

EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS and PROVOST

The Southern University and A&M College System is the only Historically Black system of higher education in the nation. The System consists of academic campuses in Baton Rouge, New Orleans, and Shreveport as well as Law and Agricultural Centers located in Baton Rouge.

The successful applicant will serve the dual function of System Executive Vice President for Academic Affairs and Provost of the Baton Rouge campus.

Position Description and Duties

The Executive Vice President for Academic Affairs and Provost (EVPAAP) is a senior level administrator for the System and is the University's Chief Academic Officer. As a member of the Executive Cabinet, the EVPAAP reports directly to the President/Chancellor and serves to manage the day-to-day affairs of the Baton Rouge Campus and provide academic oversight for the campuses in New Orleans and Shreveport.

The EVPAAP has broad and comprehensive responsibilities to provide the academic and administrative leadership required to achieve a high standard of excellence in instruction, research and service. Strategies to accomplish these responsibilities include, but are not limited to, strategic academic planning, directing the growth of academic programs, the development of academic policy, fiscal management for the academic enterprise, and advocating for faculty rights and responsibilities. He/she fosters collaboration with faculty, staff, students, and external communities to promote the intellectual and personal development of students through research, use of best practices, and evaluation as means of determining program strength and effectiveness.

The primary responsibilities of the EVPAAP include but are not limited to the following:

- Articulates the long-term vision and strategic plan to guide the development of Academic Affairs.

- In consultation with the President/Chancellor, oversees the implementation of this vision for the Baton Rouge Campus.
- Supervises System-wide efforts to promote the Principles of Accreditation as outlined by the Southern Association of Colleges and Schools Commission on Colleges and of other specialized accreditation bodies.
- Provides leadership in creating a culture of faculty research and scholarship consistent with the level of the university's graduate program offerings.
- Provides leadership and gives priority to increasing grantsmanship activity at the university

Provides leadership for the maintenance of a well-structured and effective institutional assessment program on the Baton Rouge campus. This effort would include the determination of educational outcomes, provide evidence of levels of achievement, and the use of results that lead to academic improvement:

- Provides leadership to ensure that the Baton Rouge campus through various programs, maintains its commitment to equity and diversity.
- Oversees an assertive and high-priority program for improving retention and graduation rates.
- Fosters and supports innovation and incentive based faculty and staff initiatives that improve student development and bring positive visibility to the university in general and to the academic environment in particular.
- Supervises the development, implementation, evaluation, and the periodic update of Baton Rouge Campus' Academic Master Plan.
- Provides leadership for the development and implementation of appropriate professional development opportunities for faculty.
- Ensures the development, implementation, and evaluation for a composite plan as well as unit plans and programs at the level of various campus subdivisions.

- Represents the University in community activities by actively participating in community organizations which support and strengthen the University's programs and activities.
- Provides leadership to strengthen articulation and collaborative activities with other educational institutions, including the K-12 system and other higher education institutions as well as public agencies, business, and industry.
- Participates in professional organizations, provides input to those organizations enhance professional development and improving the university's visibility and reputation in a variety of environments in the world.
- Acts on behalf of the President/Chancellor in the absence of the chief executive, and at the President/Chancellor's request.

Work Experience Required

- At least five (5) years of increasingly responsible experience in academic administrative leadership: Including at least five (5) years successful teaching experience, or equivalent, in an accredited institution of higher education;
- Experience in developing an academic vision and creating effective planning and implementation processes linked to that vision;
- Demonstrated ability to effectively manage a complex academic/student service organization;
- Commitment to collegial, consultative processes in a shared-governance environment;
- Demonstrated ability to effectively manage a complex academic/student service organization;

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	1	M	9	8	4	6
-----------------	---	---	---	---	---	---

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH ___ OTHER ___ (Specify) ___

Academic Non-Academic Civil Service
 Temporary Part-time (___ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment October 01, 2015 To June 30, 2016
 Effective Date October 01, 2015

Name M. Christopher Brown, II SS# xxx-xx- Sex M Race* B
 (Last 4 digits only)

Position Title: Executive Vice President for Academic Affairs and Provost Department: Academic Affairs

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 16 Southern University Experience _____
 Degree(s): Type/Discipline(BA-Education): Institution/Location (SU-Baton Rouge): Year:
Doctor of Philosophy The Pennsylvania State University 1997
Master of Science in Education University of Kentucky 1994
Bachelor of Science, cum laude South Carolina State University 1993

Current Employer _____

Personnel Action

Check One New Appointment ___ Continuation ___ Sabbatical ___ Leave of Absence
 Transfer ___ Replacement ___ Other (Specify) _____

Recommended Salary \$205,000 Salary Budgeted \$205,000

Source of Funds GENERAL FUND

Identify Budget: 111001-11201-61002-16000 Location _____
 Form Code: BOR-10 Page _____ Item # 4

Change of: _____ From _____ To _____

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor _____ Date _____
 Vice Chancellor [Signature] 9/24/15 Date _____
 Director/Personnel [Signature] 9/24/15 Date _____
 President [Signature] 9/24/15 Date _____

Dean/Unit Head _____ Date _____
 Chancellor [Signature] 9/24/15 Date _____
 Vice President for Finance & Business/Comptroller [Signature] 9/24/15 Date _____
 Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00a.m. – 5:00p.m. (AS NEEDED)

EMPLOYEE DIRECT SUPERVISOR: Dr. Ray L. Belton

NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Curriculum Vitae (complete)
July 2015

M. Christopher Brown II, Ph.D.

Office:

1307 New York Avenue NW
Washington, DC 20005

(202) 670-5891 (*Work*)
mcbrown@aascu.org

Home:

10309 Montes Vascos Drive
Las Vegas, NV 89178

(702) 533-3140 (*Cell*)
maladoma@yahoo.com

EDUCATIONAL BACKGROUND

Doctor of Philosophy

The Pennsylvania State University

Higher Education

August 1997

Master of Science in Education

University of Kentucky

Educational Policy and Evaluation

May 1994

Bachelor of Science, *cum laude*

South Carolina State University

Elementary Education

May 1993

CURRENT POSITION

American Association of State Colleges and Universities (Washington, DC)

February 2014 – present

Senior Fellow, Division of Academic Leadership and Change

Responsible for assisting with the periodic review and improvement of administrative leadership training and development programs sponsored by the association; developing rubrics and monographs incident to presidential leadership; drafting working papers and monographs on issues incident to public university leadership and governance; providing research and support for association initiatives related to minority serving institutions; offering instructional support for the development of the postsecondary leadership pipeline; conducting special projects as directed; and supporting the goals of the association.

ADMINISTRATIVE EXPERIENCE

Alcorn State University (Lorman, MS)

January 2011 – January 2014

President and Institutional Executive Officer

Responsible for the leadership and management of over 800 faculty and staff distributed across three campuses on more than 1,700 acres; insuring excellence in academic and administrative operations for over 4,100 students at both the graduate and undergraduate levels; implementation of policies and initiatives as directed by the Board of Trustees and/or Commissioner; fiscal oversight of combined budget accounts totaling in excess \$91.8 million in operations, \$26.5 million in grants and contracts, and \$18.1 million in capital construction annually on a physical plant valued at \$201.1 million; community outreach, fundraising, and alumni development; and managing the strategic goals of the university.

Fisk University (Nashville, TN)

July 2009 – December 2010

Executive Vice President and Provost

University Professor

Responsible for the administration of the academic affairs of the University, including the Office of Student Life and matters relating to faculty, curriculum, education policies and academic counseling; supervision of more than 70 faculty and 125 staff, as well as approximately 875 undergraduate and 100 graduate students dispersed across 4 academic units and 25 departments; maintaining the conditions for effective teaching, scholarship, and implementation of policies adopted by the faculty, President, or Board of Trustees; fiscal oversight of combined budget accounts totaling more than \$12.8 million in operations and \$7.6 million in grants and contracts annually; administration of sponsored research and community outreach; fundraising and alumni development; advancing the operational and strategic goals of the university that contribute to overall academic excellence; and execution of such duties on behalf of the University as may be delegated from time to time by the President.

University of Nevada, Las Vegas

July 2007 – June 2009

Professor and Dean, College of Education

Responsible for the academic administration of more than 3,000 undergraduates and graduate students, as well as over 165 full-time faculty and staff; oversight of six departments (Counselor Education, Curriculum & Instruction, Educational Leadership, Educational Psychology, Special Education, and Sports Education Leadership) housing various degree offerings; fiscal management of combined budget accounts totaling more than \$15.1 million in operations and \$6.4 million in grants and contracts annually; administration of sponsored research and community outreach; fundraising and alumni development; service on appropriate university committees; and advancing the operational and strategic goals of the unit and university.

American Association of Colleges for Teacher Education (Washington, DC)

July 2006 – May 2007

Vice President for Programs and Administration

Responsible for advancing AACTE's operational and strategic goals; oversight for all central office policies and procedures; management and oversight of operations; design and coordinate budget and development initiatives; serve as primary liaison between the organization's advisory committees and board of directors; recommend and implement policies and practices that enhance effectiveness as it relates to research and dissemination; offer research counsel and support for new initiatives for the organization; and support the president in the execution of related duties.

April 2006 – July 2006

Interim Vice President of Business and Finance

Responsible for establishing fiscal policies and procedures for AACTE; overseeing the financial and accounting activities; supervision of the fiscal accounts and investments; directing the management information systems to ensure effectiveness of operations; oversight of human resources division; work with related membership services staff to collect dues and payables; oversee office procedures, purchasing, and services; and coordinate the above with regulatory and Association governance bodies.

July 2005 – July 2006

Vice President for Research and Policy

Responsible for advancing AACTE's operational and strategic goals in support of its vision, mission, principles, and values; recommend and implement policies and practices that enhance effectiveness as it relates to research and education policy; offer research counsel and support for new initiatives for the

organization; serve as primary liaison between the organization's advisory committees and board of directors; and develop and deliver information resources to members that help them benchmark their institutional activities, model "best practices," and improve their effectiveness.

American Educational Research Association (Washington, DC)

January 2005 – June 2005

Director of Social Justice and Professional Development

Responsible for building individual, institutional, and organizational research capacity for members and constituents of the Association; directed the AERA-IES Postdoctoral Training and Minority Fellowship programs; advanced education research as a field of excellence and inclusiveness with external agencies, federal entities, philanthropic foundations, and the broader academic community.

The United Negro College Fund (Fairfax, VA)

May 2003 – December 2004

Executive Director (& Chief Research Scientist), Frederick D. Patterson Research Institute

Responsible for all administrative and financial operations of the institute; the generation of endowment funds; procurement of research grants/contracts; the design and implementation of research studies; submission of research proposals, and supervision and implementation of all aspects of research projects; worked in tandem with UNCF's President and the Institute's Advisory Board to shape the agenda and priorities of the Institute; served as the primary spokesperson for the Institute.

The Pennsylvania State University (University Park, PA)

May 1995 - August 1995; May 1996 - August 1996; May 1997 - August 1997

Coordinator, Committee on Institutional Cooperation-Summer Research Opportunities Program

Center for Undergraduate Research Opportunities, Graduate School

FACULTY AND RESEARCH EXPERIENCE

The Pennsylvania State University (University Park, PA)

January 2002 – June 2007

Associate Professor of Education, Department of Education Policy Studies, College of Education

Senior Research Associate, Center for the Study of Higher Education, College of Education

George Mason University (Fairfax, VA)

October 2005 – June 2007

Affiliate Associate Professor of Education, College of Education and Human Development

Bowie State University (Bowie, MD)

June 2002, July 2003, July 2004

Visiting Professor of Education, Department of Educational Leadership, School of Education

University of Illinois at Urbana-Champaign

August 1998 - December 2001

Assistant Professor of Higher Education, Department of Educational Organization and Leadership, College of Education

West Virginia University (Morgantown, WV)

July 2000

Summer Scholar-in-Residence and Visiting Assistant Professor of Educational Leadership, Department of Advanced Educational Studies, College of Human Resources and Education

Indiana University (Bloomington, IN)

June 1998 - August 1998

Summer Faculty Fellow and Visiting Assistant Professor of Higher Education, Department of Educational Leadership and Policy Studies, School of Education

University of Missouri-Kansas City

August 1997 - August 1998

Visiting Assistant Professor of Higher Education, Department of Urban Leadership and Policy Studies, School of Education

South Hills Business School (State College, PA)

August 1995 - March 1996

Instructor and Educational Consultant

South Carolina State University (Orangeburg, SC)

January 1993 - May 1993

Instructor, School of Education

January 1991 - May 1991

Laboratory Assistant, Computer Assisted Instruction Laboratory

August 1990 - January 1991

Research Specialist/Assistant, 1890 Research and Extension

SCHOLARLY PUBLICATIONS

Books:

Arbuthnot, K., **Brown, M. C.**, & Dancy, T. E. (in progress, 2016). *Academic performance and African American students: Rethinking failure and fairness*. Lanham, MD: Rowman & Littlefield.

Brown, M. C. (in progress, 2016). *Leadership, management, and governance in higher education: A primer*. New York: Peter Lang.

Brown, M. C., & Dancy, T. E. (under contract, 2015). *Black colleges across the diaspora: Global perspectives on race and stratification*. United Kingdom: Emerald Publishing.

Knaus, C. B., & **Brown, M. C.** (in press, 2015). *Whiteness is the new South Africa: Qualitative research on post-apartheid racism in schools and society*. New York: Peter Lang.

Brown, M. C., Dancy, T. E., & Davis, J. E. (2013). *Educating African American males: Contexts for consideration, possibilities for practice*. New York: Peter Lang.

Dancy, T. E., & **Brown, M. C.** (2012). *African American males and education: Researching the convergence of race and identity*. Charlotte, NC: Information Age.

Brown, M. C., Lane, J. E., & Zamani-Gallaher, E. M. (2010). *Organization and governance in higher education: An ASHE reader* (6th edition). Needham Heights, MA: Pearson Custom.

- Zamani-Gallaher, E. M., Green, D. O., **Brown, M. C.**, & Stovall, D. O. (2009). *The case for affirmative action on campus: Concepts of equity, considerations for practice*. Sterling, VA: Stylus.
- Brown, M. C.**, & Bartee, R. D. (2009). *The broken cisterns of African American education: Academic performance and achievement in the post-Brown era*. Charlotte, NC: Information Age.
- Ricard, R. B., & **Brown, M. C.** (2008). *Ebony towers in higher education: The evolution, mission, and presidency of historically black colleges and universities*. Sterling, VA: Stylus.
- Bartee, R. D., & **Brown, M. C.** (2007). *School matters: Why African American students need multiple forms of capital*. New York: Peter Lang.
- Brown, M. C.**, w/ Bartee, R. D. (2007). *Still not equal: Expanding educational opportunity in society*. New York: Peter Lang.
- Robinson, S. P., & **Brown, M. C.** (2007). *The children hurricane Katrina left behind: Schooling context, professional preparation, and community politics*. New York: Peter Lang.
- Brown, M. C.**, & Land, R. R. (2005). *The politics of curricular change: Race, hegemony and power in education*. New York: Peter Lang.
- Brown, M. C.**, & Freeman, K. (2004). *Black colleges: New perspectives on policy and practice*. Westport, CT: Praeger.
- Brown, M. C.** (2000). *Organization and governance in higher education: An ASHE reader* (5th edition). Needham Heights, MA: Pearson Custom.
- Brown, M. C.**, & Davis, J. E. (2000). *Black sons to mothers: Compliments, critiques, and challenges for cultural workers in education*. New York: Peter Lang.
- Brown, M. C.** (1999). *The quest to define collegiate desegregation: Black colleges, Title VI compliance, and post-Adams litigation*. Westport, CT: Bergin & Garvey.

Monographs and Serials:

- Bauman, G. L., Bustillos, L. T., Bensimon, E. M., **Brown, M. C.**, & Bartee, R. D. (2005). *Achieving equitable educational outcomes with all students: The institution's roles and responsibilities*. Washington, DC: Association of American Colleges and Universities.
- Lane, J. E., & **Brown, M. C.** (Eds.). (2004). *Unique campus settings: Insights for research and assessment* (New Directions in Institutional Research, volume 124). San Francisco: Jossey-Bass.
- Brown, M. C.**, & Lane, J. E. (Eds.). (2003). *Studying diverse institutions: Contexts, challenges and considerations* (New Directions in Institutional Research, volume 118). San Francisco: Jossey-Bass.
- Brown, M. C.** (Ed.). (2002). *Equity and access in higher education: Changing the definition of educational opportunity* (Readings on Equal Education, volume 18). New York: AMS Press.

Special Issues of Refereed Journals:

Horsford, S. D., & **Brown, M. C.** (Eds.). (2011). Leading for educational equity, engagement, and excellence: Perspectives of the Holmes Scholars. *Journal of School Leadership*, 21(4), 511-648.

Brown, M. C. (Ed.). (2007). The changing landscape of teacher education: Standards, programs, and content knowledge. *Teaching and Learning: The Journal of Natural Inquiry and Reflective Practice*, 21(2,3), 107-266.

Brown, M. C., & Freeman, K. (Eds.). (2002). Research on historically black colleges. *The Review of Higher Education*, 25(3), 237-368.

Brown, M. C. (Ed.). (2001). Access and equity in postsecondary education. *Peabody Journal of Education*, 76(1), 1-149.

Brown, M. C., & Freeman, K. (Eds.). (2001). The black college: New perspectives and emerging possibilities. *Urban Education*, 36(5), 549-656.

Chapters, Sections, and Encyclopedia Entries:

Brown, M. C., Carter, J. L., & Dancy, T.E. (2014). The handwriting on the wall for historically black colleges and universities: Presence, policy, and praxis in Obamamerica. In E. M. Zamani-Gallaher (Ed.), *The Obama administration and educational reform: Toward new 21st century schools for the global knowledge economy* (pp. 223-235). United Kingdom: Emerald Publishing.

Dancy, T. E., & **Brown, M. C.** (2013). Race, class, and education: Lessons for school leaders from hurricane Katrina and the gulf coast. In L. Tillman & J. J. Scheurich (Eds.), *American Educational Research Association handbook of research on educational leadership for diversity and equity* (pp. 517-536). New York: American Educational Research Association/Routledge.

Brown, M. C. (2013). Slaughtering the innocents: The (mis-)education of African American males. In M. C. Brown, T. E. Dancy, & J. E. Davis, *Educating African American males: Contexts for consideration, possibilities for practice* (pp. 159-170). New York: Peter Lang.

Brown, M. C. (2012). Black boys and blackboards: Examining African American males and masculinity in collegiate spaces. In T. E. Dancy & M. C. Brown, *African American males and education: Researching the convergence of race and identity* (pp. 57-72). Charlotte, NC: Information Age.

Brown, M. C. (2012). The consistent contradictions and code-switching of African American and male identities: My musings after/word(s). In T. E. Dancy, *The brother code: Manhood and masculinity among African American males in college* (pp. 159-166). Charlotte, NC: Information Age.

Bartee, R. D., & **Brown, M. C.** (2011). Insights into different forms of capital. In R. D. Bartee (Ed.), *Contemporary perspectives on capital in educational contexts* (pp. 1-59). Charlotte, NC: Information Age.

Brown, M. C. (2011). Making it on the broken pieces of capital and context. In R. D. Bartee (Ed.), *Contemporary perspectives on capital in educational contexts* (pp. ix-xiii). Charlotte, NC: Information Age.

Brown, M. C. (2010). Appendix A – the major higher education associations, journals, and periodicals. In M. C. Brown, J. E. Lane, & E. M. Zamani-Gallaher, *Organization and governance in higher education: An ASHE reader* (pp. 1149-1151). Boston, MA: Pearson.

Brown, M. C., Lane, J. E., & Zamani-Gallaher, E. M. (2010). An introduction to Organization and Governance in Higher Education: Canonical and emergent scholarship in academic management. In M. C. Brown, J. E. Lane, & E. M. Zamani-Gallaher, *Organization and governance in higher education: An ASHE reader* (pp. xvii-xxvi). Boston, MA: Pearson.

Brown, M. C., & Dancy, T.E. (2010). African American male collegians and the sword of Damocles: Understanding the postsecondary pendulum of progress and peril. In V. C. Polite & E. M. Zamani-Gallaher (Eds.), *The state of the African American male* (pp. 249-263). East Lansing, MI: Michigan State University.

Brown, M. C., & Dancy, T. E. (2010). Predominantly white colleges and universities. Lomotey, K. (Ed.), *Encyclopedia of African American Education: volume 1* (pp. 523-526). Thousand Oaks, CA: Sage.

Brown, M. C., & Dancy, T. E. (2010). Predominantly black colleges and universities. Lomotey, K. (Ed.), *Encyclopedia of African American Education: volume 1* (pp. 520-523). Thousand Oaks, CA: Sage.

Brown, M. C., & Dancy, T. E. (2009). An unsteady march toward equity: The social and political contexts of African American educational attainment. In M. C. Brown & R. D. Bartee, *The broken cisterns of African American education: Academic performance and achievement in the post-Brown era* (pp. 17-42). Greenwich, CT: Information Age.

Brown, M. C., & Bartee, R. D. (2009). Rethinking African American education post-Brown: An introduction. In M. C. Brown & R. D. Bartee, *The broken cisterns of African American education: Academic performance and achievement in the post-Brown era* (pp. 1-13). Greenwich, CT: Information Age.

Brown, M. C. (2008). What teachers must know and be able to do: The politics of pedagogy and the power of preparation. In B. C. Williams (Ed.), *Preparing effective teachers of reading: Putting research findings to work for student learning* (pp. xix-xxiii). New York: Peter Lang.

Brown, M. C. (2008). Prelude. In B. C. Williams (Ed.), *Preparing effective teachers of reading: Putting research findings to work for student learning* (pp. xv-xvii). New York: Peter Lang.

Brown, M. C., & Cato, B. L. (2008). Preface. In AACTE Committee on Innovation and Technology, *The handbook of technological pedagogical content knowledge for educators* (pp. vii-ix). New York: Routledge.

Brown, M. C., Hurst, T. V., Bartee, R. D., & Yates, T. M. (2007). African American college enrollment and completion: A decade of progress. In M. C. Brown (Ed.), *Still not equal: Expanding educational opportunity in society* (pp. 7-18). Sterling, VA: Stylus.

Brown, M. C., Dancy, T. E., & Davis, J. E. (2007). Drowning under rising tides: The common plight of public schools, disadvantaged students, and African American males. In S. P. Robinson & M. C. Brown (Eds.), *The children hurricane Katrina left behind: Schooling contexts, professional preparation, and community politics* (pp. 54-72). New York: Peter Lang.

Brown, M. C., Dancy, T. E. & Norfles, N. S. (2006). A nation still at risk: No child left behind and the salvation of disadvantaged students. In F. Brown & R. Hunter (Eds.), *No Child Left Behind and Disadvantaged Students in Urban Schools* (pp. 341-364). Greenwich, CT: Information Age Publishing.

- Brown, M. C.** (2005). Telling the truth...again: Another introduction. In M. C. Brown & R. R. Land (Eds.), *The politics of curricular change: Race, hegemony and power in education* (pp. 1-11). New York: Peter Lang.
- Brown, M. C.** (2005). Foreword. In K. Freeman (Ed.), *African Americans and college choice: The influence of family and school* (pp. xi-xviii). Albany: State University of New York.
- Lane, J. E., & **Brown, M. C.** (2004). The importance of acknowledging context in institutional research. In J. E. Lane & M. C. Brown (Eds.), *Unique campus settings: Insights for research and assessment* (New Directions in Institutional Research, volume 124, pp. 93-103). San Francisco: Jossey-Bass.
- Lane, J. E., **Brown, M. C.**, & Pearcey, M. A. (2004). Transnational campuses: Obstacles and opportunities for institutional research in the global education market. In J. E. Lane & M. C. Brown (Eds.), *Unique campus settings: Insights for research and assessment* (New Directions in Institutional Research, volume 124, pp. 49-62). San Francisco: Jossey-Bass.
- Brown, M. C.**, Butler, J., & Donahoo, S. (2004). Desegregation and diversity: Finding new ways to meet the challenge. In M. D. Parsons & E. P. St. John (Eds.), *Public funding of higher education: Changing contexts and rationales* (pp. 108-123). Baltimore: The Johns Hopkins University.
- Brown, M. C.**, Ricard, R. B., & Donahoo, S. (2004). The changing role of historically black colleges and universities: Vistas on dual missions, desegregation, and diversity. In M. C. Brown & K. Freeman (Eds.), *Black Colleges: New Perspectives on Policy and Practice* (pp. 3-28). Westport, CT: Praeger.
- Brown, M. C.**, & Freeman, K. (2004). The state of research on black colleges: An introduction. In M. C. Brown & K. Freeman (Eds.), *Black Colleges: New Perspectives on Policy and Practice* (pp. xi-xiv). Westport, CT: Praeger.
- Bartee, R. D., **Brown, M. C.**, & Trent, W. T. (2003). School A or school B? The nexus between race and school choice. In C. C. Yeakey, & R. D. Henderson (Eds.), *Surmounting all odds: Education, opportunity, and society in the new millennium* (vol. 1, pp. 523-545). Greenwich, CT: Information Age Publishing.
- Lane, J. E., & **Brown, M. C.** (2003). Looking backward to see ahead: Implications for research, policy, and practice. In M. C. Brown & J. E. Lane, *Studying diverse institutions: Contexts, challenges and considerations* (New Directions in Institutional Research, volume 118, pp. 105-111). San Francisco: Jossey-Bass.
- Brown, M. C.** (2003). The emics and etics of black college research: Applying facts and avoiding fallacies. In M. C. Brown & J. E. Lane, *Studying diverse institutions: Contexts, challenges and considerations* (New Directions in Institutional Research, volume 118, pp. 27-40). San Francisco: Jossey-Bass.
- Brown, M. C.**, & Land, R. R. (2002). African American studies in higher education. In J. W. Guthrie (Ed.), *The Encyclopedia of Education* (Second Edition, volume 1, pp. 65-69). New York: Macmillan Reference.
- Brown, M. C.**, & Donahoo, S. (2002). Affirmative action compliance in higher education. In J. W. Guthrie (Ed.), *The Encyclopedia of Education* (Second Edition, volume 1, pp. 61-65). New York: Macmillan Reference.
- Laanan, F. S., & **Brown, M. C.** (2002). Portrait of the American college student: Trends and issues. M. C. Brown (Ed.), *Equity and Access in Higher Education: Changing the Definition of Educational Opportunity* (Readings on Equal Education, volume 18, pp. 1-21). New York: AMS Press.

- Brown, M. C.** (2002). Historically black colleges and universities. In J. Forest & K. Kinser (Eds.), *Encyclopedia of Higher Education in the United States* (volume 1, pp. 314-319). Santa Barbara, CA: ABC-CLIO.
- Brown, M. C., & Baez, B.** (2002). Academic freedom. In J. Forest & K. Kinser (Eds.), *Encyclopedia of Higher Education in the United States* (volume 1, pp. 8-12). Santa Barbara, CA: ABC-CLIO.
- Brown, M. C.** (2001). Critiques of afrocentricity, comments on multiculturalism. In S. Steinberg & J. Kincheloe (Eds.), *Multi/Intercultural Conversations: A Reader* (pp. 539-548). New York: Peter Lang.
- Brown, M. C., & Thomas, S. P.** (2000). Scavenger hunt. In F. K. Stage & M. Dannells (Eds.), *Linking Theory to Practice II: More Case Studies for Working with the College Student* (pp. 212-214). New York: Taylor & Francis.
- Brown, M. C., & Thomas, S. P.** (2000). Breakfast at Tara. In F. K. Stage & M. Dannells (Eds.), *Linking Theory to Practice II: More Case Studies for Working with the College Student* (pp. 149-151). New York: Taylor & Francis.
- Brown, M. C.** (2000). Involvement with students: How much can I give? In M. Garcia (Ed.), *Succeeding in an Academic Career: A Guide for Faculty of Color* (pp. 71-88). Westport, CT: Greenwood.
- Brown, M. C.** (2000). Prophets of power in the professoriate: A sermon for cultural workers. In M. C. Brown & J. E. Davis (Eds.), *Black Sons to Mothers: Compliments, Critiques, and Challenges for Cultural Workers in Education* (pp. 219-234). New York: Peter Lang.
- Brown, M. C., & Davis, J. E.** (2000). To be or not to be a mother: Introducing the Conversation. In M. C. Brown & J. E. Davis (Eds.), *Black Sons to Mothers: Compliments, Critiques, and Challenges for Cultural Workers in Education* (pp. 1-12). New York: Peter Lang.
- Brown, M. C.** (1999). Ebony men in the ivory tower: A policy perspective. In V. C. Polite & J. E. Davis (Eds.), *African American Males in School and Society: Practices and Policies for Effective Education* (122-133). New York: Teachers College. *REPRINTED (2003) in *ASHE Reader on Racial and Ethnic Diversity in Higher Education* (pp. 611-617). Needham Heights, MA: Pearson Custom.
- Brown, M. C.** (1999). Desegregation of the Mississippi higher education system. In M. Alampi & P. M. Comeau (Ed.), *American Education Annual: Trends and Issues in the Educational Community* (pp. 267-282). New York: Gale.
- Hendrickson, R. M., w/ **Brown, M. C.** (1997). Higher education [Students]. In C. Russo (Ed.), *The Yearbook of Education Law 1997* (pp. 245-336). Dayton, OH: Education Law Association (formerly National Organization on Legal Problems of Education).
- Hendrickson, R. M., w/ **Brown, M. C.** (1996). Higher education [Students]. In C. Russo (Ed.), *The Yearbook of Education Law 1996* (pp. 183-265). Topeka, KS: National Organization of Legal Problems in Education.
- Hendrickson, R. M., w/ **Brown, M. C.** (1995). Higher education [Students]. In C. Russo (Ed.), *The Yearbook of Education Law 1995* (pp. 175-259). Topeka, KS: National Organization of Legal Problems in Education.

Refereed Journal Articles:

Brown, M. C. (under review). Advancing access and equity in higher education: The limits and possibilities of affirmative action. *Thought & Action*.

Brown, M. C. (2013). The declining significance of historically black colleges and universities: Relevance, reputation, and reality in Obamamerica. *Journal of Negro Education, 82*, 3-19.

Dancy, T. E. & **Brown, M. C.** (2011). The mentoring and induction of scholars of color: Addressing the imposter syndrome in academe. *Journal of School Leadership, 21*, 607-634.

Dancy, T. E., & **Brown, M. C.** (2008). Unintended consequences: African American male educational attainment and collegiate perceptions after Brown v. Board of Education. *American Behavioral Scientist, 51*, 984-1003.

Brown, M. C., & Ricard, R. B. (2008). The honorable past and uncertain future of the nation's HBCUs. *Thought & Action, 23*, 117-130.

Brown, M. C. (2007). Teacher preparation in an era of accountability: Introducing the context and content. *Teaching and Learning: The Journal of Natural Inquiry and Reflective Practice, 21*, 109-114.

Yates, T. M., & **Brown, M. C.** (2004, Winter). The other face of desegregation: Implementing Brown in postsecondary education. *Illinois Committee on Black Concerns in Higher Education Journal, 1-21*.

Brown, M. C. (2004). Collegiate desegregation as progenitor and progeny of Brown v. Board of Education: The forgotten role of postsecondary litigation, 1908-1990. *Journal of Negro Education, 73*, 341-349.

Lane, J. E., Hendrickson, R. M., & **Brown, M. C.** (2003). Sovereign immunity and public higher education. *West Education Law Reporter, 182*, 7-13. *REPRINTED (2004) in *ELA Notes, 4*, 3-5, 14-15.

Scales, T. C., & **Brown, M. C.** (2003). Two administrators, same campus, a single incident: Conversing about race and responsibility – a commentary for practice. *National Association of Student Affairs Professionals Journal, 6*, 105-117.

Zamani, E. M., & **Brown, M. C.** (2003). Affirmative action in postsecondary educational settings: The historic nexus of meritocracy and access in U.S. higher education. *Higher Education Policy, 16*, 27-38.

Brown, M. C., Lane, J. E., & Rogers, K. R. (2002). Walking a policy tightrope: Balancing educational opportunity and criminal justice in federal student financial aid. *Journal of Negro Education, 71*, 233-242.

Brown, M. C. (2002). Good intentions: Collegiate desegregation and transdemographic enrollments. *The Review of Higher Education, 25*, 263-280.

Brown, M. C., & Davis, J. E. (2001). The historically black college as social contract, social capital, and social equalizer. *Peabody Journal of Education, 76*, 31-49.

Brown, M. C., Bertrand, R. D., & Donahoo, S. (2001). The black college and the quest for educational opportunity. *Urban Education, 36*, 553-573.

- Brown, M. C.** (2001). Collegiate desegregation and the public black college: A new policy mandate. *The Journal of Higher Education*, 72, 46-62.
- Hunter, R. C., **Brown, M. C.**, & Bartee, R. D. (2001). Affirmative action and education: Lessons from Wygant and Piscataway. *School Business Affairs*, 67, 28-32.
- Brown, M. C.**, & Bartee, R. D. (2000). African American students within the desegregated p-16 pipeline: Opportunities, outcomes, and value-based ideologies. *National Alliance of Black School Educators Journal*, 4, 15-25. *REPRINTED (2005) in M. C. Brown & R. R. Land (Eds.), *The politics of curricular change: Race, hegemony and power in education* (pp. 162-177). New York: Peter Lang.
- Brown, M. C.**, Alston, R. J., & Moore C. L. (2000). Historically black colleges and universities: A primary agent for implementing Section 21 of the Rehabilitation Act Amendments. *Rehabilitation Education*, 14, 335-344.
- Brown, M. C.** (2000). Seeing the invisible color black: Race-ing the collegiate desegregation discourse. *Race, Ethnicity and Education*, 3, 259-270.
- Brown, M. C.** (1999). The politics of industrial education: Booker T. Washington and Tuskegee State Normal School, 1880-1915. *Negro Educational Review*, 50, 123-128.
- Brown, M. C.** (1999). The unfinished quest for collegiate desegregation: Title VI compliance and the democratic ideal. *Review of African American Education*, 1, 45-59.
- Brown, M. C.**, Davis, G. L., & McClendon, S. (1999). Mentoring graduate students of color: Myths, models, and modes. *Peabody Journal of Education*, 74, 105-118.
- Brown, M. C.** (1999). Public black colleges and desegregation in the United States: A continuing dilemma. *Higher Education Policy*, 12, 15-25.
- Brown, M. C.** (1998). The future of public black colleges: Vistas on the legal quest to achieve collegiate desegregation. *Journal of the Pennsylvania Black Conference on Higher Education*, 13, 21-33.
- Brown, M. C.**, & Ratcliff, J. L. (1998). Multiculturalism and multicultural curriculum in the USA. *Higher Education in Europe*, 23, 11-21.
- Brown, M. C.** (1998). African American college student retention and the ecological psychology of historically black colleges. *National Association of Student Affairs Professionals Journal*, 1, 50-66.
- Brown, M. C.**, & Hendrickson, R. M. (1997). Public historically black colleges at the crossroads: The United States v. Fordice and higher education desegregation. *Journal for a Just and Caring Education*, 3, 95-113.
- Brown, M. C.** (1997). Revising Nigrescence theory: Racial identity development among students attending historically black institutions. *Journal of the Pennsylvania Black Conference on Higher Education*, 12, 17-31.
- Brown, M. C.** (1995). In defense of the public historically black college and its mission. *The National Honors Report*, 16, 34-40.

Book Reviews and Essays:

Brown, M. C. (submitted). Possibilities and paradoxes in educational equity for African Americans. *Journal of African American History*.

Brown, M. C. (2015). Review of the book Booker T. Washington Rediscovered. *Journal of Negro Education*, 84, 101-103.

Dancy, T. E., & **Brown, M. C.** (2009). Review of the book Strengthening the African American educational pipeline: Informing research, policy, and practice. *The Review of Higher Education*, 33, 119-121.

Brown, M. C. (2007). Review of the book The black college mystique. *The Journal of Higher Education*, 78, 604-609.

Brown, M. C., & Yates, T. M. (2005). Toward an empirical corpus of literature on historically black colleges and universities (A review essay). *American Journal on Education*, 112, 129-137.

Ricard, R. B., & **Brown, M. C.** (2004). Review of the book Stand and prosper: Private black colleges and their students. *The Journal of Higher Education*, 75, 704-707.

Brown, M. C. (2003). Review of the book College deans: Leading from within. *The Review of Higher Education*, 26, 517-518.

Brown, M. C. (2002). The new perennial great debate: Affirmative action in higher education (A review essay). *Educational Researcher*, 31, 30-32.

Brown, M. C. (2002). Review of the book Sex, Race, and Merit: Debating Affirmative Action in Education and Employment. *The Journal of Higher Education*, 73, 309-311.

Donahoo, S., Cross, J., & **Brown, M. C.** (2002). Review of the book Rituals, Ceremonies, and Cultural Meaning in Higher Education. *Urban Education*, 37, 142-149.

Brown, M. C. (1998). Review of the book Tenure, Promotion, and Reappointment: Legal and Administrative Implications. *Journal of General Education*, 47, 79-86.

Brown, M. C. (1997). Review of the book On the Limits of the Law: The Ironic Legacy of Title VI of the 1964 Civil Rights Act. *The Journal of Higher Education*, 68, 235-237.

Non-refereed Publications:

Brown, M. C. (2010). Why I work at historically black college. *The Chronicle of Higher Education*, 57 (5), B40.

Brown, M. C. (2004). Gathering at the river: What black colleges should do now. *Black Issues in Higher Education*, 21 (14), 82.

Brown, M. C. (2004). African American student success and achievement in historically black colleges. *Diversity Digest*, 8, 6-7.

Brown, M. C. (2002). Hoodwinked and bamboozled: Black colleges, desegregation, and selling out. *Black Issues in Higher Education*, 19 (9), 131.

Brown, M. C. (1999). Societal schizophrenia and academic retrenchment: A tale of two inconsistencies. *Black Issues in Higher Education*, 16 (10), 116.

Brown, M. C. (1996). One, two, three . . . red light: Legal steps backward on equal opportunity in higher education. *Black Issues in Higher Education*, 13 (7), 74-75.

Brown, M. C. (1995). Justice and jurisprudence: Losing battles and winning wars in Fordice. *Black Issues in Higher Education*, 12 (9), 29-30.

Proceedings, Reports, and Miscellany:

Brown, M. C. (2003). Mission metamorphosis: Organizational life cycles and the future of historically black colleges and universities. Atlanta: Southern Education Foundation. Retrieved from <http://www.southerneducation.org/News-and-Events/posts/June-2013/Mission-Metamorphosis-Organizational-Life-Cycles-a.aspx#.UdR2cRavu2w>

Hendrickson, R. M., **Brown, M. C.**, & Lane, J. E. (2002). The new national determinants for using race in collegiate admissions. In *Winds of Change – 2003 Conference Papers/Topic Outlines* (n.p.). Dayton, OH: Education Law Association.

Brown, M. C., Hendrickson, R. M., & Lane, J. E. (2002). Sovereign immunity and public higher education. In *Balancing Rights: Education Law in a Brave New World – 2002 Conference Papers/Topic Outlines* (pp. 139-144). Dayton, OH: Education Law Association.

Brown, M. C. (2002). Informal report on MLI and HBCU presidential preparation. Washington, DC: American Association of State Colleges and Universities.

Brown, M. C. (2002). *A principle in search of a practice: On developing guidelines/standards to evaluate social justice*. University Park, PA: The Pennsylvania State University, Center for the Study of Higher Education. (ERIC Document Reproduction Service No. ED 470 302)

Brown, M. C. (1996). The historically black college, ecological psychology, and higher education's changing environment: Reconceptualizing African American student retention. In E. Middleton, E. Basualdo, F. Bickel, S. Fleury, H. Gordon, and E. Mason (Eds.), *Recruitment and Retention of Minorities in Education -- Forty Years After Brown: The Impact of Ethnicity on the Recruitment and Retention of Minorities in Education* (pp. 33-51). Oswego, NY: State University of New York at Oswego.

Brown, M. C. (1995). Bakke: A clarion call for synergistic minority teacher recruitment and retention. In D. Jones (Ed.), *Yearbook of the Eighth Annual Conference on the Recruitment and Retention of Minorities in Education* (pp. 116-123). Lexington, KY: University of Kentucky, Center for Professional Development.

Brown, M. C., & Fobbs, S. J. (1993). *Commentary on the United States v. Fordice: An analysis of desegregation in Mississippi higher education*. Lexington, KY: University of Kentucky. (ERIC Document Reproduction Service No. ED 363 180)

Brown, M. C. (1993). *The comprehension of traditional Negro spirituals: The meaning and the message of the music.* Oxford, MS: University of Mississippi, Center for the Study of Southern Culture. (ERIC Document Reproduction Service No. ED 364 854)

Brown, M. C. (1990). *An analysis of the Cape Verdean status quo: Outgrowths of a critical environment.* Tucson, Arizona: University of Arizona, Bureau of Applied Research in Anthropology. (ERIC Document Reproduction Service No. ED 374 031)

EXTRAMURAL & INTRAMURAL RESEARCH FUNDING

Historically Black Colleges and Universities Wellness Initiative. Funded by the State of Tennessee for \$271,813 over 12 months. The funds support leveraging educational and services-oriented resources to positively impact the health of students, staff, and residents surrounding the campus. July 2009 through June 2010.

Language, Curriculum, and Community in Teacher Preparation. Funded by Lumina Foundation for Education for \$10,000 over 6 months. The funds support executing a conference to address culture and language in teacher preparation. August 2005 through December 2005.

Toward Culturally Responsive Pedagogy. Funded by National Education Association \$15,000 over 6 months. The funds support executing a conference to address culture and context in teacher preparation. August 2005 through December 2005.

Accessing Information: Student Responsibility and Conveyance of Financial Aid Materials. Funded by The Sallie Mae Fund for \$150,640 over three months. The funds support research on how and when high school students' access financial aid information. December 2004 through February 2005.

Still Not Equal: Expanding Opportunity in Global Societies. Funded by AT&T Foundation for \$50,000 over 1 year. The funds support executing a conference to address educational inequality and disseminating the findings/results. April 2004 through March 2005.

Still Not Equal: Expanding Opportunity in Global Societies. Funded by TIAA-CREF for \$50,000 over 1 year. The funds support executing a conference to address educational inequality and disseminating the findings/results. April 2004 through March 2005.

Still Not Equal: Expanding Opportunity in Global Societies (2004 Patterson Research Conference). Funded by National Education Association for \$20,000 over 1 year. The funds support executing a conference to address educational inequality and disseminating the findings/results. April 2004 through March 2005.

2004 Patterson Research Conference. Funded by Lumina Foundation for Education for \$10,000 over 1 year. The funds support executing a conference to address educational inequality. April 2004 through March 2005.

2004 Patterson Research Conference. Funded by Longue Vue House and Gardens Foundation for \$1,000 over 1 year. The funds support planning a conference to address educational inequality. April 2004 through March 2005.

2004 Patterson Research Conference. Funded by Goldman Sachs Foundation for \$1,000 over 1 year. The funds support planning a conference to address educational inequality. April 2004 through March 2005.

Pew Rural Early Education Initiative. Funded by The Pew Charitable Trusts for \$354,000 over 3 years. The funds support research on formal and informal rural early educational opportunities and other educational and social forces within these communities that affect the academic achievement of African American students. January 2004 through December 2006.

A Preliminary Examination of Collegiate Desegregation and Transdemographic Enrollments. Funded by the College of Education Research Initiation Grant Program for \$8997 over 1 year. The funds support a pilot study of enrollment shifts in four states struggling to comply with the desegregation mandate. June 2002 through June 2003.

E=mc² in our Educational Leadership Programs: Enhancement through Meaningful Curricular Change. Funded by the AT&T Foundation Technology Fellowship for \$5000 over 2 years. The funds support the creation of technological strategies to improve the delivery of educational leadership course content. January 2001 through December 2001.

Collegiate Desegregation Compliance: Translating Law Into Policy. Funded by the University of Illinois at Urbana-Champaign Bureau of Educational Research Faculty Fellowship for \$29,166.30 over 2 years. The funds support a study of how state commissioners translate Title VI law into statewide desegregation policies. August 1999 through July 2001.

Target of Opportunity Program Faculty Research Development Grant. Funded by the University of Illinois at Urbana-Champaign Office of the Provost for \$30,000 over 3 years. The funds support research initiatives that investigate issues of race and power in higher education research and policy. August 1998 through July 2001.

AERA/Spencer Doctoral Research Grant. Funded by the American Educational Research Association and the Spencer Foundation for \$19,500 over 1 year. The funds support a multi-year study of how the interpolation of law, policy, history, and leadership aid in yielding answers for collegiate desegregation, and in constructing a theoretical framework to assist in understanding and resolving both the existing and emerging challenges facing higher education. August 1996 through July 1997.

1996 Doctoral Student Conference Grant. Funded by the Black Caucus of the American Association for Higher Education for \$1,000 over 1 year. The funds support a study of the statutory and legal discourse on desegregation in higher education, and similar conversations regarding the climate of higher education policy. February 1996 through May 1996.

COLLEGIATE COURSES TAUGHT

The Pennsylvania State University, Spring 2002 – Summer 2007

Administration in Higher Education
Legal Issues in Higher Education

Bowie State University, Summer 2002, 2003, 2004, 2005

Advanced Internship in Educational Leadership I
Advanced Internship in Educational Leadership II
Dissertation Research Seminar – Proposal
Research Proposal Design

University of Illinois at Urbana-Champaign, Fall 1998 – Fall 2001

The American College and University
History of Higher Education in the United States
Organization and Control of Higher Education
Public Perceptions in Higher Education
Race, Class and Gender in Education

West Virginia University, Summer 2000

Diversity Issues in Higher Education

Indiana University, Summer 1998

Legal Aspects of Higher Education

University of Missouri-Kansas City, Fall 1997 – Summer 1998

Academic and Administrative Culture in Higher Education
Cultural Diversity in American Education
Higher Education Policy and Analysis
Leadership in Higher Education
Power and Influence in Educational Administration
Race, Class and Gender in Higher Education

The Pennsylvania State University, Spring 1997

Legal Issues in Higher Education

South Hills Business School, Fall 1995 – Spring 1996

Human Relations
Public Speaking

South Carolina State University, Spring 1993

Advanced Methods for the Elementary School Teacher

LECTURES, SYMPOSIA & PRESENTATIONS

Academic Presentations (evidence-based content):

(June 2015). (with J. B. Bell, P. Braithwaite, S. Robinson, & B. Wheelan). "Reaching higher: The unique case for accreditation, accountability, and advocacy", Association of Public and Land-grant Universities 2015 Historically Black Colleges and Universities Student Success Summit, Atlanta, GA.

(May 2015). (with J. E. Davis, J. M. Burt, J. Easley, J. L. Moore, and M. W. Shealey). "Advancing the research advocacy agenda: Whose voice are you developing?", Holmes Scholars Dissertation Retreat and Research Symposium, Tallahassee, FL.

(November 2014). (with C. L. Billy, J. C. Taylor, C. Womack, & G. Wright). "Minority-serving institutions 2.0: The future of HBCUs, HSIs, and Tribal Colleges in the changing educonomy", 127th Association of Public Land-grant Universities Annual Meeting, Orlando, FL.

(September 2014). (with B. K. Bridges, L. Fenwick, M. Nettles, & R. Palmer). "The condition of the HBCU pipeline", 2014 White House Initiative on Historically Black Colleges and Universities Conference, Washington, DC.

(July 2014). "Dangers seen and unseen dangers: Media relations, political undercurrents, and presidential perceptions", 2014 National HBCU Media Summit, New Orleans, LA.

(November 2013). (with J. B. Bell, F. S. Humphries, H. Martin, A. Thompson, & G. C. Wright). "Strategically positioning historically black colleges and universities for the future: A conversation with presidents", Association of Public and Land-grant Universities 126th Annual Meeting, Washington, DC.

(November 2013). "Organizational, institutional, and ecclesial transformation", Mississippi Black Leadership Summit, Jackson, MS.

(June 2013). (with C. R. Stamps, & E. Pickens). "When HBCU news goes national: A presidential Q & A", 2013 National HBCU Media Summit, Jackson, MS.

(November 2012). (with J. Bacchus, D. L. Beckley, C. Meyers, & B. W. Hogan). "Expanding access: The role of higher education in community development", Leadership 2012: The Mississippi Black Leadership Summit, Jackson, MS.

(September 2012). (with M. Williams, T. T. Gordon, S. Stokes). "Becoming the voice of the institution", 2012 National HBCU Media Summit, Baltimore, MD.

(July 2012). "Race, power, politics and higher education in 2012", 41st Annual Conference of the Rainbow PUSH Coalition and Citizenship Education Fund, Chicago, IL.

(May 2012). (with D. Greenfield). "Black privilege: Unpacking the invisibility of prejudice on an HBCU campus", 25th Annual Conference on Race & Ethnicity in American Higher Education, New York, NY.

(April 2012). "Realizing the dreams: Critical considerations for developing an African America male collegiate initiative", 2012 College Board A Dream Deferred Conference, Los Angeles, CA.

- (July 2011). (with M. Nettles, E. Hirshman, S. Quisenberry, O. Taylor, & K. Jackson-Weaver). "Preparing the pipeline: Developing a diverse professoriate through graduate education", Commission on Access, Diversity and Excellence 2011 Summer Meeting, Sante Fe, NM.
- (April 2011). (with T. K. Eatman, S. A. Weber, A. W. Nastasi, A. Bush, L. D. Caldwell, & S. J. Meacham). "Publicly engaged scholarship: Educational aspirations, career pathways, and conceptualizing knowledge production for the 21st century", 2011 American Educational Research Association Annual Meeting, New Orleans, LA.
- (April 2011). (with R. D. Bartee, W. T. Trent, J. Jackson, & M. M. Hafner). "The K-12 affirmative action divide: Bridging academic and administrative communities for public education", 2011 American Educational Research Association Annual Meeting, New Orleans, LA.
- (April 2011). (with M. T. Nettles, C. M. Millett, P. Caplan, C. Hardin, & W. T. Trent). "Voices of diversity: What students of diverse races/ethnicities and both sexes tell us about their college experiences and their perceptions and observations", 2011 American Educational Research Association Annual Meeting, New Orleans, LA.
- (April 2011). (with B. Gopaul, B. T. Long, M. A. Olivas, L. Espinosa, & L. T. Schudde). "Bridging the gap: Translating higher education research into policy", 2011 American Educational Research Association Annual Meeting, New Orleans, LA.
- (April 2011). "Pastors and presidents working as one: A new model for historically black colleges and universities", 37th National Dialogue on Blacks in Higher Education, National Harbor, MD.
- (June 2010). "Focusing on underserved student success: Lessons from historically black colleges and universities", 10th Annual Greater Expectations Institute of the Association of American Colleges and Universities, Nashville, TN.
- (October 2009). "The elevator to empowerment: Strategic goal setting for change management", 2009 Education Executive Leadership Program Conference, Las Vegas, NV.
- (April 2009). (with T. E. Dancy, J. E. Davis, A. A. Pittman, M. Hughey, M. L. Hill, T. L. Strayhorn, & Z. T. Williams). "Manhood, masculinity, and the education of African American males", 2009 American Educational Research Association Annual Meeting, San Diego, CA.
- (February 2009). (with C. Giorgis, P. Campbell, D. Grant, & S. Strawser). "Shared responsibility for closing the achievement gap: Lessons learned from Las Vegas", 13th Annual Holmes Partnership Conference, Jacksonville, FL.
- (February 2009). (with S. Robinson, E. H. Robinson, N. Edwards, N. Robinson, J. Curry, M. J. Fleener, & S. Horsford). "Emerging leaders: A promising future", American Association of Colleges for Teacher Education 61st Annual Meeting and Exhibits, Chicago, IL.
- (January 2009). (with J. E. Davis, W. Johnson, & T. E. Dancy). "Interacting with the experts: Higher education", Inauguration of the 33rd General President Symposium, Atlanta, GA.
- (September 2008). (with S. Fuhrman, W. Brock, S. Hebel, R. Hess, G. Ladson-Billings, R. Paige, & M. Tucker). "Educational policy and the 44th U.S. president: National educational policy forum", 2008 Presidential Debate, Oxford, MS.

(September 2008). (with G. Harvey & R. Valencia). "Perspectives on developing leadership qualities and skills", WestEd Leadership Development Retreat, Oakland, CA.

(April 2008). (with J. M. Lee, M. Gasman, F. S. Humphries, & R. C. Richardson). "State of emergency: Governance, management, and accreditation at historically black colleges and universities", 2008 American Educational Research Association Annual Meeting, New York, NY.

(February 2008). (with T. Washington). "Accreditation, accountability, and assessment in arts and sciences: Working together to prepare quality educators", American Association of Colleges for Teacher Education 60th Annual Meeting and Exhibits, New Orleans, LA.

(February 2008). (with T. Washington). "13th historically black colleges and universities family reunion: Reclaiming the legacy II", American Association of Colleges for Teacher Education 60th Annual Meeting and Exhibits, New Orleans, LA.

(November 2007). (with J. Von Knorring, D. Green, D. Stovall, & E. Zamani-Gallaher). "The case for affirmative action in higher education", 32nd Annual Conference of the Association for the Study of Higher Education, Louisville, KY.

(November 2007). "Affirmative action and the quest for educational equity", 32nd Annual Conference of the Association for the Study of Higher Education, Louisville, KY.

(April 2007). (with B. L. McCombs, S. Fleischman, J. Jennings, S. Ross, & R. Seidel). "From research to policy to practice: Forming partnerships, a significant way to improve current educational policy", 2007 American Educational Research Association Annual Meeting, Chicago, IL.

(April 2007). (with T. E. Dancy). "Unintended consequences: African American male educational attainment and collegiate perceptions after Brown v. Board of Education", 2007 American Educational Research Association Annual Meeting, Chicago, IL.

(April 2007). (with J. N. K. Mills, R. D. Bartee, V. C. Polite, Boyce C. Williams, & M. Michael-Bandele). "Serving learners: What teachers of African American students must know and be able to do", 2007 American Educational Research Association Annual Meeting, Chicago, IL.

(February 2007). (with D. Smith, M. J. Fleener, T. E. Dancy, L. S. Distad, V. C. Polite, & M. H. Futrell). "The children hurricane Katrina left behind: Schooling context, professional preparation, and community politics", American Association of Colleges for Teacher Education 59th Annual Meeting and Exhibits, New York, NY.

(February 2007). (with J. E. Davis, V. C. Polite, & T. E. Dancy). "Masculinity, manhood, and the education of African American males", American Association of Colleges for Teacher Education 59th Annual Meeting and Exhibits, New York, NY.

(February 2007). (with B. C. Williams, R. B. Ricard, T. Washington, & N. Barnes). "Reclaiming the legacy: Educational excellence and historically black colleges", American Association of Colleges for Teacher Education 59th Annual Meeting and Exhibits, New York, NY.

(November 2006). (with J. T. Minor, C. G. Muhammad, S. Donahoo, & M. Gasman). "Higher education desegregation toward the end of an era: Considerations of justice, law, and policy", 31st Annual Conference of the Association for the Study of Higher Education, Anaheim, CA.

(November 2006). (with A. M. Sieman, B. Curs, R. J. Davis, & C. Lewis). "Getting published as a graduate student", 31st Annual Conference of the Association for the Study of Higher Education, Anaheim, CA.

(November 2006). (with L. W. Perna & N. Shulock). "Bridging the worlds of academic and applied policy research: Conversations with policy scholars", 31st Annual Conference of the Association for the Study of Higher Education, Anaheim, CA.

(September 2006). (with R. D. Barteel, E. Richardson, E. McNealy, M. A. Williams, J. A. Lee, L. Vickers, J. P. Braxton, D. Williams & D. Green). "Reading First Teacher Education Network (RFTEN): The perennial quest for language and literacy among African Americans", National Historically Black Colleges and Universities Week Conference, Washington, DC.

(September 2006). (with B. Cato & S. Tettegah). "When I can read my title clear: Promising practices and outcomes for teacher education programs at selected historically black colleges and universities", Council for Opportunity in Education 25th Annual Conference, New York, NY.

(August 2006). (with B. Cato & S. Tettegah). "When I can read my title clear: The perennial quest for language and literacy among African Americans", 28th International Standing Conference for the History of Education, Umea, Sweden.

(June 2006). "Toward evidence-based preparation, pedagogy and practice: The new standard for professional education programs". 2006 China-US Conference on Education & First International Conference on Education, Beijing, China.

(May 2006). "Learning and leading through teacher research". 6th Annual Arlington Public Schools Teacher Research Convocation, Kenmore Middle School, Arlington, VA.

(April 2006). (with N. M. Michelli, V. Chou, J. L. Radinsky, J. Fleming, D. S. Miltner, M. Cochran-Smith, K. L. Shakman, A. M. Villegas, T. F. Lucas, K. B. Lyons, E. L. Metcalfe, K. H. Quartz). "Just measures: Equity, diversity, and social justice as teacher education outcomes", 2006 American Educational Research Association Annual Meeting, San Francisco, CA.

(April 2006). (with J. N. K. Mills, V. C. Polite, D. Smith, Boyce C. Williams, & R. L. French). "Toward evidence-based assessment of dispositions", 2006 American Educational Research Association Annual Meeting, San Francisco, CA.

(January 2006). (with C. Jennings, C. Love, C. Coballes-Vega, & O. C. Hill). "Education deans of color: A unique set of challenges and recommendations", American Association of Colleges for Teacher Education 58th Annual Meeting and Exhibits, San Diego, CA.

(October 2005). (with S. Stotsky & K. Walsh). "Reforming Teacher Education", Center for Civic Innovation, Manhattan Institute, New York, NY.

(May 2005). (with R. Roach, V. Bolden, V. Borden, & D. J. Bullock). "Closing the achievement gap: problems first, solutions second", Second Annual Black Issues in Higher Education National Conference, Washington, DC.

(April 2005). (with T. M. Yates). "The lingering effects of rural education and African American students", 2005 American Educational Research Association Annual Meeting, Montreal, Canada.

- (April 2005). "Seeing invisible colors (especially black): Race-ing the discourses in education research", 2005 American Educational Research Association Annual Meeting, Montreal, Canada.
- (April 2005). (with F. J. Levine, H. Mehan, W. Schmidt, & P. Goren) "Support opportunities for training and small grants in education research", 2005 American Educational Research Association Annual Meeting, Montreal, Canada.
- (February 2005). "The legacy and limits of historically black colleges and universities". The Impact of Brown v. Board of Education and the 1964 Civil Rights Act on Race and Higher Education: Forging a New Research Agenda for the 21st Century – A National Research and Policy Conference, Claremont Graduate University, Claremont, CA.
- (February 2005). "AERA and its commitment to research, social justice, and professional development". 9th Annual HBCU Family Reunion and RFTEN Forum, American Association of Colleges for Teacher Education. Washington, DC.
- (January 2005). "Achieving equitable educational outcomes with all students", 14th Annual Martin Luther King Jr. Day of Learning, Capital University, Columbus, OH.
- (November 2004). (with M. Benitez). "Accomplishments and challenges of minority-serving institutions in the quest for access to excellent education", Faculty Resource Network at New York University: A National Symposium, New Orleans, LA.
- (October 2004). (with L. Baskerville). "Historically black colleges and universities: A commitment to excellence in the 21st century", AAC&U's 5th Biennial Diversity and Learning Conference, Nashville, TN.
- (September 2004). (with J. F. L. Jackson, J. L. Moore, M. Fultz, A. Brown, A. W. Boykin, W. Harvey, T. V. Hurst, P. C. Green, J. E. Davis, & V. Polite). "Beyond Brown: New approaches to addressing inequities in education for African American males", 2004 Patterson Research Conference, Washington, DC.
- (September 2004). (with C. C. Yeakey, J. W. Richardson, J. Brooks-Buck, R. K. Hopson, F. C. Worrell, K. Banya, & J. Elu). "Suffer the little children: National and international dimensions of child poverty and public policy", 2004 Patterson Research Conference, Washington, DC.
- (September 2004). (with J. Lane). "Democracy, education, and citizenship: Policy perspectives on desegregation in South Africa and the United States", 2004 Patterson Research Conference, Washington, DC.
- (August 2004). (with D. A. Alston, L. Moore, & G. L. Partee). "Equity and excellence: Dual challenges for African American education", 36th Annual Conference of the Association of Black Psychologists, Washington, DC.
- (July 2004). (with S. H. Pelavin). "Education research and the non-academic workplace", AERA-IES Postdoctoral Fellows and Mentors Treat, Princeton, NJ.
- (April 2004). (with E. M. Zamani, D. O. Green, & D. O. Stovall). "As the pendulum swings: Affirming access in higher education", 2004 American Educational Research Association Annual Meeting, San Diego, CA.

- (November 2003). (with E. M. Zamani & R. B. Ricard). "A quarter century of scholarship: Publication trends in the Review of Higher Education", 28th Annual Conference of the Association for the Study of Higher Education, Portland, OR.
- (November 2003). (with M. Gasman, K. Freeman, & J. Fleming). "Where is the research? A discussion of gaps in the study of black colleges", 28th Annual Conference of the Association for the Study of Higher Education, Portland, OR.
- (October 2003). "African American student access, attendance, and attainment", ETS African American Education and Achievement Seminar, Princeton, NJ.
- (June 2003). "Changing race/relationships on campus: Findings from a college in transition", UNESCO Conference on Intercultural Education, Jyväskylä, Finland.
- (April 2003). "Developing standards for social justice education: Insights on Race", 2003 American Educational Research Association Annual Meeting, Chicago, IL.
- (April 2003). "A preliminary examination of collegiate desegregation and transdemographic enrollments", 2003 American Educational Research Association Annual Meeting, Chicago, IL.
- (April 2003). "White students at black colleges: Climate, culture, and change", 2003 American Educational Research Association Annual Meeting, Chicago, IL.
- (March 2003). "Race, citizenship, and higher education: Toward a comparative study of South Africa and the United States", 47th Annual Conference of the Comparative and International Education Society, New Orleans, LA.
- (January 2003). "White students at black colleges: Climate, culture, and change", 2003 Hawaii International Conference on Education, Oahu, HI.
- (November 2002). (with K. Freeman, L. Foster, J. E. Davis, W. Lee, & J. Guyden). "Researching black colleges: Toward a research agenda", 27th Annual Conference of the Association for the Study of Higher Education, Sacramento, CA.
- (November 2002). (with R. M. Hendrickson & J. E. Lane). "Sovereign immunity and public higher education", The 48th Annual Convention of the Education Law Association, New Orleans, LA.
- (April 2002). "Black students in black colleges: Nigrescence?", 2002 American Educational Research Association Annual Meeting, New Orleans, LA.
- (April 2002). "A principle in search of a practice: On developing guidelines/standards to evaluate social justice", 2002 American Educational Research Association Annual Meeting, New Orleans, LA.
- (November 2001). "Role of historically black colleges and universities (HBCUs) in the education of blacks", African American Education in the South: Historical, Current and Future Analysis of the Relationship Between Community, Philanthropy and Public Education, New Orleans, LA.
- (April 2001). "Collegiate desegregation, Title VI compliance, and educational policymaking: A new interpretation of state systems", 2001 American Educational Research Association Annual Meeting, Seattle, WA.

(March 2001). (with E. Zamani & D. Stovall). "Affirmative action: They don't call it the ivory tower for nothin'", 2001 National Conference on Higher Education, Washington, DC.

(November 2000). (with E. A. Kellerman, L. Cornelius, V. D. Nordin, R. M. Hendrickson, & B. Baez). "Higher education and affirmative action", The 46th Annual Conference of the Education Law Association, Atlanta, GA.

(September 2000). "The aesthetics of reading the book: Past, present, and future", 22nd International Standing Conference for the History of Education, Alcalá de Henares, Spain.

(June 2000). "In pursuit of access: Pluralism, public policy, and postsecondary education", From Theory to Practice: An Anniversary Symposium Celebrating Thirty-Five Years of the Center for the Study of Higher Education and Fifty Years of the Higher Education Program at Penn State University, State College, PA.

(April 2000). "Hermeneutics and critical race theory: Brown v. Board of Education revisited", 2000 American Educational Research Association Annual Meeting, New Orleans, LA.

(April 2000). "The quest to define collegiate desegregation: Black colleges, Title VI compliance, and post-Adams litigation", 2000 American Educational Research Association Annual Meeting, New Orleans, LA.

(April 2000). "Researching collegiate desegregation: Perceptions of policy implementation", 2000 American Educational Research Association Annual Meeting, New Orleans, LA.

(April 2000). (with S. McClendon, J. E. Davis, J. Fleming, K. Freeman, J. Jewell, E. St. John, & W. Trent). "Researching the future of black colleges", 2000 American Educational Research Association Annual Meeting, New Orleans, LA.

(November 1999). (with E. M. Zamani & K. D. Clark). "Publication trends in The Review of Higher Education: A twenty-year review", 24th Annual Conference of the Association for the Study of Higher Education, San Antonio, TX.

(November 1999). (with J. Coaxum, L. C. Tillman, & S. A. McClendon). "Lifting as we climb: Mentoring students and faculty of color in higher education", 24th Annual Conference of the Association for the Study of Higher Education, San Antonio, TX.

(November 1999). (with D. D. Bragg, B. K. Townsend, K. J. Dougherty, & D. McGrath). "Reassessing the community college mission: Shifting realities and future possibilities", 24th Annual Conference of the Association for the Study of Higher Education, San Antonio, TX.

(November 1999) "Black colleges: Refuges from retrenchment", Stanford University Conference on Race, Palo Alto, CA.

(November 1999). (with R. M. Hendrickson, V. D. Nordin, B. Baez, & D. R. Williams). "Faculty access to peer review materials", The 45th Annual Convention of the Education Law Association, Chicago, IL.

(October 1999). (with J. E. Davis, K. Freeman, & W. Trent). "At the nexus of black colleges, desegregation, and affirmative action", 1999 National Conference on Improving Minority Participation in Postsecondary Education: Educating All of One Nation, Albuquerque, NM.

- (July 1999). "The quest to define collegiate desegregation in the United States: A continuing dilemma", Twenty-first Session of the International Standing Conference for the History of Education, Sydney, Australia.
- (May 1999). "Beautiful/black/beasts: The black male body in school and society", Twenty-seventh Annual Convention of the North American Society for Sport History, State College, Pennsylvania.
- (April 1999). (with K. Freeman, A. Garibaldi, W. Allen, P. Green, H. Ponder, C. Ponder, J. E. Davis, J. Fleming, W. Trent, T. Eatman, L. Foster, J. Guyden, T. Cole, J. McGruder, J. Coaxum, B. A. Jones, D. M. Stewart, R. Cohen, G. Wade-Gayles, G. Thomas, R. Mabokela, C. Willie, & E. Epps). "Black colleges at the millennium: Perspectives on policy and practice", 1999 American Educational Research Association Annual Meeting, Montreal, Canada.
- (April 1999). "Writing for the academy versus writing for policy audiences", 1999 American Educational Research Association Annual Meeting-Division J Graduate Student Seminar, Montreal, Canada.
- (April 1999). (with G. Thomas & K. Freeman). "Insider/outsider research -- conducting culturally sensitive research", 1999 American Educational Research Association Annual Meeting-Division J Graduate Student Seminar, Montreal, Canada.
- (March 1999). (with B. Sanders Dede). "Transforming faculty development, research, and grantsmanship into student learning", 1999 National Conference on Higher Education Higher Education, Washington, DC.
- (November 1998). "Conducting an academic job search", 23rd Annual Conference of the Association for the Study of Higher Education, Miami, FL.
- (October 1998). (with W. J. Urban, S. Baker, D. Douglas, & V. S. Walker). "Where are we in desegregation studies?", The History of Education Society Annual Meeting 1998, Chicago, IL.
- (April 1998). "Diversifying state systems of higher education: Lessons learned from 30 years of collegiate desegregation", 1998 American Educational Research Association Annual Meeting, San Diego, CA.
- (April 1998). "Defining collegiate desegregation: A new legal standard for Title VI compliance and education policymaking", 1998 American Educational Research Association Annual Meeting, San Diego, CA.
- (April 1998). "To form a more perfect union: Public black colleges and the quest for a unified system of higher education, 1956-1996", 1998 American Educational Research Association Annual Meeting, San Diego, CA.
- (March 1998). (with E. E. Middleton & E. Underwood). "Out-of-Class Learning Among African American Students at Predominantly White Institutions", 1998 National Conference on Higher Education Higher Education, Atlanta, GA.
- (November 1997). (with R. M. Hendrickson, B. Jordan, F. Loomis, J. Stewart, & P. Terenzini). "Title VI and higher education: Policy perspectives on compliance and the future of public black colleges", 22nd Annual Conference of the Association for the Study of Higher Education, Albuquerque, NM.

- (June 1997). (with E. M. Bensimon, M. Clarke-Yapi, M. Soto, & M. Alvarez-Galvan). "Blacks and Jews: The disuniting of a 'model' urban campus", *Reclaiming Voice: Ethnographic Inquiry and Qualitative Research in a Postmodern Age*, Los Angeles, CA.
- (May 1997). (with C. G. Lyons & S. M. Vactor). "The use of diversity centers to support students, staff, and faculty", 10th Annual Conference on Race & Ethnicity in American Higher Education, Orlando, FL.
- (March 1997). "Sound educational justification: Resolving old and new challenges to Title VI compliance in higher education", 1997 American Educational Research Association Annual Meeting, Chicago, IL.
- (March 1997). "Eureka!!! Collegiate desegregation, or the quest for a legal standard desegregation compliance, 1956-1996", 1997 American Educational Research Association Annual Meeting, Chicago, IL.
- (March 1997). "The 911-411, or emergency information regarding legal challenges to equal educational opportunity", 1997 National Conference on Higher Education, Washington, DC.
- (November 1996). (with R. M. Hendrickson, D. K. Jones, T. Leas, & V. D. Nordin). "What due process is due for academic dismissals?", The 42nd Annual Convention of the Education Law Association (formerly National Organization on Legal Problems of Education), New Orleans, LA.
- (November 1996). (with R. M. Hendrickson, M. Clague, & M. Olivas). "Changing affirmative action policies in higher education", 21st Annual Conference of the Association for Study of Higher Education, Memphis, TN.
- (October 1996). "Broken covenants: Vistas on the history of the public black university and desegregation", 81st Annual Meeting of the Association for the Study of Afro-American Life and History, Charleston, SC.
- (June 1996). "Has the cyberversity beamed out? Vistas on the distance education classroom experience", National Center on Postsecondary Teaching, Learning and Assessment WHAT WORKS II Conference, University Park, PA.
- (May 1996). "Monkeyed backs: Black colleges and the burden of higher education desegregation", National Black Graduate Student Conference, Claremont, CA.
- (April 1996). "Check returned -- insufficient funds: Empty promises and legal lies in higher education desegregation", The 21st National Conference on Blacks in Higher Education, Washington, DC.
- (April 1996). (with E. M. Bensimon, B. Palmer, & M. Clarke-Yapi). "Blacks and Jews: The disuniting of a 'model' urban campus", 1996 American Educational Research Association Annual Meeting, New York, NY.
- (April 1996). "Justice v. Jurisprudence: Critical legal and political discourse on the role of black colleges in desegregated systems", 1996 American Educational Research Association Annual Meeting, New York, NY.
- (March 1996). "The hidden assassins of the black college: Unmasking race, power, and culture in higher education desegregation", 24th Annual Conference of the Southern Regional Honors Council, Norfolk, VA.

(March 1996). (with R. M. Hendrickson). "Federal patrols at state borders: The disestablishment of dual systems of higher education", 1996 National Conference on Higher Education, Chicago, IL.

(February 1996). "One, two, three... red light: Giant steps backward on affirmative action and equal opportunity in higher education", 26th Annual Pennsylvania Black Conference on Higher Education, Pittsburgh, PA.

(November 1995). (with R. M. Hendrickson, F. Loomis, & A. Zow). "Civil rights at the crossroads: Emerging issues in Title VI", 41st Annual Convention of the National Organization on Legal Problems in Education, Kansas City, MO.

(November 1995). "With or without Goals 2000: Utilizing the historically black college's ecological psychology to promote retention", 10th National Higher Education Conference on Black Student Retention, Washington, DC.

(November 1995). (with R. M. Hendrickson). "The Fordice case and historically black colleges", 20th Annual Conference of the Association for Study of Higher Education, Orlando, FL.

(October 1995). "The architecture of academic success: Metamorphosizing cultural difference through synergy", 1995 The Pennsylvania State University Education Summit, State College, PA.

(April 1995). "Applying the historically black college's ecological psychology to higher education's mission to increase African American student retention", Ninth Annual Conference for Recruitment and Retention of Minorities in Education, Syracuse, NY.

(March 1995). "Redefining missions and niches after the United States v. Fordice: A response to the dismantling of black public higher education", 20th National Conference on Blacks in Higher Education, Washington, DC.

(March 1995). "School daze: In defense of the public historically black college and its mission", Twenty-third Annual Conference of the Southern Regional Honors Council, Charleston, SC.

(March 1995). "Kaleidoscope 2000: (Multi)plying the curriculum for diverse student populations", Twenty-third Annual Conference of the Southern Regional Honors Council, Charleston, SC.

(February 1995). "The historically black college as Jurassic Park's dinosaur and Egyptian mythology's phoenix: Vistas on the United States v. Fordice", Twenty-fifth Pennsylvania Black Conference on Higher Education, Philadelphia, PA.

(February 1995). (with D. Atwater & C. Lyons). "The architecture of African American academic success: Rethinking pedagogy, policy, and practice", Twenty-fifth Pennsylvania Black Conference on Higher Education, Philadelphia, PA.

(April 1994). "Power", Kentucky Education Reform African American All Children's Caucus and the Greater Louisville Alliance of Black School Educators, Ghreens Academy, Louisville, KY.

(April 1994). "Multiculturalism versus diversity: The role of the African American in higher education", Eleventh Annual Conference of the Kentucky Association of Blacks in Higher Education, The Springs Inn, Lexington, KY.

- (April 1994). "Forgotten memories: Reflections of the historically black college/university and the quest for an Afrocentric axiology", Twenty-second Annual Meeting of the Southern Regional Honors Council, The Galt House, Louisville, KY.
- (February 1994). (with S. Ballard). "Creating academic success through holistic instruction: A pragmatic model for cultural differences", Fourth Annual National Conference of the National Association for Multicultural Education, Detroit, MI.
- (January 1994). "Metamorphosizing Bakke into a clarion call for synergistic minority teacher recruitment and retention", Eighth Annual Conference for Recruitment and Retention of Minorities in Education, Lexington, KY.
- (March 1993). "The meaning and the message of the music", Twenty-First Annual Southern Regional Honors Council Annual Conference, Nashville, TN.
- (March 1993). "Creating academic success through holistic instruction", Twenty-First Annual Southern Regional Honors Council Annual Conference, Nashville, TN.
- (February 1993). "A student perspective: The challenge of empowerment", Third Annual Conference, Black Child Development Institute - South Carolina State University Affiliate, Co-sponsored by the Cornell Empowerment and Family Supports Project, Department of Human Service Studies, Orangeburg, SC.
- (May 1992). (with M. Cheeseboro & V. Hemphill). "Teaching, the career that makes a difference", PROTEAM Student Regional College Day, Charleston Southern University, Charleston, SC.
- (April 1992). (with C. Ramsue). "Black conservatism: An alternative view", Twentieth Annual Conference Southern Regional Honors Council, Holiday Inn Tanglewood, Roanoke, VA.
- (March 1992). "Vision 2000-A key for empowerment", Twenty-Fifth Annual Workshop on Special Education, South Carolina State University, Orangeburg, SC.
- (February 1992). "The challenge", 2nd Annual Early Childhood Education Conference, South Carolina State University, Orangeburg, SC.
- (March 1991). "Capsulating the conference", South Carolina's First Historically Black Colleges and Universities Substance Abuse Conference, South Carolina State University, Orangeburg, SC.
- (March 1991). (with T. Cummings). "Creating Academic Success Through Holistic Instruction", Twenty-Fourth Annual Workshop on Special Education, South Carolina State University, Orangeburg, SC.
- (February 1991). "We remember Smith-Hammond-Middleton", First Annual Conference of the National Black Child Development "Proposed" SCSU Affiliate Chapter, South Carolina State University, Orangeburg, SC.
- (February 1991). "Educating America: Black universities and colleges/strength and crisis", 1991 Naval Supply Center Black History Week Panel Discussion, Charleston Naval Shipyard, Charleston, SC.
- (January 1991). "The Persian Gulf crisis", A Town Meeting with Bill Moyers/Crosstalk (Broadcast Nationwide on Educational Television 10:00pm-11:00pm EST), Columbia, SC.

(August 1990). "Strangers to college: Profile of a freshman", Freshmen Seminar Training Workshop. South Carolina State University, Orangeburg, SC.

(August 1990). "Cape Verde: A holistic overview". University of Arizona, Graduate College. Tucson, AZ.

(April 1990). "Power learning: A success formula for students", Second Annual Academic Advising and Retention Conference. South Carolina State University, Orangeburg, SC.

(April 1990). "Outlining the tutorial component", Student Support Services Tutorial Workshop, South Carolina State University, Orangeburg, SC.

(March 1990). "Special education/early childhood education: Are we ready for the 1990s?", Twenty-Third Annual Workshop on Special Education, South Carolina State University, Orangeburg, SC.

Invited Lectures & Plenaries:

(March 10, 2015). "Global learning in the third space: The education, social media, and human interface nexus". The Comparative and International Education Society Cultural Context of Education and Human Potential Special Interest Group, Washington, DC.

(June 19, 2014). "HBCU 2.0: Updating operations to facilitate student success". Association of Public and Land-grant Universities 2014 Historically Black Colleges and Universities Student Success Summit, Atlanta, GA.

(June 6, 2014). "Championing equity and access in postsecondary education: Contexts and considerations". University of Washington-Tacoma Leadership Series on Equity in Education, Tacoma, WA.

(November 11, 2013). "The limits of affirmative action in higher education: Advancing access and equity on campus". Association of Public and Land-grant Universities Council of Presidents Luncheon, Washington, DC.

(November 10, 2013). "The quest for equity and inclusion: One path toward diversifying higher education". Association of Public and Land-grant Universities Commission on Access, Diversity, and Excellence Luncheon, Washington, DC.

(October 25, 2013). "Marching off the map: Responding to the needs in our community". 2013 Mississippi Community Resources Development Conference, Jackson, MS.

(March 17, 2013). "The role of minority serving institutions in building a diverse dental education student population". 2013 American Dental Education Association Annual Session and Exhibition, Seattle, WA.

(October 20, 2012). "Diversity and higher education: Pressing toward equity". 2012 Modeling Equity, Engaging Difference: New Frameworks for Diversity and Learning, Association of American Colleges and Universities, Baltimore, MD.

(September 25, 2012). "The power of an HBCU to change lives". G.V. (Sonny) Montgomery VA Medical Center Annual Historically Black Colleges and Universities Celebration, Jackson, MS.

(June 24, 2012). "Developing strong academic leaders". 2012 Academic Leadership Academy, The Pennsylvania State University, University Park, PA.

(June 14, 2012). "When the storms of life are raging: Rethinking the leadership mandate in an era of rapid change". Southern Minority Leadership Council, Hollywood Resort and Casino, Bay St. Louis, MS.

(February 13, 2012). "Developing leaders for the 21st century: The role of a campus and its students". Black History Month Lecture, The College at Brockport, State University of New York, Brockport, NY.

(November 16, 2011). "A decade of higher education research: The missing edge of race and ethnicity". 2011 Committee on Ethnic Participation, 36th Annual Association for the Study of Higher Education Annual Meeting, Charlotte, NC.

(November 9, 2011). "The declining significance of historically black colleges and universities: Relevance, reputation, and respect in Obamamerica". The 32nd Annual Charles H. Thompson Lecture, Howard University, Washington, DC.

(November 4, 2011). "Making a difference, one by one: Pursuing academic excellence". Ella C. White Memorial Scholarship Fund Annual Dinner, Crowne Plaza Resort, Shipyard Plantation, Hilton Head Island, SC.

(October 28, 2011). "Lincoln, Martin, and Obama: A stage play in three acts". 2011 Western Region Council on Black American Affairs Regional Conference, College of Southern Nevada, Las Vegas, NV.

(February 27, 2011). "From darkness to light: The importance of our alma mater". 115th Founders' Day Convocation, South Carolina State University, Orangeburg, SC.

(October 29, 2010). "The challenges and opportunities of HBCUs". Diversity and Community Engagement Lecture Series, University of Texas, Austin, TX.

(October 9, 2009). "In search of satisfaction: The imposter syndrome, academic careers, and Obamamerica". Diversity and Community Engagement Lecture Series, University of Texas, Austin, TX.

(September 19, 2009). "Be a bumblebee: Toward a lifetime of excellence". Urban League of Middle Tennessee Do The Right Thing Day, Pearl-Cohn Comprehensive High School, Nashville, TN.

(April 15, 2010). "The future of collegiate affirmative action in pseudo-postracial America". Office of Inclusion, Diversity and Equal Opportunity 2009-2010 Lecture Series, Case Western Reserve University, Cleveland, OH.

(March 20, 2010). "We are looking for a few good men: The mandate for excellence without excuse". The Las Vegas Chapters of the Links and Sigma Pi Phi Boule "Achievers Program" Brunch, The Stirling Club at Turnberry Towers, Las Vegas, NV.

(June 6, 2009). "Ambassadors of hope: A message to an emerging generation of leaders". 31 Annual BCON Baccalaureate Ceremony, Las Vegas Academy for the Performing Arts, Las Vegas, NV.

(March 26, 2009). "More dark territory: Navigating urban educational terrain in the United States". Landscape of Urban Education Lecture Series. Syracuse University, Syracuse, NY.

(January 31, 2009). "You can have whatever you like: The importance of education for African American males". 2009 Young Men's Conference, West Las Vegas Arts Center, Las Vegas, NV.

(November 7, 2008). "Is the mission impossible?: Rethinking schools, pedagogy, and the power of teaching". 55th Annual Conference of the Southeastern Regional Association of Teacher Educators. Kingstons Plantation Hilton, Myrtle Beach, SC.

(June 19, 2008). "The leaders we need: Leadership from within". Nevada Leadership Institute, Tuscany Suites and Casino, Las Vegas, NV.

(May 19, 2008). "The flight of the bumblebees: A message of hope and possibility". 36th Commencement Ceremony, College of Southern Nevada, Thomas & Mack Arena, Las Vegas, NV.

(April 10, 2008). "Vistas on early childhood education: Setting a context for our work". Nevada Association for the Education of Young Children and Division of Early Childhood Early Childhood Preconference. Tuscany Suites and Casino, Las Vegas, NV.

(February 25, 2008). "What teachers must know and be able to do: From a researcher's challenge to a practitioner's imperative". Association of Teacher Educators 2008 Annual Meeting, Sheraton, New Orleans, LA.

(February 1, 2008). "And still we 'R.I.S.E': Retaining, inducting, supporting, and encouraging our own". New African American Teachers' Cultural Connections, Texas Station Casino, Las Vegas, NV.

(February 1, 2008). "Where are the dreamers? I looked around and they were gone: A Kingian discourse on equity and opportunity". Black History Month Breakfast & Awards Ceremony, Venetian Resort, Las Vegas, NV.

(December 6, 2007). "Educating millennial learners: The shifting science of pedagogy". Phi Delta Kappa International Las Vegas Chapter 2007 PDK/Gallup Poll Meeting, Las Vegas, NV.

(October 12, 2007). "Preparing quality educators: Perspectives on pedagogy, practice, and partnerships". Nevada Chapter of the American Association of Colleges for Teacher Education and Nevada Association of Teacher Educators Fall Conference, Las Vegas, NV.

(September 18, 2007). "The power of one teacher: Understanding the politics of pedagogy and student achievement". Fourth Annual J. K. Haynes Teacher Preparation Conference, Baton Rouge, LA.

(April 6, 2007). "The 25th hour: Managing school-university partnerships in the midst of state, national, and accreditation changes". Arkansas Association of Colleges for Teacher Education, Russellville, AR.

(April 4, 2007). "The importance of school-university partnerships in an era of evidence-based mandates". Ohio Confederation of Teacher Education Organizations Spring Conference, Crowne Plaza Hotel, Dublin, OH.

(January 30, 2007). "The flight of the bumblebees: School-university partnerships and the purpose of evidence-based pedagogy". The Third Annual John S. Oehler Lecture for Educational Leadership, Virginia Commonwealth University, Richmond, VA.

(October 26, 2006). "Policy trends in teacher education – A national perspective". 2006 Minnesota Association of Colleges for Teacher Education Fall Congress, Crowne Plaza North, Minneapolis, MN.

(October 19, 2006). "Oh what tangled webs we weave: Tinkering towards a national framework for education". National Council for Education and Human Development Fall Meeting, George Washington University Alumni House, Washington, DC.

(October 14, 2006). "Perfecting the art and science of teaching our children: The quest to be good, to be great, and to be golden". 21st Annual State Conference of the Kansas Alliance of Black School Educators, Kauffman Foundation Conference Center, Kansas City, MO.

(October 9, 2006). "Lead, follow, or get out of the way: Improving future frameworks for educational collaboration". 2006 Teacher Education Council of State Colleges and Universities, Charleston, SC.

(September 21, 2006). "The importance of pedagogy: Professional responsibility and the science of clinical practice". 24th Annual North Carolina Teacher Education Forum, North Raleigh Hilton, Raleigh, NC.

(May 31, 2006). "Communities of learning: Teaching, leading, and changing lives". 6th Annual Arlington Public Schools Teacher Research Convocation, Kenmore Middle School, Arlington, VA.

(April 7, 2006). "The world is our classroom: Professional education preparation for the service of all learners". Arkansas Association of Colleges for Teacher Education, Arkadelphia, AR.

(March 30, 2006). "Legal efforts for social reform: Understanding the limits of the law". Spring 2006 Conference of the California Council on Teacher Education, San Jose, CA.

(October 9, 2005). "I wish the world were flat: The need for evidence-based consensus and application in professional education preparation". Council of Academic Deans from Research Education Institutions Fall Meeting, Monterey, CA.

(September 6, 2005). "Toward evidence-based preparation, pedagogy and practice: The new standard for professional education programs". Fall Conference of the College of Education at Eastern Michigan University, Ypsilanti, MI.

(April 29, 2005). "The relationship between teaching and research – Oh what tangled webs we weave". The Association of Teacher Educators National Academy and Fairfax County Public Schools Teacher-Research Conference, Waterford at Fair Oaks, Fairfax, VA.

(April 26, 2005). "The challenge of being excellent without excuse". The Class of 2008 Freshman Confirmation Luncheon, Claflin University, Orangeburg, SC.

(December 10, 2004). "The jubilee of a perfecting school: The quest to be good, to be great, and to be golden". Golden Jubilee Celebration of NCATE Continuous Accreditation, Bowie State University, Bowie, MD.

(October 1, 2004). "Halting between opinions: Four continuing challenges of America's black colleges". 2004 UNCF/Mellon Mentors' and Coordinators' Conference, Palace Casino Resort, Biloxi, MS.

(June 27, 2004). "Making it on broken pieces: The challenge of a 'life of service'". The Fourth Annual HBCU Service Learning Conference, The Wyndham Miami Beach Resort Hotel, Miami Beach, FL.

(May 27, 2004). "The darkness before the dawn: Toward a promising future for African Americans in higher education". The 17th Annual Conference for African Americans in Higher Education, University of Maryland, College Park, MD.

(May 6, 2004). "Historically black colleges and universities: A legal history of desegregation after Brown". Brown at 50: Where Do We Go from Here? Reflections and Projections from a Forthcoming Special Issue of the Journal of Negro Education, Howard University, Washington, DC.

(April 6, 2004). "Multicultural engagement in historically black colleges and universities: Transitioning from the global to the local". Maintaining Missions, Margins, Multiculturalism at HBCUs: A National Leadership Institute, Alcorn State University, Lorman MS.

(March 25, 2004). "Rethinking educational opportunity and outcomes: What the data does and does not show". The Browning of America and Implications for Education and Health Care, the Vice Provost for Multicultural & International Affairs Diversity Lecture Series, University of Connecticut, Storrs, CT.

(March 18, 2004). "Leadership from below: Lessons from the trenches". Omicron Delta Kappa Charter – Circle of Leadership and Excellence Lecture Series Session #6, Widener University, Chester, PA.

(April 16, 2003). "How high can you go? The challenge to be excellent without excuse". Honors Program Induction Ceremony, South Carolina State University, Orangeburg, SC.

(March 20, 2003). "What do we do now? A call to communal commitment, personal duty, and civic engagement". Fifty-second Annual Honors Convocation, Fort Valley State University, Fort Valley, GA.

(June 18, 2002). "A national perspective on tuition policy and disadvantaged groups", Symposia on Tuition and Fee Policy in Tennessee Higher Education, Tennessee Higher Education Commission, Nashville, TN.

(June 15, 2002). "The flight of the bumblebees: Envisioning the invisible, attaining the impossible", Owen and Joyce Perkins Visionary Scholarship Banquet, Greenville Airport Marriott, Greenville, SC.

(May 31, 2001). "I believe you can fly: The challenge of continued academic success", Urbana School District 116 Young Achievers Society Minority Enrichment Program Award Night and Literacy Fair, Urbana, IL.

(April 2, 2001). "Showing them the money: Six opportunities to make a difference in student funding", 2001 Annual Conference of the Illinois Association of Student Financial Aid Administrators, Bloomington, IL.

(November 4, 2000). "Work while it is day, for the night cometh, when no man can work: Positioning students of color for success", 9th Annual Ronald E. McNair National Research Conference and Graduate School Fair, Lake Lawn Resort, Delavan, WI.

(October 13, 2000). (with J. T. Harris & D. W. Leslie). "Careers in higher education", Co-sponsored by the College of Education, Department of Educational Policy Studies, and the Higher Education Student Association, The Pennsylvania State University, University Park, PA.

(June 8, 2000). "The role of career centers in multicultural settings: Five C's to remember -- choices, challenges, curriculum, competition, and culture", College Career Professionals Conference, Allerton Park and Conference Center, Monticello, IL.

(December 3, 1999). "Challenges to collegiate desegregation compliance: The uncertain future of public black colleges", Center for the Study of Higher Education Lecture Series, The Pennsylvania State University, University Park, PA.

(February 9, 1999). "The walking wounded: African Americans and the assault on educational opportunity", African/African American Studies Colloquium Series, University of Nebraska-Lincoln, Lincoln, NE.

(February 9, 1999). "Can I ask you five hard questions? Rethinking how we service students", Residence Life Staff/MCA Staff, University of Nebraska-Lincoln, Lincoln, NE.

(February 8, 1999). "Harambe-Agape-Shalom: Positioning, preparing, and (em)powering students of color for success", Black History Month Lecture Series, Creighton University, Omaha, NE.

(February 8, 1999). "All dressed up with nowhere to go: Out of class learning for African American students at predominantly white institutions", Black History Month Series, University of Nebraska-Kearney, Kearney, NE.

(January 20, 1999). "Where are the dreamers? Responding to attacks on educational opportunity", 10th Annual Freedom Breakfast, University of Missouri-Kansas City, Kansas City, MO.

(May 20, 1998). "I believe you can fly: Overcoming the conservative backlash on educational access", W. E. B. Dubois Honor Society Induction, Albert Einstein High School, Kensington, MD.

(September 9, 1997). "The power of one: A call for student dedication, determination, and destiny", 1997 Fall Convocation, South Carolina State University, Orangeburg, SC.

(January 26, 1997). "Do you hear what I hear? Critiquing the conservative backlash on educational access", The Multicultural Coalition, State College, PA.

(September 25, 1996). "Unjust judgments and irreparable remedies: The future of historically black colleges and universities after Fordice", Historically Black Colleges and Universities Discrimination Prevention Conference, U.S. Department of Justice, Washington, DC.

(February 27, 1996). "The power of an educated person in Workforce 2000", South Hills Business School, State College, PA.

(April 18, 1995). "Education for the 21st century", Lincoln University of Pennsylvania, Department of Teacher Education, Lincoln, PA.

(February 8, 1995). "Celebrating our differences: Choices, challenges, curriculum, and careers", South Hills Business School, State College, PA.

(January 15, 1995). "The unfinished agenda", The Pennsylvania State University Forum on Black Affairs' 20th Annual Martin Luther King, Jr. Memorial Banquet, University Park, PA (Broadcast on C-Net January 30, 1995 at 7:30pm, January 31 at 2:00pm, and February 1, 1995 at 10:00am).

(April 26, 1994). "Travelers without a passport: Rethinking pedagogy, homogenization and the Afro-American student", Eastern Illinois University Faculty Forum, Charleston, IL.

(May 27, 1993). "Mirror, mirror on the wall", Calhoun-Orangeburg Vocational Education Center Convocation, Orangeburg, SC.

(September 23, 1992). "Diamonds are forever", Calling College, Back-to-School/Stay-in-School Program, Orangeburg, SC.

(March 14, 1992). "Optimistic: As long as you keep your head to the sky", South Carolina Association of Student Councils State Convention, Hilton Head, SC.

(February 17, 1992). "They didn't die for us to kill each other", Calling College, Black History Month, Orangeburg, SC.

(February 7, 1992). "Strong men keep coming on", Salute to the African American Male Banquet, Newberry College (sponsored by the Office of Multicultural Affairs), Newberry, SC.

(January 13, 1992). "Lincoln brought us out, Martin brought us up, but only you can bring us through", Martin Luther King, Jr. Birthday Celebration, Calling College, Orangeburg, SC.

(May 3, 1990). "When the brook meets the river", Student Support Services Salute to Excellence: Honors and Awards Commencement. South Carolina State University, Orangeburg, SC.

On-campus Lectures/Addresses:

(April 28, 2013). "Diversity matters at historically black colleges and universities", Diversity & Inclusion Summit on HBCUs, Alcorn State University.

(January 15, 2013). "Medgar woke us up, Martin moved us forward, buy only you can bring us through", Honoring the Life & Times of Dr. Martin Luther King, Jr., Alcorn State University.

(August 19, 2012). "The flight of the bumblebees: A message about knowledge and character", 2012 Freshmen Confirmation Ceremony, Alcorn State University.

(April 5, 2011). "The flight of the bumblebees: The challenge of being excellent without excuse", 63rd Biannual Honors Convocation, Alcorn State University.

(December 2, 2010). "Are our teachers prepared?", Leadership Nashville, Tennessee State University.

(November 3, 2010). "Challenges in higher education leadership: When theory and practice collide", Peabody College of Education, Vanderbilt University.

(October 12, 2009). "Dark midnight when I rise: The future of Fisk University", Nashville Fisk University Alumni Club, Fisk University.

(September 3, 2009). "The power of one: Accepting the challenge to be excellent", Opening Honors Convocation, Fisk University.

(February 19, 2009). "The remix: It was all a dream", Jazzitudes 2009, University of Nevada, Las Vegas.

(May 16, 2008). "You may think that it is finished, but you have only just begun: A message inspiring change for a new tomorrow through excellence in education", 23rd Annual Students of African Heritage Awards Ceremony and 9th Annual African American Student Graduation Celebration, University of Nevada, Las Vegas.

(December 15, 2001). "One of the Greatest Lessons on Earth: Vistas on Life and Living", Multicultural Congratulatory, University of Illinois at Urbana-Champaign.

(July 26, 2001). "Last Call: A Message to Potential Graduate Students of Color", 2001 Summer Research Opportunity Program and Summer Predoctoral Institute Recognition Banquet, University of Illinois at Urbana-Champaign.

(October 5, 2000). "Predominantly white black colleges: History, demographics, and culture", Bureau of Educational Research Faculty Fellows Lecture, University of Illinois at Urbana-Champaign.

(September 20, 2000). "Minority-Serving Institutions: Rethinking Approaches and Possibilities", Development and Socialization Processes and Counseling Psychology Brown Bag, University of Illinois at Urbana-Champaign.

(August 17, 2000). (with S. Scott). "Teaching in a Culturally Diverse University", Fourteenth Annual Campus Teaching Assistants Orientation, University of Illinois at Urbana-Champaign.

(July 25, 2000). "Collegiate Desegregation", College of Human Resources and Education Lunchtime Lecture Series, West Virginia University.

(May 13, 2000). "You Thought That It Was Finished, But We've Only Just Begun", African American Cultural Program Black Congratulatory Ceremony, University of Illinois at Urbana-Champaign.

(April 9, 2000). "The flight of the bumblebees: The challenge of being excellent without excuse", 32nd Annual Mom's Day Scholastic Awards Ceremony, University of Illinois at Urbana-Champaign.

(January 31, 2000). "The power of one: Toward individual empowerment for collective service", Black History Month Opening Ceremony, University of Illinois at Urbana-Champaign.

(October 7, 1999). "Conflicts of interest: Five challenges to collegiate desegregation", Bureau of Educational Research Faculty Fellows Lecture, University of Illinois at Urbana-Champaign.

(September 13, 1999). "The future of America's public black college", Afro-American Studies and Research Program, University of Illinois at Urbana-Champaign.

Keynote Presentations (non-research based):

Guest Speaker, "Have You Seen The Children?: Growing Up Prepared for the World", Rainbow Dreams Academy Charter School 5th Grade Coating Ceremony, Las Vegas, NV. June 3, 2015.

Keynote Address, "A Little Advice for a Few Good Men: Responsibility in the Age of Sudden Change", Alpha Phi Alpha Fraternity, Incorporated 69th Southwestern Regional Convention College Brothers and Leadership Luncheon, Dallas, TX. April 11, 2015.

Keynote Address, "The World is Looking for a Few Good Men: In the Light of Our Fraternal Aims", Tau Lambda Chapter and Tau Lambda Chapter Education Foundation 107th Founders Day and 33rd Annual Scholarship Luncheon, Nashville, TN. December 7, 2013.

Guest Speaker, "The Darkness Before the Dawn: Toward a Bright Future for African Americans", Scholarship and Awards Banquet of the Most Worshipful Stringer Grand Lodge, Free and Accepted Masons, Prince Hall Affiliation, Jurisdiction of Mississippi, Jackson, MS. December 1, 2013.

Speaker, "The Debt: Toward a Promising Future for Our Community", 100 Black Men of Jackson 23rd Anniversary Scholarship/Mentoring Banquet Joseph Reese Scholarship Banquet, Jackson, MS. November 2, 2013.

Keynote Speaker, "Work While It is Day: Toward a Promising Future for "US" in Higher Education", Inaugural Joseph Reese Scholarship Banquet, Prentiss, MS. August 24, 2013.

Speaker, "How to be a Wise Masterbuilder", Most Worshipful Grand Master's and Grand Worthy Matron's 2013 Banquet of the Most Worshipful Prince Hall Grand Lodge of Nevada, Las Vegas, NV. June 1, 2013.

Commencement Speaker, "Started from the Bottom Now We're Here: A Message to an Emerging Generation of Leaders", The Piney Woods School 2013 Commencement Exercise, Piney Woods, MS. May 24, 2013.

Guest Speaker, "Building Brick by Brick", Annual Banquet of the Most Worshipful Prince Hall Grand Lodge, Free and Accepted Masons, Jurisdiction of Arizona, Tempe, AZ. May 4, 2013.

Guest Speaker, "We Are One: Toward Individual Empowerment for Collective Service", Annual Black History Month Program, First Mississippi Chapter Blacks in Government, Vicksburg, MS. February 13, 2013.

Guest Speaker, "The Wise Build a Life", Scholarship and Awards Banquet of the Most Worshipful Stringer Grand Lodge, Free and Accepted Masons, Prince Hall Affiliation, Jurisdiction of Mississippi, Jackson, MS. December 2, 2012.

Guest Speaker, "A Few Good Men: The Call for Service", 14th Annual Founders' Day Breakfast, Mid-Atlantic Association of Alpha Phi Alpha Chapters of Alpha Phi Alpha Fraternity, Incorporated, New Carrollton, MD. December 1, 2012.

Speaker, "Sophos Architekton: The Wise Masterbuilder", 39th Annual Dinner of the Phylaxis Society, Jackson, MS. March 10, 2012.

Speaker, "Where Are the Dreamers?: I Looked Around and They Were Gone", Twenty-third Annual Dr. Martin Luther King, Jr. Scholarship Breakfast, Omicron Rho Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated, Vicksburg, MS. January 16, 2012.

Keynote Speaker, "The Evidence of Things Not Seen: When Preparation Meets Opportunity", Fourth Biennial Dr. J. R. Todd, Jr. Scholarship Banquet, Rho Epsilon Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated, Vidalia, LA. January 14, 2012.

Keynote Speaker, "The World is Looking for a Few Good Men: In the Light of Our Fraternal Aims", Annual Founders Day Banquet, Philadelphia Area Alumni Chapters of Alpha Phi Alpha Fraternity, Incorporated, Philadelphia, PA. December 3, 2011.

Speaker, "The World is Looking for a Few Good Men: In the Light of Our Fraternal Aims", Tau Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated Life Member Breakfast, Nashville, TN. March 27, 2010.

Speaker, "Once Upon a Time, Not Long Ago", Whetstone Elementary School, Gaithersburg, MD. May 19, 2004.

Distinguished Guest Speaker, "Will the Real Black Men Please Stand Up", The 100 Black Men of Charleston 'Rites of Passage' Ceremony, Charleston, SC. February 17, 2002.

Speaker, "Show Me What You Are Working With", Briggs Chaney Middle School, Silver Spring, MD. February 8, 2001.

Speaker, "Teach to Touch a Life", South Hills Business School. January 31, 1997.

Speaker, "A Bridge Over Troubled Water", Holly Hill-Roberts High School. February 25, 1993.

Speaker, "Where are You Going My Little Ones, I Looked Around and You Were Gone", Denmark-Olar Elementary School, Denmark, SC. February 18, 1993.

Speaker, "The Eternal Torch of Progress Moves On", South Carolina State University National Alumni Association Annual Honors and Awards Banquet. May 9, 1992.

Presidential Address, "The Bells Will Toll, and the Trumpets Will Sound", The Third Annual Student Leadership Awards Banquet, South Carolina State University. April 27, 1992.

Tribute from Academe, "Up Above My Head", Obsequies for Mrs. Mary Modjeska Monteith Simpkins. Antisdel Chapel, Benedict College, Columbia, South Carolina. April 9, 1992.

Words of Wisdom, "The Disability is Not All of A Person", Twenty-fifth Annual Special Education Conference. March 12, 1992

Speaker, "Hide and Seek", Gallman Elementary, Newberry, SC. February 24, 1992.

Speaker, "Da, Da, Da, Da, Charge", Holy Trinity Catholic School, Orangeburg, SC. February 1992.

Speaker, "RSVP: There's Room at the Top, But There's Limited Space", Retirement Ceremony for Major George M. Brown, USMC, Armory Park, North Charleston. February 1, 1992.

Speaker, "If You Don't Become What You Wish To Be, What Will Become of You", Red Ribbon Assembly, Fairfield Central High School, Winnsboro, SC. October 21, 1991.

Keynote Address, "A Clarion Call", First Annual Awards Reception, The NOI Student Association, Orangeburg, SC. October 17, 1991.

Valedictory, "Envision 2000: Celebrate the Differences", The University of Mississippi Graduate School Summer Research Program Awards Luncheon. August 2, 1991.

Keynote Address, "I've Fallen, and I Can Get Up", A Tribute to the 1991 Honor Graduates, Orangeburg Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated, Edisto High School Auditorium. May 15, 1991.

Testimonial, "Education's Future", A Welcome Dinner for Undergraduate Students New to the School of Education--Part II, South Carolina State University. May 8, 1991.

Keynote Address, "Truth Hall: A Great Place to Live", Truth Hall Staff and Officers Banquet, South Carolina State University. April 28, 1991.

Speaker, "Ready or Not, Here I Come", Bowman Elementary School, Bowman, SC. February 1991.

Speaker, "The Choice is Yours", Second Annual Statewide High School Teaching Careers Day for College-bound Minority Students with Teaching Potential, sponsored by the South Carolina Minority Teacher Recruitment Partnership. December 7, 1990.

Keynote Address, "Stand Up Stones. Stand Up", South Carolina Young Folks and Friends Union Annual State Assembly, Charleston, SC. October 27, 1990.

Appeal, "A Believer's Appeal", The James L. Ravenell Scholarship Annual Fund Drive, Charleston, South Carolina. May 19, 1990.

Testimonial, "Called, Chosen, and Conferred Upon", A Welcome Dinner for Undergraduate Students New to the School of Education--Part I, South Carolina State University. May 1, 1990.

Keynote Address, "Do You have an Advocate?", South Carolina State University and Alumni Salute to High School Juniors for Achievement and Excellence. Orangeburg-Wilkinson High School. April 20, 1990.

Inaugural Address, "Catastrophe or Education--The Choice is Yours?", First Annual Honors Symposium, South Carolina State University, Orangeburg, SC. March 2, 1990.

Discussant, Chair, Facilitator, or Participant:

Participant, Southern Association of Colleges and Schools Commission on Colleges 2013 Annual Meeting, Atlanta, GA, December 7-10, 2013.

Participant, 2013 Critical Issues in Higher Education Conference, New York, NY, October 29-30, 2013.

Participant, American Association of State Colleges and Universities Annual Meeting, Los Angeles, CA, October 21-23, 2013.

Participant, 2013 National Historically Black Colleges and Universities Week Conference, Washington, DC, September 26-27, 2013.

Participant, 14th Annual Thurgood Marshall College Fund Member Universities Professional Institute, Miami, FL, March 24-27, 2013.

Participant, Southern Association of Colleges and Schools Commission on Colleges 2012 Annual Meeting, Dallas, TX, December 8-11, 2012.

Participant, Association of Public Land-grant Universities 125th Annual Meeting, Denver, CO, November 11-13, 2012.

Participant, American Association of State Colleges and Universities Annual Meeting, New Orleans, LA, October 29-31, 2012.

Participant, The College Board Forum, Miami, FL, October 24-26, 2012.

Participant, 13th Annual Thurgood Marshall College Fund Member Universities Professional Institute, Miami, FL, March 18-21, 2012.

Participant, Southern Association of Colleges and Schools Commission on Colleges 2011 Annual Meeting, Orlando, FL, December 3-6, 2011.

Participant, American Association of State Colleges and Universities Annual Meeting, Boston, MA, October 24-26, 2011.

Participant, 78th Annual Mississippi Association of Colleges and Universities Conference, Itta Bena, MS, October 3-4, 2011.

Participant, 2011 National Historically Black Colleges and Universities Week Conference, Washington, DC, September 19-20, 2011.

Participant, Mississippi Policy Conference – Tunica 2011, Tunica, MS, August 11-13, 2011.

Lecturer, Academic Leadership Academy, State College, PA, June 27-June 30, 2011.

Participant, 12th Annual Thurgood Marshall College Fund Member Universities Professional Institute, Orlando, FL, March 20-23, 2011.

Participant, 22nd Annual College Board Historically Black Colleges and Universities Conference, Atlanta, GA, September 26-27, 2010.

Participant, 2010 National Historically Black Colleges and Universities Week Conference, Arlington, VA, September 12-14, 2010.

Lecturer, Academic Leadership Academy, State College, PA, June 27-July 2, 2010.

Participant, Tennessee Board of Regents 3rd Biennial Diversity Conference, Nashville, TN, April 7-9, 2010.

Participant, American Council on Education 92nd Annual Meeting, Phoenix, AZ, March 6-9, 2010.

Participant, 29th Annual Nashville Conference on African American History and Culture, Nashville, TN, February 10, 2010.

Participant, Southern Association of Colleges and Schools Commission on Colleges Annual Meeting, Atlanta, GA, December 5-8, 2009.

Convener, The 2009 Holmes Scholars Summer Leadership Institute, The Luxor Resort and Casino, Las Vegas, NV, August 9-13, 2009.

Discussant, 2009 American Educational Research Association Annual Meeting, San Diego, CA, April 13-17, 2009.

Participant, Association for the Study of Higher Education 33rd Annual Conference, Jacksonville, FL, November 6-8, 2008.

Participant, Council of Academic Deans from Research Education Institutions (CADREI) Annual Fall Meeting, Newport, RI, October 12-15, 2008.

Participant, Nevada Association of Colleges for Teacher Education Fall Conference, Nevada State Department of Education, Las Vegas, NV, October 3, 2008.

Welcome/Convener, Mountain West Superintendents Roundtable, Nugget Casino Resort Hotel, Sparks, NV, October 1-3, 2008.

Convener, The 2008 Holmes Scholars Summer Leadership Institute, The Luxor Resort and Casino, Las Vegas, NV, August 10-14, 2008.

Participant, The Holmes Partnership 12th Annual Conference, Orlando, FL, February 24-26, 2006.

Participant, Council of Academic Deans from Research Education Institutions (CADREI) Annual Fall Meeting, Sedona, AZ, October 14-17, 2007.

Participant, The Holmes Partnership Eleventh Annual Conference, San Antonio, TX, February 25-28, 2007.

Participant, Council of Academic Deans from Research Education Institutions (CADREI) Annual Fall Meeting, Savannah, GA, October 15-18, 2006.

Host, National Technology Leadership Summit VIII, Washington, DC, September 21-22, 2006.

Participant, 51st World Assembly of the International Council on Education for Teaching, Fortaleza, Brazil, July 17-20, 2006.

Participant, The Holmes Partnership Tenth Annual Conference, Chicago, IL, February 24-26, 2006.

Participant, Association of Teacher Educators 2006 Annual Meeting, Atlanta, GA, February 18-22, 2006

Participant, 30th Annual Conference of the Association for the Study of Higher Education, Philadelphia, PA, November 17-19, 2005.

Convener, 2005 AACTE Wingspread Conference, The Johnson Foundation, Racine, WI, September 19-21, 2005.

Participant, The 2005 National Forum on Education Policy, Adams Mark, Denver, CO, July 13-15, 2005.

Participant, G8: Seminar on Africa, British Consulate General, The Rittenhouse Hotel, Philadelphia, PA, June 10-11, 2005.

Moderator, ETS Symposium on Educational Achievement – Addressing Achievement Gaps: The Progress and Challenge of women and Girls in Education and Work, Princeton, NJ, May 4-5, 2005.

Participant, 2005 National Conference on Higher Education, Atlanta, GA, March 17-20, 2005.

Discussant, Governance in Higher Education, 29th Annual Conference of the Association for the Study of Higher Education, Kansas City, KS, November 3-6, 2004.

Discussant, Access and Opportunity in Higher Education, The Penn Symposium – Symposium II, The Inn at Penn, Philadelphia, PA, October 28-29, 2004.

Convener, 2004 Patterson Research Conference, Washington Hilton and Towers, Washington, DC, September 24-27, 2004.

Moderator, National Alliance of Black School Educators Presidents' Roundtable, Washington, DC, April 27, 2004.

Chair, 2004 American Educational Research Association Annual Meeting, San Diego, California, April 12-16, 2004.

Discussant, 2004 American Educational Research Association Annual Meeting, San Diego, California, April 12-16, 2004.

Participant, The State of the African American Male Conference, Washington, DC. November 14-15, 2003.

Participant, Reversing Trends in Urban Schools and Communities: By Design – Not by Accident, 2nd Annual LASER Urban Research Conference, Wyndham Harbour Island Hotel, Tampa, FL. December 5-7, 2002.

Response, African American Education in the South: “No child Left Behind” – Historical and Critical Analysis of Current Educational Policies on African American Students' Achievement, Dillard University and Longue Vue House and Gardens, New Orleans, LA. November 13-15, 2002.

Participant, White House Initiative on Historically Black Colleges and Universities Conference, Washington, DC. February 11-12, 2002.

Discussant, 26th Annual Conference of the Association for the Study of Higher Education, Richmond, Virginia. November 15-18, 2001.

Participant, National Association of Hispanic and Latino Studies, National Association of African American Studies, & Affiliates 2001 International Conference, Cancun, Mexico, August 29-September 3, 2001.

Moderator, W.E.B. DuBois and the Education of Black Folk: Past, Present, and Future, University of Pennsylvania, Philadelphia, Pennsylvania. March 23-24, 2000.

Participant, The Summit on Blacks in Higher Education, Westin Harbor Hotel, Savannah, Georgia. February 25-27, 2000.

Participant, The History of Education Society Annual Meeting 1999, Decatur Holiday Inn, Decatur, Georgia. October 14-17, 1999.

Participant, Education Law Association 44th Annual Conference, Charleston Place, Charleston South Carolina. November 19-21, 1998.

Participant, Negotiating Your Way Through Graduate School: Retention Conference, The Penn State Conference Center Hotel, State College, Pennsylvania. August 23, 1997.

Participant, CIC Summer Research Opportunities Program Conference, Purdue University, West Lafayette, Indiana. July 19-21, 1997.

Panelist, Eleventh Annual Education Summit, Adam's Mark Hotel, Philadelphia, Pennsylvania. February 20-23, 1997.

Participant, Voices '96: Women in Science and Engineering, The Pennsylvania State University, State College, Pennsylvania. November 17, 1996.

Participant, CIC Summer Research Opportunities Program Conference, Indiana University, Bloomington, Indiana. July 6-8, 1996.

Facilitator, Learning Colloquy III: Improving Learning Through Student Involvement and Collaboration, The Pennsylvania State University. The Scanticon Conference Center, State College, Pennsylvania, May 17, 1996.

Participant, Tenth Annual CIC Summer Research Opportunities Program Conference, University of Wisconsin, Madison, Wisconsin. July 14-16, 1995.

Facilitator, Learning Colloquy II: Collaboration, Feedback and Student Involvement, The Pennsylvania State University. The Scanticon Conference Center, State College, Pennsylvania, May 17, 1995.

Participant, 7th Annual National Conference on Race and Ethnicity in American Higher Education, The Southwest Center for Human Relations Studies, The University of Oklahoma. The Hyatt Regency, Atlanta, Georgia, June 2-7, 1994.

Participant, Conference on Distance Learning, University of Kentucky. Harley Hotel, Lexington, Kentucky, March 11-12, 1994.

Participant, Third National Convention, South Carolina State University, National Alumni Association, "Challenge of the Nineties: Empowerment of Our Youth." Charleston, South Carolina, August 6-9, 1992.

Participant, 27th Annual Conference, National Collegiate Honors Council, "Honors as Discovery". Los Angeles, California, October 28-November 1, 1992.

Participant, 23rd Annual Seminar, National Urban League, Inc., Black Executive Exchange Program, "Leadership in Managing Diversity: Success in the '90s". Hyatt Regency, Atlanta, Georgia, June 17-19, 1992.

Invocation, Academic Advising and Retention 4th Annual Drive-In Conference, "Enhancing the Academic success of Students with Special Needs: A Focus on Professional Competence", Hosted by the Psychometric Center, April 21, 1992.

Participant, The Sixth Annual Student Training Conference, "Leadership", Department of Student Life, Division of Student Affairs, University of South Carolina, Saturday, February 1, 1992.

Participant, Third Annual Statewide High School Teaching Careers Day: For College-bound Minority Students with Teaching Potential, "Ignite the Future. Teach". Sponsored by the South Carolina Minority Teacher Recruitment Partnership, November 14, 1991.

Greetings, Nineteenth Annual Reading Conference, "Meeting the Challenge for Literacy in the Year 2000", Orangeburg, SC, November 15, 1991.

Invocation, Third Annual Academic Advising and Retention Drive-In Conference, "Bridging the Gap and Making Things Happen", Orangeburg, SC. February 26, 1991.

Participant, The Fifth Annual Student Leadership Training Conference, Department of Student Life, University of South Carolina, February 2, 1991.

Participant, "Nonviolence: A Time to Act...A Way to Live!". 5th Annual National College and University Student Conference, the Martin Luther King, Jr. Center for Nonviolent Social Change, January 17-21, 1991.

Participant, "Effective Leadership", 1990 Student Leadership Retreat. South Carolina State University, Division of Student Affairs. Orangeburg, SC, August 17-18, 1990.

Participant, "A Good Look at Graduate School", Project ACCESS Workshop Series. University of Arizona, Graduate College. Tucson, Arizona, June 13-July 25, 1990.

Participant, "The Education and Development of the African American Child", The African American Studies Department Workshop Series. Tucson Unified School District, Division of Instruments. The Doubletree Hotel, Tucson, Arizona, June 11-26, 1990.

Participant, "Building Good Leaders", 1989-1990 Leadership Development Seminar Series. South Carolina State University, Division of Student Affairs, Orangeburg, SC, November 28, 1989 - April 18, 1990.

Participant, "Forum on Literacy: A Statewide Issue, A Nationwide Concern", Eighteenth Annual Reading Conference. South Carolina State University, School of Education, Department of Teacher Education. Orangeburg, SC, April 6, 1990.

Participant, "Professionalism", Xerox College Business Seminar Series. South Carolina State University, Orangeburg, SC, March 28, 1990.

Participant, "Special Education - Early Childhood Education: Are We Ready for the '90's?", Twenty-Third Annual Workshop on Special Education. South Carolina State University, District of Columbia Public Schools, and Morris College. Orangeburg, SC, March 8, 1990.

Participant, The 37th Annual Conference of the National Association of Personnel Workers, "Student Development: Dimensions and Directions Toward 2000". Charleston, South Carolina, February 10-13, 1990.

Participant, The Fourth Annual Student Leadership Training Conference, Department of Student Life, The University of South Carolina, Saturday February 3, 1990.

Participant, "Ignite the Future--Teach". First Annual Statewide Day for Prospective Minority Teachers. South Carolina State University, Orangeburg, SC, December 1, 1989.

Participant, "50 years later and the struggle continues...". Forty-eighth Annual Convention, South Carolina Conference of Branches, National Association for the Advancement of Colored People. Ramada Inn, Rock Hill, SC, October 12-15, 1989.

Participant, "Preparing for the Present", Hughes Aircraft Corporate Seminar Series. South Carolina State University, Orangeburg, SC, October 5-8, 1989.

PROFESSIONAL CONSULTATION

National or International:

Consultant, Association of Public Land-grant Universities Council of 1890 Presidents and Chancellors 2009 Summer Meeting, "Council on Educating Black Children, "Framing of the New National Agenda for the 1890 Universities", Nashville, Tennessee, July 30, 2009 to August 1, 2009.

Consultant, National Council on Educating Black Children, "Long-range Planning for The Blueprint Utilization", Las Vegas, Nevada, January 11, 2008 to January 12, 2008.

Consultant, Frederick D. Patterson Research Institute of the College Fund/United Negro College Fund, "Pew Rural Early Education Initiative Project Management", Fairfax, Virginia, January 12, 2005 to April 30, 2007.

Consultant, Frederick D. Patterson Research Institute of the College Fund/United Negro College Fund, "2004 Patterson Research Conference Dissemination", Fairfax, Virginia, January 6, 2005 to December 31, 2005.

Consultant, American Association of State Colleges and Universities, "Evaluation of the Millennium Leadership Initiative", Washington, DC, June 10, 2002 to September 13, 2002.

Consultant (w/ R. J. Alston & D. A. Harley), U.S. Department of Education, National Institute on Disability and Rehabilitation Research, Minority Development Program: Capacity Building Meeting, "Rehabilitation and Minority Populations: Building Research and Training Capacity", Washington, D.C., June 3, 2002 to June 4, 2002.

Consultant, Project L.A.S.E.R. Research Think Tank I, "Organizing and Disseminating Research", University of South Florida, Tampa, Florida, May 23, 2002 to May 24, 2002.

Consultant, Frederick D. Patterson Research Institute of the College Fund/United Negro College Fund, "The Review of African American Education Initiative", Fairfax, Virginia, May 13, 1999 to August 1, 1999.

Expert Witness (Stakeholder), U.S. Department of Education, Office for Civil Rights, Pennsylvania Department of Education, and Pennsylvania State System of Higher Education Educational Forum on Opportunities for African Americans in Higher Education, "Strangers in the Ivory Tower: Vistas on Collegiate Desegregation, Student Retention, and the Climate of African American Educational Opportunity", Cheney University of Pennsylvania, Cheney, Pennsylvania, December 11, 1996.

Consultant, U.S. Department of Education, Office for Civil Rights Program Legal Component: Desegregation Team, "The Quest for a Legal Standard of Higher Education Desegregation Compliance, 1956-1995", Washington, D.C., June 13, 1996.

Consultant, Kentucky Education Television Adult Education Teleconference Series, "A Pragmatic Model for Cultural Differences", Lexington, Kentucky, February 21, 1995.

State or Regional:

Expert Witness, State of Nevada Legislative Counsel Bureau, Legislative Commission's Committee to Study the Governance and Oversight of the System of K-12 Public Education (Assembly Concurrent Resolution No. 2, File No. 89, *Statutes of Nevada 2009*), "Overview of Approaches to Modify the Structure of State Governance and Oversight of the System of K-12 Public Education in Response to Certain Federal Initiatives", Las Vegas, Nevada, March 11, 2010.

Consultant (w/ R. M. Hendrickson & J. Hawkins), SCUPA (State College and University Professionals Association) Summer Professional Development Conference, "Legal Issues in Student Affairs", SCUPA-Lock Haven University, Lock Haven, Pennsylvania, May 16, 2002.

Consultant (w/ R. M. Hendrickson), Diversity in a Changing World: Local Options, "Recent Court Rulings and Legislation that Affect Admissions in Higher Education", The Bloomsburg University-Community Task Force on Racial Equity, Danville, Pennsylvania, April 13, 2002.

Consultant, Multicultural Coalition, "The Importance of Diversity in Education, Where Do We Go From Here?", State College, Pennsylvania, April 24, 1997.

Consultant, Visions for Youth, Project LEARN (Laboratory for Enrichment and Remedial Needs), "How to Improve School Achievement", Jasper, South Carolina, February 28, 1992.

Consultant, Fairfield County Schools, "Creating Academic Success through Holism", Fairfield, South Carolina, February 24, 1992.

Consultant, Harleysville-Ridgeville High School S.T.A.R.S. Program, "R.S.V.P.--Responder Sail Vows Plait", Ridgeville, South Carolina, February 11, 1991.

Institutional or Local:

Consultant, University of Washington-Tacoma Leadership Series on Equity in Education, "When Baby Boomers, Gen-Xers, and Millennials Collide: Creating Outcome-based Climates for Student Success", Tacoma, Washington, June 6, 2014.

Consultant, College-wide Forum Governance Retreat, "The Role of Governance in an Institution of Higher Education", Prince George's Community College, Largo, Maryland, August 23, 2006.

Consultant, Project L.A.S.E.R., "Doctoral Student Professional Development Seminar", University of South Florida, Tampa, Florida, October 11, 2002.

Consultant, First Faculty Development Workshop, "Writing to Publish", Division of Education, Dillard University, New Orleans, Louisiana, October 19, 2001.

Consultant, Cultural Diversity in Education: A Pilot Statewide Project in Faculty/Staff Development, "Institutional Climate Surveys: The Best Instruments and the Best Strategies for Finding Out the Truth about Diverse Students' Experiences and Perceptions", Drury Inn, Champaign, Illinois, January 19, 2001.

Consultant, Center for the Advancement of Teaching, "Diverse Hiring", Illinois State University, Bloomington, Illinois, March 29, 2000 and April 11, 2000.

Consultant, Center for Multicultural Education, "Actualizing Diverse Hiring Policies in Schools and Colleges: Uncovering Cultural Biases in the Search Process", Parkland Community College, Champaign, Illinois, January 27, 2000.

Consultant, Center for Minority Graduate Opportunities and Faculty Development, "How to Transition from Graduate Student to Professor", The Pennsylvania State University, University Park, Pennsylvania, December 2-3, 1999.

Consultant, Black Student Leadership Conference, "Academic Excellence . . . Guaranteeing Yourself a 4.0", The Pennsylvania State University, University Park, Pennsylvania, September 21, 1996.

Consultant, Keenan Project, Orangeburg, South Carolina, "I. Stress Management, II. Time Management, III. Academic Success, IV. Self-Esteem", South Carolina State University, Orangeburg, South Carolina, March 16, 1991.

Consultant, Student Support Services Orientation, "A Metaphysical Approach to Learning", South Carolina State University, Orangeburg, South Carolina, August 19, 1990.

Consultant, Department of Special Education, Trends and Issues Workshop, "Academic Success Through Holistic Teaching", South Carolina State University, Orangeburg, South Carolina, April 12, 1990.

SERVICE AND INVOLVEMENT

Editorial Service:

Allyn & Bacon

* Occasional Reviewer, 2003

American Educational Research Journal

* Occasional Reviewer, 2002, 2003, 2004, 2005

American Journal of Education

* Contributing Editor, 2003-2007

ASHE Reader on History of Higher Education

* Member, Advisory Board, 2004-2007

ASHE Reader on Racial and Ethnic Diversity in Higher Education

* Member, Advisory Board, 2000-2002

ASHE Reader Series

* Member, Advisory Board, 1997-1999

Assessment and Evaluation in Higher Education: An ASHE Reader

* Member, Advisory Board, 2000-2003

Distance Education: Teaching and Learning in Higher Education -- An ASHE Reader

* Member, Advisory Board, 2000-2001

Educational Policy

* Occasional Reviewer, 2006

Educational Researcher

* Occasional Reviewer, 2001, 2004, 2005, 2011, 2012

Greenwood Publishers

* Occasional Review, 2003

Higher Education in Review

* Member, Reader Board, 2005-2009

History of Higher Education Annual

* Occasional Reviewer, 2002

Information Age Publishing

* Book Series Editor, Contemporary Perspectives in Race and Ethnic Relations, 2009-present

International Journal of Multicultural Education

* Member, Advisory Board, 2012-present

Journal of Adolescence

* Occasional Reviewer, 2005, 2006

Journal of Engineering Education

* Occasional Reviewer, 2005

Journal of General Education

* Member, Editorial Board, 1997-2003

* Occasional Reviewer, 2004, 2005

Journal of Higher Education

* Occasional Reviewer, 2000, 2002, 2003, 2005, 2006, 2007, 2008, 2009

Journal of Negro Education

* Occasional Reviewer, 1999, 2000

Journal of Teacher Education

* Co-Editor, 2009

* Occasional Reviewer, 2005

Journal of the Pennsylvania Black Conference on Higher Education

* Member, Editorial Board, 2001-2003

* Occasional Reviewer, 2000

National Association of Student Affairs Professionals Journal

* Member, Editorial Board, 2000-present

Negro Educational Review

* Occasional Reviewer, 2001

Peabody Journal of Education

* Guest Editor, 2000-2002

Peter Lang Publishing

* Book Series Editor, Education Management, 2008-present

Race Ethnicity and Education

* Occasional Reviewer, 2000, 2003

Review of Higher Education

* Guest Editor, 2000-2002

* Member, Editorial Board, 1999-2002, 2007-2009

* Occasional Reviewer, 2004, 2005

Social Problems

* Occasional Reviewer, 2000

State University of New York Press

* Occasional Reviewer, 2003

Stylus Publishing

* Occasional Reviewer, 2004

University of Alabama Press

- * Occasional Reviewer, 2003

University Press of Kansas

- * Occasional Reviewer, 2003, 2006

Urban Education

- * Guest Editor, 2000-2001
- * Occasional Reviewer, 2000, 2001, 2004, 2005

Professional Service:

American Association of Colleges for Teacher Education

- * Member, Outstanding JTE Article Selection Committee, 2008

American Association of State Colleges and Universities

- * Member, New Presidents Academy Advisory Committee, 2011-2013
- * Member, Policies and Purposes Committee, 2011-2014

American Association for Higher Educations

- * Member, Doctoral Student Conference Grant Committee, 1996-2003
- * Member, Black Caucus Program Planning Committee, 1997-2003
- * Member, Black Caucus Executive Board, 1999-2001
- * Reviewer, Conference session proposals, 1997, 1998

American Educational Research Association

- * Chair-designate, Government Relations Committee, 2004 -2005
- * Member, Minority Fellowship Committee, 2000-2003
- * Member, Division J Awards Committee, 2001- 2002
- * Vice-Program Chair, Division J, 1998-2000
- * Member, Division J Graduate Student Seminar Committee, 1998-1999
- * Reviewer, Division J proposals, 1997-2000

Association for the Study of Higher Education

- * Member, CEP Advisory Board, 2011-2014
- * Member, Secretariat Selection Committee, 2001-2002
- * Member, Membership Task Force, 2000-2002
- * Member (ex officio), Board of Directors, 1998-2001
- * Chair, Committee for Ethnic Participation, 1998-2001
- * Member, Nominations Committee, 1999, 2000, 2001
- * Member, Evaluation Committee, 1996
- * Reviewer, Conference session proposals, 1996-1999, 2001

Association for Public Land-grant Universities

- * Member, Board of Directors, 2013-2014
- * Member, Council of 1890 Presidents, 2011-2014
- * Member, USDA 1890 Task Force, 2012-2014

Building Engagement and Attainment of Minority Students (BEAMS) Grant

- * Member, Advisory Council, 2003-2006

Bowie State University School of Education

- * Member, Board of Community Advocates, 2001-2005

Capitol Education Support

- * Member, Advisory Board, 2007-2009

Comparative International Education Society

- * Member, Joyce Cain Award Subcommittee, 2003-2006

Documenting Effective Educational Practices (DEEP) Grant

- * Member, Advisory Council, 2003-2006

Education Law Association (formerly NOLPE)

- * Member, Conference Planning Committee, 1996
- * Reviewer, Conference session proposals, 1995, 1996

Educational Testing Service

- * Member, Higher Education Advisory Council, 2010-2011

ERIC Clearinghouse on Higher Education

- * Member, National Advisory Board, 2002-2003

History of Education Society

- * Member, Henry Barnard Prize Committee, 1999- 2001

The Holmes Partnership

- * Vice President for Holmes Scholars, 2008-2010
- * Member, Board of Directors, 2005-2010

Institute for Educational Management and Leadership

- * Co-Chair, Planning Committee, 1996-1999

Missouri Department of Elementary and Secondary Education

- * Member, Missouri School Improvement Program Accreditation Team, 1998

National Black Male College Achievement Study

- * Member, Advisory Board, 2009-2010

National Council for Accreditation Teacher Education

- * Member, Board of Examiners, 2003-2005

National Research Center for College & University Admissions

- * Member, Advisory Board, 2004-2005

National Science Foundation

- * Panel Reviewer, Directorate for Education and Human Resources, 1999

Nevada Speaks Policy Council

- * Member, PK-20 Council, 2009-2010

New York University, Office of Sponsored Programs
* Reviewer, Research Challenge Fund, 2003

NCTLA/ACT Assessment Institute
* Site Coordinator, Planning Committee, 1998

The Pell Institute
* Member, Advisory Council, 2003-2007

Southern Association of Colleges and Schools – Commission on Colleges
* Member, Nominating Committee, 2011-2013
* Chair, Nominating Committee, 2012-2013
* Member, Board of Trustees, 2013-2014

Southern Education Foundation, Center to Serve
* Member, Advisory Board, 2006-2010

Southwest Regional Laboratory
* Member, Board of Directors, 2007-2009

Southwestern Athletic Conference
* Member, Council of Presidents, 2011-2014

United States Department of Education
* Panel Chair, Office of Educational Research and Improvement, 2000
* Field Reviewer, Office of Educational Research and Improvement, 1999

WestEd
* Co-Chair, Human Resources and Institutional Development Committee, 2008-2009
* Member, Board of Directors, 2007-2009

Voices of Diversity, Harvard University, W. E. B. Dubois Institute/Educational Testing Service
* Member, Advisory Board, 2008-2009

Public Service:

American Commonwealth Project
* Member, Presidents Council, 2011-present

Blueprint Mississippi 2012
* Member, Education Subcommittee, 2011-2012

Natchez Literary and Cinema Celebration
* Member, Advisory Board, 2011-2014

University Service:

Fisk University

- * Member, SACS-COC Reaffirmation Team, 2009-2010

University of Nevada, Las Vegas

- * Member, Committee for Accelerating Student Achievement, 2007-2009
- * Member, Lynn Bennett School Research Advisory Board, 2007-2009
- * Member, NWCCU Self-Study Steering Committee, 2008-2009
- * Co-chair, NWCCU Standard Five Task Force, 2008-2009

The Pennsylvania State University

- * Member, Graduate School Retention Conference Planning Committee, 1997
- * Member, COE Dean's Students of Color Advisory Council, 1996-1997
- * Member, Equal Opportunity Planning Grants Review Subcommittee, 1995-1997
- * Member, COE Alumni Society Board, 1995-1997
- * Member, Commission for Undergraduate Education, 1994-1995
- * Chair, Graduate Council Committee on Academic Standards, 2002-2003
- * Member, COE Grievance Council, 2002-2003
- * Member, EPS Interdepartmental Courses Subcommittee on Qualitative Research, 2002-2003
- * Member, EPS Recruitment and Retention Committee, 2002-2003
- * Member, Graduate Council, 2002-2003
- * Member, Graduate Council Committee on Committees and Procedures, 2002-2003
- * Member, Graduate Council Executive Committee, 2002-2003
- * Member, Commission on Racial/Ethnic Diversity, 2002-2003
- * Member, COE Workforce Education Doctoral Program Review Committee, 2002-2003

University of Illinois at Urbana-Champaign

- * Member, COE Research Committee, 2001
- * Member, Extension Champaign County Council, 2001
- * Senator, Urbana-Champaign Senate, 2001
- * Member, COE Grievance Committee, 1999-2001
- * Member, COE Merit Review Committee, 1999-2001
- * Member, COE Faculty & Staff Awards Committee, 1998-2001
- * Member, COE Capricious Grading, 1999-2000
- * Member, Draft Plan B Committee, 1999-2000
- * Member, David Dodd's Henry Lecture Committee, 1998-1999
- * Member, Homecoming Court Selection Committee, 1999, 2000
- * Member, COE Graduate Programs Committee, 1998-1999

University of Missouri-Kansas City

- * Member, SOE Small Grants Program, 1998
- * Member, SOE Committee on Academic Programs and Standards, 1997-1998

South Carolina State University

- * Member, Board of Trustees, 1992
- * Member, Institutional Assessment Committee, 1992
- * Member, Campus Alcohol and Drug Education Prevention Program Advisory, 1991-1993
- * Member, Educational Policies Council, 1991-1992

EDUCATIONAL INSTITUTES & SEMINARS

Mastering Business Administration, 2014
American Management Association

Fundamentals of Finance and Accounting, 2014
American Management Association

Integrated Strategic Planning and Resource Allocation, 2014
Academic Impressions

The 7 Habits Signature Program, 2013
American Management Association

Principles and Techniques of Fundraising, 2012
The Fund Raising School at The Center on Philanthropy, Indiana University

Approaches to Leadership Excellence, 2012
Disney Institute

New Presidents' Academy, 2011
American Association of State Colleges and Universities

Harvard Seminar for New Presidents, 2011
Harvard University

FOCUS Las Vegas, 2009
Las Vegas Chamber of Commerce

Beyond the University: Shifting Demographics in Higher Education, 2006
Salzburg Seminar – Schloss Leopoldskron

New Chairs and Evaluators, 2005
Middle States Commission on Higher Education

Associates Program, 2004
National Center for Public Policy and Higher Education

Board of Examiners, 2003
National Council for the Accreditation of Teacher Education

Presidencies and Chancellorships, 2002
AASCU Millennium Leadership Institute

Higher Education Assessment, 1998
NCTLA/ACT Assessment Institute

Academic Management, 1997
Institute for Educational Management and Leadership

Higher Education Policy, 1996
ASHE Policy Seminar

HONORS & RECOGNITIONS

Awards:

- Trofeu Raca Negra (Black Race Trophy), Honors Council of the Society of Afro-Brazilian Socio-Cultural Development, 2013
- Association of Public and Land-grant Universities Commission on Access, Diversity, and Excellence Distinguished Service Award, 2013
- African American Image Award, Phi Beta Sigma Fraternity, Incorporated, 2013
- Male HBCU President of the Year, Center for HBCU Media Advocacy, 2013
- Man of the Year Leadership Award, Krewe of the Natchez Indians, 2013
- Earl Willard Banks, Sr. Award, Robinson-Watson Book Company, 2012
- Isaac Murphy Image Award for Education, Kentucky Center for African American Heritage, 2012
- 4B Award in Books, Phylaxis Society, 2011
- College of Education Excellence in Education Award, The Pennsylvania State University, 2011
- Outstanding Accomplishments and Achievements Award, South Carolina State University, 2011
- Mildred Garcia Senior Exemplary Scholarship Award, Association for the Study of Higher Education, Committee on Ethnic Participation, 2010
- Distinguished Educator Award, Association for Teacher Educators, 2008
- Philip C. Chinn Book Award, National Association for Multicultural Education, 2007
- Alumni Achievement Award, The Pennsylvania State University, 2005
- Early Career Contribution Award, American Educational Research Association, Committee on Scholars of Color in Education, 2002
- The 100 Black Men of Charleston Image Award, 2002
- Incomplete List of Teachers Ranked as Excellent, University of Illinois at Urbana-Champaign, 2001
- Promising Scholar/Early Career Award, Association for the Study of Higher Education, 2001
- College of Education Alumni Leadership and Service Award, The Pennsylvania State University, 2000
- Incomplete List of Teachers Ranked as Excellent, University of Illinois at Urbana-Champaign, 2000

College of Education Drexel Award, The Pennsylvania State University, 1997

National Collegiate Education Award, 1993

Research Fellowships:

AT&T Technology Fellowship, 2001

Bureau of Educational Research Faculty Fellowship, 1999-2001

American Educational Research Association/Spencer Foundation Fellowship, 1996-1997

Robert W. Graham Endowed Fellowship, 1994-1996

Southwest Center Student Leadership Development Scholarship, 1994-1995

Herbert Bailey Graduate Fellowship, 1994

Lyman T. Johnson Fellowship, 1993-1994

University of Mississippi SMART Fellowship, 1991

University of Arizona ACCESS Research Fellowship, 1990

Public Honors and Recognition:

Key to the City of Greenville, Mississippi (Mayor Chuck Jordan), 2012

Key to the City of Natchez, Mississippi (Mayor Jake Middleton), 2012

Key to the City of Canton, Mississippi (Mayor William Truly), 2012

Key to the City of Georgetown, Kentucky (Mayor Everette Varney), 2011

Kentucky Colonel (Governor Steve Beshear), 2011

PROFESSIONAL AFFILIATIONS

American Association of University Administrators

American Educational Research Association

Association for the Study of Afro-American Life and History

Association for the Study of Higher Education

Golden Key International Honor Society

National Association of Student Affairs Professionals

Phi Delta Kappa Professional Education Fraternity