

# **SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

**9:00a.m.**

**Friday, January 9, 2015**

**2<sup>nd</sup> Floor, J.S. Clark Administration Building**

**Board of Supervisor's Meeting Room**

**Baton Rouge, Louisiana**

## **AGENDA**

Swearing in New Board Officers for 2015

1. Call to Order and Invocation
2. Roll Call
3. Installation of Board Officers for 2015
4. Adoption of the Agenda
5. Public Comments
6. Special Recognition
7. Action Items
  - A. Minutes of the December 12, 2014 regular meeting of the Board of Supervisors
  - B. Status on the Presidential Search Committee
  - C. Approval of Personnel Action on Positions greater than \$60,000
  - D. Board Resolution for the Right-of-Way for Electrical Power lines and cable Installation for Small Business Incubator Building, SUNO
  - E. Resolutions
8. Informational Items
  - A. Interim Financial Report, as of November 30, 2014, SU System entities
  - B. Presentation on the 125<sup>th</sup> Year-Long Celebration of the signing of the Second Morrill Act Creating Black Land-Grant Colleges/University, SUAREC
  - C. Priority Projects Updates, by Campuses
  - D. System President's Report
  - E. Campus Reports
9. Other Business
10. Adjournment

## A. Approval of Personnel Action on Positions greater than \$60,000

Stephanie Graham	<u>Director of Office of Sponsored Programs, SU SLA</u> Promotion/Increase	\$65,000
Vanessa A. Cade	<u>Director, Virtual School Program, SUBR</u> New Appointment	\$65,000
Christopher Odinet	<u>Professor, SULC</u> Merit/Retention Raise	\$97,000



RAY L. BELTON, PH.D.  
CHANCELLOR

December 11, 2014

Dr. Ronald Mason Jr., President  
Southern University System  
4<sup>th</sup> Floor, J. S. Clark Administration Building  
Baton Rouge, La 70813

**Ref: Request to waive the search and advance the  
appointment of Director of Sponsored Program**

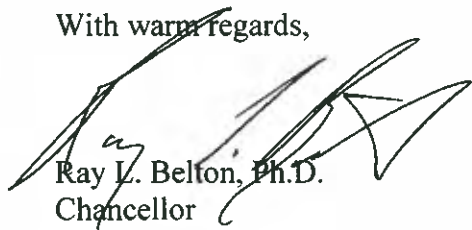
Dear Dr. Mason:

This communication comes in support of the attached request made by Dr. Regina Robinson, Vice Chancellor for Research, Sponsored Programs and Institutional Effectiveness and to waive the search and advance the current position of Interim Director of Sponsored Programs to Director of Sponsored Programs, on behalf of Ms. Stephanie Graham. Ms. Graham has indeed served at the Interim position for three (3) years, first under the umbrella of the Division of Community and Workforce Development, and currently under the auspices of The Division of Research, Sponsored Programs and Institutional Effectiveness.

Ms. Graham has consistently met and exceeded all expectations of the position. She has implemented much needed changes in the area that has enhanced, not only the department's total operations, but the campus wide operations as it relates to Grants and Sponsored Programs. Again, it is with great pleasure that I recommend this promotion for Ms. Stephanie Graham.

Thank you in advance for your kind consideration of this request and that of the Southern University Board of Supervisors at the next scheduled meeting.

With warm regards,



Ray L. Belton, Ph.D.  
Chancellor

Attachments

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107  
PHONE: (318) 670-9312 • FAX (318) 670-6374  
WWW.SUSLA.EDU

SOUTHERN UNIVERSITY AT SHREVEPORT DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, GENDER OR DISABILITY.



**OFFICE OF THE VICE CHANCELLOR FOR  
RESEARCH, SPONSORED PROGRAMS & INSTITUTIONAL EFFECTIVENESS**

December 1, 2014

Dr. Ray L. Belton  
Chancellor  
Southern University at Shreveport  
3050 Martin Luther King, Jr. Dr.  
Shreveport, LA 71107

Dear Dr. Belton:

This letter comes as a request to advance Ms. Stephanie Graham from the position of Interim Director to Director of Sponsored Programs. Ms. Graham has served as the Interim Director of Sponsored Programs for three (3) years, first under the auspices of the Division of Community and Workforce Development, and currently under the auspices of The Division of Research, Sponsored Programs and Institutional Effectiveness. During her tenure in both divisions, she has demonstrated efficiency and exceeded expectations in the overall management and administration of grants, contracts and sponsored programs.

Ms. Graham has consistently advanced the Office of Sponsored Programs, evaluating the department's operations and directing program improvement strategies to ensure the utmost quality, customer service and ethics in dealing with the internal campus community, as well as the external community. She has consistently and effectively managed and directed the administration of the Historically Black Colleges/Universities (HBCU) Title III Programs and Carl Perkins Career and Technical Education Programs, as well as other local, state and federal grants. She has creatively organized the Office of Sponsored Programs such to ensure campus-wide engagement, dissemination of information, and training in grant writing, grant procurement, and grant management. She oversees the preparation of grant proposals to fund major University initiatives, oftentimes being the principle writer of the proposals. 90 – 95% of the proposals she has been instrumental in preparing have been successfully funded.

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107  
PHONE: (318) 670-9337 • FAX (318) 670-6301  
TOLL FREE: 1-800-458-1472, #9337  
[www.susla.edu](http://www.susla.edu)

Accompanying this request is a salary of \$65,000.00. Thank you for all consideration given this request in an effort to support and advance Ms. Stephanie Graham to Director of Sponsored Programs.

Respectfully,

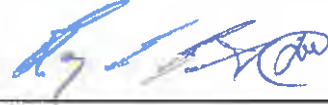


Regina S. Robinson, Ph.D.

Vice Chancellor for Research, Sponsored Programs, and Institutional Research

\_\_\_\_\_ Approved

\_\_\_\_\_ Not Approved



\_\_\_\_\_  
Dr. Ray L. Belton, Chancellor

JOB CLASS	5	4	0	4	8
JOB CODE	5	0			
CAL ID					

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER	5	M	9	6	5	2
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CAMPUS: SUS \_\_\_\_\_ SUBR \_\_\_\_\_ SULAC \_\_\_\_\_ SUAREC \_\_\_\_\_ SUNO \_\_\_\_\_ SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH \_\_\_\_\_ 12-MONTH \_\_\_\_\_ X OTHER \_\_\_\_\_ (Specify) \_\_\_\_\_

Academic  Non-Academic  Civil Service  
 Temporary  Part-time ( \_\_\_\_\_ % of Full Time)  Restricted  
 Tenured  Undergraduate Student  Job Appointment  
 Tenured Track  Graduate Assistant  Probationary  
 Other (Specify) \_\_\_\_\_  Retiree Return To Work  Permanent Status

Previous Employee Stephanie Graham Reason Left Promotion  
 Date Left November 30, 2014 Salary Paid \$63,357.36

**Profile of Person Recommended**

Length of Employment October 1, 2014 To September 30, 2015

Effective Date December 1, 2014

Name Stephanie Graham SS# xxx-xx-5045 Sex F Race\* B  
 (Last 4 digits only)

Position Title: Director Department: Office of Sponsored Programs

Check One  Existing Position \*Visa Type (See Reverse Side):  U  S   
 New Position Expiration Date: \_\_\_\_\_

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 16 years Southern University Experience 14 years

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>AA Business Administration</u>	<u>Bossier Parish Community College</u>	<u>2000</u>
	<u>BA Business Administration</u>	<u>LSU-Shreveport</u>	<u>2010</u>

Current Employer Southern University at Shreveport

**Personnel Action**

Check One  New Appointment  Continuation  Sabbatical  Leave of  
 \_\_\_\_\_ Transfer  Replacement  Other (Specify) Promotion  Absence

Recommended Salary \$65,000.00 Salary Budgeted \$65,000.00

Source of Funds Federal/General Appropriations

Identify Budget:	Title III/State Funds	Location
		<u>521102-55211-56000</u>
		<u>521072-55211-56000</u>
		<u>511001 55020</u>

Form Code: \_\_\_\_\_ Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_

Position Interim Director From Director To  
 Status \_\_\_\_\_  
 Salary Adjustment \$63,357.36 \$65,000.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

\*See Reverse Side  
 Comments: (Use back of form)

Source of Funds	Amount
Title III 521115-55211-56000	\$27,407.50
Title III 521078-55211-56000	\$27,407.50
State Funds 511001 55020	\$10,185.00

\*See Reverse Side

Supervisor <u>Regina S. Robinson, Ph.D.</u> Date <u>12-11-2014</u>	Dean/Unit Head _____ Date _____
Vice Chancellor <u>Wayne H. Bynum</u> Date <u>12-11-2014</u>	Chancellor _____ Date _____
Director/Personnel _____ Date _____	Vice President/Finance _____ Date _____
President _____ Date <u>12-16-14</u>	Business Affairs/Comptroller _____ Date _____
	Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

This PAF supersedes all others. This PAF is promote Ms. Graham from Interim Director to Director for the Office of Sponsored Programs.

**EMPLOYEE REGULAR WORK SCHEDULE:** Monday-Friday 8:00 a.m. – 6:00 p.m.;Friday 8-Noon

**EMPLOYEE DIRECT SUPERVISOR:** Dr. Regina Robinson

**SUPERVISOR/DEPARTMENT CONTACT NUMBER** 670-9336

**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 2

**HR USE ONLY: STATUS (circle one):**  EXEMPT  NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

**Do Not Write Below This Area**  
**For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/UncI Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

# Stephanie A. Graham

3050 Martin Luther King, Jr. Drive ♦ Shreveport, LA 71107 ♦ (318) 617-4144 ♦ sgraham318@att.net

## Profile

Demonstrated professional, motivated, critical thinker with working knowledge of, and ability to apply standard theories, principles, practices, and techniques applicable to grants/sponsored projects. Proven dedicated employee with 15 years of successful, progressive employment.

## Knowledge, Skills and Abilities Summary

- ♦ Grantsmanship
- ♦ Report Preparation
- ♦ Written Correspondence
- ♦ Knowledge of OMB Cost Principles
- ♦ Knowledge of OMB Uniform Administrative Requirements
- ♦ Proficiency with MS Office
- ♦ Ability to multitask
- ♦ Working knowledge of fiscal analysis/budgeting
- ♦ Professional Presentations
- ♦ General Office Skills

## Professional Experience

### COMMUNICATION: REPORTS/PRESENTATIONS/TECHNOLOGY

- ♦ Prepare reports (quarterly and annually) for various grants in accordance to grantor specifications and timetable to articulate progress towards goals/objectives.
- ♦ Prepare reports of financial data, sponsored programs and special projects as requested for university administrators.
- ♦ Presentations in small-group settings to faculty and staff on institutional processes and grant preparation.
- ♦ Quick learner of computer programs and other technology.
- ♦ Designed departmental newsletters “Express”, “The ACE” and “Administrative Affairs” and Student Support Services “A Year in Review” annual report.
- ♦ Presentations: “Electronics Technology & Carl D. Perkins 2006”, “Grant Development: CWD Fall 2012 Retreat”, “Grants 101”, “Grantwriting Workshop: LA Board of Regents 2-Year Enhancement Grants”



# Stephanie A. Graham

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## LEADERSHIP/ CUSTOMER SERVICE

- ♦ Provide customer service to university employees seeking assistance with grantwriting and external customers requesting information in furtherance of collaborations and partnerships.
  - ♦ Provide Pre-Award Services: proposal review, critique and submission
    - ♦ University's Authorized Organizational Representative (AOR) for Grants.gov.
  - ♦ Coordinate requests for internal funding among university community.
  - ♦ Solicit collaboration among budgetary units and across grant portfolio.
- ♦ Developed new employee orientation process for Division of Community and Workforce Development.
- ♦ Initiated new employee orientation processes.
- ♦ Led efforts to create academic articulation agreement in CISCO Networking, Electronics Technology and Dental Hygiene between Southern University at Shreveport (SUSLA) and Caddo Parish Career & Technology Center.
- ♦ Established the first MedCamp and Electronics Technology summer camps for secondary students at SUSLA.
- ♦ Written policies and procedures for Title III, Part B grant, Project SUCCESS and Office of Sponsored Programs.
- ♦ Served as Principal Investigator and Co-Principal Investigator for U.S. Department of Labor grants that served over 500 participants total.

## GRANTS MANAGEMENT

- ♦ Carl D. Perkins Career & Technical Education Grant including annual preparation, submission and maintenance of Local Application Plan, financial reports (budgets, reimbursements, project completion), quarterly reports and other reports as required. Average annual award \$450-500,000.
- ♦ Title III, Part B Strengthening Historically Black Colleges and Universities (HBCUs) Grant including annual submission yearly plan of operation (Phase II), ensuring all aspects of grant meets institutional, state and federal regulations. Average annual award of \$2.8 million.
- ♦ Title III, Part B Strengthening Historically Black Colleges and Universities (HBCUs) SAFRA Grant including annual submission yearly plan of operation (Phase II), ensuring all aspects of grant meets institutional, state and federal regulations. Average annual award of \$1 million.
- ♦ Principal investigator for Project SUCCESS and Project SUCCESS II grant awards from the U.S. Department of Labor Employment & Training Administration (DOLETA). Responsible for all administrative components of program and directly supervised program operations.
- ♦ Secured more than \$9.2 million in external funding from various granting agencies during tenure at SUSLA

# Stephanie A. Graham

3050 Martin Luther King, Jr. Drive ♦ Shreveport, LA 71107 ♦ (318) 617 4144 ♦ sgraham318@a att.net

## Employment History

SOUTHERN UNIVERSITY AT SHREVEPORT	SHREVEPORT, LA
Interim Director, Office of Sponsored Programs/Title III	2011 to Present
Grants Manager, Office of Sponsored Programs	2010-2011
Management Assistant to Vice Chancellor for Community & Workforce Development/Sponsored Programs	
Perkins Program/Pre-Award Services Coordinator	2007-2009
Office of Sponsored Programs	
Perkins Program Coordinator	2002-2007
Division of Community & Workforce Development	
Lab Assistant/Vocational Facilitator	2001-2002
Department of Workforce Development, Vocational Education and Outreach Programs	
Administrative Assistant	1999-2001
Student Support Services	
BOSSIER PARISH COMMUNITY COLLEGE	BOSSIER CITY, LA
Clerk III	1998 to 1999
Community Education Division	
CASINO MAGIC (BOOMTOWN CASINO)	BOSSIER CITY, LA
Cage Cashier	1998 to 1999
PRINTPACK, INC.	SHREVEPORT, LA
Platemaker	1995 to 1998
Pre-Print Department	
WAL-MART STORES	SHREVEPORT, LA
Cashier/Stock Clerk	1992 to 1995

## Education

LOUISIANA STATE UNIVERSITY-SHREVEPORT	SHREVEPORT, LA
Bachelor of Science Degree, General Business Administration	
December 2011	
BOSSIER PARISH COMMUNITY COLLEGE	BOSSIER CITY, LA
Associate's Degree, Business Administration	
May 2000	

# Stephanie A. Graham

3050 Martin Luther King, Jr. Drive ♦ Shreveport, LA 71107 ♦ (318) 617-4144 ♦ sgraham318@att.net

## Training

### MANAGEMENT CONCEPTS

Grants Management Certificate Program – Federal Track  
March 2012

### MANAGEMENT CONCEPTS

Grants Management Certificate Program – Recipient Track  
December 2008

## Professional Development

Closeout of Grants for Federal Personnel (2012)  
Introduction to Grants and Cooperative Agreements for Federal Personnel (2012)  
BANNER for Grants Administration (2011)  
Cooperative Agreements and Substantial Involvement (2011)  
Federal Assistance Law (2011)  
Monitoring Grants and Cooperative Agreements for Federal Personnel (2010)  
Accountability for Federal Grants: Planning, Measuring and Reporting Grant  
Performance (2008)  
Audit of Federal Grants and Cooperative Agreements (2008)  
Cost Principles: 2 CFR Part 220 (A-21), 225 (A-87), and 230 (A-122) and FAR 31.2 (2008)  
Uniform Administrative Requirements: OMB Circular A-102 and 2 CFR Part 215 (2008)  
Southern University at Shreveport Grant Writing Workshop (2007)  
Managing Federal Grants and Cooperative Agreements (2006)  
Applying for Federal Grants and Cooperative Agreements (2005)  
Business Management Systems for Recipients (2005)  
The Grant Institute Grant Proposal Workshop (2005)  
Microsoft Excel training (2003)  
Microsoft PowerPoint training (2002)

## Conferences Attended

U.S. Department of Labor Employment & Training Administration (DOLETA) YouthBuild New  
Grantee Orientation (2014)  
HBCU Title III Administrators Technical Assistance Workshop (2005 – Present)  
White House Initiative on HBCUs (2013)  
U.S. Department of Labor “Re-employment Forum” (2009)  
U.S. Department of Labor-ETA Earmark Training Institute (2007)  
DOLETA Region IV Best Practices Forum (2007)  
National Association of Career & Technical Education Institute (NACTEI) Conference (2007)  
Workforce Innovations Conference (2006 & 2008)  
U.S. Department of Labor Employment & Training Administration (DOLETA)  
New Grantee Orientation (2005)

# Stephanie A. Graham

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## University Service/Committees

Quality Management Committee

Academy of Excellence Committee (Professional Development)

Surgical Technology Advisory Committee

University Grants Standing Committee

Strategic Planning Committee

SACS Reaffirmation Quality Enhancement Plan Committee

-Chair, Finance Sub-Committee

Division of Community & Workforce Development Retreat Committee

Electronics Technology Program Advisory Board (2004-2006)

-President

Committee on Institutional Budget Reductions

Numerous search committees for hiring institutional personnel

## Awards

Student Support Services' Champion Award (2011)

National Institute for Staff and Organizational Development (NISOD)

Excellence Award (2011)

Student Support Services' Staff Appreciation Award (2003)

JOB CLASS	24495
JOB CODE	mu
CAL ID	

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER	2M9051
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CAMPUS: SUS \_\_\_\_\_ SUBR X <sup>2014 DEAS</sup> SULAS SUAREC \_\_\_\_\_ SUNO \_\_\_\_\_ SUSLA \_\_\_\_\_

EMPLOYMENT CATEGORY: 9-MONTH <sup>VP/EL</sup> 12-MONTH <sup>PH 3:21</sup> X OTHER \_\_\_\_\_ (Specify) \_\_\_\_\_

Academic  Non-Academic  
 Temporary  Part-time ( \_\_\_\_\_ % of Full Time)  
 Tenured  Undergraduate Student  
 Tenured Track  Graduate Assistant  
 Other (Specify) \_\_\_\_\_  Retiree Return To Work

Previous Employee N/A Reason Left N/A  
 Date Left N/A

**Profile of Person Recommended**

Length of Employment January 1, 2015 - 7/1/14 (ds) To June 30, 2015  
 Effective Date January 5, 2015

Name Vanessa A. Cade SS# 501881899 Sex F Race\* B  
 (Last 4 digits only) xxx-xx-2438

Position Title: Virtual School Program Director Department: The Laboratory School

Check One  Existing Position  New Position \*Visa Type (See Reverse Side):   
 Expiration Date: \_\_\_\_\_  
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 17 and 8 mos. Southern University Experience 3 years & 8 mos.  
 Degree(s):  
 Type/Discipline (BA-Education): BA - Elementary Education Institution/Location (SU-Baton Rouge): University of Louisiana @ Monroe Year: 1995  
M.Ed. - Reading Specialist University of Louisiana @ Monroe 1997  
Master's + 30 Hours University of Louisiana @ Monroe 2010

Current Employer Southern University Laboratory School

**Personnel Action**

**HUMAN RESOURCES**

Check One  New Appointment  Continuation  Sabbatical DEC 5 Leave of Absence  
 Transfer  Replacement  Other (Specify) \_\_\_\_\_

Recommended Salary \$65,000.00 Salary Budgeted \$65,000.00

Source of Funds General Fund

Identify Budget: 211001-22281-24100 Location The Laboratory School  
 Form Code: 61000 Page \_\_\_\_\_ Item # \_\_\_\_\_

Change of: \_\_\_\_\_  
 From \_\_\_\_\_ To \_\_\_\_\_  
 Position \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \_\_\_\_\_

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
General Fund	\$53,000.00

\*See Reverse Side  
 Comments: (Use back of form)

\*See Reverse Side Graduate School signature (if, applicable):

<u>[Signature]</u> 12/01/14	<u>[Signature]</u> 12/2/14
Supervisor Date	Dean/Unit Head Date
<u>[Signature]</u> 12/4/14	<u>[Signature]</u> 12/16
Chancellor Date	Vice President/Finance Date
<u>[Signature]</u> 12/5/14	<u>[Signature]</u> 12/16
Director/Personnel Date	Business Affairs/Comptroller Date
<u>[Signature]</u> 12.16.14	
President Date	Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic, a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

Vanessa Cade was chosen by the Selection Committee as the Virtual School Program Director from a pool of eight applicants.

**EMPLOYEE REGULAR WORK SCHEDULE:** 7:30 a.m. - 3:30 p.m.  
**EMPLOYEE DIRECT SUPERVISOR:** Dr. Ronnie Harrison  
**SUPERVISOR/DEPARTMENT CONTACT NUMBER:** 3x3490  
**NUMBER OF EMPLOYEES SUPERVISED, (if any):** -0-

**HR USE ONLY: STATUS (circle one):** EXEMPT NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE	CODE	EXPIRES
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

RECEIVED  
DEC 15 2014  
VICE CHANCELLOR FOR FINANCE AND ADMINISTRATION  
DEC 11 2014

**Do Not Write Below This Area  
For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
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- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for positions where applicable)

211001-22281-61002-24100  
DEC 18 2014  
SOUTHERN UNIVERSITY SYSTEM  
BUDGET OFFICE  
Yod Jones  
FUNDS AVAILABLE

## Vanessa A. Cade

P O BOX 23  
Zachary, LA 70791

E-mail: [vanessa\\_cade@subr.edu](mailto:vanessa_cade@subr.edu)  
Phone: 318.614.9575

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### *~EDUCATOR~*

Dedicated, professional, resourceful educator with proven ability to: develop and implement lesson plans for all areas of a developmentally appropriate curriculum in conjunction with expectations of the common core state standards, create and initiate hands-on learning experiences, foster positive relationships with colleagues, students, parents, and the community, collaborate with principals, teachers, and paraprofessionals to provide effective implementation of the school improvement plan, and coordinate state mandated testing for LEAP, iLEAP, and EOC.

*Core competencies include:*

Classroom Management  
Standardized Testing

School Improvement  
Student Teaching

---

### *~EDUCATION~*

**Masters Plus 30 Graduate Hours**, University of Louisiana at Monroe; Monroe, LA  
**M. Ed. Reading**, Northeast Louisiana University; Monroe, LA  
**B.A. Elementary Education**, Northeast Louisiana University; Monroe, LA

---

### *~EXPERIENCE~*

**Southern University Laboratory School** – Baton Rouge, LA  
**Lead Teacher**

2012 – Present

In direct collaboration with the Accountability Director, support and assist in implementing the district vision, assist in the coordination of all school-based professional development, participate in professional development activities, observe and provide peer assistance for colleagues; Participate on a regular basis in the direct instruction of students; Meet the duties of teaching as outlined in district laws and policies; During nonstudent contact time, assist in the development of standards-based curriculum and assessment opportunities, collaborate with colleagues to construct benchmark lessons, align materials and resources to curriculum outcomes, and other teacher leadership responsibilities.

**Dalton Elementary Charter School - Baton Rouge, LA**  
**Master Teacher**

2008 - 2011

In collaboration with the TAP Leadership Team, analyzed student data to develop and institute an academic achievement plan for the school; Collaborated to identify research-based instructional strategies to share with career teachers during cluster group meetings; Lead cluster groups, model strategies and provided demonstration lessons - coaching and team teaching with career teachers; Partnered with the administration in observing and coaching other teachers.

**Alma J. Brown Laboratory School - Grambling, LA**  
**Fourth Grade Teacher**

2007- 2008

Developed and implemented lesson plans for all areas of the fourth grade curriculum while providing instruction to students with modified lessons and accommodations to increase academic development.

**Ouachita Parish Media Center - Monroe, LA**  
**Reading/Math Coordinator**

2001 - 2007

Assisted principals in providing effective implementation of the school improvement plan at the elementary, middle, and high school levels while managing Title I budgets; Kept administrators and teachers abreast of current No Child Left Behind legislation, effective research-based strategies, curriculum updates, and school improvement interventions; Served as School Test Coordinator for statewide exams; Modeled strategies and offered assistance to teachers in implementing new and effective teaching strategies; Organized parent workshops and served as a liaison between parents and teachers as well as between teachers and district supervisors.

**Shady Grove Elementary - Monroe, LA**  
**Third & Fourth Grade Teacher**

1995 - 2001

Developed and implemented lesson plans for all areas of the third grade curriculum while providing instruction to students with modified lessons and accommodations to increase academic development; Trained and supervised to college students in fulfillment of requirements in the student teaching program at University of Louisiana at Monroe.

---

*~PROFESSIONAL DEVELOPMENT~*

Classroom Management

Meaningful Engaged Learning

Kagan Strategies

Four Square Writing

Thinking Maps

DIBELS, DIBELS Next

Student Learning Targets

Standardized Testing

Constructed Response Assessment

Common Core State Standards

Positive Discipline

Questioning Techniques

Content Literacy Strategies



---

*~COMPUTER SKILLS~*

Microsoft Word, Microsoft Excel, Microsoft PowerPoint, and Internet E-mail

---

*~PROFESSIONAL ORGANIZATIONS~*

National Education Association

Louisiana Association of Educators

Louisiana Reading Association

---

*~COMMUNITY INVOLVEMENT~*

Delta Sigma Theta Sorority, Inc. -- 17 years

W.I.N.G.S. Women Inspiring Nurturing Giving Sharing -- 6 years

West Monroe Community Center Volunteer -- 6 years

Make A Difference Day Volunteer -- 8 years

Susan G. Komen Race for the Cure Volunteer -- 8 years

Girl Scout Leader -- 2 years

Relay for Life Co-Chair -- 1 year

Vacation Bible School Director -- 1 year

Back-to-School Co-Chair -- 1 year

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*~REFERENCES~*

Al Baron, Advance Innovative Education, Board Member

Carolyn Johnson, East Baton Rouge Retired Principal, Mentor/Coach

Eleanor Ann Smith, Ouachita Parish School System, Title I Supervisor



## **SOUTHERN UNIVERSITY LAW CENTER**

261 A.A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771 - 2552

FAX (225) 771 - 2174

December 16, 2014

### **VIA HAND DELIVERY AND EMAIL**

Dr. Ronald Mason  
President  
Southern University System  
J.S. Clark Administration Bldg., 4<sup>th</sup> Floor  
Baton Rouge, Louisiana 70813

Re: Merit/Retention Pay Raise Recommendation for Professor Chris Odinet

Dear President Mason:

I write to recommend a merit/retention pay raise for Professor Christopher Odinet, a young scholar who was being recruited to leave SULC and join the faculty of another law school. Professor Odinet has proven to be a great addition to our faculty and I believe that we should make every effort to keep him. We agreed upon a retention pay raise of \$7,000 and I now ask for your concurrence.

Two years ago we were able to lure Professor Odinet away from a partnership track position with Phelps Dunbar, LLP, an international law firm, to join our faculty as a assistant professor of law. Professor Odinet, after interviewing with our faculty, was thought to be one of the top young scholars in the south and possibly in the nation and would be an outstanding addition to our faculty. Since his hire, he has proven to be everything we thought he would be, and more. His teaching, scholarship, and service have been simply exceptional. He is a prolific writer, having published four law review articles in top law journals around the country and has been recognized by the American Law Institute for his scholarship, and was awarded the Institute's Young Scholars Medal. He has been invited to present his research and scholarship at both national and international conventions.

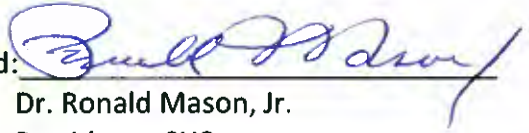
Professor Odinet commitment to the Law Center and its success has been unwavering since he joined our faculty. I submit that the recommended pay raise is but small investment in insuring that we maintain a strong and viable faculty on into the future. I ask that this pay raise request be submitted to the Board of Supervisors for review and approval.

Sincerely,

*Freddie Pitcher, Jr.*

Freddie Pitcher, Jr. (Judge, Ret.)  
Chancellor – SULC

Approved:



Dr. Ronald Mason, Jr.  
President - SUS



Christopher K. Odinet

**Assistant Professor of Law**

[codinet@sulc.edu](mailto:codinet@sulc.edu)

**225-771-4910, Ext. 217**

**Courses Taught:** Security Devices, Property, Sales and Lease, Seminar on Urban Legal Problems (Housing and Community Development)

**BA, Political Science, 2007, Louisiana State University A&M; JD, Graduate Diploma in Civil Law, *magna cum laude*, 2010, Louisiana State University Paul M. Hebert Law Center**

Professor Odinet's primary teaching and research interests focus on the intersection of traditional property law concepts with modern commercial and tax policies. He has published multiple law review articles in the areas of property law, commercial finance, and the taxation of real estate. His recent publications have appeared in the South Carolina Law Review, the Quinnipiac Law Review, the Louisiana Law Review, and the Idaho Law Review.

Prior to joining the faculty, Professor Odinet was an associate in the real estate and business group in the Baton Rouge office of Phelps Dunbar, L.L.P. His practice involved complex commercial real estate transactions, multi-family and mixed-use developments, and public-private tax-incentive financing.

At Louisiana State University's Paul M. Hebert Law Center, Professor Odinet served as Editor-in-Chief of the Louisiana Law Review, was inducted into the Order of the Coif, and was the recipient of the W. Lee Hargrave Award. Prior to law school, he worked for Governor Kathleen Blanco in her legislative office. While an undergraduate at Louisiana State University he served as the student body president.

Professor Odinet is a member of the council of the Louisiana State Law Institute and several of its committees, active with the state and local bar associations, and is a member of the boards of the Emerge Center for Communication, Behavior, and Development and the East Baton Rouge Housing Authority. He was recently appointed as the reporter for the Law Institute's committee on common interest ownership regimes, and he is currently participating in a fellowship with the American Bar Association's Section on Real Property, Trusts, and Estates Law.

JOB CLASS 3	8	1	0	0
JOB CODE	F			
CAL ID	M			

**SOUTHERN UNIVERSITY SYSTEM**

**Personnel Action Form**

POSITION NUMBER	3	F	9	9	3	7
-----------------	---	---	---	---	---	---

CAMPUS: SUS \_\_\_\_\_ SUBR \_\_\_\_\_ SULAC X SUAREC \_\_\_\_\_ SUNO \_\_\_\_\_ SUSLA \_\_\_\_\_

EMPLOYMENT CATEGORY: 9-MONTH X 12-MONTH \_\_\_\_\_ OTHER \_\_\_\_\_ (Specify) \_\_\_\_\_

<u>X</u> Academic	_____ Non-Academic	_____ Civil Service
_____ Temporary	_____ Part-time ( _____ % of Full Time)	_____ Restricted
_____ Tenured	_____ Undergraduate Student	_____ Job Appointment
_____ Tenured Track	_____ Graduate Assistant	_____ Probationary
_____ Other (Specify)	_____ Retiree Return To Work	_____ Permanent Status

Previous Employee N/A Reason Left \_\_\_\_\_ Salary Adjustment/Merit Retention Increase \_\_\_\_\_  
 Date Left N/A Salary Paid \$90,000

**Profile of Person Recommended**

Length of Employment 08/01/2014 To 06/30/2015  
 Effective Date 01/05/2015

Name Christopher K. Odinet SS# 439-75-2081 Sex M Race\* W  
(Last 4 digits only)

Position Title: Assistant/Associate Professor Department: Law Center - Instruction

Check One x Existing Position \*Visa Type (See Reverse Side):     
 \_\_\_\_\_ New Position Expiration Date: \_\_\_\_\_

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 5 Southern University Experience 1  
 Degree(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:  
J.D. Louisiana State University 2010  
B.A. Political Science Louisiana State University 2007

Current Employer Southern University Law Center, Baton Rouge, Louisiana

**Personnel Action**

Check One \_\_\_\_\_ New Appointment X Continuation \_\_\_\_\_ Sabbatical \_\_\_\_\_ Leave of Absence \_\_\_\_\_  
 \_\_\_\_\_ Transfer \_\_\_\_\_ Replacement \_\_\_\_\_ Other (Specify) \_\_\_\_\_

Recommended Salary \$ 97,000 Salary Budgeted \$ 97,000

Source of Funds General Appropriation

Identify Budget: State \_\_\_\_\_ Location 311001-32010-61003-31000  
 Form Code: BOR10 Page 1 Item # 1

Change of: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
 Position \_\_\_\_\_  
 Status \_\_\_\_\_  
 Salary Adjustment \$90,000 \_\_\_\_\_ \$97,000

Financial Aid signature (if, applicable):

List **total funds** currently paid this employee by Southern University:  
 \*See Reverse Side

Source of Funds	Amount
311001-32010	\$90,000

Comments: (Use back of form)

\*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 1/6/15  
 Supervisor Date  
[Signature] 1/6/15  
 Vice Chancellor Date  
[Signature] 1/6/2015  
 Director/Personnel Date  
[Signature] 1/6/15  
 President Date

Dean/Unit Head \_\_\_\_\_ Date 1-6-15  
 Assoc. V/C for Fin. Affairs \_\_\_\_\_ Date  
[Signature] 1-6-15  
 Chancellor Date  
[Signature] 1-6-15  
 Vice President/Finance \_\_\_\_\_ Date  
 Business Affairs/Comptroller \_\_\_\_\_  
 Chairman/S.U. Board of Supervisors \_\_\_\_\_ Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

**ETHNIC ORIGIN (Please check one):**

Hispanic or Latino  Non-Hispanic or Non-Latino

**RACE (Please check all that apply):**

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

**COMMENTS:**

Salary Adjustment for a Merit Retention Increase.

**EMPLOYEE REGULAR WORK SCHEDULE:** Daily  
**EMPLOYEE DIRECT SUPERVISOR:** V/C Russell Jones  
**NUMBER OF EMPLOYEES SUPERVISED, (if any)** 0

**HR USE ONLY: STATUS (circle one):** EXEMPT  NON-EXEMPT

**GUIDELINES:** All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

**CLASS OF EMPLOYMENT (VISA STATUS):**

TYPE	CODE	OTHERN UNIV	EXPIRES	LAW CENTE
United States Citizen/Certificate of Naturalization	US			
Resident Alien	RA			
H-1 Visa (Distinguished Merit & Ability)	HI		1/6/15	
J-1 Visa (Exchange Visitor Program)	J1			
F-1 Visa (Student Emp. FT Student at S.U.)	F1			
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0			

**ENCUMBERED / FUNDS AVAILABI**

DOC. I.D. # \_\_\_\_\_

BY P. Matthe

**Do Not Write Below This Area**  
**For Human Resource and Budgetary Control Use Only!**

**PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

**CONTINGENT UPON AVAILABILITY OF FUNDS**



**SOUTHERN UNIVERSITY AT NEW ORLEANS**

6400 Press Drive  
New Orleans, LA 70126-0002  
(504) 286-5311  
FAX (504) 284-5500  
www. suno.edu

OFFICE OF THE CHANCELLOR

**MEMORANDUM**

To: Ronald Mason, J.D.,  
President, Southern University System

From: Victor Ukpolo, Ph.D., *VU/hec*  
Chancellor

Date: December 16, 2014

Re: January 2015 Meeting of the Board of Supervisors

Southern University at New Orleans presents the following action item to be included on the agenda of the Board of Supervisors:

- 1. Board Resolution: Right-of-Way for Electrical Power lines and cable installation for Small Business Incubator Building

Southern University at New Orleans presents the following informational item to be included on the agenda of the Board of Supervisors:

- 1. Chancellor's Report for December 2014

Thanks very much for your consideration.

VU/hec

Attachment

---

Approval Ronald Mason, J.D., President

# Resolution

*Whereas*, Southern University at New Orleans (SUNO), Small Business Development Management Institute – Small Business Incubator currently under construction on SUNO's Lake Campus, see attached drawing, will require a utility Right-of-Way to supply electrical power to the building. The Board of Supervisors of Southern University and Agricultural & Mechanical College, Grantor(s), who are acting pursuant to a duty authorized resolution, adopted by said Board at its duly constitutional meeting on October 17, 2008, whose current mailing address is: Office of the President J. F. Clark Bldg. 4<sup>th</sup> floor acting individually, and for, and on behalf of, my/our heirs, successors, assigns and any other person claiming the ownership to the property hereinafter described, collectively "Grantor" for and in consideration of One Dollar, in hand paid, and Other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, assign, convey unto and warrant and defend Entergy New Orleans, Inc., and its successors and assigns, collectively "Grantee", a right-of-way, servitude and easement for the location, construction, reconstruction, improvements, repairs, operation, inspection, patrol, replacement and maintenance of electric power and communication facilities, or the removal thereof, now or in the future, including, but not necessarily limited to, poles, cross arms, insulators, wires, cables, conduits, hardware, transformers, switches, guy wires, anchors and other equipment, structures, material and appurtenances, now or hereafter used, useful or desired in connection therewith by Grantee over, across, under or on that land of Grantor in the Parish of State of Louisiana.

*Whereas*, two certain tracts or parcels of ground, situated in the Third Municipal District of the City of New Orleans, State of Louisiana, located in Section 111, Township 125 Range 11E and identified as TRACT X-1 and TRACT Y as shown on a plat prepared by Gandolfo, Kuhn and Associates, Civil Engineers and Land Surveyors, New Orleans, LA dated December 21, 1993 and recorded in the Parish of Orleans Conveyance Office Instrument No. 93-55710 dated December 29, 1993. Grantee shall have the full and continuing right to clear and keep clear trees, limbs, and/or other vegetation which the Grantee considers a hazard to any of its electric power or communications facilities or a hazard to the rendering of adequate and dependable service to Grantor or any of Grantee's customers, by use of a variety of methods used in the vegetation management industry.

Grantor shall not construct or permit the construction of any structure, obstruction or other hazard within the said right-of-way, including but not limited to, house, barn, garage, shed, pond, pool or well, excepting only Grantor's fence(s) and Grantee's facilities. Grantor shall not construct or permit the construction of any buildings or other structures on land adjoining said right-of-way in violation of the minimum clearances from the lines and facilities of Grantee, as provided in the National Electric Safety code.



*Now, therefore be it resolved,* that the Southern University System duly authorizes Entergy New Orleans, Inc. a Right-of Way for the above mentioned purpose with a location of ten (10') foot Right-Of-Way and servitude and a twelve (12') by fourteen foot transformer pad herein grated on the above described property is more fully shown in red on the attached drawing modified June 26, 2013, a copy which is attached hereto and made part hereto together with the right of ingress and egress to and from the said right-of-way across the adjoining land of the Grantor and the right to attach wires and cables of any other party to Grantee's facilities.

## *Certificate*

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University System, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on Friday, January 9, 2014.

---

Ronald Mason, Jr., President  
Southern University System  
Secretary, Southern University Board of  
Supervisors

---

Leon Tarver II, Chair  
Board of Supervisors, Southern University  
System

**RIGHT-OF-WAY INSTRUMENT  
ENTERGY NEW ORLEANS, INC.**

KNOW ALL MEN BY THESE PRESENTS THAT: **THE BOARD OF SUPERVISORS OF SOUTHERN UNIVERSITY AND AGRICULURAL & MECHANIAL COLLEGE.** Grantor(s), who are acting pursuant to a duly authorized resolution, adopted by said Board at its duly constitutional meeting on October 17, 2008, whose current mailing address is Office of the President J. F. Clark Bldg. 4<sup>th</sup> floor Baton Rouge, LA. 70813. acting individually, and for, and on behalf of, my/our heirs, successors, assigns and any other person claiming the ownership to the property hereinafter described, collectively "Grantor" for and in consideration of One Dollar, in hand paid, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, assign, convey unto and warrant and defend Entergy New Orleans, Inc., and its successors and assigns, collectively "Grantee", a right-of-way, servitude and easement for the location, construction, reconstruction, improvements, repairs, operation, inspection, patrol, replacement and maintenance of electric power and communication facilities, or the removal thereof, now or in the future, including, but not necessarily limited to, poles, cross arms, insulators, wires, cables, conduits, hardware, transformers, switches, guy wires, anchors and other equipment, structures, material and appurtenances, now or hereafter used, useful or desired in connection therewith by Grantee over, across, under or on that land of Grantor in the Parish of Orleans, State of Louisiana described as follows, to-wit:

TWO CERTAIN TRACTS OR PARCELS OF GROUND, situated in the Third Municipal District of the City of New Orleans, State of Louisiana, located in Section 111, Township 12S Range 11E and identified as TRACT X-1 and TRACT Y as shown on a plat prepared by Gandolfo, Kuhn & Associates, Civil Engineers & Land Surveyors, New Orleans, Louisiana dated December 21, 1993 and recorded in the Parish of Orleans Conveyance Office as Instrument No. 93-55710 dated December 29, 1993.

The location of a ten (10') foot right-of-way and servitude and a twelve (12') foot by fourteen (14') foot transformer pad herein granted on the above described property is more fully shown in red on that attached, drawing modified June 26, 2013, a copy of which is attached hereto and made a part hereof

together with the right of ingress and egress to and from the said right-of-way across the adjoining land of the Grantor and the right to attach wires and cables of any other party to Grantee's facilities

Grantee shall have the full and continuing right to clear and keep clear trees, limbs, and/or other vegetation which the Grantee considers a hazard to any of its electric power or communications facilities or a hazard to the rendering of adequate and dependable service to Grantor or any of Grantee's customers, by use of a variety of methods used in the vegetation management industry.

Grantor shall not construct or permit the construction of any structure, obstruction or other hazard within the said right-of-way, including but not limited to, house, barn, garage, shed, pond, pool or well, excepting only Grantor's fence(s) and Grantee's facilities. Grantor shall not construct or permit the construction of any buildings or other structures on land adjoining said right-of-way in violation of the minimum clearances from the lines and facilities of Grantee, as provided in the National Electric Safety code.

IN WITNESS WHEREOF. Grantor has executed this Right-of Way Instrument on the \_\_\_\_ day of \_\_\_\_\_, 201\_\_.

**WITNESSES:**

**GRANTOR: THE BOARD OF SUPERVISORS  
OF SOUTHERN UNIVERSITY AND  
AGRICULURAL & MECHANIAL COLLEGE**

\_\_\_\_\_  
Print Name: \_\_\_\_\_

BY: \_\_\_\_\_  
Print Name: \_\_\_\_\_

\_\_\_\_\_  
Print Name: \_\_\_\_\_

ITS: \_\_\_\_\_

ACKNOWLEDGEMENT

STATE OF LOUISIANA  
PARISH OF \_\_\_\_\_

BEFORE ME, the undersigned notary, personally came and appeared \_\_\_\_\_  
who being first sworn, did depose and say that he/she signed the foregoing instrument as a witness in the  
presence of Grantor, and another subscribing witness, all of whom signed in my presence, each signing in  
the presence of all the others, and that all of said signatures thereto are genuine and correct.

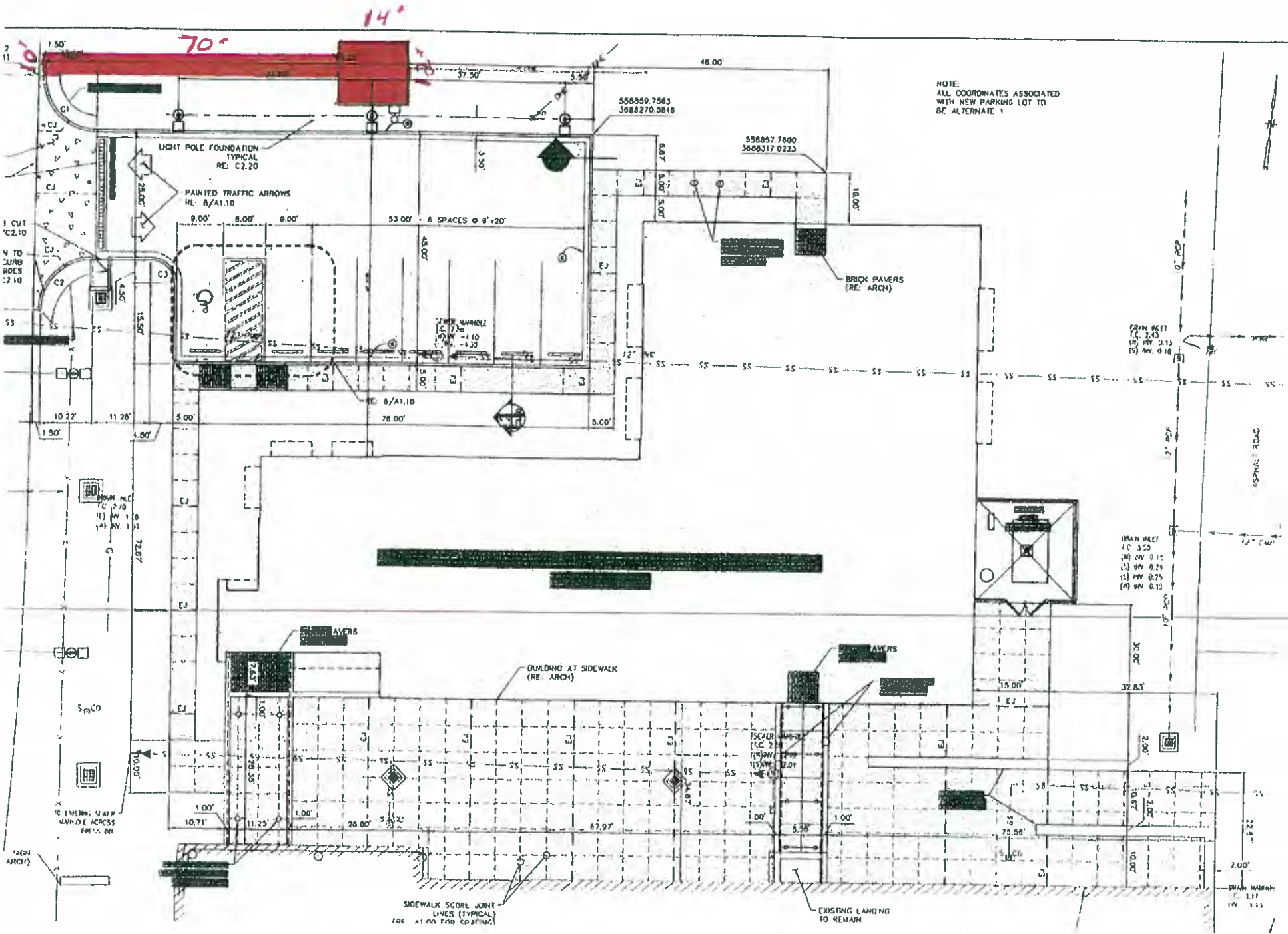
\_\_\_\_\_  
Appearer

Sworn to and subscribed before me this \_\_\_ day of \_\_\_\_\_, 201\_\_.

\_\_\_\_\_  
Notary Public

Grantee's Permanent Mailing Address:  
3734 Tulane Ave. New Orleans, LA. 70119-7049

Print Name: \_\_\_\_\_  
BarRoll# or Notary \_\_\_\_\_



NOTE:  
ALL COORDINATES ASSOCIATED  
WITH NEW PARKING LOT TO  
BE ALTERNATE 1

**SITE PLAN I**

1. UTILITY LOCATE THE RESPECT LOCATIONS AS WARRANTED A RESPONSIBILITY THE EXACT LOCATION AND ADJACENT CONTRACTOR COMPANIES TO COMMENCEMENT THEIR FACILITY ANY WORK. UTILITIES SHOULD ONE CALL (811) THE CONTRACT LAYOUT AT CONSTRUCTION
2. IT SHALL BE RESPONSIBILITY THE EXACT LOCATION AND ADJACENT CONTRACTOR COMPANIES TO COMMENCEMENT THEIR FACILITY ANY WORK. UTILITIES SHOULD ONE CALL (811) THE CONTRACT LAYOUT AT CONSTRUCTION
3. THE CONTRACT APPLICABLE CODES AND REGARD TO EN DEBRIS.
4. THE CONTRACT APPLICABLE CODES AND REGARD TO EN DEBRIS.
5. ALL DIMENSION OTHERWISE NOT
6. ALL PARKING SPACES WHITE
7. ALL NON ADA COMPLIANT OR CENTER OF ALL STRIPING OTHERWISE NOT THE RUNNING SPACES ACROSS OPEN SPACE WITH A CROSS SLOPE EXCEED CONSTITUTE REQUIREMENTS CURBS, LANDMARKS NOTED BELOW SLOPE EXCEEDS MAXIMUM RISE OF 1:12 HANDRAILS OR RAMP MUST HAVE A 0 EXTENDING THE RAMP INCLUDING BE LEVEL WITH (1-50) IN ALL DIRECTIONS EACH PARKING SPACE CONNECT TO A RAMP NEXT TO A PARK RAMP
8. RAMP MUST NO THE ACCESSIBLE SPACE.
9. HANDICAP SIGN APPLICABLE CODES WHERE NOTED, REFER TO ORLEANS DEPART STANDARD SPEC ORLEANS SEWER STANDARD SPEC OF THE LOUISIANA DEPARTMENT OF TRANSPORTATION AND EVERY 5 THE MC

**LEGEND**

- BUILDING
- ASPHALT  
1.5" AS  
1.5" AS  
6" BA  
6" BA  
6" BA
- CONCRETE  
8" OR  
PAVEMENT  
STANDARD

2  
11  
1.50'  
70'  
14'

558859.7583  
3688270.5846

558857.7800  
3688317.0223

LIGHT POLE FOUNDATION  
TYPICAL  
RE: C2.20

PAINTED TRAFFIC ARROWS  
RE: A/A1.10

53.00' - 6 SPACES @ 9'x20'

BRICK PAVERS  
(RE: ARCH)

BUILDING AT SIDEWALK  
(RE: ARCH)

SIDEWALK SCORE JOINT  
LINES (TYPICAL)  
(REF: A1.00 FOR COORDINATE)

EXISTING LANDING  
TO REMAIN

ORAN HRET  
1. 3.43  
2. 4.13  
3. 4.13  
4. 4.13

ORAN HRET  
1. 3.50  
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4. 4.13

ORAN HRET  
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ORAN HRET  
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Entergy New Orleans, Inc.  
Entergy Louisiana, LLC  
P.O. Box 61000  
Mail Unit L-TUL 113  
New Orleans, LA 70161-1000

Distribution Right of Way

December 8, 2014

Shaun Lewis, Director  
Facilities Management  
Southern University of New Orleans  
6400 Press Drive  
New Orleans, LA 70126

**RE: Entergy Louisiana, Inc. Electric Servitude Instrument  
Southern University of New Orleans – 3 Press Drive – Orleans Parish**

Dear Mr. Lewis:

Enclosed are three (3) executed Entergy Louisiana, Inc. original copies of the revised Electric Servitude Instrument for the above location. Please have all three (3) originals signed by the appropriate property owners along with two witnesses and notarized.

Once instruments have been executed please return all thee (3) originals to me in the enclosed envelope.

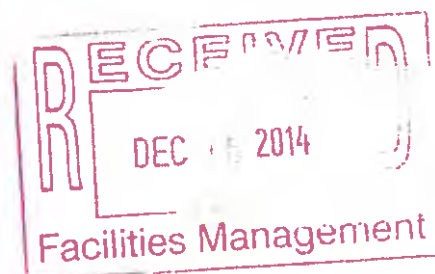
Once all three originals have been returned, I will have the documents recorded at the Orleans Parish Conveyance Office, a copy will be returned to you for your files.

If you have any questions concerning these forms, please contact me at your convenience.

Sincerely,

Jeremy S. Rich  
Right-of-Way Agent  
Entergy Louisiana, Inc.  
(504) 595-3816

Enclosures



**Southern University System**  
**General Fund Budget Projections**  
**For Fiscal Year Ending June 30, 2015**  
**As of November 30, 2014**

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$22,929,933	22,928,460	\$45,858,393	\$45,858,393	50.0%	\$0
Statutory Dedicated	1,227,817	3,507,521	4,735,338	4,735,338	25.9%	0
Funds Due From BOR						
Federal	1,325,532	2,328,677	3,654,209	3,654,209	36.3%	0
<b>Self Generated</b>						
Tuition - Fall 2014	25,158,772	791,960	25,950,732	25,921,867	97.1%	28,865
Tuition - Spring 2015	11,122,620	12,797,109	23,919,729	23,919,729	46.5%	0
Tuition - Summer	605,123	2,530,764	3,135,887	3,135,887	19.3%	0
Out-of-State Fees	5,093,724	1,202,231	6,295,955	6,154,067	82.8%	141,888
Other	3,678,218	8,684,361	12,362,579	12,382,274	29.7%	(19,695)
InterAgency Transfer	1,275,481	1,421,499	2,696,980	2,696,980	47.3%	0
<b>Total Revenues</b>	<b>\$72,417,221</b>	<b>\$56,192,582</b>	<b>\$128,609,803</b>	<b>\$128,458,744</b>	<b>56.4%</b>	<b>\$151,059</b>
<b>Expenditures by Object</b>						
Salaries	28,566,517	38,181,802	\$66,748,320	66,748,320	42.8%	0
Other Compensation	65,543	234,934	300,477	300,477	21.8%	0
Related Benefits	12,178,737	15,419,403	27,598,140	27,598,140	44.1%	0
<b>Total Personal Services</b>	<b>\$40,810,798</b>	<b>\$53,836,139</b>	<b>\$94,646,937</b>	<b>\$94,646,937</b>	<b>43.1%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$197,905</b>	<b>\$435,459</b>	<b>\$633,364</b>	<b>\$633,364</b>	<b>31.2%</b>	<b>\$(0)</b>
Operating Services	5,885,629	8,338,666	14,224,295	14,224,295	41.4%	(0)
Supplies	534,837	1,193,296	1,728,132	1,728,132	30.9%	0
<b>Total Operating Expenses</b>	<b>\$6,420,465</b>	<b>\$9,531,962</b>	<b>\$15,952,427</b>	<b>\$15,952,427</b>	<b>40.2%</b>	<b>\$(0)</b>
Professional Services	200,267	334,674	534,941	534,941	37.4%	0
Other Charges	737,044	6,911,794	7,648,838	7,740,946	9.5%	(92,108)
Debt Services	0	0	0	0	0%	0
Interagency Transfers	110,188	2,889,351	2,999,539	2,999,539	4%	0
<b>Total Other Charges</b>	<b>\$1,047,500</b>	<b>\$10,135,818</b>	<b>\$11,183,318</b>	<b>\$11,275,426</b>	<b>9.3%</b>	<b>\$(92,108)</b>
General Acquisitions	43,008	169,635	212,643	217,305	19.8%	(4,662)
Library Acquisitions	236,353	226,297	462,649	462,649	51.1%	0
Major Repairs	-00	100,000	100,000	100,000	0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$279,360</b>	<b>\$495,932</b>	<b>\$775,292</b>	<b>\$779,954</b>	<b>35.8%</b>	<b>(4,662)</b>
Scholarships	\$2,922,141	\$2,248,495	5,170,636	\$5,170,636	56.5%	\$0
<b>Total Expenditures</b>	<b>\$51,678,170</b>	<b>\$76,683,804</b>	<b>\$128,361,974</b>	<b>\$128,458,744</b>	<b>40.2%</b>	<b>\$(96,770)</b>

Southern University Board and System Administration  
General Fund Budget Projections  
For Fiscal Year Ending June 30, 2015  
As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2013-14	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$3,148,781	\$2,640,679	\$5,789,460	\$5,789,460	54.4%	(0)
Statutory Dedicated						
Funds Due To/ From Mgmt						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2014						
Tuition - Spring 2015						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$3,148,781</b>	<b>\$2,640,679</b>	<b>\$5,789,460</b>	<b>\$5,789,460</b>	<b>54.4%</b>	<b>(\$0)</b>
<b>Expenditures by Object</b>						
Salaries	\$613,108	\$370,519	983,627	\$983,627	62.3%	0
Other Compensation		52,000	52,000	52,000	0.0%	0
Related Benefits	144,994	207,119	352,113	352,113	41.2%	0
<b>Total Personal Services</b>	<b>\$758,102</b>	<b>\$629,638</b>	<b>\$1,387,740</b>	<b>\$1,387,740</b>	<b>54.6%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$23,311</b>	<b>\$14,489</b>	<b>\$37,800</b>	<b>37,800</b>	<b>61.7%</b>	<b>\$0</b>
Operating Services	31,440	43,609	75,049	75,049	41.9%	0
Supplies	7,046	22,034	29,080	29,080	24.2%	0
<b>Total Operating Expenses</b>	<b>\$38,486</b>	<b>\$65,643</b>	<b>\$104,129</b>	<b>\$104,129</b>	<b>37.0%</b>	<b>\$0</b>
Professional Services	20,066	(20,066)	-00	-00	-100.0%	0
Other Charges	69,089	4,190,702	4,259,791	4,259,791	-100.0%	0
Debt Services			-00			
Interagency Transfers			-00	-00	-100.0%	0
<b>Total Other Charges</b>	<b>\$89,155</b>	<b>\$4,170,636</b>	<b>\$4,259,791</b>	<b>\$4,259,791</b>	<b>2.1%</b>	<b>\$0</b>
General Acquisitions			-00	-00	-100.0%	0
Library Acquisitions			-00			0
Major Repairs			-00			0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Scholarships</b>			-00	-00	0.0%	0
<b>Total Expenditures</b>	<b>\$909,054</b>	<b>\$4,880,406</b>	<b>\$5,789,460</b>	<b>\$5,789,460</b>	<b>15.7%</b>	<b>\$0</b>

Southern University - Baton Rouge  
General Fund Budget Projections  
For Fiscal Year Ending June 30, 2015  
As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$10,608,959	\$10,476,130	\$21,085,089	\$21,085,089	50.3%	0
Statutory Dedicated	688,646	1,233,296	1,921,942	1,921,942	35.8%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2014	13,593,239	0	13,593,239	13,398,123	101.5%	195,116
Tuition - Spring 2015	8,224,132	4,216,655	12,440,787	12,440,787	66.1%	0
Tuition - Summer	0	1,995,887	1,995,887	1,995,887	0.0%	0
Out-of-State Fees	3,641,294	1,137,578	4,778,872	4,778,872	76.2%	0
Other	3,370,751	8,565,942	11,936,693	11,936,693	28.2%	0
InterAgency Transfer	1,275,481	1,421,499	2,696,980	2,696,980	47.3%	0
<b>Total Revenues</b>	<b>\$41,402,503</b>	<b>\$29,046,987</b>	<b>\$70,449,489</b>	<b>\$70,254,373</b>	<b>58.9%</b>	<b>\$195,116</b>
<b>Expenditures by Object</b>						
Salaries	\$14,890,318	\$19,550,894	\$34,441,212	\$34,441,212	43.2%	0
Other Compensation	65,543	104,934	170,477	170,477	38.4%	0
Related Benefits	6,854,657	9,854,311	16,708,968	16,708,968	41.0%	0
<b>Total Personal Services</b>	<b>\$21,810,518</b>	<b>\$29,510,139</b>	<b>\$51,320,657</b>	<b>\$51,320,657</b>	<b>42.5%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$31,060</b>	<b>\$192,940</b>	<b>\$224,000</b>	<b>\$224,000</b>	<b>13.9%</b>	<b>\$0</b>
Operating Services	4,448,363	4,824,993	9,273,356	9,273,356	48.0%	0
Supplies	220,067	714,494	934,561	934,561	23.5%	0
<b>Total Operating Expenses</b>	<b>\$4,668,430</b>	<b>\$5,539,487</b>	<b>\$10,207,917</b>	<b>\$10,207,917</b>	<b>71.5%</b>	<b>\$0</b>
Professional Services	32,421	112,746	145,167	145,167	22.3%	0
Other Charges	217,397	1,323,262	1,540,659	1,540,659	14.1%	0
Debt Services						
Interagency Transfers		1,620,932	1,620,932	1,620,932	0.0%	0
<b>Total Other Charges</b>	<b>\$249,819</b>	<b>\$3,056,939</b>	<b>\$3,306,758</b>	<b>\$3,306,758</b>	<b>7.6%</b>	<b>\$0</b>
General Acquisitions		87,136	87,136	87,136	0.0%	0
Library Acquisitions	16,961	120,688	137,649	137,649	12.3%	0
Major Repairs			0			0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$16,961</b>	<b>\$207,824</b>	<b>\$224,785</b>	<b>\$224,785</b>	<b>7.5%</b>	<b>\$0</b>
Scholarships	\$2,804,339	2,165,917	\$4,970,256	\$4,970,256	56.4%	\$0
<b>Total Expenditures</b>	<b>\$29,581,128</b>	<b>\$40,673,245</b>	<b>\$70,254,373</b>	<b>\$70,254,373</b>	<b>42.1%</b>	<b>\$0</b>



Southern University Law Center  
 General Fund Budget Projections  
 For Fiscal Year Ending June 30, 2015  
 As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$2,182,264	2,803,663	4,985,927	\$4,985,927	43.8%	0
Statutory Dedicated	\$74,162	135,659	209,821	209,821	35.3%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2014	\$3,227,046		3,227,046	3,237,110	99.7%	(10,064)
Tuition - Spring 2015	\$2,898,488	98,060	2,996,548	2,996,548	96.7%	0
Tuition - Summer	\$427,622	172,378	600,000	600,000	71.3%	0
Out-of-State Fees	\$1,255,476		1,255,476	1,192,700	105.3%	62,776
Other	\$167,507	13,074	180,581	180,581	92.8%	0
InterAgency Transfer						0
<b>Total Revenues</b>	<b>\$10,232,565</b>	<b>\$3,222,834</b>	<b>\$13,455,399</b>	<b>13,402,687</b>	<b>76.3%</b>	<b>\$52,712</b>
<b>Expenditures by Object</b>						
Salaries	\$2,999,600	4,334,129	7,333,729	7,333,729	40.9%	0
Other Compensation						
Related Benefits	\$1,047,680	1,343,039	2,390,719	2,390,719	43.8%	0
<b>Total Personal Services</b>	<b>\$4,047,280</b>	<b>\$5,677,168</b>	<b>\$9,724,448</b>	<b>\$9,724,448</b>	<b>41.6%</b>	<b>(\$0)</b>
<b>Travel</b>	<b>\$64,657</b>	<b>90,843</b>	<b>\$155,500</b>	<b>\$155,500</b>	<b>41.6%</b>	<b>(\$0)</b>
Operating Services	\$254,747	1,893,572	2,148,319	2,148,319	11.9%	0
Supplies	\$18,614	103,886	122,500	122,500	15.2%	0
<b>Total Operating Expenses</b>	<b>\$273,361</b>	<b>\$1,997,458</b>	<b>\$2,270,819</b>	<b>\$2,270,819</b>	<b>12.0%</b>	<b>(\$0)</b>
Professional Services	\$107,617	150,357	257,974	257,974	41.7%	0
Other Charges		206,149	206,149	206,149	0.0%	0
Debt Services						
Interagency Transfers		112,797	112,797	112,797	0.0%	0
<b>Total Other Charges</b>	<b>\$107,617</b>	<b>\$469,303</b>	<b>\$576,920</b>	<b>\$576,920</b>	<b>18.7%</b>	<b>\$0</b>
General Acquisitions		50,000	50,000	50,000	0.0%	0
Library Acquisitions	\$219,391	105,609	325,000	325,000	67.5%	0
Major Repairs		100,000	100,000	100,000	0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$219,391</b>	<b>\$255,609</b>	<b>\$475,000</b>	<b>\$475,000</b>	<b>46.2%</b>	<b>\$0</b>
<b>Scholarships</b>	<b>\$117,422</b>	<b>82,578</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>58.7%</b>	<b>\$0</b>
<b>Total Expenditures</b>	<b>\$4,829,728</b>	<b>\$8,572,959</b>	<b>\$13,402,687</b>	<b>\$13,402,687</b>	<b>36.0%</b>	<b>\$0</b>

Southern University at New Orleans  
General Fund Budget Projections  
For Fiscal Year Ending June 30, 2015  
As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$3,194,121	\$3,146,729	\$6,340,850	\$6,340,850	50.4%	\$0
Statutory Dedicated	201,296	398,067	599,363	599,363	33.6%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2014	5,627,253		5,627,253	5,783,440	97.3%	(156,187)
Tuition - Spring 2015		5,179,200	5,179,200	5,179,200	0.0%	0
Tuition - Summer		270,000	270,000	270,000	0.0%	0
Out-of-State Fees	81,921	64,653	146,574	82,495	99.3%	64,079
Other	20,981	69,019	90,000	90,000	23.3%	0
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$9,125,572</b>	<b>\$9,127,668</b>	<b>\$18,253,240</b>	<b>\$18,345,348</b>	<b>49.7%</b>	<b>(\$92,108)</b>
<b>Expenditures by Object</b>						
Salaries	\$4,906,728	\$6,880,182	11,786,910	\$11,786,910	41.6%	0
Other Compensation			0	0		0
Related Benefits	2,147,172	1,788,901	3,936,073	3,936,073	54.6%	0
<b>Total Personal Services</b>	<b>\$7,053,900</b>	<b>\$8,669,083</b>	<b>\$15,722,983</b>	<b>\$15,722,983</b>	<b>44.9%</b>	<b>\$0</b>
<b>Travel</b>			<b>0</b>	<b>0.00</b>	<b>0.00</b>	<b>\$0</b>
Operating Services	217,576	514,792	732,368	732,368	29.7%	(0)
Supplies	122,216	256,749	378,965	378,965	32.3%	0
						0
<b>Total Operating Expenses</b>	<b>\$339,792</b>	<b>\$771,541</b>	<b>\$1,111,333</b>	<b>\$1,111,333</b>	<b>30.6%</b>	<b>\$0</b>
Professional Services			-00			0
Other Charges	264,866	860,697	1,125,563	1,217,671	21.8%	(92,108)
Debt Services						
Interagency Transfers	110,188	183,173	293,361	293,361	37.6%	0
<b>Total Other Charges</b>	<b>\$375,054</b>	<b>\$1,043,870</b>	<b>\$1,418,924</b>	<b>\$1,511,032</b>	<b>24.8%</b>	<b>(\$92,108)</b>
General Acquisitions			-00	0	0.0%	0
Library Acquisitions			-00	0	0.0%	0
Major Repairs			-00	0	0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Scholarships</b>			<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$0</b>
<b>Total Expenditures</b>	<b>\$7,768,746</b>	<b>\$10,484,494</b>	<b>\$18,253,240</b>	<b>\$18,345,348</b>	<b>42.3%</b>	<b>(\$92,108)</b>

Southern University at Shreveport  
General Fund Budget Projections  
For Fiscal Year Ending June 30, 2015  
As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$2,592,120	\$2,704,754	\$5,296,874	\$5,296,874	48.9%	0
Statutory Dedicated	74,162	122,457	196,619	196,619	37.7%	0
Funds Due From Mgmt or BOR						
Federal						
<b>Self Generated</b>						
Tuition - Fall 2014	2,711,234	791,960	3,503,194	3,503,194	77.4%	0
Tuition - Spring 2015		3,303,194	3,303,194	3,303,194	0.0%	0
Tuition - Summer	177,501	92,499	270,000	270,000	65.7%	0
Out-of-State Fees	115,033	0	115,033	100,000	115.0%	15,033
Other	118,979	36,326	155,305	175,000	68.0%	(19,695)
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$5,789,029</b>	<b>\$7,051,190</b>	<b>\$12,840,219</b>	<b>\$12,844,881</b>	<b>45.1%</b>	<b>\$(4,662)</b>
<b>Expenditures by Object</b>						
Salaries	\$3,223,550	\$4,286,986	7,510,536	7,510,536	42.9%	0
Other Compensation						
Related Benefits	1,305,335	1,419,823	2,725,158	2,725,158	47.9%	0
<b>Total Personal Services</b>	<b>\$4,528,885</b>	<b>\$5,706,809</b>	<b>\$10,235,694</b>	<b>\$10,235,694</b>	<b>44.2%</b>	<b>\$0</b>
<b>Travel</b>	<b>\$13,482</b>	<b>\$24,718</b>	<b>\$38,200</b>	<b>38,200</b>	<b>35.3%</b>	<b>\$0</b>
Operating Services	860,540	806,756	1,667,296	1,667,296	51.6%	0
Supplies	52,943	81,963	134,906	134,906	39.2%	0
<b>Total Operating Expenses</b>	<b>\$913,483</b>	<b>\$888,719</b>	<b>\$1,802,202</b>	<b>\$1,802,202</b>	<b>50.7%</b>	<b>\$0</b>
Professional Services	39,363	45,637	85,000	85,000	46.3%	0
Other Charges	185,692	2,113	187,805	187,805	98.9%	0
Debt Services			0	\$0	0%	0
Interagency Transfers		487,373	487,373	487,373	0%	0
<b>Total Other Charges</b>	<b>\$225,055</b>	<b>\$535,123</b>	<b>\$760,178</b>	<b>\$760,178</b>	<b>29.6%</b>	<b>\$0</b>
General Acquisitions	3,945	0	\$3,945	8,607	45.8%	(4,662)
Library Acquisitions			0	0		0
Major Repairs						
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$3,945</b>	<b>\$0</b>	<b>\$3,945</b>	<b>\$8,607</b>	<b>45.8%</b>	<b>\$(4,662)</b>
<b>Scholarships</b>						
<b>Total Expenditures</b>	<b>\$5,684,850</b>	<b>\$7,155,369</b>	<b>\$12,840,219</b>	<b>\$12,844,881</b>	<b>44.3%</b>	<b>\$(4,662)</b>

Southern University Agricultural Research and Extension Center  
General Fund Budget Projections  
For Fiscal Year Ending June 30, 2015  
As of November 30, 2014

	Actual as of 11/30/2014	Projected	Total FY 2014-15	Budget as of 6/30/2015	Actual as % of Budget	Over (Under) Budget
<b>Revenues</b>						
General Fund Direct	\$1,203,688	\$1,156,505	\$2,360,193	\$2,360,193	51.0%	0
Statutory Dedicated	189,551	\$1,618,042	1,807,593	1,807,593	10.5%	0
Funds Due From Mgmt or BOR						0
Federal	1,325,532	2,328,677	3,654,209	3,654,209	36.3%	0
<b>Self Generated</b>						
Tuition - Fall 2014						
Tuition - Spring 2015						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
<b>Total Revenues</b>	<b>\$2,718,771</b>	<b>\$5,103,224</b>	<b>\$7,821,995</b>	<b>\$7,821,995</b>	<b>34.8%</b>	<b>\$0</b>
<b>Expenditures by Object</b>						
Salaries	\$1,933,214	\$2,759,092	4,692,306	\$4,692,306	41.2%	0
Other Compensation		78,000	78,000	78,000	0.0%	0
Related Benefits	678,899	806,210	1,485,109	1,485,109	45.7%	0
<b>Total Personal Services</b>	<b>\$2,612,113</b>	<b>\$3,643,302</b>	<b>\$6,255,415</b>	<b>\$6,255,415</b>	<b>41.8%</b>	<b>\$0</b>
Travel	\$65,395	\$112,469	\$177,864	\$177,864	36.8%	0
Operating Services	72,963	\$254,944	327,907	327,907	22.3%	0
Supplies	113,950	14,170	128,120	128,120	88.9%	0
<b>Total Operating Expenses</b>	<b>\$186,913</b>	<b>\$269,114</b>	<b>\$456,027</b>	<b>\$456,027</b>	<b>41.0%</b>	<b>0</b>
Professional Services	800	\$46,000	46,800	46,800	1.7%	0
Other Charges		328,871	328,871	328,871	0.0%	0
Debt Services						
Interagency Transfers		485,076	485,076	485,076	0.0%	0
<b>Total Other Charges</b>	<b>\$800</b>	<b>\$859,947</b>	<b>\$860,747</b>	<b>\$860,747</b>	<b>0.1%</b>	<b>\$0</b>
General Acquisitions	39,063	\$32,499	\$71,562	71,562	54.6%	(0)
Library Acquisitions						
Major Repairs			\$-00		0.0%	0
<b>Total Acquist. &amp; Major Repairs</b>	<b>\$39,063</b>	<b>\$32,499</b>	<b>\$71,562</b>	<b>\$71,562</b>	<b>54.6%</b>	<b>(\$0)</b>
Scholarships	\$380		\$380	\$380	100.0%	0
<b>Total Expenditures</b>	<b>\$2,904,664</b>	<b>\$4,917,331</b>	<b>\$7,821,995</b>	<b>\$7,821,995</b>	<b>37.1%</b>	<b>\$0</b>

*"Linking Citizens of Louisiana with Opportunities for Success"*

---



**Office of the Chancellor**  
Ashford O. Williams Hall  
P. O. Box 10010  
Baton Rouge, LA 70813  
(225) 771-2242  
(225) 771-2861 Fax  
[www.suagcenter.com](http://www.suagcenter.com)

December 15, 2014

Dr. Ronald Mason, Jr.  
President  
Southern University System  
Baton Rouge, LA 70813  
CAMPUS

RE: Requesting approval to make a presentation to the SU Board of Supervisors at the January 9, 2015 regular board meeting.

We are requesting approval to make a presentation on the 125<sup>th</sup> Year-Long Celebration of the signing of the Second Morrill Act Creating Black Land-Grant Colleges/University to the SU Board of Supervisors on January 9, 2015 during regular board meeting. The presentation will include the showing of the following official eight (8) minute video: (<http://www.youtube.com/watch?v=TmqHmwglJk4&feature=youtu.be>), a rollout of planned activities, and brief statements from graduates of the Southern University Land-Grant Programs. Finally, lapel pins will be provided to board members and other leaders. The entire presentation is expected to take 20 minutes.

To date, Chancellor Flandus McClinton, SUBR and I have appointed a 125<sup>th</sup> Anniversary planning committee that has been working to ensure that the Southern University A&M College System has a successful year-long celebration. The presentation will allow the committee's plan to be shared with the Board and leadership.

Sincerely,

A handwritten signature in cursive script that reads 'Leodrey Williams'.

Leodrey Williams, Chancellor



# SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

BATON ROUGE, LOUISIANA 70813  
(225) 771-2011

Baton Rouge, New Orleans,  
Shreveport/Bossier City  
LOUISIANA

December 17, 2014

Fax Number:  
(225) 771-2922

Office of Facilities Planning  
(225) 771-3670

## SYSTEM PROJECTS HIGHLIGHTS & UPDATES

### SUBR

#### 1. Laboratory School

- Selection of Architect for the \$1.2 Million Upgrade is Sit Wong w/Domain Design.
- Pre-design meeting was held on June 26, 2013.
- AFC is \$960,000.00.
- Project involves installation of new window wall system, ADA restrooms, new entry doors and ADA ramps.
- Asbestos in windows in review.
- Sit Wong is making plan corrections. Project will be bid after plan approval by FP&C.

#### 2. F.G. Clark Activity Center Code Citations Renovations

- Sit Wong , Architect
- State funded project.
- Estimated construction cost to meet Fire & Safety code- \$418,000.
- Project will be bid in February, 2015.

#### 3. SUBR Library Renovations

- Gustav Repairs
- Dodie Spencer is the Architect.
- Project awarded to second low bidder C.D.W. Services, LLC at \$1.9 M.
- D. Honore' was the low bidder and requested his bid to be redrawn.
- Project is approximately 71% complete.
- Completion is scheduled for January 25, 2015.

#### 4. Southern University Museum of Art (SUMA)

- Hurricane Gustav Repairs
- SMB is the Architect
- Plans are complete.
- Waiting on FP&C to issue bid date.
- Contractor will coordinate temporary relocation of art works to Riverside Hall prior to start of construction.

5. Information (Cultural) Center

- Hewitt & Washington Architects
- Project bid November, 2014, low bid exceeded project budget of \$4M.
- Bid was \$5.5M by Tillage Construction.
- Project is being value Engineered and additional funding will be added to project.
- Project will be rebid by August, 2015.

6. Frank Hayden Hall ADA Project

- Architect is Sustainable Planning and Design
- AFC is \$150,000.
- Design complete.
- Project bid October 1, 2014.
- Contractor Chenevert Construction.

7. J. B. Moore Smart Classroom

- AFC \$300,000.
- Architect Frank Lassiter.
- Design 10% complete.
- Bid in Spring 2015.

SUNO -

1. Architect Selections were made on Wednesday, May 15, 2013 for 4 new buildings.

- Sizeler Thompson Brown – Awarded Natural Science Building.  
Science building will change from 3 to 4 stories to house Science, Sch. of Nursing and Forensic Science. Project released for design development, budget increased to \$25 M.
- Verges Rome Architects – Awarded Education and Human Development Building.  
Education Building has been downsized to increase Science Bldg. footprint.  
Skematic design has started on Education Building.
- Chasm + Fusion Architects – Awarded Arts& Humanities and Social Science Bldg.  
Project in design development.
- Waggoner & Ball Architects – Awarded School of Social Work Building.  
Architect is in construction document phase and ready for review.

2. University Center

- Project approximately 98% complete.
- Completed by January, 2015.

1. L. Washington Library
  - Approximately 98% complete.
  - Completion is scheduled for January, 2015.
  - Received substantial completion and punchlist.
2. Administration Building First Floor Renovations
  - GM&R Construction Contractor
  - Construction amount \$3,190,404.00. Substantial completion received and punch list.
  - Completion is scheduled for December, 2014.
3. Health and P. E. Building Renovations
  - Scheduled for bid November, 2014.
  - SMB Architects.
  - Louis Livers low bidder.
  - Estimated cost is \$1.4 M.
4. New Incubator Project Construction
  - Architects Chasm & Fusion
  - Contractor is Louis Livers
  - Project is 75% complete.
  - Project complete by February, 2015.
5. Demolitions
  - Central Plant Building – To be demolished in Spring Semester 2015. Resolution complete. FEMA considered building more than 51% damaged by storm.
  - New Science Building
  - Old Science Building
  - Multi-Purpose Building- To be demolished in Spring Semester 2015. Resolution complete. FEMA determined building more than 51% damaged by storm.
  - Waiting on FP&C for bid dates.
6. SUNO Activity Sports Field
  - Project is out for bid
  - Project will bid by end of October, 2014
  - Estimated cost \$425,000.
  - Construction will be complete by end of December, 2014

## SUSLA

1. SUSLA Classroom Building- Main Campus
  - Funding is in place to begin the New Classroom Building.
  - Architect will review plans and complete Code updates.
  - \$6.1 available for AFC. Project bid October 8, 2014,
  - Elaine Group low bidder. Exceeded budget of \$6.1 M.



- Value engineering required. Landscaping and front drive will be omitted.
- Construction will begin by January, 2015.

2. Allen Building 601 Texas Street

- \$3.5 M is in PI.
- Architecture Planning is for all three floors.
- Update plans to new codes has been completed.
- Alliance Architects taking care of final documents.
- Project bid date will be provided by FP&C.
- Environmental abatement required prior to project bid.
- Construction of all three floors of the Allen building will be under construction by May, 2015.

3. Emergency Boiler Project

- Arklatex Mechanical Services provided boiler rental for three months for 77,625.00.
- BOR will allow funding from Major Repairs for temporary and permanent boiler replacement.
- Budget is \$340,000.00 for installation for permanent boilers.
- Permanent boilers were bid that do not meet specs. New bids may be required.

Prepared By: Endas Vincent  
System Director Facilities Planning

# Southern University and A&M College at Baton Rouge

## CHANCELLOR'S REPORT



### SIGNIFICANT ACHIEVEMENT/ACCOMPLISHMENTS

#### SU Graduate, Bishop Joseph Warren Walker Serves as SU's 2014 Fall Commencement Speaker



Southern University graduate and nationally recognized minister, Bishop Joseph W. Walker III, was the commencement speaker at the 2014 fall graduation ceremony.

There were 465 students scheduled to receive diplomas at the ceremony set for 10:30 a.m., Friday, Dec. 12, in the F.G. Clark Activity Center.

Bishop Walker is pastor of Mt. Zion Baptist Church in Nashville, Tenn., one of the largest churches in the United States. He has grown the church from 175 members in 1992 to over 28,000

members today. The church has three

locations offering more than 30 ministries for spiritual, social and economic enhancement of the Nashville community and abroad.

In 2015, the Shreveport native will succeed Bishop Paul S. Morton, as Presiding Bishop of the Full Gospel Baptist Church Fellowship International.

Named one of the top 20 African-American Pastors in the country by TheRoot.com, Walker sits on noteworthy national boards, including the Board of the American Red Cross, and holds a Governor-appointed post on the Tennessee Human Rights Commission.

The influential leader, while preaching seven services per week at Mt. Zion Church, has an international Internet, television and radio ministry reaching hundreds of thousands of people around the world.

Bishop Walker received a Bachelor of Arts degree from Southern, a Master of Divinity degree from Vanderbilt University and a Doctor of Ministry degree from Princeton Theological Seminary.

This proud SU graduate often speaks of his time in Southern's famous "Human Jukebox" Marching Band. He was one of the main speakers at the funeral earlier this year of the band's legendary former director, Dr. Isaac Greggs.

Walker is a longtime financial contributor to Southern University. In a recent article in the Southern University System Foundation's "True Blue" features section, Walker said, "Supporting Southern University is a dream come true for me. I have been able to achieve so much in life because of the education that I received while at Southern." "Now," he said, "we must reach back and inspire others to achieve their goals while empowering them by giving. I'm honored to be able to support Southern financially and witness first hand dreams coming true."

## SU Football Player, Jamaal Martin is 2014 Fall Commencement Chief Student Marshal

When Southern University Jaguar defensive back Jamaal Ali Martin decided to be the best he could be academically, he never had a vision of being anything other than a very good college student.

Martin can say his efforts paid off as he earned the coveted designation of Chief Student Marshal - the undergraduate student with the highest grade point average of the 465 students to receive diplomas at the 2014 Fall Commencement Exercises.



Martin, a criminal justice major, has a 3.78 grade point average. He is a member of the Dolores Margaret Richard Spikes Honors College where he also received an academic scholarship.

The Las Vegas native said what he has done, play football, remain an honor student and be the chief student marshal, gives him a sense of accomplishment. Martin said he chose Southern University primarily because he was given the opportunity to pursue a dream he always had and that was to play college football. Martin added, "By attending Southern, which is 1,650 miles away from my home, it served as a time to do some self-evaluation. I was forced to grow up on my own and accept responsibility for my own future."

After commencement, Martin said he is considering a career in law enforcement, with a focus on becoming an investigator or a detective dealing with violent crimes. He also plans to return to college to pursue a master of business administration degree.

## Southern University Centennial Commemorative Book



Complete your observance of Southern University's Centennial Year by purchasing the just-completed Southern University Centennial Commemorative Book. The book went on sale prior to the start of the Fall 2014 Commencement Exercises scheduled for Friday, December 12, 2014 at 10:30 a.m. in the F.G. Clark Activity Center.

The book is a timeline account of Southern University's move from New Orleans to Baton Rouge, detailing some of the signature persons and events that have shaped this University. Photographs from some of the key events held during the Centennial Year



are included. The cost of the book is \$20 and the proceeds from the sales will be placed in the Chancellor's Student Need-Based Scholarship Fund. Cash and credit cards will be accepted.

Please continue to follow information on SUBR's webpage and Facebook site regarding purchases by mail.

## SUBR's Centennial Christmas Concert



The F.G. Clark Activity Center was alive with the Christmas spirit in music and song at the Centennial Christmas Concert, the final official event of Southern's celebration of its 100 years on the Baton Rouge campus. A variety of inspirational and entertaining music was performed by the SU Concert Band and Choir. Also featured was the Ministerial Choir and an SU Statewide Mass Choir. The season was also celebrated in dance by a solo Lyrical Dancer. The concert was free and open to the public.

## SU Professor David Porter Published in International Journal!

SU professor's article on origins of the English language published in prestigious international journal

BATON ROUGE, La. - Calling it one of his greatest accomplishments, Southern University and A&M College's Dr. David Porter recently had his article on the origins of the English language included in an international prestigious publication in England.

The article, "Isidore's Etymologiae at the School of Canterbury," was published Nov. 26, in the Anglo-Saxon England (ASE), an annual peer-reviewed academic journal that covers the study of various aspects of history, language, and culture.



The ASE, Porter said, "is a top journal that publishes only a dozen or so papers per year, and they have put mine first." "This is a big thing for me because it's the most important paper I've published," said Porter, an English professor for 26 years in the College of Education, Arts and Humanities.

Last year, the National Endowment for the Humanities awarded Porter funding for his research project on the origins of written English.

His findings tell the story of how and why the first written English vocabulary was produced at the Canterbury School in the late seventh century. "It has taken me 20 years to understand what I found," he joked.

One of the discoveries he made was of important text called the Leiden Glossary dated to seventh-century Canterbury (the first English School). Porter proved that another vocabulary that exists only in much later copies contributed to Leiden, and he was able to describe in detail the original lost seventh-century source.

Having his work included in the ASE journal, he said, is not only a professional benefit for him, but a substantial acknowledgement of the strength of Southern's faculty. "A lot of people who otherwise would not have seen the name Southern University will see it in this top journal," he said.

Dr. Luria Young, Dean of the College of Education, Arts and Humanities, praised Porter for his accomplishment. "We congratulate Dr. David Porter on his significant contribution to the body of knowledge and for increasing the scholarly productivity of the College of Education, Arts and Humanities."

Porter received his undergraduate degree in English from the University of North Texas and earned a master's and doctorate in English as a Second Language from the University of Texas at Austin.

## SU's Joshua Staes has Debut in New York at Opera

A few weeks ago Southern University's Joshua Staes had his opera debut on stage in New York City. Now, that's big time.

Staes, a music major from New Orleans, said it was exciting and satisfying to see his hard work at school pay off. And, now Staes is fired up and ready to return to New York.

Richard Hobson, an SU music professor and Staes' mentor, said, "This was a monumental experience for Joshua because he got to witness first-hand what it is like to put together an opera from beginning to end by a top flight conductor such as Anton Coppola."



It was Hobson, who was already engaged to sing the leading baritone role in the opera "Tosca" that helped Staes land an audition.

And, it was the audition that gave Staes doubts that he would win a role in the opera.

It would be putting it mildly to say the 24-year-old baritone was nervous when he stood before dozens of people, some rooting against him, to sing at the audition.

"I never expected an open audition" with everybody in the room, said Staes, adding, "I didn't think I would get the role anyway."

As it turned out, Staes wound up singing two roles - Sciarrone, the Chief of Police, at a performance and a Jailer at another. "I was extremely excited to get those roles," Staes said.

The performances were held Oct. 12 and 15 to full houses at the Dicapo Opera Theater in mid-town Manhattan.

"For Southern and the surrounding community, this shows that despite the most recent challenges the Music Department has been faced with, we're still pushing forward to show the relevance of the musical art and that we are producing musicians that will make the University proud," Staes said.

Staes said his goal is to get a master's degree in music from the Julliard School of Music.

He's currently preparing for the Classical Singers Competition in New Orleans that will be held on Feb 2.

## Lane Williams named Tom Joyner Hercules Scholar



Southern University Lane Williams, a sophomore physics major, was named SUBR's third Tom Joyner's Hercules Scholar on Thursday, Nov. 27 during "The Tom Joyner Morning Show" and will receive a \$1,500 scholarship. The other two recipients have already been highlighted.

As part of the Tom Joyner Foundation (TJF) School of the Month Campaign, Southern University has selected Williams to be the final male students to be named as TJF Hercules Scholars.

The statement below comes from the TJF and was announced by Joyner on his nationally syndicated morning radio show.



"Lane Williams, a sophomore physics major from Cordova, Tennessee, has a 3.9 GPA and is looking forward to pursuing medical school at John Hopkins University upon graduation from Southern (SU).

An outfielder with the SU Baseball Team, Lane is also part of the Men's Federation, the Student Government Association and Timbuktu Academy. He has been initiated into the Louisiana College and Southern Regional Honors Councils and loves to learn.

Lane lives by the motto, "I think therefore I am."

The Hercules Scholarship is named after Joyner's father, the late Hercules Joyner, who was a strong supporter of higher education. To be a candidate for the scholarship, students must be male, attend a Foundation "School of the Month," have a grade point average of at least 3.5, and be a campus leader involved in the community with a career goal toward making a difference in the quality of life for his race. The scholars each receive a scholarship grant of \$1,500 that is paid directly to their school to help offset their college expenses.

Congratulations to Lane Williams.

## Department of Athletics Updates

SUBR Volleyball Team advanced to its first SWAC Tournament Championship game since 1999 as Southern University hosted the SWAC Volleyball Championship and a record/capacity crowd at Seymour Gymnasium in November, 2014.

SUBR Football repeated as SWAC Western Division Champions and returned to the SWAC Championship game in Houston Texas in December, 2014. The prior week, SU played in front of the largest Bayou Classic crowd (57,880) since 2009. The Jags played a total of 7 televised games on Cox Sports, ESPN, and NBC during the 2014 football season.

Sixteen student-athletes were named Student-Athlete of the Week in Fall 2014, and 10 student-athletes were named to All-SWAC teams, including Football Freshman of the Year Austin Howard, Volleyball Libero of the Year Diamond Williams, and CollegeSportsMadness.com Football Coach of the Year Dawson Odums.

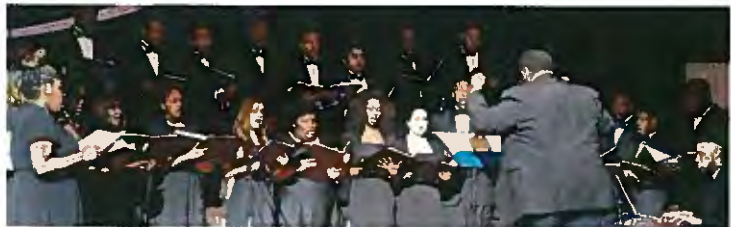
Twenty-Six former SU student-athletes, including SUBR Student Marshal Jamaal Martin, graduated at the Fall 2014 commencement.

## Office of Media Relations Updates



**Dr. Albert Samuels was the guest speaker at the Press Club of Baton Rouge** to discuss the outcome of the senatorial race involving Mary Landrieu and Bill Cassidy.

**Dr. Samuels was also a guest on "Louisiana The State We're In"** to also talk about the issues leading up to the Senate races and other political contests.



**WAFB-TV Channel 9 gave SU four spots on its Morning Show** to conduct interviews with SU students, Alumni Federation President, Athletic Director and Director of Bands about what the football team's playing in the SWAC championship meant to the campus and the alumni.

**The Advocate newspaper published an article on SU Marching Band's playing at the SWAC Championship game and also getting prepared to play in the Christmas Concert.**

**The SU System radio show did a segment promoting the Centennial Christmas program, and so did the Arts Council of Greater Baton Rouge.**

**WBRZ-TV Ch. 2 ran a story with interviews promoting the Christmas Concert.**

**The Southern University Christmas concert was the focus of a section in The Advocate several days prior to the event.** The story contained interviews with the Director of Bands Nathan Haymer, Music Professor Charles Lloyd and others.



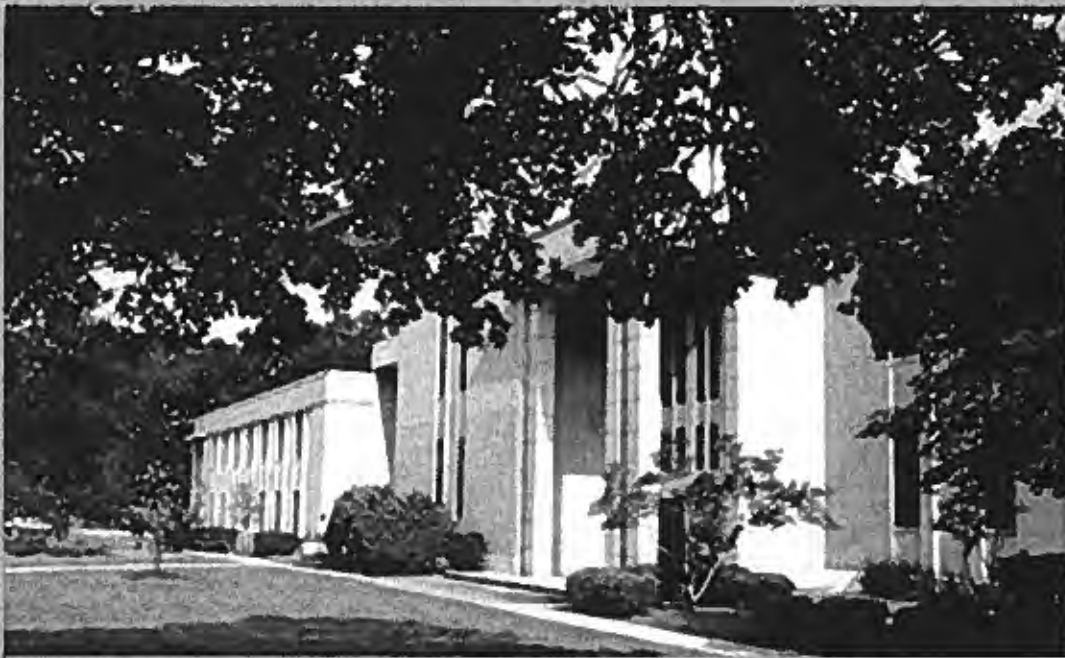
**HBCU Digest** and **HBCU Connect** both republished a story about SU's Chief Student Marshal Jamaal Martin.

**WBRZ-TV Ch. 2** did a story on SU's Doss brothers who graduated from Southern after going through considerable hardships to get into school and to remain until graduation.

**The Advocate** published a story about **BOXTOROW** Sports naming Southern University quarterback Austin Howard "Rookie of the Year," and teammates senior offensive lineman Dewayne Houston and wide receiver Willie Quinn to its 2014 All-America Team.

SOUTHERN UNIVERSITY LAW CENTER

*Seriousness Of Purpose*



THE CHANCELLOR'S REPORT  
TO THE  
SOUTHERN UNIVERSITY BOARD OF  
SUPERVISORS

December 2014

***The Chancellor's Report to the  
Southern University Board of Supervisors***

***NAME OF CHANCELLOR: FREDDIE PITCHER, JR.***

***CAMPUS: SOUTHERN UNIVERSITY LAW CENTER***

***DATE: DECEMBER 2014***

**Significant Events/Accomplishments**

**Felicitations**

***Chancellor Freddie Pitcher, Jr. and the Southern University Law Center family congratulate newly elected SU Board Chairman Leon R. Tarver II and Vice Chairman Calvin W. Braxton, Sr.***

**\*\*\***

***Meaningful Discussion Held on Education: The New Civil Right  
NBA 25<sup>th</sup> Annual Wiley A. Branton Awards and Issues Symposium Hosted at SULC  
Revealed Shared Sentiments and More Work to be Done***



***Welcome to SULC ABA President-elect Paulette Brown – From left, Diangleo Frazer, SBA President; Michael Guillory, Evening Division President; Darrel Papillion, President of the Baton Rouge Bar Association; Richard Leefe, Immediate Past President of the Louisiana State Bar Association (LSBA); Brown; Chancellor Freddie Pitcher, Jr.; Larry Shea, LSBA President; and Preston Castille, Partner, Taylor, Porter, Brooks, and Phillips, LLP, and President of the SU System Alumni Federation.***

***In hosting the Nation Bar Association (NBA) 25<sup>th</sup> Annual Wiley A. Branton Awards and Issues Symposium for the southern region, the Southern University Law Center convened three days of events that drew more than 400 lawyers, law and undergraduate students, and the general public for a meaningful discussion on diversity and inclusion and the theme, “Education: the New Civil Right.”***

*Attendees were inspired and enlightened on the subject of education in the 21<sup>st</sup> century. Few would disagree that education is the pathway out and up. Panelists and featured speakers shared thought-provoking critiques on where American stands now with a public education system believed to be broken and in the throes of reform.*

*NBA President Pamela Meanes saluted the success of the program in bringing together members of the legal community and interested public for an “amazing” educational experience and call for action.*

*Host Committee Chair Tracie Woods thanked Chancellor Freddie Pitcher, Jr., the SULC Planning Committee, the Student Diversity Committee, and the entire SULC family for the overwhelming response, participation, and service during the symposium.*



*Reception honoring ABA President-elect Paulette Brown on her visit to Baton Rouge and her opening address for the 2014 NBA Wiley A. Branton Awards and Issues Symposium for the Southern Region included attendees seated, from left: Larry Shea, President of the Louisiana State Bar Association (LSBA); ABA President-elect Paulette Brown, and NBA President Pamela J. Meanes: standing, from left: SU System President Ronald Mason, Jr.; Chancellor Freddie Pitcher, Jr.; Judge Yvette M. Alexander, Chair of the Wiley A. Branton Awards Committee; Darrel Papillion, President of the Baton Rouge Bar Association; Cynthia Reed, Director of CLE and Alumni Affairs; Christopher Hebert, NBA Region 6 Chair; SU System General Counsel and Prof. Tracie Woods, Host Chair; Richard Lee, Immediate Past President of the LSBA; Ruth Bailey Wesley, Executive Assistant to the Chancellor; and Preston Castille, Partner at Taylor, Porter, Brooks, and Phillips, LLP, and President to the Southern University Alumni Federation.*

## **Prof. Evelyn L. Wilson awarded Fulbright Scholar Grant**



*Professor Evelyn L. Wilson has been awarded a Fulbright Scholar grant to lecture and do research at Kathmandu School of Law in the Federal Democratic Republic of Nepal during the 2014-2015 academic year, the United States Department of State and the J. William Fulbright Foreign Scholarship Board announced recently.*

*Wilson, Horatio C. Thompson Endowed Professor, will lecture and assist in faculty development and will assist faculty and graduate students with their research. She also will conduct research on court procedure in Nepal, comparing it to federal procedure in the United States.*

*Prof. Wilson is one of approximately 1,100 U.S. faculty and professionals who will travel abroad through the Fulbright U.S. Scholar Program in 2014-2015.*

## **The Law Clinic**

*On December 5, 2014, the Southern University Law Clinic hosted the second Clinical Workshop for Louisiana Law Schools. In attendance at this workshop were clinicians from Louisiana State University Law Center, Tulane University Law School, Loyola University Law School and the Southern University Law Center. The four law schools originally met in May of 2014 and agreed to form a legal consortium.*

*The schools have created a symbol of unification and have formally adopted a name for their clinical legal consortium, LACEE – Louisiana Consortium of Experiential Educators. In the spirit of collaboration between the law schools and enhancing the clinical experience for students, faculty, legal partners, and the community, the consortium is working together to build building blocks toward their commitment to the Louisiana Supreme Court’s Student Practice Rule (Rule XX) and the new ABA regulation (Rule 303) regarding experiential learning.*

*The new ABA regulation (#303) requires six mandatory hours of experiential learning e through clinic, simulation, and externships for all students before graduation from law school. This becomes effective in 2016.*

*The Clinic conducted its annual Simulated Trial on November 4 for the Evening Students and on November 6 for the Day Students. The case was John Fulbright v. Americraft Industries and Andrew Parker. This case dealt with the issue of negligence on the part of the defendant who caused an accident with a young football star riding a motorcycle on the roadway who is now suffering from Petit Mal Seizures. The entire Clinic (125 students) participated in this skills training exercise.*

*As a continuing effort to make the students “practice ready” the students are exposed to live, simulated and skills training experiences throughout their clinical experience.*

## **Academic Support Programs**

*The office provided academic counseling and advising to first, second, and third year law students regarding study skills, course selection, time and stress management, and exam talking strategies.*

*The Academic Accommodations component qualified nine new applicants for academic accommodations.*

## **Office of Recruitment**

*The major goal of the Recruitment office is to recruit for enrollment exceptional and above average minority students, special needs hard to reach population and groups which are underrepresented in the legal community.*



*In December, the office assisted with the Step-Up Educational Services Conference/HBCU Career Fair-Little Rock, AR.*

### **Tentative Recruitment Schedule – January 2015.**

*Auburn University – Auburn, AL  
Grambling State University – Grambling, LA  
Southern University – Baton Rouge, LA  
Southwestern Black Student Leadership Conference – College Station, TX  
University of Alabama – Tuscaloosa, AL*

### **ON THE GO**

*Prof. Chris Odinet's article, "Banks, Break-Ins, and Bad Actors in Mortgage Foreclosure," was accepted for publication in Vol. 83 of the University of Cincinnati Law Review, a national top 50 ranked legal journal.*

*Vice Chancellor John Pierre was a panelist for the Council for a Better Louisiana's (CABL) 52<sup>nd</sup> Annual Meeting, Thursday, December 11, at L'Auberge Conference Center in Baton Rouge. The panelists discussed the results of the 2014 Congressional races and looked ahead to the 2014 Governor's race.*

### **United Way Campaign Giving Increases**

*With a final total of \$4,049 for 2014, SULC exceeded last year's contribution to the United Way Campaign. In 2013, \$3,522 was raised by SULC faculty and staff. Special thanks to Harold Isadore for his continuing leadership as SULC UW campaign chair.*

### **Alumni News**

*Monique Edwards, '86, has recently been appointed Interim Executive Director for Louisiana Capital Area American Red Cross.*

### **Special Problems**

*None*

### **Significant Administrative or Policy Changes**

*None*



Leodrey Williams  
Chancellor

Adell Brown Jr.  
Exec. Vice Chancellor/Vice Chancellor for Research

Gina E. Eubanks  
Vice Chancellor for Extension

Linda Batiste  
Director of Finance

Christopher Rogers  
Director of Technology Services

Editors  
Bridget Udoh  
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Fax: (225) 771-2861  
Website:

Southern University  
Agricultural Research and  
Extension Center, an entity of  
the Southern University System.  
Leodrey Williams, Chancellor;  
Ronald Mason, Jr., System  
President; Leon R. Tarver II,  
Chairman, Board of Supervisors.  
It is issued in furtherance of the  
Cooperative Extension Work Act  
of December 1971, and the  
Agricultural Research Program,  
in cooperation with the U.S.  
Department of Agriculture. All  
educational programs conducted  
by the Southern University  
Agricultural Research and  
Extension Center are provided  
to all persons regardless of race,  
national origin, or disability. ©  
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125 Years of Providing Access  
and Enhancing Opportunities

## CHANCELLOR'S REPORT

### Dr. Leodrey Williams

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## Presented to:

## Board of Supervisors

## Southern University and A & M College System

*"Linking Citizens of Louisiana with Opportunities for Success"*

## 4-H Program to Receive \$75,200 Award from the National 4-H Council

The Southern University Ag Center's 4-H Living Interactive Family Education (LIFE) National Mentoring Program has received an award in the amount of \$75,200 from the National 4-H Council, funded by the Office of Juvenile Justice and Delinquency Prevention (OJJDP).

"This amount is based on your requested award amount and the projected youth reach in your submitted proposal, which Council has reviewed and recommended for funding," stated Sally Miske, National 4-H Financial Management Director, in a letter informing the Ag Center of the council's intention to fund the program.



The SU Ag Center's 4-H LIFE program seeks to rebuild broken family units who have been impacted by parental incarceration. The 4-H National Mentoring project engages youth ages 5 to 17 in interactive family activities that include the incarcerated parent and the caregiver. The program is continuing its implementation in both East Baton Rouge and St. Landry Parishes.

For additional information about the Southern University Ag Center's 4-H LIFE program contact Tiffany Wilkerson-Franklin, Program Coordinator, [tiffany.franklin@suagcenter.com](mailto:tiffany.franklin@suagcenter.com) or Milissia John-Baptiste, Program Assistant, [milissia\\_jbaptiste@suagcenter.com](mailto:milissia_jbaptiste@suagcenter.com), at 225-771-2242.

## Bright Futures Community Learning Center Starts a Fall Garden



Students at the Bright Futures Community Learning Center in Donaldsonville, LA were eager to get started planting their fall garden. Everyone played

their part from assembling the raised beds, shoveling dirt, planting, watering the plants, hauling dirt with the wheel barrow and snapping pictures to the clean – up of the area after the activity was completed.

Despite the threats of rain, the students completed the garden and are looking forward to taking care of and harvesting it. The students and volunteers planted red cabbage, green onions, strawberries, lettuce, and other fall vegetables.



Garden participants are taught Nutrition Education by Lisa Weber and will utilize the harvest of the garden in Nutrition Education classes, as well as, for after school snacks.

The garden was facilitated by Southern University Ag Center's Stephanie Elwood, Extension Associate in Community Gardens; Lisa Weber, Nutrition Educator and led by De'Shoyn York Friendship, Nutrition Specialist. The project's start date was November 5, 2014. Other adult volunteers included Joyce Gaignard, Michael Chatman and Harold Gaignard.

Bright Futures Community Learning Center, which is run by Donna Gaignard, CEO, serves an average of 60 students who are enrolled in summer programs, after-school activities and

tutoring. For more information about the project, contact Lisa Weber at 225-562-2326 or

[lisa\\_weber@suagcenter.com](mailto:lisa_weber@suagcenter.com).

## CoC Celebrates Great American Smokeout Day 2014

In celebration of the November 20<sup>th</sup> Great American Smokeout (GASO) Day, Frankie Poland, Regional Coordinator of the Communities of Color Network, encouraged the owner of Club Infiniti to host a smoke-free night of entertainment. The Baton Rouge club's owner, Brenda Harris, ordinarily permits smoking inside the facility during business hours. With reservations, and additional persuasion by her bands, Terrance Bowie and N'Tune, she agreed. Throughout the night the patrons were reminded of the significance of GASO



*Day--Quit for a Day. Quit for Life.* The dangers of secondhand smoke were also emphasized in a presentation made by Poland, which was very well received by the patrons that totaled over 200 during the evening. Poland handed out tee-shirts with a smoke-free message and provided informational brochures on tips for quitting, what happens when you quit and cessation resource information. Because of the success of the event, Ms. Harris is considering additional smoke free Thursday nights.

## Family and Consumer Services Agent Works to Help the Community



Carol Sensley, Assistant Family and Consumer Services (FCS) Extension Agent for Calcasieu and Jefferson Davis Parishes, conducted a series of Parent Education classes at the Department of Children

and Family Services in Lake Charles, LA from November 17 – 20, 2014. During the classes, participants gained knowledge in promoting a positive environment, nurturing, and the 5 C's of parenting. Sensley also facilitated a meeting on November 18, 2014 for Dana Isaac, Extension Assistant in the Office of Community and Economic Development, to speak with Lake Charles residents about the



implementation of the Building Opportunities Through Leadership Development (BOLD) project. The meeting was held at the Central Library. On November 21, 2014 Sensley presented Nutrition

Education to 432 Kindergarten - 2nd graders at Ward Elementary in Jennings, LA with the use of the OrganWise Guys curriculum. The presentation, which was held during a school assembly, taught the children the importance of being healthy from the inside out. OrganWise Guys brings the body to life via organ characters who teach what it really means to be smart from the inside out.



## SU Ag Center Staff Attends USDA Strike Force Meeting

Eual Hall, Business Development Outreach Specialist in the Center for Rural and Small Business Development and Ahmad R. Robertson, Assistant Area Agent for Agriculture and Natural Resources in St. Helena and Tangipahoa Parishes attended a USDA Strike Force Meeting in Amite, LA on Tuesday, December 9, 2014 at the St. Helena Community Center.



During the meeting, Hall discussed the services available to farmers and cooperatives through the Center for Rural and Small Business Development.

Robertson also provided information on the programs that are available for spring and summer 2015 vegetable production, horticulture advisory boards, the Master Gardner program, school garden projects, marketing produce to consumers, social media, networking with an advisory committee and record keeping on a farm.

## Santa's Healthy Living Workshop held in St. Helena Parish

The Southern University Agricultural Research and Extension Center held its first 'Santa's Healthy Living Workshop' on Friday, December 12, 2014 at the Forest Festival Park in Greensburg, LA.

SU Ag Center employees Dana Isaac, Extension Assistant; Frankie Poland, Communities of Color Regional Coordinator and Nicolette Gordon, Assistant Area Agent for St. Helena and Tangipahoa Parishes made presentations during the workshop.

Isaac discussed Faith-Based Leadership Development and how to become strong leaders in the church and community. Poland presented on the dangers of tobacco use and harmful chemicals found in tobacco products while Gordon conducted a hands-on healthy

snack presentation for the children. Teens between the ages of 13 -18 were also able to become Ambassadors for the Ag Center's Healthy Living Initiative for Youth during the event.



The BOLD Faith Based Leadership Development program is focused on providing leadership development to Faith based leaders in their churches and communities.

The Communities of Color Network, an affiliate of the Louisiana Public Health Institute/The Louisiana Campaign for Tobacco-Free Living, provides support and technical assistance to African-American communities to ensure they are well-informed about the dangers of tobacco, and understand how to protect themselves from unhealthy exposure.



# Moving Ahead

## A Message from the Chancellor



### Black Males and Police Discussed at Forum

The Criminal Justice Department, Student Government Association, Urban League of Greater New Orleans and Louisiana Legislative Black Caucus hosted a community forum about interactions between black males and police officers Wednesday, Dec. 3 in the Conference Center. Meteorologist Damon Singleton moderated the discussion.



Panel participants are, from left, Dr. John Penny, chair of the Criminal Justice Department; New Orleans Police Superintendent Michael S. Harrison, Dylon Johnson, president of the SUNO Student Government Association; Terrell Walker, SGA Public Relations; Dr. Evaristus Obinyan, professor of Criminology; and Joseph Bouie, state representative and former SUNO chancellor.

### Professor Receives NEH Grant; Another Co-develops Herpes Treatment Strategy

Dr. Christian Clement, assistant professor of Biology and several other scientists have developed a novel treatment approach for persistent viral infections, such as herpes. Dr. Clement is author of the research. He worked with the Late Dr. James Milton Hill, lead author of the research and former distinguished professor at Louisiana State University (LSU), and Dr. Thomas M. Kristie, senior author of the research and chief of the Molecular Genetics Section in National Institute of Allergy and Infectious Diseases' (NIAID) Laboratory of Viral Diseases.



Dr. Robert Azzarello, an assistant professor of English at SUNO since 2010, has received a \$50,400 grant from the National Endowment for the Humanities (NEH). He received the grant for his book project, "New Orleans. Literature, and the Transatlantic World."



### CDFS Earns AAFCS Accreditation

The Council for Accreditation of the American Association of Family and Consumer Sciences (AAFCS) has granted accreditation to the Child Development and Family Studies Department. The accreditation is granted until 2024.

The program started in Fall 2007, with the hiring of Dr. Pamela E. Wanga as Program Director. Following highly satisfactory annual reports to the Board of Regents and successful external program review, the CDFS program was granted full approval status in Spring 2010. Enrollment and degree completer rates in the program have steadily exceeded projections for each year.

"I am highly elated and gratified to see a young program achieve this outstanding milestone," Wanga said.

SUNO has been successful in every accreditation initiative embarked upon since 2006.

## College of Arts & Sciences

### Dr. Lisa Mims-Devezin, Dean

#### Natural Sciences

##### Dr. Murty S. Kambhampati

► We have completed the relocation of Mathematics, Biology, Chemistry and Mathematics faculty offices from the New Science Building to the Bashful Administration and Brown buildings in Phase-I and II installments. All tenure-track, full-time STEM faculty have individual offices.

► The faculty and staff met with the New Science Complex architects and laboratory consultants and contributed their expertise/opinions and assisted in required laboratory designs in the areas of Biology, Forensic Science, Nursing, Mathematics, Chemistry and physics. The second visit of the laboratory consultants was December 3 & 4.

► We have revised SUNO-Delgado Community College (Biology and Mathematics) and SUNO-SUSLA (Biology) Articulation Agreements and submitted them to the Vice Chancellor for Academic Affairs for review.

► A Faculty and Students meeting was Nov. 3 in the Conference Center. Approximately 70-80 STEM majors and STEM faculty were in attendance. Our department has secured a laboratory space in the University Library (Room 333) to establish a Mathematics Laboratory, funded by LA-BoR grant to Dr. Delin Tan. Expected date of the functioning lab is Spring 2015.

► Department of Natural Sciences also has renovated its conference room (NSC 306). We thank Dr. Brenda Jackson, Title-III Director, and the SUNO Administration for the financial support to bring our conference room to pre-Katrina stage.

##### ► SUNO Mathematics Seniors Explore Opportunities at 2014 Field of Dreams Conference

On November 7-9, two mathematics students, Amber Dillon and Janica Gordon, traveled with Dr. Joe Omojola to Tempe, Ariz. to attend the 8<sup>th</sup> Annual Mathematics Field of Dreams Conference.

One of the highlights of this year's conference was the Career in Industry and Government session, where Dr. Paulette Willis, a Southern University at New Orleans mathematics graduate, spoke about how she is putting her PhD in mathematics to good use in her position as a senior knowledge engineer for a company that



*Dr. Joe Omojola, center, and two mathematics students, Amber Dillon and Janica Gordon.*



## Natural Sciences continued

develops computer-based mathematics curricula. Another highlight was a session about Academic Careers in the Mathematical Sciences where Dr. Roderick Holmes shared his life experiences as an undergraduate student and how he transformed his life from being an unmotivated student to getting a Ph.D. and becoming a professor in mathematics.

A third highlight was the Graduate Departments Fair where students had the opportunity to interact with a variety of doctoral institutions to determine which programs would be a perfect fit after graduating from an undergraduate institution.

Finally, motivational speaker Dr. Sylvester Gates, a professor of Physics from University of Maryland, inspired the group by letting them know that it is possible to be successful as a minority student in the mathematical sciences.

While the students attended different student-focused sessions, Dr. Omojola took part in the Gulf States Regional Alliance meeting and networked with faculty from other institutions. Overall this was a very informative, engaging and motivational experience that will help students work towards their future career goals and further enhance Dr. Omojola's mentoring capability.

### Dr. Mostafa Elaasar

► Dr. Mostafa Elaasar and the HKS (JLab E05-115 and E01-011) Collaborations published an article entitled, "Experiments with the High Resolution Kaon Spectrometer at JLab Hall C and the new spectroscopy of  ${}_{\Lambda}^{12}B$  hypernuclei," PHYSICAL REVIEW C 90, 034320 (2014)

► Dr. Elaasar and Dr. Rachid Belmasrour judged the Math & Physical Sciences presentations at URC Conference on Oct. 31 at Louisiana State University.

► Dr. Elaasar attended the Minority Serving Institution Partnership Program (MSIPP) University-Laboratory Consortium Advanced Manufacturing (CAM) grant team Kickoff Consortium Meeting at North Carolina A&T, Greensboro, N.C. on Nov.6-7.

► Dr. Elaasar, Dr. Heon Kim, Dr. Belmasrour and Dr. Delin Tan hosted the Minority Serving Institution Partnership Program (MSIPP) of the National Nuclear Security Administration (NNSA) annual meeting at SUNO on Nov 17-18. More than 50 faculty from different HBCU's and National Labs attended the meeting.

Ms. Naija Thomas presented her summer research at the MSIPP annual meeting. Ms. Thomas is a SUNO Mathematics student. Her research advisor is Dr. Belmasrour.

► Dr. Elaasar, Dr. Kim, Dr. Belmasrour and Dr. Tan hosted and



*Dr. Rachid Belmasrour, left, and Dr. Mostafa Elaasar at the LEGO League judging table.*

## Natural Sciences continued

judged the First LEGO League Competition at the Conference Center in collaboration with Red Stick Robotics Inc. on Nov 14. About 10 teams from different schools participated in the competition

### Dr. Illya Tietzel

► The Fall 2014 Louisiana NASA EPSCoR RAP proposal "Harnessing Nanoparticle Technology to Detect and Eliminate Microbial Contamination of Manned Spacecraft," was awarded to Natural Sciences faculty, including as Co-Investigators, Dr. Christian Clement (Biology), Dr. Pamela Marshall (Forensic Science), Dr. Olabisi Ojo (Biology), Dr. Yi Zhen (Physics), and as Principal Investigator, Dr. Illya Tietzel (Biology).

► Dr. Tietzel participated in the National Science Foundation GRFP 2015 Panelists Orientation Webinar 2 (#9286012) hosted by Katherine Otts on Tuesday, Nov. 18.

► SUNO undergraduates and mentoring faculty of the Department of Natural Sciences presented research at the LSU 2014 Undergraduate Research Conference (URC) in Baton Rouge Oct. 31 (conference presentations).



*SUNO faculty and students at LSU Undergraduate Research Conference on Oct. 31. From left, Dr. Mostafa Elaasar, Ms. Altoneisha Rose, Mr. Donald Brown, Dr. Illya Tietzel, Ms. Sonya Hill, Mr. Keith Perkins, Ms. Janice Carter, Ms. Naija Thomas, Ms. April Harding and Dr. Rachid Belmasrou.*

◆ SUNO biology major Mr. Keith Perkins won 2<sup>nd</sup> place for his talk in the category Life Sciences. His talk was entitled "Auditory Frequency Sensitivity of Single Neurons in the Amphibian Inferior Colliculus" for summer research conducted at the LSU HSC under mentorship of Dr. Hamilton Ferris.

◆ SUNO Biology major Janice Carter gave a talk about "Bacterial Species Present on Surfaces in Common Areas of LSUHSC Campus" as part of summer research at LSU HSC under mentorship of Dr. Mona Baker.

- ◆ SUNO Biology major Paula Datri gave a talk about "Degradation of Biofilms by Nanoparticles" under mentorship of Dr. Christian Clement and Dr. Illya Tietzel as part of the NASA NOCR grant of Dr. Tietzel.
- ◆ SUNO Biology major Altoneisha Rose gave a talk about "Capture of Microbes with Nanoparticles for Forensic DNA Analysis" under mentorship of Dr. Illya Tietzel, Dr. Christian Clement and Dr. Pamela Marshall as part of the NSF DBI URM grant of Dr. Tietzel.
- ◆ SUNO Biology major Neyda Chacon gave a talk about "Antibacterial Properties of Nanoparticles" under mentorship of Dr. Pamela Marshall, Dr. C. Clement and Dr. I. Tietzel as part of the NASA NOCR grant of Dr. Tietzel.



*Neyda Chacon holds a certificate of participation for her talk about "Antibacterial Properties of Nanoparticles."*



## Natural Sciences continued

- ◆ SUNO Biology major April Harding gave a talk about “Degradation of Nanoparticles by Microbes” under mentorship by Dr. I. Tietzel, Dr. C. Clement and Dr. J. Omojola as part of the NASA NOCR grant of Dr. Tietzel.
- ◆ SUNO Biology major Sonya Hill gave a talk about “Protein Purification of Cryomilled and Lyophilized Material” as part of summer research at Rockefeller University, N.Y., under mentorship of Dr. John LaCava and sponsored by the NSF DBI URM grant of Dr. I. Tietzel.
- ◆ SUNO Biology major Donald Brown gave a poster presentation about “Effects of Alcane Degrading Microbes and Nanoparticles on *Caenorhabditis elegans*” under mentorship of Dr. Christian Clement and Dr. I. Tietzel as part of the EPSCoR SURE grant of Dr. I. Tietzel.
- ◆ SUNO Mathematics & Forensics double major undergraduate Ms. Naija Thomas gave a talk about “Application of Structural Equation Modeling to Robotics Education” for research under mentorship of Mathematics Assistant Professor Dr. Rachid Belmasrou. SUNO faculty volunteered as judges.



*Biology Major Donald Brown gives a presentation on “Effects of Alcane Degrading Microbes and Nanoparticles on *Caenorhabditis elegans*.”*

►The Department of Natural Sciences Outreach Committee with Drs. Penney Heath and Tietzel as co-chairs together and committee members Dr. Cynthia Singleton, Ms. Kimyata Dilworth and Dr. Kim, agreed to mobilize students and faculty to collect blankets/comforters for the non-profit organization Court Appointed Special Advocates for Children (CASA), to collect food for a New Orleans Food bank, and to consider volunteering with Habitat for Humanities.

►In October and November, Dr. Tietzel volunteered his services for the Retention, Tenure and Promotion Committee at the departmental level of the College of Education & Human Development of the Teacher Education Department and the Child & Family Studies programs.

►On Nov. 7, Dr. Tietzel submitted the grant proposal “Immunomodulation of Chlamydial Infections by Alternatively Activated Macrophages” in response to the solicitation of the Research Competitiveness Subprogram [RCS] of the Louisiana Board of Regents Support Fund Research and Development Program.

### **Dr. Bashir Mahmoud Rezk Atteia**

Submitted a proposal on the 4-Hydroxy-2, 5, 6-triaminopyrimidine Relaxes Corpora Cavernosa Strips and Enhances the Vesicular Transport in Penile Smooth Muscle Cells to LA BoR.  
(Requested Amount \$ 164,454).

### **Dr. Pamela Marshall**

►Participated in SUNO Open House - High School and Transfer Student Recruitment on Saturday, November 15 from 9-11 a.m.

►Abstract titled “Evaluation of a Novel Material, Diomics X-Swab, for Collection of DNA” accepted

## Natural Sciences continued

to American Academy of Forensic Science for poster presentation at national forensic science meeting in February.

► Dr. Marshall is mentoring SUNO Alum Chauntelle Jackson in forensic science techniques so that she may obtain acceptance into MS forensic science program. Dr. Marshall has met weekly with Ms. Jackson since early October.

### Health Information Management Systems

#### Mrs. Andrea Mignott, Director

##### ► Internship Evaluations

There are five seniors currently interning at local hospitals and performance evaluations from these sites are being submitted to the HIMS department's clinical coordinator. All the evaluations received on behalf of these students have scores between 98% - 100% in all areas. These scores reflect not just the students' HIMS knowledge, application, but also professional decorum and skills. These positive reports continue to reflect the dedication, training and quality of education offered at this academic institution.

##### ► New Practicum/Internship Placement for HIMS students

The HIMS department continues to meet with prospective sites to increase the growing list of affiliations with healthcare facilities and hospitals to accommodate our students to complete their internship and practicum hours. Our clinical coordinator continues to reach out to several new sites that have expressed interest in accommodating our students for both internships and practicum hours for the 2015 school year. Two of these sites are the New Orleans East Hospital and Jefferson Healthcare Center.

Another RHIA practice mock examination was completed in November and seniors continue to show improvement in their test scores, indicating that there should be a greater percentage in the passage rates among SUNO HIMS students sitting for the 2014 -2015 RHIA certification exams. Since the offering of HIMS 450, the passage rates in the mock exams have significantly increased, which would suggest the value and importance of this course as being vital for the increase passage rates of SUNO HIMS student on the RHIA exams.

##### ► Community Collaboration & Outreach - New Orleans East Hospital

SUNO HIMS department faculty met with the HIM director of the New Orleans East Hospital Dec. 9. Such activities further promote the collaborative relationships between SUNO HIMS students and the local healthcare community, which is central to the success of the HIMS program and meeting the increasing job market needs in the community.

## College of Business & Public Administration Dr. Igwe Udeh, Dean

### ► Academic Excellence Initiatives:

Nine College of Business & Public Administration students entered the 2014 Black Enterprise (Magazine) Elevator Pitch Competition to seek investor interest in their entrepreneurial ventures or ideas. SUNO was represented at the event by Anjuiel Knight (Class'et Boutique); La'Nita Harris-Hotta (Daycare); John Johnson (Big Show Party Renter); Arthur Warning (Minority Contract Supply); Gregory Williams (NOLA Soles); Ronnie Surtain (DJ Snipe Entertainment); Alex Williams (Smart Group); Minnie Clayton (Mincalvid Trucking); and Lisa McGhee (Star Home Repair and Maintenance Service).



*Pictured from left, Dr. Adrine Harrell Carter, John Johnson, Minnie Clayton, Gregory Williams, and Dr. Igwe Udeh.*

Other presenters at the Elevator pitch were from Grambling State University, Southern University-Baton Rouge, as well as several members of the public. The Pitch was judged by experienced professionals from Black Enterprise Magazine (Alfred Edmond, Jr); U.S Black Chambers, Inc. (Ron Busy, Sr. and Louisiana State Representative Austin Badon.

The three top winners of the competition are SUNO College of Business Students: First Place - John Johnson (Big Show Party Renter); Second Place - Gregory Williams (NOLA Soles); and Third Place - Minnie Clayton (Mincalvid Trucking). The SUNO students were coached by Dr. Adrine Harrell-Carter, Assistant Professor of Business.

► The College of Business & Public Administration completed the trial phase of its New Orleans Recreation Development Commission (NORDC)-funded technology education program at the Lyons Memorial Center, 624 Louisiana Ave., Nov.15. The NORDC tutorial program was launched on July 15 to (a) facilitate the application of the latest information technology tools in learning, communication and professional/personal development for participants; (b) develop appropriate curriculum for improving the computer literacy and information technology skills of participants; and (c) narrow the technology adoption gaps between the NORDC program participants and the rest of the community by offering computer literacy and communication technology tutorial classes. NORDC will use data from the trial phase to determine the level of interest in the programs as well as the most appropriate schedule for reaching the community. The co-principal investigators for this pilot program are Dr. Igwe Udeh and Dr. Adnan Omar. The instructors are Manish Bhatia and Atrivia Curtis.

### ► Construction of the SUNO Small Business Incubator Building is making progress:

- ◆ Exterior sheathing complete
- ◆ Roofing complete except for top/finish sheet and metal cap
- ◆ Chilled water lines installation in progress
- ◆ Electrical rough-in overhead conduit and boxes in progress
- ◆ Slab has been cut to prep electrical rough-in recessed floor boxes

The revised substantial completion date is Feb. 19.



## College of Business continued

### ► Journal Publications, Proceedings, & Research Presentations

#### Publications:

- ◆ Muhammed Miah, Adnan Omar, Volkan Karadeniz. (2014). "Using Facebook for Course Delivery", *Information Systems Educators Conference (ISECON)*, v31, n3029.
- ◆ Adnan Omar, Muhammed Miah, Emmanuel Nkabyo. (2014). "Aligning Academic Curricula to Industrial Needs", *Information Systems Educators Conference (ISECON)*, v31, n3029.

#### Research Paper Presentations:

- ◆ Muhammed Miah, Adnan Omar, Volkan Karadeniz: "Using Facebook for Course Delivery", *Information Systems Educators Conference (ISECON)*, Nov 8, 2014, Baltimore, MD.
- ◆ Adnan Omar, Muhammed Miah, Emmanuel Nkabyo: "Aligning Academic Curricula to Industrial Needs", *Information Systems Educators Conference (ISECON)*, Nov 9, 2014, Baltimore, MD.
- ◆ Dr. Louis C. Mancuso, Professor of Marketing was appointed to the editorial board of WACRA (*World Association for Case Method and Application*), in November 2014.
- ◆ Muhammed Miah, Information Systems Educators Conference (ISECON), Nov 7-9, 2014, Baltimore, MD.
- ◆ Dr. Igwe E. Udeh, Dean and Alvin James Lawson Endowed Professor of Business, Dr. Adrine Harrell-Carter, Assistant professor of Business, and Mrs. Timotea Bailey, Director, CBA Office of Student Services, attended the ***Black Enterprise Elevator Pitch Competition*** at the Hyatt Regency New Orleans Friday, Nov. 28. Nine College of Business students entered the competition, and were coached by Dr. Harrell-Carter. The top three winners of the competition were College of Business students!
- ◆ Dr. Igwe E. Udeh, Dean and Alvin James Lawson Endowed Professor of Business, attended the ***Bayou Classic Business Challenge 2014 Small Business Growth Plan Competition*** at the Hyatt Regency New Orleans Friday, Nov. 28. Ten entrepreneurs from the Baton Rouge Region, Shreveport Region and the New Orleans Region competed for a \$60,000 prize. The judges included Donald Cravins Jr., Chief of Staff, U.S. Senator Mary Landrieu; Alfred Edmond Jr., Black Enterprise Magazine; Brian Oatsvall, Capital One Bank; Yvette Pacaccio, Capital One Bank; Norman Roussell, Start Smart, LLC; and Helen Godfrey-Smith, Shreveport Federal Credit Union.

### ► Professional Outreach to Students & Community

- ◆ The SUNO College of Business & Public Administration Executive Exchange Program (CBA-EEP) invited Mr. Eric Clay, General Manager of the American Basketball Association's Gonzales Wolfpack, to speak to the club on the topic of "*The Business of Sports Entertainment.*" This event took place on Monday, Nov. 25 in the Business Building, Room 103, 5:50 p.m. to 7:05 p.m. The CBA-EEP replaced the BEEP program, which was disbanded by the Urban League after more 45 years of operation. The

## College of Business continued



*Mr. Eric Clay, center in black, general manager of the American Basketball Association's Gonzales Wolfpack, with business students in November.*

CBA-EEP will modify and continue some of the key initiatives performed under the auspices of the now defunct BEEP. The advisors to the CBA-EEP are Dr. Louis Mancuso and Mrs. Vera Autry, both in the College of Business & Public Administration.

► Dr. Frank Martin, Chair of the Business Entrepreneurship Department, participated in the State and Local Disadvantaged Business Enterprise (DBE) Panel, which certifies small businesses as disadvantaged for the City of New Orleans, the New Orleans Sewerage & Water Board, the Aviation Board, and Caesar's (formerly Harrah's) Casino, on Nov. 21.

### ► SBDMI Workshops/Seminars/Trainings/Meetings

Mrs. Cynthia Beaulieu, Director, Small Business Development & Management Institute, reported the following activities and

#### achievements:

- ◆ Claims Adjuster Orientation for Classes scheduled for November 8-December 20, 2014; November 1, 2014; 5 attended; Small Business Incubator, 7240 Crowder Blvd.; Mr. Sherman Pittman, Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Notary Class; Beginning August 9th – November 22, 2014; November 4, 8, 11, 15, 18 & 22; Instructor, Attorney Susan Jackson, Esq.
- ◆ Title III CCRA 2013-2014 Evaluation Breakfast; November 5, 2014; LACE Grand Ballroom; Gave Report on New Construction of Campus Small Business Incubator; Dr. Udeh & Ms. Cynthia Beaulieu.
- ◆ HBCU Coalition Webinar "Classroom to Career Demonstration for HBCU Coalition"; November 5, 2014; Ms. Cynthia Beaulieu.
- ◆ Weekly Conference Call Economic Development Bayou Classic; November 5, 2014; Ms. Cynthia Beaulieu.
- ◆ Went to Hammond, LA. Worley Disaster Corp. to Purchase Claims Adjuster books for class; November 6, 2014; Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Compliance training for First Data Credit Card machine; November 6, 2014; Ms. Cynthia Beaulieu.
- ◆ Title III CCRA individual meeting with Evaluator; November 6, 2014; Mr. Marcus Bell, External Evaluator, Dr. Igwe Udeh & Ms. Cynthia Beaulieu.
- ◆ Final Presentation for NxLevel Business Plan Class Participants; November 6, 2014; 7 presented; CBA Building, Room 102, Mr. Bobby Major, Liberty Bank & Trust, Dr. Frank Martin, Dr. Igwe Udeh, Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Meeting with Dr. Harrell Marketing Class about SUNO-SBDMI Hospitably Project; November 11, 2014; Mr. Douglas Melancon', Absolute Staffing Solutions, Mr. Tom Jones, HR Director Sheraton Hotel, Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Meeting with Comptroller about Credit card Machine Procedures; Ms. Shawn Charles, Mr. Dent; Ms. Diana Thomas & Ms. Cynthia Beaulieu
- ◆ Field Trip to Sheraton Hotel on Canal Street, with Students from Dr. Harrell's Marketing Class for Hospitality Project; November 18, 2014; 7 students, Dr. Adrine Harrell; Mr. Thomas Jones, HR Director Sheraton, Mr. Douglas Melancon & Ms. Cynthia Beaulieu.

## College of Business continued

- ◆ CBA Monthly Meeting; Nov. 19; CBA Building; CAB Faculty; Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Weekly Conference Call Economic Development Bayou Classic; Nov. 19; Ms. Cynthia Beaulieu.
- ◆ Monthly HBCU Coalition Board Meeting Conference Call: Nov. 21; Ms. Cynthia Beaulieu.
- ◆ Completion of Final Inventory for HUD-HBCU Grant; Nov. 24; Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Attended Bayou Classic N.O. Regional Black Chamber of Commerce “Small Business Solutions Series”; Nov 26; Hyatt Regency N.O.; Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Bayou Classic University Business Summit; Nov. 28; Hyatt Hotel; Ms. Cynthia Beaulieu
- ◆ Meeting to Develop SBDMI/Incubator Upcoming schedule of Seminars/Workshops; Nov. 24; Ms. Diana Thomas & Ms. Cynthia Beaulieu.
- ◆ Incumbent Workers Training Program (IWTP) - ; UPS; Conference Call to discuss application for IWTP; Vince Luc, UPS West Region Tax Department, Cynthia Beaulieu.
- ◆ Met with two perspective rental clients at Small Business Incubator; November; Ms. Diana Thomas & Ms. Cynthia Beaulieu
- ◆ IWTP Program; ongoing; Working on new IWTP Application; Ms. Cynthia Beaulieu
- ◆ Small and Emerging Business Development (SEBD); (Ongoing); three Assessments; Ms. Cynthia Beaulieu
- ◆ SEBD One-on One; (5); Call-in Clients; Ms. Cynthia Beaulieu ; & Ms. Diana Thomas
- ◆ Counseled; Incubator Clients; Ms. Cynthia Beaulieu, Ms. Diana Thomas

### ► Office of Student Services (OSS) November 2014 Report

Mrs. Timotea Bailey, Director

- ◆ Presided over the CBA opening activity in which Mr. and Miss CBA were presented
- ◆ Planned induction ceremony and provided certificates for CBA Student Leaders.
- ◆ Invited several guests to be speakers for CBA week, including SUNO alumna and successful entrepreneur, an owner/CEO of Global Commerce and LSU Business Woman of the Year, Joanne Smith; and James Floyd, owner and CEO of Freshy Foods.
- ◆ Arranged for Freshy Foods to provide food samples of its products.
- ◆ Provided data on CBA MS-CISP students for WISE grant.
- ◆ Updated CBA brochures to reflect new majors and concentrations.
- ◆ Represented CBA’s MS-CISP at GAP.
- ◆ Represented CBA at Saturday SUNO Day for high school students.
- ◆ Represented CBA in the university-wide pre-advisement activity.
- ◆ Contributed to the verbiage and provided editorial assistance in writing CBA Story for funding brochure
- ◆ Monitoring of progress of graduating class, particularly 2009 cohort.



## College of Education & Human Development

### Dr. Mwalimu Shujaa, Dean

► The College of Education & Human Development's Teacher Education Club sponsored by Ms. Chanel M. Payne and Dr. Jenita Hegwood, hosted a professional development for students Oct. 30. We were honored to have Mr. Desmond Moore, Executive Director of Academics for the New Beginnings Schools Foundation, to speak to our future educators about various topics ranging from social media to changes in the local public education system.

► The Teacher Education Club sponsored a Thanksgiving Food Drive for our partner schools. We collected more than 25 boxes of non-perishable items that will be donated to families in need this holiday season. All items were donated by students and faculty members of the College of Education & Human Development. The Teacher Education Club would like to gratefully acknowledge the following faculty members for their donations:

Dr. Vincent Johnson  
Dr. Jenita Hegwood  
Ms. Chanel M. Payne  
Mr. Charlie Johnson  
Dr. Louise Kaltenbaugh  
Dr. Sherry Bachus  
Dr. Willie Jones  
Ms. Janine Mackey  
Dr. Racquel Ezell



► Dr. Louise Kaltenbaugh and Dr. Jenita Hegwood hosted a student teacher/intern job interview session Nov. 5 with Jefferson and Plaquemines Parish Public Schools in hopes of securing employment or new career opportunities for our future educators.

► Dr. Katherine R. Robinson conducted class activities, graded assignments, for EDUC 330-Assessment, Measurement, & Evaluation and ELED467/ECED-Methods (Lang. Arts/Soc. Studies, Methods for Secondary English-444 & Secondary Social Studies-443. Dr. Robinson advised Elementary Majors that are assigned and advised both Elementary and Early Child Education Transfers who are considering to attend SUNO in Teacher Education.

- ◆ She also, observed and supervised one Certification Only candidate while she completed her requirements for Student Teaching in Livingston Parish Schools (Walker Elementary School).
- ◆ Dr. Robinson communicated with PK-16 members and invited them to our End-of the Semester Meeting Nov. 21 and participated in the End-of the-Semester Teacher Education and Human Development Council (TEHDC) Meeting. Dr. Robinson submitted SPA Report Summaries for ACEI-Standard #2-Curriculum and submitted findings for NCATE-Standard #3a1-3a5(Field Experiences) (2010-2014).

► As chair, Ms. Gloria Major conducted the Teacher Education and Human Development Council Meeting, served as Secretary of the Faculty Senate and met with various NAEYC and ACEI committees.

- ◆ Ms. Major advised 20 students and attended "Overcoming the Pathway to Prison Trend" conference Nov. 14.



## College of Education continued

- ◆ Ms. Major attended Sheriff Marlin Gusman's 40<sup>th</sup> Annual Thanksgiving Day Feast Nov. 27 and Thursday Night Teaching (TNT) Bible Study – Full Gospel COGIC. She also coordinated classes for the Greater New Orleans Jurisdiction of Louisiana every 1<sup>st</sup> Saturday.

### ► Child Development and Family Studies

#### Accreditation: Dr. Pamela Wanga

- ◆ Received a letter indicating that “In its November 7, 2014 meeting, the Council for Accreditation of the American Association of Family and Consumer Sciences (AAFCS) voted to grant accreditation to the Department of Child Development and Family Studies (CDFS) at Southern University at New Orleans . . . for a period of ten (10) years.” What a joyous piece of news!
- ◆ She continues to serve as chair of the committees on NCATE's Institutional Report (IR) Overview and Standard 5: Faculty Qualifications, Performance, and Development. She has drafted the reports for these two components and shared with respective committee members for their input.
- ◆ As Chair of the College's Conceptual Framework Committee, Dr. Wanga has drafted recommended revisions and submitted to the Dean of the College of Education & Human Development for his review and approval. The Conceptual Framework is a major component of NCATE's IR Standards.
- ◆ Participated with the CoEHD's Executive Steering Committee and faculty work groups to complete components of the IR Standards by the Dec. 1.
- ◆ Participated in the Title III External Evaluator's Breakfast on Wednesday, Nov. 5 and provided an overview of the CoEHD's Title III Accreditation initiatives for CDFS, ECED, and ELED undergraduate programs.
- ◆ Met with Title III External Evaluator, Dr. Marshall Grigsby Thursday, Nov. 6 for an in-depth review of the CoEHD's accreditation initiatives for CDFS, ECED, and ELED undergraduate programs and presented supporting documentation for specific activities.
- ◆ As Chair of the Committee on SACS-COC Comprehensive Standard 3.3.1.1: Institutional Effectiveness; Educational Programs, Dr. Wanga solicited information pertaining to Student Learning Outcomes from the deans of the CoEHD, Arts and Sciences, the School of Social Work, and the Graduate Studies program to jump-start SUNO's response to SACS-COC fifth-Year Interim Report due in March 2016.
- ◆ Dr. Wanga attended the Compliance Certification Meeting on Thursday, Nov. 13.
- ◆ As Chair of the QEP Impact Report Committee, she continues to solicit information leading to the writing of the Report due in March 2016.

### ► Professional Outreach to Students and Community

#### Dr. Wanga

- ◆ Attended the Chancellor's Retention Meetings Monday, Nov. 10, Tuesday, Nov. 18, and Thursday, Nov. 20.
- ◆ Attended the CoEHD's Teacher Education and Human Development Council Friday, Nov. 21 and presented for the Council's approval, a list of 17 potential CDFS graduat-



## College of Education continued

- ing seniors covering the period Summer 2014 through Summer 2015.
- ◆ Attended Dr. Adegboye's meeting on Tuesday, Nov. 4 to discuss 2+2 articulation agreements with Delgado and Nunez community colleges. Submitted a 2+2 SUNO CDFS and Delgado CDYC curriculum proposal as a follow-up to the meeting.
- ◆ Submitted Independent Study Agreement Forms for graduating seniors needing CDFS 312, 325, and 341.
- ◆ Met with a CDFS Intern to discuss progress in her Fall 2014 class, CDFS 499: Practicum.
- ◆ Advised more than 20 students by phone, text, email, appointments and walk-ins, including students who were applying for graduation and those who wished to change their majors to CDFS.

### ► Other University-related activities:

Dr. Wanga

- ◆ Attended the CoEHD's faculty meeting called in November 2014.

## School of Social Work

### Dr. Beverly Favre, Dean

The **School of Social Work** sponsored a conference "Fatherhood for Children of the Village Oct. 30. Approximately 20 School of Social Work students served as volunteers. The conference was co-sponsored by the School of Social Work student organization, Men of Social Work Association and the Social Work Title 4E Child Welfare Training Program. The objectives of the conference were :

1. To dialogue and focus attention on the importance of fathers in our community.
2. To increase an understanding of challenges and barriers facing fathers today.
3. To review various evidence - based models for strengthening the role of fatherhood.

Chancellor Victor Ukpolo provided the greetings to more than 100 attendees. Two Plenary sessions included Fatherhood and Deployment and Fatherhood and Education. Breakout session topics included: Empowering Dads, Incarcerated Fathers, Transforming Fathers, Stepfathers and Non-custodial fathers, Parenting Skills. Break-out session presenters included Mr. James Evans, deputy for Operations and Fatherhood Coordinator at Total Community Action; Gina Womack, Families and Friends of Louisiana's Incarcerated Children; Mr. Harry Doughty, School of Social Work; Dr. Ben Robertson, School of Social Work; Mr. Ronald Fletcher, Educators Delight founder; Octavia Edinburg, Executive Director of the Community Service Center, Inc; Mr. Patrick Carter, NOLA Dads Program at Family Service of Greater New Orleans; Dr. Ira Neighbors, School of Social Work.

The conference ended with a Wrap-Up Panel discussion: "Where Do We Go With What We Know." Panelists were Judge, Harry Cantrell, Dr. Torin Sanders, the Rev. Joseph Recasner, Dr. John Penny.

### ► Harry Russell

Harry Russell met all of the requirements for the Ph.D. degree in Public Policy at Southern University in Baton Rouge. He will receive his degree at the December graduation. He submitted a manuscript "Neo Synthesis Approach to Policy Implementation of Social Programs: An Alternative Approach to Policy Implementation" to the Journal of Sociology and Social Work and it was accepted.

## Social Work continued

### ► Mr. Claude Montegut

During the month of November the Students of Social Work (S.O.S.) helped the School of Social Work collect non-perishable items for needy families. The students developed a flyer and set up a drop-off point for donations. In addition to the non-perishable donations the students and the school collected \$242 in cash donations to purchase more non-perishable food items.

The focus this year of the Thanksgiving food donations was Just the Right Attitude (JTRA) food bank in New Orleans East. In contacting JTRA, S.O.S. has learned that they also provide cooked meals to seniors and others. This is another potential way S.O.S. can help the organization in the future.

### ► Mr. Harry Doughty Veterans Day Seminar

The School of Social Work in collaboration with the campus Office of Veterans Affairs sponsored a three-hour Veterans Day Seminar Tuesday, Nov. 11 in the University Center. The theme was "Reflecting on Past Traumas, Preparing for Future Challenges and Opportunities."

Sergeant Nigel M. Raphael, MSW (SUNO, 2012 and U.S. Army Veteran), Louisiana State Police Troop B, was the guest speaker. Objectives of the seminar were to dialogue on various challenges and traumas experienced within a combat zone; to recognize issues confronting female service members in a male dominant environment; to focus on and discuss the uniqueness of military life and its impact on the family system and to identify and discuss veteran students' challenges from "Boots to Books" and Beyond.

Edgar V. Blanchard Jr., LMSW, assistant professor and U.S. Army Veteran served as the Master of Ceremonies. Dr. Gayle T. Wykle, associate professor and the widow of a U.S. Navy member, provided a history of Veterans Day. Panel participants provided a variety of perspectives on the military over a 46-year period of combat from Vietnam to Iraq.

Harry J. Doughty, LMSW, assistant professor and Vietnam combat veteran, and Ronald Fletcher LCSW, Adjunct Professor (Marine Corps) served as moderators. The combat veteran panelists were: Eugene Cypress (Army) Vietnam, Todd Crawford, BSW (Marine Corps) Desert Shield/Desert Storm, and Derrick Shields (Army) Desert Shield/Desert Storm/Iraqi War, all MSW students.

The Women Veterans panel was entitled "They Served Too." Jerrelda Drummer-Sanders, a Navy veteran and MSW student served as moderator. The panelists were Lynn Chandler-Bolden (Army), Keisha M. Harris (Air Force) and Angela Newman (Army retired) all MSW students.

The military families' focus was on "Recognizing Their Sacrifices," moderated by Tarsha M. Davis, LCSW, adjunct professor, moderator, an Army veteran and the daughter of a Vietnam Marine Corps combat veteran. The family members' panel included Anthony Batiste, BSW, son of an Army and Marine Corps veteran and Monica White, wife of an Army veteran, both are MSW students, and Nicole Sweet, a BSW student is the daughter of a retired Army Sergeant whose mother served three combat tours. The Veteran students' panel was entitled, "A New Set of Challenges and Op-

## Social Work continued

portunities” and consisted of BSW students Kevin Hammond (Army) and Larry Pitt (Army retired). Brandon McGregor, BSW (Army) and Brian Ulmer (Army) MSW students also served on the panel. Dr. Ben Robertson, Jr., Assistant Professor (Army) served as moderator.

Special thanks to Mr. Joseph Marion, MSW, director of the campus Office of Veterans Affairs, Dr. Beverly C. Favre, Dean, School of Social Work, Mr. Shaun Lewis and his staff, and to all of the presenters and those in attendance who helped make the seminar a success.

### ► Fall Open House

The School of Social Work participated in the Fall Open House sponsored by the Office of Recruitment and Admission Saturday, Nov. 15 in the Conference Center. Edgar V. Blanchard, assistant professor; Harry J. Doughty, assistant Professor; and Dr. Jay Hedgpeth, assistant professor represented the School of Social Work.

### ► Ms. Gladys Merrick, BSW Program Director

More than 100 students attended the BSW Seminar for Majors. Agenda items included a) presentations from social services agencies - Center For Hope Children & Family Services, Ms. Latrice Scott, (MSW SUNO graduate) and Mr. James Evans, (Total Community Action); b) representatives from the social work student organizations - SOS, Phi Alpha Honor Society, Men of Social Work and the university's student organizations, SGA and NAACP.

- ◆ Ms. Merrick attended a meeting for the continued participated in the strategic planning process for The Court Appointed Special Advocate (CASA) where she serves as a board member.
- ◆ The School of Social Work participated in the October Domestic Violence Awareness Month with several activities: Collaborated with a university committee including the Student Development Center, the Media Club, Public Administration Students Club, and Student Housing. Sponsored “Purple Ribbon Month,” where purple were ribbons were offered free to anyone.
- ◆ Ms. Merrick, presented a Conversational Dialogue, Oct. 28, with a focus on violence against women including the types of abuse, male perpetrators, and power and control. A Power and Control Wheel was presented and discussed.



## School of Social Work continued

### ► Dr. Ben Robertson

The School of Social Work sponsored a workshop, "Strategies for Strengthening the Survival of the Black Family." Dr. Robertson was the presenter. Participants were exposed to strategies and techniques designed to assess the needs and concerns of the average urban Black American family and issues in designing appropriate interventions. Additionally, participants were exposed to a host of issues and concerns faced by urban Black families raising children in challenging times. Finally, participants were exposed to the most appropriate interventions used in addressing the major concerns of urban Black families.

- ◆ A Grandparenting Project was Dec. 8 at the Pontchartrain Senior Center for its members. Drs. Robertson and Russell were the the presenters. Participants were exposed to a host of issues and concerned the fading influence of grandparents in the lives of grandchildren. For example, seniors at a neighboring community center will be exposed to such information as developing a sense of self pride in our grandchildren, helping them develop a healthy life style to include healthy eating, understanding the importance of education and the importance of having a strong sense of cultural pride. Finally, the facilitators will solicit information about what concerns they have and professional social workers in the field should be aware of relative to raising grandchildren.

### ► Dr. Joy McElveen

She submitted a manuscript "Whose Rights? MSW Student's Views on Rights of Children, Parents, and Society" to the Journal of the Research Association of Minority Professors and has been accepted

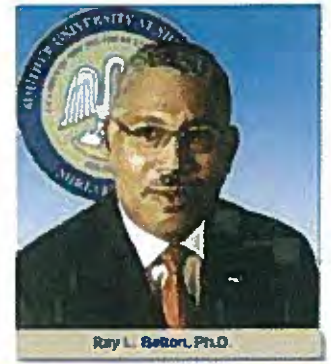
### ► Mr. Edgar Blanchard, Men of Social Work Advisor

During the month of November, Mr. Blanchard participated in campus activities, such as the Veterans Day Seminar as Master of Ceremonies. The Men of Social Work were well represented at this function as well as students Derrick Shields, Todd Crawford, Brandon McGregor, Kevin Hammond and Larry Pitt. It was a great seminar and appeared to be enjoyed by all in attendance.

As Recruitment Committee Chair, Mr. Blanchard asked faculty to participate in the Fall Open House for potential high school graduates on Nov. 15. Dr. Hedgepeth and Professor Doughty responded and manned the School of Social Work table from 8:30 to 11:30 a.m. The Men of Social Work also participated in the Homeless Veterans Stand Down Oct. 25 and the Fatherhood workshop Oct. 30.

The Men of Social Work Association (MOSWA), co-chaired by Edgard Blanchard and Ira Neighbors, participated in the Annual VA Stand Down Saturday, Oct. 25. Also, the School of Social Work 4-E Program and MOSWA partnered Oct. 30 to present a conference on "Fatherhood for Children of the Village."





## CHANCELLOR'S REPORT • January 2014

### UNIVERSITY RECEIVES ENDOWMENT FOR HUMANITIES GRANT



The National Endowment for Humanities (NEH) has awarded \$6,000 to Ms. Raegan Stearns, Archivist in the University Library for her proposal entitled "Preserving the Shreveport Sun and Willie Burton Collections".

Funds from the grant will be used to re-house the Shreveport Sun and the Willie Burton collections in the Library's Black Ethnic Archives. The Sun is the oldest weekly Black newspaper in Louisiana and is the most comprehensive existing record of the lives of African Americans in Northwest Louisiana. Referred to as "*the Father of Shreveport's Black History*," Willie Burton's decades of research produced the definitive texts documenting the activities and contributions of the area's African American population. His collection consists of photographs, books, manuscripts, fine arts, and artifacts.

### SUSLA RECEIVES GENEROUS GIFT FROM THE ANDERSON FAMILY

SUSLA would like to thank Mr. and Mrs. Arthur Anderson for their generosity and commitment to furthering the mission of our institution. The Andersons provided a munificent gift that will be used to help students reach their educational goals. Thank you, Anderson Family!



(Pictured l to r:) Mr. Arthur Anderson, Chancellor Belton and Burnadine Anderson



## FEASTER NAMED DIRECTOR OF SUMAS

SUSLA is excited to welcome its newest museum director, Mrs. Angelique Feaster, to the SUSLA community. Mrs. Feaster is an award-winning actress, director, success coach, speaker, creative educator, cultural arts and community worker. In 1999, Angelique's vision of taking young girls by the hand and leading them toward success became a reality with My Sister's Keeper (MSK). For nearly five years, MSK—a 1999 KSLA-TV Hometown Hero, touched the lives of over 200 girls, teens, and women in the Shreveport-Bossier City, LA area through formal and informal empowerment and educational experiences. Recognizing that "Beauty is not a sense of size, but a positive sense of self", in 2002 Angelique Feaster Evans took the area pageant region by storm.

Angelique is the Founding Artistic & Managing Director of the award-winning MAHOGANY ENSEMBLE THEATRE, resident theatre of the M.E.C.C.A. Foundation, which she is founder and chair. Since 2003, she has collaborated with some of the area's most recognized artists to successfully mount and tour quality productions of the African American experience including—Waiting to be Invited, CROWNS, Amazing Grace, The Wiz, Steal Away, Roll of Thunder, Hear My Cry. Her additional directing credits include The Bluest Eye, The Madam CJ Walker Story, Reap What You Sow, Only Sixteen, Defining Moments, The Drum, Indigo Blues, Ritual Murder, and For Colored Girls Who Have Considered Suicide When the Rainbow is Enuf.

In 2008, Angelique produced the first biennial Southern Black Theatre Festival. This innovative cultural arts tourism experience celebrates the rich tradition of African American theatre in the South, while forging a regional collective of culture bearers committed to sustaining this theatrical genre. Angelique is the 2012 G. Scott Griffin Award recipient for excelling in her art form, although being born deaf in one ear. She made history being the first woman to receive this honor. Angelique is also the 2012 Shreveport-Bossier African American Chamber of Commerce Chairman's Community Award recipient for community work and promotion of African-American stage performances and youth community programs. She is also a 2012 Minden South Webster Chamber 15 Under 40 Top Young Professional and the 2012 Theatre Fellow-

ship Award recipient by the Shreveport Regional Arts Council/City of Shreveport. In 2009, she was honored as a Greater Shreveport Chamber of Commerce, 40 Under 40 Leading Professional. She was the 2005 Phi Delta Kappa, Inc-Beta Alpha Chapter Art Award recipient.



Angelique Feaster-Evans

Angelique is a Screen Actors Guild eligible artist and has been featured in print and internet media outlets. As an artist, Angelique has made accomplishments on the local, regional, national, and international level. She starred in the 2012 independent feature film, 'Legend of Love'. In 2011, she received Outstanding Actress & All-Star Cast at the American Association of Community Theatres (AACT) State & Regional Festivals.

Angelique, a Northwest Louisiana Juried Roster Artist, has served on projects and programs with a number of civic, cultural, and arts based. She is the 2015 President-Elect for the Shreveport Mayor's Women's Commission. A 2001 Caddo Parish Public Schools Teacher of the Year Nominee, Angelique is a state certified theatre/speech educator who enjoys the challenge of molding the minds of young people. She seizes the moment to inspire and expose youth and adults to the dramatic arts, public speaking, and social graces as a positive form of creative expression. Her distinctive blend of spirituality, sensibility, and self-expression draws an audience and captures their spirit. With over 20 years of experience in the performing arts, Angelique honors and acknowledges that she is simply a vessel the Creator is using to fulfill the divine purpose of her life and the lives of others.

Angelique is a Detroit, MI native and was raised in Houghton, LA. She currently resides with her family in Webster Parish. This Centenary College graduate holds a B.A. in Speech with a minor in Theater and a Masters in Education Administration.





## WILLIAMS RECEIVES TOP 40 UNDER 40 PROFESSIONAL OF THE YEAR AWARD

Southern University at Shreveport is proud to congratulate Dr. Melva Williams, Executive Associate to the Chancellor on receiving the Greater Shreveport Chamber of Commerce 's Young Professional Initiative of Northwest Louisiana *"Top 40 Under 40 Professional Of The Year"* Award.

Each year, the 40 Under 40 Awards recognizes forty successful young professionals from northwest Louisiana for their outstanding professional achievements, leadership, community involvement and commitment to improving Shreveport and Bossier City. From this competitive class, only ONE individual is selected for the prestigious Top Professional of the Year Award. Dr. Williams joins only six other recipients of this award.

"I am so thankful and humbled by this recognition, and share this award with all of my fellow nominees. Shreveport is truly one of the best cities in the world, and I am so blessed to be able to contribute to its growth and prosperity," noted Dr. Williams.

The announcement was made and award presented to Dr. Williams on December 6th at the Annual *"Top 40 Under 40 Awards"* Gala at the Horseshoe Riverdome. ***Congratulations Dr. Williams!!***



Pictured l to r:) Rev. Theron Jackson, Dr. Melva & Mr. Steve Williams , Dr. Ray & Mrs. Norma Belton, Mrs. Lauren & Mr. Alan Jackson, Ms. Krystle Beauchamp and Mr. Benjamin Pugh

## REGISTRAR'S OFFICE RECEIVES PROFESSIONAL DEVELOPMENT AT NORTHWESTERN STATE UNIVERSITY

Under the leadership of Dr. Lalita Rogers, the Registrar's Office continues to explore opportunities for professional development. The entire team participated in a professional development opportunity with the Registrar's Office of Northwestern State University (NSU) on Friday, November 21, 2014 in Natchitoches, Louisiana.

The purpose of this professional development opportunity was to foster SUSLA staff relationships with their counterparts at Northwestern State University. Each staff member was partnered with his/her counterpart to obtain information about the processes and procedures in place to work "smarter", as well as more efficiently and effectively.

As NSU is relatively new to Banner, the SUSLA team was able to reap the benefits of their more recent Banner implementation, training and visit from their Banner consultant. Each staff member was able to learn first-hand which forms and/or jobs in Banner Student would yield the most efficient use of time. The half-day sessions ended with a group training on how to accurately articulate transfer credits and complete the data entry process to better serve our students.

The vision developed for the SUSLA Registrar's Office is one of continual integrity, automation of services and excellent customer service. The contacts made during this visit will serve as resources toward developing a model office within the state.



(Pictured above: seated) –: NSU Records Analyst Coordinator, Taquita Syes (Registration and Graduation Division), NSU Administrative Coordinator 3, Gabby Trindle (Academic Services Division – VA), NSU Records Analyst Coordinator, Tamila Reliford (Records Division), NSU Records Analyst Coordinator, Kammese Shelton (Records Division), NSU Analyst Coordinator, Charlotte Grayson (Student Academic Services Division); Second Row – Mahailier Broom (SUSLA Assistant Registrar), NSU Record Analyst Coordinator, Daphne Delphin (Registration and Graduation Division), Tamia Jefferson (SUSLA Degree Auditor), Jessyc Pasha (SUSLA Administrative Coordinator 3 /VA Certifying Official), Lalita Rogers (SUSLA Registrar), NSU Director of Registration and Graduation, Brenda Milner, NSU Associate Registrar for Records, Yvette Cesar- Williams; Third Row – Dameoyn Woodley (SUSLA Transcript Coordinator), NSU Record Analyst Coordinator, Marisa Kelly (Academic Services Divisions/Veterans Affairs), NSU Director of Academic Services, Donna Jones, NSU Records Analyst Coordinator, Shadana Palmer (Registration and Graduation Division), NSU Registrar, Lillie Bell, NSU Record Analyst Coordinator, Jana Armuor (Student Academic Services Division) and NSU Assistant to Registrar, Barbara Prescott (Student Academic Services Division)].



*“Southern University at Shreveport does not discriminate on the basis of race, color, national origin, gender or disability.*

*Title IX Coordinator: Ms. Linda Hines, Fine Arts Building, Room C01, (318) 670-9480;  
Section 504 Coordinator: Jerushka Ellis  
Johnny L. Vance Jr, Student Activity Center, Room 212, (318) 670-9473*

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