

Southern University Board of Supervisors
1:00 p.m.
Friday, September 19, 2008
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

MINUTES

The meeting of the Board of Supervisors for the Southern University System was convened by the Chairman, Mr. Myron K. Lawson. The invocation was given by Rev. Jesse B. Bilberry.

PRESENT

Mr. Myron K. Lawson, Chairman
Mrs. Lea P. Montgomery, Vice Chairman
Mr. Johnny G. Anderson
Atty. Dale N. Atkins
Mr. Patrick W. Bell
Rev. Jesse Bilberry, Jr.
Mr. Richard J. Caiton
Atty. Tony M. Clayton
Atty. Warren Forstall
Mr. Louis Miller
Mr. Jamal A. Taylor

ABSENT

Atty. Patrick Magee
Mr. Murphy Nash, Jr.
Mr. Achilles Williams

UNIVERSITY PERSONNEL ATTENDING

President Ralph Slaughter
Vice Presidents Kassie Freeman and Tolor White
Chancellors Ray Belton, Kofi Lomotey, Freddie Pitcher, Victor Ukpolo,
and Leodrey Williams

Atty. Winston DeCuir - Board Counsel

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Rev. Bilberry, the agenda was adopted.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the July 10, 2008 Regular Meeting and the July 18, 2008 Special Meeting of the Board of Supervisors

On motion of Rev. Bilberry, seconded by Mr. Caiton, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that the minutes of the July 10, 2008 regular meeting and the July 18, 2008 special meeting of the Board be and they are hereby approved.

B. Grievance Appeal Review Requests (Executive Session)

- (1.) Wanda Warner - SUBR
- (2.) Russell Dawkins - SUBR

On motion of Mr. Taylor, seconded by Mrs. Montgomery, the Board convened into an executive session to review the grievance appeals submitted by Ms. Wanda Warner and Dr. Russell Dawkins.

Motion carried unanimously. Roll call vote: 10 yeas: Lawson, Montgomery, Anderson, Atkins, Bell, Bilberry, Caiton, Forstall, Miller, Taylor; 1 nay: Clayton; 0 abstentions

- EXECUTIVE SESSION -

- RECONVENTION -

On motion of Mr. Bell, seconded by Rev. Bilberry, the Board reconvened in open session.

Motion carried unanimously. Roll call vote: 11 yeas: Lawson, Montgomery, Anderson, Atkins, Bell, Caiton, Bilberry, Clayton, Forstall, Miller and Taylor. 0 nays; 0 abstentions

On motion of Atty. Atkins, seconded by Atty. Forstall, the following resolutions were approved.

Motion carried. Atty. Clayton abstained.

RESOLVED by the Board of Supervisors for the Southern University System, that the request by Ms. Wanda Warner, SUBR, for a hearing by the Board on her grievance appeal be and it is hereby approved.

RESOLVED by the Board of Supervisors for the Southern University System that the request by Dr. Russell Dawkins, SUBR, for a hearing by the Board on his grievance appeal be and it is hereby approved.

C. Tenure and Promotion Recommendations, SUBR

On motion of Rev. Bilberry, seconded by Mr. Bell, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that tenure and promotion recommendations, as submitted by SUBR, be and they are hereby approved.

PROMOTION RECOMMENDATIONS

Full Professor

Irma Cobb	Foreign Languages
Wesley Gray	Chemistry
Pushpa Samkutty	Biology
Linda Lassiter	Foreign Languages
Terrance Reese	Physics
Mylon Winn	Public Administration
Eyassu Woldesenbet	Mechanical Engineering
Guang Lin Zhao	Physics
Sharon Parsons	Public Administration

Associate Professor

Michelle Claville	Chemistry
Carmen Del Rio	Foreign Languages
Andra Johnson	Urban Forestry
Archie Tiner	Architecture

Tenure Recommendations

Michelle Claville	Chemistry
Andra Johnson	Urban Forestry
Fred Lacy*	Electrical Engineering
Roslyn Richardson	Social Work
Archie Tiner	Architecture
Mylon Winn	Public Administration

* Approval retroactive to Fall 2007

PROMOTION DENIALS

Andrea Poole	Biology
Linda West	Biology
Erma Borsekey	Social Work
Walter Craig	Electronics Engineering Technology
Katrina Cunningham	Mathematics
Jung-Soon Kim Lee	Mathematics
Marsha Robins	Chemistry

TENURE AND PROMOTION DENIALS

Alo Dutta	Rehabilitation
Loraine Fuller	Mass Communications
Anitra Wilson	Electrical Engineering
Zhengmas Ye	Electrical Engineering
Riad Yehya	Sociology

TENURE DENIAL

Stephen Enwafa	Speech Pathology
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D. 2009 - 2014 Capital Outlay Plan, System and Campuses

On motion of Mr. Bell, seconded by Atty. Forstall, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that the 2009 - 2014 Capital Outlay Plan for the Southern University System and Campuses be and it is hereby approved.

E. 2009 - 2010 Prioritized Capital Outlay Budget Requests, Campuses

On motion of Mr. Miller, seconded by Atty. Forstall, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that the 2009 - 2010 Prioritized Capital Outlay Budget Requests for the Southern University Campuses be and they are hereby approved.

F. Lease of Certain Mineral Interest on Board Owned Property in Caddo Parish

On motion of Atty. Clayton, seconded by Mr. Caiton, the following resolution was approved.

Motion carried unanimously.

Mr. Clayton requested legal counsel to insure that the final resolution authorization to the mineral Board includes language that protects the University interests as set forth below:

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of Southern University and Agricultural and Mechanical College on Behalf of Southern University at Shreveport, that the Louisiana Department of Natural Resources, State Mineral Board be and it is hereby requested and authorized to seek public bids for an oil, gas and mineral lease covering the property described hereinabove.

BE IT FURTHER RESOLVED that any such lease contain a no surface operations provision as follows: Lessee, its successors or assigns, may produce oil, gas and other minerals from the leased premises by drilling from a surface location on other lands, but notwithstanding any other provision of this lease, Lessee, its successors or assigns, shall not use the surface of the Lessor's property for drilling or any other operations without prior written permission of Lessor, which permission may be withheld at Lessor's discretion.

BE IT FURTHER RESOLVED that any such lease contain a horizontal pugh provision as follows: Notwithstanding anything to the contrary herein contained, at the end of the primary term or any extension thereof by operations, if the Commission of Conservation of the State of Louisiana establishes a drilling unit which includes a part of the land herein leased, the production of oil, gas and other minerals from such unit shall maintain this lease in full force and effect only as to such portions of the leased land embraced in said pooled unit; and this lease shall expire as to that part of the land herein leased not included in such unit; and lessee, its successors and assigns agrees to relinquish by formal instrument any portion of the leased land not included in a unit created by the Commission of Conservation while this lease is in effect.

BE IT FURTHER RESOLVED that any such lease contain a vertical pugh

provision as follows: Upon the expiration of the primary term hereof or any extension thereof by operations, this lease shall automatically terminate and be of no further force or effect except as to all that part of the leased premises then included within the geographical boundaries of a producing unit duly established by governmental agency or authority having jurisdiction, from the surface of the earth to a depth of 100 feet below the deepest depth from which any well commenced during the primary term hereof on the leased premises or on lands pooled therewith is completed and from which there is production in paying quantities, such depth determination to be made on a unit by unit basis. In the absence of units so established, this lease shall terminate except as to 40 acres around each producing oil well and 160 acres around each producing or shut-in gas well located on the leased premises, in as near the form of a square as is practicable, from the surface of the earth down to a depth of 100 feet below the deepest depth from which said well or wells are completed and from which there is a production in paying quantities, such depth determination to be made on well by well basis.

BE IT FURTHER RESOLVED that any such lease contain a minimum royalty provision as follows: Royalty of not less than 1/4th or 25%.

BE IT FURTHER RESOLVED that any such lease contain a minimum bonus provision as follows: Bonus of not less than \$20,000.00 per acre.

BE IT FURTHER RESOLVED that any such lease contain a maximum term provision as follows: Primary term of lease shall to exceed three (3) years.

BE IT FURTHER RESOLVED if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

G. Appointments (Executive Session)

On motion of Mr. Caiton, seconded by Mr. Bell, the Board convened into an executive session to discuss matters relating to the recommended appointment of personnel at the System and SU Baton Rouge Campus levels.

Motion carried. Roll call vote: 11 yeas: Lawson, Montgomery, Anderson, Atkins, Bell, Bilberry, Caiton, Clayton, Forstall, Miller, Taylor; 0 nays, 0 abstentions.

- EXECUTIVE SESSION -

- RECONVENTION -

On motion of Mr. Caiton, seconded by Mr. Bell, the Board returned to open session.

Motion carried. Roll call vote: 11 yeas; Lawson, Montgomery, Anderson, Atkins, Bell, Bilberry, Caiton, Clayton, Forstall, Miller, Taylor; 0 nays, 0 abstentions.

On motion of Rev. Bilberry, seconded by Mr. Miller, the following resolutions were approved.

Motion carried.

- (1.) System Vice President for Administration/Tenured Faculty Member in the College of Education, SUBR

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Dr. Napoleon Moses to the position of Vice President for Administration, with a tenured faculty appointment in the College of Education at Southern University - Baton Rouge, effective September 1, 2008 at a 12-month salary of \$155,000 be and it is hereby approved.

- (2.) System Director of External Affairs, SU System

RESOLVED by the Board of Supervisors for Southern University System that the appointment of Atty. Cedric Upshaw as System Director of External Affairs,

effective September 1, 2008 at a 12-month salary of \$85,000, be and it is hereby approved.

- (3.) Executive Vice Chancellor and Provost/Tenured Professor of Education, SUBR

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Dr. Mwalimu J. Shujaa as Executive Vice Chancellor and Provost and Tenured Professor of Education at Southern University - Baton Rouge, effective September 1, 2008 at a 12-month salary of \$175,000 be and it is hereby approved.

- (4.) Assistant Provost/Associate Professor of Education, SUBR

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Dr. Cecilia Griffin Golden as Assistant Provost/Associate Professor of Education, tenure track, effective September 1, 2008 at a 12-month salary of \$90,000 be and it is hereby approved.

- (5.) Associate Provost/Tenured Professor of Political Science, SUBR

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Dr. Jacqueline Howard-Matthews as Associate Provost, with tenure as a Professor in Political Science, effective September 1, 2008 at a 12-month salary of \$110,000, be and it is hereby approved.

- (6.) Interim Vice Chancellor for Student Affairs, SUBR

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Julie Wessinger as Interim Vice Chancellor for Student Affairs at Southern University - Baton Rouge, effective September 1, 2008 at a 12-month salary of \$80,000, be and it is hereby approved.

- (7.) Interim Vice Chancellor for Academic Affairs, SUBR

RESOLVED by the Board of Supervisors for the Southern University System that

the appointment of Ms. Margaret Ambrose as Interim Vice Chancellor for Academic Affairs, effective August 1, 2008 at a one-month salary of \$10,958.33, be and it is hereby approved.

(8.) Interim Vice Chancellor for Administration and Finance, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Mr. Woodie White as Interim Vice Chancellor for Administration and Finance at Southern University - New Orleans, effective October 1, 2008 at a 12-month salary of \$97,135, be and it is hereby approved.

(9.) Interim Comptroller, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Shawn Guilley as Interim Comptroller at Southern University - New Orleans, effective October 1, 2008 at a 12-month salary of \$64,770 be and it is hereby approved.

(10.) Director of Career Services, SULC

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Mrs. Michelle Jackson as Director of Career Services at the Southern University Law Center, effective retroactive to August 21, 2008 at a 12-month salary of \$62,000, be and it is hereby approved.

(11.) Director of Student Support Services, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Mrs. Linda D. Frederick as Director of Student Support Services at Southern University - New Orleans, effective September 25, 2008 at a 12-month salary of \$61,000, be and it is hereby approved.

(12.) Director of CDFS/Associate Professor/Interim Assistant NCATE

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Dr. Pamela Wanga as Associate Professor of Education, Director of CDFS, and Assistant NCATE Coordinator at Southern University -

New Orleans, effective retroactive to July 1, 2008 at a 12-month salary of \$75,000, be and it is hereby approved.

(13.) Dean of Graduate Studies/Director of Museum Studies, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Dr Sara J. Hollis as Dean of Graduate Studies and Director of Museum Studies at Southern University - New Orleans, effective retroactive to September 15, 2008 at a 12-month salary of \$85,000, be and it is hereby approved.

(14.) Interim Director of E-Learning, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Sheila Wood as Interim Director of E-Learning at Southern University - New Orleans, effective retroactive to September 1, 2008 at a 12-month salary of \$56,499, be and it is hereby approved.

(15.) Interim Student Blackboard Administrator, SUNO

RESOLVED by the Board of Supervisors for the Southern University System that the appointment of Ms. Cindy T. Venable as Interim Student Blackboard Administrator at Southern University - New Orleans, effective November 1, 2008 at a 12-month salary of \$47,568 be and it is hereby approved.

H. Salary Adjustments

(1.) System Vice President for Finance and Business Affairs

On motion of Atty. Clayton, seconded by Mr. Taylor, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System, that the adjustment in the annual salary of Mr. Tolor E. White, System Vice President for Finance and Business Affairs, from \$136,500 to \$157,000, effective retroactive to July 1, 2008, be and it is hereby approved.

(2.) Chancellors, SULC, SUNO, SUSLA and SUAREC

Action on proposed salary adjustments for campus chancellors was deferred.

I. Chancellor's Employment Letter, SUBR

On motion of Atty. Atkins, seconded by Mrs. Montgomery, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that the letter to Dr. Kofi Lomotey, as modified by the System President, which sets forth the terms, compensation and other provisions of his employment as Chancellor of the Southern University and Agricultural and Mechanical College System, be and it is hereby approved, effective retroactive to July 1, 2008.

AGENDA ITEMS 5 J-P:

On motion of Atty. Clayton, seconded by Mr. Bell, the following resolutions were approved.

Motion carried unanimously.

J. Leaves of Absence, SUNO

(1.) RESOLVED by the Board of Supervisors for the Southern University System that the medical leave of absence with pay requested by Dr. Shirley Salem, Associate Professor of Criminal Justice at Southern University - New Orleans, effective retroactive to August 18, 2008 for nineteen weeks, be and it is hereby approved.

(2.) RESOLVED by the Board of Supervisors for the Southern University System that the medical leave of absence with pay requested by Dr. J. Steven Welsh, Professor of Management Information System at Southern

University - New Orleans, effective retroactive to August 18, 2008 to January 5, 2009, be and it is hereby approved.

K. Southern University System 2008 - 2009 Budget Summary

L. Southern University 2008-2009 Operating Budgets

RESOLVED by the Board of Supervisors for the Southern University System that the Southern University System 2008-2009 Budget Summary and the FY 2008-2009 Operating Budget Summary and the FY 2008-2009 Operating Budgets, as listed below, be and they are hereby approved.

- Southern University Board and System Administration	\$ 3,674,332
- Southern University - Baton Rouge	92,735,078
- Southern University Law Center	11,503,097
- Southern University Agricultural Research and Extension Center	8,997,364
- Southern University - New Orleans	22,528,577
- Southern University - Shreveport	<u>13,518,686</u>
TOTAL	\$ 152,957,134

M. Board of Regents Forms (BOR 10 and 11), FY 2008 - 2009

RESOLVED by the Board of Supervisors for the Southern University System that Board of Regents Forms 10 and 11 through which the salaries of University non-classified and classified employees for FY 2008 - 2009 are paid from the General Fund, be and they are hereby approved.

N. Special Budgets, FY 2008 - 2009

RESOLVED by the Board of Supervisors for the Southern University System that the Southern University System's Special Budgets as listed below be and they are hereby approved.

(1.) Inter-Institutional Cost Transfers - \$ 4,436,806

(2.) Inter-Institutional Direct Charges

- Board and System	\$ 1,036,399
- SUBR	2,122,874
- SUNO	515,842
- SULC	254,010
- SUSLA	301,616
- SUAREC	<u>206,065</u>
TOTAL	\$ 4,436,806

(3.) Special Meals and Miscellaneous Travel

- Board and System	\$ 40,000
- System President	60,000
- Chancellor - SUBR	50,000
- Chancellor - SULC	25,000
- Chancellor - SUNO	30,000
- Chancellor - SUSLA	25,000
- Chancellor - SUAREC	10,000

O. BA-7 #1: Increase in Spending Authority and Self-Generated Funds, SULC

RESOLVED by the Board of Supervisors for the Southern University System that BA-7 #1 for the Southern University Law Center reflecting additional self-generated revenues in the amount of \$400,000 authorized by House Bill No. 1314 relative to the tuition increase in fiscal year 2008 - 2009, be and it is hereby approved.

P. Audit Plans for 2008 - 2009

RESOLVED by the Board of Supervisors for the Southern University System that the Audit Plans for fiscal year 2008 - 2009 for the Southern University System and the Campuses in Baton Rouge, New Orleans and Shreveport be and they are hereby approved.

AGENDA ITEMS 5: Q-S

Q. Naming of the RV Parking Lot, SUBR

The following resolution was moved and seconded by the full Board and was unanimously approved.

RESOLVED that the Board of Supervisors for the Southern University System do hereby declare, affirm, and authorize the naming of the RV Parking Lot at Southern University and Agricultural and Mechanical College in Baton Rouge as the Ballentine Plaza, in honor of Wardell and Josie Ballentine to memorialize the spirit of family and friends that they have established within the confines of this renown gathering area.

FURTHER RESOLVED that the Southern University Family be and is hereby requested to plan a fitting celebration to commemorate this action and to honor Wardell and Josie Ballentine for their dedication as alumni of Southern University and in maintaining the traditions of the Jaguar Nation.

R. Student Referendum - SGA All-Purpose Fee, SUBR

On motion of Mr. Taylor, seconded by Atty. Clayton, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that the referendum passed by the Southern University - Baton Rouge student body to transfer student loan fund fees in the amount of \$ 300,000 to the SGA All-Purpose Fee Account be and it is hereby approved.

S. Resolutions

On motion of Atty. Atkins, seconded by Mr. Anderson, the following resolutions were approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for the Southern University System that resolutions of condolences to the families of the persons listed below, be and they are hereby authorized.

- The Eurlee Trusclair, Sr. Family.
- The Audrey Marv Jones Family.

- The Robert Lee Thomas Family.
- The Norvia Armstrong Remo Family.
- The Leopold Prosper Begne, II Family.
- The Warren Morgan Family.
- The Donovan Patrick Duhon Family.

AGENDA ITEM 6: INFORMATIONAL ITEMS

The following reports were deferred by the Board until the October meeting.

- a. Dual Enrollment efforts on Southern University Campuses in Baton Rouge, New Orleans and Shreveport
- b. Quarterly Updates on the status of the University's Major Repairs and Re-Roofing Projects and Capital Outlay Projects
- c. Report on salaries of Campus Maintenance Personnel. The report was requested by Board Member Caiton.
- d. System Update, including a Public Perception Audit and Dress Code for Southern University students.
- e. Monthly updates from the Southern University Campuses.

AGENDA ITEM 7: OTHER BUSINESS

The Board requested the administration to provide at the October meeting, an update on the grievance filed by a member of the SU Dancing Dolls.

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Clayton, seconded by Mrs. Montgomery, the meeting was adjourned.

Secretary, S.U. Board of Supervisors

Chairman, S.U. Board of Supervisors