



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETINGS

9:30 a.m.

Friday, January 6, 2017

2ND FLOOR, J.S. CLARK ADMINISTRATION BUILDING
SOUTHERN UNIVERSITY AND A&M COLLEGE
BATON ROUGE, LOUISIANA 70813

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:30 a.m.

Friday, January 6, 2017

2nd Floor, J.S. Clark Administration Building

Board of Supervisor's Meeting Room

Baton Rouge, Louisiana

AGENDA

Swearing in of New Board Officers for 2017

Special Recognition

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Minutes of the December 16, 2016, regular meeting of the Board of Supervisors
 - B. Approval of Annual Risk Assessment and Audit Plan, SUS
 - C. Ratification of BA-7, Mid-Year Budget Reduction
 - D. Approval for Change in Scope of Childcare Building to Dental Hygiene Building, SUSLA
 - E. Approval of Personnel Action on Positions greater than \$60,000

Name	Position/Campus	Salary
NEW APPOINTMENTS/TITLE CHANGE		
1. JoAnn Brown	Dean, Allied Health and Nursing New Appointment, SUSLA	\$70,000
2. Dr. Barry Hester	Dean, Business, Math, Science and Technology New Appointment, SUSLA	\$65,265
3. Dr. Lonnie McCray	Dean, Arts, Humanities, Social Sciences and Education New Appointment, SUSLA	\$55,000

F. Resolutions

6. Informational Items
 - A. Medical Marijuana Update
 - B. Priority Projects Updates, by Campuses
 - C. Interim Financial Report
 - D. System President's Report
 - E. Campus Reports
7. Other Business
8. Adjournment

**Southern University and A&M College System
BOARD OF SUPERVISORS MEETING**

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana

9 a.m.

Friday, December 16, 2016

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Chairman Leon R. Tarver II. The invocation was given by the Rev. Joe R. Gant.

PRESENT

Dr. Leon R. Tarver II, Mr. Calvin Braxton, Sr., Atty. Tony Clayton, Rev. Joe R. Gant, Mr. Raymond Fondel, Ms. Jordan Franklin, Dr. Curman Gaines, Rev. Donald R. Henry, Mr. Myron Lawson, Sr., Atty. Patrick Magee, Mr. Darren Mire, Mrs. Ann Smith, Rev. Samuel Tolbert

ABSENT

Mr. Richard Hilliard, Mr. Michael Small and Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Executive Vice President and Provost M. Christopher Brown, Vice President for Finance and Business Affairs Flandus McClinton, Chancellor-Elect Lisa Mims Devezin (SUNO), Chancellor Bobby Phills (SUAREC), Chancellor Rodney Ellis (SUSLA), and Chancellor John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Gant and seconded by Mr. Lawson the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

Upon the motion by Atty. Magee and seconded by Mr. Fondel Items 5A – 5F were recommended for approval in globo.

There was discussion about Item 5 C – Approval of Personnel Action on Positions greater than \$60,000 and Item 5 F Approval of Memorandum of Understanding between Southern University Agricultural Research & Extension Center and SU System Foundation, SUAREC

Atty. Magee stated that the personnel actions presented have been discussed with him as chair of the Personnel Affairs Committee along with President Belton and Chairman Tarver and they represent a cost savings for the SUSLA campus. He also stated that for the last few months he has voted against any personnel actions that represented increases, but maintained that the SUSLA personnel actions are part of the reorganization plan for the campus presented by Chancellor Ellis at a previous Board meeting.

Board Member Lawson asked that any personnel actions presented should not be a covert attempt to give salary increases.

Atty. Magee made a substitute motion seconded by Mr. Fondel to approve items 5A through 5E.

Motion Passed.

Atty. Clayton had questions and concerns about the MOU with the SUAREC and the SU System Foundation. He questioned whether or not the Board was abdicating its responsibilities concerning the medical marijuana initiative and giving control to the Foundation. Chancellor Phills stated that the SUAREC has identified a company that can assist with the development of the University's medical marijuana initiative. The company has the expertise to assist in the development of the business model that will be used to operate.

Dr. Belton stated that the MOU is an agreement between the University and the Foundation to provide financing only for hiring consultants to assist with advancing the University's medical marijuana initiative.

Atty. Domoine Rutledge stated the Foundation is simply providing the funds to hire a consultant and further stated that the Foundation is operating in an indistinguishable manner with regard to the initiative. He also stated that President Belton requested the Foundation's support. He explained that the Foundation will provide the \$54,000 fee required to engage the company that has been identified by Chancellor Phills. The University will then repay the Foundation from fees that will be assessed to any company wishing to respond to the RFP (Request for Proposal) that will be developed.

Chairman Tarver explained that the MOU is an outgrowth of the initiatives of the Board's medical marijuana research committee which was chaired by Dr. Rani Whitfield and the committee's vice chairman, Atty. Domoine Rutledge. Dr. Tarver further explained that the Foundation is only assisting the University by providing the funds to engage professional assistance in the design of an RFP and an operating structure.

A. Minutes of the November 25, 2016, regular meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for the Southern University System, that the minutes of the October 25, 2016, regular meeting of the Board of Supervisors, be and they are hereby approved.

B. Request Approval for Certification of Fall 2016 Graduates, SULC

RESOLVED by the Board of Supervisors for the Southern University System that the Fall 2016 commencement Resolution for degree candidates, Southern University Law Center, be and it is hereby approved.

C. Approval of Personnel Action on Positions greater than \$60,000

1. Dr. Sharon Y. Herron-Williams

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Dr. Sharron Y. Herron-Williams as Vice Chancellor for Academic Affairs, SUSLA at a salary of \$102,000 be and it hereby is approved.

2. Mrs. Brandy Jacobsen

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Mrs. Brandy Jacobsen as Chief Financial Officer, SUSLA at a salary of \$85,000 be and it hereby is approved.

3. Mr. Major Brock

RESOLVED by the Board of Supervisors for the Southern University System, that the appointment of Mr. Major Brock as Assistant Vice Chancellor for Student Success, SUSLA at a salary of \$61,800 be and it hereby is approved.

D. Approval of Sabbatical Leave for Joanne Walker, Assistant Professor, Division of Behavioral Sciences, SUSLA (January 1, 2017 – December 31, 2017)

RESOLVED by the Board of Supervisors for the Southern University System, that the sabbatical leave for Joanne Walker, Assistant Professor, Division of Behavioral Sciences, SUSLA for the period January 1, 2017 – December 31, 2017 be and it hereby is approved.

E. Approval of Employment Contract for Dr. Lisa Mims-Devezin, SUNO

RESOLVED by the Board of Supervisors for the Southern University System, that the employment contract for Dr. Lisa Mims-Devezin, Chancellor, Southern University at New Orleans be and it hereby is approved

F. Approval of Memorandum of Understanding (MOU) between Southern University Agricultural Research & Extension Center and SU System Foundation, SUAREC

Upon the motion by Atty. Magee and seconded by Mr. Fondel the MOU between the Southern University Agricultural Research & Extension Center (SUAREC) and the SU System Foundation was recommended for approval.

Roll Call Vote:

Yays: Tarver, Braxton, Fondel, Franklin, Gaines, Gant, Henry, Lawson, Magee, Mire, Smith, Tolbert

Nays: Clayton

Motion passed.

RESOLVED by the Board of Supervisors for the Southern University System that the Memorandum of Understanding (MOU) Between the Southern University Agricultural Research & Extension Center (SUAREC) and the SU System Foundation, be and it is hereby approved.

G. Consideration of Performance Assessment and Contract of President-Chancellor, SUS-SUBR

Chairman Tarver announced that the performance assessment was a matter that required the Board to convene in executive session. He stated that no motions would be made nor any action taken during the executive session.

Upon the motion by Atty. Magee and seconded by Mr. Braxton the Board convened in executive session.

Roll Call:

Yays: Tarver, Braxton, Clayton, Fondel, Franklin, Gaines, Gant, Henry, Lawson, Magee, Mire, Smith, Tolbert

Nays: NONE

RECONVENTION:

Yays: Tarver, Braxton, Clayton, Fondel, Franklin, Gaines, Gant, Henry, Lawson, Magee, Mire, Smith, Tolbert

Nays: NONE

Upon the motion by Rev. Gant and seconded by Rev. Donald Henry a two-year extension to the contract for President-Chancellor Ray L. Belton was recommended for approval.

Roll Call Vote:

Yays: Tarver, Braxton, Clayton, Fondel, Franklin, Gaines, Gant, Henry, Lawson, Mire, Smith, Tolbert

Nays: Magee

H. Resolutions

President-Chancellor Belton offered the following resolutions:

Commendations

Attorney Alejandro "Al" Perkins, a 2004 graduate of the SU Law Center for his recent election as Chairman of the Board of the University of Louisiana System.

Condolences

The Wardell Ballentine Family

The Edgar "Dooky" Chase Family

The Harvey Darbonne Family

The Bobby Jo Major Family

The Willie Honeywood Smith Family

Upon the motion by Rev. Donald R. Henry and seconded by Atty. Patrick Magee the resolutions presented were recommended for approval.

Motion passed.

Vice Chairman Braxton presiding

Upon the motion by Atty. Clayton and seconded by Atty. Magee a resolution recognizing Dr. Leon R. Tarver, II as Chairman Emeritus was recommended for approval.

Motion passed unanimously.

Atty. Magee made a clarification on his vote regarding the contract extension for President-Chancellor Belton making the vote unanimous in support of the extension.

I. Informational Items

A. System President's Report

President-Chancellor Belton thanked members of the Board for their support during the last year and wished everyone a Merry Christmas and Happy Holiday. He also invited Alumni President Preston Castille to make remarks along with System Vice President Flandus McClinton.

Alumni President Preston Castille and First Vice President Laquitta Thomas spoke about the Adopt-a-Juke initiative to raise funds for the Department of Bands and distributed brochures to each Board member.

Mr. Carlton Jones, Third Vice President of the SU Alumni Federation, spoke about National Academic Signing Day along with Board Member Fondel who thanked Mr. Jones and Atty. Castille for their support of the initiative.

System Vice President for Finance and Business Affairs, Mr. Flandus McClinton stated that the Joint Legislative Committee on the Budget announced budget cuts and the Higher Education cut is \$12 million which equates to a total of \$699,715 for the SU System. Each campuses' portion of the cut is as follows: SUAREC – \$55,125; SUBR – \$335,955, SULC– \$65,024; SUNO– \$105,741; SUSLA – \$91,500 and Board and System – \$ 47,370

B. Campus Reports

Each Campus Chancellor submitted written reports. Chancellor Pierre recognized Dr. Rachel Emmanuel and Mrs. Beryl Thompson, SU Law Center employees who would be retiring effective December 31.

C. Next Meeting Date, Friday, January 6, 2017.

J. Other Business

NONE

K. Adjournment

Upon the motion by Mr. Braxton and seconded by Rev. Gant the meeting adjourned.



OFFICE OF THE INTERNAL AUDITOR
J. S. Clark Adm. Bldg. - 4th Floor
[225] 771-2520
FAX [225] 771-2807

December 5, 2016

Dr. Ray L. Belton
President - Chancellor
Southern University System
Baton Rouge, Louisiana 70813

RECEIVED
OFFICE OF THE
PRESIDENT/CHANCELLOR
2016 DEC -9 AM 10:09
SOUTHERN UNIVERSITY
SYSTEM

Dear Dr. Belton

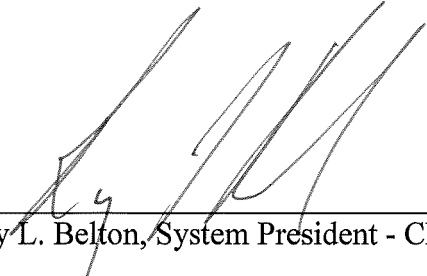
Transmitted herewith is the Annual Risk Assessment/Audit Plan for the Southern University System's Internal Auditor's Office for the period July 1, 2016 – June 30, 2018. The Plan is submitted for your approval for submission to the Southern University Board of Supervisors at its December 16, 2016 meeting.

Respectfully submitted,

Linda H. Catalon
Board & System Internal Audit Director

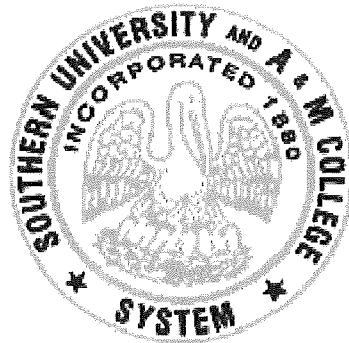
LHC

Enclosure

Approval: 
Ray L. Belton, System President - Chancellor

Date: 12/19/2016

Southern University System
Office of the Internal Auditor



Annual Risk Assessment
And
Audit Plan

July 1, 2016 - June 30, 2018

SOUTHERN UNIVERSITY SYSTEM

Office of the Internal Auditor

Annual Risk Assessment/Audit Plan

July 1, 2016 – June 30, 2018

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Annual Risk Assessment/Audit Plan

July 1, 2016 – June 30, 2018

INTRODUCTION

This Internal Audit Annual Risk Assessment/Audit Plan, presents the basis for determining how best to utilize resources for the period July 1, 2016 through June 30, 2018, to assist the Southern University System in fulfilling its responsibilities. The primary objective of the Office Internal Audit (O)A is to assist management in the effective discharge of their responsibilities by providing management with analysis, recommendations, counsel, and information concerning the activities reviewed. The plan takes into consideration the resources that will be available for implementing the plan. The goal of OIA is to ensure that programs and operations are efficient and effective, and minimize fraud, waste and abuse.

The major challenges facing internal audit includes the ability to respond to the budgetary cuts, decrease in staffing, increasing awareness of the responsibilities for adequate internal controls, increasing participation of all University stakeholders in the risk assessment process, identifying and evaluating risks, increasing management's understanding of soft controls and the organizational ethical environment in responding to risks and maintaining internal controls.

STANDARDS

All audit work is conducted in accordance with the Standards for the Professional Practice of Internal Auditing, and Generally Accepted Government Auditing Standards. The audits are planned with overall and specific objectives. A draft report is issued at the conclusion of each audit for management comment. These comments are included in the final report. The report contains specific recommendations intended to improve the University operations. The report also identifies efficient and effective management practices that are revealed through the audit process. The report is distributed as appropriate.

AUDIT SCOPE

The scope of Internal Audit encompasses the examination and evaluation of the adequacy and effectiveness of Southern University System and its component campuses' systems of internal controls and the quality of performance in carrying out assigned responsibilities. This includes:

- Reviewing the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.

- Reviewing the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations that could have a significant impact on operations and reports, and determining whether the organization is in compliance.
- Reviewing the means of safeguarding assets and, as appropriate, verifying the existence of such assets.
- Appraising the economy and efficiency with which resources are employed.
- Reviewing operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
- Reviewing specific operations and assuming other tasks as requested by the System President, Board of Supervisors' Audit Chairman, Chancellors, and other authoritative bodies.

STAFFING

The System Office of the Internal Auditor is currently operating with six professionals, the System Director of Internal Audit, SUBR Interim Internal Audit Director, SUNO Internal Audit Director, SULC/SUAREC Internal Audit Director, SUSLA Internal Audit Director and one staff auditor. The Office of the Internal Auditor is also considering the development and utilization of a student intern program throughout the year.

ASSESSMENT OF RISK/AUDIT PRIORITIES

The Institute of Internal Auditors Standards for the Professional Practice of Internal Auditing requires that internal auditors develop an audit plan (Standard 2010). The standard requires that the audit process include a risk assessment process that includes identification of auditable activities, identification of relevant risk factors, and an assessment of their relevant significance.

The Audit Plan strives to achieve the dual objectives of assuring audit coverage of the areas identified as representing the greatest current risk, while at the same time assuring broad coverage of the business operations of the University over time.

It is important to note that “risk” for this purpose is not necessarily a negative reflection on the manner in which the departments within the University conduct their financial affairs. In assessing relative risk, our auditors gather information from financial analyses, change analyses (management, systems, funding/levels, regulations, etc.), interviews with management, consideration of external audit activities (Louisiana Legislative Auditors and independent certified public accountants), and personal observations. Based on our experience, auditor judgment, and various budgetary and financial reports, we considered material to the overall mission of the Southern University System, we have considered the following risk factors:

- Competence, adequacy, and integrity of personnel
- Organizational, operational, technological, or economic changes
- Asset size, liquidity, or transaction volume
- Degree of information systems used
- Adequacy and effectiveness of the system of internal control
- Centralization or decentralization of operations
- Impact of customers (students) and government regulations
- Results of previous audits

Because the financial statements for the year ended June 30, 2016 have not been completed as of the date of this audit plan, the overall risk assessment will not be quantified based on the audit universe and relevant risk factors discussed above. The following list of audit priorities has been developed from prior audit experience and from discussions with upper management of the University.

The list of audit priorities is subject to review and approval by the Southern University System President and the Southern University Board of Supervisors' Audit Chairman and will be revised as the need arises.

ALLOCATION OF AUDIT SERVICES**SOUTHERN UNIVERSITY SYSTEM**
Office of the Internal AuditorAnnual Risk Assessment/Audit Plan
July 1, 2016 – June 30, 2018**ANNUAL AUDIT PLAN**

AUDIT AREA	DESCRIPTION	RISK
<i>Payroll expenditures</i>		
Follow-up of prior Internal Control Review findings and proposed corrective actions	To determine if proposed corrective actions stated by management have been implemented.	HIGH
Payroll Expenditures	Assess the accuracy of payroll to determine if calculations of earnings, special payments, employee benefits, deductions, etc. are accurate, properly classified, reconciled, and recorded.	HIGH
<i>Comptroller's Office</i>		
Bursar's Office Daily Cash Receipts/Reconciliation Procedures	Assess adequacy of internal controls over cash receipts to ensure receipts are properly accounted for and recorded.	HIGH
Bursar's Office Receipt of Southern University Laboratory School Tuition and Fees Procedures	Assess the adequacy of internal controls over monies received to ensure funds are properly accounted for and recorded.	HIGH
Grants and Contracts	Assess the adequacy of internal controls over grant administration to ensure grants are operated according to the issuing Agency stipulations.	MEDIUM
Accounts Payable	Assess financial adequacy of internal controls over accounts payable	MEDIUM
<i>Human Resources</i>		
Employee Leave Processing	Assess controls for accurate recording and reporting of employee leave to ensure conformity with (1) Louisiana State Civil Service rules, (2) Southern University System Guidelines, and (3) the Handbook for the University Personnel.	MEDIUM
Supplemental Insurance –Always Care Review Follow-up	To determine if proposed corrective actions stated by management have been implemented	HIGH

Supplemental Insurance Review	Assess the adequacy of internal controls over supplemental insurances procedures to ensure that deduction for premiums were authorized and accurate, invoices were paid timely, insurance invoices were reconciled to payroll insurance deduction reports timely, and vendors were timely notified of inactive employees.	
Purchasing	Review and testing of procurement processes, controls, and transactions.	MEDIUM
Professional Services Contracts	Assess professional services contracts within the Southern University System to determine if stated deliverables were met and contracts were in compliance with applicable state laws and regulations and University policies and procedures.	HIGH
Information Technology		
General Controls Review	To assess the overall operations and activities of the University's IT function and its management and governance.	
SUAREC		
Livestock Program	Assess internal controls over the Live Stock Event	HIGH
Sale of Goods	Assess internal controls over the sale of goods produced by Southern University Agricultural Research & Extension Center	HIGH
Registrar's Office		
Student Grade Change Review	Assess the adequacy of internal controls over student change of grades.	HIGH
Property Management		
Movable Property Inventory	Assess internal controls and procedures over movable property to ensure compliance with state laws and regulations and University's policies and procedures.	MEDIUM
Special Projects		
SUSLA – Policy Management Review	To ensure policies are current and adheres to industry best practices and timely disseminated to all employees.	LOW
SUSLA – Customer Service Review	To ensure SUSLA's customer service approach supports the mission of the University,	LOW
SUSLA – Employee Morale Improvement Review	To determine methods in addressing employee concerns in an effort to improve productivity.	LOW
SUSLA – Connect Program	To determine the effectiveness of the program in meeting the intended purpose.	LOW

ALLOCATION OF AUDIT SERVICES

Special Projects		
SUSLA – Self Generated Revenue	To determine compliance with Southern University System cash collection policies and student organizations have been properly registered with the campus Student Affairs Office.	MEDIUM
SUSLA – Student Marching Band Fees	To determine if fees were properly authorized and accounted for.	MEDIUM
Follow-up Reviews	To conduct follow-up reviews on significant issues identified in prior audits by external and internal auditors, to determine if management has adequately addressed concerns reported.	HIGH
Special Requests	To review and conduct special projects as requested from System President, Finance and Audit Chair, Chancellors, and other authoritative bodies.	HIGH

SOUTHERN UNIVERSITY SYSTEM

Office of the Internal Auditor

Annual Risk Assessment/Audit Plan

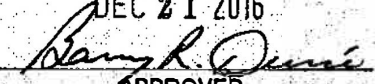
BUDGETED HOURS

July 1, 2016 - 2018

Area	Linda H. Catalon (System Director)	Augustus M. Davis (Audit Director SULC/SUAREC)	Linda G. Carr (Interim Audit Director- SUBR)	Eileen Andrus (Audit Director- SUNO)	William Thompson (Audit Director- SUSLA)	Gloria Bowie (Staff Auditor- SUBR)
Hours per 2 years	4,160	4,160	4,160	4,160	4,160	4,160
Less: Administration/Other						
Administration	900	310	400	310	310	200
Meetings & Committees	480	80	80	80	80	80
Training/Continuing Professional Education	80	80	80	80	80	80
Holidays	224	224	224	240	240	224
Sick Leave	80	80	80	80	80	80
Vacation/Annual Leave	80	80	80	80	80	80
Expected Vacancy	0	0	0	0	0	0
<i>Subtotal</i>	1,844	854	944	870	870	744
Hours Available for Audits	2,316	3,306	3,216	3,290	3,290	3,416

BA-7 Mid Year Reduction

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors		230	AGENDA NUMBER
SCHEDULE NUMBER: 19-615			
SUBMISSION DATE: 12/16/20		Approval and Authority:	
AGENCY BA-7 NUMBER: 4		<div style="border: 1px solid black; padding: 5px;"> Division of Administration Office of Planning & Budget DEC 21 2016  APPROVED </div>	
HEAD OF BUDGET UNIT: Dr. Ray L. Belton			
TITLE: System President-Chancellor			
SIGNATURE (Certifies that the information provided is correct and true to the best of your knowledge):			

E.O. JBE 16-74 ; R.S. 39:75

MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017
GENERAL FUND BY:			
DIRECT	\$43,695,878	(\$699,715)	\$42,996,163
INTERAGENCY TRANSFERS	\$3,375,199	\$0	\$3,375,199
FEES & SELF-GENERATED	\$82,586,835	\$0	\$82,586,835
STATUTORY DEDICATIONS	\$4,965,616	\$0	\$4,965,616
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000
Subtotal of Dedications from Page 2	\$3,915,616	\$0	\$3,915,616
INTERIM EMERGENCY BOARD		\$0	\$0
FEDERAL	\$3,654,209	\$0	\$3,654,209
TOTAL	\$138,277,737	(\$699,715)	\$137,578,022

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
SU Board of Supervisors	\$2,958,087		(\$47,370)	0	\$2,910,717	0
SU Agricultural & Mechanical Coll	\$76,916,362		(\$335,955)	0	\$76,580,407	0
SU Law Center	\$13,286,145		(\$64,024)	0	\$13,222,121	0
SU New Orleans	\$20,868,150		(\$105,741)	0	\$20,762,409	0
SU Shreveport	\$15,173,532		(\$91,500)	0	\$15,082,032	0
SU - Agri-Research/Extension Center	\$9,075,461		(\$55,125)	0	\$9,020,336	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$138,277,737	0	(\$699,715)	0	\$137,578,022	0

STATE OF LOUISIANA
 DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
 REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 12/16/2016	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 4		

Use this section for additional Statutory Dedications, if needed.
 The subtotal will automatically be transferred to Page 1.

MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,995,616 ✓	\$0	\$2,995,616
Southern University AgCenter Program Fund (G12)	\$920,000 ✓	\$0	\$920,000
Tobacco Tax Health Care Fund (E32)		\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$3,915,616	\$0	\$3,915,616




Use this section for additional Program Names, if needed.
 The subtotal will automatically be transferred to Page 1.

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

Per Executive Order JBE 2016-74 Expenditure Reduction. 

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:					
DIRECT	-\$699,715	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	(699,715)	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

Mandated 2016-17 reduction in funds

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

This reduction in funding will have a negative impact on the System's ability to provide services to students and pay operating cost (utilities) and other critical expenses.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2016-2017	ADJUSTMENT (+) OR (-)	REVISED FY 2016-2017

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$2,958,087	(\$47,370)	\$2,910,717	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$2,958,087	(\$47,370)	\$2,910,717	\$0	\$0	\$0	\$0

EXPENDITURES:							
Salaries	\$1,147,805	\$0	\$1,147,805	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$629,922	\$0	\$629,922	\$0	\$0	\$0	\$0
Travel	\$225,000	\$0	\$225,000	\$0	\$0	\$0	\$0
Operating Services	\$70,062	\$0	\$70,062	\$0	\$0	\$0	\$0
Supplies	\$7,283	\$0	\$7,283	\$0	\$0	\$0	\$0
Professional Services	\$44,500	\$0	\$44,500	\$0	\$0	\$0	\$0
Other Charges	\$327,914	(\$47,370)	\$280,544	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$67,601	\$0	\$67,601	\$0	\$0	\$0	\$0
Acquisitions	\$386,000	\$0	\$386,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,958,087	(\$47,370)	\$2,910,717	\$0	\$0	\$0	\$0

POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:							
Higher Education Initiatives Fund (E18)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$47,370)	\$0	\$0	\$0	\$0	\$0	(\$47,370)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$47,370)	\$0	\$0	\$0	\$0	\$0	(\$47,370)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$47,370)	\$0	\$0	\$0	\$0	\$0	(\$47,370)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$20,979,791	(\$335,955)	\$20,643,836	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,375,199	\$0	\$3,375,199	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$50,599,963	\$0	\$50,599,963	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$76,916,362	(\$335,955)	\$76,580,407	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$36,305,482		\$36,305,482	\$0	\$0	\$0	\$0
Other Compensation	\$213,477		\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$17,357,647	(\$167,978)	\$17,189,669	\$0	\$0	\$0	\$0
Travel	\$227,000		\$227,000	\$0	\$0	\$0	\$0
Operating Services	\$8,313,701	(\$167,977)	\$8,145,724	\$0	\$0	\$0	\$0
Supplies	\$901,561		\$901,561	\$0	\$0	\$0	\$0
Professional Services	\$807,997		\$807,997	\$0	\$0	\$0	\$0
Other Charges	\$8,895,699		\$8,895,699	\$0	\$0	\$0	\$0
Debt Services			\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,712,617		\$3,712,617	\$0	\$0	\$0	\$0
Acquisitions	\$181,181		\$181,181	\$0	\$0	\$0	\$0
Major Repairs			\$0	\$0	\$0	\$0	\$0
UNALLOTTED			\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$76,916,362	(\$335,955)	\$76,580,407	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$335,955)	\$0	\$0	\$0	\$0	\$0	(\$335,955)
EXPENDITURES:							
Salaries	\$0		\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	(\$167,978)		\$0	\$0	\$0	\$0	(\$167,978)
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	(\$167,977)		\$0	\$0	\$0	\$0	(\$167,977)
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0		\$0	\$0	\$0	\$0	\$0
Other Charges	\$0		\$0	\$0	\$0	\$0	\$0
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$335,955)	\$0	\$0	\$0	\$0	\$0	(\$335,955)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,998,169	(\$64,024)	\$3,934,145	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,073,847	\$0	\$9,073,847	\$0	\$0	\$0	\$0
Statutory Dedications *	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$13,286,145	(\$64,024)	\$13,222,121	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$7,135,828	\$0	\$7,135,828	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,645,236	\$0	\$2,645,236	\$0	\$0	\$0	\$0
Travel	\$150,000	\$0	\$150,000	\$0	\$0	\$0	\$0
Operating Services	\$1,607,753	(\$64,024)	\$1,543,729	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$605,291	\$0	\$605,291	\$0	\$0	\$0	\$0
Other Charges	\$479,823	\$0	\$479,823	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$262,214	\$0	\$262,214	\$0	\$0	\$0	\$0
Acquisitions	\$300,000	\$0	\$300,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,286,145	(\$64,024)	\$13,222,121	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$64,024)	\$0	\$0	\$0	\$0	\$0	(\$64,024)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	(\$64,024)	\$0	\$0	\$0	\$0	\$0	(\$64,024)
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$64,024)	\$0	\$0	\$0	\$0	\$0	(\$64,024)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$6,603,318	(\$105,741)	\$6,497,577	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$13,654,187	\$0	\$13,654,187	\$0	\$0	\$0	\$0
Statutory Dedications *	\$610,645	\$0	\$610,645	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$20,868,150	(\$105,741)	\$20,762,409	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$10,922,104	\$0	\$10,922,104	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,914,366	\$0	\$4,914,366	\$0	\$0	\$0	\$0
Travel	\$151,500	\$0	\$151,500	\$0	\$0	\$0	\$0
Operating Services	\$1,713,526	\$0	\$1,713,526	\$0	\$0	\$0	\$0
Supplies	\$368,500	\$0	\$368,500	\$0	\$0	\$0	\$0
Professional Services	\$152,000	\$0	\$152,000	\$0	\$0	\$0	\$0
Other Charges	\$1,848,873	(\$105,741)	\$1,743,132	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$672,281	\$0	\$672,281	\$0	\$0	\$0	\$0
Acquisitions	\$125,000	\$0	\$125,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$20,868,150	(\$105,741)	\$20,762,409	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$560,645	\$0	\$560,645	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$105,741)	\$0	\$0	\$0	\$0	\$0	(\$105,741)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$105,741)	\$0	\$0	\$0	\$0	\$0	(\$105,741)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$105,741)	\$0	\$0	\$0	\$0	\$0	(\$105,741)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$5,714,036	(\$91,500)	\$5,622,536	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,258,838	\$0	\$9,258,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$15,173,532	(\$91,500)	\$15,082,032	\$0	\$0	\$0	\$0

EXPENDITURES:							
Salaries	\$8,002,188	\$0	\$8,002,188	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,250,243	\$0	\$3,250,243	\$0	\$0	\$0	\$0
Travel	\$43,700	\$0	\$43,700	\$0	\$0	\$0	\$0
Operating Services	\$1,802,064	(\$91,500)	\$1,710,564	\$0	\$0	\$0	\$0
Supplies	\$144,033	\$0	\$144,033	\$0	\$0	\$0	\$0
Professional Services	\$41,000	\$0	\$41,000	\$0	\$0	\$0	\$0
Other Charges	\$1,410,260	\$0	\$1,410,260	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$472,044	\$0	\$472,044	\$0	\$0	\$0	\$0
Acquisitions	\$8,000	\$0	\$8,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$15,173,532	(\$91,500)	\$15,082,032	\$0	\$0	\$0	\$0

POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:							
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$91,500)	\$0	\$0	\$0	\$0	\$0	(\$91,500)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	(\$91,500)	\$0	\$0	\$0	\$0	\$0	(\$91,500)
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$91,500)	\$0	\$0	\$0	\$0	\$0	(\$91,500)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT/OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,442,477	(\$55,125)	\$3,387,352	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated		\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,978,775	\$0	\$1,978,775	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$9,075,461	(\$55,125)	\$9,020,336	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT/OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$4,338,740	\$0	\$4,338,740	\$0	\$0	\$0	\$0
Other Compensation	\$33,500	\$0	\$33,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,958,119	\$0	\$1,958,119	\$0	\$0	\$0	\$0
Travel	\$155,239	\$0	\$155,239	\$0	\$0	\$0	\$0
Operating Services	\$792,773	\$0	\$792,773	\$0	\$0	\$0	\$0
Supplies	\$116,388	\$0	\$116,388	\$0	\$0	\$0	\$0
Professional Services	\$21,638	\$0	\$21,638	\$0	\$0	\$0	\$0
Other Charges	\$595,000	(\$55,125)	\$539,875	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$900,000	\$0	\$900,000	\$0	\$0	\$0	\$0
Acquisitions	\$64,064	\$0	\$64,064	\$0	\$0	\$0	\$0
Major Repairs	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$9,075,461	(\$55,125)	\$9,020,336	\$0	\$0	\$0	\$0

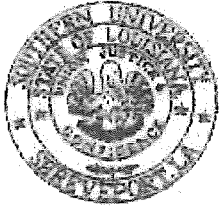
POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,775	\$0	\$58,775	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$55,125)	\$0	\$0	\$0	\$0	\$0	(\$55,125)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$55,125)	\$0	\$0	\$0	\$0	\$0	(\$55,125)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$55,125)	\$0	\$0	\$0	\$0	\$0	(\$55,125)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0



RODNEY A. ELLIS, Ed.D.
CHANCELLOR

December 9, 2016

Dr. Ray L. Belton, President-Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, LA 70813

Re: Change in Scope of SUSLA Daycare Building


Dear Dr. Belton:

This communication comes to request a change in scope of the SUSLA daycare building. The new function of the building will be for the dental hygiene program to move from the Metro campus to the MLK campus. I am requesting this change due to accreditation recommendations from the Commission on Dental Accreditation. There were two recommendations addressing insufficient space in the dental hygiene clinic. The first recommendation included insufficient space to accommodate full range of operator movement and proper instruction supervision. The second recommendation recommended that laboratory facilities contain placement and location of equipment that is conducive to efficient and safe utilization. Additionally based upon consultation with a certified daycare policy trainer, the current design of the daycare would not be cost effective.

The cost of changing the scope of the project will be an additional \$65,000. I am not requesting additional funds as the institution has a source of funding for the necessary changes. If approved, the approximate timeline for project completion is May 2017. This will satisfy the upcoming accreditation visit from the Commission on Dental Accreditation for the dental hygiene program in August 2017.

I am requesting your and the Board of Supervisors endorsement to change the scope of the daycare project to dental hygiene. Thank you in advance for your consideration of this request.

With warm regards,


Rodney A. Ellis, Ed.D.
Chancellor

cc: Mrs. Brandy Jacobsen, Interim Vice Chancellor for Finance

RAF/lrm

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9312 • FAX (318) 670-6374
WWW.SUSLA.EDU

Commission on Dental Accreditation
Summary of Recommendations and Required Documentation
Southern University
Shreveport, LA
Dental Hygiene

Please review the following paragraphs that include the stated recommendations and required documentation to submit with the progress report to demonstrate compliance.

Recommendation #2: It is recommended that all program faculty have current documented background in educational methodology consistent with teaching responsibilities. (DH Standard 3-7)

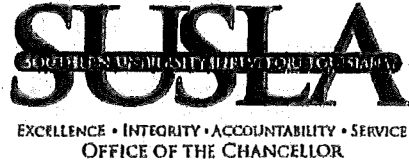
The Commission reviewed completed educational methodology courses for all full-time faculty, except for the DHIYG 240 Local Anesthesia Laboratory instructor, Dr. Dongso Kim. The Commission reviewed Dr. Kim's letter stating he has 14 years of teaching experience, but no formal educational methodology training. To demonstrate compliance with DH Standard 3-7, the Commission requests evidence of Dr. Dongso Kim's current educational methodology consistent with his teaching assignment. Please provide a certificate of completion or transcript for the educational methodology and a brief description of the course(s) taken and the topics covered.

Recommendation #3: It is recommended that the dental hygiene facilities include an area that accommodates a full range of operator movement and opportunity for proper instructor supervision. (DH Standard 4-1, a)

Recommendation #4: It is recommended that laboratory facilities contain placement and location of equipment that is conducive to efficient and safe utilization. (DH Standard 4-3, a)

The Commission reviewed meeting minutes and plans for the new building, scheduled to be completed in June 2016. The Commission noted the plans and location of the dental hygiene clinic are not finalized. To demonstrate compliance with DH Standards 4-1, a and 4-3, a, the Commission requests finalized floor plans of the new dental hygiene clinic, purchase orders for equipment, a budget to include capital expenses and an update on the move in date.

Personnel Actions



RODNEY A. ELLIS, ED.D.
CHANCELLOR
December 13, 2016

Dr. Ray L. Belton, President
Southern University System Office
4th Floor, J. S. Clark Administration Building
Baton Rouge, La. 70813


RE: Position Approval for Dean of Allied Health and Nursing- Ms. JoAnn Brown

Dear Dr. Belton:

Please accept this request for *approval of the position of Dean of Allied Health and Nursing*. The position of Dean of Allied Health and Nursing falls under the direction of the Vice Chancellor of Academic Affairs. As stated on the previous request to establish said position, this position is a part of the new structure of the Academic Affairs area and will therefore play an important part in stream lining the Academic Affairs Division.

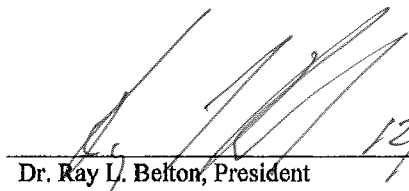
It is my pleasure to recommend **Ms. JoAnn Brown** for this position, with a recommended salary of **\$70,000.00**. The committee has found her to be exceptionally qualified for this position and I concur. I am therefore requesting your endorsement and that of the S U Board Of Supervisors of this recommended and permission to move forward with placing her in this position.

Respectfully Submitted


Dr. Rodney A. Ellis
Chancellor

RAE/lw

Attachments

Approved:  12/19/16
Dr. Ray L. Belton, President Date:

Disapproved: _____
Dr. Ray L. Belton, President Date:

Jo Ann Brown
755 Neal Drive
Shreveport, LA 71107
November 28, 2016

Mr. Wayne H. Bryant, Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King Jr. Drive
Shreveport, LA 71107

Dear Mr. Bryant:

I wish to be considered for the position of Dean for the Allied Health and Nursing Divisions, at Southern University Shreveport, LA. I believe that my academic training and years of experience have prepared me to be an effective leader by example. I have a Masters Degree in Business Administration with a concentration in Healthcare Management and have substantial experience in coordinating, planning and collaboration with other administrative units, as my resume attest.

I have been employed at Southern University Shreveport for 25 years and have demonstrated a level of commitment, as department and division chair of Respiratory Therapy and Allied Health, respectively and Director of the Academy of Excellence. I have gained valuable experiences in program development, academic leadership, motivator, and mentorship. I currently provide leadership in the overall operations of the Academy of Excellence and as Interim Chair of the Division of Allied Health, which include, but not limited to, the formulation of divisional academic policies, budget preparations, and faculty professional development. My responsibilities often involve meeting with various academic and related committees. I have had the opportunities to meet with various community employer partners, discussing and assessing the training and development needs for their employees and any new training essentials.


As Division Chair, I am called upon to assist in the resolution of disputes and grievances among the divisional faculty and staff. I often work in collaboration with other Vice Chancellors and division chairs, as a representative of the Division of Allied Health.

I am passionate and a proponent of positive change. I am firmly dedicated and focused on continually creating an innovative learning, teaching, and scholarly environment. I am an inspiring leader who instills a passion for excellence among faculty, staff, and students.

Enclosed is my resume, reference letters and my transcripts are on file in Southern University at Shreveport Human Resource Office.

I eagerly look forward to an interview at your convenience.

Sincerely,



Jo Ann Brown, MBA, RRT

755 Neal Drive
Shreveport, LA 71107
Cell (318) 469-2628

JO ANN BROWN

EDUCATION

Master of Business Administration, *Concentration Healthcare Administration*, University of Phoenix, Phoenix, AZ, 2007

Bachelor of General Studies, Louisiana State University Shreveport, 1995

Associate of Applied Science, Respiratory Therapy, Southern University Shreveport, 1986

EXPERIENCE

Director of the Academy of Excellence, Southern University at Shreveport

2015-Present

- Responsible for effective planning, development, coordination, implementation and monitoring of training and development programs for all employees.
- Collaborate with each institutional administrative unit to assess employee development needs.
- Research new technologies and methodologies in academia and staff-related duties.
- Acts as liaison to university administration, faculty and staff for grant activity.
- Secures grant funding for ongoing departmental operations, generating proposals and supporting documents in response to solicitations.
- Manage budgets and assesses return on investment.

Division Chair, Division of Allied Health Sciences, Southern University at Shreveport,

2005-Present

- Directly supervises all faculty within the division.
- Conducts annual performance evaluations of faculty within the division.
- Title III Activity Director for the Division of Allied Health
- Facilitates the development of programs, projects and initiatives that support the Strategic Plan of the Division of Allied Health Sciences.
- Ensures the relevance and vitality of programs within the divisions.
- Encourages professional development opportunities for faculty and staff.
- Class room instructor
- Oversee the day-to-day operations of the Division.
- Supervises the submission of course schedules to meet deadlines.
- Supervises the completion and submission of the required annual reports, self-studies, and site-visits for each of the designated programs.
- Faculty Advisor
- Provides leadership in developing, evaluating, and maintaining curricula and programs that respond to community needs, prepare students for success and that meet the state requirements of the Louisiana Board of Regents (BOR) and the Southern Association of Colleges and Schools (SACS).
- Facilitates divisional meetings to review/approve divisional plans, delivery of services, resolve faculty and student issues, and ensure faculty support.
- Ensure textbook adoptions are completed and submitted in a timely manner.
- Develops and assist in implementation of student recruitment efforts.
- Develops and coordinate program promotional materials.
- Participate in professional/informal learning activities to enhance personal and professional development.
- Maintain faculty records.
- Serve on various university committees.
- Perform other duties as assigned by the Vice-Chancellor and Chancellor.

Department Chair of Respiratory Therapy, Southern University at Shreveport, 1995-2007

- Supervised and administered all faculty, budgets, students, and daily operations of the department
- Kept abreast of latest technological advances and best practices by participating in professional development Seminars

Clinical Instructor, Respiratory Therapy, Southern University at Shreveport, 1991-1995

- To provide instruction and guidance to the students.
- Meeting all scheduled classes for the full class period.
- Following prescribed course syllabi and adopted textbooks.
- Preparing instructional materials and keeping them current to make the best possible use of each class period.
- Informing students of course objectives, performance objectives, class procedures, and grading policies at the beginning of the semester.
- Keeping accurate records of students' attendance, grades, and final semester grades per University and program policies.

Director of Respiratory Therapy, P & S Hospital, Shreveport, LA 1989-1991

- Oversaw daily departmental operations, including but not limited to: employee scheduling, payroll, Joint Commission reaffirmation, risk management, quality control, patient education and clinical preceptors.

Supervisor and Staff Respiratory Therapist, Willis Knighton Medical Center, Shreveport, LA 1986-1991

- Performed all respiratory care related duties
- Coordinated and directed clinical shifts

SERVICE TO THE UNIVERSITY

- Chancellor's Cabinet Member
- Curriculum Committee Chair
- Online Peer Review Committee Member
- Quality Management Committee Member
- Registration Committee Member
- Academic Council Committee Member
- Planning & Priorities Committee Member
- Commencement Committee Member
- Catalog Committee Member
- University Professional Development Committee Member
- Workforce Innovation of Northwest Louisiana (WINLA) Healthcare Alliance Committee Member
- Allied Health Executive Council Chair
- QEP Committee Member
- Scholarship Committee Member
- Strategic Planning Committee Member
- Workforce Develop (WINLA Project)
- Safety Committee Member
- Outcomes Assessment and Quality Enhancement Committee Member
- Budget Revision Adhoc Committee Member

PROFESSIONAL DEVELOPMENT

- Introduction to Grants and Cooperative Agreements for Federal Personnel Certificate – July 13, 2016
- Certified SCID (Systematic Curriculum & Instructional Design) Facilitator-March 2015
- Certified DACUM (Developing a Curriculum) Facilitator – October 20014
- Quality Matters Peer Review Certified – 20136
- NACADA-Assessment of Academic Advising Institute-February 2012
- Certified Online Course Development- May 2011
- Grant Writing Workshop – April 2010
- MOODLE Training/Certified – July 2012
- Voted Educator of the Week KSLA TV – December 2003

- Developing an Online Orientation – March 2010
- Student Learning Outcomes: Where Do We Go From Here? – Faculty/Staff Institute-August 2006
- Online Certified Blackboard-August 2005

FUNDED PROJECTS

- Board of Regents Grant
 - Work Innovations of Northwest Louisiana (WINLA) Healthcare Partnership Grant
-



DIVISION OF HEALTH SCIENCES

HEALTH INFORMATION TECHNOLOGY / MEDICAL CODING CERTIFICATE PROGRAM

November 28, 2016

Rodney A. Ellis, Ed.D
Chancellor
Southern University at Shreveport

Dr. Ellis,

This letter serves as an employment recommendation on behalf of Ms. JoAnn Brown in her candidacy for the position of Dean of Allied Health and Nursing at Southern University at Shreveport. I have had the distinct pleasure of serving in the capacity of Program Director for the Health Information Technology / Medical Coding Certificate Program approaching seventeen (17) years. During my tenure, it has been both a pleasure and privilege to work with Ms. Brown on a collaborative professional level as program directors and to work under the supervision of Ms. Brown as the Chair for the Division of Health Sciences.

Ms. Brown's strong leadership, organizational, planning, and mentoring skills have fostered a positive and collegial working environment which has served to enhance the dynamics of the division proving it to be second to none within the University. Additionally, she has robustly advocated professional development, new technologies, and methodologies for all the programs under the auspices of the Division of Health Sciences. Throughout our professional tenure, Ms. Brown has proven to be both faithful and self-less in her arduous role as Division Chair. She has continually exuded a confluent attitude which is always of a positive and respectful nature towards superiors, colleagues, subordinates, and students.


I have the utmost professional respect for Ms. Brown and adamantly admire the dedication, integrity, and professional attributes she reflects on a confluent basis which mirror her vision to serve, promote, strengthen, and support the overall advancement and success of the University and the Division of Health Sciences.

So with earnest enthusiasm, it is a privilege to recommend and support, Ms. JoAnn Brown as a highly-deserving candidate for the position of Dean of Allied Health and Nursing.

With the utmost regards,

Kim Newlen-May
Kim Newlen-May, MA, RHIA

Program Director, Health Information Technology / Medical Coding Specialist Program



E. James Dock, Superintendent of the Crusaders District
712 Browning Street
Shreveport, LA 71106
(318) 686-9450 or email: jdockfees@att.net

November 24, 2016

Wayne H. Bryant, Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King, Jr. Drive
Shreveport, LA 71107
HRResource@susla.edu

Re: Character Reference -- JoAnn Brown

Dear Mr. Bryant:

The purpose of this letter is to provide a character reference for JoAnn Brown whom I have known for nearly thirty years. She is currently serving in her local and district church in Leadership roles where I serve as her District Superintendent. In addition, she serves as a Field Representative for the First Jurisdiction of Louisiana COGIC.

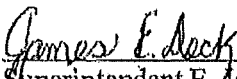
Accordingly, having gotten to know JoAnn over the past thirty years, I believe puts me in a very good position to provide you with a pretty accurate assessment of her character.

I have observed her loyalty and dedication to the profession she has chosen. She is caring, hard-working and highly committed to her career. She takes pride in doing her job well. I believe that her work history and commitment to the teaching field will attest to that fact.

She is a loyal, honest, considerate, and a supportive individual who has the ability to work with and understand things from another person's perspective. I have found her to be conscientious, a free thinker and very motivated. She also has good communication skills, both written and verbal. Therefore, I recommend JoAnn Brown for the position of Dean for Allied Health and Nursing. I believe she will be a valuable asset for your company or organization.

I'm happy to provide further information if required.

Yours sincerely,



Superintendent E. James Dock

Heavenly Gates Funeral Home

1339 Jewell Street
Shreveport, Louisiana 71101

November 28, 2016

Letter of Recommendation for Mrs. JoAnn Brown

To whom it may concern:

I, Wesley C. Adams have known Mrs. JoAnn Brown for over thirty (30) years. Not only have I known her, but members of her family as well. Mrs. Brown is a quiet spirit, soft-spoken, spiritual and professional young woman as well as educator.

Her professional qualities, knowledge and educational skills has been proven evidence during her tenure at Southern University Shreveport/Bossier, that she is a capable woman and one who is in touch with the needs of students and people.

I would recommend Mrs. JoAnn Brown for this new job opportunity with no reservations. She would be an asset to the position.

Thank you for your utmost consideration in this matter.

Respectfully yours,



Wesley C. Adams
President/CEO, Heavenly Gates Funeral Home
Shreveport, Louisiana 71101

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER _____ (Specify) _____

- | | | |
|--|---|------------------------|
| <input checked="" type="checkbox"/> Academic | _____ Non-Academic | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| _____ Tenured | _____ Undergraduate Student | _____ Job Appointment |
| _____ Tenured Track | _____ Graduate Assistant | _____ Probationary |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Permanent Status |

Previous Employee _____ Reason Left _____
Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment July 1, 2016 To June 30, 2017
Effective Date January 3, 2017

Name JoAnn Brown SS# 000-00- 6328 Sex Female Race* B
(Last 4 digits only)

Position Title: Dean of Allied Health and Nursing Department: Academic Affairs

Check One Existing Position New Position *Visa Type (See Reverse Side):
Expiration Date: _____

Years Experience 30 Southern University Experience 25
Degree(s): Type/Discipline (BA-Education); Institution/Location (SU-Baton Rouge); Year:
MS Business Administration Unl of Phoenix 2007
BA General Studies LSUS 1995
AS Applied Sci Res Ther SUSLA 1986

Current Employer Southern University at Shreveport

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$70,000 Salary Budgeted \$70,000

Source of Funds General Appropriations

Identify Budget: State Location _____
Form Code: _____ Page _____ Item # _____

Change of:
Position Dir Academy of Excellence From Dean of Allied Health and Nursing To
Status _____
Salary Adjustment 62,199.0 70,000.00

List total funds currently paid this employee by Southern University:

*See Reverse Side
Comments: (Use back of form)

Source of Funds	Amount
511001-51120-61002-56000	70,000.00

*See Reverse Side Graduate School signature (if applicable):

Supervisor _____ Date <u>12/13/10</u>	Chancellor _____ Date <u>12/13/10</u>
Vice Chancellor _____ Date _____	Vice President/Finance _____ Date _____
Director/Personnel _____ Date _____	Business Affairs/Comptroller _____ Date _____
President _____ Date _____	Chairman/S. U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00am—6:00pm
EMPLOYEE DIRECT SUPERVISOR: Vice Chancellor of Academic Affairs
SUPERVISOR/DEPARTMENT CONTACT NUMBER: (318) 670-9315
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

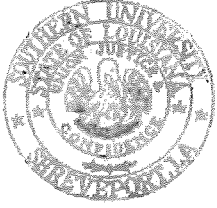
<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAT APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAT, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



RODNEY A. ELLIS, Ed.D.

CHANCELLOR

December 13, 2016

Dr. Ray L. Belton, President
Southern University System Office
4th Floor, J. S. Clark Administration Building
Baton Rouge, La. 70813

REF: Position Approval for Dean of Business, Math, Science and Technology

Dear Dr. Belton:

Please accept this request for *approval of the position of Dean of Business, Math, Science and Technology*. The position of Dean of Business, Math Science and Technology falls under the direction of the Vice Chancellor of Academic Affairs. As stated on the previous request to establish said position, this position is a part of the new structure of the Academic Affairs area and will therefore play an important part in stream lining the Academic Affairs Division.

Dr. Barry Hester, a committed twenty year employee of Southern University at Shreveport, has accepted the position at his current salary of **\$65,265**. I am seeking your endorsement of this recommended and further approval of the SU Board of Supervisors to move forward with placing Dr. Barry Hester in this position.

Respectfully Submitted

Dr. Rodney A. Ellis
Chancellor

RAE/lw

Attachments

Approved: _____ Dr. Ray L. Belton, President Date: _____

Disapproved: _____ Dr. Ray L. Belton, President Date: _____

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9312 • FAX (318) 670-6374
WWW.SUSLA.EDU



Science, Technology, Engineering and Mathematics (STEM) Division

November 28, 2016

Wayne H. Bryant, Director
Office of Human Resources
Southern University at Shreveport
3050 Martin Luther King Dr.
Shreveport, La. 71107

Dear Mr. Bryant:

It is with great excitement that I am applying for the position of Dean of Business, Science, Technology and Mathematics at Southern University. Over the past 20 years, I have had the opportunity to serve Southern University at Shreveport as Professor of Chemistry, Department Head for Chemistry and Division Head for Science, Technology, Engineering and Mathematics, but now I am ready for a new challenge and opportunity in higher education at the Dean level.

My detail experiences and achievements are included in the enclosed documents which include varying aspects of higher education including administration, management, academic affairs, planning and assessment, accreditation, and budgeting. More specifically, I am also responsible for teaching organic chemistry lecture and laboratory, general chemistry lecture and laboratory courses. In addition, I am responsible for class scheduling, advisement, student retention and grant writing. I believe in working collaboratively with faculty, administrators, community leaders, workforce employers and other educational constituents.

I know that as faculty, we are aware of the major responsibility higher education has to prepare students effectively and efficiently for the 21st century. I believe we need competent and committed professionals working cohesively toward this common goal and I am ready to provide this level of expertise and commitment. I look forward to the challenge and the opportunity to be considered for an interview for the position of Dean for Business, Science, Technology and Mathematics. I can be reached at (318) 751-3076 (cell) or email bhester@susfa.edu. Enclosed are my credentials as requested for your perusal.

Sincerely,

A handwritten signature in black ink that reads 'Barry Hester'.

Barry Hester, Ph.D
Chairman, STEM

Enclosures

CURRICULUM VITAE

BARRY HESTER

EDUCATION

- | | |
|---------------|---|
| Post-Doctoral | Louisiana State University, Fluorescent Dyes, summer 2004, 1997, 1998, 1999.
East Carolina University, Synthesis of C ₆₀ , 1993-1994. |
| Ph.D. | University of Nevada, Organic Chemistry, 1992. |
| M.S. | University of North Texas, Physical Chemistry, 1986. |
| B.S. | Grambling State University, Chemistry, 1982. |

PROFESSIONAL EXPERIENCE

- | | |
|------------------------|--|
| Fall 2014 – present | <u>Chairman, Division of Science, Technology, Engineering & Mathematics (STEM) and Professor of Chemistry</u>
Southern University at Shreveport, Shreveport, Louisiana

Restructure of Division to STEM. Developed new programs in Computer Networking, Process Technology and General Studies and shared in the development of new Information Systems programs. Provide administrative leadership for the functional academic areas of Science, Computer Science, Pre-Engineering, Mathematics and Aerospace Technology. Manage the division budget of state funds and federal funds for grant awards. Develop and enhance the curriculum with faculty representation. |
| Fall 2002 –Spring 2014 | <u>Chairman, Division of Science & Technology and Professor of Chemistry</u>
Southern University at Shreveport, Shreveport, Louisiana

Managed the budget of both state and federal funds. Supervised four academic departments, inclusive of 20 full-time and 8-12 adjunct/part-time faculty. Handled all programmatic needs of the division inclusive of developing the curriculum, staffing the department, reviewing faculty performance and creating an atmosphere conducive to scholarly pursuits. Instrumental in providing input for the institutional reaffirmation of accreditation for Southern Association of Colleges and Schools. Developed the research infrastructure at the institution. Participated in the development of biomedical research infrastructure project. Implemented infusion of technology in curriculum via grant funding for equipment in STEM classrooms. Served as a |

reviewer for several scientific journals. Served on grants review panels.

Fall 1996- Spring 2002

Chairman, Department of Chemistry and Biology and Professor of Chemistry
Southern University at Shreveport/Bossier City, Shreveport, Louisiana

Handled all programmatic needs of the department inclusive of developing the curriculum, staffing the department, reviewing faculty performance. Developed weekend program for Biology and Chemistry.

Fall 1998 - present

University Committees
Southern University at Shreveport, Shreveport, Louisiana

Curriculum Committee: Responsible for receiving, reviewing and approving applications/proposals for new and existing programs, curriculum course offerings and changes.

Planning & Priorities Committee: Responsible for reviewing and prioritizing budgetary plans for revenue and expenditures.

Chancellor's Cabinet Committee: Responsible for providing a cross-sectional representation of ideas for the effective operation of the university's business.

University Catalog Committee: Responsible for reviewing and coordinating changes and revisions in the general university catalog.

Promotion and Tenure Committee: Responsible for reviewing applications for promotion and tenure and submitting recommendations to the Vice Chancellor for Academic Affairs.

Academic Council Committee: Responsible for coordinating program scheduling, reviewing request for new programs, approving candidates for degrees, coordinating and facilitating divisional efforts.

Financial Aid Appeals Committee (2005-2012): Responsible for reviewing applications for reinstatement of financial aid for students who have been denied because of academic reasons or excessive student credit hours.

Faculty Grievance Committee (2006-2011): Responsible for hearing all grievances by faculty members and reporting recommendations to the Vice Chancellor for Academic Affairs.

Sabbatical Leave Evaluation Committee (2000-2005):
Responsible for evaluating applications for sabbatical leave such that it will enhance the faculty members' value to SUSLA and submit recommendations to the Vice Chancellor for Academic Affairs.

General Education Articulation Committee (2001): Responsible for keeping up with the changes at the state level and provide advisement as needed.

Continuing Education and Outreach Committee (1998):
Responsible for providing assistance in making sure that quality courses are being offered.

TEACHING EXPERIENCE

Fall 1996 – present

Professor of Chemistry
Southern University at Shreveport, Shreveport, Louisiana

Responsible for teaching General Chemistry for majors and non-majors, Organic Chemistry, Inorganic Chemistry, all corresponding laboratories, Organic & Biochemistry for Allied Health majors.

Fall 1995 – present

Instructor for the Upward Bound Program
Southern University at Shreveport, Shreveport, Louisiana

Responsible for teaching Biology, Chemistry and Physical Science for 9th-12th graders.

Summer 2003

Adjunct Professor
Louisiana State University, Shreveport, Louisiana

Responsible for teaching Organic Chemistry Lecture.

Fall 1998 – Fall 2002

Adjunct Professor
Our Lady of the Lakes Hospital, Shreveport, Louisiana

Responsible for teaching General Chemistry.

Fall 1996 – Fall 2002

Adjunct Professor
Centenary College, Shreveport, Louisiana

Responsible for teaching General Chemistry Lecture and Laboratory.

- Summer 2004, 1996 Adjunct Professor
Grambling State University, Grambling, Louisiana
Responsible for teaching General Chemistry Lecture
- 1987 - 1991 Graduate Assistant
University of Nevada, Reno, Nevada
Responsible for teaching Organic Chemistry Laboratory
- 1983 - 1986 Graduate Assistant
University of North Texas, Denton, Texas
Responsible for teaching Organic and General Chemistry Laboratories

RESEARCH EXPERIENCE

- 2006 - Present Synthesis of Aromatic/Aliphatic Polyurea and Polyimides with CNT/Nanoparticles
- 2011, 2013 Summer Researcher - NASA John Glenn Space Center, Cleveland, Ohio
Synthesis of Aromatic/Aliphatic Polyurea and Polyimides with CNT/Nanoparticles
- 2003, 2004 Summer Researcher - LSU Baton Rouge, Louisiana
Synthesis of Phthalocyanines
- 1997-2002 Summer Researcher - LSU Baton Rouge, Louisiana
Synthesis of Base Nucleotides
- 1993, 1994 Summer Researcher - East Carolina University, Greenville, NC
Synthesis and Characterization of C60 Derivatives
- 1988 - 1993 Researcher - University of Nevada, Reno, NV
Synthesis of Acetal Compounds and the Characterization of them by NMR, IR, GC/MS and UV
- 1983 - 1985 Researcher - University of North Texas, Denton, TX
Photochemical and Thermal studies of Metal Carbonyls

GRANTS AND AWARDS

- 2015 Louisiana Board of Regents Grant - \$90,000
- 2014 Most Outstanding Researcher Award, Southern University
- 2012 Most Outstanding Researcher Award, Southern University

2011	Louisiana Board of Regents Grant - \$100,000
2008-2013	HBCU-UP Grant from NSF for \$2.5 million (Program Manager)
2006-2011	Educational Resources Grant-NSF for \$1 million
2005-2010	Biomedical Research Grant from NIH for five-year period-\$2.4 million
2009	Thurgood Marshall Nominee
2002-2008	Coordinator of The Bridge Program--\$64,000
2005	Board of Regents Award - \$7,000
2004	Bridge Program Award for 2004-2007 - \$70,000
2002	American Chemical Society SEED Award--\$10,000
2001	Outstanding Professor of Southern University
2001	American Chemical Society Award--\$7,500
1999	LEQSF Award -- \$64,000
1999	Coordinator for Louisiana Alliance for Minority Participation -- \$100,000
1997	American Chemical Society Award -- \$10,000
1996	American Chemical Society Award -- \$10,000
1996	Coordinator for Louisiana Alliance for Minority Participation (LAMP) -- \$70,000
1996	American Chemical Society for High School Students -- 10,000
1995 - 1996	LEQSF Grant -- \$55,000
1995 - 1996	OPP Company Grant -- \$1,000
2006, 2008	Grantmanship Award from Southern System
1994 - 1995	Nominated for the Presidential Award for Faculty Excellence
1991-1992	Outstanding Teaching Assistant at University of Nevada
1991 - 1992	Outstanding Teaching Assistant, University of Nevada

- 1984 Minority Scholarship Award, North Texas State
- 1979 - 1983 Chemistry Scholarship, Grambling State University

PUBLICATIONS/PRESENTATIONS

Staton, J., J. Orban, and B. Hester, 2015. The use of Body Mass Index (BMI) to assess healthy body weight in African American children aged 6-14 years. Presented at the 2015 Annual Biomedical Research Conference for Minority Students, Seattle Washington.

Orban, J.L., L. Alak, K. Brown, D. Woodard and B. Hester, 2014. Exposure of under-represented students to health disparity research. Presented at the 7th Health Disparity Conference, Xavier University, New Orleans, LA.

Hester, B. and Johan Van Behr, 2013. Synthesis and Characterization of Polyimide-Carbon Nanotube Composites, Presentation NASA Glen Space Center, August, 2013.

Naidu V. Sectala¹, Cassandra R. Hendon¹, Naeem Tull-Walker¹, Johan Van Behr², Barry Hester², Marisabel Lebron-Colon¹ and Michael A. Meador³ ¹Department of Mathematics and Physics, Grambling State University, LA 71245 ²Department of Chemistry, Southern University at Shreveport, Shreveport, LA 71107 ³NASA Glenn Research Center, 21000 Brookpark Road, Cleveland, Ohio 44135. World Journal of Engineering, 2012, SYNTHESIS AND CHARACTERIZATION OF POLYIMIDE-CARBON NANOTUBE COMPOSITES

Alak, JIB and B. Hester, 2007. Intestinal Parasites in the aged: Role of Nutrition. In "Handbook of Nutrition in the Aged-4th Edition, by Professor Ronald R. Watson, October, 2007.

Alak, JIB and B. Hester, 2007. Consumption of Probiotic Bacteria and Enhancement of Immunity in the Elderly. In "CAM Botanical Therapies to Promote in the Aged". Edited by Ronald R. Watson.

Barry Hester and Robert Hammer, Near-Infrared Modified Fluorescent Dyes for Base-Calling in DNA-Sequencing, LSU-NSF/NIH Presentation, Baton Rouge, La., 2005.

Barry Hester and Robert Hammer, Synthesis of Near-Infrared Modified Fluorescent Dyes for Base-Calling in DNA-Sequencing, LSU-NSF/NIH Presentation, Baton Rouge, La., 2004.

Barry Hester and Robert Hammer, Near-Infrared Modified Fluorescent Dyes for Base-Calling in DNA-Sequencing, LSU-NSF/NIH Presentation, Baton Rouge, La., 2003.

Barry Hester and Robert Hammer, Synthesis of Near-Infrared Modified Fluorescent Dyes for Base-Calling in DNA-Sequencing, LSU-NSF/NIH Presentation, Baton Rouge, La., 2002.

Photochemical and Thermal Studies of Ligand Substitution Reactions, Am. Chem. Soc. 1987, 109, 5386-5392.



DIVISION OF SCIENCE TECHNOLOGY MATH ENGINEERING

November 25, 2016

To whom it may concern:

I highly recommend Dr. Barry Hester for the position of Dean of Business, Math, Science and Technology (BMST). Dr. Hester has served as the Chairman of the Division of Science, Technology, Engineering and Mathematics at Southern University, Shreveport, Louisiana (SUSLA) and I have had the privilege of working in the STEM department as Department Head of Mathematics and Computer Science for over fifteen years.

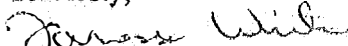
Throughout the years, Dr. Hester has proven to be an exceptional leader of the STEM division. He is an effective communicator, motivator, team builder and visionary. In order to ensure the growth of his division members, he has encouraged members in the division to attend conferences, workshops, write grants and take courses in his/her area. I had the opportunity to attend a National STEM conference in Florida, Annual Biomedical Research Conference for Minority Students (ABRCMS). I was exposed to undergraduate research.

Along with motivating the members of his division, he has written new curricula for the division i.e. Associates of Science in Forensics Science, and Associates of Science in Engineering. Not only has he developed the curricula for these programs, he has integrated the different departments into his programs. For example: (1) The Forensics program not only focuses on Science but incorporates computer science by including computer forensics, (2) The Engineering program will incorporate Aviation.

Dr. Hester has continuously advocated for his division by obtaining various monetary grants to increase the retention rate and graduation rate for students in the STEM areas. I had the opportunity to work as instructor with the HBCU-UPs grant. The grant afforded the students an opportunity to major in a STEM area while gaining research experiences. Many of the computer science and Mathematics majors: (1) Gained summer interns while attending a two-year university, (2) Graduated with an Associates of Science degree, and/or (3) Transferred to a four-year university.

Consequently, without reservation, I am pleased to recommend Dr. Hester for Dean of Business, Math, Science and Technology (BMST). If you have any further questions, please do not hesitate to contact me.

Sincerely,


Vanessa White

Math and Computer Science Department Head

vwhite@susla.edu

318-670-9477



**S.T.E.M. DIVISION
(Science, Technology, Engineering, and Math)**

November 28, 2016

Mr. Wayne H. Bryant
Director Human Resource
Southern University at Shreveport
3050 Martin Luther King Jr. Dr
Shreveport, Louisiana 71107

Dear Mr. Bryant:

I am writing this letter of recommendation in support of Dr. Barry Hester who is applying for the position of "Dean of Business, Math, Science and Technology (BMST)" at Southern University at Shreveport Louisiana.

I have known Dr. Barry Hester for approximately 12 years both as a teacher and research colleague. Through these years, we have collaborated on various research projects funded by NSF-HBCU-UP and NIH-RIMI in which he was the principal investigator.

Through funding from NIH, NSF and other agencies, Dr. Barry Hester has been instrumental in the continuous development and implementation of a Biomedical Research Infrastructure at Southern University at Shreveport for the support of undergraduate research and Faculty development.

Dr. Barry Hester was a recipient of extramural funding in excess of \$6, 000, 000 from NSF-HBCU-UP and NIH-RIMI for a duration of 9-10years for the support of student research and faculty development at Southern University. This extramural funding support allowed SUSLA students in the Biological Disciplines provided students the opportunities to engage in Summer Internship Programs at other research intensive institutions during the Summer Programs.

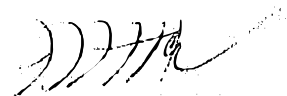
Dr. Barry Hester's Application

Dr. Barry Hester's research interests include the evaluation of applications and uses of composite nanotubes in material sciences as well as the synthesis of fullerene complexes including C60(Ph)12, C60Br24, C60H36, and C60QF12-36.

Dr. Barry Hester as Division Chair of the Division of Science and Technology has established 2+2 articulation agreements for Biology, Chemistry and Computer Science majors with LSUS, Grambling State and Wiley College. Dr. Hester also has been instrumental in the establishment of several certificate programs including Process Technology, Railroad Management, Environmental Technology, Carpentry, Welding and Aerospace Technology as well as the General Studies degree.

In my opinion, I believe the continued efforts of Dr. Barry Hester's interests in research, student and faculty development will continue to expose our students to get expose to research. In addition, with continuous extramural funding availability, students from our programs have graduated and pursued various job opportunities, medical school education and graduate schools. I believe that if Dr. Barry Hester is selected as Dean, our students will continue to enjoy a rich culture of research and educational experiences at Southern University at Shreveport.

Sincerely,



John I. B. Alak, Ph.D., M.P.H., R.D.
Professor and Head of Biomedical Sciences
Southern University at Shreveport
3050 Martin Luther King Jr. Dr.
Shreveport, Louisiana 71107
Phone: 318-670-9307
Fax: 318-676-5495
e-mail: jalak@susla.edu

SUSLA

Excellence Integrity Accountability Service
Office of Biomedical Research Development

November 22, 2016

Wayne H. Bryant, Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King, Jr. Drive
Shreveport, LA 71107

Dear Mr. Bryant:

Recommendation of Dr. Barry Hester for the Position of Dean of Business, Math, Science and Technology at SUSLA

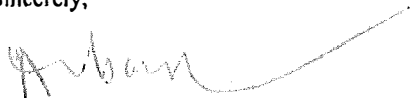
I write with great pleasure to recommend Dr. Barry Hester who is applying for the position of Dean of Business, Math, Science and Technology at SUSLA. Dr. Hester is a candidate that you should seriously consider if you are looking for someone who will be fair in dealing with faculty and staff and also provide leadership required to develop new academic programs at SUSLA.

I have known Dr. Hester for the past 16 years. We first met in 2000 when I came to Southern University at Shreveport as Director of Grants and Sponsored Programs. He was then Chair of the Division of Science and Technology (now referred to as Division of Science Technology Engineering and Mathematics, STEM) and is still the Chair of the Division up to date. I interacted very well with Dr. Hester during the time I was Director of Grants and Sponsored Programs. Our interaction yielded good results as Dr. Hester became motivated in grant writing and since then he has brought over \$10 million in grant funds to Southern University from the National Science Foundation, National Institute of Health and other granting agencies. The grant writing skills Dr. Hester has acquired over time will be an asset to SUSLA especially at this time of economic crisis for higher education in the State of Louisiana. Dr. Hester in the capacity as Dean will perform the regular duties of a Dean and additionally provide leadership in seeking additional funding to supplement state funding for academic programs and also motivate faculty to write grants to seek additional funding.

Over the years, I became Dean of Science and Liberal Arts at Southern University and had the opportunity to supervise Dr. Hester from 2005-2009. Of the three Division Chairs (Academic Outreach, Humanities, Science and Technology) I supervised, Dr. Hester was the most responsive to addressing student and faculty matters. He was also the most improved in interpersonal skills and he will do well in terms of handling faculty personnel matters and the development of professional activities to enhance faculty quality and proficiency. One thing that I have admired Dr. Hester the most is that he makes extra efforts to be fair in dealing with students, faculty and staff and this will certainly enhance his ability to provide leadership as Dean of Business, Math, Science and Technology at SUSLA.

In terms of idiosyncrasy, Dr. Hester is a humble and quiet man but has the ability to work with people and to make things work. Such is the quality needed for the leadership position of a Dean. One has to have people skills to function well in this position and Dr. Hester has the required skills. He has his own unique ways of doing things and at first his approach may not appear flamboyant but at the end, things get done. I do recommend and vouch for him with no reservations. If I may be of further assistance, please do not hesitate to contact me at jorban@susla.edu or my personal phone at 318-780-7527.

Sincerely,



Joseph J. Orban, Ph.D.
Distinguished Professor and Director
Office of Biomedical Research Development

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9360 • FAX: (318) 670-4452
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"AN EQUAL OPPORTUNITY EMPLOYER BY CHOICE, REGARDLESS OF RACE, CREED, SEX, DISABILITY OR VETERAN STATUS"



November 25, 2016

Mr. Wayne Bryant
Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King Drive
Shreveport, LA 71107

Dear Mr. Bryant:

This letter comes in support of Dr. Barry Hester' application for Dean of Business, Math, Science, and Technology. I have known Dr. Hester for over twenty years, initially in the capacity of Chemistry instructor and later as Division Chair of Math, Science, and Technology.

I have witnessed Dr. Hester's commitment to faculty, students, and the university. He is an esteemed professor and works within the university and the community to foster harmony, development, and cooperation. He is a team player and leader who is respected for his integrity and unwavering support of his divisional faculty and staff.

Dr. Hester is highly qualified for this position by his vast amount of experience as educator and administrator.

It is without reservation that I recommend Dr. Barry Hester for the position of Dean of Business, Math, Science, and Technology.

Please do not hesitate on contacting me at (318) 670-9376 or jwarren@susla.edu, if you have further questions or requests.

Regards,


Jo Ann Brown, Director/Interim Chair
Academy of Excellence/Division of Allied Health



GRAMBLING STATE UNIVERSITY
Where everybody is somebody

Grambling, LA 71245

DEPARTMENT OF MATHEMATICS & PHYSICS

Dr. Naidu V. Seetala
Edward Bouchet Endowed Professor
TEL: (318) 274-2574
FAX: (318) 274-3281
email: naidusv@gram.edu

Nov. 20, 2016

Dean Search Committee
Southern University at Shreveport
3050 Martin Luther King, Jr. Drive
Shreveport, LA 71107

Ref.: Dr. Barry Hester's application for the Dean position at SUSLA.

Dear Search Committee:

It is my great pleasure to recommend Dr. Barry Hester for the Dean of Business, Science, Technology, Engineering, and Mathematics position at SUSLA. I have known Dr. Hester for many years and worked closely on federal grants. He has proven himself as a dedicated scientist, educator, and administrator. As a Division Chairman, Division of Science and Technology since 2005 and as Chairman, Department of Chemistry and Biology prior to 2005, he proved him-self has strong administrator. He is sensitive to the special needs of students and works with them with concern and enthusiasm. He secured several federal grants totaling about five million dollars. As the Director of several grants Dr. Hester has shown leadership qualities in organizing and brings a success to all the projects. He has a congenial team spirit and works closely with other faculty/administrators at SUSLA campus as well as at other universities. I am directly involved in working with him in several research grants including NASA-CIPAIR, NSF-UP, and NIH-Bridge. As a part of NASA-CIPAIR grant, he collaborated with NASA-Glenn Research Center and taken undergraduate student teams to Glenn for summer research; guided students in presenting their research findings at various regional and national conferences; and co-authored scientific publications with the students. He has been the instrumental for several SUSLA graduate to pursue higher education after completing associate degree. As a part of NIH-Bridge and NASA-CIPAIR programs he made it easy for SUSLA students to transfer to GSU after completing Associate degree to pursue 4-year degree that included correlating and modifying the curricula at SUSLA and GSU for seamless transition from SUSLA to GSU.

Dr. Hester is a dedicated administrator, researcher, and educator who is really concerned about the progress of science discipline in general and the enhancement of minority education in particular. In view of his excellent professional experience as an administrator, researcher, and educator; I strongly recommend Dr. Hester for the Dean position at SUSLA.

Sincerely,

Naidu V. Seetala, PhD.

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS SUBR SULAC SUAREC SUNO SWSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment July 1, 2017 To June 30, 2018
 Effective Date January 3, 2017

Name Dr. Barry Hester SS# xxx-xx-3407 Sex male Race* W
 (Last 4 digits only)

Position Title: Dean of Business, Math, Science & Technology Department: Academic Affairs

Check One Existing Position *Visa Type (See Reverse Side): U S A

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAE, if applicable.)

Years Experience 33 Southern University Experience 0

Degree(s)	Post -	Year:
	Doctoral	1997-2004
	Ph.D. Organic Chemistry	1992
	MS Physical Chemistry	1986
	BS Chemistry	1982

Current Employer: Southern University at Shreveport

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$65,265 Salary Budgeted \$65,265

Source of Funds General Appropriations

Identify Budget: State _____ Location 511001 56110 561002 56000
 Form Code: _____ Page _____ Item # _____

Change of: _____

Position Chair of Science and Techn Dean of Bus, Math, Science & Tech
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount
	\$65,265

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

[Signature] 12/13/16
 Supervisor Date

[Signature] 12/13/16
 Dean/Unit Head Date

 Vice Chancellor Date

[Signature] 12/13/16
 Chancellor Date

 Director/Personnel Date

 Vice President/Finance Business Affairs/Comptroller Date

 President Date

 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

- White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.
- Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.
- Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m.-6:00 p.m./M-Th; 8:00 a.m.-12 noon/Fri

EMPLOYEE DIRECT SUPERVISOR: Vice Chancellor for Academic Affairs

SUPERVISOR/DEPARTMENT CONTACT NUMBER: (318) 670-9315

NUMBER OF EMPLOYEES SUPERVISED, (if any): 17+

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

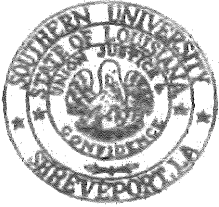
CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. I/T Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Faculty/Unclassified Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



RODNEY A. ELLIS, Ed.D.
CHANCELLOR
December 13, 2016

Dr. Ray L. Belton, President
Southern University System Office
4th Floor, J. S. Clark Administration Building
Baton Rouge, La. 70813

RE: Position Approval for Dean of (AHSSE)-Dr. Lonnie McCray

Dear Dr. Belton:

Please accept this request for *approval of the position of Dean of Arts, Humanities, Social Sciences, and Education (AHSSE)*. The position of Dean of AHSSE falls under the direction of the Vice Chancellor of Academic Affairs. As stated on the previous request to establish said position, this position is a part of the new structure of the Academic Affairs area and will therefore play an important part in stream lining the Academic Affairs Division.

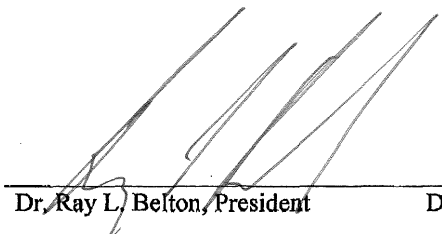
It is my pleasure to recommend **Dr. Lonnie McCray** for this position, with a recommended salary of **\$55,000.00**. The committee has found his qualifications suitable for this position and concur. I am therefore requesting your endorsement of this recommended and permission to move forward with placing him in this position.

Respectfully Submitted

Dr. Rodney A. Ellis
Chancellor

RAE/lw

Attachments

Approved:  _____ Date:

Disapproved: _____ Date:
Dr. Ray L. Belton, President

3050 MARTIN LUTHER KING, JR. DRIVE • SHREVEPORT, LOUISIANA 71107
PHONE: (318) 670-9312 • FAX (318) 670-6374
WWW.SUSLA.EDU

8601 Millicent Way #150
Shreveport, Louisiana 71115
November 29th, 2016

Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King, Jr. Drive
Shreveport, Louisiana 71107

Dear Mr. Bryant:

I am applying for the Dean of Arts, Humanities, Social Sciences, and Education position with Southern University at Shreveport.

Currently, I am employed at Southern University at Shreveport as an Assistant Professor of English, and Chair of the English and Foreign Languages Department. My primary responsibilities as a faculty member include teaching freshman and sophomore English courses for the Division of Humanities and serving on various university and departmental committees. As chair, I am responsible for coordinating assessment efforts of the English and Foreign Language programs while also contributing to campus wide assessments. I coordinate with the Division Chair and our Center for Student Success to develop a student-centered schedule of course offerings for each semester, including for dual enrollment. I am responsible for managing department resources, including rooms, equipment and supplies, textbooks, and media. As supervisor of four full-time, one part-time, and three adjunct faculty, a part of my responsibilities includes annual employee evaluations and supervision of courses and programs within the department. My office is also responsible for reviewing and evaluating instructional materials, including syllabi and other documents. I also serve as proxy to the Humanities Division Chair.

Formerly, I was employed at Louisiana State University in Shreveport in a dual role as a full-time instructor of English and as Director of General Studies. I acquired the role of instructor in 2000. In 2001, I became the director of the General Studies program, and I continued to fulfill the duties of both positions. I began my doctoral program, Higher Education Administration with a minor in English, at the University of North Texas in the fall semester of 2005. I was awarded my doctorate August 12th, 2011. I received my Master's in English degree in 1999 by completing a cooperative program at Louisiana Tech University and Louisiana State University in Shreveport. I have eighteen graduate hours of additional coursework in education. I received my Bachelor's degree in General Studies-Humanities in 1996 with a focus in English and Communications from LSUS.

My studies at UNT focused on the foundations of the various aspects of higher education including its history and future developments. My studies were comprised of courses in student affairs, finance, higher education in a democracy, research on students, research on higher education, teaching and learning, and the professoriate. I completed my minor in the teaching field of English. My dissertation, *An essential academic program: A case study of the general studies program at Louisiana State University in Shreveport*, focuses on the political, social, and economic factors that influenced the program's development over forty years. The data revealed the importance of the interdisciplinary program to the university community.

My former position as director of the General Studies program is what led me to choose the HE doctoral program at UNT. I was able to work with students, assisting them in developing and reaching goals for the present and future. I mainly worked with nontraditional students who were either transferring or returning to school. I provided them with the support they needed to successfully transition back into the university environment. There were eight faculty members who assisted me, and I provided training and support for this cadre of advisors. I served on the Student Financial Aid and Scholarship Committee as an advisor since I began working at the university. I served on the university Retention Committee and Faculty Senate. I served as the faculty advisor for the Black Studies Association, and I assisted students in developing an Art History organization.

In my previous position as a Financial Aid Counselor at LSUS, I was responsible for not only processing financial aid and advising students and parents, but I was also responsible for the university's scholarship program. This included overseeing billing the state for the TOPS opportunity program and balancing all of the scholarship accounts. My prior experience working as a Senior Cashier aided in my abilities to manage finances, which was a daily part of my work, as I would sometimes be responsible for over twenty (20) million in funds.

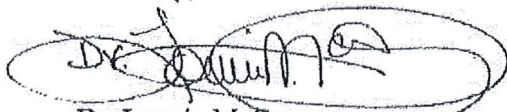
I maintain a deep connection to the community and possess a solid commitment to providing community service. I am a strong supporter of the parish 4-H program and serve as the Facilitator for the Caddo Parish 4-H Advisory committee. I am currently President of the Board of Directors for the Philadelphia Center in Shreveport, and for a third year I served as the chair of the annual auction, which is the pinnacle fundraising event for the organization. I was just recently nominated by the mayor and appointed by the city council to serve on the new Greater Shreveport Human Relations Commission for 2015 and 2016.

I have a great desire for higher education and a desire to continue to build upon my experiences within the profession. All of my experiences including working as a student worker in admissions, as a graduate and teaching assistant, as a financial aid counselor, as an instructor, and as an administrator, have provided me with excellent learning opportunities and have allowed me to develop as an individual and as a professional.

As the enclosed résumé indicates, my education and work experience help prepare me for the position of Dean.

I am available for questions at your convenience. Please call me at (318) 469- 8728, or you may e-mail me at mccraylonnie@yahoo.com or lmccray@susla.edu.

Sincerely,

A handwritten signature in black ink, appearing to read "Dr. Lonnie McCray", is enclosed within a hand-drawn oval. The signature is written in a cursive style.

Dr. Lonnie McCray
Enc.

Dr. Lonnie McCray

8601 Millicent Way #150
Shreveport, Louisiana 71115
(318) 469-8728
mccraylonnie@yahoo.com
lmccray@susla.edu

Assistant Professor of English
Southern University Shreveport
3050 Martin Luther King Drive
Shreveport, La. 71107
(318) 670-9363

Education

- PhD** Higher Education Administration minor in American Literature. University of North Texas August 2011
Dissertation: An essential academic program: A case study of the general studies program at Louisiana State University in Shreveport
Committee: Dr. V. Barbara Bush, chair; Dr. Kathleen Whitson and Dr. Jacqueline Foertsch
- MA** American Literature. Louisiana Tech University, 1999
- BGS** Humanities. Louisiana State University in Shreveport, 1996

Additional Studies

- 2002- 2004 M.Ed. Courses at Louisiana State University in Shreveport:
Theories of Learning
Educational Administration; Educational Research; Philosophy of Education
School Law
Principles of Guidance and Counseling

Employment

- 1/12 – present **Southern University Shreveport**
Assistant Professor of English, Chair of English and Foreign Languages (1/13)
Responsibilities: teach freshman and sophomore English courses; participate on departmental and university committees; advise students pursuing a general studies degree; submit yearly employee performance evaluations; assess program outcomes; develop course schedules; serve in absence of the Division Chair; participate and provide community service.
- 10/10- 12/13 **University of Phoenix**
Associate Faculty, College of Humanities
Responsibilities: taught First Year Sequence courses in English and Humanities; participated in Content Area Meetings; participated in workshops and workshop training.
- 8/00 – 1/12 **Louisiana State University in Shreveport**
Instructor of English, Director of General Studies (8/01-1/12)
Responsibilities: taught two courses per semester and one summer course; participated on at least one departmental committee; provided community service; advised new, continuing, and graduating students in the General Studies program; served as chair of the General Studies Advisory Committee; created all graduation documents for students in the program; supervised student worker.

- 1/99 - 8/00 **Louisiana State University in Shreveport**
Financial Aid Counselor
Responsibilities: administered all scholarship and tuition/fee exemption programs; processed and disbursed Title IV Federal Financial Aid funds; counseled students and parents on financial aid concerns; presented workshops on scholarships and financial aid.
- 9/97 - 5/98 **Louisiana Tech University**
Teaching Assistant and Graduate Assistant
Responsibilities: taught Developmental English class ranging from 20 to 25 students; provided tutorial services for English students; computer lab assistant.
- 7/95 - 9/97 **Isle of Capri Casino**
 7/98 - 12/98 *Senior Cashier*
Responsibilities: operated main banks ranging from \$400,000 to \$2,000,000; supervised cashiers; operated main vault in excess of \$20,000,000; made daily deposits and daily exchanges; familiarity with Title 31 requirements.
- 8/91 - 8/92 **Kroger Co.**
 5/93 - 4/96 *Customer Service/Office Clerk*
Responsibilities: operated office; completed employee payroll; supervised cashiers and courtesy clerks; completed opening and closing procedures of the store; documented daily and weekly sales activity of the store.
- 1/93 - 5/95 **Louisiana State University in Shreveport**
Ambassador
Responsibilities: student recruitment; knowledge of admissions and records policies; filing and microfilming procedures.

Primary Courses Taught (face to face and online)

Developmental Composition	Advanced Composition (online)
Freshman Composition I (online)	Writing in the Humanities (online)
Freshman Composition II (online)	General Studies Senior Seminar
Introduction to Fiction	American Literature (online)

Administrative Experience

- 1/13 – present Chair of English and Foreign Languages. Southern University Shreveport.
- 8/01 – 1/12 Director. General Studies Program. Louisiana State University in Shreveport.

Presentations

- Mentor; Donuts with Dad's Day Werner Park Elementary, October 2016
- Strategies and Tips for Using Gradebook in Moodle, March 2016
- APA Strategies and Tips Seminar for Radiologic Technology, March 2016
- Career Day guest speaker Oak Park Elementary/Middle School, January 2016

Cultural-Diversity Experiment (BaFaBaFa) 4H End of Year educational program, May 2015

"Writing Personal Statements" STEM Program Participants, April 2014

"Whose Line is it Anyway" Extemporaneous Speaking Activity for annual 4H end of year educational program, May 2014

"4H: 100 Years of Growing Louisiana Leaders" Presentation at the 4H Area Leader Training program, July 2014

Career Day guest speaker for Northside Elementary School, May 2009

"Leadership Today." Presentation to local Junior Leadership Organization, Sept. 1, 2002.

"Think." Member of panel discussion on surviving college; presented to university scholarship recipients for Student Success Series Workshops, Sept. 13, 2001; Oct. 8, 2001; Sept. 10, 2002; Oct. 16, 2002

"Don't Blow your TOPS." Student Success Series presentation to students who were recipients of the Louisiana tuition assistance scholarship, Oct. 4, 2001

"Diversity Awareness." Diversity Awareness Workshop Presenter/Coordinator for LASFAA. April and May 2000

Service

University:

Southern University Shreveport

Faculty Senate Parliamentarian (elected for 2016-2018)

Faculty Senate Parliamentarian (elected for 2014-2016)

Phi Theta Kappa Advisor (2013 – present)

Chair Academic Appeals Committee (2012 – present)

Chair Scholarship Committee (2015 – present)

Strategic Planning Committee (2014- 2016)

Financial Aid Appeals Committee (2014 – present)

First Year Experience Committee (2015 – present)

University Outcomes Assessment Team (2014)

Commencement Committee (2012 – 2014)

Louisiana State University Shreveport

Faculty Senator for College of Arts and Sciences – (elected for 2010-2012)

Faculty Senate Executive Committee Member-at-Large (2011-2012)

TeachLSUS Alternative Certification Program Selection Committee (2009- 2012)

Retention Committee (2011- 2012)

Chair, Search Committee Financial Aid Assistant Director (2008) LSUS

Leadership Academy (2004-2005)

Noel Levitz Connections Trainer (2004-05)

Freshman Mentor (Early Alert Referral System) (2003-2004)

Student Financial Aid and Scholarship Committee Advisor (2000- 2012)

Black Students' Association Advisor (2002-2005)

Student Recruitment Committee (2002-2003)

Enrollment Planning Team (2002-2003)

Soar Leader Selection Committee – (2002)

College:

Louisiana State University Shreveport
General Studies Advisory Committee – Chair, (2001 – 2012)
Liberal Arts Planning Committee - (2003-2004)
Liberal Arts Leadership Council (2001 – 2009)
Member Grade Appeals Committee (2004)

Department:

Southern University Shreveport
Chair English Department Committee (2012- present)
Live Text Implementation Committee (2013 – 2015)

Louisiana State University Shreveport
Teaching / Writing Committee member (2001 – 2012)
Teaching Committee – Chair, (2003 – 2005)
Information Technology Committee (2003 – 2012)
Search Committee member for English Faculty (2005)

Community:

President Board of Directors Philadelphia Center (2016)
Greater Shreveport Human Relations Commission (2015 - present)
Chair Auction Committee Philadelphia Center (2013 - present)
Program Advisory Committee Virginia College (2013 – 2014)
President Board of Directors Philadelphia Center (2012)
Vice-President Board of Directors Philadelphia Center (2010 – 2012)
Board Member Philadelphia Center (2007- 2009; 2014 - 2015)
Caddo Parish 4-H Advisory Committee, Facilitator (2004 – present)
Science Fair Judge Riverside Elementary (2011)
Program Advisory Committee Remington College Shreveport (2008 – 2010)
Scholarship Selection Committee Caddo Parish 4-H program (2009-2015)
Scholarship Selection Committee Harrison County 4-H program (August 2009)
Caddo 4-H Judge Talent Competition (2006 – present)
Debate Tournament Judge (2006)
Social Studies Fair Judge (2005)

Grants:

BORSF Grant Math and English Resource Center, submitted October 2016 for \$55,000
BORSF Grant Multimedia Lab 2015, funded for \$45,500 Principal Investigator
BORSF Grant Classroom Enhancement with Technology 2012, funded for \$57,000 Co-principal Investigator
BORSF Grant for Film Studies Classroom 2003, funded for \$55,000
Co-principal Investigator
Student Life and Learning Technology Fee Grant 2008, funded for \$1,300
Principal Investigator
Student Life and Learning Technology Fee Proposal 2007, funded for \$2500
Co-principal Investigator

Training:

Strategies and Tips for Online Student Success Seminar, (January 2016)
Strategies and Tips Gradebook Seminar, (March 2016)
Orientation for Online Faculty Seminar, (January 2015)
Dual Certification for Online Teaching and Online Course Development, (Spring 2015)
Quality Matters: Using Instructional Materials and Technology to Promote Learner

Engagement and Connecting Learning Objectives and Assessments (November 2014)
 Quality Matters: Applying the QM Rubric (January 2013)
 Sirius Online Instructional Training (July 2012)
 LSU Shreveport Center for Online Learning and Faculty Development - Online
 Instructional Training (Spring 2011)
 University of Phoenix New Faculty Training (July 2010)
 Socrates Online Teacher Training (March 2010)
 Alternative Certification Selection Training (October 2009)
 Louisiana Endowment for the Humanities – Prime Time Reading Program (Summer
 2008)
 Human Resources – Recruiting Training (2008)
 College Student Inventory (CSI) Advisor Training (2008)
 Moodle Training (3 sessions) (2006-2007)
 Wiki Workshop (2007)
 Leading and Managing Academic Departments Audio Conference (2005)
 Advisor Training – Teleconference (2) (2005)
 NACADA Academic Advising Administrators' Workshop (2003)
 Diversity Awareness/Professional Awareness Workshop (2000)
 Boot Camp for New Financial Aid Counselors (1999)
 "WOW" Customer Service Training (2 days) (1996)

Honors and Activities

2016	4H Leader Award for Ten years of Service
2015	Southern University System Awards: Rising Star for Research (April 2015)
2010	Shreveport Chamber of Commerce Young Professional Initiative 40 under 40 Honoree
2010	The Honor Society of Phi Kappa Phi UNT (inducted Fall 2010)
2002-2003	Excellence in Teaching Award
2000-2004	NACADA and LACADA Member NCTE Member LACC Member
1999	LASFAA Member - LASFAA Diversity Awareness Committee Member
1997	Louisiana Association of College Composition (LACC) Member
1996	LSU-S Academic Award - General Studies
1996	Phi Sigma Iota - Foreign Language Honor Society
1993 - 1995	Toastmasters International



November 28th, 2016

Wayne Bryant, Director of Human Resources
Southern University at Shreveport
3050 Martin Luther King Drive
Shreveport, LA 71107

Dear Mr. Bryant,

I am pleased to recommend Dr. Lonnie McCray for Dean at Southern University at Shreveport. As Chairperson of the Division of Humanities and Dr. McCray's immediate supervisor, I am confident that his experience and expertise will be invaluable assets to our university in this position.

Dr. McCray joined our faculty as an Assistant Professor of English in January 2012 with more than fifteen years of experience in higher education, including thirteen years of teaching experience and two years of experience in Financial Aid. As the former Director of General Studies at Louisiana State University at Shreveport his expertise in program development has been an asset to our Division. In January of 2013, Dr. McCray became the Chair of English and Foreign Languages and has excelled in this role.

In addition to his teaching responsibilities in both the traditional classroom and online, Dr. McCray's numerous contributions to the Division of Humanities and the University reveal his commitment and proficiency in various university affairs. Since beginning his tenure at SUSLA, Dr. McCray, principal investigator, has been awarded a \$45,000 dollar grant to develop a multimedia lab, and he served as the co-investigator on another grant project from the Board of Regents, securing over \$57,000 for technology enhancement in the Division's classrooms. Additionally, he has worked on various University committees, including Academic Appeals which he serves as chair, Scholarship, Strategic Planning, and Commencement, and he is the Advisor of the University's Beta Beta Nu Chapter of Phi Theta Kappa International Honor Society. He received the "Rising Star" Award in 2015, presented by the Southern University System.

Dr. McCray maintains an active and positive role in the Shreveport-Bossier City community. Currently, he chairs a fund raising committee for the Philadelphia Center, he serves as the President of the Board, and he is the facilitator of the local 4-H advisory committee. Additionally, he serves the City of Shreveport as a member of the Greater Shreveport Human Relations Commission, which is a position appointed by the mayor.

It is without reservation that I recommend Dr. McCray for the position of Dean. I believe Dr. McCray's appointment will enhance our students, faculty, and the university. If you need additional information, please contact me at (318) 670-9248 or wmwaller@susla.edu.

Sincerely,

Wanda M. Waller

Wanda M. Waller, Ph.D.
Southern University at Shreveport

3050 Martin Luther King Jr, Drive
SHREVEPORT, LOUISIANA 71107
Phone (318) 670-9248 Fax (318) 670-9453
www.susla.edu

Search Committee
Dean
Southern University Shreveport
Shreveport, Louisiana

November 28th, 2016

It is my pleasure to recommend for your consideration for the position of Dean Dr. Lonnie McCray, now an administrator at Southern University-Shreveport and prior to that the Director of the General Studies Program at Louisiana State University in Shreveport.

As Dean of the College of Liberal Arts at LSUS (and still now as Dean Emeritus), I was and am still occasionally asked to provide evaluations of or recommendations for faculty interested in pursuing administrative opportunities. Some of these I deflect as gently as possible, suggesting that someone else might be able to make a more positive statement in their support. For others I am fortunately able to make a more positive response, and very occasionally I am able to provide enthusiastic and unqualified support from direct observation in a variety of assessment opportunities. One of this last group, and one for whom I am able to provide evaluation based on performance in a variety of appropriate contexts, is Dr. McCray.

As a member of the senior faculty of the English Department, I had the opportunity to observe Dr. McCray's classroom performance, his interactions with students individually and with groups, and his collegiality and service in a very diverse departmental role. Dr. McCray's performance in all of these roles was judged by his department's senior faculty and chair to be outstanding, and student evaluations on a nationally-executed instrument (the SIR II) consistently ranked high in his department.

Because of his observed success in the classroom and as an advisor, and with the enthusiastic agreement of the College's Leadership Council (Department Chairs and Graduate Program Directors), I asked Dr. McCray to take on an administrative role as Director of the General Studies major at Louisiana State University in Shreveport, an appointment that immediately made him primary advisor to one of the largest collections of majors in the university. It is a testament to Dr. McCray's organizational capability and advising expertise that the program grew significantly under his direction, with graduates consistently reporting positive experiences with advising and increased flexibility in their scheduling.

I will add that Dr. McCray's success in building the program was of great interest to the Chancellor, who had built the program and served as its director and therefore maintained a rather parental interest, an interest I had to consider carefully in making an appointment to that very much in-the-spotlight position.

Since the Director of the General Studies Program reports directly to the Dean of the College and is a member of the college Leadership Council, I had regular opportunity to observe Dr. McCray's work, and I remain convinced that his was one of the most successful personnel appointments I made there. In innovative, collegial and cooperative

university service, Dr. McCray was an overachiever in every opportunity for observation. Not only did Dr. McCray succeed in "growing" the program to one of the largest groups of majors on campus, he became a popular choice much in demand for membership in a variety of university committees and built a reputation for collegiality, quiet humor, and innovation in the procedures and policies so important to the smooth provision of positive undergraduate experiences.

Though I had by then retired, I was sad to see Dr. McCray leave his position at LSUS to go into the Southern University system even while I recognized the logical next step in his professional development; thus I am further pleased to recommend emphatically and without reservation Dr. Lonnie McCray for your consideration.

Sincerely,

Merrell A. Knighten

Merrell A. Knighten
Professor of English and Dean Emeritus of the
College of Liberal Arts
Louisiana State University in Shreveport



November 28th, 2016

Recommendation on behalf of Lonnie McCray, Ph.D.

I am excited and pleased to be able to recommend Dr. Lonnie McCray for Dean in your organization. I serve as the Director of the Masters in Human Services Administration and the Norman A. Dolch Superprofessor in Nonprofit Administration. In my position, I worked closely with Dr. McCray, as he was the advisor for our General Studies degree program. Disposition and collegiality are important characteristics to consider when hiring a new administrator. Lonnie is consistently positive and actively seeks constructive feedback, both from students and colleagues. Lonnie always takes whatever project he is working on and does more than is asked. As many of our classes and students require direct contact with disparate populations, I have had the ability to see Lonnie apply an appreciation and respect for diversity. Seen by many as outgoing and easy to approach, he has the ability to work with people of different backgrounds and interests in a way that brings harmony.

Outside of Dr. McCray's stellar classroom instruction and general disposition, he was actively involved in service on our campus and in the community. He served on the Executive Committee for the Faculty Senate, a position chosen by his colleagues and evidence of the high esteem in which we all hold him. He is also on the board of the Philadelphia Center and was chosen as a "40 under 40" by the Chamber of Commerce for his civic leadership and engagement.

Rarely do I get an opportunity to write a letter of someone so deserving. I strongly recommend him and thank you for your consideration.

Helen K. Wise, Ph.D.

Director, Masters of Science in Human Services Administration
Norman A. Dolch Superprofessor in Nonprofit Administration
Institute for Human Services and Public Policy
Louisiana State University in Shreveport

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
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CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA X

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Academic | <input type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Parttime (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee _____ Reason Left _____
Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment July 1, 2016 To June 30, 2017
Effective Date January 3, 2017

Name Dr. Lonnie McCray SS# 000-00- Sex male Race* B
(Last 4 digits only)

Position Title: Dean of Arts, Humanities Social Science and Education Department: Academic Affairs

Check One Existing Position New Position *Visa Type (See Reverse Side):
Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PA# if applicable.)

Years Experience 19 Southern University Experience 4

Degree(s)	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
PhD	Higher Ed admin	Uni of North TX	2011
MA	Amer Lit	LA Tech Uni	1999
BGS	Humanities	LSUS	1996

Current Employer Southern University at Shreveport

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$55,000 Salary Budgeted \$55,000

Source of Funds General Appropriations

Identify Budget: State _____ Location _____
Form Code: _____ Page _____ Item # _____

Change of:
Position Asst Prof of English, Chair of English From Dean of AHSSE To
Status Full Time
Salary Adjustment _____ 55,000.00

Financial Aid signature (if applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
511001-51120-61002-56000	55,000.00

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if applicable):

Supervisor _____ Date <u>12/13/16</u>	Dean/Unit Head _____ Date <u>12/13/16</u>
Vice Chancellor _____ Date _____	Chancellor _____ Date _____
Director/Personnel _____ Date _____	Vice President/Finance _____ Date _____
President _____ Date _____	Business Affairs/Comptroller _____ Date _____
	Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00am—6:00pm
EMPLOYEE DIRECT SUPERVISOR: Vice Chancellor of Academic Affairs
SUPERVISOR/DEPARTMENT CONTACT NUMBER (318) 670-9315
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/L-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Southern University System

Office of Facilities Planning

January 3, 2017

SYSTEM FACILITIES PROJECT UPDATES

SU Baton Rouge

1. Capital Outlay New Projects:

- **SU System campuses Major Repairs and Deferred Maintenance Projects -** \$3,000,000. FP&C are assigning project numbers for each line item to release funds to proceed with planning and construction repairs - November/December 2016
- **F. G. Clark Activity Center ADA (Americans with Disabilities Act) Compliance and Upgrades** – Phase 1 \$3,600,000 planning & construction and Phase 2 \$3,850,000 for construction. FP&C are making arrangements to select an Architect through the state selection board committee (*pending date of selection*). *Project time line December 2016 to February 2018*
- **A. W. Mumford Stadium ADA Compliance and Upgrades** – Phase 1 \$1,400,000 planning and Phase 2 \$6,500,000 for construction. FP&C are making arrangements to select an Architect through the state selection board committee for January 25, 2017. *Project time line December 2016 to June 2019*
- **T. T. Allain Hall ADA Compliance and Upgrades** – \$1,010,000 planning and construction. FP&C are making arrangements to select an Architect through the state selection board committee for January 25, 2017. *Project time line December 2016 to January 2018*

2. Wallace Bradford Hall - Hurricane Gustav repairs:

- FP&C AFC \$216,839.00(*AFC available funds for construction*) – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 180 days to complete the project (Oct 2016 to March 2017) (repairs of ceiling tile, flooring and painting)
- General Contractor- ADMK Construction, Bid amount \$149,800
- **Construction duration time: October 2016 to March 2017**

3. Collections & Receivables / Lottie Anthony - Hurricane Gustav repairs:

- FP&C AFC \$121,834.00 – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 270 days to complete the project (Oct 2016 to June 2017) (repairs of plaster, ceiling work, flooring and painting) (Abatement work is involved in this project).
- General Contractor- Honore Companies LLC, Bid amount \$126,000
- **Construction duration time: October 2016 to June 2017**

4. John B. Cade Library Fire Alarm System Upgrade

- FP&C State funded project (*FP&C Facility Planning & Control*)
- Mel Engineering designer
- AFC- \$240,000 (*AFC available funds for construction*)
- Advertisement for bids October 2016
- Pre-bid meeting-November 18, 2016

- The Designer and FP&C has to respond to contractors comments with an Addendum and re-schedule the Bid opening for late January 2017.
- Construction time is set for February 2017 (120 days to complete) May 2017

5. Hurricane Gustav repairs for various buildings

- Office of Risk Management (ORM) AFC Budget approved by ORM and FP&C
- FP&C and SUBR sending projects out for Bid Advertisement – in progress.
- *Remaining projects* in progress with the State Office of Risk Management and SUBR Physical Plant Department (Mr. Henry Thurman III and Mr. Kestee Weir III) for bid advertisement.

6. Disaster event Dec 8-11, 2015: Mississippi River Flooding / sloughing off of the Ravine and Bluff, various locations

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project.

7. Disaster event March 2015: Severe Weather / sloughing off of the Ravine and Bluff various locations

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project
- Met with Mr. Chris Herring of Board of Regents and Mr. Honore/Structural Engineer Aug 2016 for a site visit to review site erosion, soil detachment failure to establish budget cost for repairs.

8. Disaster event August 12, 2016: Severe Weather / Flooding

- SUBR, SULC & SUAGC assessment report
- Assessment report is pending from SUBR Physical Plant and SUBR ORM of any additional sloughing off/ soil detachment that may have cause additional failure to roads, bridge and sidewalks. Inspections of underground and above ground utilities infrastructure in progress.
- Mr. Chris Herring of Board of Regents Aug 2016 met w/ Stephen Losavio of FP&C to review budget cost and establish timelines of completion for utilities infrastructure repairs.
- November 9, 2016 met with DOTD and Board of Regents members for site investigation to have DOTD engineering department participation.
- December 13, 2016 met with Army Corps of Engineers for a campus site inspection as required to seek funding for design engineering services and construction cost budget to address Bluff and Ravine soil detachment failure.

SU New Orleans

1. New Natural Science Building

- Architect Selections were made on Wednesday, May 15, 2013.
- FP&C project manager: Mr. David Van Alstine 504 568 2414
- Architects: Sizzler Thompson Brown – Awarded Natural Science Building. Science building will change from 3 to 4 stories to house Science, Sch. of Nursing, Math, Physics, Health Information Management Systems, Biology, Chemistry and Forensic Science. It will consist of a total of 107,435 sq. ft. and will be located on the Park Campus. Construction Document Phase complete. Budget increased to \$27,750,000.

- Bid Advertisement: September 2016
 - Bid Opening set for October 27, 2016
 - [General Contractor: Roy Anderson Corporation \\$26,609,000](#)
 - Notice to Proceed: January 2, 2017
 - Construction duration time: 558 days /18.6 months July 2018
- 2. New Education and Human Development Building (*lake campus*)**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Verges Rome Architects – Awarded Education and Human Development Building, This building will be two stories in height and have a total of 49,114 square feet. Project will be located on the Lake Campus. Construction Documents 95% complete. Cost of the project is budgeted at \$11, 608,000.
 - [Bid Advertisement: pending for January 2017](#)
 - Construction duration time: 18 months
- 3. New Arts, Humanities and Social Sciences Building**
- FP&C project manager: Mr. David Van Alstine 504-568-2414
 - Chasm + Fusion Architects – Awarded Arts & Humanities and Social Science Bldg. Project will be located on the Park Campus. Building will consist of a three story office and lab wing with the auditorium and proscenium tower extending to nearly five stories. The building will have 70,640 square feet. Estimated cost of the project is \$21,200,000.
 - Construction Bid Documents completed: March 2016
 - Bid Advertisement: September 2016
 - Bid Opening: October 18, 2016
 - [Low Bidder: Roy Anderson Corporation at \\$24,197,000 \(Bid price is over the AFC by \\$2,700,000 \) FP&C will have Roy Anderson Corporation to the project to get the cost within the AFC and Designer's estimate \(bidding negotiation process will begin the week of November 14, 2016. If the cost negotiation process isn't successful FP&C will direct the Architect to redesign the building within the AFC, which will delay the project 4-6 months until December 2, 2018/January 2019.](#)
 - General Contractor: [Roy Anderson Corporation – pending approval from FP&C](#)
 - Construction duration time: 558 days /18.6 months June 2018
- 4. School of Social Work**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Architect: Waggoner & Ball Architects
 - AFC budget is \$10, 257,000
 - Pre-bid meeting scheduled for October 15, 2015
 - General Contractor: Lamar Contractors LLC
 - Bid amount: \$9,910,000
 - Construction has started: November 2015
 - [Completion scheduled for August 2017](#)
- 5. SUNO New Central Plant Building**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Sq. Ft: 8100

- AFC: \$8,648,799.47
 - Designer: AST Engineers 225-926-5600 Mr. Kirk J. Simoneaux, P.E.
 - Bid date: 04/12/2016
 - Low Bid amount: \$ 6,097,000
 - General Contractor: Gallo Mechanical
 - Executed Contract/Notice to proceed Date: 05/16/2016
 - [Construction duration time to complete the project: 365 days / May 16, 2017](#)
- 6. SUNO Site Restoration – Temporary FEMA trailers (*Lake Campus*), Phase 1 of 2**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Site work new/repairs parking, utilities upgrades: overhead electrical lines and power poles removal, storm water drainage, sewer lines, water lines.
 - AFC: \$2,154,846
 - Designer: All South Consulting Engineers, LLC of Metairie, LA
 - Advertised for bids: June 29, 2016
 - Bid date: August 4, 2016
 - Bid amount: \$1,320,916.00
 - General Contractor: Durr Heavy Construction, LLC (lic. No. 4674)
 - Executed Contract/Notice to proceed Date: 08/ 19 /2016
 - [Phase 1 Construction duration time to complete the project: 120 days \(Aug 2016 to January 2017\)](#)
 - Phase 2 pending completion August 2018 after completion of the new Arts & Humanities and Social Science Bldg.
- 7. SUNO L. Washington Memorial Library HVAC Replacement**
- FP&C project manager: Ms. Jean Kelly 504-568-8547
 - Sq. Ft:
 - AFC: \$419,540
 - Designer: Lucien T. Vivien, Jr. & Associates 504-218-5409
 - Advertisement for Bids: June 9, 2016
 - Pre-Bid Conference: July 12, 2016
 - Bid date: Wednesday, July 20, 2016
 - Bid amount: \$234,600
 - General Contractor: Gallo Mechanical
 - Executed Contract/Notice to proceed Date: August 29, 2016
 - [Construction duration time to complete the project: 180 days](#)
 - Construction project completion date: Feb 26, 2017

SU Shreveport

1. **SUSLA New Science and General Classroom Building - Main Campus**
 - FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
 - FP&C Funding of \$6,300,000 available to begin the New Classroom Building.
 - Architect: KSA Alliance
 - Project bid October 8, 2014,
 - General Contractor: ELA Group, Inc.

- Bid amount: \$6,159,076
- Executed Contract/Notice to proceed Date: February 11, 2015.
- [Construction project completion date: January 2017](#)
- Pending funding for furnishing is budget for about \$150,000 by FP&C (SUSLA to provide list of furnishing) need to review IT equipment (phone system at D-Mark)

2. **Renovation to Allen Building / School of Nursing - 600 Texas Street, Shreveport, LA (Downtown)**

- FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
- Project No. : 19-618-07S-01, Part 01 – State ID S28020 – Site Code: 7-09-025
- AFC: \$3,500,000
- Architects: KSA Alliance, Inc.
- Bid date: April 19, 2016
- General Contractor: ELA Group, Inc.
- Bid amount: \$3,350,000 *base bid*
- Executed Contract/Notice to proceed Date: September 12, 2016
- [Duration time to complete the project: 420 days / September to November 7, 2017](#)
- Construction project completion date set for: November 7, 2017

Notes: Funding required for Furnishing and Equipment (F&E)

3. **SUSLA New Learning Center / Daycare - 3050 Martin Luther King Jr. Drive Bldg N**

- Funding source: one time State funding
- Budget AFC amount: \$900,000
- Designer: Bills & Partners – *fees*
- Bid date: 11/05/2014
- General Contractor: Whitlock & Shelton
- Bid amount: \$801,800
- Executed Contract/Notice to proceed date: 3/24/2015 / 4/01/2015
- Duration time to complete the project: 180 days
- [Construction project completion date: January 2017](#)

SU Law Center

1. **SULC Reroofing project**

- Budget cost \$486,000 AFC (University \$384,000 & Major Repairs \$112,000 funds)
- Asbestos and Moisture testing of existing roof has been completed \$23,000
- Williams and Williams Architecture LLC is preparing final bid construction documents 29April2016 \$59,200
- FP&C - Architect has reviewed construction documents and completed Code review
- Advertised for bids: May 2016
- Pre-bid June 7, 2016 (120 days to complete project)
- \$112,000 + - was approved 13June2016 by the State (FP&C) to add into the project budget
- Bid opening July 2016
- General Contractor: CAMCO, LLC

- Bid amount: \$453,900
- Executed Contract/Notice to proceed date: September 27, 2016
- Pre-Construction meeting: September 27, 2016
- Duration time to complete the project: 120 days
- [Construction completion date: January 2017](#)

SU Ag Center

1. Horticulture Storage Building Renovations – SUAG main campus

- Budget: \$291,046
- Williams and Williams Architecture designer fee \$27,000
- AFC: \$263,400
- Bid amount: \$263,000
- General Contractor: Thornville Services
- Pre-construction meeting is scheduled for 5/5/2016 (*180 days to complete project*)
- [Construction project completion date: January 9, 2017](#)

2. New Equipment Storage Building– SUAG main campus

- Budget: \$90,000
- Architect – Byron J. Stewart & Associates designer
- AFC: \$77,400
- Construction Bid Documents: pending completion November 2016
- [Bid Advertisement: January 2016](#)
- Duration time to complete the project: 120 days

3. New Pesticide Storage Building Shed – SUAG Experimental Lab Farm

- Budget: \$242,522
- Architect: Williams and Williams Architecture - designer fees \$25,400
- AFC: \$217,122
- [Construction bid documents: 95% completed](#)

4. A.O. Williams Hall Renovation

- FP&C project manager: Tony Palotta 225.342.0827
- Budget amount is \$2,764,630
- Project was awarded to Engineer – Quebedeaux Engineers / Architect – Crump Wilson and Associates
- Estimated cost is approximately \$2,300,000.00
- Design phase started 4/27/2016
- [Design team is working with FP&C to finalize a design solution within the budget amount - pending completion February 2017.](#)

5. New Multipurpose Building, Agriculture Research & Extension Center at the Experimental Lab Farm/North Campus

- FP&C project manager: Stephen Losavio 225-342-0832
- Waiting on FP&C to have the building re-designed within the AFC budget of \$1,300,000 and Fee \$74,018.
- LA Architectural Selection Board: September 22, 2016

- Designer selected by the FP&C/LAAS Board: Domain Architecture
- [Design Planning and Construction Bid Document Phase- November 2, 2016 to May 2017](#)
- Construction time (allow for 7 months / 210 days + 45days) July 2017 to Jan 2018/Feb 2018

Prepared By: Eli G. Guillory III
Director
Southern University System
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Kestee Weir III	SUBR	225-771-6235
Terry Hall, VC	SULC	225-771-2506
Angela Gaines	SULC	225-771-4931
Lynda M. Batiste, VC	SUAG	225-771-5707
James L. Mahomes	SUAG	225-771-2242
Christopher Rogers	SUAG	225-771-5669
Jullin Renthropoe, VC	SUNO	504-286-5117
Shaun Lewis	SUNO	504-286-5295
Brandy Jacobsen, VC	SUSLA	318-670-9371
Janice Sneed, VC	SUSLA	318-670-9471
Leslie McClellon	SUSLA	

Interim Financial Report

Item 6 C

Southern University System
 Comparison of Actual Expenditures to Budgeted Amounts
 For Fiscal Year Ending June 30, 2017
 As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$21,237,491	\$22,458,387	\$43,695,878	\$43,695,878	48.6%	0
Statutory Dedicated	252,677	4,712,939	4,965,616	4,965,616	5.1%	0
Funds Due From BOR						
Federal	974,956	2,679,253	3,654,209	3,654,209	26.7%	0
Self Generated						
Tuition - Fall 2016	30,657,806	364,632	31,022,437	32,289,243	94.9%	(1,266,806)
Tuition - Spring 2017	5,248,926	24,288,141	29,537,067	30,312,335	17.3%	(775,268)
Tuition - Summer	1,706,043	2,206,551	3,912,593	3,637,938	46.9%	274,655
Out-of-State Fees	4,645,060	3,149,980	7,795,040	7,303,013	63.6%	492,027
Other	2,812,045	6,907,288	9,719,334	9,044,306	31.1%	675,028
InterAgency Transfer	-00	3,375,199	3,375,199	3,375,199	0.0%	0
Total Revenues	\$67,535,004	\$70,142,370	\$137,677,374	\$138,277,737	48.8%	(\$600,363)
Expenditures by Object						
Salaries	\$26,826,982	\$39,913,107	\$66,740,089	\$67,950,359	39.5%	(1,210,270)
Other Compensation	94,968	204,009	298,977	298,977	31.8%	0
Related Benefits	10,508,477	19,818,655	30,327,131	30,801,887	34.1%	(474,756)
Total Personal Services	\$37,430,427	\$59,935,771	\$97,366,197	\$99,051,223	37.8%	(\$1,685,026)
Travel	\$141,677	\$744,762	\$886,439	\$886,439	16.0%	\$0
Operating Services	5,416,809	9,587,091	15,003,899	14,757,450	36.7%	246,449
Supplies	371,332	1,332,433	1,703,765	1,740,213	21.3%	(36,448)
Total Operating Expenses	\$5,788,141	\$10,919,524	\$16,707,664	\$16,497,663	35.1%	\$210,001
Professional Services	801,256	891,170	1,692,426	1,692,426	47.3%	0
Other Charges	831,727	5,978,705	6,810,432	6,870,472	12.1%	(60,040)
Debt Services						
Interagency Transfers	2,986,910	3,455,639	6,442,549	6,470,330	0.0%	(27,781)
Total Other Charges	\$4,619,894	\$10,325,513	\$14,945,407	\$15,033,228	30.7%	(\$87,821)
General Acquisitions	2,679	415,617	418,296	418,296	0.6%	0
Library Acquisitions	139,396	298,253	437,649	437,649	31.9%	0
Major Repairs	100,000	0	100,000	100,000	100.0%	0
Total Acquist. & Major Repairs	\$242,075	\$713,870	\$955,945	\$955,945	25.3%	\$0
Scholarships	\$3,518,079	\$3,297,642	\$6,815,721	\$5,853,239	60.1%	\$962,482
Total Expenditures	\$51,740,293	\$85,937,082	\$137,677,375	\$138,277,737	37.4%	(\$600,362)

Southern University Board and System Administration
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,884,160	\$73,927	\$2,958,087	\$2,958,087	97.5%	0
Statutory Dedicated						
Funds Due To/ From Mgmt						
Federal						
Self Generated						
Tuition - Fall 2016						
Tuition - Spring 2017						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$2,884,160	\$73,927	\$2,958,087	\$2,958,087	97.5%	\$0
Expenditures by Object						
Salaries	\$445,750	\$702,055	\$1,147,805	\$1,147,805	38.8%	0
Other Compensation	21,667	30,333	52,000	52,000	41.7%	0
Related Benefits	144,187	485,735	629,922	629,922	22.9%	0
Total Personal Services	\$611,604	\$1,218,123	\$1,829,727	\$1,829,727	33.4%	\$0
Travel	\$21,492	\$137,508	\$159,000	\$159,000	13.5%	\$0
Operating Services	26,766	114,897	141,663	141,663	18.9%	0
Supplies	11,265	62,018	73,283	73,283	15.4%	0
Total Operating Expenses	\$38,031	\$176,915	\$214,946	\$214,946	17.7%	\$0
Professional Services	0	64,500	64,500	64,500	0.0%	0
Other Charges	0	444,613	444,613	444,613	0.0%	0
Debt Services						
Interagency Transfers	0	67,601	67,601	67,601	0.0%	0
Total Other Charges	\$-00	\$576,714	\$576,714	\$576,714	0.0%	\$0
General Acquisitions		177,700	177,700	177,700	0.0%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	0	177,700	177,700	177,700	0.0%	\$0
Scholarships						
Total Expenditures	\$671,127	\$2,286,960	\$2,958,087	\$2,958,087	22.7%	\$0

Southern University - Baton Rouge
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$9,209,176	\$11,770,615	\$20,979,791	\$20,979,791	43.9%	0
Statutory Dedicated	164,598	1,796,811	1,961,409	1,961,409	8.4%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	17,961,578	364,632	18,326,210	18,726,888	95.9%	(\$400,678)
Tuition - Spring 2017	0	17,066,603	17,066,603	17,469,984	0.0%	(403,381)
Tuition - Summer	1,105,489	1,262,449	2,367,938	2,367,938	46.7%	0
Out-of-State Fees	2,648,188	2,161,855	4,810,043	4,810,043	55.1%	0
Other	2,053,750	5,171,360	7,225,110	7,225,110	28.4%	0
InterAgency Transfer	0	3,375,199	3,375,199	3,375,199	0.0%	0
Total Revenues	\$33,142,779	\$42,969,524	\$76,112,303	\$76,916,362	43.1%	(\$804,059)
Expenditures by Object						
Salaries	\$14,299,489	\$20,842,244	\$35,141,733	\$36,305,482	39.4%	(1,163,749)
Other Compensation	52,634	160,843	213,477	213,477	24.7%	0
Related Benefits	6,051,856	10,857,748	16,909,604	17,357,647	34.9%	(448,043)
Total Personal Services	\$20,403,979	\$31,860,835	\$52,264,814	\$53,876,606	37.9%	(\$1,611,792)
Travel	\$13,141	\$213,859	\$227,000	\$227,000	5.8%	\$0
Operating Services	2,514,824	5,798,877	8,313,701	8,313,701	30.2%	0
Supplies	242,137	659,424	901,561	901,561	26.9%	0
Total Operating Expenses	\$2,756,961	\$6,458,301	\$9,215,262	\$9,215,262	57.1%	\$0
Professional Services	688,266	119,731	807,997	807,997	85.2%	0
Other Charges	336,821	3,153,350	3,490,171	3,490,171	9.7%	0
Debt Services	0	0			0.0%	
Interagency Transfers	1,018,830	2,614,446	3,633,276	3,633,276	28.0%	0
Total Other Charges	\$2,043,918	\$5,887,526	\$7,931,444	\$7,931,444	25.8%	\$0
General Acquisitions	2,169	41,363	43,532	43,532	5.0%	0
Library Acquisitions	19,545	118,104	137,649	137,649	14.2%	0
Major Repairs	0	0	0	0	0.0%	0
Total Acquist. & Major Repairs	\$21,714	\$159,467	\$181,181	\$181,181	12.0%	\$0
Scholarships	\$3,199,935	\$3,092,667	\$6,292,602	\$5,484,869	58.3%	\$807,733
Total Expenditures	\$28,439,648	\$47,672,655	\$76,112,303	\$76,916,362	37.0%	(\$804,059)

Southern University Law Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,659,035	\$2,339,134	\$3,998,169	\$3,998,169	41.5%	0
Statutory Dedicated	\$17,806	196,323	214,129	214,129	8.3%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	\$3,083,144		3,083,144	3,385,607	91.1%	(\$302,463)
Tuition - Spring 2017		2,971,940	2,971,940	3,134,362	0.0%	(162,422)
Tuition - Summer	\$249,580	450,420	700,000	700,000	35.7%	0
Out-of-State Fees	\$634,530	754,602	1,389,132	1,281,494	49.5%	107,638
Other	\$613,555	633,857	1,247,412	572,384	107.2%	675,028
InterAgency Transfer						
Total Revenues	\$6,257,650	\$7,346,276	\$13,603,926	\$13,286,145	47.1%	\$317,781
Expenditures by Object						
Salaries	3,043,414	4,144,105	7,187,519	7,135,828	42.6%	51,691
Other Compensation						
Related Benefits	881,696	1,783,182	2,664,878	2,645,236	33.3%	19,642
Total Personal Services	\$3,925,109	\$5,927,287	\$9,852,397	\$9,781,064	40.1%	\$71,332
Travel	\$46,607	\$103,393	\$150,000	\$150,000	31.1%	\$0
Operating Services	1,353,314	500,888	1,854,202	1,607,753	84.2%	246,449
Supplies	13,857	86,143	100,000	100,000	13.9%	0
Total Operating Expenses	\$1,367,171	\$587,031	\$1,954,202	\$1,707,753	80.1%	\$246,449
Professional Services	40,185	565,106	605,291	605,291	6.6%	0
Other Charges	65,662	184,161	249,823	249,823	26.3%	0
Debt Services			-00	0	0.0%	0
Interagency Transfers	73,605	188,609	262,214	262,214	28.1%	0
Total Other Charges	\$179,452	\$937,876	\$1,117,328	\$1,117,328	16.1%	\$0
General Acquisitions						
Library Acquisitions	\$119,851	180,149	300,000	300,000	40.0%	0
Major Repairs						
Total Acquist. & Major Repairs	\$119,851	\$180,149	\$300,000	\$300,000	40.0%	\$0
Scholarships	\$147,156	\$82,844	\$230,000	\$230,000	64.0%	\$0
Total Expenditures	\$5,785,347	\$7,818,580	\$13,603,927	\$13,286,145	43.5%	\$317,782

Southern University at New Orleans
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$3,131,989	\$3,471,329	\$6,603,318	\$6,603,318	47.4%	0
Statutory Dedicated	47,763	562,882	610,645	610,645	7.8%	0
Funds Due From Mgmt or BOR			0	0		
Federal			0	0		
Self Generated						
Tuition - Fall 2016	5,911,247	0	\$5,911,247	6,234,870	94.8%	(\$323,623)
Tuition - Spring 2017	3,598,492	2,369,107	5,967,599	5,967,599	60.3%	0
Tuition - Summer		300,000	300,000	300,000	0.0%	0
Out-of-State Fees	596,200		596,200	311,476	191.4%	284,724
Other	55,980	784,262	840,242	840,242	6.7%	0
InterAgency Transfer			0	0		
Total Revenues	\$13,341,671	\$7,487,580	\$20,829,251	\$20,868,150	63.9%	(\$38,899)
Expenditures by Object						
Salaries	\$4,526,156	\$6,395,948	\$10,922,104	\$10,922,104	41.4%	0
Other Compensation	0					
Related Benefits	1,673,883	3,240,483	4,914,366	4,914,366	34.1%	0
Total Personal Services	\$6,200,039	\$9,636,431	15,836,470	15,836,470	39.2%	\$0
Travel	\$4,208.00	\$147,292.00	151,500	\$151,500	0.0%	\$0
Operating Services	627,588	1,693,106	2,320,694	2,320,694	27.0%	0
Supplies	60,459	308,041	368,500	368,500	16.4%	0
Total Operating Expenses	\$688,047	\$2,001,147	\$2,689,194	\$2,689,194	25.6%	\$0
Professional Services	37,669	114,331	152,000	152,000	24.8%	0
Other Charges	151,635	1,255,158	1,406,793	1,466,833	10.3%	(60,040)
Debt Services						
Interagency Transfers	220,397	192,136	412,533	412,533	53.4%	0
Total Other Charges	\$409,701	\$1,561,625	\$1,971,326	\$2,031,366	20.2%	(\$60,040)
General Acquisitions		125,000	125,000	125,000	0.0%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$0	\$125,000	\$125,000	\$125,000	0.0%	\$0
Scholarships	\$33,630	\$22,131	\$55,761	\$34,620	0.0%	\$21,141
Total Expenditures	\$7,335,625	\$13,493,626	\$20,829,251	\$20,868,150	35.2%	(\$38,899)

Southern University at Shreveport
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 10/31/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,728,588	\$2,985,448	\$5,714,036	\$5,714,036	47.8%	0
Statutory Dedicated	17,434	183,224	200,658	200,658	8.7%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	3,701,836		3,701,836	3,941,878	93.9%	(\$240,042)
Tuition - Spring 2017	1,650,434	1,880,491	3,530,925	3,740,390	44.1%	(209,465)
Tuition - Summer	350,973	193,682	544,655	270,000	130.0%	274,655
Out-of-State Fees	766,142	233,523	999,665	900,000	85.1%	99,665
Other	88,761	317,809	406,570	406,570	21.8%	0
InterAgency Transfer						
Total Revenues	\$9,304,168	\$5,794,177	\$15,098,345	\$15,173,532	61.3%	(\$75,187)
Expenditures by Object						
Salaries	\$2,949,424	\$5,052,764	8,002,188	\$8,100,400	36.4%	(\$98,212)
Other Compensation						
Related Benefits	1,176,038	2,074,205	3,250,243	3,296,597	35.7%	(46,354)
Total Personal Services	\$4,125,462	\$7,126,969	\$11,252,431	\$11,396,997	36.2%	(\$144,566)
Travel	\$12,159	\$31,541	\$43,700	\$43,700	27.8%	\$0
Operating Services	776,689	1,025,375	1,802,064	1,802,064	43.1%	0
Supplies	24,837	119,196	144,033	180,481	13.8%	(36,448)
Total Operating Expenses	\$801,526	\$1,144,571	\$1,946,097	\$1,982,545	40.4%	(\$36,448)
Professional Services	33,386	7,614	41,000	41,000	81.4%	0
Other Charges	83,927	743,855	827,782	827,782	10.1%	0
Debt Services			0	0	0.0%	0
Interagency Transfers	352,880	392,847	745,727	773,508	46%	(27,781)
Total Other Charges	\$470,193	\$1,144,316	\$1,614,509	\$1,642,290	28.6%	(\$27,781)
General Acquisitions	510	7,490	8,000	8,000	6.4%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$510	\$7,490	\$8,000	\$8,000	6.4%	\$0
Scholarships	\$133,608	\$100,000	\$233,608	\$100,000	133.6%	\$133,608
Total Expenditures	\$5,543,458	\$9,554,887	\$15,098,345	\$15,173,532	36.5%	(\$75,187)

Southern University Agricultural Research and Extension Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of November 30, 2016

	Actual as of 11/30/2016	Projected	Total FY 2016-17	Budget as of 7/1/2016	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,624,543	\$1,817,934	\$3,442,477	\$3,442,477	47.2%	0
Statutory Dedicated	5,076	1,973,699	\$1,978,775	1,978,775	0.3%	0
Funds Due From Mgmt or BOR						0
Federal	974,956	2,679,253	\$3,654,209	3,654,209	26.7%	0
Self Generated						
Tuition - Fall 2016						
Tuition - Spring 2017						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$2,604,575	\$6,470,886	\$9,075,461	\$9,075,461	28.7%	\$0
Expenditures by Object						
Salaries	\$1,562,749	\$2,775,991	\$4,338,740	\$4,338,740	36.0%	0
Other Compensation	20,667	12,833	\$33,500	33,500	61.7%	0
Related Benefits	580,817	1,377,302	\$1,958,119	1,958,119	29.7%	0
Total Personal Services	\$2,164,233	\$4,166,126	\$6,330,359	6,330,359	34.2%	\$0
Travel	\$44,070	\$111,169	\$155,239	\$155,239	28.4%	0
Operating Services	117,627	453,948	571,575	571,575	20.6%	0
Supplies	18,777	97,611	116,388	116,388	16.1%	0
Total Operating Expenses	\$136,404	\$551,559	\$687,963	\$687,963	19.8%	\$0
Professional Services	1,750	19,888	\$21,638	21,638	8.1%	0
Other Charges	193,682	197,568	\$391,250	391,250	49.5%	0
Debt Services						
Interagency Transfers	1,321,198		\$1,321,198	1,321,198	100.0%	0
Total Other Charges	\$1,516,630	\$217,456	\$1,734,086	\$1,734,086	87.5%	\$0
General Acquisitions		64,064	\$64,064	64,064	0.0%	0
Library Acquisitions						
Major Repairs	100,000	0	\$100,000	100,000	100.0%	0
Total Acquist. & Major Repairs	\$100,000	\$64,064	\$164,064	\$164,064	61.0%	\$0
Scholarships	\$3,750	\$-00	\$3,750	\$3,750	100.0%	\$0
Total Expenditures	\$3,965,087	\$5,110,374	\$9,075,461	\$9,075,461	43.7%	\$0

Informational Items



SUBR's Chancellor's Report To the SU Board of Supervisors

Significant Achievements/Accomplishments

Southern University Students Selected to Participate in the Thurgood Marshall College Fund Leadership Institute



A select number of HBCU students from across the country are chosen annually to participate in the Thurgood Marshall College Fund (TMCf) Leadership Institute. The leadership institute conference is geared towards educating and facilitating HBCU students' transition from college to the workforce. This year marked the 16th annual conference, held in Washington D.C from November 18 – 22, 2016.

The 2016 conference saw diverse Southern University student attendance, not only from the Baton Rouge campus, but also from almost every campus in the Southern University System. In addition to the 15 students from the Baton Rouge campus, students from the Law Center, SUNO, and Southern University Shreveport were present. Advisors Tamara Montgomery, Eric Pugh, and Ryan Tucker also were in attendance.

The conference included informative and educational plenary sessions and presentations, as well as designated times for interviews and networking.



SUBR's Chancellor's Report

The TCMF Leadership Institute Conference culminated with its Annual Award Gala, which consisted of a cocktail reception, program, dinner and a farewell event. Alana Stevenson, a pre-nursing major, rated her experience "a ten out of ten," and she plans on attending again after securing interviews with Wells Fargo, Apple, and Georgia Pacific.

Ms. Britney Price, SU public administration graduate student, attended the conference last year. After interviewing with Kellogg and Hershey's, she was offered an internship position with Kellogg, and subsequently offered a full-time position with the company.

"I was overwhelmed, I really just wanted to do a good job, I wanted to represent for my university, I wanted to show them that if I do a good job, I would want Kellogg to be a presence on my campus as well as all the HBCU's in the south because they typically go up north," said Ms. Price. "Kellogg gave me the opportunity to present my internship experience to the entire leadership conference and present the "intern at K" video I was shown as a person that was in their (the undergrads) position, and now here I am an employee at a Fortune 500 company." Ms. Price also expressed interest in strengthening the presence and awareness of the conference on campus.

Mr. Ryan Tucker, associate dean of students and SU graduate student said, "A lot of students graduate not knowing what's next in their career or future, this gives us an opportunity to show not just HBCUs but PWIs (predominantly white institutions) and colleges in general what Southern University has to bring to the table, that the students are capable of the ins and outs of the classrooms and in the communities. The conference gives them the opportunity to have job offers before they graduate to make that transition from the collegiate level to the workforce."

The Thurgood Marshall College Fund was established in 1987, and is named after the U.S. first African-American Supreme Court Justice. TCMF represents all HBCUs, and its member-schools include the 47 publicly supported HBCUs. TCMF member-schools educate at least 80 percent of all students attending HBCUs. TCMF also effectively connects high performing, qualified students with top tier employment opportunities that students or employers might not have on their own.



SUBR's Chancellor's Report

Southern University System and LCTCS Announce Pathway Scholarship

The Southern University System (SUS) and the Louisiana Community and Technical College System (LCTCS) recently announced the LCTCS/SUS Pathway Scholarship. The Pathway Scholarship is an annual transfer scholarship worth up to \$1,500 annually for active Phi Theta Kappa (PTK) Honor Society student members who wish to transfer to either Southern



University Baton Rouge (SUBR) or Southern University New Orleans (SUNO) upon completion of an associate's degree at an LCTCS college. Students who meet the LCTCS/SUS Pathway Scholarship Transfer guidelines will be guaranteed admission to SUBR or SUNO after completing an application to the college.

The announcement was made during a signing ceremony at the Louisiana State Capitol with Governor John Bel Edwards, SUS President-Chancellor Ray Belton, SUS Board of Supervisors Chairman Leon R. Tarver II, LCTCS President Monty Sullivan, and LCTCS Board of Supervisors Chairman Tim Hardy. SUS will provide the scholarships to active PTK graduates who meet certain guidelines on a first-come, first-served basis until available funds are committed.

"I am very proud that we have reached this point on our relationship between two outstanding systems of Louisiana higher education to approach being able to do something as innovative as creative, as highly imaginative that will benefit the students of all of our institutions," said Dr. Tarver.



SUBR's Chancellor's Report



Last academic year (2015-2016), LCTCS had more than 15,800 students transfer to public and private four year institutions across the country. Of that number, 747 students transferred to either SUBR or SUNO.

"We are indeed excited to partner with LCTCS to establish this meaningful agreement that gives promising LCTCS students the privilege and support to pursue further study to earn a bachelor's degree at Southern University. Southern University wholeheartedly welcomes these high-achieving transfer students and remains committed to our mission of providing access and opportunity for all our students," Dr. Belton stated.

Students who are PTK graduates can receive the annual scholarship, contingent on the availability of funds, renewable for up to one year, to SUBR or SUNO upon meeting the following criteria:

- Student must have completed an associate's degree no earlier than Fall 2015,
- Student must be active PTK member at the time of graduation,
- Student must have completed a FASFA,
- Student must have applied to SUBR or SUNO,
- Student must enroll full-time at SUBR or SUNO the semester following their completion of an associate's degree,
- Student must maintain full-time enrollment (for scholarship renewal),
And
- Student must be in good academic standing while enrolled at SUBR or SUNO (for renewal).



SUBR's Chancellor's Report

LCTCS and SUS are committed to providing more transfer opportunities to those Louisiana citizens who want to pursue a bachelor's degree after completion of an associate's degree at an LCTCS college. LCTCS and SUS seek to remove economic obstacles that prevent students who are active PTK Honor Society members from transferring to SUBR or SUNO upon completion of an associate's degree.

According to Dr. Sullivan, "Today's announcement is one of the most important transfer agreements in our state's history. Like ours, the Southern University mission is critical to Louisiana's success. This pathway scholarship ensures that our best and brightest will have a seamless onramp to Southern University. Regardless of where you attend college in our system, you can achieve the dream of attending Southern University. Thanks to Chairman Tarver, the Southern University System Board of Supervisors, and Dr. Ray Belton for recognizing the value of transfer students and working with us to provide this tremendous opportunity."

The LCTCS/SUS Pathway Scholarship formally recognizes that through increased transfer opportunities, the LCTCS and SUS are collaboratively providing more ways than ever before for students to pursue their higher education dreams. The LCTCS/SUS Pathway Scholarship will assist the LCTCS in quadrupling transfer students, a goal of Our Louisiana 2020, and will assist SUS in recruiting exceptional academic students, a goal of "A Pathway Forward."

The mission of PTK is to recognize and encourage the academic achievement of two-year college students and provide opportunities for individual growth and development through participation in honors, leadership, service and fellowship programming.



SUBR's Chancellor's Report

Laura Syori Named Chief Student Marshall for Fall 2016 Commencement



Ms. Laura Syori earned the distinction of being the top graduate for Southern University's Fall 2016 Commencement. Ms. Syori, was born in Gitega, Burundi, a small country in East Africa where she learned the importance of an education.

She graduated magna cum laude, with a bachelor of science in biology from the College of Sciences and Engineering. As chief student marshal, she will be responsible for leading the SUBR fall candidates for degrees.

After graduating first in her class in high school, Ms. Syori was encouraged by her father Aloys Syori, a specialist in photogrammetry and cartography at the Geographical Institute of Burundi, and her mother Rose Ngendanzi, a registered nurse and nursing instructor at the Paramedical School of Gitega, to pursue higher education.

In addition to her academic achievements in high school, Ms. Syori was a talented student-athlete as well. She was recruited by SU head tennis coach Jeffrey Conyers, and in 2012, accepted Southern University's offer to attend with a full scholarship, with her decision to pursue a bachelor of science in biology.

The eldest of four children, the 23-year old says her greatest motivators have always been her parents who "unceasingly supported and encouraged her pursuit of higher education at Southern University and A&M College."

"I truly am very grateful to my parents for all the sacrifices they made for me to get where I am today, to my tennis coach Jeffrey Conyers for giving me the exceptional opportunity to attend Southern University, to each and every one who made my stay at Southern University worth it and memorable, and lastly to my church friends and family in Baton Rouge. I sincerely appreciate all the care, love, and values I have received from them. The journey hasn't been easy but I give all the glory to God because without his grace, I wouldn't have made it this far," Ms. Syori stated.



SUBR's Chancellor's Report

Coming from a French-speaking country, this fall's chief student marshal spoke little English when she arrived at SUBR, and she had to make a rapid transition. Because of her remarkable work ethic, the dedicated student finished her first year with a 4.0 grade point average. Just like any other college student-athlete, Ms. Syori had to balance her schoolwork and tennis. During her time at SUBR, she had one goal: to be on the Dean's list, which was her parent's greatest wish. True to her ambition, Ms. Syori has been on the Dean's List 2013-2014, 2014-2015, and 2015-present.

Like in high school, this student-athlete excelled in her sport here as well. In 2015, Ms. Syori was chosen the Southwestern Athletic Conference (SWAC) most valuable player in the women's tennis category, SWAC 2014-2015 All-Academic Team, 2014 and 2015 Intercollegiate Tennis Association Scholar-Athlete, NCAA All Academics 2015, and Diverse: Issues in Higher Education's Arthur Ashe Jr. Sports Scholar 2015 and 2016.

Her coach and mentor Jeffrey Conyers could not be prouder of the scholar-athlete he recruited and guided. "This is an honor that Laura and myself spoke about after her first semester at Southern. I told her that I knew she had the drive and potential to not only be great on the tennis court, after winning her first of three Southwestern Athletic Conference championships, but also in the classroom. I told her that I wanted her to strive to be the chief student marshal of her graduating class. Coming from a French-speaking country, she taught herself English as a pre-requisite to achieve her 'ultimate' goal," said Mr. Conyers.

Ms. Syori's plans after graduation include attending graduate school and majoring in biomedical engineering.



SUBR's Chancellor's Report

SU Scholars Initiated into Distinguished Honor Societies



The Southern University Department of Biological Sciences recently hosted the initiation ceremonies of Beta Kappa Chi and Beta Beta Beta Biological Honors Societies, and the National Institute of Science, in the Health Research Center Conference Room.

SUBR undergraduate scholars took an oath to continue their track toward high scholarly achievement and perpetuate the dissemination of scientific information in pure and applied sciences.

Beta Kappa Chi Scientific Honor Society was created in 1921 to create a platform for African Americans to share research methodology amongst scholars of kindred spirit and to further the advancement of multidisciplinary areas of science.

Beta Beta Beta Biological Honor Society, founded in 1922, touts members consisting of high performing students who study Biological Science and participate in relevant scientific research.



SUBR's Chancellor's Report

The National Institute of Science, founded in 1943, was formed to allow young scholars a platform to present scientific research that will soon be published in peer-reviewed journals. The matriculation of students at the undergraduate level will motivate association members to create new ideas and add to the mainstream scientific community.

The organizations are hosted in the Department of Biological Sciences and the faculty advisors are a Deadra James Mackie, assistant professor; Oswald D'Auvergne, professor; Shervia Singleton Taylor, adjunct professor; Fitzgerald Spencer, retired professor, Mary Beals, lab technician and adjunct professor; and Tanganika Johnson, adjunct professor.

Southern University
Agricultural Research and Extension Center
Chancellor's report

Bobby R. Phillips

Presented to:
BOARD OF SUPERVISORS
Southern University and A&M System



Linking Citizens of Louisiana with Opportunities for Success

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Southern University Agricultural Research and Extension Center, an entity of the Southern University System, Bobby R. Phillips, Chancellor; Ray Belton, System President; Leon R. Tarver II, Chairman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability.

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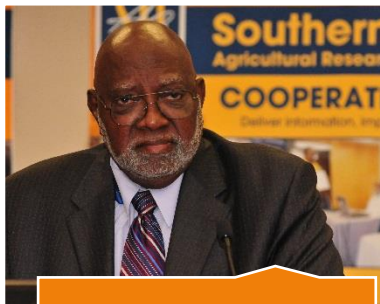
Synoptic Overview of Lang-grant Campus Activities

1. Chancellor-Dean Bobby Phills Holds Seminar for students, faculty, staff and alumni of the Land-Grant Campus.
2. The SU Land-Grant Campus holds Fall Student Convocation. See full video [here](#).
3. The SU Land-Grant Campus signs MOU with USDA's Agricultural Marketing Service. Full detail available [here](#).
4. Proposed redesign of Land-grant campus logo approved by faculty, student and staff.
5. Land-grant campus to acquire Jetson Property. Letter is attached as Appendix.
6. Dr. Phills and his leadership team visit state offices in Alexandria; NRCS has donated 24 computer units to be used in student laboratories in Fisher Hall and Pinky Thrift Building.
7. Dr. Zhu Ning, professor, Urban Forestry, honored with USDA Excellence in Teaching Award. Full article on SUBR [website](#).
8. SU Ag Center holds successful Fall Garden Workshop on November 22. Photos from the event are available [here](#).
9. SU Ag Center Participates in Ag Magic during State Fair in Caddo Parish on November 11 reaching more than 600 youth.
10. Mila Berhane, Senior Research Associate, Speaks at Louisiana Ranchers & Growers Association's Workshop on Nov. 12.
11. Ag Students Sponsor Successful Clothing Bank on December 1, for flood victims in the community. Click [here](#) for more information.
12. On November 29, SU Ag Center ServSafe training was featured on national website at [Hbcubuzz.com](#).
13. Jaguar Poultry Hour was conducted for 25 students from Alcorn State University on November 12 at M.A. Edmond Livestock Arena.
14. On November 4, the SU Ag Center participated in the 10th Annual Pink Party with a Purpose ... "PINK BIKE RIDE" to raise funds for breast cancer treatment.
15. Scientists in Urban Forestry recently published a research article on Roselle Hibiscus's phytochemistry in *Acta Horticulturae* magazine. The research was supported by USDA-NIFA.
16. Jaguar Mobile Field Day held at Crestworth Elementary on November 18 by students from the College of Agriculture organizations.
17. Outstanding Mature Girlz (OMG) Club Elect Officers at St. Helena College & Career Academy. More details available [here](#).

Upcoming events:

- **February 8-11, 2017:** Small Farmer Agricultural Leadership Institute at Southern University Agricultural Research and Extension Center, Ashford O. Williams Hall, Baton Rouge.
- **March 2-4, 2017:** Livestock Show at Edmund Arena, Baker. Download meat order form [here](#).
- **March 15-18, 2017:** Louisiana Small Farmer Conference at Southern University Agricultural Research and Extension Center, Ashford O. Williams Hall, Baton Rouge.

Chancellor-Dean Holds Seminar for students, faculty, staff and alumni of the Land-Grant Campus



Dr. Phills, Chancellor-Dean



Students, faculty, staff and alumni of the SU Land-grant Campus at seminar

Chancellor-Dean Bobby R. Phills of the SU Land-Grant Campus (SU Ag Center and the College of Agricultural, Family and Consumer Sciences) was the presenter at the inaugural seminar series for the Land Grant Campus. The seminar titled, “The Role and Scope of the SU Land-Grant Campus,” drew more than 300 attendees including the faculty and staff of the land grant campus who reside across 33 parishes who participated via the video conferencing. Dr. Phills described the history of the land-grant, especially the 1890 land grant; the importance of land-grant to assorted clientele; diverse services provided; funding sources; and partners. He emphasized student mentoring, research and extension/outreach as the core of the land-grant functions.

“Every individual in the state, nation and most international countries benefit from the land-grant mission,” said Dr. Phills.

As part of the seminar, Dr. Phills presented a draft of the organizational structure of the land-grant campus. He also introduced his executive team members: Dr. Dawn Mellion-Patin, vice chancellor for extension and outreach; Dr. Andra Johnson, vice chancellor for research and technology development; Dr. Doze Butler, associate dean, College of Agricultural, Family and Consumer Sciences; and Ms. Aymbriana Campbell, executive assistant. Others include, Dr. Oscar Udoh, director, grant and facility program management reporting and coordination; Dr. C. Reuben Walker, associate research director and head of agricultural sciences department; Mr. Christopher Rogers, director of

communications and technology services; Ms. Lynda Batiste, director, financial program management and coordination; Mr. Antonio Harris, director, Sustainable Agricultural and Rural Development Institute (SARDI), formerly the Southwest Center for Rural Initiatives; Dr. Janana Snowden, director of medicinal plant institute; and Ms. Allison Johnson, USDA Liaison Officer, also responsible for the coordination of governmental interactions with the Land-Grant Campus.

In his speech, Dr. Phills emphasized that the “one word to describe land-grant is SERVICE,” and challenged all students, faculty, staff and alumni to utilize the resources available to provide needed services to the residents of Louisiana. He also challenged the students to use available resources and opportunities to advance their scholarships and to act as ambassadors of the Land-Grant Campus in particular, and the Southern University and A&M System.

In the interest of the students, the chancellor-dean mentioned that he has over 10 prestigious universities that have asked him to send students for summer internship and experiential learning. From his recent trip with some members of his executive cabinet to several USDA agencies, he informed the students that these agencies are ready to recruit and provide internship opportunities to students from Southern University.

Dr. Phills gave a passionate speech about working together to achieve excellence on the land-grant campus especially by increasing enrollment in the college and the university.

SU Land-Grant Campus holds Fall Student Convocation

The Southern University Land-Grant Campus held its inaugural convocation on Nov. 30, 2016. The event was convened with a processional of the chancellor-dean, speaker, student council members, associate dean, VC research, VC extension, associate VC research, directors and department chairs.

Welcome/Occasion was led by Ms. Antonique Nixon, the National Anthem by Mr. Tyler Haynes, and introduction of speaker by Mr. Adam Trahan. Mr. Lorenzo T. Bennett, Animal Science alumnus, served as the speaker. Mr. Bennett, a self-made business man encouraged students to pursue excellence and also offered student internship



L. T. Bennett, SU Alumnus, addresses audience during convocation

opportunity in his enterprise in addition to an ongoing scholarship program in the college. Student council members were presented during the convocation, followed by the presentation of the Land-grant campus executive team. Dr. Zhu Ning was further recognized with a gift for her national award in teaching excellence. Chancellor-Dean

Phills gave the closing remarks and the event culminated with a group rendition of the SU Alma Mater. See full video on YouTube at https://www.youtube.com/watch?v=B_kQvRzkGq4 and photos by clicking [here](#).

SU Land-Grant Campus signs MOU with USDA's Agricultural Marketing Service

Southern University Ag Center Chancellor/Dean of the College of Agriculture Dr. Bobby R. Phills, signed a memorandum of understanding (MOU) with the United States

Department of Agriculture's (USDA) Agricultural Marketing Service (AMS) on November 2, 2016 during a visit to the USDA's Washington D.C. headquarters.

As a part of the MOU, AMS will provide \$50,000 to support the Beginning Agricultural Youth Opportunity Unit (BAYOU) Program at Southern University.



Signing of the MOU between the SU Land-grant Campus and USDA/AMS

The MOU will strengthen the partnership between the Land-grant campus and USDA's Agricultural Marketing Service. Full detail available [here](#).

The BAYOU program offers an array of recruitment and retention activities for high school seniors and incoming college freshman by providing them with first-hand knowledge about career opportunities in Agriculture, Family and Consumer Sciences, Business or the natural sciences.

Proposed redesign of Land-grant campus logo approved

During the inaugural seminar series presented by Dr. Phills, one notable activity was the unveiling of the new logo samples for the land-grant campus.

The faculty, staff and students overwhelmingly selected a logo that is representative of the new campus and its place in the SU System.

Land-grant campus to acquire Jetson Property

The SU Land-grant campus is in the process of acquiring the Jetson property north of the airport with about 400 acres. A letter has been submitted to

Representative Carpenter outlining detailed proposed usage of the property. Letter is attached as Appendix 1.

Dr. Phills visits state offices in Alexandria

Dr. Phills and members of his leadership team visited various state offices in Alexandria, La with the purpose of exploring and enhancing partnership opportunities between USDA state agencies and the

Land-grant campus. USDA/Natural Resources Conservation Service (NRCS) has donated 24 computer units to be used in student laboratories in Fisher Hall and Pinky Thrift Building.

Dr. Zhu Ning, professor of Urban Forestry, honored with USDA Excellence in Teaching Award



Zhu H. Ning, professor, Urban Forestry and Natural Resources Department in the College of Agricultural, Family and Consumer Science was honored with the United States Department of

Through a USDA national expert panel review and APLU competitive selection process, Ning was chosen as one of the eight winners among the outstanding nominees representing the nation's universities. Full article on SUBR [website](#).

Agriculture Excellence in College and University Teaching Award, November 13, 2016, in Austin Texas, during the Association of Public and Land-Grant Universities (APLU) annual meeting.

SU Ag Center holds successful Fall Garden Workshop

The SU Ag Center held a fall gardening workshop on November 22 for surrounding communities. Senior research associate Mila Berhane and extension associate Stephanie Elwood explained and demonstrated to about 84 participants how to propagate and transplant a fig tree. Presentations topics included



Dr. Yemane Ghebeiyessus, left, and Ms. Stephanie Elwood show visual of soil types to workshop participants

produce safety, soil health, soil sample collection, restoring depleted soils, and planting flood resistant trees. The event was captured by the *Advocate* in section 2B of its November 24, 2016 issue. Photos from the event are available [here](#).

SU Ag Center Participates in Ag Magic during State Fair in Caddo Parish



During the 2016 State Fair in Caddo Parish, Ag Magic was highly visible. Assistant Family and Consumer Science Agent Patricia Lee worked along with LSU agents to present “The Lesson.” The theme for this year's event was “Train Your Brain to Stay on Track.” Agents presented a two-part skit, where youth received information on proper hand-washing techniques and the importance of washing hands after certain tasks and, “Eating Breakfast the My-Plate Way.” Approximately 644 school age children came through the Agricultural Building and gained knowledge on November 11.

Senior Research Associate, Speaks at Louisiana Ranchers & Growers Association’s Workshop

On Nov. 12, the Louisiana Ranchers & Growers Association (LRGA) held a Workshop and Annual Meeting themed, “From Start to Future: Building an Ag Business Step by Step.”

Mrs. Mila Berhane, SU Ag Center Senior Research Associate, served as one of the speakers at the event which took place at A. O Williams Hall.

Farmers shared how they started their ventures and how they are developing their enterprises. The morning session featured farmers telling the stories of their enterprises. They talked about what they set out to do, what they are doing, and their future plans. For example, Berhane and her husband

Andeab have a 25-year-old business selling plants—everything from vegetable transplants to trees and hanging baskets. Mila talked about how they got started and how the business has evolved through the years. Grant and Allison Guidroz have an organic vegetable operation that is in its early stages. Allison talked about the steps they took to get started, their current situation and plans for the future. To have a future on the farm, you have to put safety first. Delores Andrews, a small farmer, discussed steps farmers should take to avoid injury and health consequences. Edith Gross & Lynda Ingram addressed the necessity of keeping farm records.

[Ag Students sponsored a Clothing Bank for flood victims in the community](#)

Agriculture students sponsored a Clothing Bank on December 1 for flood victims in the community. Students in FCSC 497, Sustainably in Design Class, Apparel Merchandising and Textiles, hosted the event in the student-run retail boutique-laboratory, “Southern Niche,” for individuals affected by the recent flood in Baton Rouge.

Dr. Doze Butler, associate dean, College of Agricultural, Family and Consumer Sciences, serves as instructor and adviser while Ms. Jasmine Guillory, MBA student coordinated the event. More detail is available [here](#).

During the event, individuals who were affected by the 2016 flood were able to select clothing, shoes, and other accessories from donated items at no cost to them.

[SU Ag Center ServSafe training was featured on national website](#)

Hbcubuzz.com featured the Southern University Ag Center’s press release on the ServSafe training entitled “SU Ag Center Offers Free ServSafe Certifications” in the news section of their website

on November 29, 2016. [Here](#) is the link to the website. Click [here](#) for our blog post.

[Jaguar Poultry Hour conducted for 25 students from Alcorn State University](#)

On November 12, Dr. Harold Mellieon, Director of Livestock Programs and Assistant Specialist, along with Dr. Renita Marshall, Felton DeRouen, Joyce Tubbs, Meguna Johnson and Animal Science Freshman Terrell Hills conducted a poultry workshop for 25 students from Alcorn State University at the M.A. Edmond Livestock Arena. The workshop was developed after SU College of Agriculture Alum and USDA 1890 Liaison Mike Trusclair communicated to Dr. Mellieon the need for his students to venture away from campus and receive information on different areas of agriculture. The students received basic information on different types of poultry and operations that have been created to benefit producers. Information about pastured poultry and

poultry processing was also shared with the group. Dr. Renita Marshall was available to speak to the different diseases associated with poultry operations and how to maintain safe practices at any location.



SU Livestock staff interact with students from Alcorn State University

Mr. Felton DeRouen spoke to the different breeds of chickens that are currently housed at the SU Poultry House with the help of Ms. Terrell Hills. Students in attendance were able to ask questions and get hands on experience with handling chickens properly to avoid injury to the animal and the handler.

The workshop concluded with a farm equipment session that covered the basic needs for a farming operation and a small demonstration.

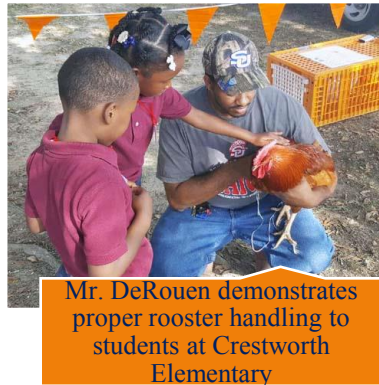
SU Ag Center participates in 10th Annual Pink Party with a Purpose

On November 4, the SU Ag Center participated in the 10th Annual Pink Party with a Purpose ...“PINK BIKE RIDE” to raise funds for breast cancer treatment. Missy Radio Organization, a ten-year champion in bringing awareness to breast cancer in young women, partnered with Southern University Student Organization, Southern University Alumni Federation & Southern University Agricultural Research & Extension

Center to expand its 10th Annual Pink Party with a Purpose. Supporters of all ages had an opportunity to join a cause that raises awareness to millions around the U.S. during the month of October. The event was held on November 4 at the SU Baton Rouge campus. All proceeds from this fundraiser were donated to a Pink Party Recipient currently undergoing preparation for Chemotherapy Treatment.

Jaguar Mobile Field Day held at Crestworth Elementary

On November 18, students from the College of Agriculture organizations - Jags In Ag and Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) attended the Fall Field Day at Crestworth Elementary. The event was organized by Animal Science Junior Asia Rubin and other members of the organizations. Dr. Harold Mellieon, Jr., Livestock Show Manager, and Felton DeRouen, research Associate, assisted Ms. Rubin by providing animals for the event and teaching proper handling techniques. More than 200 students had an up close and personal view of animals they only see in pictures.



Mr. DeRouen demonstrates proper rooster handling to students at Crestworth Elementary

Jags in Ag and MANRRS participants Cedrick Morales, Sarah Dixon, Alexis Auzenne, Michael Walker, Malik Allen, Jennifer Brown, Joshua Simon and Leslie Triche provided the experience of a lifetime for the pupils to touch chickens, a rabbit and a pig.

“Most of these young children were amazed to see these animals in person. By the end of the field day, the elementary students were holding the animals by themselves and showing their classmates the proper way to not injure the animals,” said Dr. Mellieon.

Outstanding Mature Girlz (OMG) Club Elect Officers at St. Helena College & Career Academy

Just less than twenty-four hours before all of America would cast their votes for the 45th Presidents of the United States, the members of the Outstanding Mature Girlz (O.M.G.) Club made their way to the polls. Candidate hopefuls gave brief speeches to their peers, in hopes of becoming the next leaders of the all-girls club during the 2016-2017 school year.

“I love that I can run for President, it reassures me that I can do anything,” said Shy’Janae Hookfin who stunned her peers with a unanimous vote.

Students also elected Chriterra Brumfield - Vice President, Ariel Scott - Secretary, J’Qualene Floyd - Treasurer, Shermil Myles - Parliamentarian, Symone Bryer - iReporter, and Khristian Muse - Chairman.

The club is designed to create fun, informative public awareness platforms for girls in Louisiana; to educate them on STDs and promote healthy body, mind and spirit. See more on [our blog](#).

Scientific Publications

SU Ag Center scientists recently published a research article on Roselle Hibiscus's phytochemistry in *Acta Horticulturae* magazine. The article was authored by Drs. Kit L. Chin, Yadong Qi, James Henson, and Vanessa Ferchaud, and urban forestry graduate students Sue L. Chin and Micheal Beithaupt, in collaboration with scientists from Rutgers University. The research was supported by a Capacity Building Grant from USDA-NIFA with Dr. Chin as project director. A [link](#) to the article entitled "A Comparative Evaluation: Phytochemical Composition and

Antioxidant Capacity of three Roselle (*Hibiscus sabdariffa* L.) Accessions" is available [online](#).

Also, Urban Forestry scientist, Dr. Yadong Qi co-authored a peer-reviewed book chapter (Chapter 20) on applied nanotechnology pertaining to antimicrobial properties of nano-fibers. The book entitled "Electrospun Nanofibers" published by Woodhead and Elsevier is available at [science direct](#). The research was supported by a USDA-NIFA Capacity Building Grant, Yadong Qi, Project Director.

Upcoming Events:

February 8-11, 2017: Small Farmer Agricultural Leadership Institute at Southern University Agricultural Research and Extension Center, Ashford O. Williams Hall, Baton Rouge. Contact Kelli Hollins, Extension Associate at (225)771-5782 or via email kelli_hollins@suagcenter.com

March 15-18, 2017: Louisiana Small Farmer Conference at Southern University Agricultural Research and Extension Center, Ashford O.

March 2-4, 2017: Livestock Show at Edmund Arena, Baker. For more information, please contact Harold Mellieon, at (225) 771 5882 or via email at harold_mellieon@suagcenter.com. You can order your meat [here](#) or see order form attached as Appendix 2.

Williams Hall, Baton Rouge. Contact Kelli Hollins, Extension Associate at (225)771-5782 or via email kelli_hollins@suagcenter.com.

###

APPENDIX 1: Jetson Property



"Linking Citizens of Louisiana with Opportunities for Success"

Office of the Chancellor-Dean
Ashford O. Williams Hall
P. O. Box 10010
Baton Rouge, LA 70813
(225) 771-2242
(225) 771-4369 Fax
www.suagcenter.com

December 7, 2016

Honorable Desireé Honoré Thomas, CPA, CGMA
Assistant Commissioner, Statewide Services
Division of Administration
State of Louisiana
1201 N. Third Street, Suite 7-210
P. O. Box 94095
Baton Rouge, LA 70804-9095

Dear Honorable Desireé Honoré Thomas,

As a follow-up to our meeting on Friday, October 21, 2016, relative to the transfer of the Jetson Property from the State of Louisiana Office of Juvenile Justice (OJJ) to the Southern University Agricultural Research and Extension Center (SUAREC), we would like to express our sincere gratitude for your assistance in helping to execute this transfer. We would also like to inform you and others in your organization of how we plan to use the property.

The proposed Jetson property, located next to SUAREC Experiment Station in Baker, LA, will be converted to the Southern University Research Triangle, to be utilized by all five (5) campuses of the Southern University System (SUS), its students and stakeholders, especially those stakeholders of SUAREC and Southern University Baton Rouge (SUBR), as well as the greater local and state community. The prominent, unique feature of this research triangle is that it will allow all five SU campuses to collaboratively carry-out the land-grant mission of teaching, research and extension, facilitating activities which are dedicated to the preservation of all mankind through educational and economic advancement.

Youth development is one of SUAREC's most vital initiatives, with programs for students starting in kindergarten until they graduate from college. The site will help to provide academic and research learning opportunities to those students in the form of enhanced and varied experiential learning activities to help prepare them for internships, undergraduate and graduate research assistantships, and marketplace. In regards to extension, the property will provide SUAREC with the capacity to more effectively serve members of the community through continued and fortified extension and outreach efforts. These efforts are targeted to significantly impact Native American, African American and other underserved populations in rural, urban, and suburban communities of the state, region, and nation.

Honorable Desireé Honoré Thomas, CPA, CGMA

December 7, 2016

Page 2

The "historical link" of the Jetson Youth Center (JYC) commences with Southern University's first President, Dr. Joseph S. Clark. Subsequently, SUS Presidents of Drs. Leon Tarver, II, Ralph Slaughter, Ronald R. Mason, Jr., and Ray L. Belton have all supported JCY linkage and/or securing the site acreage. During the period of 1985 to 1997, Dean and Research Director (Dr. Bobby R. Phills) and certain faculty members on the Department of Agricultural Sciences sought to secure farm acres of the JCY property. Upon the return of Chancellor-Dean Dr. Bobby R. Phills, the quest for securing portions of the JCY property has accelerated. Time is of the essence in acquiring the property (approximately 300 acres and buildings) as development would be in stages.

I have compiled a list of proposed uses for which we will employ this facility in order to make it the hub of our teaching, research and extension operations throughout the SUS as we continue to develop and expand our land-grant mission to better serve those aforementioned. We are hopeful that the transfer will proceed as discussed and we are anxious to get started with our stated goals. Please let us know the next step in this venture for the JCY properties transfer.

Thank you in advance for your time and consideration of the above.

Warm regards,



Bobby R. Phills
Chancellor-Dean
SUAREC/CAFCS

cc: President-Chancellor Dr. Ray L. Belton

State Representative (District 63) Dr. Barbara W. Carpenter

Dr. Andra Johnson, Vice Chancellor, Research and Technology Development

Dr. C. Reuben Walker, Assoc. Vice Chancellor for Research - Chair/Dept. Ag. Sciences

Dr. Dawn Mellion-Patin, Vice Chancellor, Extension and Outreach

Dr. Doze Y. Butler, Associate Dean, Academic Programs

Atty. Preston J. Castille, Jr., Legal Counsel, SU System Foundation

Jetson Property (Proposed Southern University Research Triangle)
Southern University SUAREC/CACFS
Current Proposed Usages

December 7, 2016

The Jetson properties will:

- Provide acreage and buildings for utilization by all the SUS campuses such as (1) College of Agricultural Family and Consumer Sciences, (2) the College of Nursing, (3) site for laboratory animal medicine training and research, and (4) USDA and other entities best management practices (BMPs) demonstrations for our varied stakeholders.
- Provide SUAREC acreage for grazing, hay, and cattle production
- Provide for an urban farm demonstration site
- Serve as a youth camp
- Provide for housing of students and other stakeholders for various agricultural, family, and consumer sciences learning activities
- Provide a site for organic corn production for the state's only organic swine farm.
- Provide a site where an entity such as the American Red Cross can use as an evacuation site as it used in upon the aftermath of Hurricane Katrina in 2005.
- Provide a site wherein some of the on-campus farm facilities (poultry, hog, and dairy) can be planned for relocation from on campus in the next 10 years. We do not know of any Land-grant University in the nation, with a hog, poultry, and dairy farms on campus.
- Provide a site for an experiential nursing and/or laboratory animal learning, research, and outreach for the College of Nursing, College of Agricultural, Family and Consumer Sciences (CAFCS), and SUAREC due to an infirmary located at the site.
- Provide a site for K-20 Youth Development programs and activities, including programs to help previously incarcerated youth and young-adults transition back into society.
- Provide a site for a child development center for parents attending after-five and evening classes.
- Provide a farm site for training and agro-tourism.
- Serve as a demonstration farm
- Serve as an agricultural land-grant museum Serve as a small farm incubator (including vegetable, fruit processing, cold storage, greenhouse, hoop houses, fruit orchard, and community gardens)

APPENDIX 2: Livestock Meat Order

Southern University Agricultural Research and Extension Center
ANNUAL STATE LIVESTOCK SHOW
 March 2-4, 2017 (Special Junior Auction Sale on Saturday, March 4 th)

MEAT ORDER FORM

ITEM DESCRIPTION	UNIT PRICE <small>(Non-processed)</small>	QUANTITY	TOTAL COST
One Whole Beef	\$2,000.00		
One-Half Beef	\$1,000.00		
One-Fourth Beef	\$500.00		
One Whole Pork	\$225.00		
One Whole Lamb	\$200.00		
One Whole Goat	\$175.00		
Total Cost for Order:			
Customer Name: _____			
Address: _____			
City/State/Zip: _____			
Phone: _____			
Check enclosed: \$ _____		Bill Me:	
<small>Make checks payable to: Southern University Ag Center Livestock Show</small>			
PLEASE NOTE: Processing fees are not included in these prices. The show office will deliver your animal to the processing plant you select below.			
<input type="checkbox"/> Cutrer Slaughter House in Kentwood (985) 229-2478 <input type="checkbox"/> Rouchers in Plaquemine (225) 687-4258			
You Must Contact the Plant Immediately Following the Show!			

Livestock Show Office Payroll Deduction Form

Name _____

University Department _____

Social Security Number X X X - X X - _____

I _____, hereby authorized the payroll department to deduct a total of

\$ _____ from my salary in _____ payments of \$ _____ each

(Please check one) bi-weekly monthly quarterly or one-time payment

Signature _____ Date _____

Livestock Meat Order Waiver Form

The Livestock Meat Order Waiver Form is to inform customers about all terms and conditions about meat order. Please read and initial the following:

_____ All orders will be placed on a first come, first serve basis.

_____ The Livestock show is a youth event. All youth that show their animal(s) may not place them in the auction; therefore, **we cannot guarantee** that all orders will be processed. Customers with pre-orders that are paid in full will be processed first.

_____ Purchase must be paid with check or money order ONLY, prior to picking up the meat from the slaughter house. Check or money order must be made out to the Southern University Ag Center Livestock Show.

_____ Donations are welcome, but must be made separate from meat order.

_____ Animals processed at the Cutrer or Rouchers **MUST BE PICKED UP** within 30 days. **ALL MEAT LEFT UNCLAIMED AT THE SLAUGHTER HOUSE WILL BE DONATED TO THE GREATER BATON ROUGE FOOD BANK.**

_____ All payroll deductions must be paid in full by April 1st of the current year of the Livestock Show.

_____ Prior to processing payment for purchase of an animal, this form must be initialed and signed by the purchaser.

Signature: _____ Date: _____

I would like to make a donation to support of our Youth Participants in the amount of \$ _____

“CELEBRATING  YEARS OF SHOW EXPERIENCES”

“Linking Citizens of Louisiana with Opportunities for Success”



SOUTHERN UNIVERSITY Chancellor's Report

Rodney A. Ellis, Ed.D.
CHANCELLOR

JANUARY 2017 • VOLUME 2 • NUMBER 1



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Marshall Nelson
Jermy Smothers (SGA)
Bill Strother
Tiffany Varner
Dr. Terence Vinson
Dr. Wanda Waller
Dr. Regina Webb
Linzola Winzer, Recording Secretary

SUSLA CHANCELLOR RODNEY A. ELLIS HOSTS PASTORS LUNCHEON

*Over 50 Pastors, Ministers
and Reverends attended a
luncheon hosted by
Chancellor Rodney A. Ellis.*



In addition to introducing himself, Dr. Ellis presented highlights, accomplishments and future plans for the University. Southern University System Board of Supervisor members,

Reverend Samuel L. Tolbert and Pastor Joe Gant were in attendance as well. Dr. Ellis expressed interest in establishing Southern Sunday at various churches. Pastors Gant and Theron Jackson encouraged all of the attendees to follow through with the Southern Sunday concept.

Quick Snapshot of Attendees





SUSLA STUDENTS COMPETE IN HBCU BAYOU CLASSIC BUSINESS CHALLENGE

Four students from the Southern University at Shreveport campus competed for cash prizes in the first HBCU Bayou Classic Business Challenge in New Orleans at the Annual Bayou Classic weekend. The HBCU Bayou Classic Business Challenge is a new event that gives students from Southern University Baton Rouge, Southern University New Orleans, Southern University at Shreveport, Grambling State University, Dillard University, and Xavier University a working prototype of a technology solution that improves small business recovery efforts following a natural disaster. The following were suggestions for students to consider:

- 1. Navigating available resources to accelerate business recovery*
- 2. Financial planning to simplify business decision-making*
- 3. Post-disaster customer engagement to keep existing customers and/or capture new customers*

Students had the opportunity to win prizes up to \$10,000. This event was sponsored by Nexus LA, a wholly-owned subsidiary of Research Park Corporation, which connects the innovation and entrepreneurship community to resources, opportunities and solutions by implementing strategic initiatives that increase regional collaboration, access to capital and technology workforce diversity.

Chaelyn Newton was the lead representative from Southern University at Shreveport. Ms. Newton is a freshman and is majoring in General Studies. Chaelyn is from Shreveport, LA and enjoys working with Adobe programming. William Mahoney IV, a sophomore and is majoring in Accounting. William is from Dallas, Texas and enjoys playing football. Anita Johnson, a sophomore and is majoring in Accounting and Business Management. Anita is from Bossier City, Louisiana and is a Den Leader for the Boys Scouts of America.

Jacqueline Baines, a sophomore and is majoring in Biology. Jacqueline is from Shreveport, Louisiana and enjoys volunteering to help others, watching television, and shopping.

The team was coached by Mr. Alywin Holmon, professor in the Business Studies Division. Mentors for the team were Darrin Dixon, Director of Small Business Development at SUSLA, Jessica Schiele, Executive Director of CoHabitat Foundation, and Konstantine Dolgan, Founder and President of LA New Product Development Team. Team sponsors were the Shreveport Bossier African American Chamber of Commerce and the Minority Supplier Institute.



(Pictured l-r Chaelyn Newton, William Mahoney IV, Jacqueline Baines, Anita Johnson)

SUSLA SPONSORS JAZZ JAM WITH SPECIAL GUESTS



On November 14th, 2016 Adjunct Instructor of Music Mrs. Brenda Wimberly along with the Humanities Division hosted The National Association of Negro Musicians (NANM) Jazz Jam.

Special guests were Jeremiah Furlow and the Green Oaks Jazz band. The band, under the direction of Furlow, entertained by performing several jazz pieces. Afterwards, audience members were invited on stage to perform with this very talented group of young women and men. The event was held in the Jesse Stone Lecture Hall.



CLASS OF 2016 EMERGING LEADERS INSTITUTE (ELI)

Emerging Leaders Institute (ELI) is an innovative program that develops potential leaders from the five states region within the Southwest Association of Student Assistance Programs (SWASAP). The program's purpose is to identify members interested in assuming leadership positions at the chapter and regional levels. ELI is a year-long program designed for professional development, networking opportunities, preparing to hold offices/chair committees and serving as mentors for new professionals and the students they serve. The one-year program involves five, 2-day training sessions that are held in various cities within the region. Two of the five sessions are in conjunction with the SWASAP Conference held in November. Representing Louisiana are Louisiana Association Student Assistance Programs (LASAP) members, Cheryle Wheeler-Johnson/Southern University at Shreveport and Brian Smith/ Southern University New Orleans.

Pictured, representing five states of TRIO programs (SWASAP) are: Michelle Ciesielski (Arkansas), Cheryle Wheeler-Johnson (SUSLA-Louisiana), Deltha Shell (ELI Co-Chair), Melissa Scott (Oklahoma), Desarae Nelson (Arkansas), Brian Smith (SUNO-Louisiana), Tarsus Foley (Texas), Gilbert Morales (Texas) and Anslem Art Bitsoi (recently deceased - New Mexico).



SUSLA COMMUNITY OUTREACH

SUSLA PARTNERS WITH JUNIOR ACHIEVEMENT OF NORTH LOUISIANA, INC. FOR THE “JA BE ENTREPRENEURIAL” PROGRAM AND TRUST YOUR CRAZY IDEAS CHALLENGE ENTREPRENEURIAL COMPETITION.

Southern University at Shreveport partnered with Junior Achievement of North Louisiana, Inc. with the “Be Entrepreneurial” program. The JA Be Entrepreneurial program introduced middle and high school students to entrepreneurship concepts that engaged student in steps of becoming an Informed Entrepreneur. Through the JA Be Entrepreneurial program, students were able to compete in the “Trust Your Crazy Ideas Challenge” and “The BreeDream Foundation” Entrepreneurial competition for state-wide high school students who completed the JA Be Entrepreneurial curriculum. Students developed and submitted a business plan to compete for a \$15,000 scholarship and \$5,000 award for their high school.



Devonye Brown, Assessment Coordinator awarding Northwood High School students with game prizes.

Southern University at Shreveport acknowledges Devonye Brown, Assessment Coordinator, Darrin Dixon, Coordinator Workforce Development, and Dr. Tuesday Mahoney, Director of Career Services for taking time to serve as Junior Achievement of North Louisiana Volunteers for six (October – November) weeks. These SUSLA staff members were able to network with Northwood High School and Huntington High School partners, and expose students to some advantages of an education at Southern University at Shreveport.



Dr. Tuesday Mahoney pictured here awarding Northwood High School students for completing six weeks of the JA Be Entrepreneurial program.



Darrin L. Dixon, Director of the Small Business Development sharing Entrepreneurial skills with Huntington High School students.



SUSLA AMERICAN HISTORY CLASSES VISIT MULTICULTURAL CENTER OF THE SOUTH

Professor Jo Anne Walker tasked her American History class students to complete a research assignment at the Multicultural Center of the South museum. Students had the opportunity to connect class lectures and daily assigned readings with hands on activities and displays of Native American, European and African cultures.

SUSLA STUDENTS AT MULTICULTURAL CENTER OF THE SOUTH



Jaguar of the Month



Chancellor Rodney Ellis congratulates Mrs. Angelique Feaster-Evans as January “Jaguar of the Month”. Mrs. Feaster-Evans serves as the coordinator for the Southern University Musuem of Arts (SUMAS). She is also an actress, writer, producer, director with Mahogany Ensemble, Inc.

*The Chancellor Report is a monthly publication from the Office of the Chancellor, Rodney A. Ellis, Ed.D., Chancellor
Contents and editing provided through the Office Marketing and University Relations
Bill Strother, Director*

*Design/layout/ finishing services provided through the Office of Graphics Services/Document Management Center
Barbara Austin, Coordinator/Editor*

SOUTHERN UNIVERSITY AT SHREVEPORT
50th
YEAR 1967-2017
Celebration



Excellence • Integrity • Accountability • Service • Diversity

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“COME BE SOUTHERN”

“Southern University at Shreveport does not discriminate on the basis of race, color, national origin, gender or disability”.

**Title IX Coordinator: Tilisha Bryant, Fine Arts Building, Room C01, (318) 670-9210
Section 504 Coordinator: Jerushka Ellis, Fine Arts Building, Room C5, Suite B, (318) 670-9473**

SUNO *Moving Forward*

SOUTHERN UNIVERSITY *at* NEW ORLEANS

January 2017



Chancellor's Report



Colleges of Business, Education Observe Special Weeks



The College of Business & Public Administration (CBA) observed the Fall 2016 CBA Week Oct. 31- Nov. 3. The theme was "Motivating Future Leaders."

The week began with an induction ceremony of all the officers the CBA-based student organizations, and concluded with the much anticipated Multicultural Dress and Food Festival, featuring traditional American food and special dishes from such places as Nigeria, India, Ethiopia, the Middle East, China, Sierra Leone,

Korea and Latin America.

The faculty and staff in the College of Education & Human Development hosted its first Education Week Nov. 7-10 to recognize National Education Month. The theme was "Educators Transforming a Global Environment." During the week, students engaged in a door decorating contest and a penny wars game.

The week concluded with a recognition ceremony where faculty and staff recognized the sacrifices, contributions, and perseverance of Education students. More than 36 students were recognized.



College of Arts & Sciences

Dr. Evelyn Harrell, Interim Dean

► ADDICTIVE BEHAVIORS COUNSELING AND PREVENTION PROGRAM

The Addictive Behaviors Counseling and Prevention Program's student organization, Students for the Prevention and Education of Substance Abuse (SPESA), hosted its second Annual Thanksgiving Luncheon Nov. 18 at Smiley's Restaurant.

► ARTS & HUMANITIES

Dr. Douglas Marshall attended the National States Advisory Committee meeting Nov. 10 to report on the state of Louisiana communication programs and to distribute awards for Article of the Year and Service to the State.

Dr. Marshall also presented his research on two panels at the National Communication Association convention in Philadelphia, PA. On Nov. 12, he presented on "The Shifting Landscape of Public Speaking Courses," and on Nov. 13, he presented on "State Association Best Practices."

► GENERAL STUDIES

Dr. Deneen Lewis attended the "Substance Use Disorders: Understanding and Treatment for Addiction" workshop Nov. 12. She also attended the "The First Thing First: Increasing the Success Rates of First Generation College Students" workshop Nov. 16.

College of Business & Public Administration

Dr. Igwe Udeh, Dean



► ACADEMIC EXCELLENCE INITIATIVES

A team of Computer Information Systems students (Tommy Hoang, Andrew Edwards, Gerrard LeDuff and Eddie Smith Jr.) entered the 2016 Bayou Classic Biz/Tech Challenge. Sixty-eight students from all six Historically Black Colleges and Universities (HBCUs) in Louisiana (Southern University at New Orleans, Xavier University of Louisiana, Dillard University, Grambling State University, Southern University Shreveport and Southern University and A&M College) competed in the challenge to create a piece of technology that will assist in the economic recovery of small businesses affected by natural disaster. The team's coach was Dr. Yanjun Yu, assistant professor of CIS.

Sponsored by NEXUSLA, the finalists presented their technology along with a comprehensive business plan at the Hyatt Regency Hotel at 2 p.m. Nov. 25. The judges were Louis Freeman, Jr (Innovation Catalyst); Yvette Moody (IBM Baton Rouge Client Innovation Center); Lyndon B. Johnson (Caddo Parish Commissioner for District 2); and Christopher Reade (Carrollton Group/LookFar). The CBA Hackathon Team came away with Third Place and \$4,000 prize money.

On Nov. 16, Mari K. Normyle, Ph.D., assistant vice president, Retention Solutions; and Ruffalo Noel Levitz, facilitated a retention workshop titled "First Thing First: Increasing The Success Rates of First-Generation College Students" for 36 SUNO faculty, staff and students. There were three distinct sessions at the all-day workshop, which took place in Room 100 of the College of Business & Public Administration Building. The first session addressed the topic, "What Matters to First-Generation College Students." The session made it evident that the issues that could potentially trip up first generation college students are not always obvious to the untrained eyes. Therefore, faculty and staff must make extra effort to identify and address those unique issues. The second session, "Audit of Best Practices in First-Generation College Student Success," went through several real-life examples of situations

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that confront first-generation students in a college environment. Through group discussions and role-playing, the participants were given practical tools for dealing with similar situations. The third session, "Enhancing Opportunities for First-Gen Student Success at SUNO: Developing Strategies for Action," was devoted to working with participants in developing strategies for dealing with some of the situations they have encountered while dealing with first-generation students at SUNO. This was followed by a question-and-answer session. The workshop was funded with a 2014 Louisiana Board of Regents student retention grant. Dr. Igwe Udeh is the Principal Investigator of the grant.



Robin Middleton of On Course Workshops facilitated a workshop titled "Innovative Strategies for Empowering Students to Achieve Workshop" to 47 SUNO faculty, staff and students Nov. 9. The following sessions/topics were covered: "Characteristics of Successful Students: Understanding eight qualities that distinguish students who are successful in college from those who struggle"; "Strategies for Increasing Student Engagement: Defining the characteristics of learner-centered education, exploring the evidence from educational neuroscience and classroom research, and experiencing learner-centered structures and strategies that lead to deep and lasting learning"; and "Strategies for Increasing Student Empowerment: Exploring non-cognitive strategies that empower students to thrive in a learner-centered environment, helping them reach more of their potential in higher education...and beyond"; Adding to Your

Learner-Centered Toolbox: Participants each design a personal plan to implement one or more of the nearly 100 learner-centered strategies provided in the workshop, as well as learning about the extensive On Course resources for supporting their ongoing efforts after the workshop to improve student learning, academic success and retention." The workshop was funded with a 2014 Louisiana Board of Regents student retention grant. Dr. Igwe Udeh is the Principal Investigator of this grant.



The College kicked off the Fall 2016 CBA Week (Oct. 31-Nov. 3) with an induction ceremony of all the officers of the CBA-based student organizations – Computer Information Systems Club; National Black MBA Association; Public Administration Association; Information Systems Audit and Control Association; and Beta Gamma Sigma. The theme of the weeklong celebration was "Motivating Future Leaders."

Following the induction ceremony, was the crowning of Mr. and Ms. College of Business were crowned. The 2016 Ms. CBA is Anjuiel Knight, a senior majoring in Business Administration. Mr. CBA is Steven Roberts, a senior

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majoring in Public Administration. Mr. and Ms. CBA, along with all the CBA officers, students, faculty and staff were serenaded with a Second Line Parade with music provided by Don of Music Exchange Radio.

As in the past, the event was planned and executed by the CBA Student Advisory Council, which is made up of all the elected officials of all the CBA-based registered student organizations, and the CBA's SARPD (Student Admission, Retention, and Professional Development) Committee which, as its name implies, is a CBA faculty committee charged with developing and implementing programs and activities that enrich the educational, career, and social experiences of all CBA students. Dr. Adrine Harrell-Carter is the Chair of the SARPD Committee. These activities were coordinated through the CBA Office of Student Services, under the leadership of Mrs. Timothea Bailey.



The Tuesday program included a special presentation on community development through entrepreneurship by Mr. Jay Banks, director, YMCA School of Commerce. The presentation was followed by a special daytime Assembly and Town Hall Meeting where Mr. Orlan Stream, a 2004 CIS graduate of SUNO and a Special FBI Agent under the Cyber International Intrusion Division, shared how he leveraged his education from SUNO into a successful career. He charged the participants to study hard, aim high and avoid those short-term decisions



and stupid actions that inhibit individuals from achieving their personal and career goals. The day was capped off with a dynamic presentation by Judge C. Hunter King, a former Civil District Court judge and the first SUNO graduate to be elected to such a high office in the judiciary. Judge King admonished the participants to remain engaged in the community and never to take being successful for granted. He used his life story as an example of what one can accomplish with determination and respect for others.

Mr. Ivan Jackson, associate director, Information Services Division, U.S. Department of Agriculture, made a compelling presentation about lucrative career options in the Information Technology field. That presentation was followed by a presentation titled "Be Effective on Using Moodle," presented by two CIS Club students - Chukwunonso Eweni and Rayshad Brown. The day ended with a special evening Assembly and Town Hall Meeting targeted at sharing information with evening students. The keynote speaker for the Assembly was Mr. Cory Moton, a 2003 SUNO Accounting graduate and a Special Agent with the Internal Revenue Service. Mr. Moton gave a detailed account of how he went from being a SUNO student to an IRS Special Agent. He told the audience about the relationship between the various courses, some of them quite boring or challenging, have come in handy in his work. He charged the audience to stay the course until they earn their degrees.



Three students - Earl Clark, Marchella K. Smith and Tommy Hoang - participated in Mr. Randy Wild's Microsoft/CompTIA Boot Camp and the CISCO Boot Camp. They passed the CompTIA A+ Certification Exam 1 in November. During the course of this program, close to 10 students have become either A+ or CISCO certified. The Fall 2016 Boot Camp ended Nov. 18. Several topics and hands-on routines were covered, and several participants are hoping to sit for the IT certification exam. The two Boot Camps were made possible through a 2014 Louisiana Board of Regents grant, and are aimed at increasing the enrollment, retention, graduation and job

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placement rates for information technology, education and business majors. Dr. Igwe Udeh is the Principal Investigator of this grant.

► Journal Publication & Papers Under Review

Igwe E. Udeh, "The Gap Between Perceived Value of IT Certification and the Persistence Applied to Achieve Such Certification", **International Journal of Business Research and Information**

Technology (IJBRIT) (accepted for publication).

Samuel Eweni and Chukwuebuka Eweni, "Numerical Simulation: Controlling Light Emitting Diodes (LEDs) From MATLAB", **International Journal of Computer Aided Engineering and Technology** (accepted for publication).

► Proceedings Publication

Conteh, N. Y. (2016). The Impact, Outlook and Challenges of big data analytics in the IT Industry. Proceedings of the *National Decision Sciences Institute (DSI) 47th Annual Conference, Austin, TX, November 19-22, 2016, 1-6.*

Conteh, N. Y. (2016). Simulation Modeling as a Decision Making Support Tool in Risk Analysis and Risk Management. Proceedings of the *National Decision Sciences Institute (DSI) 47th Annual Conference, Austin, TX, November 19-22, 2016.*

Conteh, N. Y. (2016). Disruptive Technologies, the Dynamics of Emerging and Displaced Technologies and their Socio-impact in the IT industry. Proceedings of the *National Decision Sciences Institute (DSI) 47th Annual Conference, Austin, TX, November 19-22, 2016.*

Conteh N.Y., and Erin W. (2016). The Causes and Impact of Disruption caused by Innovation in E-learning and Cell Phone Technologies: *International Academy of Business and Public Administration Disciplines (IABPAD). New Orleans. October 19 - 22, 2016.*

Muhammed Miah, Adnan Omar: *Comprehensive Database Design and Development: A Teaching Case Study*, EDSIG Conference, November 2016.

► Conference Attendance

Muhammed Miah present his case study "Comprehensive Database Design and Development: A Teaching Case Study" in the EDSIG Conference in Las Vegas on November 7, 2016.

Nabie Conteh presented the following research papers during the *National Decision Sciences Institute (DSI) 47th Annual Conference, Austin, TX, November 19-22, 2016*: "The Impact, Outlook and Challenges of big data analytics

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in the IT Industry’; “Simulation Modeling as a Decision Making Support Tool in Risk Analysis and Risk Management”; and “Disruptive Technologies, the Dynamics of Emerging and Displaced Technologies and their Socio-impact in the IT industry”.

► Professional Board Meetings

Dr. Muhammed Miah attended the board meeting of the Board of Directors for the Education Special Interest Group (EDSIG) of AITP in Las Vegas on November 6, 2016.

► Conference Session Chair

Dr. Muhammed Miah served as the Papers Chair for the EDSIG Conference, 2016. The conference was held in Las Vegas on November 6-9, 2016.

► Community Engagement Activities

The SUNO Chapter of Beta Gamma Sigma (BGS) Honor Society launched a Toiletry Drive Nov. 21. Collection boxes for non-perishable toiletries were placed at strategic points in the College of Business Building. Items collected were donated to local charities for distribution to the needy. Those who wishing to make a cash donation can send it to the BGS Treasurer Tommy Hoang or to President Deatra Lashley, Vice-President Chris J. Clark (or Secretary Emma Ealem. The faculty advisor to BGS is Dr. Robert Elliott, assistant professor of Computer Information Systems.



As a part of their “Experiential Learning Through Entrepreneur Interview” course requirement, Dr. Krishna Poudel’s Fundamentals of Entrepreneurship students interviewed entrepreneurs in and around the New Orleans area. Four teams interviewed entrepreneurs whose businesses were competing in different industries – health care, auto, food and funeral services. The presentations centered on the venture, its performance, the struggles and characteristics of the entrepreneurs. Based on materials covered in their classes, the students were able to observe personality traits of the interviewed entrepreneurs as well as business strategies they thought were instrumental in the success or failure of the entrepreneurs.

The CIS Club organized an event Nov. 2 with two guest speakers from USDA, who talked about information security. The main speaker, Mr. Ivan Jackson, currently serves as associate director for the Information Technology Security Directorate of the Information Technology Services Division at the USDA National Finance Center (NFC). Mr. Jackson has more than 36 years of Information Technology (IT) experience with 28 years in the federal sector ranging from Data Center Operations, Help Desk, Network and IT Security with an emphasis on IT management. Another speaker, Ms. Gail Alonzo-Shorts, is a SUNO CIS graduate who has worked in USDA for many years.

► Small Business Development & Management Institute

NxLevel Entrepreneurial Class, Dec. 1 & 8, 15, 22 & 29, first of six classes; Small Business Campus Incubator: 10

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participants; Ms. Terrie Guerin, Ms. Cynthia Beaulieu & Ms. Diana Thomas.

La. Notary Commission meeting, Dec. 3, LSU: Ms. Suzan Jackson & Ms. Cynthia Beaulieu.

Lunch and Learn, Nov. 4, SUNO Library: Met to discuss possible future collaboration with SBDMI and CBA faculty to institute a national mentor initiative on SUNO campus; CBA staff & Faculty, Ms. Corine Herman, Ms. Diana Thomas and Ms. Cynthia Beaulieu.

Met with WoodForest National Bank Representative to discuss possible collaboration with bank and SBDMI; Ms. Lavon Burbank, WoodForest, & Ms. Cynthia Beaulieu.

QuickBooks Training Class; Nov. 12 & 19: Two class sessions as well as two hours of individual instructions per participant, 11 participants, Ms. Angela Fassett, Instructor, Ms. Diana Thomas.

Credit Repair Workshop; Nov. 12, 4 participants: Mr. Norman Rousell & Ms. Diana Thomas.

SBDMI Louisiana Notary Exam Prep Classes, Nov. 5, 12, 19 & 26: 15 participants, Attorney Suzan Jackson, Ms. Diana Thomas & Cynthia Beaulieu.

Louisiana Economic Development (LED) Peer-to-Peer, fourth of 10 scheduled workshops, Nov. 15: Seven participants, Ms. Irma Dixon, Facilitator, Ms. Cynthia Beaulieu.

Conference Call with the Louisiana Incubator Association (LBIA), Nov. 17: Quarterly conference call to discuss funding for the Campus Small Business Incubator Project; Ms. Cynthia Beaulieu.

► Office of Student Services

Provided bimonthly updates in a meeting on retention/graduation rates for active CBA cohort students. Of the 2015 CBA cohort students, 55% are retained and 26% of 2011 cohort students are expected to graduate.

Submitted a Board of Regents enhancement grant to enhance student retention of CBA cohort members.

Convened a meeting of CBA Student Advisors to discuss preliminary plans for CBA Week.

Attended an overnight CBA retreat to prepare for AACSB International, reaffirmation. Began data review for AACSB data report.

College of Education & Human Development

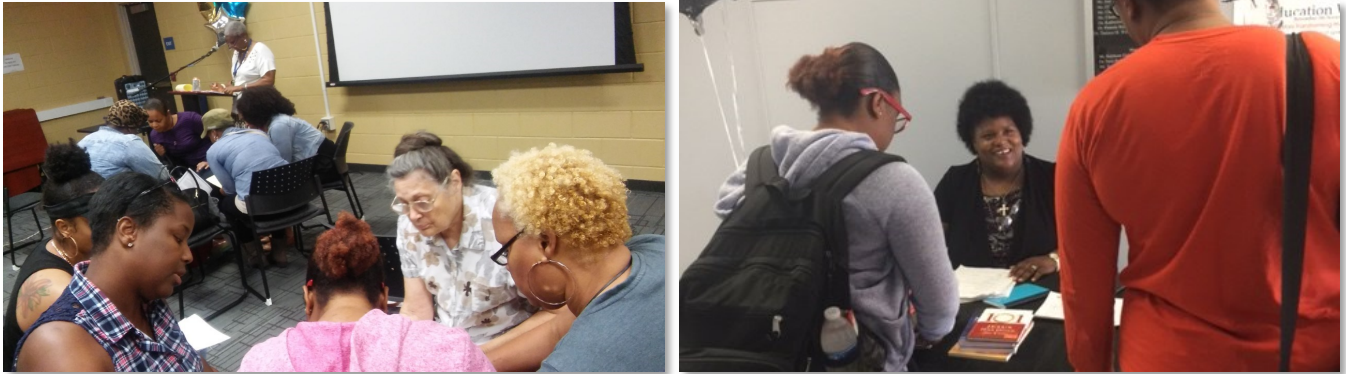
Dr. Willie Jones, Interim Dean

► Workshops, Conferences and Scholarly Activities

The College of Education & Human Development hosted its first Education Week Nov. 7-10 in recognition of National Education Month. Education Week was established more than 75 years ago to call attention to the importance of education. The activities and seminars presented provided the faculty and staff an excellent opportunity to advocate for public education and the important role our students will have as teachers, practitioners, and leaders in the lives of those they will serve.

Chancellor Lisa Mims-Devezin was the guest speaker at the opening reception. Following a Book Sale on the

Education Continued



second day, Dr. Katherine Robinson led the Contributions of African-Americans to the Field of Education interactive session for students and faculty. The third day featured “Start Here, Get There,” an in-depth peer-to-peer conversation about PRAXIS and teaching. The panel consisted of students who are completing the Certification-Only program and aspiring teacher candidates in the undergraduate program.

On the fourth day, Mrs. Keishelle Jones, counselor in the Student Development Office, presented information on mental and emotional wellness in the workplace. The week concluded with a recognition ceremony where faculty and staff recognized the sacrifices, contributions and perseverance of 36 students in the college.

Education Week was co-chaired by Drs. Deborah Darby and Tanisca M. Wilson. Drs. Sherry Bachus, Louise Kaltenbaugh, Vincent Johnson, Michael Meehan, Katherine Robinson, Ms. Janine Mackey and Ms. Gloria Major served on the committee.

Dr. Diane Bordenave gave a presentation at the Zero to Three Conference presentation with Drs. Marva Lewis, Tulane University, and Dana Crawford on Dec. 8.

► Other University-related activities

Dr. Bordenave chaired the Retention, Tenure and Promotion Committee, and completed five recommendations Nov. 10.

Dr. Louise Kaltenbaugh observed and conducted post conferences with eight interns in St. Helena, Jefferson and Plaquemine parishes; chaired and did follow-up for the College Level Retention, Tenure, Promotion Committee; met with and registered 12 Certification-Only candidates; conducted Independent Study classes for four students; and submitted PL2 to the State Department of Education for two Certification-Only Candidates.

School of Social Work

Dr. Ronald Mancoske, Interim Dean

► Dr. Ben Robertson Jr.

Dr. Robertson participated in an all-day training workshop centered on the utilization of the computer and modern telecommunication systems, such as Facebook and Instagram, as mechanisms to promote business opportunities as well as workshop development. Dr. Robertson and Mr. Travis Johnson conducted a workshop, “Dismantling the School to Prison Pipeline,” for the School of Social Work’s Community Resource Center in November. He also submitted an article, “The Prevalence of Mental Illness among African Americans,” to Sage Publications.

Social Work Continued

The Dean Favre Annual Scholarship Luncheon was Dec. 2. The event raises money for student scholarships. Last year's recipients returned to acknowledge the help they received from the luncheon.

►Dr. Harry Russell

Vice Chancellor of Academic Affairs David Adegboye gave an update regarding the status of the Doctor of Social Work (DSW) program during the December DSW Committee meeting, chaired by Dr. Russell. Dr. Adegboye indicated that the program director decisions will be made by Spring and that the request for accreditation approval from SACS will occur in March. There are expectations that the DSW Program should begin its first cohort in August 2017.

Dr. Russell also chairs the MSW and Curriculum committees that reviewed and discussed changes to course descriptions, textbooks selection and syllabi updates for the Spring semester and next school year. Changes for Spring have been completed and approved. There are still some changes to made in HBSE and Research for the 2017-18 academic year , which will be reviewed in January.

Dr. Russell and several faculty members met with Mr. Ronald Williams, Executive Management Officer, Office of the Insurance Commissioner, to discuss development of a partnership with the School of Social Work to provide interns (field placements) and to provide outreach, healthcare insurance counseling and intake information. A follow-up meeting is scheduled Jan. 19.

The Xi Phi Chapter of Phi Alpha Society will induct 24 candidates during its induction ceremony Jan. 12.

Drs. Russell and Robertson presented a workshop on Cognitive Behavioral Therapy in school settings in November, and both worked on the Casey Foundation community trauma grant. They have completed the windshield survey on one of the two targeted communities, while student Shannon Mott has gathered available data on the target communities via the U.S. Census-ACS, the Community Data Center, the CDC and Department of Labor and Statistics. The draft of findings were expected to be completed in December.

►Dr. Samuel Odom

Dr. Odom led the Southern University at New Orleans Annual Veterans Day Program Nov. 10 along with colleagues from School of Social Work and the Southern University at New Orleans Office of Career and Veterans Affairs.

Dr. Odom was selected to serve on Southern University at New Orleans Faculty Handbook Committee for 2016-2018.

Dr. Odom hosted the 2011 Integritas Vitae Award recipient Mr. Ted Quant, social activist and former director of the Loyola University's Twomey Center for Peace Through Justice, to address his community organizing class in November.

►Dr. Ronald J. Mancoske

Dr. Mancoske and Ms. Susan Edgerson, the Child Welfare Training Program Director, met with representatives of the Christian Life Center and with the LSU School of Social Work to plan for the March 2017 Conference on Opioids. He also met with the Amerigroup's Foster Parent Advisory Committee.