

Sexual Harassment Policy

Policy on Ethnic, Religious or Sexual Harassment

It is Southern University's policy that neither sexual harassment nor rewards for the granting of sexual favors have any place in the workplace or the classroom. A statement of this policy is to be conspicuously posted in all departments within the Southern University System (or a unit within the System).

It is the policy of Southern University that the workplace and classroom are for work and learning. It is the University's goal to provide a workplace and classroom free of tensions involving matters that do not relate to Southern University's business or the learning process. In particular, an atmosphere of tension created by ethnic or religious remarks or animosity or unwelcome sexual advances does not belong in the workplace or classroom.

Ethnic, religious or sexual considerations shall not be used as the basis for employment or grade decisions, or for other actions affecting employment status or student status.

Equally important, where verbal or physical conduct unreasonably interferes with any individual's work or classroom performance or creates an intimidating, hostile or offensive work or classroom environment, we urge the offended individual to notify the appropriate person(s) as follows:

Southern University System Tracie Woods, Executive Counsel to the President

SU Baton Rouge Trisha Wright, Human Resources Director

**SU Law Center John Pierre, Vice Chancellor
or Ruth Wesley, Exec. Asst. to the Chancellor**

SU Agricultural R & Ext Ctr. Gina Eubanks, Assistant Administrator

SU New Orleans Randy Dukes, Human Resource Director

**SU Shreveport Diane Neal, Human Resources Director or
Murner Jenkins, EAP/EEO Coordinator**

All inquiries will be held with the utmost confidence and the matter will be investigated and dealt with expeditiously.