



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETINGS

9 a.m.

Friday, April 21, 2017

2nd Floor, J.S. CLARK ADMINISTRATION BUILDING
SOUTHERN UNIVERSITY AND A&M COLLEGE
BATON ROUGE, LOUISIANA 70813

Academic Affairs Committee

ACADEMIC AFFAIRS COMMITTEE

Friday, April 21, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentations
 - Mr. Benson Kinney, Collegiate Recovery Communities, LA Board of Regents (Student Rep.)
 - Mr. Bill Shelton, U.S. Association of Track and Field

6. Action Items

A. Request Approval of Tenure and Promotion Recommendations, SULC

Faculty Member	Department	Present Rank	Action
Prof. Wilmai Rivera-Perez	Law Center	Associate Professor	Tenure & Promotion

B. Request Approval to Award the Honorary Doctorate of Humane Letters to Dr. Dolly Deselle Adams, SUBR

C. Request Approval to Award the Honorary Doctorate of Humane Letters to His Excellency Ambassador Mninwa Johannes Mahlangu, SUBR

D. Request Approval of Certification of Candidates for Graduation (Spring 2017) SUBR, SUNO, SULC & SUSLA

E. Approval of Appointment of Dr. Charles Vincent, to the Louis Jetson-Lamar Corporation Endowed Professorship, SUBR

7. Information Items

A. Faculty Accountability/Post-Tenure Review, SUBR

8. Other Business

9. Adjournment

MEMBERS

Dr. Curman L. Gaines – Chair, Dr. Leon R. Tarver II- Vice Chair,
Atty. Tony M. Clayton, Dr. Leroy Davis, Ms. Jordan Franklin, Rev. Joe R. Gant, Jr.,
Mrs. Ann A. Smith- Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

April 6, 2017

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

VIA HAND DELIVERY

Dr. Ray L. Belton
System President and Chancellor
Southern University and A&M College System
J. S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: Tenure and Promotion Recommendation for Wilmai Rivera-Perez

Dear Dr. Belton:

The Faculty, Appointment, Retention, Promotion and Tenure Committee (FARPT) voted and has recommended Assistant Professor Wilmai Rivera-Perez for tenure and promotion. Therefore, I am requesting that the Board of Supervisors approve her application for tenure and promotion at their April 21, 2017 meeting. A copy of the professional profile for Professor Rivera-Perez is provided for review.

In addition, I ask that you join me in recommending that Assistant Professor Rivera- promotion to the rank of Associate Professor and tenure and promotion for the 2017-2018 academic year are granted at the April 21, 2017 Board of Supervisors meeting.

Sincerely,

John K. Pierre
Chancellor

APPROVED: _____

Dr. Ray L. Belton, President/Chancellor




**SOUTHERN UNIVERSITY LAW CENTER
OFFICE OF ACADEMIC AND STUDENT AFFAIRS**

Post Office Box 9294
Roosevelt Steptoe, Suite 220/221
Baton Rouge, Louisiana 70813-9294

Office: (225) 771-3811
Fax: (225) 771-5895
rwhite@sulc.edu

MEMORANDUM

TO: John K. Pierre, Chancellor

FROM: R.C. White, Vice Chancellor for Academic and Student Affairs 

RE: Tenure, Wilmai Rivera-Perez; Retention, Christopher Odinet

CC: File

DATE: March 20, 2017

Chancellor:

Please find attached a report from Professor Donald North regarding the recommendations for tenure and retention of the above named professors. Thank you.



SOUTHERN UNIVERSITY LAW CENTER

POST OFFICE BOX 9294
BATON ROUGE, LOUISIANA 70813-9294

TEL (225) 771-4900
FAX (225) 771-5913

FACULTY

TO: Chancellor John Pierre

FROM: Prof. Donald North *DWN*
Chairman, Tenure Committee

DATE: March 16, 2017

RE: Recommendation for Tenure, Retention for
Prof. Wilmai Rivera-Perez and Christopher Odinet

On March 15, 2017, the Tenure Committee met under the auspices of a full quorum on the recommendation for Tenure and Retention for Professor Wilmai Rivera-Perez and Professor Christopher Odinet.

Prof. Mark Thurmon provided a full report on the entire matriculation of Prof. Wilmai Rivera-Perez at the law center. The committee reviewed all the documents submitted on her behalf and completed a full discussion. At the end of the discussion, a vote was taken by handwritten ballots. In the area of professional training and experience, there were 14 ballots cast. She received 13 excellent and 1 satisfactory. In the area of teaching competence, she received 13 out of 14. In the area of professional activities, she received 12 out of 14 and 2 satisfactory. In the area of research and publications, she received 9 excellent and 5 satisfactory. In the area of law center service, she received 13 excellent and 1 satisfactory. In the area of student counseling and advisement, she received 10 excellent and 4 satisfactory.

Based on the ballots cast, and the full discussion before the committee, I am hereby pleased to report a favorable recommendation for tenure on behalf of Prof. Wilmai Rivera-Perez.

Prof. Paul Race provided a full report on the entire matriculation of Prof. Christopher Odinet at the law center. The committee reviewed all the documents submitted on his behalf and completed a full discussion. At the end of the discussion, a vote was taken by handwritten ballots. In the area of professional training and experience, there were 14 ballots cast. He received 13 excellent and 1 satisfactory. In the area of teaching competence, he received 13 out of 14. In the area of professional activities, he received 12 out of 14 and 2 satisfactory. In the area of research and publications, he received 9 excellent and 5 satisfactory. In the area of law center service, he received 13 excellent and 1 satisfactory. In the area of student counseling and advisement, he received 10 excellent and 4 satisfactory.

Based on the ballots cast, and the full discussion before the committee, I am hereby pleased to report a favorable recommendation for retention on behalf of Prof. Christopher Odinet.

cc: Vice Chancellor Roederick White

WILLMAI RIVERA PÉREZ

Southern University Law Center

P. O. Box 9294

Baton Rouge, LA 70813

wrivera-perez@sulc.edu

EDUCATION

Doctor of Juridical Science. December, 2010.

University of California, Los Angeles.

School of Law

- Dissertation: *International Human Rights Law and the Horizontal Effect of Constitutional Rights in Latin America: A Look at the Direct Application of Constitutional Rights in Argentina, Colombia and Puerto Rico*

Master of Laws. May, 2006.

University of California, Berkeley.

School of Law

- Thesis: *The good, the bad and the ugly? A Depiction of Puerto Rico's Legal System*

Juris Doctor, August, 1998

Magna Cum Laude

University of Puerto Rico

School of Law

Bachelor of Arts. Major in Political Sciences. December, 1994.

Magna Cum Laude.

University of Puerto Rico, Río Piedras.

Faculty of Social Sciences

PROFESSIONAL EXPERIENCE

Southern University Law Center, Baton Rouge, LA

Assistant Professor of Law. August, 2011 to present.

Journal of Race, Gender and Poverty, Faculty Advisor

- Courses: Constitutional Law I and II, Federal Jurisdiction, Federal Civil Procedure, Successions and Donations, Comparative Law, Comparative Constitutional Law
- Committees:
 - Curriculum Committee
 - Satisfactory Academic Progress Appeals Committee,
 - Strategic Planning Committee, Chair of Academic Affairs Sub-Committee

- Grade Appeals Committee
- ABA Self-Study Committee
- Code of Student Conduct (Non-Academic) Judiciary Committee
- Financial Aid Satisfactory Academic Progress Appeals Committee
- Faculty Advisor for the Latino Law Student Association and Phi Alpha Delta

Interamerican University of Puerto Rico, Law School, San Juan, PR

Visiting Research Professor, June 2013 to July 2013.

- Course: Advanced Constitutional Law Seminar

Adjunct Professor, August, 2003 to May, 2005.

- Course: Legal Research, Writing, and Analysis, I and II.

Marchand Quintero Law Offices, San Juan, PR

Associate Attorney, April, 2000 to May 2005.

- Trial and appellate practice specialized in First Amendment litigation. Counsel for the areas of administrative law, environmental law and urban planning law.

Supreme Court of Puerto Rico, San Juan, PR

Office of Justice Antonio S. Negrón García.

Judicial Clerk II, November, 1998 to April, 2000.

PUBLICATIONS AND CONFERENCE PRESENTATIONS

Flexible accumulation: Transformations of the legal profession and legal education in the United States, 49 Rev. Jur U. Inter. P.R. 629 (2015)

What's the constitution got to do with it? Expanding the Scope of Constitutional Rights into the Private Sphere, 3 Creighton Int'l & Comp. L.J. 174 (2012).

Dolphin Delivery: The Constitutional Values Standard and Its Implications for Private Law in Quebec, 36 Ohio N.U. L. Rev. 59 (2010)

Análisis Estadístico del Término Judicial de 1995 a 1996, 66 Rev. Jur. UPR 361 (1997).

May, 2015: Annual LatCrit South-North Exchange (SNX) on Theory, Law, and Culture: "Leading from the South: Politics of Gender, Sex and Sexualities" held in Santo Domingo, Dominican Republic.

- Conference opening: Acercamietos: Género, Sexo y Sexualidades

June, 2014: 2014 Annual LatCrit South-North Exchange (SNX) on Theory, Law, and Culture: *"Towards an Education for Justice: South-North Perspectives"* held in Bogotá, Colombia.

- Panel Session: *"Flexible Accumulation: Transformations of the Legal Profession and Legal Education in the United States."*

October, 2013: 2013 Biennial LatCrit Conference, *Resistance Rising: Theorizing and Building Cross-Sector Movements* held in Chicago, Illinois.

- Panel Session: *Legal Education Crisis, Perspectives from the Global South and Global North. SNX South-North Exchange Roundtable*

June, 2013: Brown Bag Presentation at Interamerican University Law School, San Juan, Puerto Rico.

- Work in progress presentation: *"Insular Cases and Selective Incorporation: Are we talking about the same Fundamental Rights?"*

June, 2013: Foro de Análisis: *Aproximaciones a la más reciente decisión del Tribunal Supremo sobre la Ley 18.* (Discussion panel organized by the Puerto Rico Bar Association: *Analysis of the Supreme Court's recent decision on Act No. 18.*

May, 2013: 2013: Annual LatCrit South-North Exchange (SNX) on Theory, Law, and Culture: *The Costs of Exclusion: Austerity Policies and Anti-Social Governmental Strategies* held in San Juan, Puerto Rico.

- Work in progress presentation: *"Insular Cases and Selective Incorporation: Are we talking about the same Fundamental Rights?"*
- Luncheon presentation of the 2014 SNX Conference.

May, 2012: 2012 Annual LatCrit South-North Exchange (SNX) on Theory, Law, and Culture: *The Changing Face of Justice: Access to the Inter-American System of Human Rights.* San José, Costa Rica.

- Paper: *International Human Rights Law and the Horizontal Effect of Constitutional Rights in Latin America*

January, 2008: *Mapping Emerging Terrains, Contesting Rigidified Traditions: The First Annual Graduate Student Conference of The Toronto Group for the Study of International, Transnational and Comparative Law at the University of Toronto.* Toronto, Canada.

- Paper: *Dolphin Delivery: The Constitutional Values Standard and Its Implications for Private Law in Quebec*

SCHOLARSHIPS AND FELLOWSHIPS

University of California Office of the President's Dissertation Year Fellowship, 2008-2009.

Dean's Graduate Fellowship, University of California, Los Angeles, School of Law, 2008-2009, 2009-2010.

Alice Belkin Memorial Scholarship, UCLA Burkle Center for International Relations. 2008.

Advanced Legal Studies Scholarship, Puerto Rico Bar Association. 2005-2006; 2007-2008.

PROFESSIONAL ACTIVITIES

LatCrit South-North Exchange Conference

- Coordinating Committee

Research Assistant at the University of California, Los Angeles:

- Spring Semester 2007. Professor Máximo Langer: Assisted in the legal research for the article *Revolution in Latin American Criminal Procedure: Diffusion of Legal Ideas from the Periphery*, 55 Am. J. Comp. L. 617 (2007)
- Fall Semester 2007. Professor Stuart Banner: Assisted in the legal research of project about indigenous peoples' property claims.
- Spring Semester 2008. Professor Lara Stemple: Assisted in the legal research on the topic of foreign legal education.

Judge for the Philip C. Jessup International Law Moot Court Competition (Pacific Regional Rounds). February, 2007.

Supreme Court of Puerto Rico, Bar Admissions Board: Examiner. 2001 to 2005.

Puerto Rico Treasury Department, Outside Counsel. Regulations for appraisal and assessment processes. October, 2003 to January, 2004.

Admission to Puerto Rico's Bar Association: February of 1999.

University of Puerto Rico Law Review. Member from August, 1996 to May, 1997.

Research Assistant at the University of Puerto Rico, Law School: Assistant to Professor Carlos Díaz Olivo. August, 1996 to May 1997.

PROFESSIONAL ORGANIZATIONS

- Baton Rouge Bar Association
- American Bar Association
- Puerto Rico Bar Association
- Latina & Latino Critical Legal Theory
- Society of American Law Teachers

Office of the Faculty Senate

Southern University and A & M College
Baton Rouge, Louisiana 70813



Nigel Gwee, Ph.D.
Professor and Faculty Senate President
771-3431; nigel_gwee@subr.edu
3 April 2017

Dr. Christopher Brown
Provost
Southern University and A&M College

Dear Dr. Brown,

Award of Doctor of Humane Letters to Dr. Dolly Deselle Adams

The Faculty Senate Executive Committee met this day, 3 April 2017, and voted to recommend awarding of the Honorary Doctorate of Humane Letters to Dr. Dolly Deselle Adams.

Sincerely,

Nigel Gwee
Professor of Computer Science
SUBR Faculty Senate President

DR. DOLLY DESELLE ADAMS

A phenomenal woman of the 21st Century, Dr. Dolly Deselle Adams is a visionary, a philanthropist, a leader extraordinaire, a Southern University alumna and a native of Louisiana. Dr. Adams served four years as the 8th National President of The Links, Incorporated, a renowned non-profit organization of 14,000 exceptional, influential, professional women of color in 283 chapters among 41 states, the District of Columbia and the Commonwealth of the Bahamas. The members of this service organization “are committed to enriching, sustaining and ensuring the culture and economic survival of African Americans and other persons of African ancestry.” Business and civic leaders, role models, mentors, activists and volunteers have engaged “like-minded organizations and individuals to contribute more than 500,00 documented hours of community service annually--strengthening their communities and enhancing the nation.”

As president of The Links, Incorporated, Dr. Adams fostered Project LEAD and other national programs within five facets which include Services to Youth, The Arts, National Trends and Services, International Trends and Services, and Health and Human Services. Recently, January 31, 2017, the two local chapters of The Links, Inc., Baton Rouge Chapter and La Capitale Chapter, officially announced a partnership with Southern University in keeping with the national initiative to address the needs of Historically Black Colleges and Universities, as with increasing graduations rates, providing scholarships promoting STEM programs, supporting faculty research and/or professional development.

President-Chancellor Ray L. Belton endorsed the partnership with these words, “Institutions of higher education have a vested interest in building strong relationships that serve to build a better community. Southern University welcomes the opportunity to partner with The Links, in furthering our mutual goals to strengthen HBCUs.”

A native of Marksville, Louisiana, Dr. Adams received her formative education at Xavier University Preparatory High School in New Orleans. She graduated *Magna Cum Laude* from Southern University, Baton Rouge, earned her M.S. in education from the University of Michigan and her Ed.D. degree from Baylor University. She has many credits as an educator and administrator in various positions, including the University of Michigan, Wilberforce University, Albany State College, Paul Quinn College,

Howard University and the Interdenominational Theological Center in Atlanta, Ga. It is noteworthy that Dr. Adams served on several boards of directors, including the Board for the United Negro College Fund. Also significantly, she was a charter member of the Southern University Foundation Board of Directors under the administration of Dr. Dolores M. R. Spikes.

Other accolades for Dr. Adams include being identified as one of the "100 Most Influential Black Americans" by Ebony Magazine (1982-86) and "Top 100 Black Business and Professional women (1986 and 1987). Moreover, the Governor of South Carolina presented Dr. Adams the Order of the Palmetto, "the highest citation given by the State to a citizen." In her role as National President of The Links, Inc., Dr. Adams led the organization in purchasing, renovating, furnishing and equipping the National Headquarters located at 1200 Massachusetts Avenue, NW, Washington, D.C. Once the building was paid for in full, Dr. Adams quickly established an endowment for its future. Further, she is a member of Alpha Kappa Alpha Sorority, Incorporated and Phi Delta Kappa and Alpha Kappa Mu Honor Societies. Summarily, Dr. Dolly Deselle Adams has a long list of accomplishments as educator, civic leader, Churchwoman of the African Methodist Episcopal Church, wife of an AME Bishop and mother of three successful adult daughters. She has led an exemplary life and provided a legacy of improving the human condition via church responsibilities, employment, community volunteerism and organizational involvement.

Office of the Faculty Senate

Southern University and A & M College

Baton Rouge, Louisiana 70813



Nigel Gwee, Ph.D.

Professor and Faculty Senate President

771-3431; nigel_gwee@subr.edu

3 April 2017

Dr. Christopher Brown

Provost

Southern University and A&M College

Dear Dr. Brown,

Award of Doctor of Humane Letters to His Excellency Ambassador Mninwa Johannes Mahlangu

The Faculty Senate Executive Committee met this day, 3 April 2017, and voted unanimously to recommend awarding of the Honorary Doctorate of Humane Letters to His Excellency Ambassador Mninwa Johannes Mahlangu.

Sincerely,

Nigel Gwee

Professor of Computer Science

SUBR Faculty Senate President



**Nelson Mandela College of Government and
Social Sciences**
Department of Criminal Justice
Southern University and A & M College

March 28, 2017

Re: Ambassador Mninwa Johannes Mahlangu

Dean Ejigiri,

After convening with the faculty of the Nelson Mandela College of Government and Social Sciences, it is our recommendation that Ambassador Mninwa Johannes Mahlangu be invited as our commencement speaker for Spring 2017 and be conferred an Honorary Doctor of Government and Public Affairs. Our reasons are cited below.

With the renaming of our college, we feel that it is imperative at this time to reaffirm our connectedness to Africa and President Mandela's legacy. The faculty of this college wishes to engage more fully with academe, research and public service in Africa, which will provide demonstrative evidence that we are worthy of bearing the esteemed name, Nelson Mandela. Using this spring commencement as a catalyst for greater outreach, we have selected Ambassador Mahlangu as the top contender for the largest commencement exercise of the year. Should the ambassador accept the invitation, it will bring much needed positive press in our locale and more importantly, it will illustrate our renewed commitment to global synergistic activities for mutually beneficial endeavors.

While they are too numerous to count, Ambassador Mahlangu's accomplishments in education and public service, not to mention his professional acumen, speak directly to the University's mission namely, ... "to provide opportunities for a diverse student population to achieve a high-quality, global educational experience, to engage in scholarly, research, and creative activities, and to give meaningful public service to the community, the state, the nation, and the world...". With his commitment to education and development, along with his contributions to humanity, there is no better person than His Excellency to serve as the speaker at this most critical juncture in Southern University's history. Regarding the honorary doctorate selection. We searched for an honor that would not only befit the life and well-established legacy of Ambassador Mahlangu but one that would also exemplify our admiration in a most dignified manner. After our countless discussions, we concluded with the selection cited above. By awarding the Honorary Doctor of Humane Letters to Ambassador Mahlangu, the Nelson Mandela School of Government and Social Sciences establishes a precedent for excellence in government and public service. We feel strongly that you will agree with our recommendations after reviewing the résumé and confirmed accomplishments of Ambassador Mahlangu.

Please support our recommendation and move this request forward for further review, respecting all necessary protocols.

Thank you.

Chanika Jones, Ph. D.
Post Office Box 9656
Baton Rouge, LA 70813-1054
Office (225) 771- 4225| Fax (225) 771-4898
Chanika_Jones@subr.edu



ABRIDGED PROFILE: AMBASSADOR MNINWA JOHANNES MAHLANGU

H.E. Ambassador Mninwa Johannes Mahlangu is one of the leaders who played a critical role in the processes leading up to the first democratic South Africa.

Between 1991 and 1994, he was a negotiator at the Congress for Democratic South Africa and the Multiparty Negotiation Forum.

In 1993, he became the Co-Chairperson of these bodies.

From 1993 to 1994 he was a member of South Africa's Transitional Executive Council.

After the first democratic elections in 1994, he joined the National Assembly in the Parliament of RSA as a representative of the African National Congress. He became a member of the Constitutional Assembly (CA), the body tasked with the drafting of the Constitution of the Republic of South Africa. As a member of the CA, he chaired the Core Group of the Theme Committee and the Theme Committee on Chapter 4 dealing with Parliament. During his tenure as a Member of the National Assembly he also served as Chairperson of House Committees.

In 2002 he was elected permanent Deputy Chairperson of the National Council of Provinces in the Parliament of RSA. After the third democratic elections in 2004, he was re-elected Permanent Deputy Chairperson of the Council. In 2005 he was elected the Chairperson of the Council and again in 2009. He served in this position until the fifth democratic elections in 2014.

He has represented South Africa in many international platforms, including the UN and G20 Speakers Conferences. He was the leader of the South African Parliament's delegation to the Pan-African Parliament. His duties in this continental body included serving in the Committee on Rules, Privileges and Discipline. He has held the positions of Chairperson of the Commonwealth Parliamentary Association (Africa Region) and President of the Commonwealth Parliamentary Association (International) respectively.

In October 2014, he was appointed by the President of South Africa to serve as the South Africa's Ambassador to the United States of America, based in Washington DC.

His Excellency Ambassador – Mninwa Johannes Mahlangu

Email: MahlanguM2@dirco.gov.za

Phone: 202-745-6647

Deputy Chief: Ms. Nowetu Luti

Email: lutin@dirco.gov.za

Phone: 202-745-6656

New Orleans Consulate: Attorney Keith Doley

Email: keithdoley@gmail.com

Phone: 504-943-7071

Southern University and A&M College at Baton Rouge

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Friday, May 12, 2017 at 9:30 a. m. in the F. G. Clark Activity Center; and

Whereas, there are approximately **665** prospective graduates at Southern University at Baton Rouge, who are to receive Bachelor's degrees, Master's degrees and Ph.D. degrees.

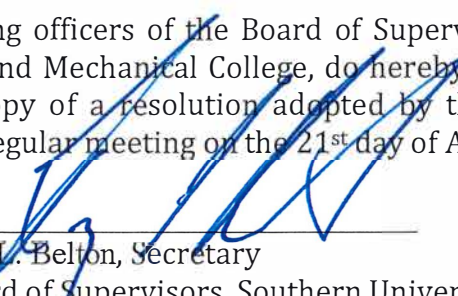
Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by President-Chancellor Ray L. Belton, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 21st day of April, 2017.





Ray L. Belton, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Ann A. Smith, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

RESOLUTION

WHEREAS, Law Center Commencement Exercises and scheduled on the campus of Southern University and A&M College at Baton Rouge on Saturday, May 13, 2017 at 10:00 a.m. in the F.G. Clark Activity Center; and

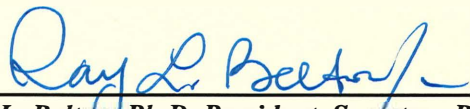
WHEREAS, there are approximately 114 prospective graduates at Southern University Law Center at Baton Rouge, who are to receive the Juris Doctor degree; and

NOW, THEREFORE IT IS RESOLVED that the degrees conferred upon the candidates for graduation at the Commencement Exercises for Southern University Law Center at Baton Rouge submitted by President/Chancellor Ray Belton and Chancellor John K. Pierre, upon the approval and recommendation of the Faculty, and appropriate administration officers be, and they are hereby approved.

BE IT FURTHER RESOLVED that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

CERTIFICATE

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 22nd day of April 2016.



**Ray L. Belton, Ph.D. President, Secretary Board of Supervisors,
Southern University and Agricultural and Mechanical College**

**Ann A. Smith, Chair
Board of Supervisors
Southern University and Agricultural and Mechanical College**

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University at New Orleans on Saturday, May 13, 2017 at 4:00p.m. at the UNO Lakefront Arena, 6801 Franklin Avenue, New Orleans, LA 70126; and

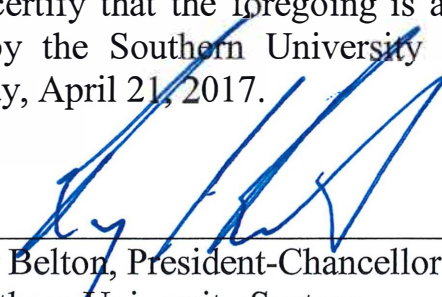
Whereas, there are approximately **503** prospective graduates at Southern University at New Orleans, who are to receive Associate degree, Bachelor's degrees, and Master's degrees.

Now, therefore be it Resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University at New Orleans submitted by President-Chancellor Ray Belton and Chancellor Lisa Mims-Devezin, upon approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it Further Resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University System, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on Friday, April 21, 2017.



Ray Belton, President-Chancellor
Southern University System
Secretary, Southern University Board of
Supervisors

Ann A. Smith, Chairperson
Board of Supervisors, Southern University
System

SUSLA
SOUTHERN UNIVERSITY SYSTEM - LOUISIANA
SUSLA
RESOLUTION

2017 SPRING COMMENCEMENT

Whereas, Southern University at Shreveport Louisiana 2017 Spring Commencement is scheduled on Tuesday, May 16, 2017 at 7:00 p.m. at the Shreveport Convention Center, 400 Caddo Street, Shreveport, La 71101, and

Whereas, there are approximately 362 prospective candidates for graduation who expect to receive 286 prospective Associate Degrees, 71 Certificates, and 5 Diplomas from Southern University at Shreveport Louisiana.

Now Therefore Be It Resolved that the degrees and certificates will be conferred upon the candidates for graduation during the 2017 Spring Commencement of SUSLA presented by Dr. Ray L. Belton, President for the Southern University System, Dr. Rodney A. Ellis, Chancellor for Southern University at Shreveport Louisiana, upon the approval and recommendations of the Vice Chancellor of Academic Affairs, the Faculty, and the appropriate administrative staff, and they are hereby approved, and;

Be It Further Resolved that the list of graduates may be supplemented or modified as necessary to carry out the intent of this resolution.

Certification

We, the duly qualified officers of the Board of Supervisors for the Southern University System, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University System Board of Supervisors at its regular meeting on the 21st day of April 2017.

Dr. Ray L. Belton
President
Southern University System

Ms. Ann A. Smith
Chairman of the Board
Southern University System Board of Supervisors



NELSON MANDELA SCHOOL OF PUBLIC POLICY AND URBAN AFFAIRS



We must empower our youth through strengthening their capacity to engage positively and successfully in every aspect of life.” - Nelson Mandela

RECEIVED

APR 18 2017

Office of the Executive Vice President
for Academic Affairs and Provost

To: Dr. MC Brown
Executive Vice President and Provost

From: Damien D. Ejigiri 
Dean

RE: Endowed Professorship

Date: 17 April 2017

I am writing to recommend the appointment of Dr. Charles Vincent an outstanding Professor in the History Department – Nelson Mandela College of Government and Social Sciences to the Endowed Jetson Professorship. Professor Vincent replaces Dr. William Arp who because of ill health and more than a year’s absence can no longer hold the position. Professor Vincent is eminently qualified as his curriculum vitae shows. I pray your office to support the appointment and move it forward.

OFFICE OF THE DEAN



DEPARTMENT OF HISTORY
P. O. BOX 10092
(225) 771-3260/3261
FAX (225) 771-5861
E-MAIL: historydepartment@subr.edu

April 17, 2017

Dean Damien D. Ejigiri
Nelson Mandela School of Public Policy
Higgins Hall
Southern University
Baton Rouge, Louisiana

Dear Dean Ejigiri:

I am humbled and grateful to be considered for this honored professorship. It is a goal I have worked for in over five decades of teaching, research, and writing to achieve. I am thankful to you and all who worked for me to obtain this esteem honor and blessing. I will continue to work even harder to represent the distinction such a position entails.

Sincerely Yours,

Charles Vincent,
Professor of History

Vita attached

VITA

Charles Vincent

Department Address

Department of History
College: Arts & Humanities
Southern University & A&M College
Baton Rouge, LA 70813
Telephone: (504) 771-3260

Home Address

13312 Alba Drive
Baker, LA 70714
Phone: (504) 774-8777

Rank: Professor of History

Birth: Hazlehurst, MS

Marital Status: Married, three children

TRAINING AND EXPERIENCE

A. Name of School

Parish High School, MS, 1958-62, **Diploma**
Utica Junior College, MS, 1962-64, **A.A., General Studies**
Jackson State University, MS, 1964-66, **B.A., History**
Louisiana State University, 1966-68, **M.A., History**
Louisiana State University, 1968-1973, Ph.D., History

B. Further Study

Xavier University; March 22-25, 1977 - Coordinator, Conference on Educational Computing in Minority Institutions - Certificate.

Moton Fellow (Post-Doctoral) Moton Center for Independent Studies, (Capahosic, VA) Spring-Fall, 1978.

Comprehensive Public Training Program on Computing, Spring, 1983.

Comprehensive Public Training Program, a course on Conflict Resolutions, Summer, 1985.

Post-Doctoral Fellowship Program - Southern Fellowship Fund, Summer, Fall, 1986.

Ford Foundation Faculty Seminar Fellow, The University of Mississippi, Center for the Study of Southern Culture, 1986-87.

NEH Summer Seminar and Institute, Harvard University, Summer, 1997.

NEH Summer Seminar and Institute, The Johns Hopkins University, Summer, 2011

SUMMARY OF TEACHING AND ADMINISTRATIVE EXPERIENCE

2

Over three decades of teaching on the High School , Junior College and University levels, I have taught courses in: American History, Sociology, World Civilization, Civil War and Reconstruction, African-American History, Louisiana History. In addition I have chaired an Academic Department and served as Associate Dean of Graduate Studies and Research.

T. J. Harris Jr. College (MS)	1967-68	Instructor - Social Science
Southern University (LA)	1968-69	Instructor
Southern University	1969-75	Asst. Professor
Southern University	1975-78	Assoc. Professor
Louisiana State University	1973-74	Special Lecturer
Southern University	1978-83	Professor
Southern University	1983-89	Professor and Chairman of Department
Louisiana State University	1989-90	Visiting Professor of History
Virginia State University	1990-91	Eminent Scholar
Southern University	1991-96	Professor and Associate Dean of Graduate Studies & Research
Southern University	1996-	Professor of History

TEACHING EXCELLENCE

Survey conducted by Gris Gris newspaper, Vol. 4, No. 9, September 7-13, 1976. Cites my courses.

Cited in Entree Journal, spring, 1977, Issue on "Faculty with a Creditable Reputation for Scholarship".

Student Evaluation - Since teaching at Southern University & Louisiana State University I have received a consistent score of 3.5 or better out of a possible 4.0 score.

AREA(S) OF SPECIALIZATION

Civil War Reconstruction
African American History
History of Black Higher Education
Southern History (Ante-bellum and Post-bellum)
Civil Rights in America
Black Political Leaders and History
Louisiana History

PUBLICATIONS

Books

Black Legislators in Louisiana during Reconstruction (Baton Rouge: Louisiana State University Press, 1976, revised Reprint, Southern Illinois University Press, 2011)

A Centennial History of Southern University and A&M College 1880-1980 (Baton Rouge, 1981)

Images of America; Scotlandville (Acadia Publishing, 2015), co-author

“Negro Leadership and Programs in the Louisiana Constitutional Convention of 1868” Louisiana History X (fall, 1969). This article was reprinted on Readings in Louisiana Politics, ed. by Mark T. Carleton, et. al., (Baton Rouge, 1975).

“Blacks in Louisiana During Reconstruction” in Materials and Sources on African and Afro-American Studies, ed. by Henry E. Cobb (December, 1973).

“T.T. Allain” in Dictionary of Negro American Biography, Ed., by Rayford W. Logan (Cromwell, 1982, revised, 1992)

C.C. Antoine” in Ibid.

“Louisiana’s Black Legislators Reconstruction and Their Efforts to Pass a Blue Law” Journal of Black Studies VII (September, 1976).

“P.B.S. Pinchback, Louisiana’s Black Governor: Aspects of his National Significance, “Negro History Bulletin XXXXII, No. 2, (April, May, June, 1979).

“Antoine Dubuclet, Louisiana’s Black State Treasurer: Aspects of his Public and Family Life” Journal of Negro History LXVI No. 1, Spring 1981.

“Black Louisianans During the Civil War and Reconstruction: Aspects of Their Struggles and Achievements,” paper delivered at the Louisiana State Museum: Studies in Louisiana Culture: LOUISIANA’S BLACK HERITAGE, published in Anthology by Louisiana State Museum entitled, Louisiana Black Heritage (New Orleans, 1979 ed: by Robert R. McDonald et al.

“Laying the Cornerstone at Southern University”, Louisiana History XVII (Summer, 1976).

“Southern University and World War I: Aspects of the University and Its Leadership Participation”, Journal of Social and Behavioral Science XXV (No. 4, Fall, 1979).

Eighteen Biographies, DICTIONARY OF LOUISIANA BIOGRAPHY, edited by Glen R. Conrad, et al., USL, Lafayette, LA, (multi-volume work published between 1983-88).

Sketches submitted and accepted: Antoine Dubuclet, Arnett “Ace” Mumford, Theophile T. Allain, William G. Brown, L.B. Landry, Robert H. Isabelle, Oliver C. Coleman, John B. Cade, Valena Jones, C.C. Antoine, Gus Young, Jr., Thomas Henry Delpit, William Wallace Stewart, Mary C. C. Meadors, B.V. Baranco, Dr. Raymond Baranco, Walter C. Cohen and H.C. Ross.

Board of Advisors, DICTIONARY OF LOUISIANA BIOGRAPHY, Ed., by Glen R. Conrad.

“Booker T. Washington’s Tour of Louisiana, April, 1915”, Louisiana History XXII (No. 2, Spring, 1981).

Secured pictures and wrote description of same for publication: River City: An Illustrated History of Baton Rouge (California: Windsor Publications, 1981) by Mark T. Carleton.

“Black Legislators in Louisiana During Reconstruction” in T. J. Davis, ed. Reconstruction Revisited (Greenwood Press, forthcoming).

William “Bill” Harper: From Slave to Legislator in Shreveport Journal Sesquicentennial issue, September 16, 1985.

“Louis Armstrong” in Frank N. Magill ed., Great Lives from History: A Biographical Survey, American Series (California: Salem Press, forthcoming).

Board of Editor, DICTIONARY OF TWENTIETH CENTURY BLACK LEADERS Ed., by Alton Hornsby Jr. (Montgomery, Ala, 2005).

Article on “Louis Armstrong” in DICTIONARY OF TWENTIETH CENTURY BLACK LEADERS, Ed., by Alton Hornsby Jr. (Montgomery, Ala., 2005).

“Historical Roots of Black Louisiana Political Legacy: The Reconstruction Era”, in The pulse of Baton Rouge, a magazine, vol. II.

“Forward” for Merline Pitre’s book Through Many Dangers, Toils and Snarls: Black Legislators in Texas During Reconstruction (1985).

“The Uniqueness of African American Experience in Louisiana”, The Griot: Journal of Black Heritage, X (Fall, 1991).

“P.B.S. Pinchback”, article in Joseph Dawson, III ed., GOVERNORS OF LOUISIANA (Baton Rouge: Louisiana State University Press, 1990).

“Southern University and A&M College: Agricultural Development” Manuscript submitted for Ledell W. Neyland’s BLACK LAND GRANT INSTITUTIONS AND THE DEVELOPMENT OF AGRICULTURE AND HOME ECONOMICS, 1890-1990 (Tallahassee, 1990).

“WPA Slave Narratives: A Biographical Resource for both Slaves and Masters” Journal of the Afro-American Historical and Genealogical Society IX (No. 2, 1998).

“Southern University’s Agriculture and Mechanical Departments: Descriptive Analysis of the New Orleans Years, 1880-1913”, Agriculture and Human Values IX (No. 1, Winter, 1992).

“Black Constitution Makers...” in Billings and Haas, ed., in Search of Fundamental Law. (Lafayette, 1996).

“Blacks in Louisiana”, and “Blacks in New Orleans,” ENCYCLOPEDIA OF AFRICAN AMERICAN CULTURE AND HISTORY, vol. 3, ed., by Jack Saleman, David Lionel Smith and Cornel West (New York: Macmillan Library Reference USA, 1997)

“Blacks in Business in “Antebellum New Orleans” and “P.B.S. Pinchback” in ENCYCLOPEDIA OF AFRICAN AMERICANS IN BUSINESS, ed., by Julet E.K. Walker (Greenwood Press, 1999).

Henry Demas, Emile Honore, Louis A. Martinet, J. Willis Menard in Glen Conrad et al., ed. DICTIONARY OF LOUISIANA BIOGRAPHY (Lafayette, 1999).

THE AFRICAN AMERICAN EXPERIENCE IN LOUISIANA; PART A; FROM AFRICA TO THE CIVIL WAR Ed., by Charles Vincent (Lafayette, 1999)

THE AFRICAN AMERICAN EXPERIENCE IN LOUISIANA: PART B: FROM THE CIVIL WAR TO JIM CROW, Ed by Charles Vincent (Lafayette, 2000)

THE AFRICAN AMERICAN EXPERIENCE IN LOUISIANA: PART C: FROM JIM CROW TO CIVIL RIGHTS Ed., by Charles Vincent (Lafayette, 2002)

“Civil Rights in Louisiana,” “Hiram Revels” and “T. Thomas Fortune” in Waldo Martin and Patricia Sullivan Ed., CIVIL RIGHTS IN THE UNITED STATES (New York, 2000)

“Louisiana” and “Southern University” in Paul Finkelman, ed., ENCYCLOPIA OF AFRICAN AMERICANS HISTORY 1896 TO THE PRESENT (New York: Oxford University Press, 2009)

“...of such Historical Importance: The African American Experience in Louisiana” Louisiana History L (No. 2, Spring, 2009)

BOOK REVIEWS FOR PROFESSIONAL JOURNALS

Review of A. Tolson’s Black Oklahomans in Black Collegian (1975); Review of John Blassingame’s Black New Orleans, 1860 in Louisiana Reviews (Summer, 1975); Review of Winthrop Jordan’s The White Man’s Burden in Attakapas Review (1976); Review of Edgar T. Thompson’s Plantation Societies, Race Relations, and the South: The Regimentation of Populations in The Historian (1976); Review of Anthony G. Albanese’s The Plantation School in Civil War History (December, 1976); Review of Peter Klingman’s Josiah Walls in American Historical Review (April, 1977); Review of Lucius Barker, et al., Black American and the Political System in Southern University Law Review (Fall, 1976); Review of Maurice Christopher’s Black Americans in Congress of Journal of Negro History (1977); Review of George R. Woolfolk’s The Free Negro in Texas, 1800-1860 in Journal of American History (December, 1977); Isaac D. Balbuss, The Dialectics of Legal Repression in Social Education (forthcoming); Gary B. Mills’ The Forgotten People in Journal of Negro History (January, 1978); Thomas C. Holt’s Black Over the White: Negro Leadership in South Carolina During Reconstruction in Journal of Negro History (July, 1978), William L. Van Deburg’s The Slave Drivers in Civil War History (March 1980); Nathan Huggin’s Slave and Citizen in Louisiana History (1980); Emory J. Tolbert’s The UNIA and Black Los Angeles in the Journal of Negro History (Spring, 1981); Howard Rabinowitz’s Southern Leaders of the Reconstruction Era and Edmund L. Drago’s Black Politicians and Reconstruction in Georgia, in American Historical Review (October, 1983); Anthony P. Dunbar, Against the Grain: Southern Radicals and Prophets, 1929-1959 in the Historian (May, 1983); Robert Mansion, Children of Pride in Southern Exposure (forthcoming), Ted Tunnell, Crucible of Reconstruction in Journal of American History (Dec., 1985); Lawrence W. Moreland, et al., ed. Blacks in Southern Politics in Louisiana History (Fall, 1988); Maxine D. Jones and Joe Richardson’s Talladega College: The First Century in Florida Historical Quarterly (July, 1991); David S. Sansing’s Make Haste Slowly: The Troubled History of Higher Education in Mississippi in the History of Education Quarterly (Spring, 1992); Joe William Trotter’s The Great Migration in Historical Perspective in Louisiana History XXXIII (No. 4 Fall, 1992); Gwendolyn

Midlo Hall, Africans in Colonial Louisiana and Arnold Hirsch Joseph Logsdon ed., Creoles in Louisiana in Louisiana Literature (vol. 11, no. 2, Fall, 1994); The Papers of Martin Luther King, Jr., A Call to Serve, January 1929-June 1951. Ed. by Clayborne Carson et al., in Louisiana History (vol. 34, no. 3, Summer, 1993); John Edgar Tidwell, Ed., Frank Marshall Davis Living the Blues in Atlanta History (vol. 37, no. 1, Winter 1994); Judith Rollins, ed., Odette Harper Hines, All is Never Said: The Narrative of the Life of Odette Harper Hines in Louisiana History XXXVII (No. 4, Fall, 1996); Jan Honigberg, Crossing Border Street in Louisiana History XLIII (No. 1, Winter, 2002); Greta de Jong, A Different Day: African American Struggles for Justice in Rural Louisiana, 1900-1970 in Louisiana History XLIV (No. 2, Spring, 2003); Albert Samuels, Is Separate Unequal? Black Colleges and the Challenge to Desegregate in Journal of Southern History (No. 4, November, 2005); Robert William Fogel, the Slavery Debate in LA History XLVIII (No. 4, Fall, 2007), 500-02: Rebecca Scott, Degrees of Freedom...Journal of African American History LXXX (Winter, 2008); James T. Campbell, Middle Passage...Journal of African American History (forthcoming); LeeAnna Keith, The Colfax Massacre... in Journal of African American History (forthcoming); Marcus Wood, The Horrible Gift of FREEDOM: Atlantic Slavery and the Representation of Emancipation, Journal of African American History (forthcoming) ; Damian Alan Pargas, Slavery and Forced Migration in Journal of Southern History, LXXXII (No. 2, November, 2016); Sergio A. Lussana, My Brother Slaves: Friendship, Masculinity, and Resistance in the Antebellum South in Journal of African American History (forthcoming)

LECTURESHIPS AND CONSULTANTSHIPS, REVIEW BOARD, ETC.

Special Lecturer in Black History at Louisiana State University, 1973-74 (and Chairperson for LSU's Council on Black Studies, 1973-74).

Consultant for the Afro-American Bicentennial Corp. of Washington, DC in locating extant properties of P.B.S. Pinchback and Louis Armstrong, 1974-76. This research led to the placing of Armstrong's home in New York on the National Park Register.

Lecturer for the Louisiana State Museum's LOUISIANA BLACK HERITAGE Program, April 15-16, 1977.

Participant in the Black Programming Conference for the LA Educational Television Authority, Baton Rouge, April, 1976.

Lecturer for the Louisiana State Museum's LOUISIANA BLACK HERITAGE Program, November, 1976 (Alexandria, LA).

Southern University's Library National Library Week Program, Spring, 1975.

Critical reviewer of manuscripts for the Louisiana State University Press.

Critical reviewer of manuscript for the Louisiana Historical Association's Publication Louisiana History.

Louisiana League of Good Government (LLOGG), Program for Spring, 1977.

Participant in the Baton Rouge Humanities Group Program: "Images of the Living Land: Louisiana", February, 1978, LSU, Baton Rouge.

Member of the Project Advisor Committee of the Joint Center for Political Studies (Washington, DC). Production of a documentary film on the forty-five Black Congressmen.

Robert A. Taft Seminar in Government, Summers 1979 & 80, Southern University, Baton Rouge, LA.

Speaker-Lecturer at the Black History Month Program at Texas Southern University, Houston, TX, February, 1979.

Lecturer to Black History Class at Loyola University, New Orleans, Spring, 1979.

Participant-Evaluator in the State Committee on the History of Black Georgians Life (SCHBGL) Humanities Program, Gainesville, GA, January, 1979.

Advisory Reviewer, Editorial Board of Journal of Negro History, 1976- 2001

Panelist for the National Endowment for the Humanities proposal in Historical Museums, May 19-21, 1980, Washington, DC; for proposals in libraries, May 9-10, 1988; HBCU Initiatives, May 17-18, 1990, May 14-16, 1992; Humanities projects in Media, October 15-16, 1992; HBCU, May 1-2, 1995.

Panelist for Jacob Javits Fellowships, March 16-17, 1989, Baton Rouge, LSU; March 16-17, 1990, Mobile, Univ., of South Alabama.

Consultant for the Colorado Associated Press to evaluate a book length manuscript, January-February, 1989.

Consultant to the scheduled nationally televised documentary film GOIN TO CHICAGO, a production of George King of Atlanta, GA, consultant to the Susquehanna University Press, (PA) to evaluate a two volume manuscript, summer, 1990.

Advisory Committee member for Secretary of State sponsored 1990 Black History Month Program, State Archives Building, February, 1990.

One of two scholars in the Louisiana Endowment for the Humanities public library reading program, "Southern Voices: The Conflict of Myth and History", Good wood Branch, Spring, 1990.

One of two scholars in the LEH Public Library Reading Program, "Our Written Legacy", Goodwood Branch, Summer, 1990.

Presidential Address, "African-American Experience in Louisiana", Southern Conference of the Afro-American Studies, Inc., Houston, Texas, February 1991.

Presented two invited papers at the National Conference hosted by JSU (Mississippi), February 16-18, 1992 on "A Humanities Look at the Economic Status of African American With Political Prospects for the 1990s."

Guest Speaker at the University of Southeastern Louisiana (Hammond), July 8, 1980, in its Ethnic Studies Program.

Editorial Board of the Southern Conference on Afro-American Studies, Inc., Houston, TX.

Critical Reviewer for Manuscript for the University of Alabama Press.

Member, Louisiana Endowment for the Humanities March 1, 1983, October 1987; 1987-91.

Participant, Fleming Lecture Series, Louisiana State University, March 10, 1982; March-April, 1993.

Member, Executive Board of Louisiana Historical Association, 1983-84; 1989-92; 1998-

Member, Legislative Education Committee for the African American Museum Association, 1983-84.

Member, Publication Committee of Louisiana History, Official Journal, Louisiana Historical Association, 1986-89; Chairman, 1988-89.

Guest Lecturer, Washington Parish Branch of the NAACP, first Annual Juneteenth Day Festival, June 20, 1986 (Bogalusa, LA).

Critical Reviewer of Manuscript for the Kent State University Press (Summer, 1986).

Critical Reader for Chapters, Robert Divine, et al., American Past and Present (1984).

Lecturer on "Black Political Participation in Louisiana From Reconstruction to the Present" at the Shreveport Sesquicentennial Program, LSU-Shreveport, September 22, 1985, Shreveport, LA.

Speaker for IRS Black History Program, Baton Rouge, February, 1990.

Speaker for Black Student Union, LSU, February, 1990.

Speaker for Courtney Christian Day Care Center Annual Graduation, June, 1991.

Honors Night Convocation speaker, Virginia State University, Petersburg, March, 1991.

Convocation Speaker, Alabama State University Black History Month Program, Montgomery, February 13, 1992.

Convocation Speaker, Virginia State University, Petersburg, Martin Luther King, Jr., Program, January, 18, 1993.

Speaker, Meridian Community College Commemoration of the Birthday of Martin Luther King, Jr. (Meridian, MS), January 14, 1993.

Speaker, Southern University - New Orleans, Black History Program. "Blacks in New Orleans During the Civil War and Reconstruction", February 8, 1993.

Speaker, African American perspective on the Columbus Quin Centenary, Henderson State University (Arkadelphia, Arkansas), April 28, 1993.

Speaker. Red Stick History Symposium at Louisiana State University, Spring, 2015

Speaker, LSU Rural Life Museum Symposium on Reconstruction, March 7, 2015

\ Speaker on "Louisiana's Black Reconstructionists" at Iberia Parish's African American Studies Oral Traditions in African American Community, New Iberia, October, 1993, 1994.

"Contributions of Louisiana's African-American Elected Officials During Reconstruction at Louisiana State Museum, Cabildo, March 11, 1995, New Orleans.

"Researching the African-American Experience", St. Francis Xavier Catholic Church's Imhotep Math and Science Institute for Students, July 22, 1994.

Member, College Board's Advance Placement Examination, U.S. History, 1997-

Board of Editors, Journal of Negro History, 1998.-2001

Reader/Table Leader for Advance Placement (AP) Examination at Trinity University, San Antonio, Texas, 1999-2007; Louisville, Kentucky, 2008-present

Speaker of La Capitale Chapter of Links, Inc. program a Louisiana Arts and Science Museum on Jacob Lawrence exhibition, February, 2002

Speaker of Greater New Guide Baptist Church Scholarship Awards Program, June, 2001

Speaker of Multicultural Genealogical Society, Xavier University, Spring, 2003, New Orleans, La

Panelist for Nation Research Council, Arlington, Va, Spring, 2002, 2003-

OAH Membership Committee, 2002-2006; 2008-

SHA Membership Committee, 2003-2006; Program Committee, 2005-2006

Speaker for Northwestern State University Office of Cultural Diversity's African American Leadership Banquet, February 11, 2004, Natchitoches, La.

Speaker for Southeastern Louisiana University Black History Month Lecture Series, February 26, 2004, Hammond, La.

Member of Advisory Board for Ernest J. Gaines Center, ULL, Lafayette, May, 2012-

PROGRAMS OF PROFESSIONAL SOCIETIES ON WHICH I HAVE APPEARED

Louisiana Historical Association, March, 1974. (Paper presented: "Louisiana's Black State Senators: A Lost Legacy").

Association of Social and Behavioral Scientists, Inc., April, 1976 (critique of a paper: "Slavery and Politics of the Compromise of 1850").

Association for the Study of Afro-American Life and History, October, 1976 (Commentator on papers on Blacks During Reconstruction).

Program Committee member for the Study of Afro-American Life and History, October, 1977, 1980. (To organize sessions on Blacks During Reconstruction and the Black Family). I also chaired one of the sessions on Reconstruction.

Southern Historical Association, November, 1978, chaired a session on the "Free Blacks in the Antebellum South".

1st Annual Southern Conference on Afro-American Studies Inc., Houston, TX, February 22-23, 1980. Chaired a session on Blacks in the South.

Program Committee member for the 65th Annual Meeting of the Association for the Study of Afro-American Life and History, New Orleans, LA, October, 1980. (To organize sessions on the Black experience).

Association for the Study of Afro-American Life and History 66th Annual Meeting, October 27-31, 1981. Philadelphia, PA, chaired a session on "Reconstruction Politics II".

Southern Conference of Afro-American Studies, Inc., Tougaloo College, Jackson, MS, February 18-19, 1983; February 25, 1984.

Association of Social and Behavioral Scientist, Jackson, MS, March 21-24, 1982; New Orleans, LA, March 24-25, 1983; Nashville, TN, March 23-24, 1984.

Missouri Valley Historical Association, Omaha, NE, March 8-10, 1984, Commentator on three papers.

Louisiana Historical Association, Natchitoches, LA, March 21-23, 1984, Commentator on three papers.

Association for the Study of Afro-American Life and History, Washington, DC, October, 1984, chaired a session on Reconstruction.

Association for the Study of Afro-American Life and History, Cleveland, OH, October 11, 1985, chaired a session on identity.

Louisiana Historical Association Annual Meeting, Shreveport, LA, March 13-15, 1986, chaired a session on the Civil War in Louisiana; Association for the Study of Afro-American Life and History, Houston, TX, October 19, 1986, chaired a session on Black Genealogy and Gerontology.

Louisiana Historical Association Annual Meeting (LHA), Alexandria, March 9-10, 1990, chaired a session on "International Dimensions of Reconstruction".

LHA Annual Meeting, Lafayette, March 13-14, 1992, chaired a session on "Sectional Crisis and the Civil War".

Program Committee member and participant, Association for the Study of Afro-American Life and History Annual Meeting, Chicago, October, 1990, chaired a session on Marcus Garvey..."

Seventeenth Gulf South History and Humanities Conference, Southeastern Louisiana University, Hammond, LA, Oct. 8-10, 1998 commentor on two papers on Black militancy.

LHA Annual meeting (Alexandria, La., March 11-13, 1999) chaired a session on "African American Education in Louisiana."

Commentator on session, LHA Annual Meeting, Lafayette, March 23-25, 2006

Panelist and commentator at session on "Southern Burial Ritual at Annual meeting of Gulf South History and Humanities Conference, Spring, 1999, Pensacola, Fla.

Panelist on session the Civil Rights movement and the National Park Service... OAH Annual meeting, San Francisco, Ca, April, 2001

Panelist on session of SHA on Civil Right and College tours, Baltimore, MD, Nov., 2002

Attended Annual meeting of LHA, New Iberia, March/2003, New Iberia, LA:

Panelist/Consultant for Baton Rouge Boycott 50th Anniversary, June 19-21, 2003, Baton Rouge, LA

Project Director for LEH Summer Teacher Institute at Southern University on "The African American Experience in Louisiana: From Africa through Reconstruction," July 1-31, 2003, Baton Rouge, LA.

PROFESSIONAL SOCIETIES ATTENDED

Southern Historical Association, Fall, 1969, New Orleans, LA

Organization of American Historians, Spring, 1971, New Orleans, LA

Southern Historical Association, New Orleans, LA, November, 1973

Association for the Study of Afro-American Life and History, (October, 1974, Philadelphia, PA), (October, 1976, Chicago, IL)

Southern Historical Association, November, 1975, Washington, DC
Louisiana Historical Association, March, 1974, Shreveport, LA

Louisiana Historical Association, March, 1975, Baton Rouge, LA

Association of Social and Behavioral Societies, Inc., April, 1976, Washington, DC

Louisiana's Writer's Conference, June, 1976, Lafayette, LA

Author's Day sponsored by FIGRO and the Royal Sonesta Hotel, New Orleans, Summer, 1976

Louisiana Council for Social Studies, Fall, 1976, Baton Rouge, LA

Mississippi Historical Society, March, 1975, Jackson, MS

Association for the Study of Afro-American Life and History, October 13-16, 1977, Washington, DC

Southern Historical Association Convention, November 1977, New Orleans, LA

Fort Eustis Historical and Archaeological Association, February, 1978, Virginia
Ethnic Studies Program at Hampton Institute (Second Annual Conference), April 5-7, 1978, Hampton, VA

Organization of American Historians Annual Meeting, April, 1979, New Orleans, LA

Conference on the Legal History of the South, USM Conference Center, Gulf Park, MS, February 5, 1983

African American Museum Association Annual Meeting, November 1, 1981, Philadelphia, PA

Louisiana Historical Association, March 22-23, Hammond, LA

Southern Conference on Afro-American Studies, Inc., TSU, February 22-23, 1980; Tougaloo College, February, 1983, Jackson, MS; February, 1987, Jackson, MS; February, 1989, Baton Rouge, LA; February, 1990, Memphis, TN; February, 1991, Houston, TX

Council of Historically Black Graduate Schools, 1993 Winter Meeting, Jackson, MS

Conference of Southern Graduate Schools (twenty-second annual meeting) February 27, March 2, 1993, Jackson, MS

Louisiana Historical Association Annual Meeting, Lafayette, La March 26-27, 2010; March 17-19, 2011 Lafayette; March 1-4, 2012, New Orleans

Speaker at The University of Utah's program "Hurricane Katrina: Race and Class in Modern America' January 27, 2007

**ASALH Annual Meeting, September, 2013 (Jacksonville), September, 2014 (Memphis)
Program participant at Louisiana Historical Association Annual Meeting, Hammond, La
March 26-27, 2014**

**Program participant at Louisiana Historical Association Annual Meeting, Lafayette, La
March 5-6, 2015 as panelist on “New Trends in Reconstruction historiography”**

MEMBERSHIP

ASALH

Southern Historical Association

Louisiana Historical Association

Southern Conference on Afro-American Studies, Inc.

Organization of American Historians

Phi Gamma Mu Honor Society

African American Museum Association

Gulf Coast Historical Association

National Council of History Education

PROFESSIONAL RECOGNITION AND HONORS

Recipient of a certificate as one of the Outstanding Young Men of America, 1997

Southern University Foundation Grant, 1969

Southern Fellowship Fund Grant, 1970-73

Colonel on Gov. Edwin Edward's Staff

Moton Fellow, (post doctoral) Moton Center for Independent Studies, St. Louis, February, 1978

Rockefeller Archive Center Grant, North Tarrytown, NY, (April, 1978) (May, 1984

Post-Doctoral Fellowship Program, Southern Fellowship Fund, Summer, Fall, 1986

Ford Fellow Foundation Faculty Seminar, the University of Mississippi, Center for the Study of Southern Culture, 1986-87

Recipient of the 1994 Presidential Faculty Excellence Award, April, 1994

Recipient of the 1996 Preservation Award given by Foundation for Historical Louisiana

Fellow, Louisiana Historical Association, 2004

Vice President, Louisiana Historical Association, 2006-2007

President, Louisiana Historical Association, 2007-2008

UNIVERSITY COMMITTEE MEMBERSHIP

Faculty Development Committee
 Committee on Mission and Purpose of the University
 Founder's Day Committee, 1976
 Research Council, 1978-82, 1982-86
 Merit Committee, 1981
 University Research Council, 1981, 1989
 Tenure and Promotion Committee, 1991-
 Major Professor for Larry Coleman's M.A. Thesis, 1975; Frank Perkins, 1986; Don Hornsbuckle, 1989; David Essex, 1998; Wayne McCrary, 2003.
 Committee member for students on the M.A. level.
 Lecturer for the Department's Black Heritage Program, November, 1976.
 Advise and/or tutor students who request aid.

Chairperson for the Department's History Awards Guideline Committee, 1976-77; 1977-78. Chairperson for the Business Relations Committee, 1978-79; 1979-80.
 Recruiter of Students for the Danforth Foundations, the Kent Fellowships, the Fulbright Program and the Graduate Fellowships for Women.

STUDENT ADVISEMENT

Major Professor for Larry Coleman's M.A. Thesis, 1975; Frank Perkins, 1986; Don Hornsbuckle, 1989; Wayne McCrary's thesis, 2002; Akerta Guillory's thesis, 2005; Claudettee Brown's thesis, 2007 et
 Committee member for students on the M.A. level.

Lecturer for the Department's Black Heritage Program, November, 1976.
 Advise and/ or tutor students who request aid

Chairperson for the Department's History Awards Guideline Committee, 1976-77; 1977-78. Chairperson for the Business Relations Committee, 1978-79; 1979-80.

Recruiter of Students for the Danforth Foundations, the Kent Fellowships, the Fulbright Program and the Graduate Fellowships for Women.

Advisor for all history majors (graduates and undergraduates, 1983-89); (1997-

UNIVERSITY DIRECTORSHIP

Director of Research for the Southern University Centennial History Project.

Coordinator of M.A. degree program in Social Science, 1983-89.

COMMUNITY INVOLVEMENT (PROGRAMS, PROJECTS, ETC.)

Sunday School Teacher Training Program at the Greater New Guide Baptist Church, Fairfields Avenue (1981-83).

Eden Park Union.

Louisiana League of Good Government Dialogue Program, 1976-77.

Board of Directors for Juneteenth Day, Inc., 1975-77.

Advisor and Resource person for BREC (Gus Young Center), Summer Youth Program, 1976.

Resource person for the First Annual Afrikanews Summer Workshops, June 14, 1976-August 13, 1976.

Standard Oil Company Faculty Forum, January, 1976, San Francisco, CA.

Commissioner of Elections at the Polls, Fall, 1975, 1982.

Member of the Courtesy Guild, Greater New Guide Baptist Church, 1981-86.

Social Science Information Seminar Program 1980-81 in Lafayette, LA, Baton Rouge, LA, etc.

Southern University Ad Hoc Humanities Committee dialogue program, "Louisiana Education and the Humanities", 1979-82.

Capital City Religious Institute Guest Speaker, 1980-81, Baton Rouge, LA
Speaker MLK Jr., program, Baker Branch Library, January, 2010

Armistad Research Center Removal Conference November, 1980. "Blacks in Louisiana Politics Since Reconstruction".

Chairman, Board of Christian Education, Greater New Guide Baptist Church, 1981-90, Baton Rouge, LA.; Chairman of Scholarship Committee, GNGBC, 1985-1998.

Participant and Evaluator of LPA programs, Summer, 1982, and September, 1982, "The Marchers: 16 Days on Highway 1".

Magnolia Mounds, Baton Rouge, First Tuesday Programs, 1981, November 1982, February 2, 1984, Lectures on "Slavery", and "Afro-American Music".

Advisory Council member for Louisiana Public Broadcasting production of NORTH STAR, Summer and Fall, 1986.

At-large-delegate for Friends of the Archives of Louisiana, 1983-2000.

Participant and assistant organizer of the exhibit "The Black Heritage in Louisiana", sponsored by the Secretary of State, James H. "Jim" Brown and the Archives and Records Service (January-February, 1986).

Member, Louisiana Council on Human Relations Board of Advisors, 1986-present.

Coach, Jaguar II, soccer team, 1986-88.

Deacon, Board of Deacons and Trustee, Greater New Guide Baptist Church, Baton Rouge, LA, 1989-present.

Guest speaker, Retired Teachers Organization, January 17, 1989.

Black History/Informational Appearance, WXOK, Spring, 1977, February 11, 1989, Q106, Spring, 1989, 1990, February 10, 1993, Campus Perspective Cablevision Program, February 18, 1989.

Member, Louisiana Council of Human Relations 1987-present.

Campaign Treasurer, Leroy Davis Election Committee (Baker, LA), 1990-91; Campaign Manager, 1992; 1996; Mayoral Race, 2001, and 2004.

Member, Phi Beta Sigma Fraternity, 1965.

Member, Sigma Pi Phi Fraternity (Boule), 2002-

City Councilman, District One Baker, La, 2001-2004; 2004-2008; 2008-12; 2012-

Founder/President of Mwalimu Institute For The Study of The African American Experience in Louisiana and The Western Hemisphere, 2000-

Vice Chairman, Board of Deacons and Trustees, Greater New Guide Baptist Church, 2000-2004;

Chairman, Board of Deacons and Trustees, Greater New Guide Baptist Church, 2005-10

Member, Board of Directors for Greater New Guide Learning Academy, 1996-2002; 2011-14

Charter member, Lions Clubs International, Baker Branch, 2015-

RESEARCH PROJECTS/GRANTS

Rockefeller Archive Center Grant, North Tarrytown, NY, April, 1978, to research GEB Records for Centennial History of Southern University.

Rockefeller Archive Center Grant, North Tarrytown, NY, May, 1984, to research aspects of the Black Experience in Louisiana.

African American Experience and Race Relations in Louisiana

The Career of Henry Demas, Political Leader in Louisiana.

U.S. Army Engr. Dist. New Orleans, 1998 (Grant/Contract)

Required four years of hard work

History of Southern U.

By MIKE MULHERN

An epidemic of "Bicentennial Fever" raged throughout the nation in the fall of 1975, and — if you were college-affiliated and not involved in a historical project of some sort — your patriotism was questioned.

At that time, Southern University's Dr. Charles Vincent was putting the finishing touches on a book entitled *Black Legislators in Louisiana During Reconstruction*. Because of his research, school administrators requested that he serve as an advisor on a volume they were proposing about the history of the university.

Unbeknownst to him at the time, "advisor" to them meant "we want you to take the ball and run with it" — and run with it he did — for the next four years to such places as New Orleans; New York; Washington; Hampton, Norfolk, and Williamsburg, Va.; Tuskegee, Ala. and Atlanta.

The end result of this research itinerary is an illustrated, 351-page volume entitled, *A Centennial History of Southern University and A&M College, 1880-1980* (\$20 hardback, \$13 paperback).

"It wasn't too difficult for me to find a starting point," says the 35-year-old history professor, "for the research I did on my earlier volume made me very familiar with the events transpiring in the state during the era in which the University came into existence."

"A newly elected Democratic governor had taken over in Louisiana following a long period of Republican rule," he continues. "That governor, in

order to win over black Republican political leaders, made a deal with them and promised to promote higher education for blacks in exchange for their support. As a result of this deal, Southern University was born."

The school was headquartered in New Orleans in a building that had previously served as a Hebrew girls' school from 1880 until 1913, then was moved to Baton Rouge in 1914 so that it would be more centrally located within the state.

Because of its ability to "do more with less," the institution survived much adversity through the years to become what it is today: a multi-campus university with 14,000 students from 46 states and 23 foreign countries, the largest predominantly black learning institution in the world.

Writing the Southern University success story was a very pleasant experience for Dr. Vincent, and it allowed him to uncover many interesting facts about the school which surprised him.

"For instance," he points out, "when the school was preparing to move from New Orleans in 1913, no other Louisiana city wanted it except for Baton Rouge. In fact, Mayor Alex Grouchy and the Chamber of Commerce worked very hard to get it here," he continues.

The town of Scotlandville began appearing shortly after Southern made its move. "When Southern first located here," says Vincent, "there were only two or three residences in the vicinity of the campus. After the arrival of the

university, that area became a focal point for a growing black community."

Vincent also discovered that a number of prominent black leaders at the turn of the century visited Southern during its early years here. "Booker T. Washington came in April of 1915, and George Washington Carver came four times during the late 'Teens and early '20s," he states.

Vincent was very objective while writing his book and does not omit incidents which some might construe as embarrassing to the university, such as the student demonstrations of the '80s and early '70s. He acknowledges that such incidents are an integral part of the school's history. Southern, he feels, with its struggle to survive, is actually a microcosm of the experience of the whole black race in America as it strove to attain its place in society and receive the recognition it was due.

"Adversity makes you grow stronger and gives you the power to hang on better" says Vincent, a fact that not only applies to the growth of Southern, but to his own successful career as well.

Born and raised in Hazlehurst, Miss., Vincent later enrolled in Utica (Miss.) Junior College and Jackson State University, where he worked his way through school as a dorm janitor while earning his B.A. degree in history.

From there, he came to Baton Rouge, where he began his course work toward his master's degree at LSU while earning his keep working at McDonald's on State Street.



Dr. Charles Vincent

He wrote his master's thesis while holding down a full-time teaching position at T.J. Harris Junior College in Mississippi, and — after earning his M.A. — was hired to teach at Southern.

Once back in Baton Rouge, he enrolled in night school at LSU and began working to obtain his Ph.D. With the aid of a grant from the Southern Fellowship Fund in Atlanta, he was eventually able to take a leave of absence from Southern and complete his studies for the doctorate degree.

After five years of hard work — two years of night classes and three as a full-time student — Vincent received his reward for his labors. In 1973, he became the first and only black to receive a Ph.D. in history at LSU. He then resumed teaching at Southern.

His struggle, though, was not over yet. Even to write his book on the university he encountered difficulties. Southern professors — unlike those at other universities — do not get to take paid periods of sabbatical leave to complete works for publication. With the aid of small grants from the Moton Center for Independent Studies and Research, the Archives Center, a state-backed institute

his travel expenses from the Southern Alumni Federation, and a reduced teaching load, Vincent was able to finish the project.

Does he have any future plans? "Yes," he states enthusiastically. "I would like to form a research team to investigate and write about the Afro-American experience in the South. I am also considering some other projects which would promote pride in the heritage and accomplishments of the black race."

In the meantime, before taking on any other projects, Dr. Vincent plans to spend some time getting to know his family now that his latest volume is finished. "I know my wife Deloris and my three children — Shari, Charles Lerone, and Shaun — will be happy to have me available once again," he chuckles.

PHOTO COURTESY OF SOUTHERN UNIVERSITY

Facilities and Property Committee

FACILITIES AND PROPERTY COMMITTEE

(Following the Athletics Committee)

Friday, April 21, 2017

9:00A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Information Items
 - A. Priority Projects Updates, by Campuses
 - B. Status of Deferred Maintenance Projects
 - C. Update on Capital Priorities
6. Other Business
7. Adjournment

MEMBERS

Rev. Donald R. Henry – Chair, - Dr. Rani Whitfield, Vice Chair,
Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II
Mrs. Ann A. Smith- Ex Officio

Southern University System

Office of Facilities Planning

April 7, 2017

SYSTEM FACILITIES PROJECT UPDATES

SU Baton Rouge

1. Capital Outlay New Projects:

- **SU System Campuses Major Repairs and Deferred Maintenance Projects** - \$3,000,000. Projects are in progress by each campus Facility Director.
- **A. W. Mumford Stadium ADA Compliance and Upgrades** – Phase 1 \$1,400,000 planning and Phase 2 \$6,500,000 for construction. Designer: Domain Architecture.
 - [March 2017 planning phase](#), bidding Oct 2017, construction completion Aug 2018
- **T. T. Allain Hall ADA Compliance and Upgrades** – \$1,010,000 planning and construction. Designer: GD Architecture.
 - [March 2017 planning phase](#), bidding Oct 2017, construction completion June 2018
- **F. G. Clark Activity Center ADA (Americans with Disabilities Act) Compliance and Upgrades** – Phase 1 \$3,600,000 planning & construction and Phase 2 \$3,850,000. Designer: Domain Architecture.
 - [April 2017 planning phase](#), bidding Jan 2018, construction completion Sept. 2018

2. Wallace Bradford Hall - Hurricane Gustav repairs:

- FP&C AFC \$216,839.00(*AFC available funds for construction*) – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 180 days to complete the project (Oct 2016 to March 2017) (repairs of ceiling tile, flooring and painting)
- General Contractor- HDMK Construction 225.312.2884, Bid amount \$149,800
- Construction duration time: October 2016 to April 2017

3. Collections & Receivables / Lottie Anthony - Hurricane Gustav repairs:

- FP&C AFC \$121,834.00 – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 270 days to complete the project (Oct 2016 to June 2017) (repairs of plaster, ceiling work, flooring and painting) (Abatement work is involved in this project).
- General Contractor- Honore Companies LLC, Bid amount \$126,000
- Construction duration time: October 2016 to June 2017
 - Pending additional abatement testing

4. **John B. Cade Library Fire Alarm System Upgrade**

- FP&C State funded project (*FP&C Facility Planning & Control*)
- Mel Engineering designer
- AFC- \$240,000 (*AFC available funds for construction*)
- Advertisement for bids is set for March 2017 / bid April 2017
- Construction completion time is set for October 2017

5. **Hurricane Gustav repairs for various buildings**

- Office of Risk Management (**ORM**) AFC Budget approved by ORM and FP&C
- **Remaining projects** in progress with the State Office of Risk Management and SUBR Physical Plant Department (Mr. Henry Thurman III and Mr. Kestee Weir III) for bid advertisement.

6. **Disaster event Dec 8-11, 2015:** Mississippi River Flooding / sloughing-off of the Ravine, Bluff, various locations and building a new Bridge.

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project.
- [Ravine - State Capital Outlay Request for funding \(\\$5,700,000\) FY 17-18 is pending approval](#)
- [Bridge - State Capital Outlay Request for funding \(\\$7,000,000\) FY 17-18 is pending approval](#)

7. **Disaster event March 2015:** Severe Weather / sloughing off of the Ravine and Bluff various locations

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project
- Met with Mr. Chris Herring of Board of Regents and Mr. Honore/Structural Engineer Aug 2016 for a site visit to review site erosion, soil detachment failure to establish budget cost for repairs.

8. **Disaster event August 12, 2016:** Severe Weather / Flooding

- SUBR, SULC & SUAGC assessment report
- Assessment report is pending from SUBR Physical Plant and SUBR ORM of any additional sloughing off / soil detachment that may have cause additional failure to roads, bridge and sidewalks. Inspections of underground and above ground utilities infrastructure in progress.
- Mr. Chris Herring of Board of Regents Aug 2016 met w/ Stephen Losavio of FP&C to review budget cost and establish timelines of completion for utilities infrastructure repairs.
- November 9, 2016 met with DOTD and Board of Regents members for site investigation to have DOTD engineering department participation.
- December 13, 2016 met with Army Corps of Engineers for a campus site inspection as required to seek funding for design engineering services and construction cost budget to address Bluff and Ravine soil detachment failure.

SU New Orleans

1. New Natural Science Building

- Architect Selections were made on Wednesday, May 15, 2013.
- FP&C project manager: Mr. David Van Alstine 504 568 2414
- Architects: Sizzler Thompson Brown – Awarded Natural Science Building. Science building will change from 3 to 4 stories to house Science, Sch. of Nursing, Math, Physics, Health Information Management Systems, Biology, Chemistry and Forensic Science. It will consist of a total of 107,435 sq. ft. and will be located on the Park Campus. Construction Document Phase complete. Budget increased to \$27,750,000.
- Bid Advertisement: September 2016
- Bid Opening set for October 27, 2016
- General Contractor: Roy Anderson Corporation \$26,609,000
- Notice to Proceed: January 2, 2017. [Construction in progress.](#)
- Construction duration time: 558 days /18.6 months July 2018

2. New Education and Human Development Building (*lake campus*)

- FP&C project manager: Mr. David Van Alstine 504 568 2414
- Verges Rome Architects – Awarded Education and Human Development Building, This building will be two stories in height and have a total of 49,114 square feet. Project will be located on the Lake Campus. Construction Documents 95% complete. Cost of the project is budgeted at \$11, 608,000.
- [Bid Advertisement: pending for May 2017](#)
- Construction duration time: 18 months

3. New Arts, Humanities and Social Sciences Building

- FP&C project manager: Mr. David Van Alstine 504-568-2414
- Chasm + Fusion Architects – Awarded Arts & Humanities and Social Science Bldg. Project will be located on the Park Campus. Building will consist of a three story office and lab wing with the auditorium and proscenium tower extending to nearly five stories. The building will have 70,640 square feet. Estimated cost of the project is \$21,200,000.
- Construction Bid Documents completed: March 2016
- Bid Advertisement: September 2016
- Bid Opening: October 18, 2016
- Low Bidder: Roy Anderson Corporation at \$24,197,000 (*Bid price is over the AFC by \$2,700,000*) FP&C will have Roy Anderson Corporation to the project to get the cost within the AFC and Designer's estimate (*bidding negotiation process will begin the week of November 14, 2016. If the cost negotiation process isn't successful FP&C will direct the Architect to redesign the building within the AFC, which will delay the project 4-6 months until December 2, 2018/January 2019.*)
- General Contractor: Roy Anderson Corporation – Approval from FP&C April 2017
- Construction duration time: 558 days /18.6 months Oct. 2018
- [Pre-Construction meeting: 12 April 2017](#)

4. **School of Social Work**
 - FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Architect: Waggoner & Ball Architects
 - AFC budget is \$10, 257,000
 - Pre-bid meeting scheduled for October 15, 2015
 - General Contractor: Lamar Contractors LLC
 - Bid amount: \$9,910,000
 - Construction has started: November 2015
 - [Completion scheduled for August 2017](#)

5. **SUNO New Central Plant Building**
 - FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Sq. Ft: 8100
 - AFC: \$8,648,799.47
 - Designer: AST Engineers 225-926-5600 Mr. Kirk J. Simoneaux, P.E.
 - Bid date: 04/12/2016
 - Low Bid amount: \$ 6,097,000
 - General Contractor: Gallo Mechanical
 - Executed Contract/Notice to proceed Date: 05/16/2016
 - [Construction duration time to complete the project: 365 days / May 16, 2017](#)

6. **SUNO Site Parking Lot Restoration – Temporary FEMA trailers (*Lake Campus*), Phase 1 of 2**
 - FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Site work new/repairs parking, utilities upgrades: overhead electrical lines and power poles removal, storm water drainage, sewer lines, water lines.
 - AFC: \$2,154,846
 - Designer: All South Consulting Engineers, LLC of Metairie, LA
 - Advertised for bids: June 29, 2016
 - Bid date: August 4, 2016
 - Bid amount: \$1,320,916.00
 - General Contractor: Durr Heavy Construction, LLC (lic. No. 4674)
 - Executed Contract/Notice to proceed Date: 08/ 19 /2016
 - [Phase 1 Construction duration time to complete the project: 120 days \(Aug 2016 to January/Feb./April 2017](#)
 - Phase 2 pending completion August 2018 after completion of the new Arts & Humanities and Social Science Bldg.

7. **SUNO L. Washington Memorial Library HVAC Replacement**
 - FP&C project manager: Ms. Jean Kelly 504-568-8547
 - Sq. Ft:
 - AFC: \$419,540
 - Designer: Lucien T. Vivien, Jr. & Associates 504-218-5409

- Advertisement for Bids: June 9, 2016
- Pre-Bid Conference: July 12, 2016
- Bid date: Wednesday, July 20, 2016
- Bid amount: \$234,600
- General Contractor: Gallo Mechanical
- Executed Contract/Notice to proceed Date: August 29, 2016
- Construction duration time to complete the project: 180 days
- [Construction project completion date: Feb 26, 2017 / May 2017 \(pending chill water line re-connection\)](#)

SU Shreveport

1. **SUSLA New Science and General Classroom Building - Main Campus**
 - FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
 - FP&C Funding of \$6,300,000 available to begin the New Classroom Building.
 - Architect: KSA Alliance
 - Project bid October 8, 2014,
 - General Contractor: ELA Group, Inc.
 - Bid amount: \$6,159,076
 - Executed Contract/Notice to proceed Date: February 11, 2015.
 - Construction project completion date: January/Feb/April 2017
 - Furnishing budget \$150,000 by FP&C ([SUSLA to provide list of furnishings](#)) need to review IT equipment (phone system at D-Mark)
2. **Renovation to Allen Building / School of Nursing - 600 Texas Street, Shreveport, LA (Downtown)**
 - FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
 - Project No.: 19-618-07S-01, Part 01 – State ID S28020 – Site Code: 7-09-025
 - AFC: \$3,500,000
 - Architects: KSA, Inc.
 - Bid date: April 19, 2016
 - General Contractor: ELA Group, Inc.
 - Bid amount: \$3,350,000 *base bid*
 - Executed Contract/Notice to proceed Date: September 12, 2016
 - [Duration time to complete the project: 420 days / September to November 7, 2017](#)
 - Construction project completion date set for: November 7, 2017

Notes: Funding required for Furnishing and Equipment (F&E)

3. **SUSLA New Dental Hygiene (Learning Center) - 3050 Martin Luther King Jr. Drive Bldg N**
 - Funding source: one time State funding
 - Budget AFC amount: \$900,000
 - Designer: (*Bills & Partners*) / Whitlock & Shelton
 - Bid date: 11/05/2014
 - General Contractor: Whitlock & Shelton

- Bid amount: \$801,800
- Executed Contract/Notice to proceed date: 3/24/2015 / 4/01/2015
- Duration time to complete the project: 180 days
- [Construction project completion date: Pending re-design / August 2017](#)

SU Law Center

1. SULC Reroofing project

- Budget cost \$486,000 AFC (University \$384,000 & Major Repairs \$112,000 funds)
- Asbestos and Moisture testing of existing roof has been completed \$23,000
- Williams and Williams Architecture LLC is preparing final bid construction documents 29April2016 \$59,200
- FP&C - Architect has reviewed construction documents and completed Code review
- Advertised for bids: May 2016
- Pre-bid June 7, 2016 (120 days to complete project)
- \$112,000 + - was approved 13June2016 by the State (FP&C) to add into the project budget
- Bid opening July 2016
- General Contractor: CAMCO, LLC
- Bid amount: \$453,900
- Executed Contract/Notice to proceed date: September 27, 2016
- Pre-Construction meeting: September 27, 2016
- Duration time to complete the project: 120 days
- [Construction completion date: January/Feb/March/April 2017](#)

SU Ag Center

1. Horticulture Storage Building Renovations – SUAG main campus

- Budget: \$291,046
- Williams and Williams Architecture designer fee \$27,000
- AFC: \$263,400
- Bid amount: \$263,000
- General Contractor: Thornville Services
- Pre-construction meeting is scheduled for 5/5/2016 (*180 days to complete project*)
- [Construction project completion date: January/Feb/March/April 2017](#)

2. New Equipment Storage Building– SUAG main campus

- Budget: \$90,000
- Architect – Byron J. Stewart & Associates designer
- AFC: \$77,400
- Construction Bid Documents: pending completion November 2016
- Bid Advertisement: March 2017
- Duration time to complete the project: 120 days
- [Review of Bids April 2017](#)

3. **New Pesticide Storage Shed Building**– *SUAG Experimental Lab Farm*
 - Budget: \$242,522
 - Architect: Williams and Williams Architecture - designer fees \$25,400
 - AFC: \$217,122
 - [Bid Advertisement: March/April 2017](#)

4. **A.O. Williams Hall Renovation**
 - FP&C project manager: Tony Palotta 225.342.0827
 - Budget amount is \$2,764,630
 - Project was awarded to Engineer – Quebedeaux Engineers / Architect – Crump Wilson and Associates
 - Estimated cost is approximately \$2,300,000.00
 - Design phase started 4/27/2016
 - [Design team is working with FP&C to finalize a design solution within the budget amount - pending completion February/April/May 2017.](#)

5. **New Multipurpose Building, Agriculture Research & Extension Center** at the Experimental Lab Farm/North Campus
 - FP&C project manager: Stephen Losavio 225-342-0832
 - Waiting on FP&C to have the building re-designed within the AFC budget of \$1,300,000 and Fee \$74,018.
 - LA Architectural Selection Board: September 22, 2016
 - Designer selected by the FP&C/LAAS Board: Domain Architecture
 - [Design Planning and Construction Bid Document Phase- November 2, 2016 to May 2017](#)
 - Construction time (allow for 7 months / 210 days + 45days) July 2017 to Jan 2018/Feb 2018

Prepared By: Eli G. Guillory III
Director
Southern University System
 Office of Facilities Planning
 225-771-2786 office 225-573-0811 cell

Tracie Woods JD, GC	SUS	225-771-2211
Cedric Upshaw JD, ADA	SUS	225-771-5565
Benjamin Pugh, VC	SUBR	225-771-5021
Henry L. Thurman III	SUBR	225-771-2413
Kestee Weir III	SUBR	225-771-6235
Terry Hall, VC	SULC	225-771-2506
Angela Gaines	SULC	225-771-4931
Lynda M. Batiste, VC	SUAG	225-771-5707
James L. Mahomes	SUAG	225-771-2242
Christopher Rogers	SUAG	225-771-5669
Jullin Renthropoe, VC	SUNO	504-286-5117
Shaun Lewis	SUNO	504-286-5295
Brandy Jacobsen, VC	SUSLA	318-670-9371
Janice Sneed, VC	SUSLA	318-670-9471
Leslie McClellon	SUSLA	318-670-9300

Capital Outlay approved Projects for 2016-17

SU System Campuses FY 16-17		Funding	Status of Projects
SU Baton Rouge Deferred Maintenance Items			
Electrical (Priority 4)			
100ft tower lights upgrades - Seymour Hall parking lot / J S Clark Park	55,000		complete
Upgrade light fixtures/system for classrooms in various buildings	20,000		complete
SUBTOTAL	\$ 75,000.00		
Central Plant (Priority 5)			
Replace chill water loop pump and motor system	150,000		out for bids
Upgrade Chillers 1, 2, & 3 controls	75,000		out for bids
Replace #2 cooling tower fill	85,000		out for bids
SUBTOTAL	\$ 310,000.00		
Mechanical HVAC (Priority 3)			
Fisher Hall fan coil units system upgrade	25,000		out for bids
W.W. Stewart Hall: upgrade fan coil units floor & ceiling	30,000		out for bids
Lee Hall upgrade mechanical system	30,000		out for bids
Seymour gym exhaust fans over pool	40,000		out for bids
SUBTOTAL	\$ 125,000.00		
Roofing (Priority 1)			
Roof replacement/upgrades as required for interior protection of rain water migration.			
Buildings	Sq. ft.		
3-Benjamin Kraft Physical Plant	264,000		March 2017 planning phase, out for bids May 2017
6-Rodney G. Higgins	392,616		March 2017 planning phase, out for bids May 2017
2-W W Stewart Hall	330,000		April 2017 planning phase w/ May 2017 bids for 30 days, 12/
1-Joseph S. Clark Annex	150,000		March 2017 planning phase/ April 2017 bids open in two we
5-Martin L. Harvey Museum	40,000		complete
ADA (Priority 2)			
ADA Entrance door repairs/upgrades	50,000		out for bids
ADA Compliance – Signage and Sidewalk repairs	20,000		out for bids
SUBTOTAL	\$ 1,246,616.00		
TOTAL	\$ 1,756,616.00		
SU Shreveport Deferred Maintenance Items			
Campus HVAC System Repairs (Priority 1)			
(1) Repair/Replace Condenser Loop #1 Pump	\$ 20,000.00		under repairs
#2 Chiller repairs	\$ 5,554.00		out for bids
Chillers evaporator and condenser tubes	\$ 6,187.00		completed
Chiller #2 Actuator	\$ 3,911.00		completed
Hot and Chilled Water Pump Strainers	\$ 2,134.00		out for bids
Replacement Heatpumps	\$ 50,000.00		out for bids
Science Bldg 2nd Fl. Chilled Water Main upgrade	\$ 11,000.00		out for bids
SUBTOTAL	\$ 98,786.00		
Campus Safety Compliance Projects (Priority 2)			
Repair Hazardous Broken Walkways	\$ 85,000.00		sending out bids
Remove Hazardous Dead Trees throughout Main Campus	\$ 10,000.00		sending out bids
SUBTOTAL	\$ 95,000.00		
Metro 6th Floor Repairs (post re-roofing) (Priority 3)			
Repairs 6th floor walls as necessary	\$ 10,000.00		underconstruction
Replace 6th Floor Carpet with Vinyl Flooring	\$ 60,000.00		underconstruction
SUBTOTAL	\$ 70,000.00		
HPER (Gymnasium) Roofing Repairs (Priority 4)			
Gymnasium Roof Project	\$ 135,000.00		planning phase
Gymnasium Complex Gutter & Drainage Project	\$ 20,000.00		planning phase
SUBTOTAL	\$ 155,000.00		
ADA Compliance Projects (Priority 5)			
Digital Access option/Lever Handle Keyed option	\$ 50,000.00		pending project no. from BoR and FP&C
Replace Science Building North & South Entrance doors & Walkways	\$ 75,000.00		

SUBTOTAL	\$ 125,000.00	
Energy Conservation Projects (Priority 6)		pending project no. from BoR and FP&C
Upgrade Lighting with LED Lighting	\$ 25,000.00	
SUBTOTAL	\$ 25,000.00	
TOTAL	\$ 568,786.00	
SU New Orleans Deferred Maintenance Items		
Reroofing Projects (Priority 1)		
Cafeteria Replacement	\$ 325,000.00	Bidding April 2017
University Center Replacement	\$ 349,000.00	Bidding May 2017
TOTAL	\$ 674,000.00	
Overall Total	(\$3,000,000)	\$ 2,999,402.00

Capital Outlay ADA approved Projects for 2016-17

SU Baton Rouge			
T T Allain	(\$1,010,000)	\$ 1,010,000.00	Mar 2017 planning for bidding Oct 2017 w/ construction cor
A. W. Mumford Stadium	(\$7,900,000) \$6,500,000 in FY 17-18	\$ 1,400,000.00	Mar 2017 planning for bidding Oct 2017 w/ construction cor
F. G. Clark Activity Center	(\$7,450,000) \$3,850,000 in FY 17-18	\$ 3,600,000.00	April 2017 planning for bidding Jan 2018 w/ construction cor
Total		\$ 6,010,000.00	

Capital Outlay ADA projects Request for 2017-18

SU Baton Rouge			
T T Allain	(\$1,010,000)	\$ -	approved fy 16-17
A. W. Mumford Stadium	(\$7,900,000)	\$ 6,500,000.00	pending state approval
F. G. Clark Activity Center	(\$7,450,000)	\$ 3,850,000.00	pending state approval
Total		\$ 10,350,000.00	

Capital Outlay Request for FY 2017-18

July /August 2016 list to the BoR

Funding

Status

Pending state approval

SU System Campuses Deferred Maintenance Projects

Re-Roofing, Mechanical HVAC, Mechanical Plumbing, Electrical, **\$ 7,500,000.00**

SUBR

See above SU System Campuses Deferred Maintenance Projects

New Bridge for vehicle and pedestrian traffic.	\$7,000,000	\$ 1,200,000.00
Repair Sloughing of Ravine and Bluff	\$5,700,000	\$ 700,000.00
Elevator upgrades (ADA)		\$ 350,000.00
Mechanical and Energy Management System upgrades	\$3,315,000	\$ 331,500.00
Central Plant Mechanical System Upgrades	\$650,000	\$ 350,000.00
Roofing System Repairs	\$2,382,000	\$ 350,000.00
Sewer and Street Improvements at Jesse Stone and E. C. Harrison		\$ 420,000.00
Replacement of Underground Fuel Tanks and Pumps		\$ 470,000.00
SU Laboratory School Addition and Upgrades	\$6,000,000	\$ 800,000.00
Renovation of James Lee Hall / Health Research - Chemistry	\$5,000,000	\$ 700,000.00
Renovation of Fisher Hall - Biology / Ag	\$3,000,000	\$ 400,000.00
Renovation of William James Hall-Physics	\$3,000,000	\$ 400,000.00
Sub Total		\$ 6,471,500.00

SUNO

See above SU System Campuses Deferred Maintenance Projects

University Center Air Handling Units - First Floor \$875,000 \$ 87,500.00

ADA Compliance, Restrooms, Ramps, and Parking	\$4,850,000	\$	485,000.00
Lake Campus Central Plant and Underground Piping	\$4,000,000	\$	400,000.00
Student Life Center	\$8,500,000	\$	825,000.00
Bashful Administration Building Air Handling Replacement - 2nd & 3rd Floors	\$875,000	\$	87,500.00
Sub Total		\$	1,885,000.00

SUSLA

See above SU System Campuses Deferred Maintenance Projects

Install DDC HVAC Energy Management System Campus Wide	\$1,200,000	\$	120,000.00
Metro Center (down town-610 tx st. (4 & 6 floors)) Campus Window Replacement	\$1,200,000	\$	1,200,000.00
ADA Compliance Projects	\$945,000	\$	100,000.00
Install Guardrails in Science Building		\$	330,000.00
New Workforce Training Center	\$6,271,000	\$	246,000.00
Old Classroom Building Elevator Addition	\$300,000	\$	30,000.00
Renovation of Collier Hall Science Building	\$3,400,000	\$	1,200,000.00
New Orientation and Information Center	\$4,700,000	\$	700,000.00
Sub Total		\$	3,806,000.00

SUAG

See above SU System Campuses Deferred Maintenance Projects

A. O. Williams Hall Renovation	\$1,188,000	\$	1,000,000.00
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SULC

See above SU System Campuses Deferred Maintenance Projects

Total		\$	20,662,500.00
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SU System Priority projects for Capital Outlay Funding FY 17-18

Emergency Projects	Actual Previous <i>(approved line of credit)</i>	FY17-18
SU System Campuses Deferred Maintenance Projects: Conditions are hazardous to life and property, leaking roofs, plumbing, unsafe, HVAC/Elect. issues \$17,500,000		\$7,500,000
New Bridge for vehicle and pedestrian traffic. \$7,000,000		\$1,200,000
Repair Sloughing of Ravine and Bluff \$5,700,000		\$700,000
Replacement of Various Mechanical and Energy Management Control Systems		\$331,500
University Center Air Handling Units - First Floor		\$87,500
Install DDC HVAC Energy Management System Campus Wide		\$120,000
Elevators Installation (ADA)		\$350,000
ADA Compliance, Restrooms, Ramps, and Parking		\$485,000
Metro Campus Window Replacement \$1,200,000		\$1,200,000
Central Plant Mechanical System Upgrades		\$350,000
ADA Compliance Projects		\$100,000
Roofing System Repairs		\$350,000
Cafeteria Roof Replacement (roof top equipment)		\$100,000
Install Guardrails in Library Lecture Hall & Science Building		\$330,000
Lake Campus Central Plant and Underground Piping		\$400,000
Total Emergency Projects	\$0	\$13,604,000

Continuing Projects	Actual Previous	FY17-18
T. T. Allain (Consent Decree) (ADA) \$1,010,000	\$1,010,000	
A. W. Mumford (Consent Decree) (ADA) \$7,900,000	\$1,400,000	\$5,000,000
F. G. Clark Activity Center (Consent Decree) (ADA) \$7,450,000	\$3,600,000	\$3,850,000
SU Laboratory School Addition and Upgrades \$6,000,000		\$800,000
Workforce Training Center \$6,271,000		\$246,000
Sewer and Street Improvements at Jesse Stone and E. C. Harrison		\$420,000
Information Center Building	\$825,000	\$1,175,000
Student Life Center	\$500,000	\$500,000
Replacement of Underground Fuel Tanks and Pumps	\$30,000	\$470,000
H & R Building Elevator Addition		\$30,000
A. O. Williams Hall Renovation	\$188,000	\$1,000,000
Renovation of Allen Building (school of Nursing downtown)	\$3,785,000	\$2,585,000
Total Continuing Projects	\$11,338,000	\$16,076,000

New Projects	Actual Previous	FY17-18
Floors		\$87,500
\$5,000,000		\$700,000
Renovation of Collier Hall Science Building		\$1,200,000
New Orientation and Information Center		\$700,000
Renovation of Fisher Hall - Biology / Ag \$3,000,000		\$400,000
Renovation of William James Hall-Physics \$3,000,000		\$400,000
Total New Projects	\$0	\$3,487,500

Finance Committee

FINANCE COMMITTEE

(Following the Facilities and Property Committee)

Friday, April 21, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item
 - A. Request Approval of Student Self-Assessed Fees, SUBR
 - B. Request Approval of Policies and Procedures Governing Building and Facility Rental and Usage, SUS
 - C. Request Approval of Policies and Procedures Governing the Handling of Cash, SUS
6. Information Items
 - A. Interim Financial Report as of March 2017
7. Other Business
8. Adjournment

MEMBERS

Atty. Domoine Rutledge–Chair, Mr. Richard Hilliard–Vice Chair,
Atty. Tony Clayton, Rev. Joe R. Gant, Jr., Rev. Donald R. Henry, Dr. Leon R. Tarver II, Mrs.
Ann A. Smith- Ex Officio



April 11, 2017

Dr. Brandon K. Dumas
Vice Chancellor
Division of Student Affairs
& Enrollment Management

Dear Dr. Dumas,

The Student Government Association request that the following items be submitted for administrative approval and consideration by the Southern University Board of Supervisors at the next regularly scheduled meeting. Southern University – Baton Rouge Student Government Association Senate voted and approved to place the following referendums on the Spring 2017 General Election Ballot relating to new and revised student fees. They are as follows:

- For the purpose of gaining the necessary funding to maintaining facilities, purchase and maintaining equipment, scholarships, travel expenses, and any other necessary expenses that affect the functionality of the Band Department at Southern University and A & M College, do you support the renewal and increase from \$10.00 to \$60.00 Human Jukebox Fee?

PASSED 1609 to 393

- For the purpose of gaining the necessary funding needed to host various career workshops, career fairs, networking events for students and alumni, campus recruiting programs and any other necessary expenses that affect the functionality of the Career Services Center at Southern University and A & M College, do you support the creation of a \$10.00 Career Services Fee for 5 academic years?

PASSED 1454 to 514

- For the purpose of gaining the necessary funding to maintaining facilities, purchase and maintaining equipment, scholarships, travel expenses, and any other necessary expenses that affect the functionality of the Athletic Department at Southern University and A & M College, do you support the renewal and increase from \$190.00 to \$200.00 Athletic fee?

PASSED 1440 to 548

We require action on the above mentioned items. Your consideration is greatly appreciated.

Sincerely,

Zana Harris
President, SGA 2016-17

Jonas Vanderbilt, Director
Student Life

Tracie Abraham, Exec. Director
Student Services and Res. Life

Dr. Brandon K. Dumas, Vice Chancellor
Student Affairs and Enrollment Management

Benjamin Pugh, Vice Chancellor
Finance and Administration

Dr. Ray L. Belton, Chancellor- President
Southern University System

**Student
Government
Association**

227 Smith-Brown
Memorial Student Union

PO Box 10202
Baton Rouge, LA 70813

Phone: (225) 771-2585
Fax: (225) 771-2202
www.subr.edu/sga

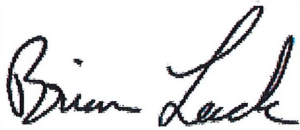
March 31, 2017

Southern University Student Government Association
500 Jesse Stone Ave
Student Union Suite 203
Baton Rouge, LA
70813 United States of America

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Southern University Spring Elections 2017

Start: 2017-03-31 09:00:00 US/Central

End: 2017-03-31 17:00:00 US/Central

Turnout: 2038 (42.1%) of 4845 electors voted in this ballot.

STUDENT GOVERNMENT ASSOCIATION PRESIDENT

Option	Votes
ARMOND DUNCAN	1265 (63.7%)
DARRYL HARRIS	722 (36.3%)

VOTER SUMMARY

Total	2038
Abstain	51 (2.5%)

STUDENT GOVERNMENT ASSOCIATION VICE PRESIDENT

Option	Votes
XAVIER DIAMOND	1181 (60.3%)
BRE' ANNA PERKINS	504 (25.7%)
COURTNEY SMITH	275 (14.0%)

VOTER SUMMARY

Total	2038
Abstain	78 (3.8%)

STUDENT GOVERNMENT ASSOCIATION CHIEF JUSTICE

Option	Votes
ADAGIO COLEMAN	971 (51.4%)
CATHY MCLEOD	918 (48.6%)

VOTER SUMMARY

Total	2038
Abstain	149 (7.3%)

MISS SOUTHERN UNIVERSITY

Option	Votes
FELISE THOMPSON-DOYLE	919 (46.2%)
LA'DEJA GRAVES	563 (28.3%)
TIARA JOHNSON	509 (25.6%)

VOTER SUMMARY

Total	2038
Abstain	47 (2.3%)

ASSOCIATION FOR WOMEN STUDENTS PRESIDENT

Restricted to **F**

Option	Votes
DEJA LODREE	597 (46.8%)
SKYLER FRANKLIN	503 (39.5%)
LELA MURDOCK	175 (13.7%)

VOTER SUMMARY

Total	1312
Abstain	37 (2.8%)

MISS SENIOR

Restricted to **JR**

Option	Votes
DARBY SMITH	169 (46.3%)
JAMESIA STEWART	123 (33.7%)
TASHEMA JACKSON	73 (20.0%)

VOTER SUMMARY

Total	382
Abstain	17 (4.5%)

JUNIOR CLASS PRESIDENT

Restricted to **SO**

Option	Votes
DARREN SMITH	295 (57.3%)
SIMONE GARRETT	220 (42.7%)

VOTER SUMMARY

Total	545
Abstain	30 (5.5%)

MISS JUNIOR

Restricted to **SO**

Option	Votes
TRACI SMITH	373 (72.0%)
KRISTA TOLBERT	145 (28.0%)

VOTER SUMMARY

Total	545
Abstain	27 (5.0%)

SOPHOMORE CLASS PRESIDENT

Restricted to **FR**

Option	Votes
JAYLON ROBINSON	424 (69.3%)
CEDRICK MORALES	188 (30.7%)

VOTER SUMMARY

Total	631
Abstain	19 (3.0%)

REFERENDUM 1 HUMAN JUKEBOX

Option	Votes
YES	1609 (80.4%)
NO	393 (19.6%)

VOTER SUMMARY

Total	2038
Abstain	36 (1.8%)

REFERENDUM 2 CAREER SERVICES

Option	Votes
YES	1454 (73.9%)
NO	514 (26.1%)

VOTER SUMMARY

Total	2038
Abstain	70 (3.4%)

REFERENDUM 3 ATHLETICS

Option	Votes
YES	1440 (72.4%)
NO	548 (27.6%)

VOTER SUMMARY

Total	2038
Abstain	50 (2.5%)





SOUTHERN UNIVERSITY AND A & M COLLEGE SYSTEM
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE
VICE PRESIDENT FOR
FINANCE AND BUSINESS AFFAIRS
AND
COMPTROLLER

April 19, 2017

TELEPHONE: (225) 771-5550
FAX: (225) 771-2807

Ray L. Belton, Ph.D.
President-Chancellor
Southern University System
4th Floor, J.S. Clark Administration Bldg.
Baton Rouge, Louisiana 70813

Re: Request Approval to Update Policies and Procedures Governing the Handling of Cash, Facility Rental Procedures, and Facility Rental Fee Schedule

Dear President-Chancellor Belton:

Your approval is requested to advance the above referenced policies and procedures for Board approval. The attached policies and procedures have been updated to ensure greater fiscal accountability over the management and protection of System assets. With your approval, we are requesting the following policies and procedures be placed on the Southern University Board of Supervisors' agenda for the April 21, 2017 Board Meeting:

- Policies and Procedures Governing the Handling of Cash
- Facility Rental Policies and Procedures
- Facility Rental Fee Schedule

Thank you for your approval and the advancement of this request to the Board of Supervisors. Please let me know if you need additional information.

Sincerely,

A handwritten signature in blue ink that reads "Flandus McClinton, Jr.".

Flandus McClinton, Jr.

Vice President for Finance and Business Affairs

Attachment

Approvals:

A handwritten signature in blue ink that reads "Ray L. Belton, Ph.D.".

Ray Belton, Ph.D.

President-Chancellor

**SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE
SYSTEM**

BATON ROUGE CAMPUS

NEW ORLEANS CAMPUS

SHREVEPORT-BOSSIER CAMPUS

LAW CENTER

AGRICULTURAL RESEARCH & EXTENSION CENTER

ADMINISTRATIVE AND FISCAL POLICIES AND PROCEDURES



**POLICIES AND PROCEDURES GOVERNING BUILDING AND FACILITY
RENTAL USAGE**

Revised

April 19, 2017

Southern University System Policy and Procedures Governing Building and Facility Rental Usage

OVERVIEW:

The Southern University System (System) campuses rent facilities at a reasonable rate to the faculty, staff, administrators and the public provided the renter be in good standing with the University. The System facilities are primarily for educational purposes. The use of System facilities must support the mission of the System, including regularly approved activities and services.

All System internal and external groups using or renting campus facilities are responsible for complying with the policies and procedures described below.

PURPOSE:

The purpose of this policy is to provide a framework and standards for the use of University facilities for meetings and special events by internal and external groups.

SCOPE:

This policy is intended to govern and control the rental and use of all campus facilities. This policy applies to all use of System campus facilities for events and activities other than scheduled instruction, research and scholarly activity, testing, and administrative meetings. For purposes of this policy, "Campus Facility" shall include all spaces under the jurisdiction of the System campus whether on the campus itself or at other locations.

This policy and procedures apply to all faculty, staff, students, departments, recognized student organizations, auxiliary organizations, affiliated organizations, off-campus organizations, and individuals utilizing University facilities for University or non-University events.

AUTHORITY AND RESPONSIBILITY:

The authority for the promulgation and enforcement of this policy vest with the President who has delegated the responsibility to the Campus Chancellor through the Vice Chancellor for Finance and Administration, the Director of Auxiliary Services, and the Facilities Scheduling Coordinators (FSC).

DEFINITIONS:

External groups: Any external person or group that is not a System employee or a recognized group or organization that rents a building to hold a function on a System campus. System auxiliary organizations and student organizations that are not recognized by the Campus' Office of Student Life are considered external groups for purposes of these guidelines.

Southern University System Policies and Procedures for Building & Facility Rental and Usage

Internal groups: Any student organizations recognized by the Campus's Office of Student Life within the Campus's Division of Student Affairs. The recognized student organizations list is maintained by the Campus' Office of Student Life and Division of Student Affairs.

Campus facility: All facilities owned by the System campus. The facility may or may not be on the System campus.

AMERICANS WITH DISABILITIES ACT (ADA):

Southern University System complies with the provisions of Title II of the Americans with Disabilities Act of 1990 and any Amendments, which says "no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity." The facilities of the University afford reasonable accommodations for persons with disabilities. If any member or participant in the internal or external group requires accommodation beyond this, that group shall be responsible for providing it.

RATES:

Official rates charged by the System campuses along with additional documentation for rentals/leases are provided by the Campus Facilities Scheduling Coordinator(s) for each building of interest.

RENTAL FACILITIES USAGE AND DEPARTMENTAL CONTACTS:

Each facility and/or campus has a Facilities Scheduling Coordinator (FSC) who verifies initial availability of a campus building and pre-approves the rental and the proposed event. The FSC enters the scheduled events into the System's software system. The rental request is not approved until the applicant/renter receives electronic confirmation from the FSC. (A current FSC listing is attached as Appendix A). It is the responsibility of each campus's Vice Chancellor for Finance and Administration (or his/her designee) to update and maintain a current listing of FSCs for each building.

Please contact the following for use or rental of the listed facilities:

SUBR

- Auxiliary Services – F. G. Clark Activity Center, Seymour Gym, J. B. Moore Hall, Frank Hayden Hall, T.T. Allain, J. K. Haynes School of Nursing Auditorium, and William W. Stewart Hall
- Athletics – A. W. Mumford Stadium, Press Box, Fieldhouse and Jaguar Park
- Student Affairs – Smith-Brown Student Union, Intramural Sports Complex, Event Center, Mayberry Dining Facility, and Pavilion.

SULC

Southern University System Policies and Procedures for Building & Facility Rental and Usage

- Office of the Chancellor – All areas of A. A. Lenoir Law Center

SUAREC

- Office of the Chancellor – Ashford O. Williams Hall, Pinkie Thrift, W. J. Fisher Hall, and M. A. Edmond Live Stock Arena.

SUSLA

- Office of the Chief Finance Officer – Johnny L. Vance Multipurpose Room, Jesse Stone Lecture Hall, Gym, Classrooms, Computer Lab, Aviation Site, and Downtown Campus.

SUNO

- Office of the Vice Chancellor for Finance & Admin. – All areas of the Main campus and Lakefront campus.

The use or rental of any space, facility, or area within a building on a System campus must have a completed and approved contract, building/facility request form, or permission agreement according to the information herein. These documents are distributed by the Facilities Scheduling Coordinator(s) for each campus. Below is a description of the appropriate conditions whereby each form should be used.

FORMS:

There are two forms used in reserving a campus facility.

Building Facility Request Form (For internal campus use only by students, faculty, staff, and administration.)

- Must be completed by a university employee, a department, or a campus organization.
- Must be used for campus related business or functions.
- Must not be used for personal or external non-campus business or functions.

Contract (For external business and functions)

- Must be completed and approved by the appropriate University office or department.
- Must be approved by campus Chancellor or President.
- Specified rate(s) and fee(s) associated with deposits, rentals, usage, etc. are included in language.
- Must have proper insurance with Southern University named as an additional insured on the certificate.
- May be used internally for permission or business associated with rates, fees or payment.
- May be used for small businesses, non-profit organizations, community organizations, etc. NOT selling product(s), but distributing information or other approved items.

DISCOUNTS:

Rental costs may be waived or prorated if the event is an educational and/or academic event and/or is in support of the Systems campus's strategic goals, objectives, scope and mission. Any

Southern University System Policies and Procedures for Building & Facility Rental and Usage

reduction and or discount, if applicable, must be approved by the campus Chancellor or System President.

Waivers

- Any full or partial waivers relating to rates and fees must be approved by the campus Chancellor and/or System President.

Employee Discounts

- SU System employees may receive a thirty percent (30%) discount on the rental of facilities as set forth in writing by each campus and approved by the campus Chancellor or System President. This information, if applicable, can be obtained through the Facilities Scheduling Coordinator(s).

PAYMENT:

All payments should be submitted to the department of the Facilities Scheduling Coordinator for the building reserved/requested as set forth herein (see above).

Acceptable Forms of Payment

- Bank Certified or Cashier's Check
- Money Order
- Campus Cashier's Receipt (Cash or Credit Card payment made in Bursar's or Cashier's Office)
- NO CASH is allowed for contract payment within a department.
- NO personal checks are allowed for payment
- All payments should be made out to **Southern University**. Specific area or campus may be added after Southern University.

Deposit of Funds

- All payments received by departments must be deposited in the campus Bursar's Office within two (2) business day.
- All payments shall be deposited and coded to the appropriate departmental account.
- The receipt(s) received from the Bursar's Office shall match the total amount of the contract(s).
- All funds shall be kept in a safe, locked space until time of campus deposit.

Collection

- All funds collected for payment will be deposited to a campus university account in the Bursar's Office.
- The employee who receives rental payment(s) shall not be the employee who deposits the rental payments. An exception may be made in the instance of a small office having three employees or less and verifiable internal controls regarding reconciliation.
- All contracts or agreements whereby funds are received must have documentation of payment(s) and deposit(s) matching the agreement. This must be reviewed and/or approved at the level of Director or higher.

Southern University System Policies and Procedures for Building & Facility Rental and Usage

- The campus has a right to collect additional vendor billed or unpaid expenses from the vendor's reserved ticket sales in the campus box office.
 - Any debt, if uncollectible, shall be sent to Southern University System's General Counsel and the appropriate university's department responsible for debt collections, so that this office can perform due diligence in collecting the unpaid debt.
-

CANCELLATION:

Internal Cancellation

- To cancel a confirmed event FOR STUDENTS, the FSC must receive notification in writing at least seven (7) business days prior to event in order to avoid charges.
- To cancel a confirmed event for all other internal groups, the FSC must receive notification in writing at least five (5) business days prior to event in order to avoid charges.
- In the event of a "no show", funds will not be reimbursed.

External Cancellation

- To cancel a confirmed event, the FSC must receive notification in writing at least seven (7) business days prior to event in order to avoid charges.

Deposit and Cancellation

- All deposits must be made at the time of reserving a facility.
 - All deposits for facility rentals are due within the timeframe allotted by the department FSC.
 - All deposits for facility rentals are non-refundable.
-

GENERAL POLICY AND PROCEDURES:

The following are standard general policies and procedures that may be revised according to the facility of interest requested.

1. All internal and external groups must contact the appropriate Facilities Scheduling Coordinator for use of the facility of interest.
2. Renter must be present at the event at all times.
3. The Renter responsible for event agrees to the University's indemnification policy and releases the State of Louisiana and the Southern University System from any liability because of this event.
4. The laws of the State of Louisiana, City of Baton Rouge and Parish of East Baton Rouge, and the rules and regulations of Southern University System must be strictly enforced at all times. The Renter agrees to reimburse Southern University System or the State of Louisiana for costs or fees (including reasonable attorney's fees) incurred to enforce this agreement.
5. Southern University System is a tobacco-free campus. Tobacco use is prohibited on all university grounds, both indoor and outdoor.
6. Alcohol is not permitted on campus without prior approval from the President or campus Chancellor.

Southern University System Policies and Procedures for Building & Facility Rental and Usage

7. Food and drink, if applicable, are allowed only in designated areas with prior written approval.
8. The Campus's contracted food service provider has the first right of refusal to cater all on-campus events. Approval for food to be catered from an outside party must be received from the current food service provider and/or the campus Chancellor or President.
9. Gambling in any form is prohibited on or within the Campus's buildings and grounds.
10. Renter agrees to follow all Campus parking rules and regulations. Parking is permitted in spaces and lots, which are not restricted for visitors, service vehicles, and reserved spaces. Parking is not permitted along curbs and other unmarked areas.
11. Southern University Campus Police will solely determine events, which require security for crowd control and/or traffic, etc.
12. Event facilities should be secured and confirmed prior to publicizing event.
13. Renter is required to purchase and provide a Certificate of Liability Insurance. A rider can be obtained through Renter's insurance provider. Coverage amount must equal \$1,000,000.00 per incident. Southern University (Campus & Building) must be named as an additional insured on certificate. Date of event should be specified. A certified copy of this insurance policy will be required 30 days prior to event.
14. Renter will be held responsible for behavior and safety of persons in attendance and any loss or damages incurred during occupancy; assessments made accordingly.
15. Renters with a group of 15 or more persons under the age of 18 must provide at a minimum one adult sponsor (over the age of 21) for every 15 participants.
16. Renter will not remove furniture in facilities. Set-up, substitutions, etc. regarding tables, chairs, and other furniture must be approved through the Facilities Scheduling Coordinator or Facility Manager.
17. Hanging pictures, banners, or other items from walls, windows, doors, curtains, or other parts of buildings not specifically designated for that purpose is strictly prohibited. (Exception: Prior approval must be received from the Facility Manager or higher-level manager in designated buildings.)
18. The use of Smart Classrooms requires a System campus technology representative to be present during the event.
19. Sets, props, equipment, etc. must be delivered & removed within reserved time/date. University disposes of items not retrieved within reserved time/date.
20. If the renter is a presenter or will have presenters, a representative must meet with Special Event Staff at least 2 weeks prior to event to discuss technical arrangements.
21. The use of outside contractors must be approved in advance and must meet with Special Event Staff and presenter at least one week prior to the event to discuss arrangements.
22. The System reserves the right to inspect all equipment, props, scenery, and rigging to be used in the event and may restrict or prohibit use of equipment if, in its opinion, it constitutes a danger to the safety or well-being of any persons or the facility. Decision of technical director, facility manager, or his representative in this respect is final.
23. The Renter will not advertise the engagement until the renter receives approval to rent the facility.
24. The Renter cannot video and/or audio recordings of performances for purpose of resale without the express, written consent of the University.
25. Only authorized personnel may use Southern University Equipment systems.
26. Decisions of the University assigned representative in all matters regarding the event are final.

Campus	Building/Facility	Area/Room	Department <i>(starting point)</i>	Phone No.	Facility Scheduling Coordinator(s) <i>(FSC)</i>		Deposit	Min. Bldg. Rental Charged**	Employee Rate <i>(30% discount)</i>	Bldg. Rental Notes
SUBR										
	A. W. Mumford Fieldhouse	Club Suite and Foyer	Athletics	225-771-5908	P. Smith	L. Stirgus	\$ 250.00	\$ 1,000.00	N/A	Flat rate per day plus exp.
	A. W. Mumford Jaguar Park	Soccer Field	Athletics	225-771-3046	P. Smith	L. Stirgus	\$ 250.00	\$ 1,000.00	N/A	Flat rate per day plus exp.
	A. W. Mumford Jaguar Park	Track Field	Athletics	225-771-5908	P. Smith	L. Stirgus	\$ 250.00	\$ 1,000.00	N/A	Flat rate per day plus exp.
	A. W. Mumford Jaguar Park	Football Field	Athletics	225-771-3046	P. Smith	L. Stirgus	\$ 250.00	\$ 1,000.00	N/A	Flat rate per day plus exp.
	A. W. Mumford Press Box	Suite	Athletics	225-771-3046	P. Smith	L. Stirgus	\$ 162.50	\$ 650.00	N/A	Suites with capacity of 24 or less
	A. W. Mumford Stadium	Stadium	Athletics	225-771-3046	P. Smith	L. Stirgus	\$ 750.00	\$ 3,000.00	N/A	Include one per gender restroom
	F. G. Clark Activity Center*	Arena	Auxiliary Services	225-771-4856	TBD	TBD	\$ 1,500.00	\$ 2,500.00	\$ 1,750.00	Flat rate per day plus exp.
	Frank Hayden Hall	Auditorium	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 1,500.00	\$ -	
	J. B. Moore Hall	Auditorium	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 1,000.00	\$ 700.00	
	J. B. Moore Hall	High Tech Classroom(s)	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 1,000.00	\$ 700.00	
	J. B. Moore Hall	Conference Room	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 500.00	\$ 350.00	
	J. K. Haynes Nursing	Auditorium	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 1,000.00	\$ 700.00	
	Seymour Gym	Gym	Auxiliary Services	225-771-4856	TBD	TBD	\$ 100.00	\$ 500.00	\$ 350.00	Flat rate per day plus exp.
	Seymour Gym	Pool	Auxiliary Services	225-771-4856	TBD	TBD	\$ 100.00	N/A	\$ -	
	T.T. Allain	Auditorium - 3rd Floor	Auxiliary Services	225-771-4856	TBD	TBD	\$ 200.00	\$ 1,000.00	\$ 700.00	
	Event Center	Hall	Student Affairs	225-771-3922	A. Jackson	T. Cousby	\$ 200.00	\$ 1,000.00	\$ 700.00	Flat rate per day plus exp.
	Intramural Sports Complex	Court	Student Affairs	225-771-3922	A. Jackson	T. Cousby	\$ 200.00	\$ 500.00	N/A	Flat rate per day plus exp.
	Intramural Sports Complex	Per Area	Student Affairs	225-771-3922	A. Jackson	T. Cousby	\$ 200.00	\$ -	N/A	Determine by area
	Mayberry Dining Hall	Dining Room	Student Affairs	225-771-3922	A. Jackson	T. Cousby	\$ 200.00	\$ 500.00	\$ 350.00	Flat rate per day plus exp.
	Pavilion	N/A	Student Affairs	225-771-3922	A. Jackson	T. Cousby	\$ 200.00	N/A	N/A	Not open to outside venue due to
	Smith-Brown Student Union	Cotillion Ballroom	Student Affairs	225-771-3923	A. Jackson	T. Cousby	\$ 200.00	\$ 1,000.00	\$ 700.00	S Lecture- 500 Banquet-350
	Smith-Brown Student Union	Blue & Gold Room	Student Affairs	225-771-3924	A. Jackson	T. Cousby	\$ 200.00	\$ 350.00	\$ 245.00	\$ 70
	Smith-Brown Student Union	Mocha Room	Student Affairs	225-771-3925	A. Jackson	T. Cousby	\$ 200.00	\$ 350.00	\$ 245.00	\$ 60
	Smith-Brown Student Union	Continental	Student Affairs	225-771-3926	A. Jackson	T. Cousby	\$ 200.00	\$ 300.00	\$ 210.00	\$ 26
	Smith-Brown Student Union	Exhibit Booth	Student Affairs	225-771-3927	A. Jackson	T. Cousby	\$ 50.00	\$ 50.00	N/A	
SULC										
All areas)	A.A. Lenoir Law Center		Chancellor's Office	225-771-2552	J. Pierre	T. Hall	N/A	N/A	N/A	
SUAREC										
(Based on 8 hr rental)										
	Ashford O. Williams Hall	Studio	Chancellor's Office	225-771-2244	L. Batiste	J. Mahomes	\$ 200.00	\$ 600.00	\$ 420.00	\$300/1-4 hrs. \$600/5-8 hrs \$200/hrs. \$100
	Ashford O. Williams Hall	Conference Room (191)	Chancellor's Office	225-771-2244	L. Batiste	J. Mahomes	\$ 200.00	\$ 400.00	\$ 280.00	\$300/1-4 hrs. \$400/5-8 hrs. \$50/hrs. \$120
	Ashford O. Williams Hall	Conference Room (138)	Chancellor's Office	225-771-2244	L. Batiste	J. Mahomes	\$ 200.00	\$ 400.00	\$ 280.00	\$200/1-4 hrs. \$400/5-8 hrs. \$50/hrs. \$40
	M. A. Edmond Live Stock Arena	Arena	Chancellor's Office	225-771-2244	L. Batiste	J. Mahomes	\$ 200.00	\$ 400.00	\$ 280.00	\$300-400 \$50/hrs-8 \$1800
	Pinkie Thrift	Classrooms	Chancellor's Office	225-771-2245	L. Batiste	J. Mahomes	\$ 200.00	TBD	N/A	
	W. J. Fisher Hall	Assembly Room 106	Chancellor's Office	225-771-2246	L. Batiste	J. Mahomes	\$ 200.00	TBD	N/A	
SUNO										
All areas)	Lakefront Campus		V/C of Finance & Admin.	504-284-5474	J. Renthrope	T. Konate	\$ 100.00	\$ 300.00	\$ 210.00	\$300 min flat rate plus expenses
All areas)	Main Campus		V/C of Finance & Admin.	504-284-5474	J. Renthrope	T. Konate	\$ 100.00	\$ 300.00	\$ 210.00	\$300 min flat rate plus expenses
SUSLA										
(Based on a 4 hr rental)										
	Aviation Site	Aviation Site	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	N/A or TBD	N/A	
	Classrooms- All Areas	Classrooms	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	\$ 100.00	\$ 70.00	\$25.00/ hr. \$50
	Business Incubator Comp Lab	Computer Lab	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	\$ 250.00	\$ 175.00	\$62.50/ hr. \$50
	Health/Physical Ed Complex	Gym	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 500.00	\$ 2,000.00	\$ 1,400.00	\$500/hr. \$2500

Campus	Building/Facility	Area/Room	Department <i>(starting point)</i>	Phone No.	Facility Scheduling Coordinator(s) <i>(FSC)</i>		Deposit	Min. Bldg. Rental Charged**	Employee Rate <i>(30% discount)</i>	Bldg. Rental Notes
	Jesse Stone Lecture Hall	Lecture Hall	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	\$ 250.00	\$ 175.00	\$62.50/ hr. S150
	Johnny Vance Multipurpose Rm	Multipurpose Room	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	\$ 250.00	\$ 175.00	\$62.50/ hr. S100
	Metro Center	SUSLA Museum	V/C of Finance & Admin.	318-670-9371	B. Jacobsen	E. Lewis	\$ 50.00	N/A or TBD	N/A	

* The cost of leasing the F. G. Clark Activity Center is \$2,500.00 or 10% of the gate receipts whichever is greater.

** Facility rental fee only. Does not include labor, actual or additional incurred university costs

**SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE
SYSTEM**

BATON ROUGE CAMPUS (INCLUDING LABORATORY SCHOOL)

NEW ORLEANS CAMPUS

SHREVEPORT-BOSSIER CAMPUS

LAW CENTER

AGRICULTURAL RESEARCH & EXTENSION CENTER

ADMINISTRATIVE AND FISCAL POLICIES AND PROCEDURES

MEMORANDUM NO. 32



POLICIES AND PROCEDURES GOVERNING THE HANDLING OF CASH

Revised

April 19, 2017

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POLICIES AND PROCEDURES GOVERNING THE HANDLING OF CASH

OVERVIEW

All Southern University System (System) campuses handling cash must have strong internal controls over the collection and handling of cash transactions. Internal controls are necessary to prevent mishandling of funds and to safeguard against loss. All Southern University System campuses collecting cash must address, develop and implement procedures in support of this policy.

All System employees have a fiduciary responsibility to handle cash properly. Policies and procedures for collecting and handling cash transactions are designed to provide accountability for monies received in accordance with acceptable standards of internal controls. All System employees handling cash are responsible for complying with the policies and procedures described below.

PURPOSE

The purpose of this document is to establish policies and procedures that are to be used by all employees handling all cash transactions received within the Southern University System, including cash receipts, cash deposits, cash disbursements, cash posting, general ledger maintenance and cash reconciliations.

SCOPE

This policy is intended to govern and to control the receipt and handling of cash received from all sources by all employees within the Southern University System. The policy also covers cash received for the credit of another agency whether local, state, federal or foreign. This policy governs all collection of cash no matter the source.

DEFINITION OF CASH

The term cash includes all currency (dollars and coins), checks, cashier's checks, money orders, travelers' checks, credit or debit cards and other negotiable instruments (including electronic deposits and disbursements) received for the benefit and on behalf of the Southern University System, including all campuses, the laboratory school, departments, organizations, accounts, employees, and students.

AUTHORITY AND RESPONSIBILITY

The authority for the promulgation and enforcement of this policy is vested in the Southern University Board of Supervisors by the Louisiana State Constitution Article VIII, Section 7 (A) which states:

Creation; Powers...The Board of Supervisors of the Southern University and Agricultural and Mechanical College System are created as bodies corporate. Subject to powers vested by this Article in the Board of Regents, each shall supervise and manage the institutions, statewide agricultural programs, and other programs administered through its system.

Further, The Southern University Board of Supervisors in its By-Laws, Article VII, Rights, Duties and Responsibilities of Principal Administrative Officers of the University System, Section 2, states: President of the System, D.3, "The President shall develop a sound fiscal management system; ..., and in Section 6. Chancellors, G. The Chancellor shall be responsible to the President for the management of the financial affairs of his campus."

Further, the Southern Association of Colleges and Schools, Commission on Colleges (SACSCOC) "Resource Manual for the Principles of Accreditation," Standard 3.10.3 states: "The institution exercises appropriate control over all its financial resources." In keeping with this standard the System, campuses, and laboratory school, have a fiduciary responsibility to operate in a prudent and responsible manner, which ensures financial systems and operational procedures for adequate checks, balances and control over cash and other assets have been established .

ESTABLISHMENT OF BANK ACCOUNTS

Louisiana Revised Statute §39:371-372 established the Cash Management Review Board (CMRB) and mandated the CMRB must approve and authorize all banking and checking accounts opened or to be opened by state agencies.

SECURITY OF CASH DEPOSITS

Louisiana Revised Statute §49:321 requires all state depositing authorities to require security for deposits of state funds. It provides that the market value of the securities are to equal 100% of the amount on deposit except that covered by the FDIC, that the banks may be granted up to five days to post collateral, and that the collateral may be based on the collected balances. The statute identifies the types of securities allowable. It is the responsibility of each campus' Chief Finance Officer (or designee) to develop and implement procedures on his/her respective campus to ensure compliance with this statute.

OFF CAMPUS BANK ACCOUNTS

No campus, unit or other System entity shall establish off-campus bank accounts. All bank accounts shall be approved by the System and System Campus' Chief Finance Officers. This applies to departmental, college or campus student organizations, clubs, programs, institutes, and the like, and any other university-affiliated organizations. This does not apply to support groups as the Quarterback Club, Laboratory School P.T.A and other similar organizations. However, all support groups **MUST** submit annual audit statements to the respective Campus' Chief Finance Officer. Each campus' Chief Finance Officer will review and forward copies of the annual audit statements to the System Vice President for Finance and Business Affairs and Internal Auditor, who in turn will submit these statements to the legislative auditor, when requested

CASH HANDLING POLICY

The System's cashing function shall be centralized on each campus. The campus' fiscal office assigned this function shall be the Comptroller's Office. The Southern University Law Center, the Southern University Agricultural, Research & Extension Center, and System non-campus units shall establish accounts through the Baton Rouge Campus procedures. The employee assigned the

responsibility for monitoring the cashiering function at the campus level shall report to the Chief Finance Officer of the respective campus or System non-campus unit.

SEGREGATION OF DUTIES

Campus Departments approved to handle cash should segregate duties. Each campus department shall have an employee collect cash, an employee deposit the cash and an employee reconcile the cash. A system of checks and balances should be established to ensure adequate internal controls.

COLLECTING CASH

No unit of any campus or of the System as a whole, no program or individual, is authorized to assess or to collect fees or monies of any kind without the prior permissions of the Chancellor, the System Vice President for Finance and Business Affairs, the System President and the Board of Supervisors. The Board may, if it so elects, delegate such authority to the President and may authorize him/her to further delegate some or all assessments to the Chancellors. Personal checks are not accepted, except from employees or with the approval of the campus' Chief Finance Officer, the Chancellor, the Vice President for Finance and Business Affairs, or the President. Each System campus will develop procedures for accepting personal checks from employees.

All cash (currency, coin, or business checks) received by any campus employee must be promptly (the day received, excluding holidays, office closures, and weekends) turned over to the Campus Cashier for proper receipting. Cash received by mail or walk-up in Comptroller's Office must be opened promptly (the day received, excluding holidays, office closures, and weekends) by designated staff and turned over to the Campus Cashier's Office by 3pm of the day received for proper receipting and deposit. Exceptions to this rule are only allowed under circumstances where others have been designated in writing as being authorized to receive cash in a department or organization, and charged with the responsibility for reporting the same to the Cashier. The names of these persons must be reported in writing by the head of the Department, and approved by the Dean or appropriate Vice Chancellor and Chancellor of the Campus. After approval, the names of these persons must be forwarded to the Office of the Comptroller, or Bursar section on each Campus. The Chief Finance Officer (or designee) is responsible for submitting approved names of employees handling cash transactions to the campus' insurance representative for bonding purposes.

Penalties or fines **cannot** be assessed for collection without the Southern University System Board of Supervisors approval. Programs fees or other monies cannot be assessed for collection without Board of Supervisors' approval, exclusive of long-standing fees already collected as a part of registration (tuition and fees) or graduation fees.

Any System employee that violates this policy shall be disciplined up to and including termination.

All fees and money collected shall be deposited in approved and established accounts on System campuses. Moreover, the use of monies must be clearly justified and budgets prepared and approved before expenditures can be made.

While the System Alumni Federations and Foundations maintain accounts when checks are made payable to these organizations for certain departments, colleges and programs, these affiliate

organizations cannot and will not be used to circumvent the lawful usage of the monies so entrusted to them. Anyone found guilty of fraudulent use of these organizations and/or the University for his/her own personal gain, or to influence the personal gain of others, or to otherwise deliberately misuse monies awarded through the Federation or the Foundation (or any other support group) will be subject to disciplinary action up to and including termination.

COLLECTING CASH WITHIN A DEPARTMENT

When a department has been authorized to collect cash, it shall be the responsibility of the department head to monitor and supervise the duties of any employee designated the responsibility of collecting cash within the department. Such collections shall only be made with the prior approval of the Chancellor, the System Vice President for Finance and Business Affairs, the System President, and the Board of Supervisors. The cash collected within a department shall be recorded on approved, pre-numbered receipts. The cash collected must be turned in, daily, before the Cashier's Office closes, and properly receipted by the System Campus' Cashier. In cases where this is not possible, arrangements must be made with the Comptroller's Office for securing the funds in a secure location. Failure to properly secure any funds of the System will be treated as a personal liability of the employee who has custody of the funds. The employee's supervisor and department head, shall also be held accountable for maintaining security of the funds.

CASHIERS OFFICE

The System Campus' Cashier's Office shall receive daily deposits of funds from all departments, individuals, and/ or students. The funds received shall be deposited intact in the bank to the credit of designated accounts. All funds received shall be properly recorded as required by established accounting policies and procedures of the System and Campuses with credit being given to the proper accounts at the time of receipt. Each cashier shall be responsible for balancing his or her own receipts with cash received during the day and must be checked out by the Bursar, Chief Cashier, or other supervisory cash management position at least one level above the cashier's position. The System campuses shall maintain adequate controls to eliminate errors between receipts and cash received. Pre-numbered receipts will be used on a controlled basis through a log listing the block of pre-numbered receipts and the employee/cashier to whom the block of receipts were assigned. The Campus' Bursar/Cashier Offices shall ensure all voided receipts are reviewed, approved, documented and retained at all times for internal control and audit purposes.

All checks made payable to the Southern University System or a System campus shall be deposited and a receipt shall be given for the full amount of the check. System employees are prohibited from depositing or receipting a check for less than the full amount and giving the customer the difference in cash. Under no circumstances, shall checks made payable to Southern University or any of the departments of the University be deposited into the Bank accounts of other organizations or personal accounts of individuals. (i.e., Southern University Foundation, Southern University Alumni Federation, or John Doe)

All checks made payable to Southern University or any of its departments shall immediately be stamped on the reverse thereof with the appropriate official university deposit stamp for the designated bank account.

DAILY RECEIPTING OF CASH

All funds must be receipted promptly (within 24 hours) from the time monies are received (excluding holidays, office closures, and weekends). Checks received through the mail shall be recorded promptly in an incoming check log, and promptly receipted to the account designated. Checks shall not be held for future processing. If an account is not designated, the Campus' Chief Finance Officer (or designee) shall be responsible for determining where the funds are to be receipted. A daily cash report with supporting documentation shall be prepared and copies of the report are to be provided to the Bursar. The Bursar is responsible for retaining all supporting documentation for checks and cash received in the daily cashier's files within the Bursar's office. Copies of the report and supporting documentation shall be made available upon request to the Comptroller, Chief Finance Officer, Chancellor, Internal Auditor, System Vice President for Finance and Business Affairs, System President, State Legislative Auditor and /or their designees. The daily cash count shall show the money count by denomination, cash received, cash receipted, and cash deposited by bank account.

CHECK ENDORSEMENT

Checks made jointly to Southern University and a second payee cannot be endorsed by anyone on behalf of the System and System Campus and given to the other payee named thereon for deposit in their bank account; (i.e., Student loan checks made payable to the University and the student.) Checks made payable to an individual, jointly, with the University also as payee must be deposited in the University's bank account.

GIFTS AND BEQUESTS

As a state agency, the Southern University System and System campuses have a fiduciary duty and responsibility for all funds received in the name of Southern University and System campuses as gifts and bequests. Accordingly, all gifts and bequests shall be promptly recorded and documentation retained to provide essential information needed to maintain adequate records of gifts and bequests. The System Campuses' Comptroller's Office designated employee must provide to the cashier's office, at the time of receipt, the donor's name, the amount, and purpose of the gift.

RECORDING CASH IN ACCOUNTING LEDGERS

Funds received (including electronic deposits) must be promptly entered in the System and System Campus' official accounting ledgers within 24 hours of deposit or the next business day thereafter. Similarly, electronic notification of other receipts such as lockbox transmissions, wire transfers, and ACH transfers shall be posted in the System and System Campuses' official accounting ledgers within 24 hours of deposit or the next business day thereafter.

In the event that the System Campuses receive funds that cannot be easily identified, the Chief Finance Officer (or designee) will assign an employee to resolve and code the items within ten (10) days following the initial receipt.

The System Campuses' Chief Finance Officer (or designee) shall be responsible for ensuring the System campus' banking activity is accurately recorded in the System Campus' financial accounting records. All cash receipts (including debit and credit cards, letters of credit, direct

deposits, etc.) reported on the System Campus' bank statements must be reconciled to the System Campus's general ledger cash accounts on a monthly basis. Bank and book discrepancies of all cash transactions must be reconciled within ten (10) business days.

SAFEGUARDING CASH

All cash (coins, currency, and checks) must be secured to restrict access during normal hours of operation. At other times, cash should be secured in a locked safe or other approved, locked container until the cash is deposited. Each cashier should be assigned their own cash drawer and be held accountable for balancing at the end of each day or at the change of cashiers.

RECONCILING DAILY AND MONTHLY CASH ACTIVITY

All cash deposits must be prepared and reconciled by two (2) authorized employees. One employee prepares the deposit and the other employee (cashier supervisor, associate bursar, or bursar) verifies the deposit. Both employees must independently count the funds before they are placed into the deposit bag; and complete and sign the cash deposit summary form. Each cashier must be checked out at the end of each cashiering session and the cash receipt records (cash register tape, pre-numbered receipts, or receipt log totals), the completed cash transmittal form, and the validated cash deposit summary form must be reconciled to the cashier check-out screen in the Banner cash receipt system. Any unidentified differences must be documented and reported to the Comptroller/Director of Accounting, Associate Vice Chancellor for Financial Operations, and Chief Finance Officer at the end of each day and month.

OVERAGES AND SHORTAGES

Overages and shortages are recorded to the Cash over/short account in the Deposit Fund. The System campus's Bursar/Cashier's office must maintain a list of all overages/shortages. The listing of small (under \$100) cash overages/shortages must be reported to the Comptroller, Associate Vice Chancellor for Financial Operations, and Chief Finance Officer at the end of each week. Non-routine (\$100 or above) cash overages/shortages must be reported to the Comptroller, Associate Vice Chancellor for Financial Operations, and Chief Finance Officer at the end of each day.

MONITORING THE CASH RECEIPTS PROCESS

It shall be the responsibility of System campus management (Bursar, Comptroller, Associate Vice Chancellor for Financial Operations and Chief Finance Officer) who are not directly involved with the cash receipt process to periodically review the nature and extent of overages and shortages, compare actual deposits recorded with expected receipts, review daily cash activity reconciliations, compare the method of payment (coin/currency or checks) with the coin/currency and checks totals on the validated deposit summary form, and evaluate overall internal controls to ensure reasonable controls exist to safeguard cash. These responsibilities may be assigned to various levels of management.

PETTY CASH AND CHANGE FUNDS

A petty cash fund shall be maintained by the chief cashier or a designated cashier to handle small emergency cash transactions on a reimbursement basis. This fund shall be used to reimburse employees who are authorized to make small miscellaneous cash purchases for the System Campus

in accordance with established System and System campus' policies and procedures. Petty cash funds are for reimbursement of purchases of \$100 or less where extraordinary circumstances may preclude a System Campus' department from adhering to regular payment and reimbursement processes. Although authorized petty cash funds are established for extraordinary situations, the use of the state purchasing card is preferred. Under no circumstances shall petty cash be used to circumvent state purchasing regulations. Purchases made in violation of State purchasing regulations shall become the personal and sole responsibility of the System employee making the purchase.

Change funds are established for the purpose of conducting sales and service transactions. Change funds of \$1,000 or less to be used for daily sales and service transactions must be approved by the System Campus' Chief Finance Officer. Change funds must be returned to the Bursar before the close of each fiscal year and may be reissued in the next fiscal year upon the approval of the System Campus' Chief Finance Officer on the departmental request form.

PETTY CASH HELD IN VARIOUS UNIVERSITY DEPARTMENTS

All petty cash funds in the custody of a System campus department must be approved by the System Campus' Chief Finance Officer. If approved, the department head requesting the approval must maintain petty cash in a secure (locked) location at all times. The department head shall be the designated custodian for petty cash funds on hand in the department. Approval by the Chief Finance Officer will be granted under only unusual and emergency circumstances. Departments are strongly encouraged to use the state purchasing card. Under no circumstances shall petty cash be used to circumvent state purchasing regulations. Purchases made in violation of State purchasing regulations shall become the personal and sole responsibility of the employee making the purchase.

PERIODIC REVIEW OF PETTY CASH AND CHANGE FUNDS

Departments authorized and approved for petty cash and change funds are subject to unannounced reviews by the internal auditor. Unannounced reviews may be conducted throughout the fiscal year. The department head is responsible for reconciling petty cash funds under his/her control on a regular basis. The objective of the unannounced reviews is to determine whether the cash custodian has safeguarded and maintained accountability over these funds in accordance with the Southern University System cash handling procedures.

SPECIAL CASH ADVANCES TO MAKE PURCHASES

System employees receiving cash advances, or assuming responsibility for delivering a check made payable to a vendor by hand, to obtain System/Campus merchandise or services, shall be held liable and responsible for the amount received in cash or check, pending the return of the required documentation to the University. The employee will be required to sign a responsibility form acknowledging his/her responsibility to return the required documentation within the specified time line. Failure to return the appropriate documentation will result in a personal payroll deduction equivalent to the amount advanced.

Southern University System
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$30,704,485	\$12,291,678	\$42,996,163	\$42,996,163	71.4%	\$(0)
Statutory Dedicated	1,037,804	3,927,812	4,965,616	4,965,616	20.9%	0
Funds Due From BOR						
Federal	1,822,756	1,831,453	3,654,209	3,654,209	49.9%	0
Self Generated						
Tuition - Fall 2016	30,745,001	364,632	31,109,632	32,289,243	95.2%	(1,179,611)
Tuition - Spring 2017	28,049,150	209,628	28,258,778	30,312,335	92.5%	(2,053,557)
Tuition - Summer	1,805,191	2,184,196	3,989,386	3,637,938	49.6%	351,448
Out-of-State Fees	7,858,969	223,626	8,082,595	7,303,013	107.6%	779,582
Other	5,652,298	3,645,191	9,297,489	9,294,306	60.8%	3,183
InterAgency Transfer	2,692,256	968,338	3,660,594	3,660,594	73.5%	0
Total Revenues	\$110,367,910	\$25,646,553	\$136,014,463	\$138,113,417	79.9%	\$(2,098,954)
Expenditures by Object						
Salaries	\$50,484,037	\$16,468,604	\$66,952,641	\$68,128,686	74.1%	\$(1,176,045)
Other Compensation	186,115	132,862	318,977	318,977	58.3%	0
Related Benefits	21,585,607	8,743,375	30,328,982	30,691,582	70.3%	(362,600)
Total Personal Services	\$72,255,759	\$25,344,841	\$97,600,600	\$99,139,245	72.9%	\$(1,538,645)
Travel	\$393,798	\$492,641	\$886,439	\$886,439	44.4%	\$0
Operating Services	9,077,302	5,451,647	14,528,949	14,528,949	62.5%	\$0
Supplies	829,988	801,243	1,631,231	1,750,213	47.4%	(118,982)
Total Operating Expenses	\$9,907,290	\$6,252,890	\$16,160,180	\$16,279,162	60.9%	\$(118,982)
Professional Services	1,357,599	551,291	1,908,890	1,978,821	68.6%	(69,931)
Other Charges	1,957,527	3,936,285	5,893,812	6,309,590	31.0%	(415,778)
Debt Services						
Interagency Transfers	5,256,029	1,252,947	6,508,976	6,508,976	80.8%	0
Total Other Charges	\$8,571,155	\$5,740,523	\$14,311,678	\$14,797,387	57.9%	\$(485,709)
General Acquisitions	196,562	196,777	393,339	470,296	41.8%	(76,957)
Library Acquisitions	297,086	140,563	437,649	437,649	67.9%	0
Major Repairs	100,000	0	100,000	100,000	100.0%	0
Total Acquist. & Major Repairs	\$593,648	\$337,340	\$930,988	\$1,007,945	58.9%	\$(76,957)
Scholarships	\$5,789,566	\$335,012	\$6,124,578	\$6,003,239	96.4%	\$121,339
Total Expenditures	\$97,511,215	\$38,503,248	\$136,014,463	\$138,113,417	70.6%	\$(2,098,954)

Southern University Board and System Administration
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,910,717		\$2,910,717	\$2,910,717	100.0%	\$-00
Statutory Dedicated						
Funds Due To/ From Mgmt						
Federal						
Self Generated						
Tuition - Fall 2016						
Tuition - Spring 2017						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$2,910,717	\$-00	\$2,910,717	\$2,910,717	100.0%	\$0
Expenditures by Object						
Salaries	\$808,957	\$356,015	\$1,164,972	\$1,164,972	69.4%	0
Other Compensation	39,000	13,000	52,000	52,000	75.0%	0
Related Benefits	245,789	372,966	618,755	618,755	39.7%	0
Total Personal Services	\$1,093,746	\$741,981	\$1,835,727	\$1,835,727	59.6%	\$0
Travel	\$56,537	\$102,463	\$159,000	\$159,000	35.6%	\$0
Operating Services	128,083	108,580	236,663	236,663	54.1%	0
Supplies	24,823	58,460	83,283	83,283	29.8%	0
Total Operating Expenses	\$152,906	\$167,040	\$319,946	\$319,946	47.8%	\$0
Professional Services	5,500	60,000	65,500	65,500	8.4%	0
Other Charges	422	300,422	300,844	300,844	0.1%	0
Debt Services						
Interagency Transfers	0	-00	0	0	0.0%	0
Total Other Charges	\$5,922	\$360,422	\$366,344	\$366,344	1.6%	\$0
General Acquisitions	129,539	100,161	229,700	229,700	56.4%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	129,539	100,161	229,700	229,700	56.4%	\$0
Scholarships						
Total Expenditures	\$1,438,650	\$1,472,067	\$2,910,717	\$2,910,717	49.4%	\$0

Southern University - Baton Rouge
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$13,946,117	\$6,697,719	\$20,643,836	\$20,643,836	67.6%	\$-00
Statutory Dedicated	478,524	1,482,885	1,961,409	1,961,409	24.4%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	18,042,515	364,632	18,407,146	18,726,888	96.3%	(319,742)
Tuition - Spring 2017	16,008,818	209,628	16,218,446	17,469,984	91.6%	(1,251,538)
Tuition - Summer	1,114,162	1,253,776	2,367,938	2,367,938	47.1%	0
Out-of-State Fees	4,953,753	86,862	5,040,615	4,810,043	103.0%	230,572
Other	3,998,295	2,976,815	6,975,110	7,225,110	55.3%	(250,000)
InterAgency Transfer	2,692,256	968,338	3,660,594	3,660,594	73.5%	0
Total Revenues	\$61,234,441	\$14,040,654	\$75,275,095	\$76,865,802	79.7%	\$(1,590,707)
Expenditures by Object						
Salaries	\$27,742,306	\$7,581,617	\$35,323,923	\$36,305,482	76.4%	\$(981,559)
Other Compensation	109,782	103,695	213,477	213,477	51.4%	0
Related Benefits	12,987,031	3,834,553	16,821,584	17,189,669	75.6%	(368,085)
Total Personal Services	\$40,839,119	\$11,519,865	\$52,358,984	\$53,708,628	76.0%	\$(1,349,644)
Travel	\$74,601	\$152,399	\$227,000	\$227,000	32.9%	\$0
Operating Services	4,375,819	3,769,905	8,145,724	8,145,724	53.7%	0
Supplies	539,749	361,812	901,561	901,561	59.9%	0
Total Operating Expenses	\$4,915,568	\$4,131,717	\$9,047,285	\$9,047,285	54.3%	\$0
Professional Services	1,093,392	0	1,093,392	1,093,392	100.0%	0
Other Charges	846,530	2,393,641	3,240,171	3,490,171	24.3%	(250,000)
Debt Services	0	0				
Interagency Transfers	2,692,832	940,444	3,633,276	3,633,276	74.1%	0
Total Other Charges	\$4,632,754	\$3,334,085	\$7,966,839	\$8,216,839	56.4%	\$(250,000)
General Acquisitions	32,403	11,129	43,532	43,532	74.4%	0
Library Acquisitions	113,725	23,924	137,649	137,649	82.6%	0
Major Repairs	0	0				
Total Acquist. & Major Repairs	\$146,128	\$35,053	\$181,181	\$181,181	80.7%	\$0
Scholarships	\$5,193,806	\$300,000	\$5,493,806	\$5,484,869	94.7%	\$8,937
Total Expenditures	\$55,801,975	\$19,473,120	\$75,275,095	\$76,865,802	72.6%	\$(1,590,707)

Southern University Law Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,512,396	\$1,421,749	\$3,934,145	\$3,934,145	63.9%	\$-00
Statutory Dedicated	\$51,613	162,516	214,129	214,129	24.1%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	\$3,085,033	0	3,085,033	3,385,607	91.1%	\$(300,574)
Tuition - Spring 2017	\$2,908,702	0	2,908,702	3,134,362	92.8%	(225,660)
Tuition - Summer	\$249,580	450,420	700,000	700,000	35.7%	0
Out-of-State Fees	\$1,208,730	72,764	1,281,494	1,281,494	94.3%	0
Other	\$1,180,644	167,974	1,348,618	822,384	143.6%	526,234
InterAgency Transfer						
Total Revenues	\$11,196,698	\$2,275,423	\$13,472,121	\$13,472,121	83.1%	\$0
Expenditures by Object						
Salaries	\$5,320,652	\$1,996,336	\$7,316,988	\$7,316,988	72.7%	\$0
Other Compensation						
Related Benefits	1,613,400	1,100,676	2,714,076	2,714,076	59.4%	0
Total Personal Services	\$6,934,052	\$3,097,012	\$10,031,064	\$10,031,064	69.1%	\$0
Travel	\$104,669	\$45,331	\$150,000	\$150,000	69.8%	\$0
Operating Services	1,452,718	91,011	1,543,729	1,543,729	94.1%	0
Supplies	42,114	57,886	100,000	100,000	42.1%	0
Total Operating Expenses	\$1,494,832	\$148,897	\$1,643,729	\$1,643,729	90.9%	\$0
Professional Services	119,443	434,353	553,796	605,291	19.7%	(51,495)
Other Charges	123,605	126,218	249,823	249,823	49.5%	0
Debt Services						
Interagency Transfers	175,098	87,116	262,214	262,214	66.8%	0
Total Other Charges	\$418,146	\$647,687	\$1,065,833	\$1,117,328	37.4%	(\$51,495)
General Acquisitions						
Library Acquisitions	\$183,361	116,639	300,000	300,000	61.1%	0
Major Repairs						
Total Acquist. & Major Repairs	\$183,361	\$116,639	\$300,000	\$300,000	61.1%	\$0
Scholarships	\$281,495	\$-00	\$281,495	\$230,000	122.4%	\$51,495
Total Expenditures	\$9,416,555	\$4,055,566	\$13,472,121	\$13,472,121	69.9%	\$0

Southern University at New Orleans
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$4,742,997	\$1,754,580	\$6,497,577	\$6,497,577	73.0%	\$-00
Statutory Dedicated	139,526	471,119	610,645	610,645	22.8%	0
Funds Due From Mgmt or BOR			0	0		
Federal			0	0		
Self Generated						
Tuition - Fall 2016	5,941,494		5,941,494	6,234,870	95.3%	(293,376)
Tuition - Spring 2017	5,796,050		5,796,050	5,967,599	97.1%	(171,549)
Tuition - Summer		300,000	300,000	300,000	0.0%	0
Out-of-State Fees	706,919	14,000	720,919	311,476	227.0%	409,443
Other	192,191	375,000	567,191	840,242	22.9%	(273,051)
InterAgency Transfer						
Total Revenues	\$17,519,177	\$2,914,699	\$20,433,876	\$20,762,409	84.4%	\$(328,533)
Expenditures by Object						
Salaries	\$8,239,884	\$2,682,220	\$10,922,104	\$10,922,104	75.4%	0
Other Compensation						
Related Benefits	3,322,074	1,592,292	4,914,366	4,914,366	67.6%	0
Total Personal Services	\$11,561,958	\$4,274,512	15,836,470	15,836,470	73.0%	\$0
Travel	\$24,301	\$127,199	151,500	\$151,500	0.0%	\$0
Operating Services	\$1,258,262	1,062,432	2,320,694	2,320,694	54.2%	0
Supplies	113,517	154,983	268,500	368,500	30.8%	\$(100,000)
Total Operating Expenses	\$1,371,779	\$1,217,415	\$2,589,194	\$2,689,194	51.0%	\$(100,000)
Professional Services	84,690	40,000	124,690	152,000	55.7%	(27,310)
Other Charges	782,884	412,430	1,195,314	1,361,092	57.5%	(165,778)
Debt Services						
Interagency Transfers	275,022	137,511	412,533	412,533	66.7%	0
Total Other Charges	\$1,142,596	\$589,941	\$1,732,537	\$1,925,625	59.3%	\$(193,088)
General Acquisitions	0	55,533	55,533	125,000	0.0%	(69,467)
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$0	\$55,533	\$55,533	\$125,000	0.0%	\$(69,467)
Scholarships	\$33,630	\$35,012	\$68,642	\$34,620	97.1%	\$34,022
Total Expenditures	\$14,134,264	\$6,299,612	\$20,433,876	\$20,762,409	68.1%	\$(328,533)

Southern University at Shreveport
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 10/31/2016	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$4,132,096	\$1,490,440	\$5,622,536	\$5,622,536	73.5%	\$-00
Statutory Dedicated	51,242	149,416	200,658	200,658	25.5%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2016	3,675,959	0	3,675,959	3,941,878	93.3%	(265,919)
Tuition - Spring 2017	3,335,580	0	3,335,580	3,740,390	89.2%	(404,810)
Tuition - Summer	441,448	180,000	621,448	270,000	163.5%	351,448
Out-of-State Fees	989,567	50,000	1,039,567	900,000	110.0%	139,567
Other	281,168	125,402	406,570	406,570	69.2%	0
InterAgency Transfer						
Total Revenues	\$12,907,060	\$1,995,258	\$14,902,318	\$15,082,032	85.6%	\$(179,714)
Expenditures by Object						
Salaries	\$5,472,281	\$2,433,633	\$7,905,914	\$8,100,400	67.6%	\$(194,486)
Other Compensation						
Related Benefits	2,324,041	978,041	3,302,082	3,296,597	70.5%	5,485
Total Personal Services	\$7,796,322	\$3,411,674	\$11,207,996	\$11,396,997	68.4%	\$(189,001)
Travel	\$25,607	\$18,093	\$43,700	\$43,700	58.6%	\$0
Operating Services	1,510,808	199,756	1,710,564	1,710,564	88.3%	0
Supplies	39,805	121,694	161,499	180,481	22.1%	(18,982)
Total Operating Expenses	\$1,550,613	\$321,450	\$1,872,063	\$1,891,045	82.0%	-\$18,982
Professional Services	49,874	0	49,874	41,000	121.6%	8,874
Other Charges	194,586	483,196	677,782	677,782	28.7%	0
Debt Services			0	0	0.0%	0
Interagency Transfers	685,632	87,876	773,508	773,508	89%	0
Total Other Charges	\$930,092	\$571,072	\$1,501,164	\$1,492,290	62.3%	\$8,874
General Acquisitions	510	0	510	8,000	6.4%	(7,490)
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$510	\$-00	\$510	\$8,000	6.4%	\$(7,490)
Scholarships	\$276,885	\$-00	\$276,885	\$250,000	110.8%	\$26,885
Total Expenditures	\$10,580,029	\$4,322,289	\$14,902,318	\$15,082,032	70.1%	\$(179,714)

Southern University Agricultural Research and Extension Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2017
As of March 31, 2017

	Actual as of 3/31/2017	Projected	Total FY 2016-17	Budget as of 3/31/2017	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,460,162	\$927,190	\$3,387,352	\$3,387,352	72.6%	\$(0)
Statutory Dedicated	316,899	1,661,876	\$1,978,775	1,978,775	16.0%	0
Funds Due From Mgmt or BOR						0
Federal	1,822,756	1,831,453	\$3,654,209	3,654,209	49.9%	0
Self Generated						
Tuition - Fall 2016						
Tuition - Spring 2017						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
 Total Revenues	\$4,599,817	\$4,420,519	\$9,020,336	\$9,020,336	51.0%	\$0
Expenditures by Object						
Salaries	\$2,899,957	\$1,418,783	\$4,318,740	\$4,318,740	67.1%	0
Other Compensation	37,333	16,167	\$53,500	53,500	69.8%	0
Related Benefits	1,093,272	864,847	\$1,958,119	1,958,119	55.8%	0
Total Personal Services	\$4,030,562	\$2,299,797	\$6,330,359	6,330,359	63.7%	\$0
Travel	\$108,083	\$47,156	\$155,239	\$155,239	69.6%	0
Operating Services	351,612	219,963	571,575	571,575	61.5%	0
Supplies	69,980	46,408	116,388	116,388	60.1%	0
Total Operating Expenses	\$421,592	\$266,371	\$687,963	\$687,963	61.3%	\$0
Professional Services	4,700	16,938	\$21,638	21,638	21.7%	0
Other Charges	9,500	220,378	\$229,878	229,878	4.1%	0
Debt Services						
Interagency Transfers	1,427,445		\$1,427,445	1,427,445	100.0%	0
Total Other Charges	\$1,441,645	\$237,316	\$1,678,961	\$1,678,961	85.9%	\$0
General Acquisitions	34,110	29,954	\$64,064	64,064	53.2%	0
Library Acquisitions						
Major Repairs	100,000		\$100,000	100,000	100.0%	0
Total Acquist. & Major Repairs	\$134,110	\$29,954	\$164,064	\$164,064	81.7%	\$0
Scholarships	\$3,750	\$-00	\$3,750	\$3,750	100.0%	\$0
 Total Expenditures	\$6,139,742	\$2,880,594	\$9,020,336	\$9,020,336	68.1%	\$0

Technology Committee

TECHNOLOGY COMMITTEE

(Following the Internal Audit Committee)

Friday, April 21, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item
 - A. Information Technology Reorganizational Plan, SULC
6. Informational Item
 - A. A pathway Forward: Implementing SU System IT Transformation Plan and Shared Services, SUS
7. Other Business
8. Adjournment

MEMBERS

Mike Small– Chair, Mr. Richard Hilliard–Vice Chair,
Mr. Raymond Fondel, Jr., Rev. Samuel C. Tolbert, Dr. Rani Whitfield,
Mrs. Ann A. Smith- Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

April 4, 2017

Dr. Rau Belton
President/Chancellor
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: SULC Information Technology Reorganizational Plan

Dear Dr. Belton:

Attached is an updated letter on the above referenced subject. All original documentation was submitted in January.

Should you have any questions or concerns, please let me know.

Sincerely,

John K. Pierre
Chancellor
Southern University Law Center

JKP/mwj



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

March 13, 2017

Dr. Ray Belton
President/Chancellor
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: SULC Information Technology Reorganizational Plan

Dear Dr. Belton:

Pursuant to discussions with Dr. Gabriel Fagbeyiro, System Vice President for Information Technology, Mr. Flandus McClinton, and me. I am proposing the following as an initial step to promoting efficiency at the Southern University Law Center, as it relates to back office operations pertinent to Information Technology on the Baton Rouge land mass.

As justification for organizational changes to the Information Technology and Support Services (ITSS) department at the Southern University Law Center (SULC), is herewith shown below.

SULC would like to reconfigure ITSS as follows:

Proposed New Position	Salary	Current Position & Salary
Associate Vice Chancellor/CIO, Technology, Security and Telecommunications	\$ 104,000	IT Director/\$ 91,000
Network Administrator/Security Specialist	\$ 70,000	IT Network Analyst - \$61,800
IT Desktop and AV Support Specialist	\$ 45,000	IT Desktop and AV Support Specialist/\$46,350
IT WEB Programmer	Delete Position	IT Web Programmer/ \$36,000
Web and Data Analytics Support Specialist	\$ 57,000	New Position
Student Workers (3)	\$ 18,000	Student Workers (1.5) - \$30,000

The ITSS department is 100% funded by Title III HBGI funding except the Director's position. Under the proposed organizational structure, the total salaries to be expended totals \$294,000. The current amount spent on IT personnel is \$265,150.

Funding for the reorganization will not come from state generated funds. Title III funding and student generated technology fees will be used to fund the reorganization. Currently, the technology fee imposed upon law students generates approximately \$28,000 annually. In addition, the student technology fee has an accrued fund balance that exceeds \$100,000. The use of annually generated student technology fees to fund part of this reorganizational plan is appropriate based on the increased use of information technology by students with new devices, and the increased resources dedicated for student use, or to benefit and enhance student services and instructional delivery.

The reorganization also benefits the SU System and creates efficiencies because the proposed Associate Vice Chancellor/CIO position for IT at SULC will provide support services and conduct support activities for Dr. Gabriel Fagbeyiro and CIO for the SU System. Those services include strategic back office information technology services that support: (1) policy management, (2) project management, (3) budget management, (4) procurement, (5) contracts, (6) business process analysis, (7) risk management and (8) audit compliance. Therefore, Dr. Fag

beyiro will be able to request that the Associate Vice Chancellor/CIO provide support services to the SU System on an "as needed" basis which creates synergy and leverage resources.

Should the Southern University Board of Supervisors approve the proposed reorganizational plan, I respectfully request that the Board waive a search for the Associate Vice Chancellor/CIO position and the Network Administrator/Security Specialist position, and allow Mrs. Lata Johnson, who has thirty-years of IT experience in the Southern University System, and Tramelle Williams, who has twenty-years at Southern University Law Center both are placed in those respective positions.

In addition, I am requesting that this reorganizational plan is placed on the March 31, 2017 Board's agenda for review and approval. If you have any questions, please feel free to contact me.

Sincerely,


John K. Pierre
Chancellor
Southern University Law Center

JKP/mwj



SOUTHERN UNIVERSITY LAW CENTER

261 A.A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771 - 2552

FAX (225) 771 - 2174

Dr. Ray Belton
President/Chancellor
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

The Southern University Law Center (SULC) requires an organizational change to its Information Technology and Support Services Department (ITSS) in order to adequately provide support services to SULC staff and students. Currently the ITSS Department personnel consists of 3 full-time staff members and student workers. . Due to the increase in the number of users, supported hardware and software technology changes, demand for technological services and reduction in ITSS staff, ITSS cannot operate and support SULC with the timely professional level of services required and expected from SULC. Student workers are heavily relied upon to bridge the gap between the needs of the Law Center and current staffing resources which is inadequate due to the fact that student workers and their schedules are not a reliable source for support.

Previously, the SULC/ITSS Department was composed of 4 full-time staff members and 3 student workers performing exceptional and timely support services in a less technically complex environment to a smaller group of end users and devices. The number of connected devices supported by ITSS have increased by well over 200 percent, along with additional requests and a more varied technological changes. In the last 2 years, the tasks of generating reports from the Banner ERP system have moved from SUBR to SULC along with other analytic needs. This has essentially taken away 1 of the 3 existing staff completely and moved that staff resource into a new job responsibility, placing IT in a very handicapped position. The resulting outcome of this staffing shortage has placed additional strain on an already stretched department and severely decreased the department's ability to maintain proper support of both technology resources and end users.

Dividing the positions by job functionality, the main area of support that is needed at SULC are

1. Head of the department
2. Telephone management
3. Surveillance & Access control
4. Programming SULC in-house developed programs
5. Network administrator
6. Network security specialist



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261 A.A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771 - 2552

FAX (225) 771 - 2174

7. Desktop support specialist
8. Audio Visual Support specialist
9. Web site developer
10. Data Analysis and report writer

At present, current members of the department perform all job functions in addition to their assigned duties and the timely completion of work is extremely lagging behind. This includes, but is not limited to network storage management, backup and disaster recovery planning and testing, network and endpoint device maintenance and upgrades, wireless network management, network security and access control reviews, and application management. These activities, which can consume well over 40 hours a week by themselves, cannot be given proper attention as they are often decreased attention in an effort to service the daily needs of the end users.

Previously the turnaround time for service was almost immediate. However with current staffing levels response time and completion of some service requests are taking 3-5 days. The environment has become one of triage. In the middle of working on a service that needs longer time to complete, the same staff is pulled to perform other jobs that need immediate attention thus leaving many requests in an incomplete status for extended periods of time. Installing new systems that were bought to replace failing system almost a year ago are still in progress. In the past these systems would have been in place within a very short period of time. The yearly maintenance ITSS performs as proactive precautionary measure on systems in the classrooms and labs are lagging behind their maintenance schedule. Greg Speyrer, who was hired to do the desktop support and classroom support is now performing 90% report writing and statistical analysis. Hence desktop support operations are further depleted.

Additional duties added to the list of responsibilities with an increase in need include but are not limited to analytics and report writing for Banner, student success assessment using live text, BARBRI Bar Passage, network threat intelligence, surveillance system management, added instructional technology in the classroom, video capturing, taping of bar exam instructional materials, instructional video database management, telecommunication programming and management, building access control, supporting students with specialized software for law school exams, and extended hours of operation. In addition to the number of hours spent supporting the previously listed responsibilities, ITSS staff also services an additional 100-130 service request a month. These requests can run from a 5 minute support to 72 hours of support depending on the complexities of the issue and troubleshooting steps. Often ITSS staff will take it upon themselves to extend their work hours into the evenings and weekends when necessary to ensure that there is as little lapse in service as possible.

Hiring a Desktop and AV Support Specialist will allow the IT Director to delegate such routine matters, leaving current members of the department free to perform their core operational functions along with additional comparable responsibilities without distractions and completion of work in a timely manner. The director and 2 current staff members in the ITSS Department



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261 A.A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771 - 2552

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spend about 30-40 percent of their time handling day to day support and computing maintenance along with other duties that the new Helpdesk Support Technician will perform.

The proposed reorganization will include position changes as follows:

FROM	TO
SULC IT Director (20 years in same position) total 30+ years at SU	Associate Vice Chancellor/CIO, Technology, Security and Telecommunications
Network Analyst (13 years at SU)	Network Administrator / Security Specialist
IT Desktop and AV Support Specialist	IT Desktop and AV Support Specialist
IT Web Programmer	DELETE POSITION and distributing responsibility among current positions
NEW to support data analytics, report writing and web site management	Web and Data Analytics Support Specialist

Please see attached job description for detailed responsibilities of these positions.

Comparing by functionality of IT, the national yearly average salary (compiled by CUPA-HR; 2015-16), for an IT Director/Chief Information Officer is \$118,678/138,442; IT telecommunications Manager is \$68,639; Network Systems Administrator is \$64,707; Network Security engineer is \$69,000; Web content developer is \$55,445 and Data Analytics Support Specialist is \$59,469 per annum; By combining functionality to the job responsibilities and upgrading the position titles with salary adjustments the reorganization will be as follows

Associate Vice Chancellor/CIO of Technology, Security and Telecommunications (functionality 1, 2, 3 & 4) is \$104,000; Network Administrator / Security Specialist (functionality 5 & 6) is \$70,000; Desktop and AV support \$45,000 (functionality 7&8); Web and Data Analytics Support Specialist(New position), (functionality 9 & 10) \$57,000. In addition the director is utilizing the salary of one of the existing positions for the new position. The number of student workers working will also be reduced from 3 students to 2 students saving another \$12,000.

The request for change here is for a full-time permanent staff member and adjustment of functional responsibility for each position. With hundreds of new users (students, faculty, and staff), devices (from mobile computer/phone to desktop computers to tablets), and service requests (from minor password requests to major project requests), managing resources in this environment can be daunting/challenging. Since the work involves close coordination with the



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FAX (225) 771 - 2174

other members of the department and managing equipment physically as requests are received throughout the day, at least one full-time employee is required

In addition, the Associate Vice Chancellor position will support activities of Dr. Gabriel Fagbeyiro the Associate Vice President for Information Technology and Chief Information Officer (CIO) for the Southern University System with the following strategic Information Technology Back Office operations. (1) Policy Management; (2) Project Management; (3) Budget Management; (4) Procurement; (5) Contracts; (6) Business Process Analysis; (7) Risk Management; and (8) Audit Compliance.

Sincerely,

John K. Pierre

Chancellor

Southern University Law Center



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM
Division of Information Technology

Office of the Associate Vice President for Technology
J.S. Clark Administration Building, 4th Floor
Baton Rouge, Louisiana 70813

Telephone (225) 771-5150
Fax (225) 771-2807

7 April 2017

Dr. Ray L. Belton
President-Chancellor
Southern University System
Baton Rouge, LA 70813

RE: A Pathway Forward: Implementing SU System IT Transformation Plan

Dear President Belton,

This correspondence comes to signify this office intent and readiness to begin the implementation of the SU System IT Transformation Plan, effective July 1, 2017. As you aware, the Board of Supervisors (BOS) approved that plan at their June 28, 2013 meeting, effectively consolidating all IT operations, oversight, and responsibility under the purview of the Systems Office. I have attached excerpts from the proceedings of the BOS meeting as a reference.

Information Technology requires special knowledge and leadership to operate effectively and deliver services that empower the education, research, training, and viability of our students in this second decade of a new millennium. Systematic upgrades and improvements of the IT infrastructures are pivotal to meeting our campuses ever-expanding use of academic and administrative technology applications. Yet, SUS, like other University Systems in Louisiana, continues to be challenged with dwindling fiscal and personnel resources, and the imperative to contain costs, achieve operating efficiencies, and leverage available University resources.

You will recall since my appointment, I have advocated the need to standardize, streamline, and simplify IT operations on a system-wide scale to mitigate our challenges. Given the accelerating demands for technology services and rising costs for infrastructure renewals and skilled expertise, the commencement of the approved Transformation Plan will allow us to utilize proven Strategic Back-Office Operations to realize efficiencies across the System and address the BOR response to Act 619. The recent improvements made in IT infrastructures and services on the SUBR campus be can leveraged on our other campuses, specifically at SUNO and SUSLA, and ensure that "no campus is left behind".

I respectfully request your favorable endorsement of this action and in providing notice of our intent to the Southern University Board of Supervisors at their next scheduled meeting.

Sincerely,

A handwritten signature in blue ink, appearing to read "G. Fagbeyiro".

Gabrie Fagbeyiro, Ed.D.
Associate Vice President & Chief Information Officer

Southern University Board of Supervisors

Friday, June 28, 2013

Health and Physical Education Building/Gym

Southern University — Park Campus

6400 Press Drive

New Orleans, LA 70126

Minutes

The meeting of the Board of Supervisors was convened by the Chairwoman, Atty. Bridget A. Dinvaut. The invocation was given by Rev, Joe R. Gant, Jr.

Present

Atty. Bridget A. Dinvaut, Chairwoman

Rev. Joe R. Gant, Jr. — Vice Chairman

Atty. Murphy F. Bell, Jr.

Mr. Calvin W. Braxton, Sr.

Ms. Simone R. Bray

Atty. Tony M. Clayton

Atty. Walter C. Dumas Mr,

Raymond M. Fondel, Jr.

Mr. Willie E. Hendricks

Dr. Eamon M. Kelly

Mr. Myron K. Lawson

Mr. Darren G. Mire

Mr. Mike A. Small

Mrs. Ann A. Smith

Dr. Leon R. Tarver

Rev. Samuel C. Tolbert, Jr.

University Personnel Attenéing

System President Ronald Mason, Jr.

Evola Bates, Chief of Staff

System Vice Presidents Kevin Appleton, Tony Moore, and Lester Pourciau

Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Leodrey Williams (SUAREC), James Llorens (SUBR), and Freddie Pitcher (SULC)

Board Counsel

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mrs. Smith, seconded by Mr. Hendricks, the agenda was adopted, as printed.

Board
Minutes,

Motion carried unanimously.

FINANCE AND AUDIT COMMITTEE

A motion was offered Atty. Clayton and seconded by Mr. Braxton, to delay the Transformation Recommendations for Information Technology and Finance and Business Affairs, pending review by a consultant.

Motion failed. Roll call vote: 6 yeas: Braxton, Brave Clayton, Dumas, Fondel and Lawson; 9 nays: Gant, Bell, Hendricks, Kelly, Mire, Small, Smith, Tarver, and Dinvaut; 0 abstention

On motion of Rev. Gant, seconded by Or. Tarver, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the Transformation Plans for information Technology and Finance and Business Affairs, be and it is hereby approved.

Motion carried. Roll call vote: 10 yeas: Gant, Bell, Fondel, Hendricks, Kelly, Mire, Small, Smith, Tarver, and Dinvaut; 5 nays: Braxton, Bray, Clayton, Dumas, and Lawson; 0 abstention

On motion of Mr. Lawson, and seconded by Rev. Gant, the following resolutions were approved.

RESOLVED by the Board Of Supervisors for Southern University, upon the recommendation of the finance and Audit Committee, that the Extension of food Service Management Agreement between Sodexo Operations, LLC and Southern University at New Orleans, commencing July 1, 2013 through December 31, 2013, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the extension of Food Service Contract Agreement between Bethune Services, LLC and Southern University at Shreveport, commencing July 1, 2013 through December 31, 2013, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the Student Health Fee Increase at Southern University Baton Rouge from \$60 to \$100, be and it is hereby approved, effective fall 2013.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the Building Use Fee for Campus Maintenance, per House Bill 671, System wide Management Agreement between Sodexo Operations, LLC and Southern University at New Orleans, commencing July 1, 2013 through December 31, 2013, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the 2013 Spring Tuition Discounts for SUBR staff and/or dependents be and they are hereby approved.

Motion carried unanimously.

AGENDA ITEM 6C: RESOLUTIONS

On motion of Mr. Lawson, seconded by Rev. Gant, the following resolutions were approved.

RESOLVED by the Board of Supervisors for Southern University, that a resolution of commendation be and is hereby approved for Mrs. Hennetta H. Vessei for her dedicated service to the Board of Supervisors for 37 years be placed in the Board's Office.

FURHTER RESOLVED that the resolution shall be hung on display in the Office of the Board of Supervisors.

RESOLVED by the Board of Supervisors for Southern University, that the resolutions of condolences to the families named below be and they are hereby approved.

- Mrs. Zelma Delores Warner Hall
- Mr. Cirilo Reyes Manego -
- Mr. Raymond Fondel, Sr.

Board
Minutes,

-Mr. Clardie Lee Ellis III
-Mrs. Willie V. Jackson
-Mr. Herman Snowden. Sr.

Motion carried unanimously.

SU ~~of Supervisors~~
June 28, 2013
Page 9

AGENDA ITEM 6D: APPOINTMENT OF ATTY. TRACIE WOODS AS INTERIM EXECUTIVE ASSISTANT AND
GENERAL COUNSEL TO THE BOARD OF SUPERVISORS, EFFECTIVE IMMEDIATELY

Concerns were expressed by several Board Members relative to the procedure for deferring an agenda item to the Executive Committee.

A motion was offered by Atty. Clayton, and seconded by Mr. Lawson to appoint Atty. Tracie Woods as Interim Executive Assistant and General Counsel to the Board of Supervisors, effective immediately.

Motion faded. Roll call vote: 6 yeas: Braxton, Bray, Clayton, Dumas, Fondel, and Lawson, 9 nays: Gant, Bell, Hendericks, Kelly, Mire, Small, Smith, Tarver and Dinvaux; 0 abstention

On motion of Dr. Kelly, seconded by Rev. Gant, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, the appointment of an Executive Assistant to the Board of Supervisors be deferred to the Executive Committee for consideration, be and it is hereby approved.

Motion carried unanimously.

AGENDA ITEM 7: INFORMATIONAL ITEMS

The Board received the following informational reports and update:

- A. System President's Report
- B. Chancellor Monthly Reports (May and June 2013)
- C. 2013 Bayou Classic Update

Details of the written reports can be found on the Board's website and on tape.

Board
Minutes,

AGENDA ITEM 8: OTHER BUSINESS

None

AGENDA ITEM 9: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Standardize, Streamline, Simplify: Capturing Value through IT Consolidation and Shared Services Operations

Executive Overview

Organizations throughout the public and private sectors face the imperative to improve support for operations, reduce costs, and improve efficiency. When efforts to do so are not aligned with business objectives, organizations end up wasting dollars on initiatives with only short-term benefits. In addition, the need for adequate security is an overarching concern that pervades all aspects of daily operations and, with related institution reporting mandates, adds a compliance obligation as well.

Information Technology governance ensures that IT supports business goals, maximizes business investment in IT, and appropriately manages IT-related risks and opportunities. An effective IT governance process ensures informed strategic decisions, organizational alignment, and actions that enable efficient enterprise architectures and standards. This governance provides a framework for decision-making aligned with enterprise strategic goals within which all SU System campuses can thrive.

Managing IT complexities requires special knowledge and leadership to operate effectively and deliver services that empower the education, research, training, and viability of our students in the second decade of a young millennium.

INTRODUCTION

Consistent with Southern University System (SUS) mission, the SUS Division of Information Technology (DoIT) promotes an environment that integrates technology into the fabric of the institution and provides all of the University System constituents with the information, tools, and services they need, when and where they need them, to accomplish their goals. The unit goals are to:

- Provide services to support the University mission through excellence in design, development, and application of information technology;
- Provide leadership and guidance in the use of information technology;
- Enable members of the University community to undertake instructional, research, administrative, and managerial tasks in an efficient and cost-effective manner; and
- Provide up-to-date technology, timely and reliable services, in a fiscally responsible manner.

BACKGROUND

The pervasive ritual of dwindling fiscal support from Louisiana State government is a precursor postsecondary education in Louisiana can no longer afford “business as usual”. The Legislative Act 619 of 2016 is yet another indication productivity, efficiency, and accountability will be central to the sustainability and quality of academic programs and services that support that function. In its response to the “Act”, the Board of Regents (BOR) charged higher education System Boards to devise strategies to realize efficiencies within and among institutions across the state four (4) postsecondary Systems. The BOR response to the Legislative Act recommends;

- 1.1 That the Boards of Supervisors of the LSU System, SU System, LCTC System and UL System develop centralization plans for consideration by the Board of Regents. These plans should examine potential efficiencies of centralizing administrative functions, including, but not limited to: purchasing, payroll, financial aid, maintenance and operations, human resources and other administrative functions performed on individual campuses. The plans should include the short-term and long-term costs of implementation and the potential short-term and long-term savings from such centralization. The plans must be submitted to the Board of Regents no later than January 1, 2018 for review and action, with a goal of implementation by 2020; and
- 1.2 That the Boards of Supervisors of the LSU System, SU System, LCTC System and UL System develop cooperative unification plans for institutions within each of the 8 Louisiana Regional Labor Market Areas and for institutions in proximity between contiguous regions. These plans must be submitted to the Board of Regents for consideration and include, at a minimum, potential efficiencies by unifying functions and processes, including, but not limited to, academic offerings, student services, research, purchasing, food services, and security. The plans should examine the short-term and long-term costs of unifying such functions and processes and the potential short-term and long-term savings from such unification. The plans will be submitted to the Board of Regents no later than January 1, 2018, for review and action, with a goal of implementation by 2020.

In summary, the BOR mandated each of the four postsecondary education Systems to devise consolidation strategies to realize significant efficiencies within their System, and to seek cooperative unification of some programs and services between Systems for greater economy of scale.

Long before Act 619, it is worthy to note the term “efficiency” is not a new phenomenal to SU System. The System has continually sought to rethink its practices, processes, and delivery of administrative and operational services through the years. The SU Board of Supervisors (BoS) approved an “IT Transformation Plan” in 2013 to consolidate and centralize essential enterprise IT services under the auspices of the System Office. More recently, the BoS consolidated the positions of President of the System and Chancellor of the A&M campus. The Board also

consolidated the positions of the System Vice President for IT and the CIO of Baton Rouge campus in an ongoing effort to contain costs and streamline operations. Despite these efforts, a review of current IT structures reveals that an examination of functional centralization and resulting efficiencies is warranted to standardize, streamline, and simplify IT operations system-wide. The implementation of the “IT Transformation Plan” will yield greater efficiencies within the confinement of SU System, and ensures the System can be self-sustaining thus alleviating the need for external unification of operations.

THE CHALLENGES

Information technology is a vital component in the support of learning, teaching, research, and business in higher education. Accelerating demands for information technology services and rising costs for IT infrastructure renewal and support, coupled with institutional budget cuts have created an ongoing crisis in higher education. In response to these fiscal challenges, the Board of Supervisors approved an “IT Transformation Plan” in 2013. The Transformation Plan called for the consolidation of enterprise IT services under the auspices of the System Office including ERP application services, E-Learning, and campuses IT management functions. The aim is that centralization of services and functions would be more efficient than duplicating these functions on the individual campuses. The savings realized from leveraging available technology resources across the System would allow administrative dollars to be redirected to the classrooms. Though the “Plan” is a proven effective strategy, it has not been implemented and the fundamental issue of standardized business practices and lack of resources (fiscal, material, and human capital) on individual campuses lingers on. Given this challenging environment, it is safe to conclude that:

1. Our current business model cannot be supported with current and projected resources.
2. Budget constraints have resulted in reduced staffs on all campuses, limiting the ability of each campus to effectively handle the technical support responsibilities.
3. IT staffs on most campuses are stretched thin, skill challenged, and multi-tasking to the point of inefficiency. There is low morale due to lack of compensation for additional duties assumed from unfilled vacancies
4. There is an acute need to leverage personnel strengths and areas of expertise among all campuses to effectively and efficiently deliver the appropriate services. Such inter-campus back-office collaboration will help capitalize on the skills and abilities of technical staff and create opportunities for greater economies, improved services, and increased efficiency throughout the SU System.
5. Historical lack of collaboration among campuses, has festered a lack of System-wide, comprehensive, coordinated efforts in the technology support operations.
6. The Baton Rouge campus is currently a focal point for delivery of some shared services to the campuses in the SUS. There is a high level of need to consolidate certain technology

and applications (Banner, Moodle, etc.) provided through SUBR on behalf of the other campuses and the System Office.

7. The implementation of the “Transformation Plan” is required to be technology-based, financially efficient, and provide the campuses with reliable back office support.

SUS SHARED SERVICES MODEL

The current practice, which duplicates similar applications and services across the campuses is not cost efficient, and deprives the System Office valuable insights in ensuring campus operations are in harmony with the SU System direction. The lack of consolidated services will continue to result in fragmented operations and protracted inefficiencies. The implementation strategy that was conceived when the “Transformation Plan” was approved in 2013 effectively put all campuses IT operations solely under the purview of the System Office. This centralization approach has been proven effective in many instances, and with a solid “Shared Services Operation” (SSO) will deliver greater efficiencies and work better for SU System.

The new implementation proposal will explore and deploy new scalable service delivery models that support and facilitate thoughtful investment decisions for new and existing enterprise systems. Using a bureaucratic approach, technology applications and services that are common and shared by all campuses will be consolidated, centralized, and managed by the System Office. The campuses will continue to set directions and recommend technology and services that are local and unique to each campus, and that require “boots on the ground”. Thus, while some services will be centralized at the System Office, the campuses will maintain their local services and infrastructures. The table below depicts the SU System Shared Services model.

SUS SHARED SERVICES OPERATIONS (SSO)

- a. Centralization of Ellucian Banner ERP System
- b. Centralization of MOODLE LMS Application
- c. Consolidated Client Support Services and Ticketing
- d. SUS Statewide Network and Telecommunications
- e. SUS Statewide VoIP Telephone Exchange
- f. Email Tenant Operations
- g. SU System Reporting and Data-Warehouse
- h. Disaster Recovery and Business Continuity

CAMPUS-BASED IT SERVICES

- a. Campus Websites
- b. Multimedia Classrooms

- c. Computer Labs Services
- d. Video Conferencing Services
- e. Campus-based Reporting
- f. Campus Applications, ex. ClassClimate, Folliet, ServiceDesk, Password Station, Print Management and Release Stations, AD Infrastructure, ID Cards, etc.
- g. Other Services outside of SUS Shared Services

The benefits associated with the hybrid approach are numerous but most importantly will promote;

- a. IT governance and coordination of technology services that align technology priorities and policies with the System and unit goals in a participative and transparent manner.
- b. The modernization of major administrative applications with the minimal number of platforms required to meet critical requirements and develop a workforce that is positioned to take optimal advantage of emerging technology and systems.
- c. Adoption of a technical direction that supports the provision of shared foundational services built upon an agreed upon architecture, optimizes the management of data, and creates an environment that can sustain critical services in a natural disaster.
- d. Creation of an integrated model of support services that optimizes the division of responsibilities between the campus technology groups and support services in a manner that is most intuitive to all stakeholders.
- e. Creation of virtual and physical spaces for research computing that fosters community among researchers, provides a vehicle to deliver shared computing resources and services in a manner that is easily accessible by faculty, avoids unnecessary duplication of effort, and enables Southern University System campuses to be global leaders in research.
- f. Development of Strategic Back-office Operations (SBO) virtual work teams capable of supporting SUS Enterprise Applications Systems, Technology Operations, Information Security, and Technical Customer Service regardless of physical campus location.

SUS IT TRANSFORMATION PLAN IMPLEMENTATION

The main thrust of the “Transformation” implementation and restructuring is a governance model that centralizes IT operations and places the reporting role of campuses IT leadership under the oversight of the System DoIT. Having a centralized IT model will result in significant savings, eliminate duplication of services, and enable Back-Office teams to work seamlessly and virtually across campuses. It will also guarantee all campuses are operating on the same wavelength and in concert with the Systems direction. To realize further efficiencies, the Datacenters at the Ag Center and Law School should be consolidated similar to the current practices at LSU Baton Rouge and BRCC. The primary datacenter on Baton Rouge landmass will support the system-wide enterprise applications (Banner, MOODLE, etc.), the Southeast

datacenter will support the New Orleans campus, while our Northwest datacenter will continue to serve the SUSLA campus. Given its advantageous geographical location, the datacenter at SUSLA will be upgraded with better capacity to serve as the primary “Disaster Recovery and Business Continuity” center for the SU System. Lastly, the Board should consider an enactment of an ERP fees to support the SU System Shared Services operations, similar to the current practice at LCTCS.

STRATEGIC RECOMMENDATIONS

1. Enable the SUS DoIT under the operational oversight of the Associate Vice President of Information Technology, to provide IT governance and coordination of technology services that align technology priorities and policies with the System and unit goals in a participative and transparent manner. The DoIT would:
 - a. Complete the modernization of major administrative applications with the minimal number of platforms required to meet critical requirements and develop a workforce that is positioned to take optimal advantage of emerging technology and systems.
 - b. Adopt a technical direction that supports the provision of shared foundational services built upon an agreed upon architecture, optimizes the management of data, and creates an environment that can sustain critical services in a natural disaster.
 - c. Create an integrated model of support services that optimizes the division of responsibilities between the campus technology groups and presents support services in a manner that is most intuitive to all stakeholders.
 - d. Create a mix of virtual and physical spaces for research computing that fosters community among researches, provides a vehicle to deliver shared computing resources and services in a manner that is easily accessible by faculty, avoids unnecessary duplication of effort, and enables Southern University System campuses to be global leaders in research.
 - e. Create sustainable sources of funding for technology that enable campuses to adequately invest in the projects they pursue, sustain the performance of technology by supporting technology renewal and replacement, and incentivize effective technology utilization through the use of subsidies and charge-backs.

STRATEGIC BACK-OFFICE OPERATIONS (SBO)

The SUS strategic back office will be the backbone of the IT functions performing the vital operations that enable SUS campuses to interface and function seamlessly among one another.

IT CUSTOMER SERVICE

The IT Customer Service group is responsible for reliable and effective information technology services management, delivery, and communications to the Southern University System community. The group employs industry standard best practices in ITIL Service Management, Change Management, and Performance Measurement. The IT Customer Service group includes:

- The **IT Help Desk team**-answers questions and provides general troubleshooting assistance for the System campuses community via telephone, e-mail, and instant messaging. The Help Desk staff is empowered with system administrator rights to fix most problems, as well as coordinate with other technical support, networking, academic and administrative computing staff to solve customers' problems and questions.
- The **technical support team**- provides on-site technical support of SUS faculty, staff, students, and guests for issues pertaining to SUS-supported hardware, software, and network connectivity. Responds to requests for service, either through direct interaction with customers at OIT's walkin service or through issues that have been escalated from the OIT Help Desk. Installs, troubleshoots, and maintains workstation hardware components, network printers, software applications, and network related protocols to ensure a reliable and usable computing environment is maintained in support the university's academic and business needs.
- The **technical training team**-designs, administers, and delivers the technical training curriculum. Assesses departmental and organizational needs utilizing performance measurement tools and consultation. Leverages industry best practices to design and implement learning and development solutions that meet system goals and IT process standards.
- **IT Service Manager**-provides team leadership in developing and managing service standards and processes with the goals of: fostering effective relationships, managing expectations, and reporting of performance metrics to the functional service owners and primary customer contacts across the System campuses.

ENTERPRISE SYSTEMS

The Enterprise Systems group is responsible for providing a comprehensive, integrated set of technology solutions that enables Southern University to improve the way we conduct business, supporting various staff and academic functions. Managing the universities' technology portfolio continues to be a fine balance among modernizing existing solutions, charging ahead with new solutions, and continuing to operationalize best practices. The group is organized to provide a single point of contact to the staff and academic units, with specialized focus on the university's data infrastructure and Web site.

The Enterprise Systems group includes:

- The **application management team**-provides application administration and third-level technical support for all enterprise systems applications, through the formulation of a well-defined quality assurance function.
- the **business applications team**-shapes and furthers enterprise solutions in support of university and system business functions in the areas of finance, accounting, budget, human resources, payroll, facilities, and risk management.

- The **information services team**-defines the system's data infrastructure, thereby providing reliable, accurate, secure, and accessible data to the campus community through management of the system's data warehouse and analytical reporting functions.
- The **project office**-institutionalizes best practices in several IT management service areas, building a reusable framework related to technology project and portfolio management practices
- The **student applications team**-shapes and furthers enterprise solutions in support of all schools for student-centered technology.
- The **Web development team**-realizes an effective and compelling university Web site and a high-quality, Web-enabled campus, integrating Web technologies to support learning, teaching, and communications through the Web.

INFORMATION SECURITY

The Information Security group is responsible for protecting and defending Southern University's data resources by implementing industry-accepted security practices in IT planning, implementation, management, and operations, while ensuring confidentiality, integrity, Authenticity, and availability.

The team works to accomplish this through:

- ensuring compliance with applicable policies, laws, and regulations
- enforcing university policies and standards
- highlighting sources of risk to university management
- implementing technologies that increase the visibility of potential risks to our data
- developing repeatable processes that validate security in IT systems and services
- contributing to awareness, training, and education programs
- initiating partnerships with departments to evaluate and improve their computer security practices
- safeguarding new technologies and services

TECHNOLOGY OPERATIONS

The Technology Operations group continually strives for the balance of efficient applications of human resources, repeatable processes, and technology investment to administer the system information technology infrastructure.

The Technology Operations group includes:

- The **network operations team**-provides operations management and monitoring, afterhours Help Desk assistance, information technology facilities management, and network engineering. The team also furnishes telecommunications services, desk-side technical support, and workstation lifecycle management.
- The **systems engineering services team**-provides directory architecture management and engineering, systems engineering and operations, and database administration. The team also

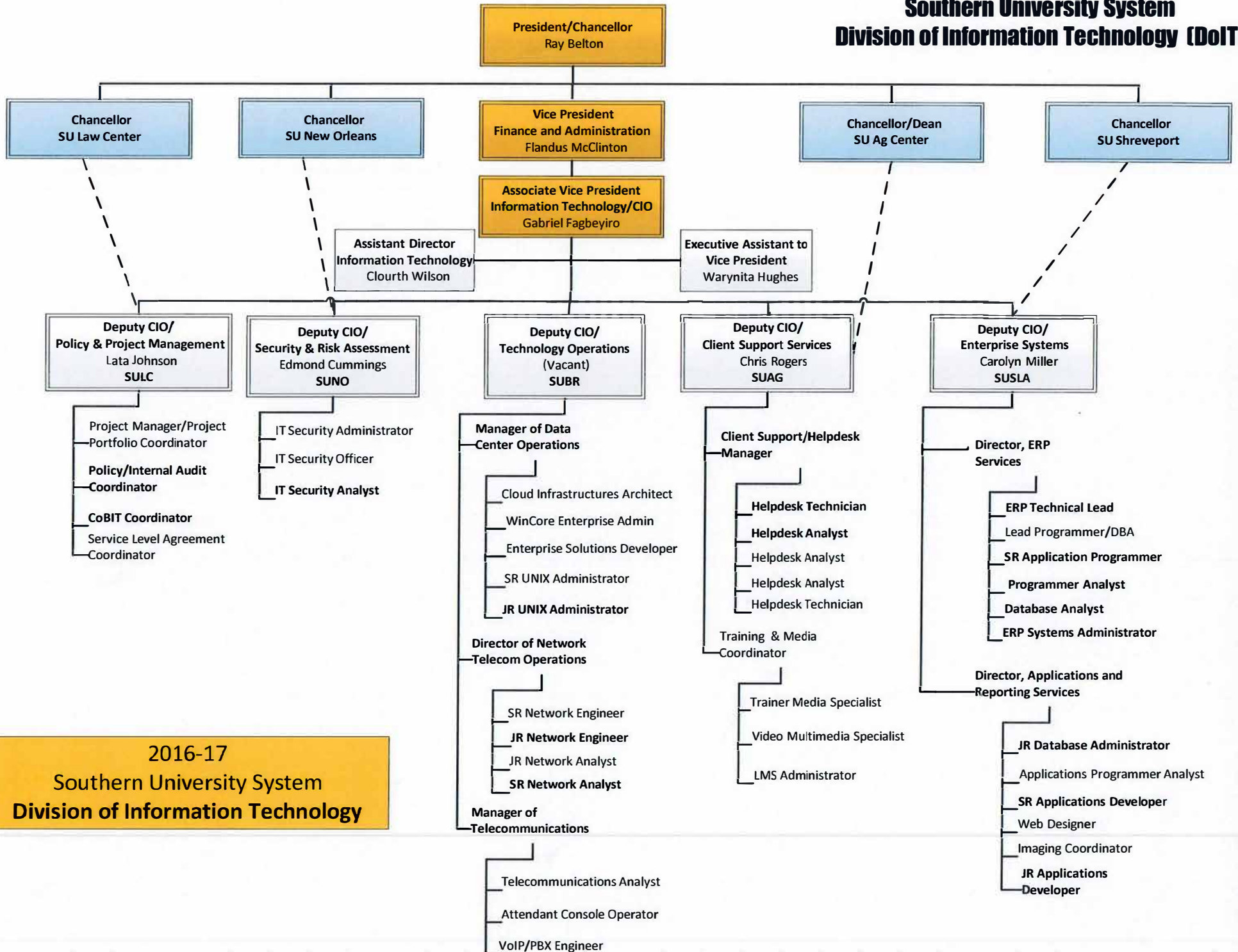
administers the e-mail and collaboration software environment and server and storage platforms architecture, engineering, and operation

**DIVISION OF INFORMATION TECHNOLOGY
ORGANIZATIONAL CHART**

**DIVISION OF INFORMATION TECHNOLOGY
SBO FUNCTIONAL CHART**

DRAFT

Southern University System Division of Information Technology (DoIT)

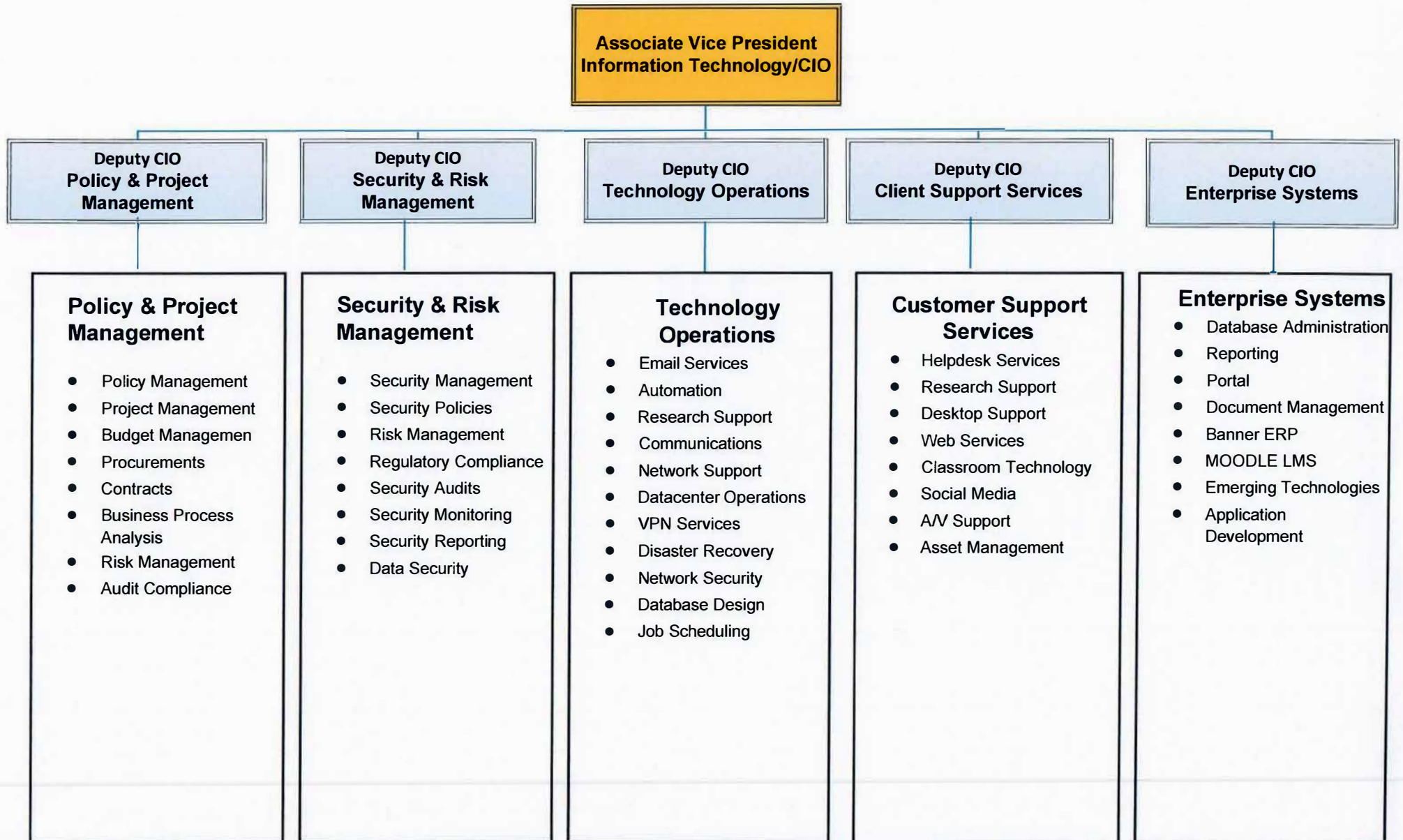


2016-17
Southern University System
Division of Information Technology

Southern University System

Division of Information Technology (DoIT)

Strategic BackOffice Operations



Functional Responsibilities Matrix

SOUTHERN UNIVERSITY & A&M COLLEGE – BATON ROUGE, LA
Division of Information Technology
Dr. Gabriel Fagbeyiro, Associate Vice President/Chief Information Officer

Personnel Action

NAME	POSITION	ACTION TAKEN	SALARY
Carriere, Rachel	Director of Web Application Services	PROMOTION	\$66,000.00
Cyriaque, Terrence	IT Security Manager	TITLE CHANGE	\$72,000.00
Francois, Willie	Director of ERP	NEW APPOINTMENT	\$95,569.92

Personnel Affairs Committee

PERSONNEL AFFAIRS COMMITTEE

(Following the Technology Committee)

Friday, April 21, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items

- A. Request Approval of Personnel Action on Positions greater than \$60,000
(Executive session may be required)

Name	Position/Campus	Salary
NEW APPOINTMENTS		
1. Phebe Pydras	Director of the Law Library New Appointment, SULC	\$120,000
2. Lata Johnson	Associate Vice Chancellor/CIO, Technology, Security & Telecommunications New Appointment, SULC	\$104,000
3. Tramelle Williams	IT Network Administrator/Security Specialist New Appointment, SULC	\$70,000
4. Joycelyn Johnson	Chief of Police New Appointment, SUBR	\$80,000
5. Brenda Jackson	Vice Chancellor for Research and Strategic Initiatives/Executive Director of Title III New Appointment, SUNO	\$90,000
6. Donna Grant	Vice Chancellor for Student Affairs & Enrollment Management New Appointment, SUNO	\$95,000
7. Luria Young	Interim Executive Vice President for Academic Affairs and Provost New Appointment, SUS/SUBR	\$180,000
8. Camacia Smith-Ross	Interim Vice Provost, Academic Affairs, New Appointment, SUBR	\$ 90,000
9. Willie Francois	Director of Enterprise Research Planning, SUS New Appointment	N/A
10. Rachel Carriere	Director of Web Application (Interim) New Appointment/Title Change	N/A

Name	Position/Campus	Salary
TITLE CHANGES ONLY		
11. David Adegboye	Vice Chancellor for Academic Affairs and Evening and Weekend Affairs/Accreditation Liaison, SUNO	N/A
12. Gloria Moultrie	Chief Administrative Officer of Community Outreach Alumni Affairs and Public Relations, SUNO	N/A
13. Terrance Cyriaque	IT Security Manager, SUBR	N/A

B. Request Approval of Medical Leave for Dr. Stephen McGuire, SUBR

6. Informational Items

A. Retention Plan/Special Entrance Rate (SER) for Campus Police Department, SUBR

7. Adjournment

MEMBERS

Atty. Patrick Magee—Chair, Rev. Joe R. Gant, Jr.—Vice Chair,
Atty. Tony Clayton, Dr. Curman L. Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II,
Mrs. Ann A. Smith- Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

April 6, 2017

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

VIA HAND DELIVERY

Dr. Ray L. Belton
System President and Chancellor
Southern University System
J. S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: Appointment of Phebe Poydras as Director of the Law Library at the Southern University Law Center

Dear Dr. Belton:

Currently, Phebe Poydras is the Law Library Director at the Indiana Tech Law School in Fort Wayne, Indiana. A national search was conducted, and a copy of the recommendation and credentials are attached.

Based on the aforementioned, I recommend that Phebe Poydras be appointed as the Director of the Law Library at Southern University Law Center, effective July 1, 2017. This position is a tenure track position, and because of her previous experience, it is my recommendation that her appointment for faculty purposes be at the rank of Associate Professor and Director at a 12 month salary of \$120,000.

Your consideration and approval to this request will be greatly appreciated.

Sincerely,

John K. Pierre
Chancellor
Southern University Law Center

APPROVED: _____

Dr. Ray L. Belton, President/Chancellor



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

TO: Chancellor John Pierre

FROM: Prof. Donald North *Donald North*
Chairman, Tenure Committee

DATE: March 20, 2017

RE: Tenure Recommendation for Hiring Ms. Phoebe Poydras for the
Position of Director of Library Services

On March 15, 2017, the Tenure Committee met in closed session. After careful consideration, the full tenure committee voted unanimously to recommend that Chancellor Pierre extend an invitation for employment to Ms. Phoebe Poydras as the new Director of Library services. This decision was based on a complete review of Ms. Poydras qualifications for the position that included a nationwide search, placing of an ad in the ABA and AALS law journals and in the Journal of Higher Education.

Ms. Poydras was invited to the law center for an extensive interview and job talk during which she expressed her writing agenda for the position, her philosophy for student advisement, her professional goals and ambitions and her impending service to the profession. She also engaged in extensive discussions with individual faculty members and provided written documentation to support her achievements. It was discovered that she has a great depth of knowledge and experience in administrative library operations and personnel matters. She comes to the law center having served as a director of library services at other law schools, and is uniquely qualified, having served at the law center during her formative years.

She is a student of the Legal Library Academy and has relationships with other library directors across the country. We believe that she will work well with the administration, students and the faculty and form a cohesive team.

This recommendation is based on a complete assessment of all documents provided to the tenure committee and reflects a comprehensive analysis of those documents.

Southern University A&M College is an equal opportunity employer.

Salary

\$105,000-\$120,000

Created at 5/18/2016 4:18 PM by Mikhale Robins
Last modified at 6/3/2016 2:36 PM by Mikhale Robins

JOB CODE				
CAL ID	M			
	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	9	4
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CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify)

Academic Non-Academic Civil Service
 Temporary Part-time (% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee Ruth Hill Reason Left Deceased
 Date Left 04/23/2015 Salary Paid \$119,201.90

Profile of Person Recommended

Length of Employment 07/01/2017 To 06/30/2018
 Effective Date 07/01/2017

Name Phebe E. Huderson-Poydras XXX-XX-02542 Sex F Race* B
 (Last 4 digits only)

Position Title: Asst./Assoc. Professor/ Director of Library Services Department: Law Center -- Instructional Support

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 12 Southern University Experience 0
 Degree(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:
B.A. University of New Orleans 1991
JD Southern University Law Center 1995
Master Louisiana State University 1998

Current Employer Indiana Tech Law School, Fort Wayne, Indiana

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify)

Recommended Salary \$ 120,000.00 Salary Budgeted \$ 120,000.00

Source of Funds General Appropriation

Identify Budget: State Location 311001-32050-61002-34500
 Form Code: BOR10 Page 1 Item # 1

Change of: From To

Position _____
 Status _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by
 Southern University:
 *See Reverse Side

Source of Funds	Amount
311001-32050-61002-34500	\$120,000.00

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Amya Lee Diamond 4/20/17
 Supervisor Date
Amya Lee Diamond 4/20/17
 Vice Chancellor Date
Jose J. Encinas 4/20/17
 Director/Personnel Date
Ray R. Belfrage 4-20-17
 President Date

Dean/Unit Head Gerry D. Hall 4-20-17 Date
 Assoc. V/C for Hgt. Affairs William K. Kerney 4-20-17 Date
 Chancellor James M. McEntee 4/20/17 Date
 Vice President/Finance James M. McEntee 4/20/17 Date
 Business Affairs/Comptroller
 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Phebe Poydras has been appointed as the Direction of the Law Library at Southern University Law Center, effective July 01, 2017.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: John Pierre
NUMBER OF EMPLOYEES SUPERVISED, (if any) 15

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, HI-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

CODE
SOUTHERN UNIVERSITY ~~BY~~ CENTER
ENCUMBERED / FUNDS AVAILABLE
DCCR# # _____
H1 4/20/17
DATE 5/1
BY MP
FO

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

CONTINGENT UPON AVAILABILITY OF FUNDS

PHEBE E. HUDERSON-POYDRAS

114 Glen Cove PL
Fort Wayne, Indiana 46804
(Home) 260-432-1302, (Cell) 407-749-2654, ppoydras@icloud.com

EDUCATION

Louisiana State University, Baton Rouge, Louisiana
Masters, Library and Information Science, 1998

Southern University Law Center, Baton Rouge, Louisiana
Juris Doctor, 1995

University of New Orleans, New Orleans, Louisiana
Bachelor of Arts, **Major:** Political Science, **Minor:** History, 1991

PROFESSIONAL EXPERIENCE

Indiana Tech Law School Fort Wayne, Indiana
Associate Dean for Library Affairs (Founding Law Library Dean), 7/2012—present

- Prepared preliminary plans for the implementation and operation of the law library.
- Oversees budget of the Law School Library.
- Oversees a current staff of 5 and 7 student workers.
- Recruits, drafts job descriptions and hires staff.
- Prepares reports, meets with vendors and oversee contractual decisions that impact the law library.
- Serves on Law School Committees.
- As tenured-track faculty member teaches Advanced Legal Research & Legal Research within the Experiential Legal Writing department.
- Prepares lectures, PowerPoints, assignments, and meets with students as needed concerning class.
- As part of the law school administrative team, assists in shaping law school policy and rules.

Florida A&M University College of Law, Orlando, Florida
Director of the Law Library & Assistant Professor of Law, 1/2009—6/2012

- Oversaw budget of the College of Law Library.
- Oversaw budget of the Orange County Bar Collection.
- Oversaw a staff of 7 librarians, 4 Library Technical Assistants and 5 OPS student and staff members.
- Prepared reports, met with vendors and oversaw contractual decisions that impacted the law library.
- As tenured-track faculty member taught Advanced Legal Research.
- Prepared lectures and meets with students as needed.
- Served on Law School Committees.
- Performed other duties as required.

Florida A&M University College of Law,
Interim Director of the Law Library,

Orlando, Florida
1/2008—1/2009

- Oversaw budget of the College of Law Library.
- Oversaw budget of the Orange County Bar Collection.
- Oversaw a staff of 5 librarians, 4 Library Technical Assistants and 5 OPS student and staff members.
- Prepared reports, met with vendors and oversaw contractual decisions that impact the law library.
- Taught Advanced Legal Research, prepared lectures and met with students as needed.
- Performed committee work and served as Secretary on CFLC Board.
- Performed other duties as required.

Florida A&M University College of Law,
Assistant Law Librarian for Public Services,

Orlando, Florida
2/2003 – 6/2006

- Part of the Law Library's Founding team
- Responsible for providing guidance and direction to the Public Services Department and in the director's absence directly responsible for the entire law library.
- Coordinated and monitored the daily activities and operations of the department.
- Provided assistance and direction for circulation, reference, and interlibrary loan.
- Created and established policy manuals and procedures for the department.
- Participated in collection development activities.
- Scheduled computer aided legal research training for faculty, students and librarians.
- Scheduled professional development opportunities for staff.
- Maintained contact with Vendors.
- Established contact with professional library associations for the staff.
- Provided legal research for faculty, students and staff of the College of Law.
- Maintained statistics for the department.
- Performed other duties as assigned and as needed for the library as well as the College of Law.

Southern University Law Center Library,
Documents, Media and Evening Reference Librarian,

Baton Rouge, Louisiana
8/1998 – 2/2003

- Responsible for the operations of the Reference Dept. on evenings and weekends.
- Responsible for the supervision of the Government Documents Dept.
- Provided comprehensive legal research assistance to the faculty of the law center.
- Supervised one full time employee and six student workers.
- Prepared subject bibliographies.
- Assisted the Reference Librarian in the preparation of library's newsletter.
- Covered circulation as needed.

Paul M. Hebert Law Center Library,
Graduate Assistant,

Baton Rouge, Louisiana
1/1997 – 5/1998

- Provided reference assistance to patrons of the law library.
- Instructed patrons in the use of print and electronic resources.

- Provided legal research assistance to the faculty of the law center.
- Prepared and located materials for monthly exhibits.
- Handled duties at the circulation desk as needed.
- Processed microfiche and other government document materials.
- Prepared government documents for bindery.

Kean, Miller Law Library,
Library Assistant,

Baton Rouge, Louisiana
Spring 1998

- Field experience that became an offer for summer employment.
- Undertook the task of cataloging law library's collection.
- Created online catalog system by copy and original cataloging.

TEACHING EXPERIENCE

Indiana Tech Law School
Professionalism

Fort Wayne, Indiana
Spring 2016

- Lectures and assignments focused on developing and learning about professionalism.
- Major project culminates with the students drafting an "*Oath of Professionalism.*"

Advanced Legal Research

Fall 2013—present

- Lectures and assignments focused on specialized areas of law. Class focused on both scholarly and practical legal research.

Legal Research within Experiential Legal Writing,

Fall 2013—present

- Teach the foundations of legal research within the lawyering skills program.
- Provide guest lectures in the Spring semester classes as needed.

Florida A&M University College of Law
Advanced Legal Research

Orlando, Florida
2008--2012

- Lectures and assignments focused on specialized areas of law. Class focused on both scholarly and practical legal research.

Legal Bibliography

2011—2012

- Introduction to primary and secondary resources, citations and finding tools.

Legal Research Lecturer

2004, 2008 — 2012

- Teaching series on Researching Florida Law for Legal Writing Department.
- Prepared lectures and assignments for first year law students on the mechanics of Legal Research.

- Prepared lectures.
- Prepared legal research problems for the team.
- Provided guidance and support for students as needed.

PUBLICATIONS

- *“Keeping Up with New Legal Titles”* 108 Law Lib. J. 449, 466 (2016) (reviewing Mark K. Osbeck, *Impeccable Research: A concise Guide to Mastering Legal Research Skills*, Second Edition, (2016).
- *“Have You Considered Becoming a Law Librarian?”* Law Practice Today, <http://www.lawpracticetoday.org/article/law-librarian/>, January 14, 2015. This article was one of the featured articles under the subject matter of its alternate careers issue.
- *“Developing a Legal Information Literate Law Student: That Dog Will Hunt”* Legal References Services Quarterly, 32:3. 183-201 (2013). Article focuses on developing legal information literacy skills in law students so that they will be competent legal professionals.
- *“Practicing Law Librarianship: Six Ways to Spread the Word.”* AALL Spectrum. Chicago Illinois, November 2006, 9-10. Recruiting new members into the profession. The article provides brief suggestions. It was also jointly written by three other members of the AALL Recruitment Committee.

PRESENTATIONS

- 2016 Panelist, Building Better Collections: LMAs—Should They Stay or Should They Go? The 67th Annual Ohio Regional Association of Law Libraries Meeting and Conference, October 21.
- 2015 Moderator International Women’s Day sponsored by Zonta Club Fort Wayne, March 19.
- 2014 Presenter, “Internet Legal Research Tips” Continual Legal Education Series, September 27.
- 2014 Women’s. Leadership Forum, Panelist speaking on Work/life Balance, sponsored by Manchester University College of Pharmacy and Indiana Tech Law School, March 25.
- 2014 Panelist, International Women’s Day Program “Inspiring Change” sponsored by It is Well With My Soul and Zonta Club Fort Wayne, March 14.
- 2013 Keynote Speaker, NAACP Women in the NAACP Black History Brunch February 23.
- 2013 Moderator, “From Urban Streets to Public Schools: Can the Public be Protected?” “Indiana Tech Law School’s Inaugural Symposium “On the Question of Regulating Guns,” November 8.
- 2012—Presenter, Roundtable—Bridge to Empowerment: Exploring Legal Literacy Paradigms. The Law and Society Association 2012 International Meeting, Honolulu, Hawaii
- 2012—Presenter, “Internet Legal Research Tips” Continual Judicial Education Series, Fall 2012.
- 2010—Moderator at Third National People of Color Conference. Our Country, Our World

- in a "Post-Racial" ERA Fall 2010.
- 2010—Presented Legal Research Paper at the Second Boulder Conference on Legal Information: Scholarship and Teaching concerning legal research pedagogy and legal information literacy skills.
- Panelists for Women in Law Program "Women in Law" FAMU College of Law (Spring 2004).
- "Researching Legal Employers Presentation" Southern University Law Center Career Placement (Spring 2002).

AWARDS

- 2015 Cecil B. Ellis Academic Freedom Award—Fort Wayne Chapter of the NAACP
- 2007 Recipient of Florida A&M University College of Law BLSA Chapter "Spirit of Service" Award for New Faculty--Student voted honor.
- 2005 Special Libraries Association Diversity Leadership Development Program Award Recipient.

ADDITIONAL TRAINING

- Certified Mediator--Center for Minority Land and Community Security Conflict Resolution Project. Baton Rouge, LA July 2002 Basic Mediation and Conflict Resolution.
- Accidental Manager I--Central Florida Library Cooperative. Maitland, FL. June 2003. Learned the fundamentals of management (managerial roles; organizational structure; teams; planning; leadership, management and supervision).
- Accidental Manager II--Central Florida Library Cooperative. Maitland, FL. June 2003. Learned human resource management (diversity: legal consideration; job descriptions; evaluations; recruitment and selection).

PROFESSIONAL AFFILIATIONS/ACTIVITIES

- American Libraries Association
- Central Florida Library Cooperative
- American Association of Law Libraries (AALL), Member in good standing from 1998 - Present.
- Baton Rouge Area Association of Law Libraries
- Southeastern Association of Law Libraries 2003—2012.
- Special libraries Association (SLA)
 - (SLA) Legal Division
 - Florida—Caribbean Chapter of Special Libraries Association—Chapter –President Elect (2004-2005)

SERVICE TO THE PROFESSION

- American Libraries Association
 - Association of College and Research Libraries (ACRL)
 - ACRL College Libraries Section Best Practices Committee (July 1, 2016-2018)
- Central Florida Library Cooperative Executive Board 2009, 2008—Secretary.

- American Association of Law Libraries (AALL)
 - Annual Meeting Grant Awards Jury
 - Past Member of the Recruitment to Law Librarianship Committee
 - Past Member of the Scholarship Committee.
 - Member of Academic Law Libraries Special Interest Section
 - Member of Research and Instruction & Patron Services Special Interest Section
- Baton Rouge Area Association of Law Libraries--Vice-President/President Elect 2002-2003
- Southeastern Association of Law Libraries 2003—2012.
 - Past Member of Program Committee
 - Past member of Education and Publication committee.
 - Past member of sourcebook committee.
- Special libraries Association (SLA)
 - (SLA) Legal Division--Professional Development Committee (2004-2005)
- Florida—Caribbean Chapter of Special Libraries Association—Chapter –President Elect (2004-2005)
 - Developed and Planned program on Sarbanes Oxley (Fall 2004)
 - Developed and Planned program on the Art of Managing a Library (Spring 2005)
 - Florida—Caribbean Chapter of Special Libraries Association—President (2005-2006)
 - Florida—Caribbean Chapter of Special Libraries Association—Past-President (2006-2007)
 - Florida—Caribbean Chapter of Special Libraries Association—Chair, Nominating Committee (2006-2007)
- 2010—2012, Member of Medical & Law Libraries Advisory Group to the Task Force for the Future of Academic Libraries in Florida.
- EBSCO Legal Publishing Advisory Board—2012—present.
- Ohio Regional Association of Law Libraries, 2012—present.
 - Chair, Local Arrangements Committee, 2015 Annual Meeting

SERVICE TO THE COMMUNITY

- Arts United Board Member, Fort Wayne 2013—present.
 - Appropriations Committee 2014-present
 - Taste of the Arts Committee 2015
- The Links Incorporated, 2014--present
 - Fort Wayne Chapter of The Links Incorporated
 - Chair, International Trends
- NAACP Fort Wayne Branch, 2013--present
 - NAACP Executive Board Member
 - Women in the NAACP—(WIN) member
- Zonta International,
 - Forty Wayne Branch, President-Elect 2015-2016
 - Forty Wayne Branch, President- 2014-2015
 - Member of Fort Wayne Branch Inducted Spring 2013.

SERVICE TO THE UNIVERSITY

- Indiana Tech Law School
 - Admissions Committee (2012-2013)
 - Strategic Planning Committee (2013-2015)
 - Self-study Committee (2013-2015)
 - Appointments Committee (2013-2015)
 - Library Advisory Committee *-ex officio* (2013—present)
 - Re- Admissions Committee (2015—present)
 - Accreditation Committee (2015—present)
 - University Library Committee (2016—present)
- Florida A&M University
 - Curriculum Committee (2009-2010)
 - Self-study Committee (2009-2012)
 - Library Committee (2008-2012)

JOB CLASS 3	4	9	6	6
JOB CODE	M			
CAL ID	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	1	2
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CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ X OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee _____ N/A _____ Reason Left Promotion
 Date Left N/A _____ Salary Paid _____

Profile of Person Recommended

Length of Employment 02/01/2017 To 09-30-17
 Effective Date 02/01/2017

Name Lata Johnson SS# S00018591 Sex F Race* Asian

Position Title: IT Director Department: Law Center – Information Technology

Check One Existing Position *Visa Type (See Reverse Side): O P T

New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 30 Southern University Experience 30

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>MS-Computer Science</u>	<u>Southern University – Baton Rouge</u>	<u>1988</u>
	<u>MS-Botany</u>	<u>Kerala University-India</u>	<u>1982</u>
	<u>BS-Botany, Chemistry&Zoology</u>	<u>SD College, Kerala, India</u>	<u>1979</u>

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer Replacement Other (Specify) _____

Recommended Salary \$104,000 Salary Budgeted \$104,000

Source of Funds State and Strengthening HBGI

Identify Budget: State and Grant Location 311001-36301-61002-36000
 Form Code: BOR10 Page 1 Item # 1

Change of: 320128-36301-61002-36000 \$12,330.00

Position IT Director From Associate VC/CIO, Technology, Security & TelCom

Status _____ To _____

Salary Adjustment \$91,670.00 \$104,000.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
<u>311001-36301-61002-36000</u>	<u>\$91,670.00</u>

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor <u>Amy S. Sellers Diamond</u> Date <u>2/1/17</u>	V/C of Financial Affairs <u>Amy S. Hall</u> Date <u>1/31/17</u>
Vice Chancellor <u>[Signature]</u> Date <u>2/1/17</u>	Dean/Unit Head <u>John K. Trecco</u> Date <u>2/1/17</u>
Director/Personnel <u>[Signature]</u> Date <u>3/02/17</u>	Chancellor <u>[Signature]</u> Date <u>3/02/17</u>
President <u>[Signature]</u> Date <u>3/02/17</u>	Vice President/Finance <u>[Signature]</u> Date _____
	Business Affairs/Comptroller _____
	Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Lata Johnson is transferring from IT Director to Associate VC/CIO, Technology, Security & TelCom, effective February 01, 2017.

EMPLOYEE REGULAR WORK SCHEDULE:

Daily

EMPLOYEE DIRECT SUPERVISOR:

Chancellor, John Pierre

NUMBER OF EMPLOYEES SUPERVISED, (if any)

3

HR USE ONLY:

STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER
 CODE EXPIRES
ENCUMBERED / FUNDS AVAILABLE
 DOC. I.D.# US
 DATE 3-22-17
 BY [Signature]
 F1
 F0

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
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- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

**Southern University Law Center
JOB DESCRIPTION**

JOB POSITION: Associate Vice Chancellor/CIO, Technology, Security and Telecommunications

SUPERVISOR: Chancellor

Revised:1/20/2017

GENERAL DESCRIPTION:

The Associate Vice Chancellor of Technology Security and Telecommunications reports to the Chancellor of Law Center. The Associate Vice Chancellor provides direction and leadership to develop, maintain and expand Law Center technology, security and telecommunications service directions, policies, and strategies; determines the feasibility of computing and telecommunications equipment and applications to address faculty, staff and administration needs; maintains access control systems while establishing and enforcing security policies and procedures.

Plans and manages the design, installation, operation, and support of Law Center's telecommunications systems, voicemail, and automated call distribution systems.

Provides strategic leadership and technical coordination to electronic access control and security solutions.

Supervises, administers, coordinates, plans and implements the system providing personal, equipment, and real property security and assists in the development of security plans.

DUTIES AND RESPONSIBILITIES

- Provides leadership and management for the advancement and application of technology by providing advice, strategic direction, and implementation of information technology.
- Directs and coordinates the management and operation of computing infrastructure, including academic and administrative computing and network systems.
- Directs continuing review of present systems and methods and formulation of new and revised systems, examining techniques in use and determining appropriate changes to effect improvements, reduce cost and enhance efficiency.
- Directs in design, development, and maintenance of an information technology infrastructure, including design, development and maintenance of the network infrastructure supporting connectivity for students, faculty and staff to computing resources and applications provided by the network, file and application servers
- Develop long range computing plans to include providing adequate and accessible computer facilities, improving networking of units and inclusion of computing technology in curriculum.

- Develops and recommends technology strategies for both administrative and academic technology systems.
- Sets priorities, initiates new projects and issues directives regarding information technology system services.
- Supports the activities of the Associate Vice President for Information Technology and Chief Information Officer for the Southern University System with the following strategic Information Technology Back Office operations: (1) policy management, (2) project management, (3) budget management, (4) procurement, (5) contracts, (6) business process analysis, (7) risk management and (8) audit compliance.
- Collaborates with other department heads and directors to plan and implement technology solutions in collection development, public services and outreach, and technical services areas.
- Develops annual operating budget and provides fiscal direction to the Law Center.
- Develop and maintain computing standards relative to an overall strategy to provide and appropriate degree of standardization.
- Maintains professional contacts and collaborates with other universities; research bodies; city, state, and federal agencies; equipment manufacturers; and professional organizations concerning computer applications and equipment.
- Serve on various University committees as appropriate; coordinate computing initiatives with other areas of the university.
- Maintains currency of knowledge with respect to relevant state-of-the-art technology, equipment, and/or systems.
- Manages the configuration, installation, and operation of voice and data communication systems
- Develops or assists in the development of policies, procedures, and standards related to telecommunications
- Directs and oversees supervision of technicians performing installation and maintenance activities; and negotiates contract terms and conditions as appropriate.
- Manages the selection, installation, programming, of electronic access controls, to include current hardware security standards.
- Maintains keyway and pin charts and files, which form the foundation of security.
- Develops technical options and strategies for maintaining and enhancing electronic access control security.
- Operates all surveillance computing equipment.
- Monitors all areas of Law Center property.
- Assesses improper activity and possible disturbances.

- Reviews incident reports.
- Manages IT staff and IT budget.
- Performs miscellaneous job-related duties as assigned.

KEY KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of current technological developments/trends in area of expertise.
- Ability to coordinate and integrate information technology systems development, enhancement and modifications from an overall information services perspective.
- Skill in budget preparation and fiscal management.
- Knowledge of the current and developing information services requirements of a major tertiary institution.
- Skill in organizing resources and establishing priorities.
- Strategic planning skills.
- Ability to direct multi-department technical and administrative staff.
- Ability to identify and secure alternative funding/revenue sources.
- Ability to supervise and train employees, to include organizing, prioritizing, and scheduling work assignments.
- Ability to initiate and direct technical projects in support of strategic and operational goals.
- Ability to foster a cooperative work environment.
- Employee development and performance management skills.
- Knowledge of financial/business analysis techniques.
- Ability to provide strategic guidance and counsel to clientele in the assessment and development of existing and/or proposed systems.
- Ability to develop requests for and evaluate proposals in reference to leading-edge information services technology.
- Ability to negotiate contractual arrangements for the provision of technology, telecom, access control and security technology.
- Ability and knowledge to manage the electronic access control technology
- Ability and knowledge to manage the surveillance system
- Ability to make accurate access security assessments.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies.

EDUCATION AND EXPERIENCE

A Master's degree from an accredited university plus at least fifteen years of professional supervisory level experience in information technology. Five years of experience that is directly related to the other duties and responsibilities.

JOB CLASS 3	4	9	6	6
JOB CODE	M			
CAL ID	U			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	3	M	9	9	1	1
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CAMPUS: SUS _____ SUBR _____ SULAC X SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (_____ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) _____	<input type="checkbox"/> Retiree Return To Work	<input type="checkbox"/> Permanent Status

Previous Employee _____ N/A _____ Reason Left Promotion
 Date Left N/A _____ Salary Paid _____

Profile of Person Recommended

Length of Employment 02/01/2017 To 09-30-17
 Effective Date 02/01/2017

Name Tramelle Williams SS# S00017327/2555 Sex M Race* B
 (Last 4 digits only)

Position Title: IT Network Administrator/Security Specialist Department: Law Center - Information Technology

Check One Existing Position *Visa Type (See Reverse Side):

O	P	T
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New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 14 Southern University Experience 13

Degree(s): Type/Discipline (BA-Education): B.S. Institution/Location (SU-Baton Rouge): Southern University - Baton Rouge Year: 2003

Current Employer Southern University Law Center

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$70,000 Salary Budgeted \$70,000

Source of Funds Strengthening HBGI and Student generated technology fees.

Identify Budget: Grant Location 320128-36301-61002-36000
 Form Code: BOR10 Page 1 Item # 1

Change of: 392005-36301-61002-36000 \$8,200.00

Position From Information Systems Network Analyst To IT Network Administrator/Security Specialist

Salary Adjustment \$61,800 \$70,000

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
320119-36301-61002-36000	\$61,800

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

Supervisor <u>Kate Johnson</u> Date <u>2/1/17</u>	V/C of Financial Affairs <u>Gerry R. Hall</u> Date <u>1/31/17</u>
Vice Chancellor <u>Scott Dussan</u> Date <u>3/22/17</u>	Dean/Unit Head <u>John C. Pierce</u> Date <u>2/1/17</u>
Director/Personnel _____ Date _____	Chancellor _____ Date _____
President _____ Date _____	Vice President/Finance <u>William McCort</u> Date <u>3/22/17</u>
	Business Affairs/Comptroller _____ Date _____
	Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Tramelle Williams is transferring from Information System Networks to IT Network Administrator Specialist, effective February 01, 2017.

EMPLOYEE REGULAR WORK SCHEDULE: Daily
EMPLOYEE DIRECT SUPERVISOR: Lata Johnson
NUMBER OF EMPLOYEES SUPERVISED, (if any) 0

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE
United States Citizen/Certificate of Naturalization
Resident Alien
H-1 Visa (Distinguished Merit & Ability)
J-1 Visa (Exchange Visitor Program)
F-1 Visa (Student Emp. FT Student at S.U.)
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

SOUTHERN UNIVERSITY LAW CENTER
ENCUMBERED / FUNDS AVAILABLE
DOC. # _____
DATE RA 9-22-17
BY Gerry R. Hall
F1
F0

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Southern University Law Center JOB DESCRIPTION

JOB POSITION: IT Network Administrator / Security Specialist

SUPERVISOR: Associate Vice Chancellor/CIO of Technology,
Security and Telecommunication

REVISED:1/20/2017

GENERAL DESCRIPTION:

The Network Administrator / Security Specialist for Information Technology and Support Services reports to the Associate Vice Chancellor/CIO of Technology, Security and Telecommunication of Law Center. The Network Administrator / Security Specialist is responsible for designing, organizing, modifying, installing, and supporting the Law Center's computer systems. Designs and installs LANs, WANs, Internet and intranet systems, and network segments and is responsible for designing, testing, implementing and monitoring network security measures for the Law Center.

DUTIES AND RESPONSIBILITIES

- Develops Plans and implements additions, deletions and major modifications to the supporting network infrastructure for the Law Center.
- Connects configures, installs, monitors and manages the necessary hardware and software to set up computer network, and customizes it to meet the needs of the Law Center.
- Plans and implements file permissions, backup and disaster recovery plans, file system integrity, and user account management.
- Upgrades, installs, and troubleshoots network hardware and software to ensure optimal deployment of resources on the network. Ensures appliances connected to the network can communicate with the network efficiently.
- Performs daily monitoring and management of the backup implemented for Law Center resources; monitor backup jobs, execute restore jobs, troubleshoot failed jobs, and initiate corrective action.
- Performs daily SAN Storage operational tasks, LUN/space provisioning, monitoring, troubleshoot issues, and initiate corrective action.
- Installs, update and maintain internet, e-mail, database software and applications as needed on the network to meet the needs of the users and Law Center.
- Configures and maintains Wireless Network Infrastructure.
- Manages IP Addressing for LAN and WAN environment.

- Ensures timely user notification of maintenance requirements and effects on system availability.
- Investigates, recommends and installs enhancements and operating procedures that optimize network availability.
- Maintains confidentiality with regard to the information being processed, stored or accessed by the network.
- Documents network problems and resolutions for future reference.
- Performs technology needs analysis and assists with technology planning through ongoing research.
- Plans, implements, and supports the network and computing infrastructure plan.
- Develops and documents system standards for computer and network devices
- Analyzes and establish security requirements for Law System systems/networks.
- Defends systems against unauthorized access, modification and/or destruction.
- Configures and supports security tools such as firewalls, anti-malware software, patch management systems and other security measures.
- Defines access privileges, control structures and resources.
- Performs vulnerability testing, risk analyses and security assessments.
- Identifies abnormalities and report violations.
- Oversees and monitors routine security administration.
- Develops and updates business continuity and disaster recovery protocols.
- Trains fellow Law Center employees in security awareness, protocols and procedures.
- Designs and conducts security audits to ensure operational security.
- Responds immediately to security incidents and provide post-incident analysis.
- Researches and recommends security upgrades.
- Provides technical advice to Law Center community.
- Performs other IT and classroom support duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

- Knowledge of Windows Server Environments.
- Knowledge of Network Cabling Standards.
- Ability to employ commonly used commands for user services and peripheral device management.
- Ability to implement existing LAN strategies within the organization.

- Ability to utilize relevant techniques and approaches for security administration.
- Knowledge of backup and recovery procedures for network administration.
- Ability to analyze standard local area network reports such as activity and availability.
- Knowledge of Email Server administration.
- Knowledge of Active Directory administration.
- Knowledge of Security Architecture.
- Knowledge of Wireless Network Administration.
- Ability to perform Security Penetration and Vulnerability Testing.
- Knowledge of Network Hardware maintenance.
- Knowledge of Hardware Virtualization Implementation.
- Ability to perform Storage Area Network administration.

EDUCATION AND EXPERIENCE

- Baccalaureate degree in Computer Science with at least 7 years of experience directly related to the duties and responsibilities specified.

Vice Chancellor for Finance and Administration
Post Office Box 9212
Baton Rouge, LA 70813
Fax: 225 771-2018
Office: 225 771-5021

April 11, 2017

Dr. Ray L. Belton
President-Chancellor
Southern University system
Baton Rouge, LA 70813

Dear Dr. Belton:

The purpose of this correspondence is to request a waiver of a search for the position of University Chief of Police.

I have followed Human Resources policies and procedures for this advertising position. However, the University only received one application which was from the current Interim Chief, Jocelyn Johnson.

Chief Johnson has served in this position as Interim Chief of Police since January 2014. While serving as Interim Chief, she has performed in a highly professional manner, improved the morale of the department, and upgraded the technological efficiency of the department.

She commands the respect of the officers she supervises and the University community. It should be noted that these accomplishments occurred while maintaining a department that is woefully understaffed.

Interim Chief Johnson is also highly qualified in Criminal Justice Administration having a Bachelors and Master's degree from Southern University - Baton Rouge. She has been employed in various positions within the SUBR Police Department for over 17 years.

We have prepared a salary survey of like institutions and request a salary of eighty thousand dollars (\$80,000) per year. I am aware that this request projects an approximate \$8,000 increase from the previous Chief's salary. However, I am convinced that such a critical position within the campus community cannot continue to be filled on an interim basis.

If you have any questions or concerns, please feel free to call.

Sincerely,


Benjamin W. Pugh
Vice Chancellor for Finance and Administration

APPROVED: _____
Dr. Ray L. Belton 

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	m	9	7	17	1
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CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER _____ (Specify) _____

- | | | |
|--|--|---|
| <input type="checkbox"/> Academic | <input type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee _____ Reason Left _____
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment January 3, 2017 To June 30, 2017
 Effective Date January 3, 2017

Name Joycelyn Johnson SS# S00016939 Sex F Race* B
(Last 4 digits only)

Position Title: Chief of Police Department: Police Department

Check One Existing Position New Position
 *Visa Type (See Reverse Side):

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 Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 17 Southern University Experience 17
 Degree(s):
Associates - Law Enforcement Southern University and A&M College
Bachelors - Criminal Justice Southern University and A&M College
Masters - Criminal Justice Southern University and A&M College

Current Employer Southern University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) Transfer of Unit/Title Change

Recommended Salary \$80,000 Salary Budgeted \$72,000

Source of Funds _____

Identify Budget: DEC 12 2016 Location _____
 Form Code: _____ Page _____ Item # _____

Change of:
 Position Interim Chief of Police From Chief of Police To
 Status _____
 Salary Adjustment \$72,000 \$80,000

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Burroughs Supervisor Date _____
Burroughs Vice Chancellor Date 12/12/16
Leslie Pourciau Director/Personnel Date 2/12/16
Ray L. Beston President Date 2/1/17

Burroughs Dean/Unit Head Date 12/12/16
Wanda McCarty Chancellor Date 1/15/17
Wanda McCarty Vice President/Finance Date _____
 Business Affairs/Comptroller
 _____ Chairman/S.U. Board Date _____
 of Supervisors

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE:	<u>8:00am – 5:00pm</u>
EMPLOYEE DIRECT SUPERVISOR:	<u>Mr. Benjamin W. Pugh</u>
SUPERVISOR/DEPARTMENT CONTACT NUMBER	<u>(225) 771-5021</u>
NUMBER OF EMPLOYEES SUPERVISED, (if any)	<u>None</u>
HR USE ONLY: STATUS (circle one):	EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	HI	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	FO	

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
211001-26051-61002-26000
JAN 05 2017
Ydmes
FUNDS AVAILABLE

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form: Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



University Law Enforcement Executive Salary Comparison

SWAC Universities:

- ❖ Alcorn State: \$82,000
- ❖ Jackson State: \$77,000 to \$124,000 (\$85,000.00)
- ❖ Prairie View: \$111,671
- ❖ Texas Southern: \$105,000

In State SWAC University:

- ❖ Grambling State University: \$50,000 to \$70,000

In State Non-SWAC Universities:

- ❖ University of Louisiana Lafayette: \$90,000 plus
- ❖ University of Louisiana Monroe: \$50,000 to \$70,000
- ❖ Tulane University: \$115,000 plus

Note: Chief of Police for Louisiana State University remains the highest paid University Law Enforcement Executive in the region at of over \$120,000.

Chief of Police Pay Plan Study

Information based on Campus Safety Study, Northwestern University Management pay study, IACP Administrator pay study, FBI Library at Quantico Va. and Baton Rouge MSA Police Chief Pay Comparison

Information garnered from the studies listed indicated that the median starting salary for a University Chief of Police is approximately \$75,000.00 a year. The studies examined did not include variables such as the size of the University, type of University (four year or two year), housing v/s non housing and criminal activity in the region. Information provided was collected via survey of University Chief of Police. On average, the total number of respondents to the survey was approximately 220 University Chief of Police. IACP having the highest number of respondents and Campus Safety Magazine having the fewest. Responses were received from all regions of the country, with the Southern region accounting for approximately 30% of the total respondents. The FBI Library at Quantico was able to provide the most statistical data.

An examination of the information provided by the Library at Quantico revealed a great discrepancy in pay for University Chief of Police, noting that Universities with student housing and on campus sporting events paid their Chiefs substantially more than a University without such variables. Another area that caused a considerable difference in pay for University Chief of Police was the crime rate in the region of the University.

The Baton Rouge MSA Chief of Police pay comparison, Traditional and University Police Department, shows that all the Departments in the MSA earn considerably more than Southern University. The Departments examined in the Baton Rouge MSA includes East Baton Rouge Parish, Ascension Parish and Livingston Parish. The average pay of Chiefs and Sheriff for Traditional Law Enforcement in the area was approximately \$140,000.00 annually. The exception being Baker PD and Gonzales PD, the Chiefs with those Departments average approximately \$100,000.00 annually. The pay for the two University Chief of Police varied greatly, with LSU's Chief of Police earning approximately \$120,000.00 annually and Baton Rouge Community College earning approximately \$80,000.00 annually. Southern University Chief of Police earns approximately \$72,000.00 annually, which is roughly 10% less than the lowest paid Chief in the Baton Rouge MSA (B R Community College). The average pay for a Chief of Police in the Baton Rouge MSA is approximately \$113,000.00, at SUPD's Chief of Police pay scale; the SUPD's Chief earns approximately 28% less than the average for the Chiefs in the Baton Rouge MSA.

Considering all of the variables, the substantial lower pay when compared to the other Chiefs in the area, the Southern University is a fully accredited four year University with a large on campus student housing population, on campus sporting events and the fact that the University is geographically located in an area with a high violent crime rate, Southern University Chief of Police is grossly under paid. Southern University current requirements obligate the candidates

to be a college graduate and an experienced Law Enforcement Administrator. Base on the current requirements and pay, Southern University should consider a pay increase for the position of Chief of Police.

PROPOSED PAY SCALE FOR SUPD CHIEF OF POLICE

- ❖ SUPD pay for Chief of Police should fall in range between BR Community College and LSU
- ❖ Pay range from \$85,000.00 to \$96,000.00 (starting salary would be approximately a 16% increase in pay)
- ❖ SU should consider a 7 step increase system
- ❖ Each step would account for approximately 14% pay increase
- ❖ First step should be earned after the completion of a 6 month probationary period and each step thereafter earned with one year evaluation to be conducted after each year of service

Joycelyn M. Johnson

Joycelyn_Johnson@subr.edu
801 Harding Blvd
Baton Rouge, LA
225-771-2770

CAREER INTEREST

To pursue a career with a professional organization that will utilize my organizational and communication skills, as well as my educational background and law enforcement experience.

EDUCATIONAL BACKGROUND

Southern University and A&M College

Baton Rouge, La 70813

May 16, 1997 – Associates Degree, Law Enforcement * Dean's List

December 10, 2004 – Bachelor's Degree in Criminal Justice * Dean's List

July 31, 2009 – Master's Degree in Criminal Justice, Concentration in LE

EMPLOYMENT

SOUTHERN UNIVERSITY POLICE DEPARTMENT

Baton Rouge, La

June 21, 1999 to Present

Interim Chief of Police- January 2014-Present

Direct duties consist of supervising the administration of the SUPD, establishing and maintaining the general law enforcement activities for the campus which includes crime prevention, criminal investigations, education and training. Responsible for evaluating the benefits and cost of evolving the operation into a fully operational university police department.

Uniform Patrol Commander- October 21, 2013

Supervise the Shift Lieutenants. Check and approve Lieutenants reports. Meet with Lts. to discuss issues and problems with Officers. Address any complaints that walk in to HQs. Arrange mandatory training for the department. Re-schedule missed training and submit training rosters to POST. Make recommendations to the Chief in regards to discipline of police officers when in violation of the departments standards of operations and procedures.

Promoted to Shift Commander – Lieutenant August 2008

Direct duties consist of supervising daily operations of patrol officers, checking and rejecting reports turned in by officers. Check and approve Sergeants reports. Performing and evaluating Personnel Performance Ratings on officers to determine if they will be given raises and/or promoted. Make recommendations for disciplinary action when police officers violate department policy and procedures. Handle any problems that officers may incur with department issues and equipment. Provide support to the university community in problem solving and team building.

Assist in interviewing and conducting background checks on newly hired Officers. Assist newly hired officers in setting up university accounts and adhere to University requirements- email, driving test and Banner account. Register Officers for the Police Academy.

Directly responsible for, providing Standards of Operation Policy for every semester graduation. Provide security for the process. Arrange for outside agency to control traffic lights and traffic control leading into the university. Arrange for medical personnel to be onsite throughout the graduation ceremony. Assist with arrangements for dignitary security and transportation to and from the university. On several occasions sat as a member of the Graduation Committee.

Directly responsible for, providing Standards of Operation Policy for every semester registration. Provide security for crowd control. Make sure all areas where university monies are handled is properly secured. Provide security when registration is over, to offices that request extended security. Active member of the Registration Committee.

Assist with football safety planning. Order supplies as needed. Recruit outside agencies to work on game days. Assist with contra flow plans to move traffic on and off campus. Assists with weekly meetings that are held with outside agencies to address any problems and make any changes that need to be made.

Provide police security as needed, for all activities as it relates to university events, student activities or any entity of the university that request security.

Attend meetings and trainings as requested by the Chief of Police in his absence

Domestic Violence / Sexual Assault / Rape Victim Assistance

Directly responsible, for putting in place the assisting of students with restraining/protective orders. Formally, investigated all rape/ sexual assault cases on campus. Provided self-defense training, for only female students. Conduct safety seminars upon request. Currently serves as an advocate to victims of rape and sexual assault. Advise victims of services available on campus and in the greater Baton Rouge area. Assist with the creation of the Southern University SART Team.

Grant Coordinator

Writes and applies for grants for the police department that will help build on the services that are offered to the campus community, along with applying for equipment that is needed to enhance crime prevention efforts.

Community Policing Coordinator

Coordinate activities between the police department law enforcement agencies and other departments on campus. Attend meetings and programs representing the police department. Conduct safety programs for the Southern University Housing Department, providing in service training to Residential Assistants and other employees upon request. Work with the Division of Student Affairs in providing security for student activities and programs. Participate in student program planning. Also, Supervisor to the School Resource Officers of Southern University Laboratory School.

Police Training Coordinator

Coordinate training activities for the police department. Keep accurate records of all trainings that each officer has attended, along with certifications and re-certification dates. Arrange and teach in house training, along with ordering training supplies if needed. Research all training that is available to police officers. Assist the Chief with drafting and updating policies and procedures for the department SOP.

Field Training Officer Supervisor

Create department FTO manuals. Interview and test officers that desire to become FTO'S. Directly responsible for the filing of all FTO paperwork, submitting recommendations for completion or extension of the FTO program for newly hired officers. Address any problems that the FTO and trainee may have.

Evidence Room and Property Custodian Supervisor

Maintain integrity of the evidence room. Conduct audits on the evidence room to assure all evidence is accounted for. Supervise Evidence and Property Officer in the operations of submitting evidence to the crime lab and issuing property to officers within the department. Supervise the completion of the University Inventory report of all property listed, issued and purchased throughout the year within the SUPD.

Promoted to Shift Sergeant May 2005

Direct duties consist of supervising Police Officers I, II, III in daily shift assignments and patrol activities. Assist with writing policies and procedures for department SOP.

Police Officer II

Direct duties consist of patrols, mobile/interior/exterior/foot, answer distress calls, public assistance. Directly responsible for upholding the laws governed by the university and laws governed by the State of Louisiana whether traffic or criminal.

SPECIALIZED TRAINING

Domestic Related Homicides- Public Training Council - 2002
Rape & Sex Crimes -Public Agency Training Council - 2003
Child Injury Investigation -Public Agency Training Council -2003
Identity Theft - L.S.U. Law Enforcement Institute Alumni Association -2003
Drug-Facilitated Sexual Assault Seminar - 2003
First Statewide Louisiana Sexual Assault Conference - Louisiana Foundation
against Sexual Assault -2003
National SART Conference - 2004
DNA Evidence Collection for Law Enforcement- 2005
Cultural Competency when dealing with victims of crime - OVC 2005
Chief Executive Officer Training -National Center for Missing and Exploited
Children -2006
Safe Schools Workshop -International Association of Chiefs of Police- 2007
Basic Internal Affairs - P.O.S.T. - 2007
Incident Command-EBRP Mayors Office of Homeland Security-2007
Grant Writing Seminar -2007
LA Attorney General Child Internet Safety Task Force -2007
Cold Case Investigations-2009
NIMS Critical Incident Response Training - Homeland Security 2009
Supervisory Leadership- 2012
Strengthening Grant Writing Skills- 2012
Leadership for Supervisors - 2013
Leadership for Field Supervisors-2014
Clery Act Updates /VAWA-2014
Leadership for Field Supervisors-2014
Rural Law Enforcement Executive Management Institute-2015
LA Chiefs of Police Mandatory Training for Chiefs - 2016
White House Initiative on 21st Century Policing Briefing -2016
Police and Community Interactions at HBCU's -2016
Concealed /Open Carry on College Campuses-2016

Instructor Certifications / Duty Specific

FLECT -Small Town and Rural Instructor Certified- Domestic Violence - 2005
P.O.S.T Instructor / Train the Trainer - Domestic Violence Investigator - 2006
POST Certified Instructor- FBI/ POST Instructor Development Course- 2008
Crisis Intervention Team Academy -2010
Managing the Field Training Officer Program- 2011
Managing the Evidence Room- 2013
Victim Advocate Certificate -2014
Rural Executive Management Institute- 2015
LA POST Instructor Master Training Adult Learning Style- 2016

Other trainings available upon request

Recognition

Employee of the Year 2005- Southern University Finance & Administration Division

References available upon request

Professional Memberships

Historical Black Colleges & Universities Law Enforcement Executives and Administrators
National Organization of Blacks in Law Enforcement
International Association of Campus Law Enforcement Administrators
Sigma Gamma Rho Sorority, Inc

Implementations

2002-Domestic Violence, Rape and Sexual Assault Awareness and Prevention Program-
Created to raise awareness about rape and sexual assault. Provide information on
prevention measures. Raise awareness of domestic violence. Started RAD Rape Aggression
Defense System - Self Defense Training

2003- Keeping Jags Safe Pamphlet – Created safety information for campus community

2004- Child Passenger Safety Initiative – SU Head Start students received car seats

2005- Summer Safety Initiative –SU Head Start students received bike helmets

2006- La Crash- Acquired software to create Crash reports online.

2007- SUPD become official part of the Annual Bayou Classic Press Conference in
Conjunction with the La Highway Safety Commission and New Orleans Police Department

2008- SUPD Student Internship Program- SU students are given the opportunity to
observe the daily operations of SUPD while learning in their field of study.

2012- Keeping Jags Safe Night Out – Annual event /Invite local law enforcement to come
out and meet and greet with Southern University students.

2013-Court Connect- Gained access to EBRP Clerk of Court Office Records System, having
access allows the SUPD Records clerk to acquire case record information without having
to drive downtown to the clerk's office to submit a request for disposition on cases. Access
to this site also allows for the Evidence custodian to have access to this information to
complete regular audits of the Southern University Police Department evidence room.

2014- Walk, Talk, Respond, React – created two teams of SUPD Officers that will go out at night in the residential areas of the campus talking to students listening to their concerns about safety. Officers respond to any criminal acts that occur while out in the area. Officers are to react with solutions to issues that students have advised Officers of.

2014- Partnered with the DA Office to do legal training during the summer months.

2015- Implemented the Jags Safe App- Students, faculty and staff can send text messages, pictures/video anonymously to SUPD. Creating a safe environment through the use of cellphone technology application. This app will serve as a Mass Notification system.

2015- Updated Records Management System, had not been upgraded since 2005.

2016- Credit card payments being accepted at SUPD for parking tickets and parking permits.

2016- Implemented Increased cost of a police report from \$2.00 to \$16.00.

2016- Ability to obtain a crash report by paying online and printing it out.

2016- Implemented mandatory random drug testing of Police Officers

2017- Adopt a dorm-Patrol Officers are assigned to each dormitory. This program is designed to improve upon relationships between the students and staff within Residential Life. Officers are to assist in problem solving, participate in Dorm Activities and promote crime prevention measures.

GRANT FUNDING

2005- (1) \$5,000.00

2007-(1) \$29,717.00

2008- (1) \$20,000.00

2009- (1) \$3550.00

2013-(1) \$25,000.00 (2) \$13,875.00

2016- (1) \$5,000.00

Total= \$101,425.00



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www. suno.edu

OFFICE OF THE CHANCELLOR

April 6, 2017

Dr. Ray Belton, President – Chancellor
Southern University System
4th Floor J. S. Clark Admin Bldg.
Baton Rouge, LA 70813

Re: Request for SU Board Approval to Waive the Vice Chancellor for Research & Strategic Initiatives/Executive Director of Title III

Dear Dr. Belton,

This communication is to request your approval and the approval of the Southern University Board of Supervisors to waive the announcement for the position of Vice Chancellor for Research Strategic Initiatives/Executive Director of Title III. Due to structural reorganization, I am seeking to reassign the duties of three employees to provide optimal effectiveness for the University and expand the opportunities for its students.

I wish to appoint Dr. Brenda Jackson to the position of Vice Chancellor for Research & Strategic Initiatives/Executive Director of Title III. Dr. Jackson is currently the Director, Title III Programs. Dr. Jackson's qualifications and professional experiences are delineated on the attached PAF.

The Vice Chancellor for Research Strategic Initiatives/Executive Director of Title III provides a visible and viable presence for the Southern University at New Orleans. The vice chancellor for research & strategic initiatives/executive director of Title III not only has the overall responsibilities of the Title III program, this newly created and renamed position provides supervision to the Directors of Institutional Research & Effectiveness and Strategic Planning, Grants and Sponsored Programs and Budget Manager/Post Award Administrators. The proposed realignment of these positions are consistent with Title III as the primary funding source.

Your approval of this request is greatly appreciated.

Sincerely,

Lisa Mims-Devezin, Ph.D., Chancellor

Approved: _____

Dr. Ray Belton, President/Chancellor

BRENDA WESLEY JACKSON, PH.D.

7140 Wayside Drive
New Orleans, LA 70128

RESUME'

My Motto is "Excellence without Excuse"

SUMMARY OF QUALIFICATIONS

Results oriented professional, who consistently strives for excellence, with more than 40 years of exceptional higher education, managerial, supervisory, leadership, human relations, communication and successful grant-writing experience, skills and abilities.

EDUCATIONAL BACKGROUND

- Ph.D., Higher Education Administration and Supervision, University of New Orleans (2000). Dissertation: *"The Relationships of Motivational Beliefs and Learning Strategies to the Academic Performance of Undergraduate Students at a Historically Black University"*.
- M.ED., School Administration and Supervision, Southern University at Baton Rouge (1978)
- B.S., Business (Secondary) Education, Southern University at New Orleans, Magna Cum Laude (1973)

EXPERIENCE

DIRECTOR, TITLE III PROGRAMS – Southern University at New Orleans (1973-present)

Effectively and efficiently directs, manages, coordinates and supervises the programmatic and fiscal affairs of all Title III Programs.

In addition to performing with distinction the Title III Director's primary responsibilities, serves as a member of the Chancellor's Executive Cabinet for more than 20 years.

The Title III Program Director is directly involved with and serves tirelessly towards the success of many university-wide initiatives—Master Plan Committee Chair, Strategic Plan Co-chair, Accreditations Logistics Co-chair, Professional Conferences Co-chair, Honors and Awards Day Chair, Commencement Committee Co-Chair, Homecoming Program chair (former Committee co-chair), Teacher Education Council Member, etc.

The Title III Director is a founding member of the National Association of HBCU Title III Administrators, Inc. She has served two terms (4 years) as Vice President, two terms (4 years) as Treasurer and was Member-at-large. Jackson was reelected at the 2015 meeting of the National Association of HBCU Title III Administrators as Treasurer. The

Brenda Wesley Jackson, Ph.D.

Page -2-

Title III Director was also a member of the Executive Committee of the National Association of Title III Administrators (NATTA) in the 1990s, where, until the Association ended, she held the position of Treasurer for more than three (3) terms.

Adjunct Instructor (Evening and Weekend College) -- Southern University at New Orleans- College of Business (20 years). Courses Taught: Business Communications, Typing, Office Machines, Shorthand, and Word Processing.

OTHER (part-time) PROFESSIONAL WORK EXPERIENCES

District Team Leader (DAT) -- New Orleans Public School Improvement Plan (2 yrs.) – Served as consultant for the district strategic and educational plan.

Certified Tutor – New Orleans Office of Community Services (20 yrs.) -- Tutored foster and adopted children from kindergarten through 12th grade.

Title III External Evaluator /Consultant- Visits various HBCU campuses with Title III grants to perform their mid- year and or end of year evaluations.

AWARDS

Jackson has received numerous awards, including the Distinguished Alumni Award presented by NAFEO, the Outstanding Service Award presented by the SUNO Alumni Association, the Chancellor's Outstanding Staff Performance Award, the Southern University System Outstanding Service Award, the Role Model's Award presented by the YWCA, Friend of the School of Social Work Appreciation Award, Alpha Kappa Alpha Sorority, Inc., New Orleans Outstanding Soror Award and the Excellence in Grantsmanship Award, Most Outstanding Grant Writer Award, the Exceptional Sponsored Program Award, and the Million Dollar Grant Award (presented by the Office of Grants and Sponsored Programs at SUNO).

COMMUNITY SERVICE

In addition to serving as Member of the Board of Trustees for Duplichain University for five years, Dr. Jackson is a community activist. She continues to serve, since 2005, as her Subdivision's Homeowners President/Commissioner; Vice President and Commissioner of the East New Orleans Neighborhood Association, Life Member, Treasurer and former three term President, Vice President, Secretary and Treasurer of the SUNO Alumni Association, and is a Silver Star Member of Alpha Kappa Alpha (AKA) Sorority, Inc., Vice President of the Alpha Beta Omega Chapter of Alpha Kappa Alpha Chapter, Inc. and campus faculty AKA advisor. In addition, Jackson served three (2 year) terms as President of the National Association of Business and Professional Women, Inc. (New Orleans Chapter). Dr. Jackson is active with the

Brenda Wesley Jackson, Ph.D.

Page -3-

New Orleans National Association for the Advancement of Colored People (NAACP) where she served as co-chair of the 2015 Freedom Fund Banquet. She also serves as the ACT-SO (Afro-Academic, Cultural, Technological and Scientific Olympics' chairwoman for the NAACP. Jackson is a founding member and treasurer for the LA-NAME (Louisiana National Association for Multicultural Education) organization.

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____
 EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

_____ Academic X Non-Academic _____ Civil Service
 _____ Temporary _____ Part-Time (% of Full Time) _____ Restricted
 _____ Tenured _____ Undergraduate Student _____ Job Appointment
 _____ Tenured Track _____ Graduate Assistant _____ Probationary
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status

Previous Employee Dr. Brenda Jackson Reason Left N/A
 Date Left April 30, 2017 Salary Paid \$70,716.00

Profile of Person Recommended

Length of Employment May 1, 2017 To June 30, 2017

Effective Date May 1, 2017

Name Dr. Brenda Jackson SS# xxx-xx- Sex Female Race* Black

Position Title: Vice Chancellor for Research and Strategic Initi./Exe Director of Title III Department: Title III

Check One X Existing Position *Visa Type (See Reverse Side): US

_____ New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 41.00 Southern University Experience 36.00

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>B.S. Business Education</u>	<u>Southern University at New Orleans</u>	<u>1973</u>
	<u>M.Ed. School of Administration</u>	<u>Southern University at New Orleans</u>	<u>1978</u>
	<u>Doctor of Arts & Humanities</u>	<u>University at New Orleans</u>	<u>2000</u>

Current Employer Southern University at New Orleans

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$90,000 Salary Budgeted \$90,000

Source of Funds State

Identify Budget: General Location 420157 41410 61002 46000
 Form Code: BoR - 10 Page 1 2 Item # 400

Change of:
 Position Director of Title III From Vice Chancellor for Research & Strategic Initiatives/Executive Director Title III Programs To
 Status _____
 Salary Adjustment \$70,716.00 \$90,000

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
420157 41410 61002 46000	\$54,000
General Fund	\$36,000

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor	Date	Dean/Unit Head	Date
Vice Chancellor	Date	Chancellor	Date
Director/Personnel	Date	Vice President/Finance	Date
President	Date	Chairman/S.U. Board Of Supervisor	Date

BUDGET OFFICER: [Signature] DATE: 4-6-17 [Signature] 4-6-2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m. M-F

EMPLOYEE DIRECT SUPERVISOR: Chancellor

NUMBER OF EMPLOYEES SUPERVISED, (if any) 4

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	



Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www.suno.edu

OFFICE OF THE CHANCELLOR

April 6, 2017

Dr. Ray Belton, President – Chancellor
Southern University System
4th Floor J. S. Clark Admin Bldg.
Baton Rouge, LA 70813

Re: Request for SU Board Approval to Waive the Vice Chancellor of Student Affairs and Enrollment Management

Dear Dr. Belton,


This communication is to request your approval and the approval of the Southern University Board of Supervisors to waive the announcement for the position of Vice Chancellor of Student Affairs and Enrollment Management. Due to structural reorganization, I am seeking to reassign the duties of three employees to provide optimal effectiveness for the University and expand the opportunities for its students.

I wish to appoint Dr. Donna Grant to the position of Vice Chancellor of Student Affairs and Enrollment Management. Dr. Grant is currently the Vice Chancellor of Student Affairs/Deputy Title IX Coordinator. Dr. Grant's qualifications and professional experiences are delineated on the attached PAF.

The Vice Chancellor of Student Affairs and Enrollment provides a visible and viable presence for the Southern University at New Orleans. The Vice Chancellor of Student Affairs and Enrollment management will be responsible for providing leadership and administrative oversight to all aspects of Student Affairs and Enrollment Management for Southern University at New Orleans (SUNO) to ensure the success of the educational mission. This position provides oversight of Recruitment, Admissions, Advising, Retention, Financial Aid, Student Activities and College Access Programs. This position incorporates the overall responsibilities of Student Affairs with Enrollment Management, previously under Academic Affairs. The consolidation of these positions allows for the elimination of the Assistant Vice Chancellor for Enrollment Management position.

Your approval of this request is greatly appreciated.

Sincerely,


Lisa Mims-Devezin, Ph.D., Chancellor

Approved: 
Dr. Ray Belton, President/Chancellor

DONNA MARIA GRANT, PH.D.
P.O. Box 871943
New Orleans, Louisiana 70187
(305) 205-8396

EDUCATION

February 1998	Received Ph.D. Educational Leadership The Union Institute & University Cincinnati, Ohio
September 1973- May 1975	University of Florida - Pursued Doctorate Received certification in Early Childhood Education, Reading & Adm. /Supervision K-College), Gainesville, Florida
August 1973	Received M.Ed Degree - Elementary Education, Florida A & M University Tallahassee, Florida
December 1970	Received B.S. Degree - Elementary Education, Tallahassee, Florida
September 1966- June 1968	Attended West Virginia State College Institute, West Virginia - Transferred to Florida A & M University

EMPLOYMENT

July 1, 2013 - Present	Southern University at New Orleans Vice Chancellor for Student Affairs
August 1, 2009 - June 30, 2013	Southern University at New Orleans Vice Chancellor for Student Affairs and Enrollment Services
July 1, 2007- July 30, 2009	Southern University at New Orleans Executive Director for Enrollment Services
August 12, 2006 - June 30, 2007	Southern University at New Orleans College of Education, Asst. Professor New Orleans, Louisiana
January 1, 2007 - May 30, 2007	Southern University at New Orleans College of Education, Interim Dept. Chair

August 16, 2004 - May 21, 2006	New Orleans, Louisiana Legislative Assistant II State Senator Larcenia Bullard Miami & Tallahassee, Florida
September 1, 1999 - April, 2007	Owner/Director, Grant Learning Center, Miami, Florida (Like Sylvan Learning Centers)
1995 - June 28, 2002	Principal - Dr. Edward L. Whigham Elementary School, Miami-Dade County Public School System, Miami, Florida
June 30, 2002 - June 29, 2003	Leave of Absence
June 30, 2003	Retired from Miami-Dade County Public School System, Miami, Florida
1992 - 1995	Principal - William A. Chapman Elementary School, Miami-Dade County Public School System, Miami, Florida
1982 - 1992	Assistant Principal, Snapper Creek Elem. School, Miami-Dade County Public School System, Miami, Florida
1981 - 1982	Assistant Principal, Palmetto & Howard Drive Elementary Schools (Shared A.P.) Miami, Florida
1980 - 1982	Adjunct Professor - Florida Memorial College, College of Education, Miami, FL
1971 - 1981	Elementary School Teacher, Miami-Dade Public School System, Miami, FL

AFFILIATIONS

Delta Sigma Theta Sorority, Dr. Martin Luther King Jr.,
Worldwide Free & Accepted Modern Masons & Order
of Eastern Star, NAACP, P.U.L.S.E., Phi Delta Kappa,
Sweet Home Missionary Baptist Church, P.T.S.A.,
Girl Scouts of America, Black Diamonds: Women
Entrepreneurs, Democratic Party

AUTHOR

Grant the Red Bear ABC Letter Game
(A board game invented by Dr. Grant to assist children with learning the alphabet) January 2013.

Grant the Red Bear Number Flashcards, January, 2013

Children's Music CD - August 2013

2nd CD - August 2014

Children's books, Grant the Red Bear,

Phonics Made Simple (PMS) and a novel, Savannah, coming out in the Spring 2008.

September 2015 - Presenter at the national conference for Multicultural Education (NAME)

March 2009 - Received the Thurgood Marshall's national award for Outstanding Leadership in Enrollment Services (NOLA)

June 12, 2009 - Presenter at International Assessment and Retention Conference (NOLA)

February 2009 - Presenter at National Association for Peace Education Conference (NOLA)

August 2009 - Presenter at the La. State Head Start Conference

August 2008 - Presenter at the State of Louisiana's Head Start Conference

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____
 EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

_____ Academic X Non-Academic _____ Civil Service
 _____ Temporary _____ Part-Time (% of Full Time) _____ Restricted
 _____ Tenured _____ Undergraduate Student _____ Job Appointment
 _____ Tenured Track _____ Graduate Assistant _____ Probationary
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status

Previous Employee Dr. Donna Grant Reason Left N/A
 Date Left April 30, 2017 Salary Paid \$86,363.00

Profile of Person Recommended

Length of Employment May 1, 2017 To June 30, 2017

Effective Date May 1, 2017

Name Dr. Donna Grant SS# xxx-xx- 7461 Sex Female Race* Black

Position Title: Vice Chancellor for Student Affairs and Enrolled Mgt. Department: Student Activities

Check One X Existing Position *Visa Type (See Reverse Side): US

_____ New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 45.00 Southern University Experience 10.00

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	B.S. Elem. Education	Florida A & M University	1970
	M.A. Elem. Education	Florida A & M University	1973
	Ph.D. Educational Leadership	The Union Institute & University	1998

Current Employer Southern University at New Orleans

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary \$95,000 Salary Budgeted \$95,000

Source of Funds State

Identify Budget: General Location 411001 46110 61002 45000
 Form Code: BoR - 10 Page 13 Item # 475

Change of:
 Position Vice Chancellor for Student Affairs From Vice Chancellor for Student Affairs & Enrolled Management To
 Status _____
 Salary Adjustment \$86,363 \$95,000

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
411001 46110 61002 45000	\$92,500

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor _____ Date _____ Dean/Unit Head _____ Date _____

Vice Chancellor _____ Date _____ Chancellor _____ Date _____

Director/Personnel _____ Date _____ Vice President/Finance _____ Date _____

President _____ Date _____ Business Affairs/Comptroller _____

Chairman/S.U. Board _____ Date _____

BUDGET OFFICER: _____ DATE: 4-6-17 4-6-2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m. M-F

EMPLOYEE DIRECT SUPERVISOR: Chancellor

NUMBER OF EMPLOYEES SUPERVISED, (if any) 5

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J	
F-1 Visa (Student Emp. FT Student at S.U.)	F	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	FO	



Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM
Office of the Executive Vice President for Academic Affairs and Provost
J.S. CLARK ADMINISTRATION BUILDING, THIRD FLOOR
BATON ROUGE, LOUISIANA 70813
PHONE: (225) 771-4095

April 18, 2017

Dr. Ray L. Belton, President-Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, Louisiana 70813

Dear Dr. Belton:

I write to request your approval of the implementation a reorganization of Academic Affairs to facilitate the continuation of all program activities during transition. As you know, I submitted a letter of resignation on April 17, 2017 (see attached) in anticipation of a pending contract from Kentucky State University. The primary work in process falls into several buckets - (1) management of the academic enterprise; (2) monitoring accreditation activities across campuses; (3) oversight of the Baton Rouge campus operations; and attention to ongoing accreditation in our core majors.

Pursuant to the SUBR Faculty Handbook and the SUS Bylaws and Regulations of the Board of Supervisors, it is permissible for the President/Chancellor to make interim appointments and special/executive assistant appointments without a search. Given the time-sensitive nature of this transition and the critical nature of the work:

- I am recommending the appointment of **Dr. Luria Young** as the Interim Executive Vice President for Academic Affairs of the Southern University System;
- I am recommending the appointment of **Dr. Camacia Smith-Ross** as the Interim Vice Provost for Academic Affairs for the Southern University Baton Rouge campus;

I request your favorable consideration of these appointments. Searches should be conducted, based on the Faculty Handbook, for the interim positions at the time you deem most appropriate. If you have any questions, please contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.
Executive Vice President and Provost

APPROVED:

A handwritten signature in blue ink, appearing to read "Ray L. Belton".

Dr. Ray L. Belton, President-Chancellor

M. Christopher Brown II, Ph.D.
10222 The Grove Blvd, #1309
Baton Rouge, Louisiana 70836
225-454-4267

April 14, 2017

Dr. Ray L. Belton, President-Chancellor
Southern University and A&M College System
J.S. Clark Administration Building
Baton Rouge, Louisiana 70813

Dear President Belton:

Effective May 12, 2017, I will terminate my current employment relationship with the Southern University System. This letter confirms our formal meeting on April 11, 2017 and our ongoing conversations ensuring the least disruptive operation of academic services. Further, it is intended to both fulfill the notification requirement and engender the positive and collaborative spirit of our working relationship. This is a bittersweet professional decision, as the last several years have been filled with many unforgettable experiences and pleasant encounters.

As stated in our meeting, many of the leadership ambitions for my current position and the initial aspirations for the inaugural Executive Vice President for Academic Affairs and Provost position have been completed ahead of the anticipated schedule. The management tasks which remain will no doubt benefit from what has been described as a "veteran" Southern University at Baton Rouge administrator, "well-seasoned" in the unique history and challenges of our campus community. I remain optimistic about Southern's academic future. As you are aware, the past several weeks has been spent in meaningful transition with my direct reports designing clearly articulated goals for the interim Provost Office structure.

My tenure as Executive Vice President and Provost of the Southern University System has been filled with many opportunities for professional growth and development. I only hope that I have adequately represented and served the campus which I have grown to love and support.

Even more, you and I have enjoyed an especially fruitful and symbiotic President-Provost collaboration that has yielded many deliverables on behalf of the Southern University System and each of our campuses. I am appreciative of the tenure and tenor of our engagement as a team.

My tenure has been filled with opportunities for professional growth and development. I have been fortunate to have good colleagues, supportive peers, engaging students, passionate alumni, and an energetic Board of Supervisors.

I am honored to have been a small part of the university's rich history and to serve as a manager on your leadership staff. Although I am phasing out of my official administrative role at Southern, I remain a member of the Jaguar Nation and donor to the annual campaign.

Please notify me regarding any specific procedures for completing the Resignation/Separation paperwork.

We Are Southern,



M. Christopher Brown II, Ph.D.
Executive Vice President and Provost

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
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CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee M. Christopher Brown II Office of the Executive Vice President
 Date Left 05/14/2017 for Academic Reason Retiree To Take Another Position
 Salary Paid _____

Profile of Person Recommended

Length of Employment July 1, 2016 To June 30, 2017
 Effective Date 05/15/2017

Name Luria Young SS# S00020509 Sex F Race* B
 (Last 4 digits only)

Position Title: Interim Ex. Vice President & Provost for AA Department: Ex. VP for Academic Affairs and Provost

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 20 Southern University Experience 19

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	Ph.D.	LSU-Baton Rouge	05/2004
	MS	LSU-Baton Rouge	05/1995
	BS	Southern University-Baton Rouge	05/1993

Current Employer Southern University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary 180,000/12 months Salary Budgeted 180,000/12 months

Source of Funds State

Identify Budget: 111001-11201-61002-16000 Location _____
 Form Code: _____ Page _____ Item # _____

Change of: _____

Position Vice Provost From Interim Ex. V President & Provost for AA

Status _____

Salary Adjustment 135,000 180,000

Financial Aid signature (if, applicable): _____

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
211001 22488 21000	135,000

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable): _____

Supervisor [Signature] 4/18/17
 Vice Chancellor [Signature] 4/18/17
 Director/Personnel [Signature] 4/20/17
 President [Signature] 4/20/17

Dean/Unit Head [Signature] 2/20/17
 Chancellor [Signature] 4/20/17
 Vice President/Finance [Signature] 4/20/17
 Business Affairs/Comptroller [Signature]
 Chairman/S.U. Board of Supervisors _____ Date _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Effective, Dr. Luria Young is appointed to Interim Executive Vice President and Provost for Academic Affairs, replacing Dr. M. Christopher Brown II.

EMPLOYEE REGULAR WORK SCHEDULE: 8:00-5:00
EMPLOYEE DIRECT SUPERVISOR: Dr. Ray Belton
SUPERVISOR/DEPARTMENT CONTACT NUMBER 225-771-4680
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____
HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, HI-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	RA	
Resident Alien	HI	9/30/17
H-1 Visa (Distinguished Merit & Ability)	J1	
J-1 Visa (Exchange Visitor Program)	F1	
F-1 Visa (Student Emp: FT Student at S.U.)	F0	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")		

FUNDS AVAILABLE
OFFICE OF THE VICE PRESIDENT
FOR FINANCE & BUSINESS AFFAIRS
SOUTHERN UNIVERSITY SYSTEM

[Signature]
SIGNED

DATE

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Luria Young, Ph.D.

ACADEMIC PREPARATION

Louisiana State University, Baton Rouge, Louisiana
Doctor of Philosophy, Educational Leadership and Research, concentration in Higher Education, May 2004

Louisiana State University, Baton Rouge, Louisiana
Educational Specialist Certificate, Secondary Science Education, May 1997

Louisiana State University, Baton Rouge, Louisiana
Master of Education, Secondary Science Education, August 1995

Southern University and A&M College, Baton Rouge, Louisiana
Bachelor of Science, Biology, May 1993

PROFESSIONAL POSITIONS

Southern University and A&M College Vice Provost for Academic Affairs

Baton Rouge, Louisiana, March 1, 2016 – present

- Responsible for working closely with the Executive Vice President and Provost and providing leadership for the academic programs to foster excellence in teaching, research and service
- Responsible for managing the Office of Academic Affairs and assisting with the strategic and operational capacities related to faculty and academics
- Responsible for fostering faculty engagement and development as well as recruitment/retention of faculty as part of the Southern University System goal to attract and retain excellence
- Responsible for facilitating collaborative exchange across the academic and support service units with a goal of improving strategic academic outcomes
- Responsible for advising the Executive Vice President for Academic Affairs and Provost on matters relating to academic affairs and graduate studies, and serving as a member of the SUBR Senior Leadership Team
- Broad responsibility for the planning, development and administration of the college's educational programs and services
- Responsible for ensuring the academic integrity of the college and supporting innovations in programs and methods of delivery that respond in a timely manner to a rapidly changing environment
- Responsible for providing leadership, vision, direction and advocacy for a comprehensive array of programs, which support completion and students' success in meeting their educational goals
- Responsible for promoting the effective interrelationship between instructional services, academic initiatives and student services

Southern University Department of Science/Mathematics Education Doctoral Program, Baton Rouge, Louisiana

Professor, August 2015 – February 2016

- Courses Taught: SMED 710 History of Science/Mathematics Education; SMED 717 Science/Mathematics Curriculum at the College Level: Biology, Chemistry, Computer Science, Mathematics, Physics, or General; SMED 760 Informal Science Education; SMED 702 Cognitive Psychology; SMED 741 Qualitative Research; SMED 755 Advanced Qualitative Research

Southern University College of Education, Arts & Humanities (CoEAH), Baton Rouge, Louisiana

Interim Dean and Superintendent of the Southern University Laboratory School, Professor, December 2012 – July 2015; Rosalie Guidry Daste Endowed Professorship in Urban Education, Fall 2012 – present, NCATE Coordinator (Spring 2007 – July 2015)

- Responsible for the full implementation of the College's mission
- Responsible for the successful implementation of the College's assessment plan
- Responsible for providing leadership for effectiveness in the College
- Responsible for adherence to standards for accreditation
- Responsible for promoting excellence in undergraduate and graduate programs
- Responsible for supporting the university's mission, goals and strategic plan
- Responsible for the success or failure of students
- Responsible for securing resources for the College
- Responsible for the academic excellence of the SUBR Laboratory School
- Responsible for promoting and serving as a model for effective teaching, professional achievement, and professional service
- Served as the College advocate and representative
- Other responsibilities assigned by the Vice Chancellor for Academic Affairs and Chancellor

SELECTED ACCOMPLISHMENTS AS THE INTERIM DEAN

DECEMBER 3, 2012 – July 31, 2015

- Annual Education Round-Up and Praxis Fun Day: concerted efforts to attract our former education majors who are struggling with passing the Praxis examinations
- Worked with a team to develop the Southern University Miniature Laboratories (“Mini Labs”) in Business, Engineering, Health Professions, and Law with World Languages and Literacy woven throughout all labs. These mini labs provide experiential learning programs and activities for PK-16+ community.
- Leading and managing the successful partnership with White Castle High School in Iberville Parish
- Exploring a partnership with East Baton Rouge Parish School System, Delmont Elementary School
- Southern University Laboratory School enrollment at a record high of 570 students, Fall 2013, and the school is still financially stable
- Leading and managing the Bachelor of Interdisciplinary Studies Online degree program

- Worked with a team to develop a Master of Arts in Teaching (MAT), Elementary Education (Grades 1-5), focus on Urban Education and Teacher Leadership
- TeachLivE Grant: This research is funded by the Gates Foundation through collaboration with the University of Central Florida. The purpose of this research is to study teacher and student interactions in a virtual environment.
- TeachLivE Laboratory: a virtual laboratory in collaboration with the University of Central Florida that focuses on providing teacher candidates and practicing teachers with a mixed reality teaching environment supporting teacher practice in pedagogy and content (November 2013).
- Fostering a inter-unit collaboration in Arts and Humanities and between Education and Arts and Humanities
- Exploring opportunities with Emerald Bayou Studios for a Film Institute and Entertainment Center
- Strengthening a collaboration with the Manship Theatre for student opportunities, such as the Aquila Theatre Company of New York providing classes for our students and partners
- Collaborating with the SU System Foundation and Alumni Federation to raise funding for the CoEAH (hiring of a development officer).

Southern University Department of Curriculum and Instruction (C&I), Baton Rouge, Louisiana

Laser Interferometer Gravitational Wave Observatory (LIGO) Science Education Specialist and Associate Professor, August 2004-present; Graduate Studies Faculty (Spring 2008 - present), NCATE Coordinator (Fall 2006 – present)

- Lead administrator and coordinator for the College of Education's involvement in a ten-year collaboration with the California Institute of Technology (Caltech), the San Francisco Exploratorium, and the Louisiana Gaining Early Awareness and Readiness for Undergraduate Programs (LA GEAR UP).
- Lead coordinator for the delivery of LIGO science concepts to pre-service and in-service teachers, STEM undergraduates, and the general public.
- Courses Taught: CRIN 346 Middle School Science Methods, CRIN 420 Techniques for Teaching the Biological and Physical Sciences I, CRIN 424 Techniques for Teaching the Biological and Physical Sciences II, CRIN 205 Seminar in Education, CRIN 326 Early Childhood Science Methods, CRIN 447 Student Teaching (Secondary Science)
- Teaching, Research, and Service

Southern University Department of Science and Mathematics Education Doctoral Program, Baton Rouge, Louisiana

Adjunct Faculty, August 2008-present

- Course Taught: SMED 717 Science/Mathematics Curriculum at the College Level: Biology, Chemistry, Computer Science, Mathematics, Physics, or General and SMED 760 Informal Science Education; SMED 702 Cognitive Psychology; SMED 741 Qualitative Research; SMED 755 Advanced Qualitative Research

Louis Stokes- Louisiana Alliance for Minority Participation (LS-LAMP), Southern University, Baton Rouge, Louisiana

Statewide Program Administrator, August 1999-July 2004

LS-LAMP is a statewide, systemic mentoring program aimed at substantially increasing the number and quality of minority graduates in science, technology, engineering, and mathematics. LS-LAMP's supplemental projects include two teacher training programs: MainSTey (nation-wide technology integration training project for math and science education faculty) and Teaching Scholars (pre-service teachers).

- Responsible for the management of all administrative/programmatic aspects of Louisiana's Alliance which includes 12 partner universities (Dillard University, Grambling State University, Louisiana State University, McNeese State University, Nunez Community College, Southern University and A&M College, Southern University at New Orleans, Southern University at Shreveport, Tulane University, University of New Orleans, University of Louisiana at Lafayette, and Xavier University) and the Louisiana Universities Marine Consortium (LUMCON).
- Served as the contact person for the Alliance with the Board of Regents (fiscal agent) and the National Science Foundation
- Lead responsibility for reporting and meeting with university officials and faculty in the State to promote the activities of the Alliance
- Overall responsibility for the management of an annual Alliance budget of \$2 million
- Directed the activities of the LS-LAMP statewide management office that included a staff of three full-time professionals, graduate assistants, and undergraduate students
- Provided recommendations for the development of new programs to further promote the goals of the Alliance and researched additional funding opportunities
- Organized and directed an annual review process with a team of external reviewers
- Directed the outreach activities of the Alliance including the development of publications and making contact with business and industry to solicit new opportunities for student research
- Assisted the project director with the development of campus wide proposals
- Planned and successfully implemented statewide LS-LAMP meetings, symposiums, and conferences

Louis Stokes-Louisiana Alliance for Minority Participation (LS-LAMP), Southern University, Baton Rouge, Louisiana

Statewide Evaluation Coordinator, June 1998-July 1999

- Coordinate the overall evaluation for the LS-LAMP program
- Responsible for evaluating the effectiveness of activities supported by LS-LAMP
- Responsible for the design, implementation, and regular improvement of a formative and summative evaluation system, including its conceptual strategy, the development of appropriate metrics, and the collection, analysis, and preparation of data

- Responsible for convening an Evaluation Advisory Committee of institutional research officers representing the participating institutions
- Responsible for the mandatory reporting function involving the NSF-supplied Monitoring and Reporting System (MARS).
- Responsible for generating statistical summaries, diagrams, charts, graphs, tables, etc. that summarize program progress and assist with strategic planning

**Educational Opportunity Center (EOC), Southeastern Louisiana University,
Hammond Louisiana**

Outreach Generalist, July 1997 – May 1998

- Assisted low income and first generation students with enrollment into a postsecondary institution
- Traveled to assigned areas to present information on EOC, conducted outreach sessions, and completed program applications
- Developed and submitted periodic statistical and narrative reports
- Assisted clients with financial aid, post-secondary enrollment, academic advisement, and other advisement relating to post-secondary education/training
- Developed and maintained resources relating to post-secondary education/training
- Developed and conducted workshops

**Louisiana State University Office of Minority Student Services, Baton Rouge,
Louisiana**

Graduate Intern, August 1996 - December 1996

- Coordinated the Genesis Program and Peer Mentoring Program

Dryades YMCA, New Orleans, Louisiana

External Evaluator, August 1996-March 1997

- Collected and analyzed data using qualitative techniques to assess the educational programs of the YMCA

Louisiana State Department of Education, Baton Rouge, Louisiana

Graduate Intern, January 1996 - May 1996

- Assisted the State Director of Science Education and assisted with the coordination of the Louisiana Science Initiatives Program

Louisiana State University Laboratory School, Baton Rouge, Louisiana

Student Teaching Intern, August 1994 - May 1995

- Taught Biology I and Biology II to ninth and tenth graders

Gonzales Middle School, Gonzales, Louisiana

Teaching Intern, March 1995

- Taught Life Science and collaborated with administration and teachers on a proposed professional development program

Louisiana State University Center for Scientific and Mathematical Literacy, Baton Rouge, Louisiana

Graduate Assistant, January 1994 - July 1995

- Collected and analyzed data from the Science Education for Public Understanding (SEPUP) and the NSF's Teacher Enhancement Program

East Baton Rouge Parish School Board, Baton Rouge, Louisiana

Long-term Substitute Teacher, Capitol High, Biological Sciences, Spring 1994

Lafayette Parish School Board, Lafayette, Louisiana

Substitute Teacher, Biological Sciences, 1993

Southern University Minority Access to Research Careers, Baton Rouge, Louisiana

Research Assistant, October 1992 – May 1993

- Conducted research on the toxic effects of copper sulfate and chromium trioxide on *Procambius Clarkii*

Boys and Girls Club, Baton Rouge, Louisiana

Site Manager, May 1991 – February 1993

- Supervised and assisted children in physical and educational activities

SCHOLARLY PUBLICATIONS

Bagayoko, D., & Young, L. (in print). *Introduction to Best Practices in STEM Systemic Mentoring*. A publication of the Louis Stokes Louisiana Alliance for Minority Participation, Baton Rouge, LA.

Young, L. (2010). *Defining Persistence: Students with a GED in Four-Year Institutions*. Hawaii International Conference on Social Sciences Proceedings, Honolulu, HI.

Pitre, A., Ray, R., & Stubblefield, L. (2009). The Challenge of Implementing Black History: Student Narratives of a Black History Programs. In A. Pitre (Ed.), *Educating African American Students: Foundations, Curriculum, and Experiences Critical Black Pedagogy in Education*, Lanham, MD: Rowman and Littlefield Education.

Stubblefield, L. (2006). Math Anxiety Among GED Recipients in Four-Year Institutions. *The Journal of Mathematical Sciences and Mathematics Education*, 1(2), 19-23.

Bagayoko, D., & Stubblefield, L. (2006). K-12 Outreach: The Model of the Timbuktu Academy. *Proceedings of the Conference on K-12 Outreach from University Science Departments, North Carolina State University Science House*, 15-21.

Bagayoko, D., Stubblefield, L., Reed, J., Kelley, E., & Hasan, S. (2005). A Significant Other for Effective Education Making Adequate Time for Teaching and Learning. *Journal of Urban Education Focus on Enrichment*, 2(1), 42-56.

Bagayoko, D. & Stubblefield, L. (2005). Competitive Mentoring: Deploying the Model of a US Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring. *LS-LAMP National Student Research Conference Proceedings*, 139-140.

OTHER PUBLICATIONS

Young, L. (November 2013). Redeemed. *Beautiful Black, Volume 7, Issue 2, p. 17.*

Young, L. (November 2015). 2 Becoming 1. *Beautiful Black, Volume 9, Issue 2, p. 22.*

PROFESSIONAL PRESENTATIONS

*Invited

*National Science Foundation Hill Event, Washington, DC (Joe Giaime, Bobbie Shujaa, Vernita Adkins, Joshua Maxie)

Time for a "Snack": LIGO SEC Partnership Broadening Participation,
February 17, 2017

American Association of Physics Teachers, New Orleans, LA (Stephen C. McGuire and Luria Young)

*Physics Outside the Classroom: After School Clubs, Summer Camps and Other
Enrichment Programs, February 2016*

National Association of African American Studies, Baton Rouge, LA (Emily Jackson and Luria Young)

*The Experiences of Science Teachers' Participation in an Inquiry-based
Professional Development, February 9, 2016*

Hawaii International Conference on Education, Honolulu, HI (Luria Young)

*Best Practices in Systemic Mentoring: The Louis Stokes Louisiana Alliance for
Minority Participation, January 2014*

Hawaii International Conference on Education, Honolulu, HI (Luria Young)

*A Model for Strengthening Teacher Content Knowledge in Science and
Mathematics, January 2014*

Mid-south Educational Research Association (Luria Young, John Rugutt, Caroline Chemosit)

Mathematics Achievement Levels: A Discriminant Function Analysis Approach,
November 9, 2012

Hawaii International Conference on Social Sciences, Honolulu, HI (Luria Young)

*Defining Persistence: Students with a GED in Four-Year Institutions,
June 3, 2010*

Hawaii International Conference on Social Sciences, Honolulu, HI (Bobbie Remble, Luria Young, Joseph Meynsse, Sheila Griffin)
Interfacing Informal with Formal Science and Mathematics Education in the Classroom, June 3, 2010

Hawaii International Conference on Social Sciences, Honolulu, HI (Joseph Meynsse, Luria Young, Bobbie Remble, Sheila Griffin)
Learning Science and Mathematics for Teaching: Results from Louisiana's Professional Development Projects, June 3, 2010

Mid-South Educational Research Association (MSERA) Annual Research Conference, Baton Rouge, LA, (Luria Young, Joseph Meynsse, Ken Ford, Bobbie Remble)
Inquiry-based Teaching and Learning in Science and Mathematics using Exhibits and "Snacks", November 4, 2009

University of South Africa (UNISA) Teacher Education at a Distance Conference, Pretoria, South Africa, (Joseph Meynsse and Luria Stubblefield)
Assessing the Effectiveness of Two Interventions on Pre-Service and In-Service Teachers Pedagogical Practices, October 3, 2008

Dillard University Minority Serving Institutions Research Partnerships Conference 2008, New Orleans, LA, (presenting for Dr. Diola Bagayoko)
Undergraduate Research and Innovation: Timbuktu Academy, May 14, 2008

2YC₃ Conference, Baton Rouge, LA (Luria Stubblefield, Joseph Meynsse, Bobbie Remble)
Chemistry Connections in the Classroom (C3) using Inquiry, April 3, 2008

Mid-South Educational Research Association Annual Conference, Hot Springs, AR (Luria Stubblefield, Joseph Meynsse, Bobbie Remble, and Ken Ford)
Teaching Science and Mathematics with Confidence (Display), November 7, 2007

Louisiana Science Teachers Association, Lafayette, LA (Missy Wooley, Bill Deese, Linda Ramsey, Joseph Meynsse, Luria Stubblefield)
RIPPLE Plus MISE Share-a-Thon, November 2, 2007

J.K. Haynes Teacher Preparation Conference 2007, Baton Rouge, LA (Carol McCree and Luria Stubblefield).
HISD in the Aftermath of Katrina, September 19, 2007

J.K. Haynes Teacher Preparation Conference 2007, Baton Rouge, LA (Joseph Meynsse, Luria Stubblefield, and Bobbie Remble).
Exhibit-based Science and Mathematics Teaching and Learning: Pre-Service Teachers Summer Institute Experiences, September 18, 2007

National Association of African American Studies (Luria Stubblefield and Verjanis Peoples)

Preparing African American Teachers for Inquiry-Based Science and Math Teaching and Learning, Baton Rouge, Louisiana, February 13, 2007

Hawaii International Conference on Education (John Rugutt, Caroline Chemosit, Luria Stubblefield, Joash Kibett)

The Impact of Behavioral and Personality Variables on Achievement: A Discriminant Function Analysis Approach, Honolulu, Hawaii, January 8, 2007

Louisiana Association of Teachers of Mathematics/Louisiana Science Teachers Association Conference, Shreveport, LA (Cathi Cox, Missy Wooley, Linda Ramsey, Joseph Meynsse, and Luria Stubblefield)

RIPPLE/MISE Meeting (Share-a-Thon), October 20, 2006

National Middle School Association, Nashville, TN (Luria Stubblefield, Joseph Meynsse, Monika Pitts)

Using Partnering and Exhibits to Strengthen Science and Mathematics Teaching and Learning for Middle School Teachers, November 3, 2006

Capitol Pre-College Academy for Girls and Boys Summer Retreat, Baton Rouge, LA (Luria Stubblefield and Linda Lewis)

Gender Specific Strategies for Girls, July 19, 2006

J.K. Haynes Teacher Preparation Conference 2006, Baton Rouge, LA (Carol McCree and Luria Stubblefield).

A Model for Single Sex Education: Capitol Pre-College Academy, July 10, 2006

J.K. Haynes Teacher Preparation Conference 2006, Baton Rouge, LA (Luria Stubblefield and Joseph Meynsse).

Immersing Teachers in Exhibit-based Science and Mathematics Teaching and Learning, July 11, 2006

*LeRoy R. Posey Seminar, Southern University Department of Mathematics, Baton Rouge, Louisiana (Luria Stubblefield and Ken Ford).

Enhancing Scientific and Mathematical Literacy, March 2, 2006

National Association of African American Studies, Baton Rouge, Louisiana (Luria Stubblefield)

I Just Can't Go Back: African American Male GED Recipients in Four-year Institutions, February 2006

Southwest Educational Research Association Conference, Austin, Texas (Luria Stubblefield, John Rugutt, and Caroline Chemosit).

Linking Teaching and Learning Environment Variables to Student's Effort in Learning, February 2006

Louisiana Association of Teachers of Mathematics, Baton Rouge, LA (Luria Stubblefield).

Math Anxiety Among GED Recipients, November 4, 2005

Yo! Academy of Visual and Performing Arts, Memphis, Tennessee (Luria Stubblefield).
LS-LAMP and the Timbuktu Academy at Southern University, August 2005

J.K. Haynes Teacher Preparation Conference 2005, Baton Rouge, LA (Luria Stubblefield, Diola Bagayoko, and Saleem Hasan).
An Effective Approach to Teaching and Learning Reading, July 2005

J.K. Haynes Teacher Preparation Conference 2005, Baton Rouge, LA (Luria Stubblefield, Mildred Smalley, Ivory Toldson, Verjanis Peoples, Steven McGuire, Joseph Meyinsse, and Carolyn Person).
Using Partnering and Exhibit-Based Teaching to Enhance Science Literacy, July 2005

J.K. Haynes Teacher Preparation Conference 2005, Baton Rouge, LA (Joseph Meyinsse and Luria Stubblefield).
Professional Development-Learning Mathematics for Teaching: Results from Louisiana's Mathematics Professional Development Projects, July 2005

J.K. Haynes Teacher Preparation Conference 2005, Baton Rouge, LA (Victoria Banks, Latricia Scriven, and Luria Stubblefield).
Learning from Brain Research to Prepare Highly Qualified Educators, July 2005

*The Science House 2005 Invitational Conference on K-12 Outreach from University Science Departments, Raleigh-Durham, North Carolina, *K-12 Outreach: The Model of the Timbuktu Academy*, April 20, 2005.

Tennessee American Association of Physics Teachers, Memphis, TN,
Partnering to Enhance Inquiry-Based Physics Teaching and Learning, March 19, 2005.

Mid-South Educational Research Association (MSERA), Gatlinburg, TN
High School Dropouts in Four-Year Institutions, November 2004

Association for the Study of Higher Education (ASHE), Kansas City, MO
Students with a GED in Four-Year Institutions: The Voices of Persisters, November 2004

J.K. Haynes Teacher Preparation Conference 2004, Baton Rouge, LA (Diola Bagayoko, lead author; Ella Kelley; Saleem Hasan; and Janet Reed).
Two Significant Others for Effective Professional Development, July 2004

- Julia M. Martin College of Sciences Symposium, Baton Rouge, LA
An Educational Overview; Students with a GED in Four-Year Institutions: The Voices of Persisters, March 2004
- Association for the Study of Higher Education (ASHE), Portland, Oregon
Quitting is not an Option: GED Recipients in Four-Year Institutions, November 2003
- Mid-South Educational Research Association (MSERA), Biloxi, MS (Proposal Accepted)
Persisting GED Recipients in Four-Year Institutions, November 2003
- American Educational Research Association (AERA), Chicago, Illinois
Diversity in Mentoring: "eRACEing" Boundaries and "EmBRACEing" Differences, April 2003
- Louisiana Association of Student Assistance Programs (LASAP), Baton Rouge, LA
TRIO Clientele: Students with a GED in Four-Year Institutions, April 2003
- Southwest Educational Research Association (SERA), San Antonio, Texas
Students with a GED in Four-Year Institutions: The Voices of Persisters, February 2003
- The Committee on Institutional Cooperation (CIC), Summer Research Opportunities Program, East Lansing, Michigan
The Louis Stokes Louisiana Alliance for Minority Participation's Systemic Mentoring Component, July 1999
- Association for the Study of Higher Education (ASHE), Albuquerque, New Mexico
Women of Color in Higher Education, April 1997
- The Compact for Faculty Diversity, New Orleans, Louisiana
Shattering the Silence, October 1997
- East Baton Rouge School Board Teacher In-Service Training, Baton Rouge, Louisiana
The Big Stretch Off, February 1994
- Louisiana Science Teacher's Association, Lafayette, Louisiana
Modeling Polymers, December 1994

FUNDED STRATEGIC INITIATIVES

- PI, SUBR Laser Interferometer Gravitational Wave Observatory Project, National Science Foundation (funding agency); \$2,500,000; 2015-2020

Co-PI, Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) Louisiana Senior Level Alliance, National Science Foundation (funding agency); \$3,250,000; 2015-2020

PI, SUBR Laser Interferometer Gravitational Wave Observatory Project, National Science Foundation (funding agency); \$500,000; 2013-2015

PI, TeachLivE, University of Central Florida (funding agency); \$8,000; 2013-2014

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$164,000; 2013-2014

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$216,018; 2012-2013

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$180,000; 2011-2012

Co-PI, Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) Phase IV, National Science Foundation (funding agency); \$2,500,000; 2011-2015

Co-PI, Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) Phase IV, Louisiana Board of Regents (funding agency); \$2,500,000; 2011-2015

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$153,000; 2010-2011

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$192,000; 2009-2010

Co-PI, National Science Mathematics Initiative (funding agency), UTeach (in collaboration with Louisiana State University and Southeastern Louisiana University), \$1,578,218, 2007-2012

Co-PI, Robert Noyce Scholarships, National Science Foundation (funding agency), \$750,000, 2007-2011

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$192,000; 2007-2008

Co-PI, Physics and Mathematics at the Timbuktu Academy (PMTA), National Science Foundation (funding agency), \$496,800, 2006-2010

Co-Project Director, Project Modeling Inquiry Science Education (MISE), Louisiana Board of Regents (funding agency); \$140,000; 2006-2007

Co-PI, Science Mission to Planet Earth (SMPE): IT-Integrated Coastal Education,
National Science Foundation, \$1,585,956, 2005-2008

Co-Project Director of Project Modeling Inquiry Science Education (MISE), Louisiana
Board of Regents (funding agency); \$95,000; 2005-2006

Co-PI, Bridge to the Doctorate, National Science Foundation (funding agency),
\$987,000, 2005-2007

Co-PI, Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) Phase III,
National Science Foundation (funding agency); \$2,500,000; 2005-2010

Co-PI, Louis Stokes Louisiana Alliance for Minority Participation (LS-LAMP) Phase III,
Louisiana Board of Regents (funding agency); \$2,500,000; 2005-2010.

UNDERGRADUATE STUDENT RESEARCH

Kevin Mason, "The Impact of Inquiry-based Science and Mathematics Teaching and
Learning Inside the Classroom," Summer 2008
"Exhibit-based Teaching and Learning in Mathematics," Summer 2006

Melissa Porter, "Project Modeling Inquiry Science Education," Summers 2005 & 2006

GRADUATE STUDENT RESEARCH

Served as chair, co-chair and member of numerous dissertation committees and one
master's theses committee

ACADEMIC AND PROFESSIONAL SERVICE

REVIEWER

National Science Teachers Association Pre-service Teacher Education Program Reviews,
Spring 2009, Spring 2008 and Fall 2008

National Science Foundation Noyce Proposal Reviewer, May 19-20, 2008

Review of Manuscripts for the Annual Biomedical Research Conference for Minority
Students, September 2006

Reviewer of Dissertations, MidSouth Educational Research Association Outstanding
Dissertation Award, August 2006

Review of Manuscripts for the American Association of Colleges for Teacher Education
Conference, January 2006

Review of Manuscripts for the Annual Biomedical Research Conference for Minority Students, November 2005

Review of Manuscripts for the American Association for the Study of Higher Education Conference, November 2004

SESSION CHAIR / PRESIDER

National Science Teachers Association's National Conference, April 7, 2006

American Association for the Study of Higher Education Conference, November 2004

JUDGE

LSAMP Poster Session on the Hill, July 2010

7th Annual More Graduate Education at Mountain States Alliances Student Research Conference, April 23, 2007

Southern University Laboratory School Science Fair, February 7, 2007

Capitol Pre-College Academy for Boys Science Fair, April 2006

UNIVERSITY COMMITTEES

SACSCOC Committee, Appointed Fall 2014 (Member and currently SACSCOC Liaison)

University Retention Committee, Appointed Fall 2014

Curriculum and Instruction Graduate Education Committee, Chair, Appointed Fall 2008

SU Faculty and Staff Development Fund, Appointed Summer 2008

NCATE Co-Coordinator, Appointed Fall 2006; Coordinator Summer 2008

SUBR SACSCOC Task Force 3A (Educational Programs), Appointed Summer 2006

Planning Committee for SUBR Laboratory School, Appointed Spring 2006

SUBR College of Education Scholarship Committee, Appointed Spring 2006

SUBR General Education Committee, Appointed Fall 2005

NCATE Steering Committee, College of Education, Appointed Fall 2005

Praxis Committee, College of Education, Appointed Fall 2005

Assessment Committee, College of Education, Appointed Fall 2005

ADVISORY BOARDS

ESTEEM, Baton Rouge, LA, Appointed May 2009

Crestworth Pre-Engineering Magnet School, Baton Rouge, LA, Appointed August 2007

University of Maryland Eastern Shore Advanced Curriculum and Technology-Based Instructional Opportunities Network, Appointed Spring 2007

McNeese State University Community-Based STEM Education Initiative, Lake Charles, LA, Appointed Fall 2005

COMMUNITY SERVICE

Believer's Advantage, Co-Founder, 2009

Billy Graham Evangelistic Association, Volunteer, Rock the River Tour, August 2009

Voices of Faith Ministries, Deaconess, 2008-present

My Brother's Keeper After-Care Ministries, Secretary, August 2005-present

Parent Helper, Zachary Community School District, 2001-present

Mount Pilgrim Baptist Church Volunteer, 1994-present

PROFESSIONAL DEVELOPMENT ACTIVITIES

Shaping the Future of ELearning, April 4, 2017, Baton Rouge, LA, 3 hours

The Flipped Classroom, February 2015, Baton Rouge, LA, 8 hours

Louisiana Teacher Leaders' Summer Summit (Common Core State Standards), June 12-13, 2013, Lafayette, LA, 16 hours

COMPASS Evaluator Training for Universities, October 18-19, 2012, New Orleans, LA, 14 CLUs

San Francisco Exploratorium Training, March 14, 2011, San Francisco, CA, 5 hours

Quality Matters in Online Courses, November 7, 2009, Baton Rouge, LA, 7 hours

LiveText Retreat, September 17, 2009, Baton Rouge, LA, 8 hours

National Science Foundation Robert Noyce PIs Conference, July 1-3, 2009, Washington, DC, 16 hours

- National Science Foundation Joint Annual Meeting, June 8-10, 2009, Washington, DC,
24 hours
- Coaching: A Powerful Form of Job Embedded Learning, Training Workshop,
May 13-14, 2009, Louisiana Board of Regents, 13 hours
- Assessing for Learning Workshop, April 30-May 2, 2009, San Francisco Exploratorium,
California, 24 hours
- National Council for the Accreditation of Teacher Education (NCATE) Conference,
September 18-20, 2008, Arlington, Virginia, 24 hours
- Southern University Leadership Institute, Fall 2006 – present
- PASS-PORT Follow-up Training at SUBR, April 10, 2008, 2 hours
- Louisiana Department of Education Board of Examiners Training Workshop, Houma,
LA, March 31-April 3, 2008, 43 hours
- E-Listen Digital Survey Software Training, SUBR, January 24-25, 2008, 12 hours
- National Science Teachers Association Pre-service Teacher Education Program Reviewer
Training Workshop, St. Louis, MO, January 9, 2008, 8 hours
- Quality Education for Minorities Training (Education Research Workshop), New Orleans
LA, October 26-27, 2007, 18 hours
- National Science Foundation DR-K12 Inaugural Conference, Arlington, VA,
September 9-11, 2007, 24 hours
- Quality Education for Minorities Training (Discovery Research K12 Follow Up
Workshop), Washington, DC, January 19-20, 2007, 12 hours
- Quality Education for Minorities Training (Discovery Research K12 Workshop),
Albuquerque, NM, October 14, 2006, 8 hours
- International Workshop: Setting a Collaborative Mathematics Education Research
Agenda for Africa and the United States, Dakar, Senegal, July 31-August 1, 2006,
18 hours
- Temple University Gender Institute, Philadelphia, PA, June 25-30, 2006, 30 hours
- LIGO Exhibit Training at Livingston, LA, June 6, 2006, 8 hours
SUBR Department of Curriculum and Instruction (Student Advisement Training),
March 23, 2006, 2 hours

LIGO Exhibit Training at SUBR, June 11-12, 2005, 10 hours

LIGO Exhibit Training at Livingston, LA, May 18-19, 2005, 12 hours

NCATE Faculty Development In-Service at SUNO, April 7, 2005, 3 hours

PASS-PORT Integration and Training, Part II at SUBR, April 2, 2005, 6 hours

San Francisco Exploratorium Institute for Inquiry, February 7-12, 2005, 40 hours

PASS-PORT Integration and Training at SUBR, January 22, 2005, 6 hours

First Annual LINC Statewide Conference (LaSIP & LA GEAR UP) at Sheraton Hotel,
September 30, 2004, 3 hours

PROFESSIONAL AFFILIATIONS (Past and Current)

Graduate Studies Faculty, SUBR Graduate School

National Science Teachers Association, Member

American Institute of Aeronautics and Astronautics, Member

HONORS, ACTIVITIES, AND AWARDS

President-elect, The Conference of Louisiana Colleges and Universities, April 6, 2017 –
present

Rosalie Guidry Daste Endowed Professorship in Urban Education, Fall 2012 – present

American Education Institute Think Tank, March 2012

Quality Education for Minorities Network, Consultant, 2010 – present

Southern University Faculty Senate, Senator for the College of Education, 2008-2012

Board of Examiner, National Science Teachers Association Pre-service Teacher
Education Program Reviewer, Appointed Spring 2009

Louisiana Board of Examiners, Appointed Spring 2008

National Science Teachers Association Pre-service Teacher Education Program
Reviewer, Appointed Fall 2007

Who's Who of American Women, November 2006

Southern University and A&M College Teacher of the Year Award, April 2006 (selected at the department, college, and university levels)

The Bethany Leadership Training School (Bethany World Prayer Center, 1999)

Huel D. Perkins Fellow (Louisiana State University, 1996)

Southern Regional Education Board Fellow (Louisiana State University, 1996)

Who's Who Among Universities and Colleges Honoree (Southern University, 1992)

REFERENCES

Available Upon Request

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	4	7	7
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CAMPUS: SUS _____ SUBR SUAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER _____ (Specify) _____

Academic _____ Non-Academic _____ Civil Service _____
 Temporary _____ Part-time (_____ % of Full Time) _____ Restricted _____
 Tenured _____ Undergraduate Student _____ Job Appointment _____
 Tenured Track _____ Graduate Assistant _____ Probationary _____
 Other (Specify) _____ Retiree Return To Work _____ Permanent Status _____

Previous Employee Luria Young
 Date Left 05/14/2017

RECEIVED
 APR 19 2017
 Office of the Executive Vice President
 for Academic Affairs and Provost
 Salary \$90,000

Profile of Person Recommended

Length of Employment 05/15/2017 To 06/30/2017
 Effective Date 05/15/17

Name Carmacia Smith-Ross SS# _____ Sex F Race* B

Position Title: Interim Vice Provost for Academic Affairs Department: Executive Vice President and Provost

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 25 Southern University Experience 4 SUNO _____
 Degree(s):
 Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:
Ph.D./Organizational Leadership NOVA Southeastern Univ/Miami, FL 2007
M.S./Educational Administration Univ. of New Orleans/New Orleans, LA 1999
B.S./Elementary Education Southern University/Baton Rouge, LA 1992

Current Employer _____

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer _____ Replacement _____ Other (Specify) _____

Recommended Salary 90,000 Salary Budgeted 90,000

Source of Funds State

Identify Budget; 211001-22002-2600 Location _____
 Form Code: _____ Page _____ Item # _____

Change of: _____ From _____ To _____

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
<u>211001-22002-61002-26000</u>	<u>\$90,000</u>

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor [Signature] 4/18/17 Date
 Vice Chancellor [Signature] 4/19/17 Date
 Director/Personnel [Signature] 4/20/17 Date
 President [Signature] 4/20/17 Date
 Dean/Unit Head [Signature] 4/20/17 Date
 Change for [Signature] 4/20/17 Date
 Vice President/Finance [Signature] 4/20/17 Date
 Business Affairs/Comptroller [Signature] 4/20/17 Date
 Chairman/S.U. Board of Supervisors _____ Date

RECEIVED
 APR 19 2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ Non-Hispanic or Non-Latino _____

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Dr. Carmacia Smith-Ross has been assigned the position of Interim Vice Provost for Academic Affairs, effectively, May 15, 2015, replacing Dr. Luria Young.

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m.
EMPLOYEE DIRECT SUPERVISOR: Dr. Luria Young
SUPERVISOR/DEPARTMENT CONTACT NUMBER: 225-771-5020
NUMBER OF EMPLOYEES SUPERVISED, (if any): 100+

HR USE ONLY: STATUS (circle one): EXEMPT _____ NON-EXEMPT _____

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)

SOUTHERN UNIVERSITY SYSTEM
 BUDGET OFFICE
 CODE 211001-22002-41002-26000
 APR 20 2017
 US
 RA
 HI
 F1
 F0
 FUNDS AVAILABLE

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Pac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

DR. CAMACIA SMITH-ROSS

4652 Berkley Dr., New Orleans, LA 70131 | 504-884-2288 | drcamacia@yahoo.com

PROFESSIONAL PHILOSOPHY

I AM COMMITTED TO THE SUCCESS OF ALL STAKEHOLDERS WITHIN THE ORGANIZATION BY SUPPORTING THEIR EFFORTS AND HELPING TO BUILDING EXTERNAL RELATIONSHIPS THAT ARE A LIFELINE TO THEIR PROFESSIONAL LONGEVITY. I COMMIT MYSELF TO WORKING TO IMPROVE OUTCOMES THAT WILL HELP US THRIVE AS A UNIT, AN ORGANIZATION AND A COMMUNITY OF LEARNERS.

EDUCATION

NOVA Southeastern University Fischler Graduate School of Education and Human Services Miami, FL	2007
Doctor of Education -Organizational Leadership	
 University of New Orleans New Orleans, LA	
Plus 30 – Curriculum and Instruction Concentration	2001
 University of New Orleans New Orleans, LA	
Master of Education – Educational Administration	1999
 Southern University A & M College Baton Rouge, LA	
Bachelor of Arts – Elementary Education (K-8)	1992

RESEARCH INTERESTS

Longevity of HBCU’s
Alternative Teacher Certification
Job Embedded Professional Development
Educational Disparity Affecting Minority Students
Equality of Charter Schools

PROFESSIONAL EXPERIENCE

Educational Consultant <i>A+ Tutorials and Consulting</i> New Orleans, LA 70131	<i>July 2016 – current</i>
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Provide academic, operational management and support to educational organizations desiring to improve infrastructure and instructional outcomes. Impacting daily working relationships with back office personnel, site administration and teachers through utilization of best practices.

Dean, School of Education

Louisiana College

Pineville, LA 71359

August 2014 – July 2016

Responsibilities include providing daily operational management and student success of the School of Education's undergraduate and graduate programs to include the Alternative Teacher Certification, the Master of Arts in Teaching Degree Program, Educational Leadership Endorsement Program, Health & Physical Education- Non-Certification, and Athletic Training. Oversee admission screening, student acceptance and disability service referrals for respective programs. Work with local and national educational consultants to impact the enrolled practitioner's classroom experience. Develop relationships with the local and neighboring school districts and school administration to hire the practitioner teacher enrolled at Louisiana College. Mentor enrolled practitioner teachers to increase their successful efforts in the classroom setting. **Foster institutional development and program growth**, orientation, daily planning and instruction to support the operations of the department as required by the Board of Directors, Louisiana Department of Education, Teacher Education Accreditation Council (TEAC), Southern Association of Colleges and Schools (SACS) and other accreditation bodies. Supervision and management of appointed faculty and office staff. **Departmental budgeting and reporting** locally and nationally. Attend meetings locally and nationally to stay abreast of performance requirements and standards. **Assess curriculum, development of courses, design and implement quality regional programs**. Provide leadership to articulate collaboration between school districts, other universities, for profit and non-profit organizations. **Grant Writing** efforts to secure college and partnership funds. Fundraising efforts to secure additional dollars to support department programming. Chaired committees to improve departmental and college outcomes. Appointed to committees to improve college admissions and retention in a competitive market. Consulted with upper administration on college needs and sustainability measures. Data assessment for reporting and improving instructional practices. **Associate Professor** in the School of Education teaching both undergraduate and graduate courses.

Accomplishments:

Instrumental in the School of Education being awarded national accreditation from the Teacher Education Accreditation Council (2014-2021).

Restructured the School of Education to serve a diverse population of schools and teachers across the state.

Strengthened partnerships with school districts, community and vested stakeholders.

Enhanced service and spiritual learning opportunities for students.

Created a Strategic Action Plan to improve admission, recruitment and retention outcomes.

Established a partnership with Teach for America Greater New Orleans to address the teacher certification shortage in Louisiana.

Secured additional dollars through fundraising efforts to purchase equipment and host professional development opportunities to enhance teacher experiences.

Associate Dean – School of Education

*Louisiana College
Pineville, LA 71359*

May 2013 – 2014

Responsibilities include **providing daily operational management** within the School of Teacher Education under the direction of the Dean. Supervise faculty and staff in the SOE. Program **data assessment** used for accreditation evidence. Teach graduate courses in the SOE. Work in tandem with university colleagues in orchestrating, writing and submitting the TEAC Accreditation Brief for Teacher Education Accreditation; scheduled for 2015. Develop strong university community relations with local school districts, non-profits, and organizations that service teacher/student populations. Assists with new program development to increase a more experienced yet diverse teacher candidate pool for schools and districts throughout Louisiana.

Director of Teacher Education Graduate Programs

*Master of Arts in Teaching and Alternative Certification
Louisiana College
Pineville, LA 71359*

April 2012 – July 2016

Responsibilities include providing daily operational management of the Alternative Teacher Certification and the Master of Arts in Teaching Graduate Degree Program. Oversee **admission screening and student acceptance** into the respective graduate programs. Work with national consultants during the summer to impact the enrolled practitioner's classroom experience. **Develop relationships** with the local and neighboring school districts and principals to hire the practitioner teacher enrolled at Louisiana College. **Mentor** enrolled practitioner teachers to increase their successful efforts in the classroom setting. Daily planning, instruction and data assessment to support the operations of the graduate department as required by the Board of Directors, Louisiana Department of Education, SACS/TEAC and other accreditation bodies. **Shared supervision and management** of the appointed office staff. Extensive budgeting expertise and accreditation experience.

Accomplishments:

Increased graduate enrollment numbers to certify and award Master of Arts in Teaching Degrees by thirty percent.
Developed courses to reflect twenty-first century classroom practices
Expanded certification partnerships throughout Louisiana and strengthen the partnerships in Texas.
Involved in approval of Educational Leadership Endorsement Program
Spearheaded major fundraising efforts to secure extra cash flow for the education department.

Director of Upward Bound

*Dillard University
New Orleans, LA 70122*

January 2007 to April 2012

Responsibilities include **providing daily operational management** of a pre-collegiate program that targets students **overcoming the at-risk stigma**. Three years of **successful programming and data assessment, fundraising and financial audits**. Maintaining and balancing a federal budget of \$1.5 million dollars which is allocated for urban students who aspire to become first generation college attendees and graduates. Supervise and manage a staff of professional personnel and university tutors, build rapport with parents of student participants, fundraising, and

working collaboratively with university personnel and departments on all fronts. Worked closely with the Division of Student Success and the Center for First Year Experience to streamline Upward Bound student's transition into the higher education pipeline. Tracked students progress two years beyond high school.

Accomplishments:

Revitalized the Upward Bound program at Dillard University after Hurricane Katrina to exemplar status.

Recognized as one of the top tier programs in New Orleans, Louisiana and surrounding cities.

Honored by Dillard University as a transformational program leader on September 20, 2014.

Matriculated the largest number of college ready and accepted students in program history under one director.

Brought in additional soft revenue from fundraising efforts to support daily programming.

Co-Founder of "Project Grad," a high school fast track program to prepare rising sophomores for college.

TEACHING EXPERIENCE

Associate Professor of Education

Louisiana College

Pineville, LA 71360

April 2012 to July 2016

Responsibilities include ***teaching*** full time ***undergraduate and alternative certification practitioner courses, distance education courses, mentoring teachers in preparation of graduating with a Master's of Arts in Teaching degree or Educational Leadership Endorsement, sitting on and chairing committees in the School of Education,*** and curriculum and course design in preparation for the Teacher Education Accreditation Council (TEAC) visit and departmental accreditation.

Assistant Professor of Education

Southern University at New

New Orleans, LA 70163

August 2003 to December 2007

Responsibilities include ***teaching*** full time ***undergraduate and alternative certification courses, distance education courses, supervising student teachers in preparation of graduating, sitting on and chairing committees in the College of Education,*** and curriculum design in preparation for the National College Accreditation for Teacher Education (NCATE) visits. Appointed the Program Director of the National Youth Sports Summer Program. NYSP is geared to strengthen the individual, the family, and the community through participation in youth sports. Held on the campus, over 150 inner city participants were enrolled. Chaired the first College of Education professional development retreat.

Leapfrog Schoolhouse Educational Consultant & Research Classroom Coach

Orleans Parish Study

September 2004 to August 2005

Responsibilities include, but were not limited too; assisting classroom teachers with facilitation and implementation of leapfrog schoolhouse products. Supervise seven Orleans Parish schools that were

selected to participate in a two year *technology integration study*. Worked closely with teachers and students to validate that technology can impact learning.

Title I Coordinator of Instruction

Orleans Parish School Board

Central Office Administrator

New Orleans, LA 70114

August 2000 to August 2003

Responsibilities include assisting and supporting teachers and administrators of Title I Schools (Pre-K-12) in Orleans Parish. Work collaboratively with Staff Developers, Distinguished Educators, and Curriculum Resource Specialist assigned to schools in corrective action levels I & II. Manage Federal budgets in an excess of a million dollars for assigned Title I schools. Overseeing the operations of all federal programs implemented at school sites. Preparing reports on the district, state, and federal level. Supervise staff. Title I program implementation and development. Collaborative grant writing efforts in conjunction with schools.

Elementary Classroom Teacher/ Ranking Teacher/Assistant Principal

Orleans Parish School Board

Paul Habans Elementary

L.B. Landry Middle-High

August 1994 to May 2000

Employed by the Orleans Parish School Board (6.5 years) as a classroom teacher and ranking teacher at Paul B. Habans Elementary School and promoted to L.B. Landry High School (.5 years) as an Assistant Principal in November 1999. Responsible for all fundraising activities school wide; bought in monies above the MFP to support student and teacher programming, and professional development activities.

Elementary Classroom Teacher

Rapides Parish School Board

Rosenthal Elementary

August 1992 to May 1994

As a certified classroom teacher, I was employed by the Rapides Parish School Board at Rosenthal Elementary School as a second grade teacher for two years. Labeled the lowest performing elementary school in the district, I was recognized by administration as an effective classroom teacher with exceptional behavioral management skills during my tenure.

LOUISIANA TEACHER CERTIFICATION

School Superintendent, Grade(s):1-12, 6/26/2008

Parish/City School Supervisor of Instruction, Grade(s):1-12, 11/28/2000

Supervisor of Student Teaching, Grade(s):1-12, 3/14/2000

Elementary Grades, Grade(s):1-8, 11/2/1992

Valid for Life for Continuous Service: 3/14/2000

TEXAS EDUCATOR CERTIFICATION

Superintendent, Grades (EC-12), 8/1/16

Core Subjects, Grades (4-8), 8/1/16

Core Subjects, Grades (EC-6), 8/1/16

MISSISSIPPI EDUCATOR CERTIFICATION

120 ELE EDUC (K-6), 8/22/16-6/30/2021

486 NON-PPACTICING ADMINISTRATOR, 8/26/2016 – 6/30/2018

SPECIALIZED TRAINING

Jenzabar Student Information System

Passport Data Evaluation and Assessment

Grant Writing and Reporting

PLATO Learning (Elementary-Higher Education)

Common Core

COMPASS Teacher Assessment Evaluator for Louisiana

Value Added

Louisiana State Assessor for New Teachers

Louisiana State Mentor for New Teachers

Supervisor of Student Teachers Training & **Certification**

Parish or City School Supervisor of Instruction Training & **Certification**

Highly Skilled Educator- Louisiana State Department of Education

Comprehensive School Reform Model Training

Turning Points Model- Middle School Reform

Charter School Operations

Fundraising

PROFESSIONAL SKILLS

LA State Certified Classroom Teacher- **Lifetime Certificate**

College of Education, Assistant Professor

National College Accreditation for Teacher Education (NCATE) Experience

Southern Association of Colleges Accreditation (SACS) Experience

Teacher Education Accreditation Council (TEAC) Experience

Council for the Accreditation of Educator Preparation (CAEP) training

LA Mentor Teacher for New Teachers

LA Cooperating Teacher for Student Teachers

Professional Development In-service Presenter and Facilitator

District Assistance Team Leader

School Improvement Plan Writer

Title I Schools Budget Manager

Independent Educational Consultant for Leapfrog School House

Grant Writing and Reporting

Strategic Action Plan Developer

Charter School Writing and Reporting

Charter School Steering Committee Consultant

Recovery School District and Community Liaison

PRESENTATIONS

A "PEACE" of Historical Speaking. Presentation at the National Peace Education Conference April 22-25, 2005, Houston, TX.

PAPERS

The Effectiveness of a Posttraumatic Staff Development Plan to Address the No Child Left Behind Act Requirements in a Restructured Educational System Affected by Hurricane Katrina (2007). Dissertation submitted to Fischler School of Education and Human Services in fulfillment for the degree of Doctor of Education.

PUBLICATIONS

- Smith-Ross, Camacia, Ashraf M Esmail, and Angele Thibodeaux. 2004. "Encompassing Professional Development to Sustain School Improvement." In *Best Practices for Teaching Students in Urban Schools*, pp. 111-120, edited by Rose Duhon-Sells. Edwin Mellen Press.
- Smith-Ross, Camacia and Ashraf Esmail. 2007. "Designing a Professional Plan to Enhance Academic Programs after a Natural Disaster" in *The Devastating Impact of Hurricanes Katrina and Rita on Health and Education: Voices of the Children*, pp. 107-120. Edited by Rose Duhon-Sells, Ashraf Esmail, and James Takona. Edwin Mellen Press.
- Smith-Ross, Camacia and Ashraf Esmail. 2008. "The Effectiveness of a Posttraumatic Staff Development Plan to Address the No Child Left Behind Act Requirements in a Restructured Educational System Affected by Hurricane Katrina." *Journal of Urban Education*, 5, 1, 122-135.
- Smith-Ross, Camacia. 2009. "Students, Teachers and Natural Disasters: Perspectives Supporting Professional Development ." Deziner Media International Publisher.
- Smith-Ross, Camacia and Ashraf Esmail. 2009. "A Natural Disaster Resource Guide and Workbook on Hurricanes." Deziner Media International Publisher.
- Smith-Ross, Camacia and Ashraf Esmail. 2012. "Professional development standards and opportunities that are available to charter school, faculty, staff, and administration" in *Charter Schools: Answering the Call; Saving our Children*, pp 29-33. Edited by Ashraf Esmail and Alice Duhon-Ross McCallum. University Press of America, Inc.
- Smith-Ross, Camacia, Thibodeaux, Angele, Ashraf Esmail, and Lisa Eargle. 2013. "A Critical Analysis of Female Doctoral Student Advisement: Implications for Program Satisfaction." *Journal of Urban Education*. 1,1,90-113.
- Smith-Ross, Camacia and Ashraf Esmail. 2014. "Bullying" Recognizing the warning signs" in *Alleviating Bullying: conquering the challenges of violent crimes*, pp 146-161. Edited by Ashraf Esmail, University Press of America, Inc.

Smith-Ross, C. 2015. "More ideas and innovation for bridging gaps" in *Rich Brain-Poor Brain: Bridging Social and Synaptic Gaps in Schools*, pp 110." Written and Edited by Linda Kargas-Bone, Lorenz Educational Press.

MOST RECENT RESEARCH PUBLICATION

Smith-Ross, Camacia (2016). *The Case for Alternative Certification*. Edwin Mellen Press, Ltd.

PENDING PUBLICATION

Smith-Ross, (2017), *February is Black History Month: 28 Days of Writing Prompts, Grades 2-6*. Lorenz Educational Press

BOOK FORWARD

Debiew, Edwin. 2009. "It's not too late: A Dialogue from the Heart." Deziner Media International Publisher.

BOOK REVIEW

Smith-Ross, C. (2010). How Folk and Fairy Tales Aids Children's Growth and Maturity. Munir Muztaba Ali, *The Journal of Urban Education*. 7,136.

SPEAKING ENGAGEMENTS

Literary & Arts Festival, George and Leah McKenna Museum of African American Art, 2010

Supervisor of Shipbuilding Gulf Coast, Equal Employment Office Advisory Committee Black History Month Observance, 2012

Arthur F. Smith Junior High School, Girls with Purpose Annual Mother and Daughter Tea, 2016

EXPERT INTERVIEWS

Panelist at the 25th National Association for Multicultural Education Symposium, *Education Leadership*, 2015

Interviewed by Modern Parents Magazine, *Upward Bound*, Volume I, Issue IV, 2009

Interviewed by A+PEL Today, *Louisiana College: Fast Track to Masters in Teaching*, 2013

Interviewed by The Town Talk, *Personal Experience with Autism Inspires Teachers*, 2015

AWARDS/RECOGNITION

Dillard University celebrates 50 years of Upward Bound... "Dr. Smith-Ross spearheaded the program Hurricane Katrina," 2014

To LC Faculty for Black History Month: "We Thank You" presented by the Joe S. Green Leadership Institute, 2016

COMMITTEES/EDITORIAL BOARDS

Louisiana College Teacher Education Committee- Chair
Louisiana College Admissions Committee
Louisiana College Strategic College Planning Committee
World Association for Academic Doctors – Peer Reviewer
Journal of Education and Social Justice – Editorial Board

LANGUAGE

English- Native Language

MEMBERSHIPS

National Association for Multi-Cultural Education
Duplichain University Editorial Board
Delta Sigma Theta Sorority, Inc.

REFERENCES

(Additional offered upon request)

Eric Jones, Ph.D.
Teach for America – Greater New Orleans
New Orleans, LA
(504)481-8442
drbrycejones@yahoo.com

Ashraf Esmail, Ph.D.
Assistant Professor of Criminal Justice/Sociology
549 Ashlawn Dr.
Harahan, LA 70123
(504) 914-2818
ashesmail@aol.com

Kevin Bastian, Ph.D.
Assistant Vice President for Student Success
2601 Gentilly Blvd.
New Orleans, LA 70122
(504) 816-4714
kbastian@dillard.edu

Joe Aguillard, Ed.D.

President Emeritus
107 Garnet St.
Pineville, LA 71360
(318)613-4145
aguillardj@yahoo.com

Randy Esters, Ed.D.
President, North Arkansas College
303 North Main Street
Harrison, AR 72601
(337)375-5544
randyesters@yahoo.com

Janel E. Green
Vice President of Business and Finance
Dillard University
2601 Gentilly Blvd.
New Orleans, LA 70122
(504)401-4150
jegreen1@cox.net



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www.suno.edu

OFFICE OF THE CHANCELLOR

April 6, 2017

Dr. Ray Belton, President – Chancellor
Southern University System
4th Floor J. S. Clark Admin Bldg.
Baton Rouge, LA 70813

Re: Request for SU Board Approval to Waive the Vice Chancellor for Academic and Evening and Weekend Affairs/Accreditation Liaison

Dear Dr. Belton,

This communication is to request your approval and the approval of the Southern University Board of Supervisors to waive the announcement for the position of Vice Chancellor for Academic and Evening and Weekend Affairs/Accreditation Liaison. Due to structural reorganization, I am seeking to reassign the duties of three employees to provide optimal effectiveness for the University and expand the opportunities for its students.

I wish to appoint Dr. David Sunday Adegboye to the position of Vice Chancellor for Academic Affairs and Evening and Weekend College/Accreditation Liaison. Dr. Adegboye is currently the Vice Chancellor for Academic Affairs/Accreditation Liaison. Dr. Adegboye's qualifications and professional experiences are delineated on the attached PAF.

The Vice Chancellor for Academic Affairs and Evening and Weekend College/Accreditation Liaison provides a visible and viable presence for the Southern University at New Orleans. This position will serve as the Chief Academic Officer responsible for all academic programs of the University. Duties include the supervision of Deans of Academic Colleges and the School of Social Work, The Registrar and the Directors of academic support units including E-Library, E-Learning and Evening and Weekend Division. Also serves as the Accreditation Liaison responsible for pursuing university success in regional (SACSOC) and all mandated program-specific accreditation initiatives. This position works collaboratively with the Vice Chancellor for Research and Strategic Initiatives to ensure timely submission of academic data required for accreditation or by state and federal agencies. The Chief Academic Officer assists the Chancellor in the formulation of board academic policies at the university.

Your approval of this request is greatly appreciated.

Sincerely,

Lisa Mims-Devezin, Ph.D., Chancellor

Approved: _____

Dr. Ray Belton, President/Chancellor

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SÜS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____
 EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

_____ Academic X Non-Academic _____ Civil Service
 _____ Temporary _____ Part-Time (% of Full Time) _____ Restricted
X Tenured _____ Undergraduate Student _____ Job Appointment
 _____ Tenured Track _____ Graduate Assistant _____ Probationary
 _____ Other (Specify) _____ Retiree Return To Work _____ Permanent Status

Previous Employee Dr. David S. Adegboye Reason Left N/A
 Date Left April 30, 2017 Salary Paid \$125,145

Profile of Person Recommended

Length of Employment May 1, 2017 To June 30, 2017
 Effective Date May 1, 2017

Name Dr. David S. Adegboye SS# xxx-xx- 2393 Sex Male Race* Black

Position Title: Vice Chancellor for Academic & Evening and Weekend Affairs/Accred. Coord. Department: Academic Affairs

Check One X Existing Position *Visa Type (See Reverse Side): US

_____ New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 39 Southern University Experience 37.00

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph. D. (Microbiology/Immunology)</u>	<u>University of Cambridge</u>	<u>1975</u>
	<u>Doctor of Veterinary Medicine</u>	<u>Ahmadu Bello University, Nigeria</u>	<u>1972</u>

Current Employer Southern University at New Orleans

Personnel Action

Check One _____ New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer _____ Replacement X Other (Specify) Change in job title

Recommended Salary \$125,145 Salary Budgeted \$125,145

Source of Funds State
 Identify Budget: General Location 411001 48110 61002 46000
 Form Code: BoR - 10 Page 12 Item # 4 16

Change of:
 Position Vice Chancellor for Academic Affairs From Vice Chancellor for Academic Affairs To Vice Chancellor for Academic Affairs and Evening and Weekend Affairs/Accreditation Liaison
 Status _____
 Salary Adjustment \$125,145 \$125,145

Financial Aid signature (if, applicable):

List total funds currently paid this employee by

Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
411001 42110 61002 46000	\$125,145

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor	Date	Dean/Unit Head	Date
Vice Chancellor	Date	Chancellor	Date
Director/Personnel	Date	Vice President/Finance	Date
President	Date	Business Affairs/Comptroller	Date
		Chairman/S.U. Board	Date
		Of Supervisor	

BUDGET OFFICER: _____
 DATE: 4-6-17 4-6-2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHIC ORGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m. M-F

EMPLOYEE DIRECT SUPERVISOR: Chancellor

NUMBER OF EMPLOYEES SUPERVISED, (if any) 7

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	<div style="border: 1px solid black; padding: 5px;"> <p style="text-align: center; font-weight: bold; font-size: 1.2em;">FUNDS AVAILABLE</p> <p style="text-align: center;">APR 06 2017</p> <p style="text-align: center;"><i>Jules Penthouse</i></p> <p style="text-align: center;">ADMINISTRATION & FINANCE</p> </div>
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

SECRETARY GENERAL

David Sunday Adegboye, Ph.D.

Work

Office of Academic Affairs
Southern University at New Orleans
6400 Press Drive
New Orleans, LA 70126
Phone: (504) 286-5381 Cell: (504) 931-7120
Email: dadegboye@suno.edu

Home

3844 Aspen Drive
Harvey, LA 70058
Phone: (504) 368-7194

Education

University of Cambridge, Cambridge, United Kingdom

Doctor of Philosophy (Microbiology/Immunology) -1975

Ahmadu Bello University, Zaria, Nigeria

Doctor of Veterinary Medicine -1972

(Program was established by the United States Agency for International Development in collaboration with Kansas State University, Manhattan, KS.)

Post-Doctoral Trainings

- **National Institutes of Health, Bethesda, MD, U.S.A.**

Fulbright Fellow, August to December 1978

- **University of London, London, U.K.**

Visiting Professor/Commonwealth Senior Academic Staff Fellow,
Jan. 1990-May 1991

- **Iowa State University, Ames, IA, U.S.A.**

Visiting Professor, Biotechnology Research and Development,
Aug. 1993-July 1995

- **University of Iowa, Iowa City, IA, U.S.A.**

Adjunct Professor, Faculty Partnership Program, Funds for Improvement of Post-Secondary Education (FIPSE). Summer 1996 & 1997.

- **Tulane University Medical Center, Department of Microbiology and Immunology, New Orleans, LA., U.S.A.**

Visiting Professor, Faculty Summer Research, NIH - Louisiana Biomedical Research Infrastructure Network (NIH-LBRIN) grant. Summer 2002.

- **Louisiana State University Health Sciences Center (LSUHSC), New Orleans, LA., U.S.A.**

➤ Visiting Professor, Faculty Summer Research, NIH – LBRN Grant. Summer 2005

➤ Collaborative research on *Mycoplasma genitalium* genes using a \$1.265 million Department of Defense grant #W81XWH-08-1-0676 awarded to me as Program Director/Principal Investigator, September 2008 to October 2012.

Citizenship

United States of America

Special Administrative Training

- Louisiana Code of Ethics for State Employees. December 2013
- Institute for Higher Education Policy Workshop, Birmingham, AL, July 20-24, 2008
- Noel-Levitz Leadership Training for Executive Team and Campus Leaders
May 27 & 28, 2003
- Comprehensive Public Training Program – Performance Planning & Review for Supervisors, Louisiana Department of State Civil Service. May 01, 2003.
- Personnel Action Form Workshop, Human Resources, October 11, 2001.
- Employment Training Workshop, Human Resources, May 31, 2001

Employment History

Southern University at New Orleans, New Orleans, Louisiana

I. Vice Chancellor for Academic Affairs & Accreditation Liaison, Jan. 2010 to current.

Chief Academic Officer responsible for all academic programs, including curriculum, faculty development, academic publications, accreditation, and other related programs.

Units/Activities supervised include:

Office of Enrollment Management

Office of Institutional Effectiveness that is responsible for all institutional data (federal and state) including IPEDS, SSPS, GRAD Act, etc.

Office of the Registrar & Records

Office of Grants and Sponsored Research

Office of Associate Vice Chancellor for Academic Affairs that oversees TRIO Programs and School of Graduate Studies

Office of E-Learning

Deans, Chairs and Faculty

Director of the Library

Faculty and Academic Staff Hiring Processes.

Accreditation Processes, both Program-specific and Regional (SACSCOC).

Development and approval processes of all academic programs.

Reviewing and editing of all Annual Progress Reports of Provisionally approved programs.

Satisfactory reports led to the removal of the following SUNO programs from provisional to full approval status within the past few years: *M.A. Museum Studies, B.A. Child Development and Family Studies, B.S. Business Administration, B.S. Computer Information Systems, M.S. Computer Information Systems, B.A. Public Administration, B.S. Health Information Management Systems, B.S. Addictive Behavior Counseling and Prevention, B.A. English, and B.A. History.*

Member, Southern University System Academic Council, representing SUNO on all Academic matters discussed at the Council.

Member, Chancellor's Cabinet

Chair, Space Utilization Committee

Major Accomplishments as Vice Chancellor for Academic Affairs

1. Accreditation Success

From March 2006 to date, worked with Deans, Faculty and Staff to achieve success in every accreditation initiative undertaken as follows:

- Reaffirmation of accreditation by the **National Council for the Accreditation of Teacher Education (NCATE)**, May 2009 and May 2016

- Reaffirmation of accreditation by the **Southern Association for Colleges and Schools-Commission on Colleges (SACSCOC)**, December 2011. SUNO had no recommendations requiring re-submissions.
 - Reaffirmation of accreditation by the **Council on Social Work Education (CSWE)**, February 2012.
 - Initial accreditation by the **Association to Advance Collegiate Schools of Business (AACSB) – International**, December 2012.
 - Initial accreditation of the B.S. Health Information Management Systems program by the **Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)**, February 2013.
 - Initial accreditation of the Child Development and Family Studies Program by **American Association for Family and Consumer Sciences (AAFCS)**, November 2014.
2. Coordinated the development of Southern University at New Orleans Compliance Certification Report for SACSCOC reaffirmation, 2011.
 3. Coordinated the development of Southern University at New Orleans SACSCOC Fifth-Year Interim Report, March, 2016.
 4. Appointed by SACSCOC to serve on **On-Site Review Committee** to:
 - Mississippi Valley State University, Ita Bena, MS, February 2012
 - Atlanta Metropolitan College, Atlanta, GA, February 2013
 - Miami Dade Community College, Miami, FL, October 2014
 - University of Texas Health Sciences Center (UTHSC) at Tyler, June, 2015
 - University of South Florida, Sarasota-Manatee, FL, March 08-10, 2016
 5. LA GRAD Act Successes

Achieved success in the GRAD Act Years 1 through 6, working with the Director of Institutional Research, Effectiveness and Strategic Planning and the Chancellor to prepare the annual report. Drafted the narratives to each GRAD Act report.
 6. Faculty Hiring

Led the hiring process of a total of 158 faculty between 2006 and 2017, for quality teaching and academic integrity.
 7. Academic Program Development

Worked with colleges to establish new competitive academic programs to boost overall enrollment. Such programs include **B.S. Forensic Science**, **B.S. Health Information Management Systems**, and **B.A. Child Development and Family Studies**. Similar programs are being developed, including **B.S. Nursing**, **M.S. Biology**, **M.S. Child Development and Family Studies** and **DSW Social Work**.

8. Faculty/Staff Development

Supported faculty and staff development as follows:

- Pursuit of terminal degrees.
- Training in accreditation processes – encouraged participation in SACSCOC Annual meetings and Summer Institutes and organized campus-wide workshops with consultants.
- Travel support for professional meetings or conferences.

II. *Interim Vice Chancellor for Academic Affairs & Accreditation Liaison*, Jan. 2009 to Dec. 2009.

Combined the responsibilities of Associate Vice Chancellor for Academic Affairs/Accreditation Liaison with the following additional responsibilities:

1. Chief Academic Officer supervising Deans of Colleges, the Registrar and Records Office, administrative staff, and directors of academic support areas including the Library, Grants and Sponsored Programs and E-Learning.
2. Assisted the Chancellor in the formulation of broad academic policies and writing of major institutional reports.
3. Worked with Deans and Chairs to ensure excellence in the quality of teaching, faculty development, and in addressing student and faculty concerns.
4. Worked collaboratively with Vice Chancellors for Administration & Finance, Student Affairs & Enrollment Services, and Community Outreach & Institutional Advancement, for the overall success of the university.

III. *Associate Vice Chancellor for Academic Affairs-Academic Programs & Accreditation Liaison*, March 2006 to Dec 2008.

1. Member of the Chancellor's Cabinet
2. Deputized for the Vice Chancellor for Academic Affairs on several occasions.
3. Coordinated all accreditation-related activities, including SACSCOC, NCATE, AACSB, CSWE, CAHIIM, and AAFCS.
4. Coordinated New Program Approvals and the Annual Reports with the LA Board of Regents Staff.
5. Coordinated all accreditation-related communications with SACSCOC and SACSCOC-appointed committees, including Institutional Reports, Substantive Change applications, accreditation reports, etc.

IV. *Chairperson, Department of Biology*, August 1999 to February 2006.

Major Achievements:

1. Facility Improvement

Using a LA Board of Regents and a Department of Defense HBCU-Minority Institution (HBCU-MI) grant, developed a **DNA laboratory** for SUNO and replaced all outdated teaching and laboratory equipment in the department.

2. Curriculum Development

- Developed two major elective courses, *BIOL 220/220Lab Pathogenic Microbiology and Immunology* and *BIOL 324/324Lab Molecular Biology*, making the SUNO Biology program highly competitive nationwide.
- Coordinated the inclusion of Calculus I (*Math 290*) in the Biology Curriculum to facilitate better performance in Physics courses.
- Coordinated the development of a single syllabus for all multi-section courses in Biology.

3. Teaching

BIOL 105 Introduction to Biology, Part I
 BIOL 105L Introduction to Biology Laboratory
 BIOL 106 Introduction to Biology, Part II
 BIOL 217 General Microbiology
 BIOL 217L General Microbiology Laboratory
 BIOL 220 Pathogenic Microbiology and Immunology
 BIOL 220L Pathogenic Microbiology & Immunology Lab
 BIOL 325 Molecular Biology
 BIOL 325L Molecular Biology Laboratory
 BIOL 494 Senior Seminar, Part I
 BIOL 495 Senior Seminar, Part II

4. Others:

- Developed a highly rated **Biology portfolio** for the SACS Accreditation team in year 2000, and wrote a history of the Department of Biology.
- With two other colleagues, developed the **Science portfolio** for the College of Education accreditation team.
- Research Grants** – Wrote 10 grants, as Principal Investigator or Co-Principal Investigator, in four years, and got 7 funded outright, two provisionally funded, and only one unfunded.
- Through the efforts, enrollment in Biology courses remained steady, and yearly **graduate school** and **professional school admission** increased as follows, prior to the Katrina Hurricane:

1999/00	2000/01	2001/02	2002/03	2003/04
1	2	3	8	11

- Recognized as the **Most Outstanding Grantsman** at SUNO for 2002-2003 and 2004-05.
- Major Committee Membership at SUNO:**
 - SUNO Campus Safety Committee
 - Enrollment Management Advisory Council
 - SUNO Administrative Council
 - Curriculum Redesign Committee

- College of Education NCATE Standard 5 Committee.
- Teacher Education Council
- Undergraduate Research Committee
- Research Risks and Human Subjects Committee
- Member, SUNO Administrative Council, 1999 to 2005
- Chair of the Search Committee for Dean, College of Science. Year 2004.

•**Community Services:**

- SUNO representative, City of New Orleans Health Advisory Board - advise the Mayor of New Orleans on health-related matters, 2003 to 2005.
- SUNO Representative, LA Board of Regents' Allied Health Articulation Committee - the committee's task was to harmonize all Allied Health courses offered by Louisiana Universities and Colleges, 2003 to 2005.
- SUNO Representative, Administrative Board at Medical Center of Louisiana at New Orleans - a high power management board of LSU hospital complex, 2003 to 2010.
- President, African Christian Fellowship (ACF), New Orleans Chapter, Inc., 2000 to 2004. Led the fellowship to purchase and develop a 3.1 acre community center on Chef Menteur Highway, New Orleans East.
- ACF South Region Council Member (2002 to 2004)
- ACF South Region Committee on Education and Missions (2002 to current)
- Member, ACF New Orleans Prison Ministry (2016 to current)
- Member of Trustees, ACF New Orleans Chapter, Inc. (2015 to current)

Dillard University, New Orleans, Louisiana

Associate Professor of Biology

August 1995 to July 1999.

Achievements:

1. Teaching: Bio 103-001 - Introductory Biology (Part I)
 Bio 104-001 - Introductory Biology (Part II)
 Bio 201-901L - Anatomy and Physiology Laboratory to Nursing & Pre-Med Majors
 Bio 203-001 - Medical Microbiology to Nursing Majors
 Bio 203-901L - Microbiology Laboratory
 Bio 203-902L - Microbiology Laboratory
 Bio 304-001 - General Microbiology and Immunology to Pre-Med, Pre-Vet, Pre-Dentistry Biology Majors, and Allied Health Majors
2. Improved the Microbiology laboratory and developed an underutilized laboratory into a Molecular Biology/Immunology Research Laboratory.
3. Appointed **Barron Hilton Endowed Professor of Nursing/Pre-Medical Careers.**

4. Served on major committees, including: Faculty-Trustee Liaison Committee, African World Studies Institute Advisory Committee, Association of Louisiana Faculty Senate (elected by faculty), etc.

University of Iowa, Iowa City, IA

Adjunct Professor, Summer 1996 and 1997

Achievements:

1. Under the Faculty Partnership Program of the Funds for Improvement of Post-Secondary Education (FIPSE), worked on the Molecular Biology of extremophilic bacteria (environmentally important), with emphasis on enzyme encoding genes.
2. **Guest Speaker** at closing workshops on **Building A Bridge To Graduate School: Strategies to Recruit Minority Students Into Science, Engineering, and Mathematics Graduate Program.**

Iowa State University, Ames, IA

Visiting Professor, August 1993 to June 1995

Achievements:

1. Developed an **immunohistochemical diagnostic test** for calf mycoplasma pneumoarthrititis using monoclonal antibodies, and published three important journal papers on this topic. The achievement led to the **discovery of abscess-forming strains** of the organism (*Mycoplasma bovis*) and a better understanding of its pathogenic mechanism.
2. Worked jointly on the immune response to the capsular antigen of *Mycoplasma dispar*.
3. Worked on the Molecular Biology of mycoplasmas, in particular capsule genes and variable surface proteins of *Mycoplasma bovis*.
4. Taught, jointly, Pathogenic Microbiology to Microbiology majors.

North London Blood Transfusion Center, London, United Kingdom

Quality Control Microbiologist, May to October 1991

Duties:

Screening of apparently healthy blood donors for antibodies to HIV, Hepatitis B and C viruses, *Treponema pallidum*, etc, and determination of the prevalence of anti-HTLV antibody.

University of London, London, United Kingdom

Visiting Professor, January 1990 to April 1991

Achievements:

1. Assisted my host in the running of laboratory classes in Pathogenic Bacteriology.
2. Conducted major research on the Molecular Biology of equid herpes virus type 1 immediate early gene, and successfully cloned the gene. Work published in top virology journal, J. Gen. Virology.

3. Carried out electron microscopic studies on *Dermatophilus congolensis*, a skin pathogen of cattle, and the often associated pox virions, in pursuit of a hypothesis of synergistic relationship.
4. Attended the **Immunology Update for Clinicians** course at the Royal Postgraduate Medical College, Hammersmith Hospital, London, U.K.

University of Ilorin, Ilorin, Nigeria

Full Professor, 1985 - 1992

Achievements:

1. **Teaching:** Anatomy of Domestic Animals, Animal Health, and Meat Hygiene, to undergraduates; Principles of Disease Control, to graduates.
2. **Graduate Student Supervision:** MS and PhD projects in multi disciplinary areas, including: Microbiology, Parasitology, Public Health, and Reproductive Physiology, by special arrangements with Ahmadu Bello University, Zaria.
3. **Chairperson**, Department of Animal Production (1985 to 1987).
4. **Dean**, College of Agriculture (1985 to 1989).
5. **Member, Commonwealth Scholarship Interview Panel.** Interviewed top graduates of Nigerian universities planning to study abroad each year – approximately 2000 graduates interviewed yearly. 1987 to 1989.
6. **Member, National Universities Commission Panel on Academic Standards.** Advised the Federal Government of Nigeria on policy matters affecting quality of education, such as curriculum development, centers of excellence for each discipline, number and location of new universities, etc. 1987 to 1989.

Ahmadu Bello University, Zaria, Nigeria

Full Professor, 1983 - 1985; *Lecturer* rising to *Reader (Associate Professor)* 1972 - 1983

Achievements:

1. **Teaching:** All sections of Microbiology, including Pathogenic Bacteriology, Immunology, and Clinical Diagnosis, to undergraduates; Advanced Immunology, and Mycoplasmaology, to graduates.
2. **Graduate Student Supervision:** MS and PhD projects in multi disciplinary areas including: Microbiology, Parasitology, Public Health, Reproductive Physiology, Pathology, etc. Former graduate students with whom I have joint journal publications include: Dada, B.J.O, Aganga, A.O., Etukudo, B.O., Alafiatayo, Ruth A., Garba, S.A., Fasanya, O.O.A., Ibeziako, Uche .E., and Molokwu, J.U.
3. **Assistant Dean for Postgraduate and Research Affairs**, Oct. 1981 to July 1983.
My duties included:
 - coordinating all graduate admissions (MS & Ph.D.) to the College of Veterinary Medicine
 - appointing supervisors for all graduate students
 - assessing progress reports of each graduate student

- appointing external examiners for all MS and Ph.D. candidates and serving as the Chairman during oral thesis defense
 - serving as College of Veterinary Medicine representative on the University Graduate School Board
 - assisting the Dean to present graduating undergraduates and graduates for their degrees at commencement exercises
 - reviewing university senate grant proposals and making funding recommendations
4. **Member, Membership Committee of the International Organization for Mycoplasmaology.** Helped to recruit scientists from Africa. 1980 to 1984.
 5. **National Secretary of the Nigerian Veterinary Medical Association**
I served as the negotiator of policies affecting the practice of veterinary science in Nigeria with the appropriate arm of government. I represented approximately 800 professionals in this role. I organized the national annual conference, and made proposals to the government on the importation of drugs and livestock feed. 1979 to 1981.
 6. **Nigerian Veterinary Council Examiner.** All veterinarians trained abroad in the former Soviet Union countries had to take a board certification examination in all disciplines before they could practice in Nigeria. I was the examiner in Pathology and Microbiology. 1979-1981.
 7. One of the two faculty members selected on merit to participate in a **Faculty Exchange Program** with Kansas State University, Manhattan, KS, the American university that established the colleges of Agriculture and Vet Medicine at Ahmadu Bello University, Zaria, Nigeria. 1981.

Kansas State University, Manhattan, Kansas

Visiting Adjunct Professor, Faculty Exchange Program, Summer 1981

Developed mycoplasma culturing and identification system for the Department of Pathology and Microbiology, and taught a Mycoplasmaology Summer course.

National Institutes of Health (NIH), Bethesda, Maryland

Fulbright Fellow, August to December 1978

Worked at the Mycoplasma Section, National Institute for Allergy and Infectious Diseases, NIH. I acquired skills in microbial characterization and storage.

Grants/Prizes

1. **SUNO Washington Library Renovation.** A Community Development Block Grant (CDBG)-Disaster Recovery Program grant. Office of Community Development, State of Louisiana. 2014. **P.I. \$500,000.**
2. **Bioinformatics and Biotechnology Research Initiative.** A U.S. Army Medical Research Acquisition Activity (USAMRAA) award for research on *Mycoplasma genitalium* genome, in collaboration with the Louisiana State University Health Sciences Center, New Orleans. **PD/PI. 2008-2011. \$1.265 million.**
3. **Southern Education Foundation Mini-Grant Award** – for funding campus-wide SACS-COC accreditation preparation workshops. **PI. 2008-2009. \$15,000.**
4. **Minority Science and Engineering Improvement Program.** U.S. Department of Education. **Co-PI. 2005-08. \$238,705.**
5. **Louisiana Biomedical Research Network Supplementary grants.** National Institutes of Health. **PI.**
 - 2003-04. **\$37,763** - for photomicrography station.
 - 2004-05. **\$24,000** - for campus-wide bandwidth.
 - 2004-05. **\$31, 838** - for Faculty Summer Research Program.
6. **Enhancement of the Computer Laboratory Facility for Biology Instruction at Southern University at New Orleans.** **Co-PI.** Board of Regents Support Funds, State of Louisiana. 2005-2006. **\$50,000.**
7. **Enhancement of Microbiology, Cell and Molecular Biology, and Ecology Teaching and Research Infrastructure at Southern University at New Orleans.** **Co-PI.** Board of Regents Support Funds, State of Louisiana, 2005-2006. **\$38,632.**
8. **Enhancement of Microbiology Teaching and Research Infrastructure.** **PI.** Board of Regents Support Funds, State of Louisiana, 2003-04. **\$53,497.**
Rated second best among enhancement grant proposals this year.
9. **Louisiana Biomedical Research Infrastructure Network.** A multi-campus grant. **Project Director,** Southern University at New Orleans (SUNO) Campus. National Institutes of Health. 2002-05. **\$5.9 million.** SUNO allocation was \$586,474.
10. **Enhancement of Technological Infrastructure for Environmental Science Instruction.** **Co-PI.** Board of Regents Support Funds, State of Louisiana, 2000-01. **\$41,854.**
11. **Enhancement of Undergraduate Curriculum by the Integration of Molecular Biology.** **PI.** Board of Regents Support Funds, State of Louisiana. 1999-00. **\$49,374.**
12. **Modernizing the Biology Curriculum at Southern University at New Orleans.** **PI.** Air Force Office of Scientific Research, Department of Defense HBCU-MI grant. 1999-00. **\$194,298.00.**
13. **Enhancement of Laboratory Instruction in Biology.** **Co-PI.** Board of Regents Support Funds, State of Louisiana, 1999-00. **\$40,000.**
14. **Henry C. McBay Research Fellowship** awarded by The College Fund/UNCF, for studies on human ureaplasmosis. **PI.** Summer 1998. **\$10,000.**
15. **U.S. Department of Education/University of Iowa Faculty Partnership Project and Research Support** grant for Summer Research. **Co-PI.** 1995-97. **\$22,500.**
16. **Biotechnology Research and Development Corporation** grant for studies on immune response to capsules of mycoplasmas, 1993-94. **Co-PI.** **\$325,000.**
17. **USDA Formula Funds** grant for studies on capsule genes, **PI.** 1993-94. **\$10,000.**

18. **Iowa Livestock Health Advisory Funds** for development of diagnostic tests, 1993-94. \$15,000.00.
19. **Commonwealth Senior Academic Staff Fellowship** (United Kingdom) for ultrastructural studies of dermatophilosis, 1990-1991.
20. **Welcome and National Coordinated Committee on Dermatophilosis Research** grant (Nigeria) for studies on bovine dermatophilosis, 1984-89.
21. **National Veterinary Research Institute** grants (Nigeria) for development of contagious bovine pleuropneumonia vaccines, 1978-84.
22. **Dixon Boyd Fellowship**, Clare College, Cambridge, United Kingdom, for Ph.D. work. 1972-75.
23. **Prizes as overall best graduate, College of Veterinary Medicine.**
 - Nigerian Tobacco Company Prize (best second year student), 1968/69.
 - Commonwealth Bureau of Animal Health Prize (best pre-final year student), 1970/71.
 - May and Baker Prize (best final year student), 1971/72.
 - Welcome Ltd. Prize (best graduate of the year), 1971/72.

Honors

- Listed in **Who's Who in Nigeria**, 1st Edition, NewsWatch, 1990
- Named **Outstanding Educator of the Year 1998/99**, Dillard University, New Orleans
- Named **Outstanding Professor of the Year 2001** by Biology Honor Society, SUNO
- Listed in **Who's Who Among America's Teachers®**, 7th Edition, 2002
- **Most Outstanding Grantsman for years 2002-03 and 2004-05 at SUNO.**
- Vaccine developed against contagious bovine pleuro-pneumonia, a highly deadly cattle disease; Patent as SATL; won the Nigerian Academy of Science award.
- Diagnostic test developed for *Mycoplasma bovis*.
- Research publications from work done at the University of Cambridge, U.K., Iowa State University and elsewhere are widely cited by various authors internationally.

Current Research Interests

- Virulence mechanisms of mycoplasmas: variable surface proteins and capsule genes.
- Short tandem repeats in the lipoprotein genes of *Mycoplasma genitalium* and *Ureaplasma urealyticum*.
- Genome of *Mycoplasma genitalium*.

Research Expertise

- Southern and Western blots, hybridization, gene cloning, polymerase chain reaction (PCR), and other Molecular Biology techniques
- Radioimmunoprecipitation using ³⁵S-methionine
- Electron microscopy
- Immunohistochemical diagnostic test techniques
- Cellular and humoral immunological assays
- Production and use of monoclonal antibodies
- Culture of trachea explants, cell lines, alveolar macrophages, neutrophils, and lymphocytes

Computer Training Workshops

1. **TOXNET on the Web:** National Library of Medicine Training Course on the use of the Internet for searching toxicological data and research publications. Hosted by the Deep South Center for Environmental Justice, at Xavier University, New Orleans, LA. August 24-25, 2000.
2. **Internet Training for Business: An Introduction to the Internet.** A training provided to SUNO Faculty by the New Orleans Electronic Commerce Resource Center (ECRC). 1999/00.
3. **Academic Computing in the Natural Sciences: Computer Assisted Instruction in the Classroom.** A workshop organized for the Science faculty, Dillard University, February 27-28, 1998.
4. **Computer Technology Workshop and Seminar,** organized by Syllabus Press and Southern Methodist University, Dallas, TX, April 4-6, 1997.

Special Academic Assignments

1. Invited by Federal University of Agriculture, Abeokuta, Nigeria, to serve as an external reviewer of a Professorial candidate, Dr. M.A. Oyekunle, October 2014.
2. Invited by University of Lagos, Nigeria, to serve as the external supervisor of Isaac Olorunshola's Ph.D. project on "*Studies on human urogenital mycoplasmosis in Lagos and Jos, Nigeria*", 2002 to 2008. Ph.D. was awarded to the candidate in Fall 2008.
3. Peer Review of Professorship Candidates and Colleagues, 1986-97.
4. Reviewer of manuscripts for the *Nig. Vet J.*, *J. Anim. Prod. Res.*, *Zariya Vet.*, etc.
5. Invited by Brunel University, U.K., to supervise the field studies of a Ph.D. candidate (S.A. Garuba); work led to the development of a vaccine for a deadly cattle disease (contagious bovine pleuropneumonia). Vaccine patent as SATL.
6. External Examiner in Microbiology to University of Nigeria, Nsukka (1978/79 to 1980/81; 1985/86 and 1986/87).

Membership of Learned Bodies

1. Cambridge in America (Alumni Association)
2. American Society for Microbiology
3. International Organization for Mycoplasmaology
4. American Association for the Advancement of Science
5. American Veterinary Medical Association
6. Nigerian Veterinary Medical Association
7. Association of Southeastern Biologists

Interests

Sports - I play soccer well, and love athletics and basketball.
Study of current affairs, especially the Middle East conflict.

Non-profit Organizations Support

Contributions to non-profit organizations in the amount of approximately \$20,000 annually:

- United Way
- Disabled American Veterans
- Paralyzed Veterans of America
- Salvation Army
- SUNO Foundation
- White Dove Fellowship Church, Harvey, LA, my home church
- African Christian Fellowship - USA
- Christ for All Nations
- Benny Hinn Ministries
- John Hagee Ministries
- Trinity Broadcasting Network
- African Christian Fellowship Outreach to Juvenile Detention Center, Manhattan Blvd., West Bank, New Orleans

Publications

Books/Thesis

1. **Adegboye, D.S.** 1975. Immune mechanisms in *Mycoplasma suis* pneumoniae infection of pigs with special reference to cell-mediated immunity. Ph.D. thesis, University of Cambridge, U.K. Published by University Microfilm International, Ann Arbor, Michigan, U.S.A. Publication No. 77, 29,700.
2. Onoviran, O., **Adegboye, D. S.**, Makinde, A.A., and Chima, J.C. 1978. The T1 vaccine used in the control of contagious bovine pleuropneumonia in Nigeria. In: **Vaccinations in the Developing Countries**. Developments in Biological Standardization. Vol, 41, pp. 361-365. S. Karger: Basel, 1978.
3. **Adegboye, D. S.** 1978. Current role of contagious bovine pleuropneumonia in cattle health in Nigeria. In: **Beef Production and Quality Control**, pp. 53-58. Ed. O. Akerejola and Y.O. Aliu. Faculty of Veterinary Medicine, ABU, Zaria, Nigeria.
4. **Adegboye, D. S.** 1996. **Who Else But God - Extraordinary Spiritual Experiences of a Scientist**. 83pp. Brentwood Christian Press, Columbus, Georgia.
5. **Adegboye, D. S.** 2007. Book Chapter Review. **Biology**, By Sylvia S. Mader, McGraw Hill Publisher. General Biology textbook widely adopted by institutions of higher learning in the U.S.

Monographs

Adegboye, D.S. 2008 Southern University at New Orleans Action Plan for SACS Reaffirmation of Accreditation, pgs. 1- 48.

Adegboye, D.S. and **Martin, F.** 2010. Southern University at New Orleans Compliance Certification Report for SACSCOC Reaffirmation (final editing),

Adegboye, D.S. and **Martin, F.** 2011. SACSCOC Focused Report (final editing).

Adegboye, D.S., Martin, F. and **Wanga, P.** 2016. SACSCOC Fifth-Year Interim Report/QEP Impact Report (final editing).

Adegboye, D. S., Mancoske, R. and **Favre, B.** 2017. Doctor of Social Work Substantive Change Application to SACSCOC – an institutional level change application.

Adegboye, D.S. 2017. Institutional Summary Form Prepared for Commission Review (SACSCOC).

Journal Publications

1. **Adegboye, D.S.** 1976. Histological changes in the pig bronchial lymph during the course of *Mycoplasma suis pneumoniae* infection. Proc. Soc. Gen. Microbiol. 3 (4), 171.
2. **Adegboye, D.S.** and Hassan, M.K.J. 1976. Preliminary studies on genital mycoplasmosis in Nigeria: occurrence of ureaplasmas (T mycoplasmas) in urogenital tract of cattle in Zaria. J. Nig. Vet. Med. Assoc. 5 (2), 62-64.
3. Onoviran, O., Princewill, T.J.T., Oyejide, A. and **Adegboye, D.S.** 1977. Clostridial infection superimposed on contagious bovine pleuropneumonia. Br. vet. J. 133 (3), 322-323.
4. **Adegboye, D.S.** 1977. Abstracted summary of Ph.D. Thesis. Vet. Bull. 47(10), 752.
Also:
Adegboye, D.S. 1978. Abstract of Ph.D. Thesis. Dissertation Abstract International, 38B(7), 3045.
5. **Adegboye, D.S.** 1978. The immunological response of the pig bronchial lymph node to *Mycoplasma suis pneumoniae*. J. Comp. Pathol. 88 (1), 97-104.
6. **Adegboye, D.S.** 1978. Mycoplasma-induced immunosuppression: an assessment in the light of recent studies. Zlb. Bakt. Hyg., I. Abs. Orig. A. 241 (2), 219-220.
7. **Adegboye, D.S.** 1978. Attempts to demonstrate cell-mediated immune response during *Mycoplasma suis pneumoniae* infection of pigs. Res. Vet. Sci., 25 (3), 323-330.
8. **Adegboye, D.S.** (1978). A review of mycoplasma-induced immunosuppression. Br Vet. J. 134 (6), 556-560.
9. Windsor, R.S., Onoviran, O., Philpott, M., Masiga, W.M. and **Adegboye, D. S.** 1978. A field trial in Nigeria with the comparative intradermal allergic test for the diagnosis of contagious bovine pleuropneumonia. Br. vet. J. 134 (2), 162-165.
10. **Adegboye, D.S.** and Onoviran, O. 1978. Interruption of cattle research by contagious bovine pleuropneumonia. Nig. Vet. J. 7 (1&2), 55-56.
11. **Adegboye, D.S.** 1978. Mycoplasmosis in Zaria area: isolation attempts during the period 1976 to early 1978. Student Veterinarian (ABU), 9, 6-12.
12. **Adegboye, D.S.** and Addo, P.B. 1978. Mycoplasmas from the vagina of a bitch with open cervix pyometra. Vet. Rec. 102 (3), 62-63.
13. **Adegboye, D.S.** and Addo, P.B., Ogunkoya, A.B. and Rose, D.L. 1979
Two colonial morphological forms of *Mycoplasma canis*. Vet. Rec. 104 (26), 611-612.
14. **Adegboye, D.S.** and Kumi-Diaka, J. 1979. The isolation of *Mycoplasma bovis genitalium* from bovine genital tract and semen in Nigeria. Nig. Vet. J. 8(1), 24-46.

15. Mohan, K., **Adegboye, D.S.** and Orajaka, L.J.E. 1979. *Mycoplasma meleagridis* from turkeys: a first report of isolation from Nigeria. Nig.Vet. J. 8 (2), 27-29.
16. Macfarlane, J.T., **Adegboye, D.S.** and Warrell, M. J. 1979. *Mycoplasma pneumoniae* and the aetiology of lobar pneumonia in Northern Nigeria. Thorax 34 (6), 713-719.
17. **Adegboye, D.S.**, Briggs, N. D. And Lister, U. 1979. Cultural examination of female outpatients in Zaria, Nigeria, for genital mycoplasmas. Nig. Med. J. 9(7-9), 675 - 678.
18. Dada, B.J.O., **Adegboye, D.S.** and Mohammed, A.N. 1979. A survey of gastro-intestinal helminth parasites of stray dogs in Zaria, Nigeria. Vet. Rec. 104(7), 145-146.
19. Dada, B.J.O., **Adegboye, D.S.** and Mohammed, A.N. 1979. The epidemiology of echinococcus infection in Kaduna State, Nigeria. Vet. Rec. 104 (14), 312-313.
20. Dada, B.J.O., **Adegboye, D.S.** and Mohammed, A.N. 1979. The epidemiology of echinococcus infection in Kano State, Nigeria. Annals Trop. Med. Parasitol. 74 (5), 515-517.
21. **Adegboye, D.S.** 1980. Venereal diseases: more than gonorrhoea and syphilis. New Nigerian (Health Column).
 Part I. 28 February, 1980 issue, p.12
 Part II. 13 March, 1980 issue, p. 20
 Part III. 29 March, 1980 issue, p.12
22. Dada, B.J.O., **Adegboye, D.S.**, and Mohammed, A.N. 1981. Experience in Northern Nigeria with counter-current immunoelectrophoresis, double gel diffusion, and indirect haemagglutination tests for the diagnosis of hydatid cyst in camel. J. Helminthol. 55 (3), 179-202.
23. Dada, B.J.O., Belino, E.D., **Adegboye, D.S.** and Mohammed, A.N.1981. Experimental transmission of *Echinococcus granulosus* of camel-dog origin to goats, sheep, cattle, and donkeys. Int. J. Zoon. 8, 33-43.
24. Aganga, A.O., Belino E.D., **Adegboye, D.S.** and Ilemobade, A.A. 1981. A serological survey of toxoplasmosis in food animals (cattle, sheep, goats, and swine) in two Northern States of Nigeria. Int. J. Zoon. 9, 57-62.
25. **Adegboye, D.S.** and Fasanya, O.O.A. 1981. Mycoplasmas and related microorganisms from preputial swabs and semen of breeding bulls in Nigeria. J. Egypt. Vet. Med. Assoc. 41(1), 71-75.
26. **Adegboye, D.S.**, Fasanya, O.O.A., Bwala, M.S. and Hassan, M.K. 1982. Preliminary studies on bovine urogenital mycoplasmosis in Nigeria. Bull. Anim. Hlth. Prod. Afr. 30 (2), 95-99.

27. Ilemobade, A.A., **Adegboye, D.S.**, Onoviran, O. and Chima, J.C. 1982. Immunodepressive effects of trypanosomal infection in cattle immunised against contagious bovine pleuropneumonia. *Parasit. Immunol.* 4, 273-282.
28. **Adegboye, D.S.** and Mohan, K. 1983. Mycoplasmas other than *M. mycoides* members recently documented in Nigeria. *Yale J. Biol. Med.* 56 (5-6), 931-932.
29. Etukudo, B.O. and **Adegboye D.S.** 1983. Studies on chronic respiratory disease of poultry in Nigeria. I. Documentation of *Mycoplasma gallisepticum* infection by culture and serology. *Nig.Vet. J.* 12 (1), 61-65.
30. Etukudo, B.O. and **Adegboye, D.S.** 1983. Studies on chronic respiratory disease of poultry in Nigeria. II. Bacteriological examination of clinically diagnosed cases. *Nig. Vet. J.* 12 (1), 66-69.
31. Abdu, P.A., Bishu, G., Adesiyun, A.A. and **Adegboye, D.S.** 1983. Survey for *Mycoplasma gallisepticum* and *Mycoplasma synoviae* antibodies in chickens in Zaria area. *J. Anim. Prod. Res.* 3 (1), 63-69.
32. Onoviran, O., Majiyagbe, K.A., Molokwu, J.U., Chima, J.C. and **Adegboye, D.S.** 1984. Experimental infection of goats with *Mycoplasma capri* and Pestes des Petits Ruminantes (PPR) virus. *Rev. Elev. Med. Vet. Pays Trop.* 37 (1), 16-18.
33. Adesiyun, A.A., Bishu, G. **Adegboye, D.S.** and Abdu, P.A. 1984. Serological survey of *Salmonella pullorum* antibody in chickens around Zaria, Nigeria. *Bull. Anim. Hlth. Prod. Afr.* 32 (1), 81-85.
34. Isitor, G.N., Delman, H.D., **Adegboye, D.S.**, Ezeokoli, C.D. and Chimeme, C.N. 1984. Ultrastructural evidence for the involvement of pox virions in lesions of bovine dermatophilosis. *Trop. Veterinarian* 2, 183-189.
35. Isitor, G.N. **Adegboye, D.S.**, and Paulsen, A.O. 1984. Bovine dermatitis associated with Gram-negative bacteria and microfilaria: an ultrastructural observation. Proceedings of the National Conference on Diseases of Ruminants. National Veterinary Research Institute, Vom, Plateau State, Nigeria, Oct. 3-6, pp. 401- 406.
36. Onoviran, O. Hamman, H.J., **Adegboye, D.S.**, Ajufu, J.C., Chima, J.C., Makinde, A.A., Pam, G., and Garba, S.A. 1984. A bacterium pathogenic to tsetse fly (*Glossina palpalis*). *Trop. Veterinarian* 3, 22-24.
37. Kazeem, H.M., Isitor, G.N., **Adegboye, D.S.**, and Kparevzua, R.K. 1986. Severe outbreak of dermatophilosis in a herd of Santa Gertrudis cattle imported into Nigeria. *J. Anim. Prod. Res.* 6 (2), 153-159.
38. Isitor, G.N. and **Adegboye, D.S.** 1986. Ultrastructural characteristics of *Dermatophilus congolensis*: an *in vitro* and *in vivo* study. *Trop. Veterinarian* 4, 15-23.

39. **Adegboye, D.S.** 1986. Current status of the pathogenicity of mycoplasmas for livestock. *Zariya Vet.* 1, 24-36.
40. Molokwu, J.U., **Adegboye, D.S.** and Emejuaiwe, S.O. 1987. Studies on chronic respiratory disease of poultry in Nigeria. III. Documentation of *Mycoplasma synoviae* and other recently reported avian *Mycoplasma* species by culture and serology. *Bull. Anim. Hlth. Prod. Afr.* 35, 340-343.
41. Fasanya, O.O.A., Molokwu, E.C.I., **Adegboye, D.S.**, and Dim, N.I. 1987. Gross and histological changes in the postpartum genitalia of the Savannah Brown goat. *Anim. Reprod. Sci.* 14, 65-74.
42. Fasanya, O.O.A., **Adegboye, D.S.**, Molokwu, E.C.I. and Dim, N.I. 1987. Microbiology of the genitalia of nulliparous and postpartum Savannah Brown goats. *Vet. Res. Comm.* 11, 191-198.
43. Garba, S.A., Terry, R.J. and **Adegboye, D.S.** 1987. Development of a killed, adjuvanted, vaccine against contagious bovine pleuropneumonia: preparation, and toxicity and potency tests in mice. *Indian Vet. J.* 64, 187-191.
44. Garba, S.A., Terry, R.J. and **Adegboye, D.S.** 1987. Development of a killed adjuvanted vaccine against contagious bovine pleuropneumonia: preliminary investigation in cattle. *Indian Vet J.* 64, 728-732.
45. Ibeziako, Uche E., Adekeye, J.O., Adesiyun, A.A. and **Adegboye, D.S.** 1987. Isolation and characterization of *Campylobacter jejuni* from cattle faeces, milk, and milk products. *Zariya Vet.* 2 (1), 16-23.
46. **Adegboye, D.S.** 1987. *Commercial Livestock Farming: the Task, the Fear, the Reward.* Twenty-seventh Inaugural Lecture Series. University of Ilorin Press. Ilorin, Nigeria.
47. Alafiatayo, Ruth A., **Adegboye, D.S.**, Saror, D.I. and Ezeokoli, C.D. 1988. Demonstration of *Mycoplasma mycoides* subsp. *capri* in thoracic fluid. *Zariya Vet.* 3 (1), 21-23.
48. Isitor, G.N., Kazeem, H.M., Njoku, C.O., **Adegboye, D.S.** and Delmann, H.D. 1988. Frequency of involvement of pox virions in lesions of bovine dermatophilosis. *Trop. Anim. Prod. Hlth.* 20, 2-10.
49. Molokwu, J.U. and **Adegboye, D.S.** 1988. *Mycoplasma columborale* and *Mycoplasma columbinum* from pigeons: a first report of their isolation in Nigeria. *Rev. Sci. Tech. Off. Int. Epiz.* 7(3), 635-638.
50. Molokwu, J.U., **Adegboye, D.S.**, and Emejuaiwe, S.O. 1988. Bacteria isolates from cases of chronic respiratory disease of chickens in Zaria area of Nigeria. *Zariya Vet.* 3(1), 42-44.
51. Garba, S.A., Terry, R.J., **Adegboye, D.S.**, Lamorde, A.G. and Abalaka, J.A. 1989. The choice of adjuvant in *Mycoplasma* vaccines. *Microbios* 57, (230) 15-19.

52. Purewal, A.S., Smallwood, A.V., Kaushal, A., **Adegboye, D.S.** and Edington, N. 1992. Identification and control of the cis-acting elements of the immediate early gene of equid herpesvirus type 1. *J. Gen. Virol.* 73, 513-519.
53. **Adegboye, D.S.**, Raspberry Ulrike, and Rosenbusch, R.F. 1994. Use of monoclonal antibodies for the detection of *Mycoplasma bovis* in cases of calf pneumonia. *IOM Letters* 3: 483-484.
54. **Adegboye, D.S.**, Raspberry, U., Halbur, P.G., Andrews, J.J., and Rosenbusch, R.F. 1995. Monoclonal antibody-based immunohistochemical technique for the detection of *Mycoplasma bovis* in formalin-fixed, paraffin-embedded calf lung tissues. *J. Vet. Diagn. Invest.* 7(2), 261-265.
55. **Adegboye, D.S.**, Halbur, P.G., Cavanaugh, D.L., Werdin, R., Chase, C.C.L., Miskimins, D.W., and Rosenbusch, R.F. 1995. Immunohistochemical and pathological study of *Mycoplasma bovis* - associated lung abscesses in calves. *J. Vet. Diagn. Invest.* 7 (3), 333-337.
56. Bansal, P., **Adegboye, D.S.**, and Rosenbusch, R.F. 1995. Immune responses to the capsular polysaccharide of *Mycoplasma dispar* in calves and mice. *Comp. Immun. Microbiol. Infect. Dis.* 18 (4), 259-268.
57. **Adegboye, D.S.**, Halbur, P.G., Nutsch, R.G., Kadlec, R.G., and Rosenbusch, R.F. 1996. *Mycoplasma bovis* - associated pneumonia and arthritis complicated with pyogranulomatous tenosynovitis in calves. *J. Amer. Vet. Med. Assoc.*, 209 (3), 647-649.
58. **Adegboye, D.S.**, Kambhampati, M.S., Mims, L.R., Hardester, L.M., Charbonnet, D., Causey, M., and Clancy, M. 2002. Case study of molecular biology course development at Southern University at New Orleans, *SE Biology*, 49(2), 216.
59. Sinegar, M.M. and **Adegboye, D.S.** 2002. Reliability of a commercial kit supply for imparting basic molecular biology skills to undergraduates. *SE Biology*, 49(2), 132-133.
60. Sinegar, M.M. and **Adegboye, D.S.** 2002. Assessment of commercial kits for imparting basic laboratory skills in molecular biology to undergraduates. NSF HBCU-Undergraduate Program, National Research Conference 2002, Abstract #31, pg. 44, Albany State University, Albany, GA, Feb. 14-15, 2002.
61. Kambhampati, H.S., Hardy, R., **Adegboye, D.S.**, Cosby, R., and Mims, L. 2002. Integration of technology into the biology curriculum at Southern University at New Orleans. *SE Biology*, 49(2), 217.
62. Agbonlahor, I., Kambhampati, M.S., and **Adegboye, D.S.** 2005. Phytogenotoxicity of copper (Cu) in *Ipomoea lacunosa* (Morning glory) seedlings: pilot studies. Refereed Proceedings 6th & 7th Annual DoE EPSCoR HRD and LS-LAMP Student Research Conference 2002, 2003, pg 227-229. ISSN 1554-7604.

63. **Adegboye, D.S.**, Kambhampati, M.S., Devezin, L., Hardester, L., and Clancy, M. 2005. A successful model for integrating high-technology courses for content requirements in science education: molecular biology course development at Southern University at New Orleans, State of Louisiana. *J. Urban Edu.* 2(1), 151-158.
64. Kambhampati, M.S., **Adegboye, D.S.**, Mims-Devezin, L. and Cosby, R. 2005. Integration of technology into Biology curriculum for teacher preparation at Southern University at New Orleans. *J. Urban. Edu.* 2(1), 10-18.
65. Olorunshola, I.D., Coker, A.O., **Adegboye, D.S.**, Bawat, E.B., and Lombin, L.H. 2007. Current status of human urogenital ureaplasmosis in Nigeria. Book of Abstracts, pg 67-68. International Conference on Chlamydia and Mycoplasma Human Infections, University of Ferrara, Italy, April 19-20.
66. Mims-Devezin, L., Kambhampati, M., **Adegboye, D.S.** 2007. Integration of technology and virtual laboratories into the biology curriculum at an urban university: impact on students' attitude and response. *J. Urban Educ. Focus on Enrichment* 4(1): 42-51.
67. McGowin, C.L., Ma, L., Jensen, J.S., Mancuso, M.M., Hamasuna, R., **Adegboye, D.S.**, and Martin, D.H. 2012. Draft genome sequences of four axenic *Mycoplasma genitalium* strains isolated from Denmark, Japan, and Australia. *J. Bacteriol.* 194(21): 6010-1.
68. McGowin, C.L., Ma, L., Mancuso, M.M., Hamasuna, R., Jensen, J.S., **Adegboye, D.S.**, and Martin, D.H. 2012. Comparative genomics reveals minimal diversity among *Mycoplasma genitalium* genes encoding cytoadherence-related or immunogenic proteins worldwide. Abstract #865. 112th General Meeting of the American Society for Microbiology, June 16 – 19, 2012, San Francisco, CA.
69. McGowin, C.L., Annan, R.A., Quayle, A.J., Greene, S.J., Ma, L., Mancuso, M.M., **Adegboye, D.S.**, and Martin, D.H. 2012. Persistent *Mycoplasma genitalium* infection of human endocervical epithelial cells elicits chronic inflammatory cytokine secretion. *Infect Immun.* 80 (11): 3842-9.

Major Conference/Seminar Presentations in the U.S.

1. McGowin, C.L., Ma, L., Mancuso, M., Jensen, J.S., Hamasuna, R., **Adegboye, D.S.**, and Martin, D.H. 2011. Sequencing of the *Mycoplasma genitalium* genome: A comparative assessment of four geographically diverse strains. Abstract # R-1452, 111th General Meeting of the American Society for Microbiology, May 21-24, 2011, New Orleans, Louisiana.
2. **Adegboye, D.S.** 2011. The Effective Leader: Seven Attributes Based on Biblical Principles. Invited Speaker, African Christian Fellowship, New Orleans Chapter, Nov. 05, 2011.

3. Olorunshola, I., Akitoye, C., **Adegboye, D.**, Anorlu, R., Banwart, E., Egah, D., and Lombin, L. 2010. Speciation of *Ureaplasma* sp from STI patients in Nigeria. Program and Abstract, 18th Conference of International Organization for Mycoplasmology, pg. 138-139. Also: Risk factor assessment and demographic profile of human urogenital mycoplasmosis in Nigeria, pg. 141. Also: Comparison of methods for the detection of human genital mycoplasmas in selected STD patients in Nigeria, pg. 212.
4. Reimonenq, Chantrel L. and **Adegboye, D. S.** (2006). Genetic variation in heat-shocked *Escherichia coli*. Presented at the 7th Annual HBCU-UP National Research Conference, Baltimore Marriot Waterfront. Organized by Bowie State University, February 9-12, 2006.
5. Johnson, Dana F. and **Adegboye, D.S.** (2004). Genetic variation in local strains of *Escherichia coli*. Presented at the LA-LAMP and CCZARS Louisiana Research Conference. Hyatt Regency Hotel, New Orleans, LA , October 29-31.
6. Johnson, Dana F. and **Adegboye, D.S.** (2003). Microbial flora of selected water samples and the public health significance. *PESMaCT Summer Research Project Presentation*, Southern University at New Orleans, July 18, 2003.
7. **Adegboye, D.S.** (2003) Molecular Biology: a tool for international development and cooperation. Presented at the *Annual Conference of the African World Network Organization*, Southern University at New Orleans, March 14, 2003.
8. Williams, Tiffany and **Adegboye, D.S.** (2002) Bacterial flora of human fingernails. Presented at *3rd Bi-annual SUNO Undergraduate Research Day Conference*, December 3, 2002.
9. **Adegboye, D.S.** (2002). Modernizing the Biology curriculum at Southern University at New Orleans. *Faculty and Student Seminar Series*, Oct. 31, 2002
10. Jasmin, Nicole and **Adegboye, D.S.** (2001) Comparison of the undergraduate Biology curriculum in Louisiana universities and colleges with reference to Molecular Biology. Presented at the *2nd Bi-annual SUNO Undergraduate Research Day Conference*, November 28, 2001.
11. Sinegar, Monica and **Adegboye, D.S.** (2001) Assessment of the reliability of a commercial kit supply for imparting basic molecular biology skills to undergraduates. I. Pre- digested DNA specimens. Presented at the *2nd Bi-annual SUNO Undergraduate Research Day Conference*, November 28, 2001.
12. Sinegar, Monica and **Adegboye, D.S.** (2001). Assessment of the reliability of a commercial kit supply for imparting basic molecular biology skills to undergraduates. II. *In situ*-digested DNA specimens. Presented at the *2nd Bi-annual SUNO Undergraduate Research Day Conference*, November 28, 2001.
13. **Adegboye, D.S.** (2001). Molecular Biology. Presented at the *Open House/Workshop in Molecular Biology*, Clark Building Room 231, March 23, 2001.

14. **Adegboye, D.S.** (2001) The Yoruba Tribe. An invited presentation to *Ms. McCollum's Humanities for Teachers Class at SUNO, March 21, 2001.*
15. **Adegboye, D.S.** (2000). Department of Biology goals and plans of achievement. Presentation at the *1st symposium on Molecular Biology at SUNO*, Clark Building, Room 231, Oct. 31, 2000.
16. **Adegboye, D. S.** 1997. The extremophiles: life in unusual habitats. Presented at a workshop on *Building A Bridge To Graduate School: Developing Strategies to Recruit Minority Students Into Science, Engineering, and Mathematics Graduate Program*. Graduate School, University of Iowa, Iowa City, Summer 1997.
17. **Adegboye, D. S.** 1997. The variable surface protein gene-switching phenomenon in mycoplasmas. *Faculty Development Seminar Series*, Dillard University, New Orleans. February 26, 1997.
18. Hanford, M., Thomas, S., **Adegboye, D. S.**, and Peeples, T. 1996. Biodegradation of environmental pollutants. (On the potential use of toluene dioxygenase enzyme from *Methylobacterium extorquens*, strain AMI, for cleaning trichloroethylene wastes from the environment). *Faculty Seminar Series*, Department of Chemical and Biochemical Engineering, University of Iowa, Iowa City. Summer, 1996.
19. **Adegboye, D.S.**, Halbur, P.G., and Rosenbusch, R.F. 1995. Diagnostic value of immunohistochemistry in *Mycoplasma bovis*-associated diseases. *North Central Conference of Veterinary Laboratory Diagnosticians*, Iowa State University, Ames, Iowa, June 13 and 14, 1995.
20. Bansal, P., **Adegboye, D.S.**, and Rosenbusch, R.F. 1994. Immune response in mice to the capsular polysaccharide of *Mycoplasma dispar*. Abstracts of the *94th General Meeting of the American Society for Microbiology*, Las Vegas, #G-19, pg. 169.
21. **Adegboye, D.S.**, Halbur, P.G., and Rosenbusch, R.F. 1994. Immunohistochemical study of *Mycoplasma bovis* – associated lung abscesses in calves. Abstract of papers presented at the *75th Annual Meeting of the Conference of Research Workers in Animal Diseases*, Chicago, IL, #221.

Accreditation – Focused Presentations

Adegboye, D.S., Lott, D. and Mosby-Wilson, S. (2016) Accreditation and Related Matters. University Conference, January 11, 2016.

Adegboye, D.S. (2015). Accreditation Focus for 2015-2016, University Conference August 10, 2015.

- Adegboye, D.S.** (2015). Accreditation initiatives: the status. University Conference, January 05, 2015.
- Adegboye, D.S.** (2014). SACSCOC Fifth-Year Interim Report: Understanding the Seventeen Standards. University Conference, January 13, 2014.
- Adegboye, D.S.** (2013). SACSCOC accreditation reaffirmation initiatives: continuous process. University Conference, August 12, 2013.
- Adegboye, D.S.** and Kwanbunbumpen, Ada (2013). Maintaining the momentum of accreditation success. University Conference, January 07, 2013.
- Adegboye, D.S.** (2012). Accreditation initiatives: Keeping the flag flying high. University Conference, August 13, 2012.
- Adegboye, D.S.** (2012). Accreditation initiatives: what's next? University Conference, January 09, 2012.
- Adegboye, D.S.** (2011). Accreditation initiatives: continued excellence and accountability. University Conference, August 15, 2011.
- Adegboye, D.S.** (2011). SACSCOC accreditation reaffirmation preparations: on-site visit and related matters. University Conference, January 10, 2011.
- Adegboye, D.S.,** Bishop, W.T. and Wanga, Pamela E. (2010). SACSCOC Accreditation Status. University Conference, August 16, 2010.
- Adegboye, D.S.** (2010). Vice Chancellor for Academic Affairs: Reports and Comments. University Conference, January 04, 2010.
- Adegboye, D.S.,** Wanga, P., Bellow, S., Martin, F. and Ralph, M. (2009). Progress Report: SACSCOC accreditation reaffirmation visit. University Conference, August 17, 2009.
- Adegboye, D.S.** (2009). Improving Customer Service: A challenge. University Conference, August 17, 2009.
- Adegboye, D.S.** (2009). Progress Report: Preparation for Accreditation Reaffirmation – SACSCOC. Presentation to the SUS Board of Supervisors, June 26, 2009.
- Adegboye, D.S.** (2009). The status of accreditation and reaffirmation of accreditation initiatives. University Conference, January 05, 2009.
- Adegboye, D.S.** (2008). Accreditation reaffirmation: an overview. Workshop on SACS accreditation reaffirmation preparation, October 16, 2008.
- Adegboye, D.S.** (2008). SACS accreditation reaffirmation machinery: Action Plan, Quality Enhancement Plan and Compliance Certification documents. University Conference, August 18, 2008.

Adegboye, D.S., Martin, F., Duhon-Sells, R., Minter, M. and Takona, J. (2008). Accreditation reaffirmation: state of preparedness. University Conference, January 07, 2008.

Adegboye, D.S. (2007). SUNO's progress towards reaffirmation of accreditation. University Conference, August 2007.

Adegboye, D.S. (2006). Accreditation and Reaffirmation of Accreditation: An Overview. University Conference, Fall 2006.

Attendance at SACSCOC Annual Meetings, Summer Institutes or Special Meetings

1. SACSCOC 2016 Annual Meeting, Atlanta, GA., Dec. 4-6, 2016.
2. SACSCOC 2016 Summer Institute, Grapevine, TX., July 17-20, 2016.
3. SACSCOC 2015 Annual Meeting, Houston, TX, Dec 6-8, 2015.
4. SACSCOC 2015 Summer Institute, Kissimmee, FL, July 19-22, 2015.
5. SACSCOC 2014 Annual Meeting, Nashville, TN, Dec. 6 – 9, 2014.
6. SACSCOC 2014 Summer Institute on Quality Enhancement and Accreditation, New Orleans, LA, July 20 – 23, 2014.
7. SACSCOC 2013 Annual Meeting, Atlanta, GA., Dec. 07 – 10, 2013.
8. SACSCOC 2013 Summer Institute on Quality Enhancement and Accreditation, Daytona Beach, FL., July 21 – 24, 2013.
9. SACSCOC 2012 Annual Meeting, Dallas, TX., Dec. 08 – 11, 2012.
10. SACSCOC 2012 Summer Institute on Quality Enhancement and Accreditation, Atlanta, GA., July 29 – August 01, 2012.
11. SACSCOC 2011 Annual Meeting, Orlando, FL., Dec. 03 – 06, 2011.
12. SACSCOC 2010 Annual Meeting, Louisville, KY., Dec. 04 – 07, 2010.
13. SACSCOC 2009 Annual Meeting, Atlanta, GA., Dec. 05 – 08, 2009
14. SACSCOC Orientation Session for Graduate and Professional Institutions Scheduled for Reaffirmation in 2011 (Track B), Atlanta, GA., June 07 – 08, 2009
15. SACSCOC 2008 Annual Meeting, San Antonio, TX., Dec. 06 -09, 2008.
16. SACSCOC 2008 Summer Institute on Quality Enhancement and Accreditation, Orlando, FL., July 27 – 30, 2008.
17. SACS 2007 Annual Meeting, New Orleans, LA., Dec. 07 – 12, 2007.
18. Southern Education Foundation, Inc., Meeting of HBCU Accreditation Liaisons, Georgia Tech Hotel and Conference Center, Atlanta, GA., Nov. 18 – 20, 2007.
19. SACS 2007 Summer Institute on Quality Enhancement and Accreditation, Louisville, KY., July 22 – 25, 2007.
20. 18.SACS 2006 Annual Meeting, Orlando, FL., Dec. 09 – 12, 2006.

REFERENCES

1. Dr Karen Denby
Associate Commission for Academic Affairs
Louisiana Board of Regents
1201 N. Third St., Suite 6-200
Baton Rouge, LA 70821-3677
Phone: (225) 342-4253
Fax: (225) 342-3371
E-mail: Karen.Denby@regents.la.gov
2. Ms. Gloria Moultrie
Vice Chancellor for Community Outreach & University Advancement
Southern University at New Orleans
6400 Press Drive
New Orleans, LA 70126
Phone: (504) 286-5341
Fax: (504) 284-5525
E-mail: gmoultrie@suno.edu
3. Dr. Igwe Udeh
Professor and Dean, College of Business and Public Administration
Alvin James Lawson Endowed Professor of Business
Southern University at New Orleans
6801 Press Drive
New Orleans, LA 70126
Phone: (504) 286 5330/5331
E-mail: iudeh@suno.edu
4. Dr. Sara Hollis
Professor of Museum Studies
Southern University at New Orleans
Building B, Room 310
6801 Press Drive
New Orleans, LA 70126
Phone: (504) 286-5511
E-mail: shollis@suno.edu
5. Dr Olugbenga Akingbola
Professor of Pediatrics
Director, Pediatrics Intensive Care Unit
Tulane Hospital for Children
1430 Tulane Ave, SL-37
New Orleans, LA 70112-2699
Phone (Home): (504) 392-7584
E-mail: gbenggo@yahoo.com



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www.suno.edu

OFFICE OF THE CHANCELLOR

April 6, 2017

Dr. Ray Belton, President – Chancellor
Southern University System
4th Floor J. S. Clark Admin Bldg.
Baton Rouge, LA 70813

Re: Request for SU Board Approval to Waive the Search for a Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations

Dear Dr. Belton,


This communication is to request your approval and the approval of the Southern University Board of Supervisors to waive the announcement for the position of Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations. Due to structural reorganization, I am seeking to reassign the duties of three employees to provide optimal effectiveness for the University and expand the opportunities for its students.

I wish to appoint Mrs. Gloria Moultrie to the position of Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations. Mrs. Moultrie is currently the Vice Chancellor Community Outreach/University Advancement. Mrs. Moultrie's qualifications and professional experiences are delineated on the attached PAF.

The Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations provides a visible and viable presence for Southern University at New Orleans. The Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations will serve as the Alumni Director, this position include community outreach and university advancement initiatives. Additionally, provides supervision to the Public Relations Director and the Director of Urban Tourism/Economic and Workforce Development. She will be responsible for the policy-making, planning, development, implementation and overall administration in cooperative extension programs. She will create and maintain a productive, dynamic environment for the use of current technologies in outreach education and organizes a working environment that encourages creativity, adaptability and cost-effectiveness in meeting mission and goal of the cooperative extension program.

Your approval of this request is greatly appreciated.

Sincerely,


Lisa Mims-Devezin, Ph.D., Chancellor

Approved: 
Dr. Ray Belton, President/Chancellor

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____
 EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-Time (% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee Gloria Moultrie Reason Left N/A
 Date Left April 30, 2017 Salary Paid \$85,624

Profile of Person Recommended

Length of Employment May 1, 2017 To June 30, 2017

Effective Date May 1, 2017

Name Gloria Moultrie SS# xxx-xx- 8205 Sex Female Race* Black

Position Title: Chief Administrative Officer of Community Outreach, Alumni Affairs, and Public Relations Department: Community Outreach/University Advancement

Check One Existing Position *Visa Type (See Reverse Side): US

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 41.00 Southern University Experience 37.00

Degree(s): Type/Discipline (BA-Education): B.A. Accounting Institution/Location (SU-Baton Rouge): Southern University at New Orleans Year: 1963
M. A.Business Administration Texas Southern University 1970

Current Employer Southern University at New Orleans

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) Change in job title

Recommended Salary \$85,624 Salary Budgeted \$85,624

Source of Funds State

Identify Budget: General Location 411001 48110 61002 46000
 Form Code: BoR - 10 Page 12 Item # 396

Change of:

Position Vice Chancellor for Community Outreach/University Advancement From To Chief Administrative Officer of Community Outreach, Alumni Affairs, And Public Relations

Status _____

Salary Adjustment 85,624 85,624

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
411001 48110 61002 46000	\$85,624

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor _____ Date _____ Dean/Unit Head _____ Date _____

Vice Chancellor _____ Date _____ Chancellor _____ Date _____

Director/Personnel _____ Date _____ Vice President/Finance _____ Date _____
 Business Affairs/Comptroller _____

President _____ Date _____ Chairman/S.U. Board _____ Date _____
 Of Supervisor _____

BUDGET OFFICER: _____
 DATE: 4-6-17 4-6-2017

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS:

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m. M-F

EMPLOYEE DIRECT SUPERVISOR: Chancellor

NUMBER OF EMPLOYEES SUPERVISED, (if any) 2

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

US
RA
H1
J1
F1
F0

FUNDS AVAILABLE
APR 06 2017
[Signature]
ADMINISTRATION & FINANCE

Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Curriculum Vitae

GLORIA BARTLEY MOULTRIE
1832 N Rocheblave Street
New Orleans, Louisiana 70119
504.610.6078 gmoultrie@suno.edu

CURRENT EMPLOYMENT

Vice Chancellor of Community Outreach/University Advancement
Southern University at New Orleans (SUNO) 2005 - Current

FORMER EMPLOYMENT

- Director of Alumni Affairs, SUNO 1984 - 2005
- Urban League of Greater New Orleans
 - Program Director 1980 - 1983
 - Fiscal Control Officer 1967 - 1970
- Client Service Coordinator, Interracial Council for Business Opportunity 1972 - 1979
- Marketing Consultant, Segmented Market Services, Inc., 1983 - 2000

EDUCATION

Master's in Business Administration
Texas Southern University
1971 - 1972

Bachelors in Accounting
Southern University at New Orleans
1963 - 1967

CAMPUS COMMITTEES

- Athletics
- BASH
- Campus Restoration - Post Katrina
- Commencement
- Faculty Conference
- Ground Breaking
- Ad Hoc (Numerous)
- Homecoming
- Honors and Awards Day
- Housing
- Leadership Employment Search (System and Campus)
- Legislative Strategy
- Logistics for Accreditation Site Visits

- SACSCOC (Southern Association of Colleges and Schools Commissions on Colleges)
- AACSB International (Association to Advance Collegiate Schools of Business)
- NCATE (National Council for Accreditation of Teacher Education)
- AAFCS (American Association of Family and Consumer Science)
- CAHIIM (certified Associate in Healthcare Information and Management Systems)
- CSWE (Council on Social Work Education)
- New Building Ribbon Cutting Ceremony
- Strategic Planning
- Southern University System Day at the Capitol

SELECTED FUNDRAISING EVENTS

- The BASH, Created and Named this Signature Annual Event
- Emmett W. Bashful Eminent Endowed Chair in Public Policy (\$1M)
- Millie M. Charles Eminent Endowed Chair in social Work (\$1M)
- Alvin J. Lawson Endowed Professorship (\$100,000)
- Dolores Richard Spikes Endowed Professorship (\$100,000)
- Alumni Endowed Professorship (\$100,000)
- Delta Sigma Theta Sorority, Inc. (\$250,000)
- The Grand Boule' of Sigma Pi Phi Fraternity (\$150,000)
- Tom Joyner Challenge Grant (\$300,000)
- U.S. Department of Education Grant (\$150,000)
- Annual "Thank You" Breakfast (\$10,000 - \$18,000)

COMMUNITY and CIVIC ENGAGEMENT

- Board Member, State of Louisiana Children's Trust Fund
- Former Review Committee Member, City of New Orleans - Inspector General Office,
- Past Board President, Young Women's Christian Association
- Founding Member and former Treasurer, Edna B. and Joyce Faye Washington Breast Cancer Foundation
- Former Board Member, Girl Scouts of South East Louisiana
- Former Policy Planning Committee Member, Total Community Action
- Past President, Delta Sigma Theta Sorority, Inc., New Orleans Alumnae Chapter
- Co-Coordinator, National Convention of Delta Sigma Theta Sorority, Inc.
- Presenter, Etiquette/Protocol Workshops
- Speaker, Several Local School's Commencements and Community Organizations

HONORS/AWARDS

- Individuals in Education, Asante Crystal Award
- Women in Higher Education, Coalition of 100 Black Women
- Outstanding Educator, Omega Psi Phi Fraternity, Inc. Rho Phi Chapter

- Unsung Hero, Crescent City Chapter of Links, Inc.
- Employee of the Year, Urban League of Greater
- Role Model, Young Women's Christian Association
- Delta of the Year, Delta Sigma Theta Sorority, Inc., New Orleans Alumnae Chapter
- National Advisor of the Year, Delta Sigma Theta Sorority, Inc.
- Recipient of numerous campus recognitions/certificates

RELIGIOUS AFFILIATION

- Member, Brooks Shaw Temple United Methodist Church
- Chair, Administrative Council
- Chair, Women's Day
- Past President, United Methodist Women
- Former President, Sanctuary Choir
- Guest Speaker, Several Churches in the State of Louisiana

PERSONAL

Married, two adult children and two grandsons

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	7	7	7
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CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee Willie Francis Reason Left Title and Role Change
 Date Left April 30, 2017 Salary Paid \$95,569.92

Profile of Person Recommended

Length of Employment July 1, 2016 To June 30, 2017
 Effective Date May 1, 2017

Name Willie Francois SS# S00017601 Sex Female Race* Black
 (Last 4 digits only)

Position Title: Director of Enterprise Research Planning (ERP) Department: Division of Information Technology

Check One Existing Position *Visa Type (See Reverse Side): U S
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 32 Years Southern University Experience 20 Years

Degree(s): Type/Discipline (BA-Education): B.S. Degree Bns. Information Sy Institution/Location (SU-Baton Rouge): Louisiana Tech University Year: 1984

Current Employer Southern University & A&M College, Baton Rouge, LA

Personnel Action

Check One New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence _____
 Transfer Replacement Other (Specify) _____ Title and Role Change _____

Recommended Salary \$95,569.92 Salary Budgeted \$95,569.92

Source of Funds 211001-26201-61002-26000

Identify Budget: General Fund Location Div. of Information Tech.
 Form Code: 211001-26201-61002-26000 Page _____ Item # _____

Change of:

Position Director of Technology Services From To Director of Enterprise Research Planning (ERP)
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
211001-26201-61002-26000	\$95,569.92

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor [Signature] Date 4/5/17
 Dean/Unit Head [Signature] Date 4/5/17
 Vice Chancellor [Signature] Date _____
 Director/Personnel [Signature] Date _____
 President [Signature] Date 4/12/17
 Chairman/S.U. Board of Supervisors [Signature] Date _____
 Vice President/Finance [Signature] Date _____
 Business Affairs/Comptroller _____

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Ms. Willie Francois is assuming a new role as the Director of Enterprise Resource Planning (ERP) for the Division of Information Technology effective May 1, 2017. She will retain her annual salary of \$95,569.92.

EMPLOYEE REGULAR WORK SCHEDULE: 8-5 Monday thru Friday (on call)
EMPLOYEE DIRECT SUPERVISOR: Dr. Gabriel Fagbeyiro, AVP/CIO
SUPERVISOR/DEPARTMENT CONTACT NUMBER (225) 771-5091
NUMBER OF EMPLOYEES SUPERVISED, (if any) 28

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H-1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Bnp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

**Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!**

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

WILLIE L. FRANCOIS

8420 Cody Drive
Baton Rouge, LA 70811
(225) 357-6600 (Home)
franco362@cox.net

PROFESSIONAL SUMMARY

An experienced technology professional with over 32 years of experience working with technical projects from design through implementation providing leadership, implementation, support, and installation of external applications. I have a comprehensive knowledge base consisting of numerous hardware platforms, and various software applications with demonstrated ability to analyze, develop and implement technical solutions to meet critical higher education needs. Outstanding leadership skills resulting in effective working relationships and top performance among staff. Proven ability to communicate effectively with technical and non-technical personnel, end-users, senior management, and business units who can translate complex data into easily understood terms.

AREAS OF EXPERTISE

- Business Process Analysis
- User Application
- Technical Support and Training
- Outside Agency Compliance
- User and Technical Documentation

PROFESSIONAL EXPERIENCE

SOUTHERN UNIVERSITY (November 1997 – PRESENT)

Baton Rouge, LA

Division of Information Technology

Director of Information Technology (July 2012 – Present)

- Reporting to the Chief Executive Officer for Division of Information Technology
- Communicate recommendations to the CIO on requests for system developments, priorities assigned and improvements to the university's Banner ERP systems;
- Support administrative Finance and Human Resources Systems resources for all five campuses of the Southern University System (Baton Rouge, Ag Center, Law Center, New Orleans, and Shreveport campuses) and Student Information Systems, Financial Aid, Student Self-Service and Financial Aid for the Baton Rouge and Law Center campuses.
- Supervise the provision of systems and programming support for the development of administrative and academic information systems
- Supervise all aspects of implementation including systems specifications, testing, programming, training of personnel, and documentation
- Managed the successful implantation of the following Banner and Banner related products and applications:
 - Banner Integrations: ePAF; Web Time Entry; Admission Online Application Fee Payment; BDM/Extender; UC4; Workflow; ePrint
 - Third Party Integrations: Evisions (MAPS, IntelleCheck, FormFusion, Argos); TouchNet Bill + Payment Suite; Degree Works; mySUBR Mobile; Transaction Delivery (TD)Client; SoftDocs eForm

Information Systems Division

Director of Information Systems Division (July 2006 – June 2012)

Interim Director of Information Systems Division (August 2005 – June 2006)

- Reporting to the Vice Chancellor for Finance and Administration

- Direct the overall operation of the Information Systems Division's network and server systems, to ensure that the unit provides timely and efficient performance and satisfactory relations with the university community
- Communicate recommendations to the V/C for Finance & Administration on requests for system developments, priorities assigned and improvements to the university's information systems; personnel, hardware, and software
- Prepare reports regarding the overall utilization of the Division, including user levels, security, accomplishments, and problem resolution.
- Project Manager for implementation of Ellucian Higher Ed ERP administrative Banner Suite (Finance, Human Resources, Student and Financial Aid)
- Supervise all aspects of implementation including systems specifications, testing, programming, training of personnel, and documentation
- Support administrative Finance and Human Resources Systems resources for all five campuses of the Southern University System (Baton Rouge, Ag Center, Law Center, New Orleans, and Shreveport campuses) and Student Information Systems for the Baton Rouge and Law Center campuses.
- Responsible for the review and purchase of all administrative computing equipment
- Implemented Disaster Recovery policies and procedures for technical recovery of all administrative computing processes for SUBR campus
- Co-Director for the Title III – Financial Information & Infrastructure Upgrade activity

Assistant Director –Administrative Applications (June 2000 – August 2005)

- Reporting to the Director of Information Systems Division
- Responsible for supporting all modules of SCT PLUS 2000 Integrated Student Record Management System SIS PLUS, including the following modules: Admission Module, Billing/Receivables Module, Financial Aid Module, and Housing. OnCourse and Student Records Module, Web for Student Module, Web for Faculty, and the Interactive Voice Response (IVR) Telephone Registration Module.
- Responsible for writing end-users and ad hoc reports from SIS PLUS using FOCUS and supporting the required application systems documentation.
- Managed and assisted five (5) application analyst on the Student Information System (SIS), Human Resource System (HRS) and Financial Records System (FRS).
- Coordinated all major changes to SIS PLUS, HRS and FRS in conjunction with end-users and the vendor.
- Responsible for the day to day operations of office upon the direction of the Director
- Utilized IBM ES9000 and S390 7060 H30 VM/ESA, VSE/ESA mainframe

Systems Analyst (November 1997 – June 2000)

- Lead analyst supporting the Student Information System (SIS) IA PLUS2000.
- Responsible for maintaining software enhancements to the SIS System, the Interactive Voice Response (IVR) Telephone Registration System, and web-based registration for students and faculty.
- Utilized IBM ES9000 VM/ESA, VSE/ESA mainframe.

LOUISIANA DEPARTMENT OF TRANSPORTATION (March 1988 – November 1997)

Baton Rouge, Louisiana

IS Application Project Leader (August 1991 – November 1997)

- Served as project leader for payroll and personnel systems consisting of over 300 COBOL programs.
- Responsible for designing, coding, testing, and implementing changes/additions requested on an IBM 9672/R41 MVS/ESA mainframe.

IS Applications Programmer/Analyst 2 (November 1990 – August 1991)

- Acted as lead analyst for payroll and personnel systems maintaining existing programs and coding new programs as needed by the department.

- Met with users to determine needs
- Prepared job specification narratives for other programmers

IS Applications Programmer/Analyst 1 (July 1989 – November 1990)

- Worked as analyst on payroll and personnel systems coding and compiling programs, resolving logical errors, and placing programs in production.
- Prepared JCL for runs and received trouble calls for system.

IS Applications Programmer 2 (March 1988 – July 1989)

- Coded and tested programs for payroll and personnel systems
- Worked as night programmer to resolve problems which occurred during execution of nightly production jobs

LOUISIANA DEPARTMENT OF NATURAL RESOURCES (January 1985 – March 1988)

Baton Rouge, Louisiana

IS Equipment Operator 3 (June 1987 – March 1988)

- Performed as operator on Sperry/Univac 1100/70, UTS20 Xerox 8700 and Data General Eclipse/MV/1000 systems

IS Data Entry Operator 3 (January 1987 – June 1987)

- Entered and verified source documents on Mohawk Data Science 1200/2400 key-display.

Computer Programmer/Analyst 2 (May 1986 – December 1986)

- Wrote new programs or modified existing programs according to job definitions.

Data Entry Operator 2 (July 1985 – April 1986)

- Entered source documents on Mohawk Data Science 1200/22400 key-display

Data Entry Operator 1 (January 1985 – June 1985)

- Entered source documents on Mohawk Data Science 1200/22400 key-display.

EDUCATION

B.S. Degree in Business Information Systems, August 1984

Louisiana Tech University, Ruston, Louisiana

M.S. Degree in Criminal Justice (in progress)

Southern University, Baton Rouge, Louisiana

TECHNICAL SKILLS SET

Hardware: Various IBM mainframe models: UNIX; LINUX; AIX
Various PC and Platforms, Servers and Client machines: HP; Epson; Dell

Software: Banner 7, 8; SCT PLUS; Evisions Software (MAPS; IntelleCheck, Argos, FormFusion); TouchNet; Oracle; Virtual Private Databases; Oracle Forms; SQL Plus; Putty; Converter Tool; Oracle Developer; VPN; CICS

Languages: PL/SQL; SQL; JAVA; COBOL; JCL; Easytreve; FOCUS

Other: Mapping; Data Migration; Conversion Support

HONORS & AWARDS

Southern University Business and Industry - Cluster Quality Award - April 2004

DOTD Employee Recognition Program - 1st Outstanding Employee of the Quarter - March 1996

REFERENCES

FURNISHED UPON REQUEST

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	5	7	9
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CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee Francesca Mellieon-Williams Reason Left Accepted Another Position
 Date Left August 31, 2016 Salary Paid \$66,000.00

Profile of Person Recommended

Length of Employment October 1, 2016 To September 30, 2017
 Effective Date May 1, 2017

Name Rachel Carriere SS# S00015441 Sex Female Race* Black
 (Last 4 digits only)

Position Title: Director of Web Application Services (Interim) Department: Division of Information Technology

Check One Existing Position *Visa Type (See Reverse Side): U S
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAE, if applicable.)

Years Experience 24 Years Southern University Experience 16 Years
 Degree(s): Type/Discipline (BA-Education): B.S. Business Institution/Location (SU-Baton Rouge): Texas State University Year: 1996

Current Employer Southern University & A&M College, Baton Rouge, LA

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) Promotion/Title/Role Change

Recommended Salary \$66,000.00 Salary Budgeted \$66,000.00

Source of Funds 220332-21091-24100 - Division of Information Technology Enhancement (Title III)

Identify Budget: 220332-21091-24100 Location Div. of Information Tech.
 Form Code: Title III Page _____ Item # _____

Change of: _____
 Position Academic Technology Coordinator From Director of Web Applications Services (Interim) To
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount
220332-21 091-24100	\$66,000.00

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor [Signature] 4/5/17 Date [Signature] 4/5/17 Date
 Dean/Unit Head

Vice-Chancellor [Signature] 4/12/17 Date
 Director/Personnel
 Chancellor [Signature] 4/12/17 Date
 Vice President/Finance
 Business Affairs/Comptroller

President [Signature] 4-12-2017 Date
 Chairman/S.U. Board of Supervisors

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Ms. Rachel Carriere is being promoted on an interim basis to the Director of Web Application Services funded under Title III for the Division of Information Technology. She will receive \$66,000.00/yearly from this account.

EMPLOYEE REGULAR WORK SCHEDULE: 8-5 Monday thru Friday (on call)
EMPLOYEE DIRECT SUPERVISOR: Dr. Gabriel Fagbeyiro, AYP/CIO
SUPERVISOR/DEPARTMENT CONTACT NUMBER 771-5091
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area

For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

KEY CONTRIBUTIONS

- Lead author, developer, and manager of Southern University-Baton Rouge's most widely read publication starting in Fall 1998 to present.
- Video Producer responsible for providing web streaming of all commencement ceremonies since Spring 2011.
- Developer--Assistant in the creation and development of the first Banner Payment Gateway portal page at Southern University-Baton Rouge campus. Fall 2011.
- Contributor—**mySUBR Mobile App**—Member of the team responsible for developing and implementing Southern University-Baton Rouge's first mobile application designed for facilitating online admissions and registration released in Spring 2014 & Spring 2016.
- Social Media Manager--Established multiple lines of communications for the Division of Information Technology (DoIT) thru Social Media outlets such as Facebook and Twitter.

EDUCATION

1/91-12/92 Bachelor of Arts in Business Administration, Texas A&M University at Corpus Christi, College of Business Administration, Corpus Christi, Texas. December 1992.

FURTHER EDUCATION

Presently Southern University Department of Mass Communications, Baton Rouge, Louisiana. Working on a Master's of Arts in Public Relations. Expected completion date: Fall 2018.

9/94-12/95 West Virginia University, Department of Foreign Languages, Morgantown, West Virginia. Major: Teaching English to Speakers of Other Languages (TESOL).

QUALIFICATIONS

Software Applications

- WordPress Content Management Systems (CMS) for websites and blogs
- Customized Content Management Systems (CMS) based on PHP and Cold Fusion Technologies
- Adobe Photoshop, Dreamweaver, Fireworks, Acrobat, InDesign
- Microsoft Office Professional Suite
- Quark Xpress and comparable desktop publishing applications

LANGUAGES

Proficient in French and Spanish.

REFERENCES

Available upon request.

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	5	8	2
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CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) _____ Retiree Return To Work Permanent Status

Previous Employee Terrence Cyriaque Reason Left Continuation (Title Change)
 Date Left April 30, 2017 Salary Paid \$72,000.00

Profile of Person Recommended

Length of Employment July 1, 2016 To June 30, 2017
 Effective Date May 1, 2017

Name Terrence Cyriaque SS# S00018917 Sex Male Race* Black
 (Last 4 digits only)

Position Title: IT Security Manager Department: Division of Information Technology

Check One Existing Position *Visa Type (See Reverse Side): U S _____

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAR, if applicable.)

Years Experience 17 Yrs Southern University Experience 17 Years

Degree(s): Type/Discipline (BA-Education): B.S. - Engineering Institution/Location (SU-Baton Rouge): Southern University Year: 1998

Current Employer Technology & Network Services - Southern University, Baton Rouge, LA

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) Title Change

Recommended Salary \$72,000.00 Salary Budgeted \$72,000.00

Source of Funds 292028-21091-25000

Identify Budget: 292028-21091-25000 Location Div. of Information Tech
 Form Code: Cable Internet Fee Page _____ Item # _____

Change of:
 Position Network Manager From IT Security Manager To _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if applicable):

List total funds currently paid this employee by Southern University:

Source of Funds	Amount
292028-21091-25000	\$72,000.00

*See Reverse Side
 Comments: (Use back of form)

*See Reverse Side Graduate School signature (if applicable):

Supervisor [Signature] Date 3/29/17 [Signature] Date 3/23/17
 (Dean/Unit Head)

Vice Chancellor [Signature] Date 4/12/17 Chancellor [Signature] Date _____
 Director/Personnel Vice President/Finance
 Business Affairs/Comptroller

President [Signature] Date 4-12-17 Chairman/S.U. Board of Supervisors Date _____

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Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

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Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Mr. Cyriaque is the IT Security Manager for the Division of Information Technology. He will receive \$72,000.00 from this account. This is a Title Change only.

EMPLOYEE REGULAR WORK SCHEDULE: 8-5 Monday thru Friday (On Call)
EMPLOYEE DIRECT SUPERVISOR: Dr. Gabriel Fagbeyiro, AVP/CIO
SUPERVISOR/DEPARTMENT CONTACT NUMBER 771-5019
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

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CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
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Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

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- Position Vacancy Announcement (position advertised before processing PAF; if applicable)
- Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment
- Proposed Employee Clearance
- Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Terrence L. Cyriaque
4404 Blue Ribbon Drive
Baton Rouge, Louisiana 70814
Cell: 225-505-9858 Home: 225-272-2151 email: tlcyrriague@yahoo.com

QUALIFICATIONS SUMMARY

- ❖ Strong background in personal computers and desktop publishing.
- ❖ Extensive experience with local area network and wide area network management.
- ❖ Familiar with state purchasing procedures and educational requirements
- ❖ Work effectively both as a team member and independently.
- ❖ Excellent management skills.
- ❖ Enthusiastic, sharp and well organized.

PROFESSIONAL EXPERIENCE

Southern University **Network Systems Manager** **2015-Present**
Manage and maintain network hardware and for campus infrastructure, both fiber optic and cat5e and higher cable, along with routers and core networking devices in all campus buildings.

- ❖ Manage contractors working on security, surveillance and IT Security work devices on the campus.
- ❖ Maintain and update Banner ERP security access for user accounts in banner and update class access along with the DBA when needed.
- ❖ Assisted the Office of Auxiliary Services in the installation and implementation of SU-1 Southern University ID card access system.
- ❖ Manage IT Security hardware and software maintenance and support contracts.
- ❖ Install and maintain video surveillance system for campus security.
- ❖ Maintain DNS records with ARIN and EDUCAUSE.
- ❖ Install maintain and support firewall configurations for the campus internet connection.

Southern University **Information Technology Security Officer** **2004-2015**
Supervise all network security hardware and software installations, monitor network security physical and logical connections from the router to the desktop computer connection.

- ❖ Manage IT Security hardware and software maintenance and support contracts.
- ❖ Meet and negotiate with telecommunications and IT security vendors, resellers and contractors.
- ❖ Manage contractors working on security, surveillance and IT Security work devices on the campus.
- ❖ Conduct internet security awareness training for university personnel and students.
- ❖ Provide forensic investigation on possible computer on network breaches or virus infection.
- ❖ Install and upgrade Tipping Point IDS/IPS System for campus and server farm.
- ❖ Converted old Cisco PIX firewall system into point-to-point VPN solution for remote campus VPN to connect to Banner ERP access.
- ❖ Install Audible Magic Peer-to-Peer control and management system.
- ❖ Install and maintain IP camera surveillance system on campus with campus police.
- ❖ Install and maintain SYSLOG server for the NOC (network operation center).
- ❖ Transferred antivirus solution from CA Antivirus to Microsoft Forefront Endpoint solution.
- ❖ Install password self-service management system (Password Station).
- ❖ Review and recommend security policies and procedures for the campus network.
- ❖ Enforce network and computer security policies and procedures on the campus network.
- ❖ Installation and maintenance of network access control (NAC) clean access system.
- ❖ Update technical contacts on campus about the threats of virus or network vulnerabilities on the network.
- ❖ Maintain and support router configuration to internet service provider.
- ❖ Install maintain and support firewall configurations for the campus internet connection.
- ❖ Install and maintain bandwidth management hardware for the campus internet connection.
- ❖ Evaluate new network security products for the campus network.
- ❖ Meet with various departments and technical contacts to train and improve security awareness.
- ❖ Recommend types of pc antivirus and software updates for the campus.
- ❖ Maintain DNS records with ARIN and EDUCAUSE.

- ❖ Conduct Network and Computer Forensic analysis.

Southern University

Network Engineer

1998-2004

Supervise and participate in the planning, procurement, implementation, monitoring and repair of activities of the cat-5 and fiber optic communications system.

- ❖ Tested installed and maintaining new ATM network core.
- ❖ Maintain and support router configuration to internet service provider.
- ❖ Install and configure new network devices.
- ❖ Meet and negotiate with telecommunications vendors, resellers and contractors.
- ❖ Installed and maintain CATV network for dorms.
- ❖ Installed voice over ATM telephone test and demonstration system.
- ❖ Maintaining the Remote access server to allow remote dialup connection.
- ❖ Installed DS-3 ATM connection to the internet with the ISP.
- ❖ Installed Internet II connection to the I-2 research network.
- ❖ Installed wireless internet access to dorms and campus library
- ❖ Installed point-to-point wireless connection from campus to off campus ticket office and Office of Research and Strategic Initiatives.
- ❖ Installed wireless point to point network connectivity for remote building internet access.
- ❖ Installed Gigabit network core.
- ❖ Installed wireless authentication and security switch.
- ❖ Installing bandwidth and traffic management switch.
- ❖ Testing intrusion detection and antivirus gateway appliance
- ❖ Testing peer-to-peer network detection appliances.

Rapides Parish School Board

Teacher

1996-1998

Taught computer science and computer literacy classes to students and install network system in school, also write specifications for new computer labs for school.

- ❖ Install local area network in school and order new computer for faculty and staff.
- ❖ Assistant football and track coach.
- ❖ Taught drafting and computer aided design.

Southern University

Research Assistant

1993-1995

Compiled, collected and analyzed data for Coastal Erosion Monitoring project.

- ❖ Computer Technician.
- ❖ Used surveying total station and surveying auto level to establish elevations at project site.
- ❖ Create construction drawings for Land Reclaimer research project.

EDUCATION

M.S., Engineering Management – Southern University, Baton Rouge, LA Expected Date July 2017

B.S., Civil Engineering – Southern University, Baton Rouge, LA 1996

B.S., Mechanical Engineering – Southern University, Baton Rouge, LA 1991

TRAINING

- ❖ Optical Communications basic Fiber Installation and troubleshooting.
- ❖ Panduit Tier 1 Copper Category 5 Installation.
- ❖ Business Communications Review Hands on Internetworking with Bridges Switches and Routers.
- ❖ SANS Network Security and Intrusion Detection Conference
- ❖ Nortel Networks Centillion Switching ATM configuration and troubleshooting.
- ❖ Nortel Networks Network Management with Optivity 9.0
- ❖ Nortel Networks Accelerated Router Configuration.
- ❖ Pace Electronics Basic Cable television training.
- ❖ Direct TV DSS System Residential and Commercial Installation and Training for cable operators.
- ❖ 3Com Remote Access Server Installation and Management
- ❖ Cisco Secure PIX Firewalls Advanced
- ❖ Basic Alteon Switch Administration and Configuration
- ❖ NAC Appliance (Cisco Clean Access) Deployment

PROFESSIONAL AND SOCIAL ORGANIZATIONS

EDUCAUSE

CISD

BDPA of Baton Rouge

BICSI

SANS

Past Treasurer East End Lodge #209 PHA

Prince Hall Shriners

Reference

Professor Huey K. Lawson
Interim Chair Civil Engineering
Southern University
Email: huey_lawson@subr.edu
Phone# 225-771-5099

LaTonya Green-Jones
Director of Auxiliary Services
Southern University
Email: latonya_green-jones@subr.edu
Phone# 225-771-5610

Darrell Roberson
Media Engineer
Mass Communications Department
Southern University
Email: Darrell_roberson@subr.edu
Phone# 225-771-2545

Clifton Riley
Engineer
State of Louisiana
OTM / Enhanced Network Services
Email: criley@la.gov
Phone# 225-219-4862

L. NcGai Wiltz
President
Intelek Technology Solutions
Email: ncgai@intelektech.com
Phone# 225-270-3429

POS CLASS				
EMP CLASS				
HI		RT		LV

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

2F9675

CAMPUS: SUS _____ SUBR X SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER X (Specify) 4-Month

TYPE OF APPOINTMENT:

- | | | |
|--|---|----------------------------|
| <input checked="" type="checkbox"/> Academic (Fac) | _____ Non-Academic (Uncl) | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| _____ Tenured | _____ Undergraduate Student | _____ Detail #of mos _____ |
| _____ Tenured Track | _____ Graduate Assistant | _____ Job Appointment |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Probationary |
| | | _____ Permanent Status |

Previous Employee Stephen C. McGuire Reason Left Sick Leave
 Date Left January 11, 2017 Salary Paid \$85,423.60

RECEIVED

Profile of Person Recommended

Length of Employment January 11, 2017 To May 12, 2017 APR 03 2017
 Effective Date of Employment January 11, 2017

Name Stephen C. McGuire SS# xxx-xx-3374 Sex M Race Blk
 (Last 4 digits only)

Office of the Executive Vice President
for Academic Affairs and Provost

Position Title: Professor Department: Physics

Check One Existing Position New Position *Visa Type (See Reverse Side):
 Visa Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 38 Southern University Experience 18
 Degree(s): Type/Discipline (BA-Education): Institution/Location (SU-Baton Rouge): Year:
Ph.D./Nuclear Science Cornell University 1979
M.S./Nuclear Physics University of Rochester 1974
B.S./Physics Southern University 1970

Current Employer Southern University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Annual Salary \$85,423.60 Salary Budgeted \$42,711.80 Hourly Rate, if applicable: _____

Pay Cycle: Biweekly Monthly Faculty

Source of Funds: Physics Identify Budget: 21001-22479-61003-21000 Location: _____

Change of:

Position: _____ From _____ To _____
 Status: _____
 Salary Adjustment: _____

MAR 28 2017

List total funds currently paid this employee by Southern University:

Source of Funds (Current)	Amount
Physics	\$42,711.80
<u>21001-22479-61003-21000</u>	

*See Reverse Side

Comments: (Use back of form)

*See Reverse Side Graduate School signature (if, applicable):

<u>Tom M</u> Supervisor Date <u>3/20/17</u>	<u>[Signature]</u> Dean/Unit Head Date <u>3/28/17</u>
<u>[Signature]</u> Vice Chancellor Date <u>4/4/2017</u>	<u>[Signature]</u> Chancellor Date <u>4/12/17</u>
<u>[Signature]</u> Director/Personnel Date <u>4/11/17</u>	<u>[Signature]</u> Vice President/Finance Business Affairs/Comptroller Date <u>4/12/17</u>
<u>[Signature]</u> President Date <u>4/12/17</u>	<u>[Signature]</u> Chairman/S.U. Board of Supervisors Date _____

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ETHNIC ORIGIN (Please check one):

Hispanic or Latino Non-Hispanic or Non-Latino

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic, a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander, a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native, a person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Dr. Stephen McGuire will be taking medical leave for the Spring 2017 semester.

Must be completed by hiring supervisor:

EMPLOYEE REGULAR WORK SCHEDULE: _____

EMPLOYEE DIRECT SUPERVISOR: Dr. Terrence Reese

SUPERVISOR/DEPARTMENT CONTACT NUMBER _____

NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (check one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94/I-20. The latter seven (7) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

TYPE

- United States Citizen/Certificate of Naturalization
- Resident Alien
- H-1 Visa (Distinguished Merit & Ability)
- J-1 Visa (Exchange Visitor Program)
- F-1 Visa (Student Emp. FT Student at S.U.)
- OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")

CODE

- US
- RA
- H1
- J1
- F1
- F0

SOUTHERN UNIVERSITY SYSTEM
 BUDGET OFFICE
 211001-22477-61003-2000
 APR 12 2017
 [Signature]
 FUNDS AVAILABLE

Do Not Write Below This Area - For Human Resource Use Only

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below, the forms are located at Downloadable Forms on the HR website at www.subr.edu/humanresources).

- Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- Application for Employment Form-Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- Reference Check Form (reference check performed by hiring supervisor)
- Authority to Release (signed by employee) (submitted to HR with Verification of Fingerprints form signed by State Police)
- Criminal/Background Check Process (forms completed by employee/ submitted to State Police)
- Exemptions Survey Form (signed by employee and budget head)
- Proposed Employee Appointment Form (completed by hiring supervisor)
- Proposed Employee Clearance Form (completed by hiring supervisor)
- Letter of Justification for Restricted/ Job Appointment/Detail/CS Rule 6.5g appointments
- Citizenship/Visa Status Verified, I-20/I-94 provided, if applicable

**REQUEST FOR LEAVE OF ABSENCE FORM
SOUTHERN UNIVERSITY SYSTEM**

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

Name of Employee: Stephen C. McGuire SSN: [REDACTED]

Address: 4714 Hamblin Drive, Baton Rouge, LA 70809 Phone: [REDACTED]

Title: Professor Highest Degree: Ph.D.

Birth Date: [REDACTED]

NO. OF CONSECUTIVE FISCAL YEARS ACTIVE SERVICE AT THIS INSTITUTION:

EFFECTIVE DATE OF LEAVE: 01/11/2017 ANTICIPATED RETURN DATE: 05/12/2017

Purpose of leave Requested (click one):

- a. Professional or Cultural Improvement (Must have prior approval from Chancellor) _____
- b. Rest and Recuperation (Statement from two (2) physicians* must be attached) X
- c. Independent Study or Research Statement _____
- d. Military _____
- e. Maternity (Statement from one (1) physician* must be attached) _____

*must be attending physician

TYPE OF LEAVE REQUESTED (check one):
 a. with pay X
 b. without pay _____

RECEIVED
APR 03 2017

LENGTH OF LEAVE REQUESTED: (No. of weeks, not to exceed 36 weeks) 17 weeks
(as of the Executive Vice President for Academic Affairs and Provost)

MANNER IN WHICH THIS LEAVE, IF GRANTED, WILL BE SPENT: Medical Recovery Program

DO YOU WISH TO RETAIN FRINGE BENEFITS? (if yes, total contribution of premium must be paid to Human Resources/Comptroller's Office in Advance)

Teacher Retirement	Yes	<u>X</u>	No	_____
State Retirement	Yes	<u>X</u>	No	_____
Group Insurance	Yes	<u>X</u>	No	_____
Elected Supplemental Benefits	Yes	<u>X</u>	No	_____

I hereby agree to comply with the provisions of the Southern University Board of Supervisors' policy on leaves of absence.

DATE 3/16/2017 SIGNATURE OF APPLICANT Stephen C. McGuire

PRIOR LEAVE RECORD FROM THIS INSTITUTION:

Date of Last Leave: 1/9/12 - 5/12/12
 Purpose of Last Leave: Sick Leave

TYPE OF LAST LEAVE:

With pay X Amount: \$ 37,966
 Without Pay _____
 Length of last leave: X 4 months

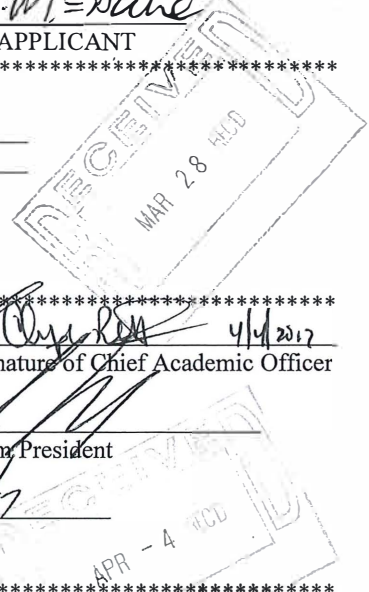
Signature of Chairperson [Signature] Signature of College Dean [Signature] Signature of Chief Academic Officer [Signature]

Signature of Campus Chancellor [Signature] Signature of System President [Signature]

DATE 04/12/17 DATE 04/12/17

Signature of Appropriate Committee Chairperson _____ Signature of Chairman of the Board _____

Date





Louisiana
SCS
State Civil Service

BYRON P. DECOTEAU, JR., DIRECTOR

Post Office Box 94111
Baton Rouge, LA 70804-9111

Phone: 225-342-8274

Fax: 225-342-8058

www.civilservice.la.gov

@LA_SCS

April 10, 2017

Dr. Ray L. Belton, Ph.D., President-Chancellor
Southern University and A&M College System
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RECEIVED
OFFICE OF THE
PRESIDENT-CHANCELLOR
2017 APR 17 AM 11:20
SOUTHERN UNIVERSITY
SYSTEM

Dear Dr. Belton:

This is to advise that at its general business meeting held on Wednesday, April 5, 2017, the State Civil Service Commission granted the request of Southern University and A&M College – Baton Rouge to amend the Special Entrance Rates for the Guard, Police Officer 1-A through 3-A and Police Investigator job titles and establish Special Entrance Rates for Police Lieutenant – A, Police Sergeant – A and Communications Officer 2 job titles within the Campus Police Department, in accordance with State Civil Service Rule 6.5(b). Approval was granted effective April 5, 2017.

Specifically, the Commission approved the Special Entrance Rates as shown below:

Police Officer 1-A	PS 107	\$1,153.60 biweekly
Police Officer 2-A	PS 108	\$1,270.40 biweekly
Police Officer 3-A	PS 109	\$1,450.40 biweekly
Police Investigator	PS 110	\$1,508.80 biweekly
Police Sergeant – A	PS 111	\$1,526.40 biweekly
Guard	PS 103	\$800.00 biweekly
Police Lieutenant – A	PS 113	\$1,655.20 biweekly
Communications Officer 2	WS 210	\$1,082.40 biweekly

There will be a 10% corresponding adjustment for current employees in order to address retention and any potential compression issues.

If you have any questions, please feel free to contact Lisette Zaunbrecher, Compensation Division Consultant at (225) 342-8269.

Sincerely,

Byron P. Decoteau, Jr.
Director

CO:BD:mcm ⁽¹⁶⁾

cc: Kretrice Chisley, HR Specialist

Equal Opportunity Employer

SU Board of Supervisors

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Friday, April 21, 2017

9:00 A.M.

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentation - Above and Beyond Award
6. Action Items
 - A. Approval of Minutes of the March 31, 2017 meeting
 - B. Approval of Committee Reports and Recommendations
 - C. Resolutions
7. Informational Items
 - A. Legislative Update
 - B. System President's Report
 - C. Campus Reports
8. Other Business
9. Adjournment

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Solomon Episcopal Conference Center
54296 LA Highway 445
Loranger, Louisiana
9 a.m.
Friday, March 31, 2017
Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair, Mrs. Ann A. Smith. The invocation was given by the Rev. Otis Lewis, Presiding Elder of the Greater New Orleans/Greensburg District AME Church. Board Vice Chairman Rev. Donald Henry presented a certificate of appreciation to Rev. Lewis.

PRESENT

Mrs. Ann Smith, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Jr., Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Rev. Samuel Tolbert and Dr. Leon R. Tarver II.

ABSENT

Ms. Jordan Franklin, Mr. Michael Small and Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Executive Vice President and Provost M. Christopher Brown, Vice President for Finance and Business Affairs Flandus McClinton, Chancellor Lisa Mims-Devezin (SUNO), Dr Bobby Phills (SUAREC), Chancellor Rodney Ellis (SUSLA), and Chancellor John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

ACADEMIC AFFAIRS COMMITTEE

Friday, March 31, 2017

9:00 A.M.

Solomon Episcopal Conference Center

54296 LA Highway 445

Loranger, Louisiana

MINUTES

Board Chair, Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair, Dr. Curman Gaines, called the committee meeting to order.

Roll Call: Dr. Curman Gaines, Dr. Leon R. Tarver II, Atty. Tony M. Clayton, Dr. Leroy Davis, and Mrs. Ann A. Smith

Absent: Ms. Jordan Franklin and Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval to Award Posthumous Degrees to Leonard Brown and Denver Smith, SUBR

B. Request Approval to Award Honorary Doctor of Humanities degree to Mrs. Katherine Johnson, SUNO

C. Request Approval of Tenure and Promotion Recommendations, SUNO

Name of Faculty Member	Department	Present Rank	Action
1. Dr. Patricia Robertson	Public Administration	Assistant Professor	Tenure
2. Dr. Biruk Alemayehu	Public Administration	Assistant Professor	Promotion Associate Professor
3. Dr. Charles Briggs	Business Administration	Assistant Professor	Promotion/Tenure Associate Professor
4. Dr. Yanjun Yu	Computer Information Systems	Assistant Professor	Promotion/Tenure Associate Professor

Upon the motion by Atty. Clayton and seconded by Dr. Davis Items 5A and 5B and 5C were recommended for approval in globo.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the Academic Affairs Committee adjourned.

Motion passed.

ATHLETICS COMMITTEE
(Following the Academic Affairs Committee)
Solomon Episcopal Conference Center
54296 LA Highway 445
Loranger, Louisiana
March 31, 2017

MINUTES

The Athletics Committee was called to order by Committee Chair, Atty. Tony Clayton.

Roll Call: Atty. Clayton, Mr. Raymond Fondel, Jr. Rev. Donald R. Henry, Atty. Patrick Magee, Atty. Domoine Rutledge, and Mrs. Ann A. Smith

Absent: Mr. Michael A. Small

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Magee and seconded by Mr. Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval for Employment Contract for Director of Athletics, SUBR

B. Request Approval of Interim Head Coach, Men's Basketball, SUBR

Upon the motion by Atty. Magee and seconded by Mr. Fondel Items 5A and 5B were recommended for approval in globo.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel and seconded by Atty. Magee the Athletics Committee adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Athletics Committee)
Solomon Episcopal Conference Center
54296 LA Highway 445
Loranger, Louisiana
March 31, 2017

MINUTES

The Finance Committee was called to order by Committee Chair, Atty. Domoine Rutledge.

Roll Call: Atty. Rutledge, Mr. Richard Hilliard, Atty. Tony Clayton, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

- A. Request Approval of BA-7 No. 5, SUS**
- B. Request Approval of BA-7 No. 6, SUS**
- C. Request Approval to Begin Negotiations for Refinancing of Millennium Bonds, SUS**
- D. Request Approval to Implement “Laundry Fee” for Residential Students, Fall 2017, SUBR**

Upon the motion by Dr. Tarver and seconded by Atty. Clayton Items 5A, 5B, 5C and 5D were recommended for approval in globo.

Motion passed.

System Vice President Flandus McClinton explained that the BA-7 No. 5 is being requested to transfer budget authority from SUBR to the SU Law Center. There was excess authority on the Baton Rouge campus and additional authority was needed at the Law Center. The BA-7 No. 6 is being requested for additional funding for the Laboratory School. There was additional revenue that the Laboratory School received from Minimum Foundation Program (MFP) funding. Action Item C is requesting permission to refinance the existing Millennium bonds at SUSLA. The separation of athletic funding would be brought back to the Board for approval. Action Item 5D implementation of the Laundry Fee is for residential students only. The fee is \$75.00 per semester. The funds will be used to maintain the equipment.

AGENDA ITEM 6: INFORMATION ITEMS

A. Interim Financial Report as of January 2017

System Vice President Flandus McClinton stated that budgets are on target at all of the campuses and the year should close with a balanced budget.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Mr. Hilliard the Finance Committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Finance Committee)

Solomon Episcopal Conference Center

54296 LA Highway 445

Loranger, Louisiana

March 31, 2017

MINUTES

The Personnel Affairs Committee was called to order by Committee Chair, Atty. Patrick Magee.

Roll Call: Atty. Magee, Atty. Tony Clayton, Dr. Curman Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Gaines the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Atty. Clayton and seconded by Dr. Tarver personnel action Items 5A.1 through 5A.5 were recommended for approval in globo.

Motion passed.

Name	Position/Campus	Salary
NEW APPOINTMENTS		
1. Dr. Rachel E. Vincent-Finley	Associate Dean for Academic Affairs College of Sciences & Engineering, SUBR New Appointment	\$ 90,000
2. Dr. Patrick F. Mensah, Sr.	Associate Dean of Research, Graduate Programs and Faculty Development, College of Sciences & Engineering, SUBR New Appointment	\$ 95,000
3. Roman Banks	Director of Athletics, SUBR New Appointment	\$ 200,000
4. Morris Scott	Interim Head Coach, Men's Basketball, SUBR New Appointment	\$ 90,000
5. Frank M. Pitts	Director of Physical Plant, SUBR New Appointment	\$ 78,500

B. Request Approval for Leaves of Absence over Three Months with Pay, SUBR

1. Warren Williams, Medical Leave, SUBR
2. Dr. James Taylor, Medical Leave, SUBR
3. Dr. Jacquelin Jacobs, Medical Leave, SUBR
4. Dr. Hassan Mahadallah, Medical Leave, SUBR
5. Dr. William Arp, Medical Leave, SUBR
6. Diana F. Kelly, Medical Leave, SUBR
7. Emma Bradford Perry, Medical Leave, SUBR

There was much discussion on leaves of absences. President Belton stated that it seems to be a practice and that he has consulted with senior staff and human resources staff about a policy to address medical leaves. Dr. Davis asked if the University was working within the guidelines of the Family Medical Leave Act (FMLA). Mr. Lester Pourciau provided clarification about the types of leaves that require Board approval. Mr. Pourciau stated that the only leaves that require Board approval are FMLA or sabbatical leaves. Atty. Rutledge stated that the Board should be cautious in approving or denying medical leave. Provost Brown stated that there is no SU policy statement on how we manage leave so the University follows the Federal law. Atty. Winston DeCuir stated that FMLA runs concurrent with paid leave and the school has the right to question medical leave for those persons who take medical leave excessively. Atty. Clayton suggested that President Belton investigate the matter.

Upon the motion by Atty. Clayton and seconded by Dr. Curman Gaines Item 5B. 1 – 7 be approved in globo.

AGENDA ITEM 6: OTHER BUSINESS
NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Rev. Henry the Personnel Affairs Committee adjourned.

Motion passed.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)
Solomon Episcopal Conference Center
54296 LA Highway 445
Loranger, Louisiana
March 31, 2017

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair, Mrs. Ann A. Smith. All members were present except Ms. Jordan Franklin, Rev. Joe R. Gant, Jr. and Dr. Rani Whitfield.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Davis and seconded by Atty. Magee the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATION

The monthly *Above and Beyond Award* was presented to Mrs. Katherine Plant, Traffic Guard, University Police, SUBR. Mrs. Smith invited Mr. Kevin Johnson, Supervisor, Traffic and Parking to make comments. He stated that Mrs. Plant has been working by herself and never complained. Mrs. Plant thanked the Board chair and members of the Board for the acknowledgment.

Dr. Barbara Carpenter also made a special presentation about the University's recent excursion to Brazil.

AGENDA ITEM 6: ACTION ITEMS

A. Approval of Minutes of the February 17, 2017 meeting

Upon the motion by Dr. Davis and seconded by Atty. Magee the minutes of the February 17, 2017, meeting were approved.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University that the minutes of the February 17, 2017, meeting, be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

Upon the motion by Rev. Henry and seconded by Dr. Tarver the committee reports and recommendations were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Academic Affairs Committee, Athletics Committee, Finance Committee, and Personnel Affairs Committee be and they are hereby approved.

1. Academic Affairs

a. Request Approval to Award Posthumous Degrees to Leonard Brown and Denver Smith, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the posthumous degrees for Leonard Brown and Denver Smith be and they are hereby approved.

b. Request Approval to Award Honorary Doctor of Humanities degree to Mrs. Katherine Johnson, SUNO

RESOLVED by the Board of Supervisors for Southern University, that the honorary doctor of humanities degree for Mrs. Katherine Johnson be and it is hereby approved.

c. Request Approval of Tenure and Promotion Recommendations, SUNO

RESOLVED by the Board of Supervisors for Southern University, that the tenure and promotion recommendations for Southern University at New Orleans be and they are hereby approved.

1. **RESOLVED** by the Board of Supervisors for Southern University, that the tenure recommendation for *Dr. Patricia Robertson*, Assistant Professor, Public Administration, SUNO be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor for *Dr. Biruk Alemayehu*, Assistant Professor, Public Administration, SUNO be and it is hereby approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor and recommendation for tenure for *Dr. Charles Briggs*, Assistant Professor, Business Administration, SUNO be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the recommendation for promotion to Associate Professor and recommendation for tenure for *Dr. Yanjun Yu*, Assistant Professor, Computer Information Systems, SUNO be and it is hereby approved.

2. Athletics

a. Request Approval of Employment Contract for Director of Athletics, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the employment contract for director of athletics, SUBR, be and it is hereby approved.

b. Request Approval of Interim Head Coach, Men's Basketball, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the employment of Morris Brown as interim head coach men's basketball, SUBR, be and it is hereby approved.

3. Finance

a. Request Approval of BA-7 No. 5, SUS

RESOLVED by the Board of Supervisors for Southern University, that the BA-7 No. 5, be and it is hereby approved.

b. Request Approval of BA-7 No. 6, SUS

RESOLVED by the Board of Supervisors for Southern University, the BA-7 No. 6, be and it is hereby approved.

c. Request Approval to Begin Negotiations for Refinancing of Millennium Bonds, SUS

RESOLVED by the Board of Supervisors for Southern University, negotiations for refinancing Millennium Bonds, be and it is hereby approved.

d. Request Approval to Implement "Laundry Fee" for Residential Students, Fall 2017, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the implementation of the *Laundry Fee* for residential students beginning Fall 2017, be and it is hereby approved.

4. Personnel

a. Request Approval of Personnel Action on Positions greater than \$60,000

1. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Dr. Rachel Vincent-Finley as Associate Dean for Academic Affairs, College of Sciences and Engineering, SUBR at a salary of \$90,000 be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Dr. Patrick F. Mensah, Sr. as Associate Dean of Research, Graduate Programs and Faculty Development, College of Sciences and Engineering, SUBR at a salary of \$95,000 be and it is hereby approved.

3. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Roman Banks as Director of Athletics, SUBR at a salary of \$200,000, be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Morris Scott as Interim Head Coach, Men's Basketball, SUBR, at a salary of \$90,000, be and it is hereby approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Frank M. Pitts as Director of Physical Plant, SUBR, at a salary of \$78,500, be and it is hereby approved.

b. Request Approval for Leave of Absence over three months with pay, SUBR

1. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Warren Williams, SUBR, be and it is hereby approved.
2. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. James Taylor, SUBR, be and it is hereby approved.
3. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. Jacquelin Jacobs, SUBR, be and it is hereby approved.
4. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. Hassan Mahadallah, SUBR, be and it is hereby approved.
5. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Dr. William Arp, SUBR, be and it is hereby approved.
6. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Diana F. Kelly, SUBR, be and it is hereby approved.
7. **RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of Emma B. Perry, SUBR, be and it is hereby approved.

Upon the motion by Dr. Tarver and seconded by Atty. Clayton agenda Items 6C through 6H were recommended for approval in globo.

Motion passed.

Atty. Rutledge asked the budget implications of the University's legacy scholarship. System Vice President McClinton stated that there may be 100 students and that there would not be a huge budgetary impact. There are other criteria that students must meet including a 2.3 grade point average.

Atty. Magee asked the reason for the reorganization and the impact to the budget. SUNO Chancellor Lisa Mims-Devezin stated that the reorganization is to enhance the University's recruitment, retention and graduation efforts as well as merging student affairs and enrollment management. There would be a financial savings of \$46,000 which would be reallocated within the budget. Chancellor Mims-Devezin said that SUNO would also reinstate its evening and weekend college to attract the adult learners in the area.

C. Request Approval of Administrative Reorganization, SUNO

RESOLVED by the Board of Supervisors for Southern University, that the administrative reorganization for SUNO be and it is hereby approved.

D. Request Approval of Revised Criteria for Admissions, SUBR, SUNO

RESOLVED by the Board of Supervisors for Southern University, that the revised criteria for admission for SUBR and SUNO be and it is hereby approved.

E. Request Approval of Entergy Gas Line Right-of-Way, SUNO

RESOLVED by the Board of Supervisors for Southern University, that the Entergy Gas Line Right-of-Way for SUNO be and it is hereby approved.

F. Request Approval of MOODLE policy, SUS

RESOLVED by the Board of Supervisors for Southern University, that the MOODLE policy for SUS be and it is hereby approved.

G. Request Approval of Email Policy, SUS

RESOLVED by the Board of Supervisors for Southern University, that the email policy for SUS be and it is hereby approved.

H. Request Approval of Revised Policy for Legacy Scholarships, SUBR

RESOLVED by the Board of Supervisors for Southern University, that the revision to the policy on legacy scholarships SUBR be and it is hereby approved.

I. Resolutions

President Belton offered resolutions as follows:

Condolences

The Ben Jobe Family

The R.L. Stockard Family.

The Troy Allen Family.

The Dorinda Robinson Family

The Taylor Reaux Family

Commendations

Attorney Toby Aguilar, Chief of Police, Lafayette Police Department

Upon the motion by Dr. Davis and seconded by Rev. Henry the resolutions were recommended for approval.

Motion Passed.

AGENDA ITEM 7: INFORMATION ITEMS

a. Legislative Update

The legislative update was given at the SU Board Retreat.

b. System President's Report

Dr. Belton thanked Dr. Barbara Carpenter for her assistance in arranging travel to Brazil for campus administrators and members of the Board. He stated that an international recruiter has been hired and the University would be offering ESL courses on line. Dr. Belton also extended a small gesture to members of the Board.

c. Campus Reports

Each Campus Chancellor submitted written reports that were included in the meeting packet. Additional comments/announcements were made as follows:

SUSLA- Chancellor Ellis announced a \$10,000 donation that was received from the South Central Region of Alpha Kappa Alpha Sorority, Incorporated.

SUAREC- Dr. Phills gave a report on the fundraising efforts in the Agricultural Research and Extension Center and announced upcoming events.

SULC – Chancellor Pierre announced that the SU Law Center team won the Mock Trial Competition against the LSU Hebert Law School team. Ms. Jordan Franklin was a member of the team. He also announced the upcoming alumni round up and Southeast Southwest People of Color Legal Scholarship Conference that will be hosted by the SULC.

SUBR – Dr. M. Christopher Brown announced that a multi-year academic calendar had been developed together with the Division for Student Affairs making the academic calendar set through the year 2020. He also announced the MERLOT project at SUBR which affords free online course materials and course books for students and faculty.

Mrs. Smith made several announcements. She acknowledged the passing of Rev. Samuel Tolbert's nephew and Atty. Magee suggested a moment of silence. Mrs. Smith thanked the technology staff for their assistance and also thanked the Board staff for their assistance.

Dr. Leroy Davis commended the Board Chair, Mrs. Smith for bringing them to Tangipahoa Parish and commended the Board staff for their assistance in arrangements for the retreat.

Atty. Rutledge suggested that another retreat be held during the Fall semester.

Board Member Fondel reminded Board members about the April 22 National Signing Day and encouraged Board members to attend the events in their respective areas.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Atty. Rutledge and seconded by Mr. Raymond Fondel the meeting adjourned.

Motion passed.



Southern University and A&M College at Baton Rouge **CHANCELLOR'S REPORT**

Significant Achievements / Accomplishments

Vice Provost Luria Young Chosen to Serve as President-Elect for the CLCU

Dr. Luria Young, Vice Provost for Academic Affairs, was recently elected to serve as the President-elect for the Conference of Louisiana Colleges and Universities (CLCU). The CLCU was established with the purpose of improving postsecondary education in Louisiana. It serves as a communications medium for all institutions of higher education in the State and other constituents.

"I am honored to serve as President-elect for this important forum, especially during the uncertain times for higher education in Louisiana. I look forward to working with colleagues from other institutions across the State. The reward will be the opportunity for Southern University and A&M College to host the 2019 Conference for the State of Louisiana."



The CLCU is comprised of representatives from Louisiana's accredited two-year and four-year colleges and universities, as well as members of the Louisiana Board of Regents and the management boards for each system. For additional information about the CLCU, visit <https://theclcu.com/>.

SUBR Celebrates Founders' Day

On March 9, 2017, Southern University Baton Rouge observed its annual Founders' Day to celebrate 137 since its establishment as university. Employees celebrating 10, 20, 30, and 40 years of service were honored and SU alumni who currently serve as elected officials throughout the state of Louisiana were also recognized.

The theme for the 2017 commemoration was "Southern University: Positively Impacting the Community, the State, the Nation, and the World." Events included the SU Laboratory School Pilgrimage to the Clarks' Gravesite, Founders' Day Prayer/Breakfast Convocation in the F.G.



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Clark Activity Center, and a SU Founders' Day Birthday Party in the Smith-Brown Memorial Student Union's Jaguar Square.

SU Laboratory pre-kindergarten through 12th grade students and guests gathered on the river bluff for its annual Pilgrimage. This year, SU alumnus, Dr. Rani G. Whitefield, who is also a member of the Southern University Board of Supervisors, was the speaker for the ceremony at the Clarks' gravesite.

Sharon Weston Broome, the first female elected mayor-president of Baton Rouge-East Baton Rouge Parish, was the keynote speaker for the Founders' Day Convocation.

The new Baton Rouge mayor began her remarks with a quote from Maya Angelou's poem, "Still I Rise." Mayor-President Broome told the audience of students, faculty, staff, administrators, alumni, and friends of Southern University about the institution's strong history. She shared that the University was founded with the core mission to educate Blacks in Louisiana. Jim Crow laws segregated universities, so Southern University was the sole hope for blacks seeking higher education two decades after the Emancipation Proclamation.

Mayor-President Broome also stressed the importance of HBCUs, especially Southern University. She stated, "You are valued and needed." You've always been more than a choice and you must stick to the dreams, missions, and hopes of the distinguished founders." After her inspiring message, the Southern University Alumni Federation presented Mayor-President Broome with an Honorary Life Membership to the Alumni Federation.

During the convocation, more than 30 SU alumni who serve as elected officials were recognized and honored with a special certificate of appreciation. This select group of alumni of the University were applauded for their outstanding work in the state of Louisiana, service to their communities, and their ongoing commitment to Southern University.



Southern University Delegation Travels to China to Form a Global Partnership



Marshall College Fund (TMCF), select land-grant HBCUs, and state agencies to develop the “1890’s Institutions Initiative” to forge global partnership to create the production of human capital in the field of Science, Technology, Engineering, Agriculture, and Mathematics (STEAM).

On March 3, 2017 a delegation traveled to China to visit Beijing Union University, Tsinghua University, Beijing University, Nankai University, and Shandong University to begin phase one of the proposed initiative to explore mutually beneficial opportunities and bring new insights to bear on the role of science and technology in producing a competitive advantage in the scientific enterprise.

“The trip provided an opportunity for a select group of 1890 institutions, along with TMCF and state agencies, to learn how other universities have successfully linked academics and research to entrepreneurial, community, and economic growth,” said Dr. Michael Stubblefield, vice chancellor for Office of Research and Strategic Initiatives.

“It also provided a platform for our potential international partners to engage a network of universities in six states, as well as the entire 22-state network of TMCF schools. We wanted to connect partners across scientific disciplines, geographic boundaries, and knowledge institutions (universities, governments, businesses, non-profits, etc.) in educating a new generation of dynamic, globally competent workforce (scholars, practitioners, innovators, entrepreneurs, and leaders) who will add value to the U.S. scientific enterprise,” stated Dr. Stubblefield.



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The partnership is designed around bilateral faculty exchanges, bilateral student exchanges, jointly sponsored research, economic development initiatives, and building capacity through jointly sponsored centers of excellence in STEAM.



Southern University and TCMF are joined in the delegation with Alcorn State University, Fort Valley State University, North Carolina A&T State University, Louisiana Board of Regents, Louisiana Economic Development, and the Louisiana Workforce Commission.

"Building scientifically competitive universities require an alignment of human and physical resources in an intellectually coherent and rigorous academic environment. This 1890s mission provided an important opportunity to advance STEAM through partnerships with world-class universities in China and West Africa. Drawing on the rich resources of all universities involved, we intend to create bilateral student and faculty exchanges, jointly sponsored research and innovations in science and technology and building a global community of learning is paramount to TCMF's mission," said Dr. N. Joyce Payne, founder/ senior international affairs and STEM Advisor to the president, Thurgood Marshall College Fund.

Within the 1890's Institutions Initiative, Southern looks to broaden strategic partnership between the nation's black land-grant universities and international institutions of higher learning. The idea behind the 1890's Institutions Initiative to forge global partnerships is to bring schools, colleges and universities, government, and industry to the table to reform and restructure, to produce master teachers in the sciences, to support global partnerships, and to invest wisely and heavily in creating a comparative advantage in the global marketplace of science and technology.



SUBR Instructor Elected to Serve as President of the Louisiana Collegiate Honors Council

Della Netter-Perkins, a long-time counselor and instructor in the Dolores Margaret Richard Spikes (D.M.R. Spikes) Honors College at SUBR, was elected president of the Louisiana Collegiate Honors Council (LCHC) during the group's 2017 annual meeting. The meeting was held on March 18, 2017 and it was hosted by the University of Louisiana at Lafayette.

The purpose of the LCHC is to promote academic excellence and scholarly pursuits by Louisiana's Honors students, and to be the role models for their peers on most campuses. Exposing students to the practice of research-related communication and networking is a central objective of the annual conference.



"Congratulations to Mrs. Perkins for this high leadership position. The Council made an excellent choice, as Mrs. Perkins' competency, dedication, and professionalism are exemplary," said Dr. Diola Bagayoko, dean, Dolores Margaret Richard Spikes Honors College, director, Timbuktu Academy and LS-LAMP, and Southern University System Distinguished Professor of Physics.

This year, as in the past, students made scholarly or technical presentations to their peers and faculty members attending the LCHC meeting. They also engaged in a celebration of scholarship through quiz bowl games.

Mrs. Perkins and Mr. Eric Pugh, recruiter and program associate, D. M. R. Spikes Honors College, accompanied twelve SUBR Honors College undergraduate scholars to this conference. According to Mr. Pugh, "the quiz bowl games were an opportunity for SUBR's team to get additional practice before it travels to California, in April, to compete in the national Honda Campus All-Star Challenge."

Two D. M. R. Spikes Honors College scholars, Oscar McClain, a sophomore chemistry/chemical engineering major, and Kristofer McKinney, a junior nursing major, presented results from their research activities. Mr. McClain's presentation was entitled "Using a Micrometer Film Applicator to Determine Platinum Loading for Electrodes," and Mr. McKinney delivered his talk, "Race-Gender Specific Associations between Sleep Characteristics, Allostatic Load and Stroke in the REGARDS Study."



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DLC Innovate 2017 Conference: Education Reimagined



April 5-7, 2017, Southern University participated in a joint conference hosted by the Online Learning Consortium (OLC) and Multimedia Educational Resource for Learning and Online Teaching (MERLOT). Several faculty and staff from the Southern University System were in attendance including President Ray Belton who provided the opening address for the 1st HBCU Affordable Learning Summit at OLC and Dr. Moustapha Diack who organized the Summit along with a Summit Steering Committee comprised of faculty and leadership from several HBCUs around the nation, as well as representatives from MERLOT, California State University, and OLC.

The HBCU Affordable Learning Summit brought members of several institutions of higher learning together to share practices, strategies, resources, and other innovations that can reduce the costs associated with students' instructional materials and make college attendance more affordable for HBCU students. Dr. Moustapha Diack has consistently been involved in leading the effort to bring online teaching and learning strategies to Southern University through Quality Matters workshops and other training sessions which helped to foster more interest in the significance of online learning in the college classroom. In 2016, he was instrumental in the launching of the Open Online Library for Education that has enabled SU System faculty to choose high quality no cost materials for designing and delivering online and hybrid courses. During the conference, Dr. Diack collaborated with Dr. Francesca Mellieon-Williams, Associate Professor of Science and Mathematics Education, and Ms. Dawn Ventress Kight, Assistant University Librarian for Technology and Information Services, to present a session entitled Affordable Learning Solutions (AL\$) at Southern University System. During the session, they outlined the rationale for AL\$ becoming an important strategic priority on HBCU campuses.



A highlight of the HBCU Summit was the session presented by Dr. Robbie Melton, associate Vice Chancellor of Mobilization and Emerging Technology for the Tennessee Board of Regents. Her dynamic presentation elucidated the development and impact of the Internet of Everything (IoE) which is a concept that defines the technological intelligent networking of physical objects. Commonly called Smart technology, Dr. Melton addressed the possibilities and challenges inherent to such "smart" technology and outlined innovations in emerging technologies across higher education disciplines.

Music Students Shine at NATS Conference

Five students from the Southern University music department recently placed in the Student Audition portion of the Louisiana National Association of Teachers of Singing (NATS) conference. The conference was held at Northwestern State University in Natchitoches on March 11, 2017. The five SUBR winners include:

- Nicholas Lockett, tenor, first place in the Hall Johnson Negro Spiritual category, and second place in overall Senior Men category
- Ryan Alexander, baritone, second place in the Hall Johnson Negro Spiritual category
- Bennie Brown, tenor, third place in the Non-Tradition Adult Men category
- Bryant Harris, baritone, received honorable mention in the Junior Men category



"This annual experience is paramount for our students because it motivates them to do their very best work and pushes them outside of their comfort zone. They tend to work harder than normal and sometimes they surprise me and themselves with the power of their competitive work ethics," said Richard Hobson, affiliate artist and professor of voice and opera at Southern.



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The NATS conference is held every spring and has more than 200 applicants from universities across Louisiana. The universities include: LSU, Loyola, McNeese State, Nicholls State, Tulane, Louisiana Tech, and Southern.

SUBR Signs MOU Transfer Agreement with California Community Colleges

Beginning Fall 2017, transfer students from California Community Colleges (CCC) awarded an associate degree, will be guaranteed admission to the Southern University Baton Rouge (SUBR) at junior standing as part of a partnership through the California Community Colleges Transfer Guarantee to Historically Black Colleges and Universities Program.

The goal of California's HBCU Transfer Guarantee Program is to provide additional transfer pathways for transfer-ready community college students from any one of 113 colleges that will ultimately contribute to an increase in baccalaureate-level degree attainment. The California Community College System is the largest system of higher education in the nation composed of 72 districts and 113 colleges serving 2.1 million students per year, of which over 100,000 students transfer each year to baccalaureate degree granting institutions.

"On behalf of the California Community Colleges Chancellor's Office and the California Community Colleges Transfer Guarantee to HBCUs Program, I am pleased to inform and welcome Southern University and A&M College participation as a program partner. I am excited about this new partnership we will now share, and I look forward to further efforts between us to provide transfer opportunities for California's students," said Helen P. Young, project director, California Community Colleges Transfer Guarantee Agreement to Historically Black Colleges and Universities.

As part of the partnership, a formal Memorandum of Understanding (MOU) between Southern University and A&M College and the California Community College Chancellor's Office will be signed.

"The mission and function for Southern and all HBCUs remains centered on access and lifelong success. Over than last two decades, community colleges have increasingly become the portal through which many African-American and first-generation college students enter higher education. The California Community College Transfer agreement facilitates Southern University's ability to expand the access pipeline that leads to gainful employment," said M. Christopher Brown II, executive vice president and provost, Southern University and A&M College System.





Environmental Toxicology Students Win Awards at National Conferences



Three Southern University Baton Rouge students in the Environmental Toxicology Department (ENTX) recently won awards at two national conferences, in Baton Rouge and North Carolina.

Gagandeep Kaur, Prathyusha Bagam, and Rakeysha Pinkston, graduate students in the ENTX Ph.D. program, placed first, second, and third best for their research work and platform presentations at the 74th Joint Meeting of Beta Kappa Chi and National Institute of Science. The conference was held in Baton Rouge, March 15-18, 2017, with the theme "Utilizing Innovative STEM Research to Address Today's Current Global Challenges."

Ms. Kaur's research focused on determining epigenetic markers on immune related genes in Chronic Obstructive Pulmonary Disease (COPD) models, while Ms. Bagam and Ms. Pinkston's research studied the role of autophagy mechanism and proteasome variants in COPD models. Ms. Pinkston also received second place for platform presentation at the 29th Annual Student Conference hosted by the National Black Graduate Student Association in Charlotte, North Carolina on March 22-25, 2017. The theme of the conference was "Beyond the Hashtag: Taking Research, Innovation and Solidarity from Words into Action." Associate professor and program coordinator for environmental toxicology at SU, Dr. Sanjay Batra, served as the research project advisor for the three students.



"These awards provide a tremendous boost for students to strive and excel in their field of research and aim for even bigger accomplishments in the future. The exposure of students at the national meetings and their interaction with peers in the field will be instrumental in improving the ongoing research projects, and ensures that the students receive the optimal academic and mentoring experience thereby leading to overall growth of the program," Dr. Batra stated.

In addition to the awards, Ms. Pinkston was elected as a regional representative for the south central region for the National Black Graduate Student Association.

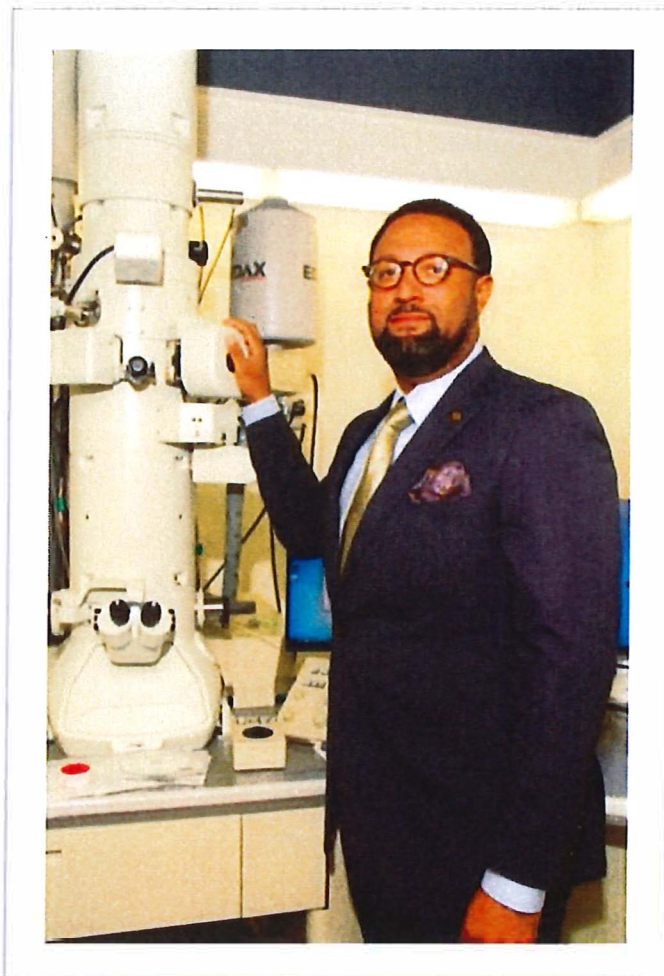
Chemistry Department Supports Scholarship for MCAT Fees

Southern University Baton Rouge chemistry professor Dr. Edwin H. Walker Jr. is championing a scholarship program that provides assistance to SU students taking the test for admission to medical school.

The Chemistry Program of the Department of Biological Sciences and Chemistry recently announced the availability of funding to pay for Medical College Admissions Test (MCAT) registration fees for a limited number of students who are interested in attending medical school after graduation. The scholarship, which is made possible by a Southern University System Foundation grant, is available to SU undergraduate or graduate level students and is open to all majors.

According to Dr. Walker, the BASF Endowed Professor of Chemistry, a small number of students apply for the MCAT and the Department's goal is to see the number increase, and the SU MCAT Scholarship is designed to do just that. "This is a must have opportunity for students seeking medical school admission," said Dr. Walker.

He explained that in many cases the registration fees are prohibitive and some students are unable to afford the costs. "Thanks to the SU System Foundation support, we can now offer our students some assistance for this prerequisite on their journey to a career in medicine."



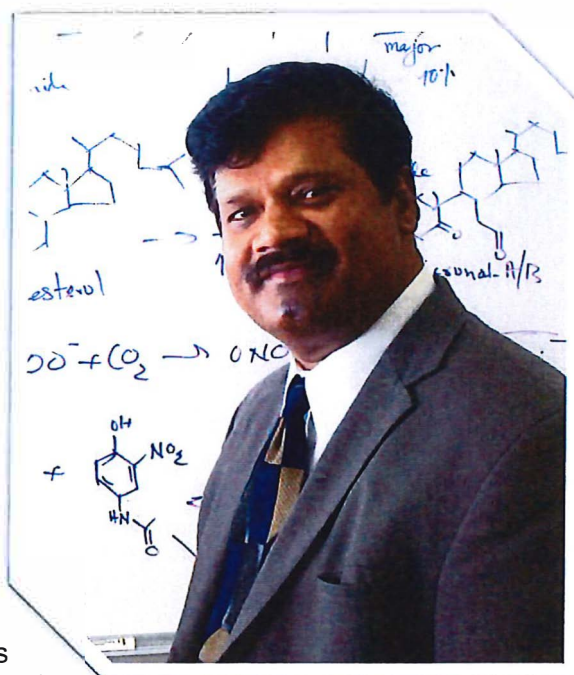


The MCAT, developed and administered by the Association of American Medical Colleges (AAMC), is a standardized, multiple-choice examination created to help medical school admissions offices assess problem solving, critical thinking, and knowledge of natural, behavioral, and social science concepts and principles prerequisite to the study of medicine. Almost all U.S. medical schools and many Canadian medical schools require MCAT exam scores as part of admission applications.

Dr. Rao Uppu Earns NEHA's Premier Credentials in Environmental Health

The National Environmental Health Association (NEHA) recently conferred upon Dr. Rao Uppu, the James and Ruth Endowed Professor of Environmental Toxicology in the College of Sciences and Engineering at SUBR, its premier dual credential, Registered Environmental Health Specialist/ Registered Sanitarian (REHS/RS).

Dr. Uppu is being recognized for his set of defined competencies, evidenced through years of working experience in environmental health and successful testing in a wide range of science and engineering topics as they relate to promotion of environmental public health, responding to emergencies, and the like. Apart from extensive academic preparation, Dr. Uppu attributes his success to his more than 20 years of research in chemical/molecular toxicology (SUBR and LSU) and over five years of field research experience in molecular epidemiology (India). "It took nearly two years to earn the REHS/RS credential which involved years of working experience in environmental health and successful testing in a wide-range of science and engineering topics as they relate to promotion of environmental public health, responding to emergencies, and the like. The reason I strived so hard to earn the REHS/RS credential was that I wanted to introduce an M.S. degree program in environmental health as a foundation course to our Ph.D. program in Environmental Toxicology," said Dr. Uppu.



The honor of conferring REHS/RS by NEHA began in 1937. According to NEHA, the REHS/RS credential holders "demonstrate competency in an impressive range of environmental health issues, directing and training personnel to respond to routine or emergency environmental situations, and providing education to their communities on environmental health concerns." Additionally, they are key members who ensure communities' compliance with local, state and federal environmental health regulations.



The REHS/RS credential is among several recent accomplishments for Dr. Uppu. A longtime member of the Society of Toxicology, the world's largest toxicology association, Dr. Uppu was an elected Fellow of the Academy of Toxicological Sciences (FATS, 2013) and earned board certification from the American Board of Toxicology (DABT, 2014). In 2015, he was named Fellow of the American Association for the Advancement of Science (AAAS), a recognition he received from the world's largest scientific organization for his work in the areas of ozone-mediated oxidations, oxidative and nitrosative stress, and cell signaling.

Dr. Uppu is one of a handful of scientists, residing both within the US and outside, who earned the distinction of having all four credentials: DABT, REHS/RS, FATS, and AAAS Fellow. He is a proud Southernite who earned these recognitions while a member of the faculty at Southern University.

In 2007, Dr. Uppu was honored as the University-wide researcher and professor of the year. He also received SUBR's Business and Industry Cluster Quality Award (2011), Telugu Association of North America Excellence in Science Award (2011), SUBR Chancellor's Award for Excellence in Teaching (2013), and the Becoming Everything You Are (BEYA) Science, Technology, Engineering and Mathematics (STEM) Innovators Award.

Legacy Award Offers Children of SU Graduates Full Out-of-State Fee Waivers

Southern University Baton Rouge has revamped its Legacy Award to offer students of at least one parent who is a Southern graduate to receive a 100 percent out-of-state fee waiver instead of the 50 percent waiver previously provided.

Previously the Legacy Award reduced the out-of-state fee for students who met the admission requirements and had at least one parent to receive a degree from Southern University. The award allows students of families who graduated from Southern to also attend the University

and continue the tradition. "The expansion of the Legacy Scholarship, which offsets out-of-state fees of students whose parents graduated from the university, will cover 100 percent of the out-of-state fees students pay to attend the institution. This scholarship was conceived over a decade ago to motivate alumni to encourage their children to come to Louisiana to attain their post-





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secondary education, alleviating any financial hardships attributable to costly out-of-state fees," said Dr. Brandon K. Dumas, vice chancellor of student affairs and enrollment management. "Once they're here, we are confident that, through their one-of-a-kind academic experience, many will opt to remain in Louisiana to use their newly acquired and honed skills to better our local communities."

The revised Legacy Award will save an average of \$3,675 dollars in non-resident fees for out-of-state students attending the University in the footsteps of their parents. The change comes at an important time as Southern University focuses on student enrollment and positions itself to attract prospective students. Students must have graduated from a high school from any state in the USA, meet the University's admission requirements, and provide parent's SUBR transcript, or verification of degree letter.

"Increasing the Legacy Award to completely cover this fee allows us an opportunity to reconnect to the thousands of alums we have around the country and bring in a new generation of Southern graduates. This is just another way SUBR is attracting future students and keeping our alumni engaged," said Dr. Ray L. Belton, president-chancellor of Southern University.



Law Center Commencement Set for Saturday, May 13 Judge Shonda Stone to Give Address to Students

The 2017 Commencement for the Law Center will be held on Saturday, May 13 at the F.G. Clark Activity Center on the campus of Southern University. The event starts at 10 a.m. and will feature Judge Shonda Stone as the commencement speaker. Judge Stone is Appellate Judge, Second Circuit Court of Appeal in Shreveport, Louisiana. She is a 1988 graduate of SULC.

The Chancellor welcomes the Board of Supervisors on behalf of the faculty and staff. This year's commencement is part of the 70th Anniversary of the Law Center and will recognize Golden Law Alumni who graduated in 1967.



SULC Students Beat LSU to Take First Place in Louisiana State Bar's Intra-State Mock Trial Competition



On Saturday, March 25, 2017, SULC students Jordan Franklin, Kywonna Drake, Damien Watt, and Tara Melancon claimed first place in the 2017 Intra-State Mock Trial Competition hosted by the Louisiana State Bar Association.

Participating schools also included the LSU Law Center, the Mississippi College Law School, and the Tulane Law School. The students were accompanied by Professor Shenequa Grey.

Events Held

DENNIS CHILDS SPEAKS ON MODERN SLAVERY AND THE U.S. PRISON SYSTEM

Prof. Dennis Childs of the University of California-San Diego delivered a lecture as part of the Law Center's Distinguished Speaker's Series on Monday, March 6, 2017.

Childs is an associate professor of African American literature and the director of the African American Studies Minor at the University of California at San Diego and serves as an affiliated faculty member with the UCSG Department of Ethnic Studies.

Professor Childs received his Ph.D. in English from the University of California, Berkeley, and his M.A. in African American Studies from the University of California, Los Angeles. His book, *Slaves of the State: Black Incarceration from the Chain Gang to the Penitentiary* (University of Minnesota Press, 2015), offers a cultural, legal, and political history of racial capitalist misogynist incarceration in the U.S. from the late nineteenth century through the prison industrial complex.

He is the recipient of numerous research fellowships including the Hellman Fund, the University of California President's Postdoctoral Program, and the Ford Foundation. Most recently he was Scholar-in-Residence at the Schomburg Center for Research in Black Culture in Harlem, New York, and a recipient of a postdoctoral fellowship in African American Literature at Rutgers University, New Brunswick.



Students listening intently to Prof. Childs.



Student Ariel Harris introduces Prof. Childs before his lecture.

TULANE LAW PROF. SALLY RICHARDSON GIVES LAW & SOCIETY FACULTY FORUM LECTURE

Prof. Sally Brown Richardson of the Tulane University Law School gave a Law & Society Faculty Forum Lecture titled *Privacy and Spouses in Louisiana: The Community Property Conundrum and Proposals for Reform* on March 14, 2017 at the Southern University Law Center.

Richardson's presentation focused on exploring the privacy concerns related to spouses living under community property regimes. Her research seeks to answer the question as to how spouses can share property with one another as part of the community, yet still retain a right of privacy in that property. In doing so, her talk discussed how issues related to privacy have been interpreted by state and federal courts in Louisiana, particularly in connection with special legislation on electronic privacy.



Events Held

NCCU LAW PROF. TODD CLARK GIVES SCALS LECTURE ON FREE SPEECH IN THE CORPORATE SETTING



On Friday, March 17, 2017 Prof. Todd Clark of the North Carolina Central University School of Law gave a lunchtime presentation on the free speech rights of athletes and entertainers in the corporate setting.

Prof. Clark's visit was part of the Southern Central Law Schools Association (SCALS) speaker series. In his presentation Prof. Clark evaluated and criticized Corporate

America's attempt to stifle the political speech of athletes and entertainers through broadly drafted morals clauses. He explained that "morals clauses" are contractual provisions that provide corporations with an express, and almost unfettered, right to terminate an athlete or entertainer endorsee's endorsement contract whenever the endorsee acts in a manner that is deemed to be socially reprehensible. Such provisions are typically included in standard endorsement contracts and operate as conditions subsequent that give corporations wide latitude to cancel endorsement agreements upon the occurrence of a condition that is perceived to be morally objectionable.

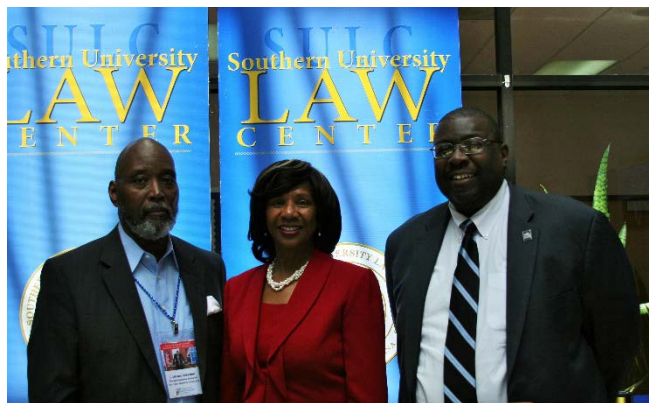
Prof. Clark's research interests involve employment discrimination law, sports law, as well as the intersection of hip hop culture and the law.

SULC HOSTS SESWPOC LEGAL SCHOLARSHIP CONFERENCE

SULC hosted the Southeast/Southwest People of Color Legal Scholarship Conference from March 30 – April 2 at the Law Center. Participants came in from law schools across the region to hear lectures and discuss papers related to this year's topic: Change We Can Believe In? Examining the Post Obama Era.

SULC showed off the beauty of the Southern University campus to our guests by hosting two receptions at the Wade House and having conference events here on campus. Conference attendees used the Southern University Shuttle to travel from their downtown hotel to conference activities.

Immediate Past ABA President Paulette Brown gave a special lunchtime keynote address on Saturday, April 1, and NAACP President Ernest L. Johnson gave the lunchtime address on Friday, March 30. See pictures below.



Dean Larry Weeden from the Thurgood Marshall School of Law at Texas Southern University, Paulette Brown, and Chancellor Pierre



Events Held

HIGH SCHOOL STUDENT TERRY POLK WINS \$1000 SCHOLARSHIP FROM SOUTHERN LAW YOUTH NETWORK

Terry Polk (*pictured center*), a junior from Madison Preparatory Academy in Baton Rouge, was this year's Southern Law Youth Network (SLYN) First Place Essay Recipient. He received his award and \$1,000 scholarship during Southern University Law Center's 2017 Barristers' Ball on March 24. The award was presented to Mr. Polk by SULC Chancellor John K. Pierre and SLYN Program Director Alvarez Hertzock, III (*pictured above – right*). This year's scholarship marked the largest scholarship award given by SLYN thus far.

SLYN is a student-organized, scholarship-based outreach program created at SULC during the fall of 2015. Since its creation, the organization has visited over a dozen schools in the Baton Rouge Area, mentored approximately 500 students, and logged well over 450 volunteer hours among its members. SLYN members have not only donated their time and experience, but also their dollars to this cause.



SLAIN SOUTHERN UNIVERSITY STUDENTS WILL GET DEGREES 45 YEARS LATER THANKS IN PART TO SULC STUDENT RESEARCH

Prof. Angela Allen-Bell's Law&Minorities class worked hard this semester to make this restorative justice project a reality. Great work by law students Devin Fields, Jasmine Fields-Francois, Danielle Bickham, Robin Winn, and S. Lamar Gardner helped bring the story to the attention of statewide media.

The case was noted by a Nola.com story after the SU Board of Supervisors System board's academic affairs committee voted unanimously in favor of the move on Friday, March 31.

More than 40 years after Leonard Brown and Denver Smith were shot dead on the Southern University campus, they will receive posthumous degrees. Despite state and two federal investigations, the case remains unsolved, and no one was ever charged with the deaths. The shot came from a small group of deputies, and the shooter was never identified.



Events Held

BARRISTER'S BALL CELEBRATES STUDENT ACHIEVEMENT & HONORS NEW SBA MEMBERS

The 2017 Barrister's Ball was held Friday, March 24, as the conclusion to Law Week. Students had a great time celebrating the end of another challenging year of law school.

Newly elected SBA Officers were installed during the event. Pictures provided by student leaders.



Events Held

2017 SULC ALUMNI AND FRIENDS ROUND-UP HONORS ALUMNI AND INCOMING STUDENTS

Every year the Law Center welcomes back alumni and friends for the four-day Round-Up event. This year's event featured a CLE from a BET Award-winning presenter that brought in over 150 lawyers and students to learn about freedom of speech and moral contract clauses.

The Judicial Wall of Fame event inducted six judges at an event held at the Shaw Center on Thursday, April 6. The newly inducted judges are Judge Walter Brandon, Jr., '88, 20th Judicial Circuit; Judge E. David Deshotels, '92, 33rd Judicial District Court of Allen Parish; Judge Derrick John Morrison, '86, 305th District Court, Dallas, Texas; Judge Juan W. Pickett, '93, 32nd Judicial District Court; Judge Mark J. Shea, '84, New Orleans Municipal and Traffic Court; and Judge Jason M. Verdigets, '03, 23rd Judicial District Court.

The Distinguished Alumni event celebrated the work and contributions of seven distinguished alums. Those honored were Jason J. Ben, '03; Kenneth (Ken) W. Bernhard, Jr., '07; Edselle Keith Cunningham Jr., '02; Bridget A. Dinvaut, '05; Anderson (Andy) O. Dotson III, '00; John M. Jefcoat, '95; and Triscilla Taylor, '98.

Friday morning April 7, kicked off with the Chancellor's Scramble where alumni and friends of the Law Center gathered at Copper Mill to challenge each other in a 4-person scramble. The teams had a great time networking and many played some serious golf.

Friday evening the Law Center hosted the newly admitted students and invited alumni to attend a reception with the newly admitted students. Current students were also on hand to talk with the newly admitted students about the adventures that lie ahead.

Round-Up activities wrapped up Saturday, April 8, with the Hall of Fame Gala at the Renaissance Hotel. Four alumni were inducted into the Hall of Fame and given awards for their work in the community and on behalf of the Law Center. Those honored were Glenda M. August-Drexler, '84, New Iberia, Louisiana, Founder/Owner, Glenda M. August & Associates; C. Arlen Braud II, '91, Mandeville, Louisiana, Founding Partner, Braud & Gallagher; Eugene P. Cicardo Jr., '82, Alexandria, Louisiana, Assistant Secretary/General Counsel Louisiana Department of Public Safety and Corrections; and Edselle Cunningham Sr., '77, Baton Rouge, Louisiana, Posthumus Induction.

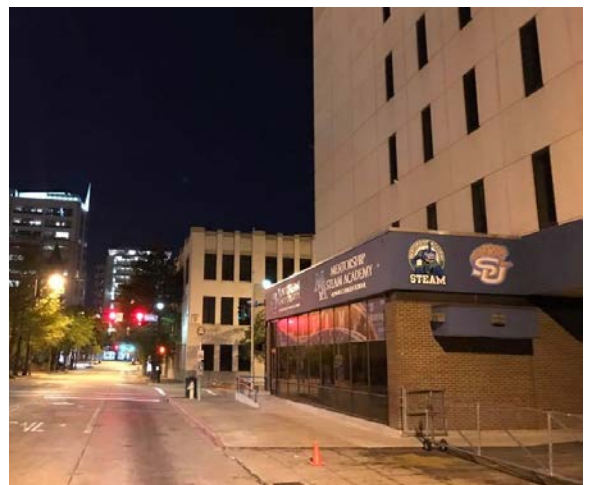
The Law Center wishes to thank the Platinum Sponsors of the event: Clayton, Fruge & Ward Experienced Trial Lawyers and Charter Schools, USA. Additional general sponsors of the event included: CC's of Port Allen; Chenevert Construction & Remodeling; Dean Defrancesch; Dr. Rachel Emanuel; Curtis Hollinger, Jr.; Gerry Lane (and Hole-In-One Car Sponsor); Marlon Harrison; Chancellor John Pierre; Taylor, Porter, Brooks & Phillips; and Lori White Attorney at Law.



DOWNTOWN TRIAL ADVOCACY & PRETRIAL LITIGATION CLASSES CLOSE OUT CLASS WITH COURT APPEARANCES

Adjunct Professor Preston Castille's Trial Ad and Pretrial Litigation classes ended the semester in the courtroom in downtown Baton Rouge. The Pretrial class "settled" their case following hearings on motions for summary judgment and Trial Ad completed their jury trial.

Judge Yvette Alexander, Clerk of Court Elzie Alford, Sgt. Alvin Jackson, and the entire Baton Rouge City Court provided students with a real-life courtroom experience. Students also celebrated seeing the placement of new SU signs at night on the downtown building.



LEGISLATIVE INTERNS KICK OFF THE SESSION ON MONDAY, APRIL 10



SULC Students are a major force at the capitol as the 2017 Louisiana Legislature’s Regular Session kicked off on Monday, April 10. Students are engaged in a number of positions throughout the capitol, including lobbying organizations, the Legislative Black Caucus, staff assistant positions, and various other roles.

Throughout this session students will be learning valuable skills that will open doors to positions in public policy, government agencies, and other law development opportunities.

Students Matthew Sandifer, Allison Crowe, Vanessa Flores and Rufus Williams are interns for the Louisiana Partnership for Children and Families.

SULC MOOT COURT BOARD MEMBERS EARN NATIONAL RECOGNITION



SULC Moot Court Board Members **Andrew Blackwood** (pictured left above) and **Ryan Lloyd** (pictured right) placed as National Quarterfinalists and a Top-8 team overall at the Whittier Juvenile Law Competition. Mr. Lloyd was awarded a Best Oralist Award for the preliminary round of the competition.

TIFFANY MONROE EARNS PATENT LEGAL INTERNSHIP WITH MOTOROLA



Tiffany Monroe (3L-Evening Division) has been accepted for a summer internship with Motorola Solutions, Inc., in Chicago as a Patent Legal Intern. Motorola’s Director of Patent Operations, with whom Ms. Monroe interviewed, was impressed that she was currently enrolled in a Patent Prosecution course taught by local patent practitioners.

Ms. Monroe passed the Patent Bar after her 1L year and is interested in practicing patent law after she graduates.

The level of legal scholarship offered at SULC allows our students to enter some of the most prestigious and sought-after legal careers.



YVONNE HENSHAW (3L) WINS 2017 LA. STATE BAR LAW STUDENT PRO BONO AWARD



Third year law student **Yvonne Henshaw** was recently named the recipient of the 2017 Law Student Pro Bono Award by the Louisiana State Bar Association. The award will be given during a ceremony and reception at the Louisiana Supreme Court on Tuesday, May 23, 2017 at 5:00 pm.

"I was so excited and surprised to be given this honor," said Henshaw. She was nominated for the award by Robin Kay, the pro bono program coordinator at the Baton Rouge Bar Association.

The LSBA's pro bono awards are meant to highlight the important and impactful work being done by lawyers, judges, and law students from across the state. The Law Student Pro Bono Award is specifically focused on recognizing a law student who has demonstrated a dedication to providing legal services to the poor. One award may be given at each of the four Louisiana law schools.

STUDENT CRYSTAL ETUE NAMED A FINALIST FOR THE BROWN AWARD FOR EXCELLENCE IN LEGAL WRITING



Crystal Etue, a part-time, evening student, was named a finalist for the 23rd annual Brown Award. The Judge John R. Brown Scholarship Foundation awards five prizes in recognition of "Excellence in Legal Writing in American Law Schools." Crystal is the first SULC student to be named a finalist for this award.

Crystal's article, *Johnson v. United States: A Breach of the Social Contract?* was published in the 43rd volume of the *Southern University Law Review*. Her article considers the Supreme Court's decision in *Johnson v. United States*, which declared the residual clause of the Armed Career Criminal Act void for vagueness. The article argues that the Court's decision was inconsistent with decades of jurisprudence and that the Court had the responsibility to enforce the act as it had in the past.

Crystal is a social studies teacher at Zachary High School and veteran of the United States Air Force. During her tenure at the Law Center, she has been a member of the Law Review and a Teaching Assistant. She has clerked for Federal District Judge Shelly Dick and was an intern with the U.S. Attorney's Office. In addition to her teaching obligations and law school commitments, Crystal is a wife and mother of 4. She credits much of her success to the love and support she receives from them. Crystal will graduate with honors in May 2017.



ALUMNI SIMIEN AND MINIEX RECOGNIZED IN LAFAYETTE JUNIOR ACHIEVEMENT BUSINESS HALL OF FAME AWARDS



Clyde Simien, '86, and Ricky Miniex, '86 were recently inducted into the Lafayette Junior Achievement Business Hall of Fame.

A recent story in *The Daily Advertiser* talks about their path to success as owners of their own law firm. Read the full story here at <http://www.theadvertiser.com/story/news/2017/04/10/rejections-turn-into-success-simien-and-miniex/100298920/>

ALUMNA LINDSEY LINDER QUOTED IN YAHOO FINANCE



Lindsey Linder ('16) a Policy Attorney with the Texas Criminal Justice Coalition, was recently quoted by *Yahoo Finance* for her research showing that 17-year-olds should not be tried as adults in Texas. Ms. Linder's focus as a student was in public policy and legislative drafting. The *Yahoo Finance* article can be found here:

<http://finance.yahoo.com/news/analysis-texas-crime-data-suggests-211642191.html>

CRIMINAL DEFENSE ATTORNEY YODIT TEWOLDE FIGHTING FOR JUSTICE HER WAY



Alumna Yodit Tewolde ('09), criminal defense attorney and legal commentator shared her challenges, successes, and career advice in a recent article in *Rolling Out*. The article can be read here:

<http://rollingout.com/2017/03/30/criminal-defense-attorney-yodit-tewolde-fighting-justice-way/>



ALUMNA MESHEA POORE BECOMES FIRST BLACK FEMALE PRESIDENT OF THE WEST VIRGINIA BAR ASSOCIATION



Meshea Poore ('03) has been elected the first black female president of the West Virginia Bar Association.

In a feature in the Charleston Gazette Poore is quoted as saying, "It matters, whether you believe it to be true or not, it does matter to see someone that looks like you in the role that you possibly could be in."

See more at:

<http://www.wvgazette.com/news/20170401/poore-to-become-wv-state-bars-first-african-american-woman-president#sthash.H9zSI3za.dpuf>



PROF. ALLEN-BELL TALKS ABOUT LA'S NON-UNANIMOUS JURY SYSTEM AT NAT'L LAWYERS GUILD CONFERENCE



The Loyola Law chapter of the National Lawyers Guild and the Gillis Long Poverty Law Center hosted the 2017 Southern Regional Conference at the Loyola University College of Law in New Orleans, LA on March 24-25, 2017. During the conference Prof. Angela Allen-Bell spoke about the continuing issue of Louisiana's non-unanimous jury verdict system.

Other topics discussed at the conference included environmental justice in the Gulf South, anti-oppression training, mass incarceration reform in the Confederate South, and immigrant and Muslim issues in the age of Trump.

PROF. NEDZEL GIVES PRESENTATION, JOINS SUS DELEGATION TO ESTABLISH TIES WITH BRAZILIAN UNIVERSITIES

Prof. Nadia Nedzel recently served as part of a Southern University System delegation to Brazil during which time she gave a presentation at Bahia State University on the role played by African American women in the law.

Nedzel's Thursday, March 9, 2017 presentation was given in honor of International Women's Day. The purpose of the delegation's trip was to formalize relationships with two different universities in Brazil for the purpose of creating student and faculty exchange programs.

Other members of the delegation included President-Chancellor Ray Belton, SUBR Vice Chancellor Benjamin Pugh, Board Chair Ann Smith, Board Member Leon Tarver, SUBR Dean Barbara Carpenter, SUAg Vice Chancellor Dawn Mellion Patin, SUBR Dean Dana Carpenter, and SUBR enrollment management director Michelle Hill.



PROF. REGINA RAMSEY GIVES CONSTITUTIONAL LAW LECTURE TO NICHOLLS STATE UNIVERSITY STUDENTS



Prof. Regina Ramsey presented a mock Constitutional Law class for the pre-law club at Nicholls State University on Monday, March 13, 2017. The class was titled “Freedom of Expression” in the high school setting and involved a discussion of a “take-a-knee” protest by athletes at a high school football game together with the relevant Supreme Court precedent on this topic.

Professor Regina Ramsey joined the Law Center as director of Career Counseling and Development in September 2000. Her research and scholarship focuses on education law and constitutional law. Prior to joining the Law Center administration, Ramsey was a judicial law clerk for the Honorable John Michael Guidry of the First Circuit Court of Appeal. She is also a former associate with McGlinchey Stafford.

PROF. ODINET SHARES RESEARCH ON ONLINE CONSUMER LENDING AT ST. JOHN’S UNIVERSITY

Prof. Chris Odinet presented his research on the rise of online marketplace lenders at the first annual Consumer Identities in Digital Culture symposium at St. John’s University (SJU) in Queens, NY on Friday, March 28, 2017.

The conference was hosted by SJU’s Institute for International Communication and focused on transdisciplinary interpretations and critical analyses of consumption and consumer identity, broadly defined across emerging media and digital landscapes. Prof. Odinet’s presentation centered on the consumer experience with the rise of what are known as marketplace lending firms. Marketplace lender is the name given to certain online companies that extend credit (mostly through small business and consumer loans) using mathematical algorithms to discern a borrower’s credit worthiness.

Odinet conducted a multi-year study of consumer complaints submitted to the U.S. Consumer Financial Protection Bureau relative to these companies. Using these data, he draws out some of the legal issues facing consumers who take out loans with these companies. Odinet then analyzes these issues against the backdrop of existing consumer protection laws and concludes by making industry and policy recommendations for how this sector might better serve borrowers. His law review article on these topics, titled Consumer BitCredit and Marketplace Lending, is forthcoming in the Alabama Law Review.Hill.



PROF. GHETTI REAPPOINTED TO THE U.S. CIVIL RIGHTS COMMISSION'S LA. ADVISORY COMMITTEE



Prof. Michelle Ghetti was recently appointed to a second term on the Louisiana Advisory Committee to the United States Civil Rights Commission. The commission was created by the Civil Rights Act of 1957 and is an independent, bipartisan, fact-finding agency that focuses on providing insight and research relative to the development and enforcement of national civil rights policies and laws. The commission maintains 51 state-level advisory committees comprised of citizen volunteers with familiarity with local and state civil rights issues. The Louisiana Advisory Committee, like the committees of other states, assists the commission in research, investigations, and information dissemination.

Ghetti's reappointment came at the request of Commissioner Gail Heriot, who is a law professor at the University of Diego and a former civil rights attorney with the U.S. Senate Committee on the Judiciary. Other members of the Louisiana Advisory Committee are Robert Lancaster, Chair (LSU Law, Baton Rouge); Andrea Armstrong (Loyola Law, New Orleans); James Baehr (AUSA E. District, New Orleans); Yakima Black (Interim President, LATAN, Baker); Randy Boudreaux (Attorney, New Orleans); Marjorie Esman (Director, La. ACLU, New Orleans); George Fowler (Attorney, New Orleans); Robert Garda (Loyola Law, New Orleans); Enrique Hurtado (financial advisor, Baton Rouge); Saru Matambanadzo (Tulane Law, New Orleans); H. Naci Mocan (LSU School of Business, Baton Rouge); Cyndi Nguyen (executive director, Vietnamese Initiatives in Economic (VIET), New Orleans); Robert Scott (President of PAR, Baton Rouge); Gina Womack (executive director of Families and Friends of Louisiana's Incarcerated Children (FFLIC), New Orleans).

PROF. KELLY CARMENA WEIGHS IN ON MULTI-JURY PROCEEDINGS IN RECENT HIGH-PROFILE CASE IN BATON ROUGE

Prof. Kelly Carmena was recently quoted in The Advocate (Baton Rouge, LA) on constitutional issues in multi-jury criminal proceedings.

Read the full article here at

http://www.theadvocate.com/baton_rouge/news/courts/article_38a157be-1ecc-11e7-b1b4-e34a21c05ded.html



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CAPITOL WELCOME CENTER
5:00 – 7:00 PM
(UPON ADJOURNMENT)**





Chancellor's Report

Bobby R. Phills, PhD
CHANCELLOR-DEAN

APRIL 2017

Bobby R. Phills
Chancellor-Dean
SU Ag Center-College of Agriculture

Dawn Mellion-Patin
Vice Chancellor for Extension

Andra Johnson
Vice Chancellor for Research

Linda Batiste
Director of Finance

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
LaKeeshia Giddens Lusk

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813
Tel: (225) 771-2242
Fax: (225) 771-2861
Website: www.suagcenter.com

Southern University Agricultural Research and Extension Center, an entity of the Southern University System, Bobby R. Phills., Chancellor; Ray Belton, System President; Ann A. Smith, Chairwoman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability.

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SOUTHERN UNIVERSITY Land-Grant Campus



Linking Citizens of Louisiana with Opportunities for Success

Synoptic Overview of SU Land-Grant Campus Activities

1. SU Land-Grant Campus Concludes another Successful La. Small Farmer
2. National Ag Day attracts more than 3,000 students to Southern University
3. Dept. of Family and Consumer Sciences Ranks 19th in list of 50 Great Value Colleges in the nation
4. Land-Grant Campus Assists with Disaster Recovery Resource Faire in Amite
5. Nutrition Education Staff on Recruitment Drive
6. High School Students Receive Real-Life Training at Louisiana's Old State
7. Seminar and Book-signing Event at SU Land-Grant Campus Vast Success
8. Faculty and staff accomplishments and activities
9. Upcoming Event: 12th Annual Small Ruminant Field Day at Edmund Arena, April 29.

SU Land-Grant Campus Concludes another Successful La. Small Farmer

Small Farmer Conference attendees speak with a representative from the state's Natural Resource Conservation Service during the Soil Health session



The Southern University Land-Grant Campus held its 7th Annual Louisiana Small Farmer Conference March 16-18, 2017 at the Southern University Ag Center.

Nearly 200 small farmers from throughout the state attended the three-day event themed, "Innovation and Resilience for Louisiana's Family Farms."



Louisiana Living Legends
L-r: Lee Hampton, Pat Meyinsse, and Donald McDowell



Class of 2017 Louisiana Agricultural Leadership Institute



Christina Gary, 5th grader from Franklin Parish poses with VC Patin, left, and Chancellor-Dean Phillips after reciting "Hey Black Child" at Leadership graduation

This year's conference kicked off with a grant writing workshop which prepared attendees with information to conceptualize and develop a competitive grant proposal for the Southern Sustainable Agriculture Research and Education Program. Other sessions included Value Added Marketing, Soil Health, a Modern Technology and Farming Drone Demonstration, Farm Labor Issues, Produce Safety and a panel discussion on Bees and Cut Flowers.

The Louisiana Living Legends Banquet was held on the evening of March 17 following the conference's sessions. This banquet honors individuals who have made significant contributions to Southern University in the areas of Agriculture, Family and Consumer Sciences.

The 2017 honorees were Dr. Patricia Meyinsse, professor of Agricultural Economics at the SU College of Agricultural, Family and Consumer Sciences in Baton Rouge; Dr. Donald McDowell, retired professor from the Department of Agribusiness, Applied Economics & Agriscience Education at North Carolina A&T State University; and Lee Hampton, retired Parish Chair of St. Landry Parish and Cooperative Extension Agent.

The conference concluded with the graduation ceremony for the 2017 Class of the Louisiana Small Farmer Leadership Institute.

The graduates were Delores Andrews; Elaine Brumfield; Ricky Brumfield; Mahdi Cezar; Craig Coleman; Larry Freeman; Chris Hayes; Lillie Howard; Yolanda Renee Lee; Patricia Richardson; Patrick Richardson and Rosie White.

Full details on the conference are available on our [website](#). Photos from the Small Farmer Conference, Louisiana Living Legend Banquet and Louisiana Small Farmer Leadership Institute Graduation Ceremony are available [here](#).

National Ag Day attracts more than 3,000 students to Southern University

The Southern University [Land-Grant Campus](#) celebrated its 2017 National Ag Day event with the rest of the nation on March 21. Faculty, staff, students from kindergarten to college and community members participated in the celebration with students from area schools numbering in excess of 3,000.

National Ag Day is about recognizing and celebrating the contribution of agriculture in our everyday lives. The event provided not only the opportunity and forum for youth to learn about Louisiana agriculture, but also the platform to meet and recruit potential students to Southern University and particularly, the College of Agricultural, Family and Consumer Sciences.

Southern University System President-Chancellor Dr. Ray Belton and Land-Grant Campus Chancellor-Dean Dr. Bobby Phillips, along with numerous administrative staff, were on hand to bring greetings to Ag Day participants.

Prior to the event, Gov. John Bel Edwards proclaimed March 21, 2017 [Louisiana Ag Day](#).

Activities of the day included a performance by the SU *Human Jukebox* Marching Band; animal and plant displays, demonstrations, a petting zoo, and a bio-processing station, along with several other displays offered by the students, staff and faculty of the Ag Center, College of Ag; USDA agencies, the Louisiana Egg Commission and the East Baton Rouge Public Library. Event photos are available [here](#). Visit our [website](#) for full details of the celebration.

After the highly successful National Ag Day, the event organizer Dr. Renita Marshall received a letter from Jeremy Hendrix, Special Advisor to the Commissioner on Minority and Veteran Affairs, Louisiana Department of Agriculture & Forestry commending her on a job well done.



SU Department of Family and Consumer Sciences Ranks 19th in list of 50 Great Value Colleges for Family and Consumer Sciences in the nation



Dr. Doze Butler, Associate Dean, College of Ag, FCS

The academic arm of the Southern University Land-Grant Campus is excelling nationally as well as locally. The Department of Family and Consumer Sciences (FCS) in the College of Agricultural, Family and Consumer Sciences is prominently ranked in the 2016-2017 list of 50 Great Value Colleges for Family and Consumer Sciences. Ranked 19 of 50, it is the only FCS unit in Louisiana to make the list. In its discussion of Southern University's FCS program, greatvaluecolleges.net wrote, "Practical experience is a priority. All concentrations include opportunities for students to enrich their education through participation in internships, service learning, study tours, or similar activities. Students are also encouraged to join professional and student organizations and regularly participate in events held by these organizations." Read more on our [website](#).

Land-Grant Campus Assists with Disaster Recovery Resource Fair in Amite

The Center for Rural and Small Business Development (CRSBD) at the Southern University Agricultural Land-Grant Campus provided information on the U.S. Department of Agriculture's housing assistance programs. They also offered information on business start-up and development to Tangipahoa Parish residents affected by the August 2016 floods during the Disaster Recovery Resource Fair in Amite, La. The event was held on March 25 at the Florida Parishes Area Event Center. The CRSBD shared information with more 100 visitors. The goal of the fair was to assist citizens affected by the 2016 Floods. Other agencies participating in the resource fair included: FEMA, U.S. Dept. of Housing and Urban Development, Catholic Charities and the Louisiana Governor's Office.

Attendees from Southern University included: SU Board chairwoman Ann Smith; Land-Grant Campus Chancellor-Dean Dr. Bobby Phills; Eual Hall, Business Development Specialist; James Mahomes, Facilities Coordinator; and Christopher J. Rogers, Director of Technology Services.



Resource interaction in progress



Hon. Ann Smith & Dr. Phills mingle



L-r: Hall, Phills, Lawrence, SBA

Nutrition Education Staff on Recruitment Drive

The Land-Grant Campus is committed to recruiting students near and far. On February 23, the SNAP-Ed staff partnered with the Louisiana Resource Center for Educators (LRCE) for the *Find Your Future* Career and Resource Expo. The Expo was held at the East Feliciana Parish Professional Development Center. Over nine hundred 10th - 12th grade students from eight school districts were in attendance. More than 50 post-secondary exhibitors were present. Expo attendees were engaged and eager to learn about careers in agriculture.

For more information about the Land-Grant Campus's Nutrition Education Programs, contact us at [225-771-2242](tel:225-771-2242); ellen_mcknight@suagcenter.com. Read more [here](#).



Standing on left: Extension Associate Ellen McKnight, East Baton Rouge Nutrition Educator Kiyana Kelly, and EBR Extension Office Parish Chair Marquetta Anderson interact with students



Extension Associate Ellen McKnight, East Baton Rouge Nutrition Educator Kiyana Kelly, and Extension Associate Stephanie Elwood share information with students

High School Students Receive Real-Life Training at Louisiana's Old State

Ten students in the Interactive Leaders Engaging and Advancing Democracy (iLEAD) Club at the Kentwood High Magnet School and St. Helena College and Career Academy participated in the 2017 Youth Legislature Session hosted by the Boys & Girls Club of Greater Baton Rouge. The annual event was held March 20 -21 at the Old State Capitol in Baton Rouge. Read more [here](#).



Youth senators & representatives



Youth Chris Muse learns how to vote



Secretary of State gives opening speech

Seminar and Book-signing Event at SU Land-Grant Campus Vast Success

Patti Rose, MPH, Ed.D, a renowned author, presented a seminar at the Southern University Land-Grant Campus on March 16, and it was an overwhelming success. The seminar which focused on solutions to major pressing issues in our communities based on Dr. Rose's latest book, "Health Disparities, Diversity and Inclusion: Context, Controversies & Solutions," drew a large crowd. Her book, which examines the health status gap in the U.S.; diversity and inclusion; mass incarceration; educational disparities; the school (K-12 children) to prison pipeline; concerns regarding women, children, rural and urban environments; food injustice and other current, critical issues, sold out. Copies of the book are still available for purchase [online](#). Click [here](#) for details of the event.



FACULTY AND STAFF ACTIVITIES AND ACCOMPLISHMENTS



L-R: Preston Castille, SU National Alumni Assoc. President; Carlton Jones, 2nd VP, SU National Alumni Assoc.; Robyn Merrick, Exec. Assoc./Chief of Staff to the SUS President-Chancellor; Kevin Vital, SU Lafayette Chapter Alumnus of the Year; SUS President-Chancellor Ray L. Belton; Hon. Patrick McGee, SUS Board member; Pam Burleigh, 1st VP, SU National Alumni Assoc.; Derrick Warren, Exec. Director, SU National Alumni Assoc.; C. Reuben Walker, SU Land-Grant Campus; and Robert Rene, SUBR Academic Recruiter.

The Lafayette Parish Alumni Chapter hosted its annual scholarship banquet on March 26. Each year, the chapter awards four scholarships to students attending Southern University and A & M College. President-Chancellor Dr. Ray L. Belton was the keynote speaker this year. Over the last three years, two of the scholarship winners have been students that enrolled in the Department of Agricultural Sciences at the Land-Grant Campus' College of Agricultural, Family and Consumer Sciences. Dr. C. Reuben Walker, Associate Vice Chancellor for Research, Technology and Development, & Chair of the Department of Agricultural Sciences at the SU Land-Grant Campus joined President Belton at the Lafayette Chapter Banquet.

Read the full article at [Lafayette Alumni Chapter Scholarship Awards](#)

Zhu H. Ning, Ph.D., Urban Forestry Professor/Project Director and her project team have received \$297,479.00 from the USDA/NIFA for Capacity Building Grant Program in support of a new project titled “Modeling Approach to Climate Change and Natural Resource Education.”

Read the full article on our [website](#). For more information, please contact: Zhu H. Ning, Ph.D., James and Ruth Smith Endowed Professor, Urban Forestry and Natural Resources Department at (225) 771-6292 or zhu_ning@subr.edu.



Mila Berhane, senior research associate, conducted a workshop on “Gardening to Attract Pollinators,” hosted by the Ascension Parish Library in Dutchtown on March 21. This event was part of the Ascension Parish Master Gardeners Association’s library series of educational workshops with gardening and landscaping tips geared to gardeners, extension agents and Ag professionals. More than 50 people attended. SU Ag Center factsheets on milkweed to attract butterfly were distributed and two Sustainable Agriculture Research and Education (SARE) books “Manage Insects on your Farm” were offered as door prizes. Also, during the National Ag Day on March 21 celebration, Mila Berhane and Stephanie Elwood displayed “The Sensory Garden,” where plants that stimulate the five senses were seen, tasted, touched, listed, and smelled by student participants.



Above: Pollinator workshop
Below: National Ag Day

Dr. Owusu Bandele, Professor Emeritus, organized a Black History Quiz Bowl at Westdale Middle School, Baton Rouge. Fourteen teams registered and a preliminary round was held on February 20th. The top eight teams competed in the final round on March 3rd. The top three teams received plaques, and all participants chose a book by, or about people of color.

Dr. Bandele who moderated the event stated that participation was phenomenal.

“The SU Land-Grant Conference sponsored the last of three Black History Quiz Bowls for this year,” said Bandele.



Left, First Place Team poses with prize.

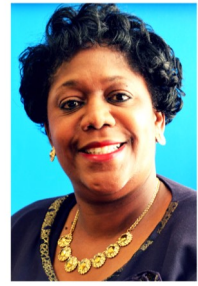
L-r: Social studies teacher Kirk Green, Kahlila Bandele, Elijah Doomes, Condoleezza Simien, Melody Moncriste, and Dr. Owusu Bandele.

Right: The school assembles to support contestants



Upcoming event

April 29: The 12th Annual Small Ruminant Field Day, 8:00 am - 2:30 p.m. at Maurice A. Edmond Livestock Arena, 14600 Scenic Highway, Baton Rouge, LA. For more information contact: Sebhatu Gebrelul (225) 771-3841; sebhatu_gebrelul@suagcenter.com; Renita Marshall (225) 771-0252; Renita_marshall@suagcenter.com



SUNO to Stream Webcast of Georgetown Ceremony on Historical Ties to Slavery

Southern University at New Orleans (SUNO) will host a Webcast of Georgetown University's "Liturgy of Remembrance, Contrition and Hope." 9-11:30 a.m. Tuesday April 18 in the Information Technology Center on SUNO's Lake Campus.

Georgetown, in partnership with Archdiocese and the Society of Jesus in the United States, is hosting the religious ceremony and building dedication in honor of the 272 enslaved men, women, and children sold by Maryland Jesuits in 1838 to keep Georgetown afloat.

The Liturgy will include Cardinal Donald Wuert, Archbishop of Washington; Rev. Robert Hussey, S.J. Provincial of the Maryland Province Jesuits; and Rev. Timothy Kesicki, S.J. president of the Jesuit Conference, the organization that represents the Society in The U.S. and Canada.

Following the religious ceremony, Georgetown will dedicate two campus buildings for Isaac Hawkins and Anne Marie Becraft. The halls were formerly named for two Jesuits involved in the 1838 sale to Louisiana plantation owners.

Isaac Hawkins, formerly known as Mulledy Hall and provisionally named as Freedom Hall in 2015, will be named for the first enslaved person listed in documents related to the 1838 sale.



Joseph Stewart descendant of the Georgetown 272
Photo America The Jesuit Review

Anne Marie Becraft Hall, formerly known as McSherry Hall and provisionally named in 2015 as Remembrance Hall, will be renamed for a free woman of color who established a school in the town of Georgetown for black girls. The School was one of the first such educational endeavors in the District of Columbia. She later joined the Oblate Sisters of Providence, the oldest active Roman Catholic sisterhood in the Americas established by women of African descent.

Also scheduled for April 18 is a reflection hour and lunch reception and other events to honor the descendants and reflect on Georgetown's historical ties to the institution of slavery.

WWL-TV Anchor Sally Ann Roberts to Deliver SUNO's Commencement Address

WWL-TV Anchor Sally Ann Roberts will give the keynote address at the 2017 Southern University at New Orleans Commencement at 4 p.m. Saturday, May 13 in the Lakefront Arena. Ms. Roberts co-anchors the highest rated local morning news program in Louisiana. She and co-anchors Eric Paulsen, Mike Hoss and Sheba Turk provide a blend of news and entertainment from 6- 9 a.m. Monday-Friday on Channel 4's Eyewitness Morning News.

Members of the Executive Cabinet participated in the **SUNO Family Reunion** on March 25 the event was held in the gym due to inclement weather. Despite the weather, the reunion was well attended by students, faculty, staff, alumni and the community. In addition to the numerous games for the children, one of the main features of the day was the "Ol' School" Soul Train Line that helped make this a wonderful Family Reunion. Thanks to the SUNO Yearbook staff for organizing the event.



The College of Education & Human Development hosted a conference on "Educating the Whole Child" Saturday, March 11 in the Leonard S. Washington Memorial Library. Chancellor Mims-Devezin welcomed the participants and participated in a panel discussion. This activity was part of the Modern Parent Magazine's 2017 Power Parent Forum.



Women of Excellence

The SUNO Yearbook presented "Women of Excellence" in the University Center March 27. In top photo: Chancellor Lisa Mims-Devezin gave opening remarks. Above, Yearbook Staff members, from left, T'Yanna Jackson, Dwayne Hayes and Lillie Johnson. At right, Author Brie Lightfoot-Smith talks about her life and her book, "The Black Girls Guide to Living on Purpose." Other speakers included Miss SUNO Gerimka Stewart, Destyn Johnson and Nalijae Williams.



Harry J. Doughty, the Chancellor's Executive Associate, represented the University at the **2017 KIPP New Orleans Schools Power to Lead Gala** March 17 at the Hilton Riverside. The Gala's keynote

Chancellor's Report continued

speaker was **Dr. Michael Lomax**, president and CEO of the United Negro College Fund.

The 14th Annual Soul Fest at the Audubon Zoo honored Southern University at New Orleans during a special ceremony March 5. This year's theme was a tribute to African-American History Makers. Chancellor Lisa Mims-Devezin accepted the award on behalf of SUNO. The festival was attended by a large number of the **SUNO family**.

The two day family-oriented festival featured musical performances by local artists. Attendees were also given the chance to visit local health, education and social service organizations to receive wellness and lifestyle information.



SUNO Chancellor Lisa Mims-Devezin, pictured 5th from left, represents the University, which was being honored at the 14th Annual Soul Fest at the Zoo.

On March 30, **Mr. Doughty** greeted 50 juniors and seniors from Aurora, IL. The students are part of the Project Ready/Tomorrow Scientists Technicians and Managers (T.S.T.M.), a STEM-focused college prep program. The students' visit to SUNO was a part of their annual college tour.

College of Arts & Sciences

Dr. Evelyn Harrell, Interim Dean

► Addictive Behaviors Counseling and Prevention Program (ABCP)

On March 17-19, Professor Travis Johnson and four ABCP students (Joseph Brown, Reynard Cennett, Lloyd Every III and Devon Rodney) traveled to Nashville, TN to participate in the Lonnie E. Mitchell HBCU Behavioral Health Policy Academy. The invitation to attend the academy was extended as a result of the ABCP program being selected as a 2016-17 Morehouse School of Medicine's Historically Black Colleges and Universities, Center for Excellence (HBCU-CFE) sub-award recipient. The award is being used to support the My Brother's Keeper Project, an ABCP Program's internship mentoring program for African American male students. The academy was organized by the Substance Abuse and Mental Health Services Administration (SAMHSA).

Mr. Joseph Brown, a graduating senior pictured second from right, earned a third place award in the poster presentation session. Mr. Brown presented the results of his research on Post Traumatic Stress Disorder and Addictive Behaviors within the Military Veteran Population. This honorable recognition is indicative of the Addictive Behavior Counseling and Prevention Program's hard work and support of its students.



Arts & Sciences continued

SUNO students from the college of Arts and sciences attended the Lonnie E. Mitchell Policy Academy in Nashville Tennessee. The students interactively engaged with students from 14 other HBCU's. They successfully worked within a group with two other colleges (Lane College and Stillman College). Each team was responsible for ensuring that a draft action plan was developed by the end of the Academy. The action plan centered on effective ways to bring awareness to behavioral health issues on campuses. The students also completed individualized career plans. The SUNO students received a huge round of applause for their group presentation, "The Benefits of Professional Mentorship for College Students."



Dr. Evelyn Harrell (pictured third from the right) attended the 2017 National Summit- Increasing Postsecondary Success: Recovery Supports for Diverse Student Populations March 13 -14 in Rockville, MD, sponsored by the Substance Abuse Mental Health Services Administration (SAMHSA). The event was attended by representatives from universities across the nation to address the recovery needs of diverse populations on college campuses.

► Social Sciences

Dr. John Penny

On March 19, **Dr. Penny** served as a crime analyst for Ms. Jennifer Crockett, a reporter for WDSU, Channel 6 News. He presented data on the top three violent crime areas in the City of New Orleans. Dr. Penny collaborated on this consultation with Councilmember James Gray and Councilmember LaToya Cantrell's offices to verify and confirm the latest statistical data for this report.

Dr. Penny participated in a panel discussion during the Graduate Class Presentation of "Black & Blue: Know Your Rights" forum March 21. This panel, which included New Orleans Police Chief Michael S. Harrison, discussed constitutional rights, police brutality & healing, and the relationship between the community and law enforcement. Dr. Penny also participated as a criminologist and criminal justice analyst during a WBOK Radio Station Roundtable discussion March 28 at 7 a.m.

New Orleans Mayor Mitchell J. Landrieu invited Dr. Penny to a Prayer held Breakfast, Dooky Chase's Restaurant March 31. The event which included a conversation about how faith-based initiatives could help meet the needs of our community. The breakfast also served as an opportunity to discuss the status of the confederate monument concerns.

On March 31, Dr. Penny attended an "Evening of Celebration with Ambassador Andrew Young: Honoring a Lifetime of Peacemaking." Isaiah's Icons sponsored a event "For Peace," a community-centered youth mentoring program. The purpose of this Civic Convocation was to initiate the Development of a Citizen Action Plan: "Impacting Change – Beyond Peaceful Public Protest." On April 1, Dr. Penny participated in a Student Leadership Convening at the University of New Orleans.

Dr. Kenneth Foy

Dr. Foy served as guest speaker for Dr. Deneen Lewis' "Seminar for Majors" class March 7, 2017. He gave a presentation on Psychology careers. He is continuing his work on a professional article for publication in Race, Gender and Class entitled *Possible Need for Structure*.

Dr. Raymond Delaney

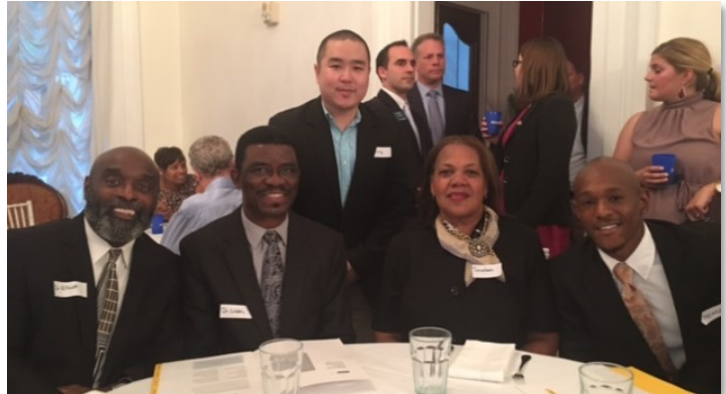
Dr. Delaney attended the Academy of Criminal Justice Science's (ACJS) Annual Meeting in Kansas City, MO March 22-25. He presented a peer-reviewed abstract paper, *1967 President's Commission: The Role of Higher Education*, Ray Bynum, Lorraine Priest, Frederick Lowren, David May, Debbie Ferguson, University of Phoenix, infrastructure, fiscal and other community issues.

College of Business & Public Administration

Dr. Igwe Udeh, Dean

► CBA Students and Staff Huddle with Edward Jones Investments Company Executives

Three upper class College of Business & Public Administration students (Kenneth Thomas (BADM), Keshaneoco Johnson (BADM) and Tommy Hoang (CISP)) were invited to the Edward Jones Financial Advisors career event dubbed “The Perfect Dinner Conversation” March 29 at the Magnolia Mansion Restaurant in New Orleans. The purpose of the event was to introduce the students to the company’s designated SUNO recruiters, Ms. Marigny Demauriac and Mr. Gabriel Nehrbass, and to share with the students the duties and responsibilities of a financial advisor, the earning potential of financial advisors, as well as the moral and academic preparations essential for success as a financial advisor. In preparation for this event, the students were required to submit



“The Perfect Dinner Conversation’: Seated from left, Dr. Robert Elliott, Dr. Igwe E. Udeh, Mrs. Timotea Bailey and Mr. Kenneth Thomas. Standing is Tommy Hoang.

their resume’ electronically to Edward Jones management to enable both sides to maximize their interaction. The students were accompanied by Dr. Igwe E. Udeh, Dean of the College of Business & Public Administration; Mrs. Timotea Bailey, CBA Director of Student Services; and Dr. Robert Elliott, Assistant Professor of Computer Information Systems. They were at the event not only to observe their students in action, but also to learn first-hand how the CBA curriculum can be tweaked to meet the needs of a potential employer. The students and CBA staff had a lengthy discussion with Ms. Demauriac and Mr. Nehrbass during the event, which was attended by students and staff from Tulane University, Xavier University, University of New Orleans, Louisiana State University, Nicholls State University and Loyola University.

► Spring 2017 IT Boot Camps Continue



The following participants are on track to complete the Spring 2017 *Microsoft/CompTIA A+ Certification Training Boot Camp* in April: Cindy Venable, Sheila Wood, Janee Brumfield and Yolanda Rollins. The following are on track to complete the *Introduction to Computer Networking Certification Training Boot Camp*: Tanyel Thomas, Marchella Smith, Tietzel Illya, Blaise Ayeakeh, Joshua Johnson, Yolanda Rollins, Peace Ekpo and Niyenodo Okorn. The Boot Camps began Feb. 2 and Feb. 3, respectively. Participants in the no-cost 10-week intensive training in preparation for the Microsoft/CompTIA A+ certification and the CISCO CCENT certification Boot Camps include SUNO students, faculty, staff and members of the community. The sixth Microsoft/CompTIA Boot Camp is facilitated by Mr. Randy Wild, who holds several certifications, including Microsoft Certified System Administration, A+, CompTIA Network and Microsoft Desktop Support Technician.

The seventh Basic CISCO Networking Boot Camp started Feb. 3 with 20 SUNO students, faculty and staff. The CISCO Boot Camp is facilitated by Mr. Charles Andrews, a highly credentialed CISCO network professional. The two Boot Camps were made possible through a 2014 Louisiana Board of Regents grant, and are aimed at increasing the enrollment, retention, graduation and job placement rates for information technology, education, and business majors. Dr. Igwe Udeh is the Principal Investigator of this grant.

Business Continued

►CBA Students Participate in The Essentials: Bastiat and Hayek Colloquium

On March 11, Dr. Frank Martin and two CBA students, Andrew Edwards (CIS) and Keshaneoco Johnson (BADM), attended a Colloquium entitled *The Essentials: Bastiat and Hayek*, at Loyola University. Students from several universities, including some out-of-state institutions, participated in this colloquium over a two-day period. Dr. Martin attended as an observer on Saturday. With the guidance of a facilitator, students discussed theories, ideas and concepts put forth by these famous economists in readings given to the students several weeks in advance. Friedrich A. Hayek was an active scholar for most of the 20th century and received the Nobel Prize in Economics in 1974. He made the school of economics, known as the Austrian School, famous. Frederic Bastiat lived and wrote during the 19th century. Frederic Bastiat was of the Classical Liberal (not to be confused with liberalism of today) school of thought associated with the father of modern economics, Adam Smith. Bastiat developed the concept of *opportunity cost*, a concept that is central to economics to this very day. The Colloquium was sponsored and funded by the Charles Koch Foundation, the John Templeton Foundation, and the Institute for Humane Studies at George Mason University.

►Dr. Patricia Robertson Receives Double Awards

Dr. Patricia Robertson, Assistant Professor of Public Administration, attended the American Society of Public Administration (ASPA) Conference in Atlanta, GA March 15-20. Dr. Robertson is a member of the COMPA and SICA tracks of ASPA. She received the *Conference on Minority Public Administrators (COMPA) Conference's Patricia J. Yearwood Award* during the 2017 conference. This award is given annually in recognition of outstanding service to those who produce newsletters for the organization.

In fact, ASPA recognizes newsletters as a vital means of communication and service offered to chapters and members and encourages each track to encourage its publication.

During the same conference, Dr. Robertson received the **Equal Opportunity/Affirmative Action Exemplary Practice Award**. This award honors individuals and organizations that have made outstanding contributions to the promotion of a more equal society. As the current Editor-in-Chief of the *Section of International Comparative Administration (SICA) track newsletter*, Dr. Robertson produced the last three newsletters with the help of Zee Noor, a graduate student and member of SICA. Dr. Robertson gave credit to the SUNO administration, faculty and students for affording her the community engagement opportunities that resulted in her receipt of the Equal Opportunity/Affirmative Action Exemplary Practice Award.



►Journal Publication & Papers Under Review

Muhammed Miah, *Smallest Set for Reverse Selection Queries to Satisfy All*, **International Journal of Science and Engineering Applications (IJSEA)**, Volume 6 Issue 03, March 2017.

Nabie Y. Conteh and E. Williams, *The Dynamics of E-learning and Cell Phone Technologies as Disruptive Innovations*, **International Journal of Computer Science & Wireless Security (IJCSWS)**, Volume 4 Issue Jan-Feb 2017, Pages pp. 250-254

Yun Doo Lee, *Are There the Differences between the Hippie Cohort and the X&Y Cohort regarding Adequate Preparation for Retirement?* **Journal of Financial Counselling and Planning (JFCP)** (under review)

Yun Doo Lee, *Retirement of Men and Women in their Positive Periods*, **Journal of Economic Studies**, (under review)

Krishna Poudel, *Does It Matter Who I Am? An Empirical Investigation on the Consequences of Entrepreneurial Identity*,

Business Continued

accepted for presentation at **Babson College Entrepreneurship Research Paper Conference**, June 7-10, 2017, Norman, OK, USA

► Proceedings Publication

Charles A. Briggs, *Maritime Piracy: An Implication for Global Oil Transportation Security Threat*, **Proceedings of the 33rd Annual Washington Business Research Forum (WBRF) Conference**, (in collaboration with the National HBCU Business Deans Roundtable), Washington, DC, March 23-25, 2017.



► Conference Chair

Dr. Charles A. Briggs, Chair, *International Business Track*, 33rd Annual Washington Business Research Forum (WBRF) Conference, Washington DC, March 23-25.

► Conference Attendance

Dr. Biruk Alemayehu, Assistant Professor of Public Administration, attended the Conference of Minority Public administrators (COMPA-March 15-17) and the 46th Annual American Society for Public Administration Conference (March 17 -19) at the Sheraton Hotel in Atlanta Georgia. The COMPA conference theme was “*Public Administration: Emerging Strategies Leading to a More Diverse and Inclusive Society*.” The ASPA Conference theme was “*Saluting the Public Service a Bold and Nobel profession.*”

Dr. Briggs, Assistant Professor of Economics, presented a paper titled “*Maritime Piracy: An Implication for Global Oil Transportation Security Threat*” at the 33rd Annual Washington Business Research Forum (WBRF) Conference. (In collaboration with the National HBCU Business Deans Roundtable) Washington DC, March 23-25.

► Book Review

Dr. Alemayehu, Assistant Professor of Public Administration, completed a pre-revision review for “*Budget Tools: Financial Methods in the Public Sector*” by Greg G. Chen - CUNY-Baruch College, Lynne A. Weikart - James Madison University, Daniel W. Williams - CUNY-Baruch College, March 24, SAGE | CQ Press.

► Dissertation Defense Committee Service

Dr. Frank Martin will participate in Morgan Mbeky’s doctoral dissertation defense titled “*Assessing the Effectiveness of the Microcredit and Integrated Asset Building as a Social Approach to Poverty Reduction in Kinshasa, Democratic Republic of Congo*” on Friday, April 7, 2017. Mr. Mbeky is a student at Virginia Tech University, and Dr. Martin has served as an outside reader in this dissertation committee since 2014.

► Professional Outreach to Students & Community

Mrs. Cynthia Beaulieu, Small Business Development & Management Institute (SBDMI) director, participated in the 2017 New Orleans Entrepreneur Week 2017 (NOEW) March 20-24. The event at the Contemporary Arts Center in New Orleans. Also in attendance were Dr. Adrine Harrell-Carter, Associate Professor of Business; Dr. Krishna Poudel, Assistant Professor of Business; Ms. Lavon Burbank, the Community Development Manager, Woodforest Bank (a tenant at the SUNO Small Business Incubator Building); and eight business students. This annual event, which attracts current and budding entrepreneurs from all around Louisiana and the Gulf States area, features seminars, workshops, business plan competitions and pitch competitions. Mrs. Beaulieu was there to advertise the services provided by the SUNO SBDMI and to seek partnerships with other business support groups. Dr. Harrell-Carter and Dr. Poudel were there to gain new



Business Continued

insights on emerging entrepreneurship trends that could be translated into examples, projects and home works in their Business Entrepreneurship classes. The students, most of whom are Entrepreneurship concentration majors under the Business Administration degree program were there to study live pitch competitions and network with individuals with common interest.

► SUNO Volunteer Income Tax Assistance (VITA) Center Opens

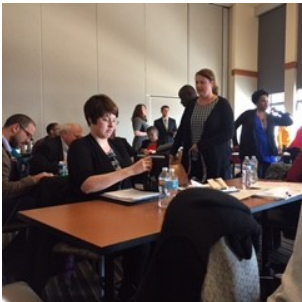
Dr. Simeon Okpechi, Professor of Accounting and Director of the SUNO VITA Center, with the assistance of several Business students and volunteers, continues to provide free income tax preparation to the elderly and low income residents in the community under the sponsorship of the Volunteer Income Tax Assistance (VITA) Program, until April 2017. Several tax returns have been successfully prepared and submitted. The new VITA office is located in Suite 108 of the SUNO Gymnasium and is open Monday, Wednesday, and Friday, 10:00 AM to 5:00 PM. For additional information, please call 504-286-5303.

► SBDMI Workshops/Seminars/Trainings/Meetings

Louisiana Notary Prep Classes; First Class February 11, 2017 – May 27; March 4, 11, 18, & 25; Classes meet every Saturday 9 a.m.-2 p.m.; 22 participants; Ms. Suzan Jackson & Ms. Cynthia.
Conference Call Louisiana Economic Development SEBD Advisory Committee; March 6, 2017; discussed the new SEBD regulations for intermediaries; all state of Louisiana SEBD Intermediaries; Cynthia Beaulieu.

HBCU-CDAC- Clean Energy Coalition Conference Call; March 8; All Board Members; Continued discussion regarding the MOU with Department of Energy and HBCU's around the country; Ms. Cynthia Beaulieu.

Coffee Meeting with the Ms. Klassie Duncan, director of Urban League of New Orleans Woman Business Center ; March 10; Monkey, Monkey Coffee Shop, Carrolton Avenue. Discussed possible collaboration with Urban League and SBDMI; Ms. Cynthia Beaulieu.



Peer Spectives Facilitator Training; March 13, 14, & 15; Baton Rouge Hilton; attended by all LED Louisiana Intermediaries; 30 participants in attendance; after passing test Certificate given; Ms. Cynthia Beaulieu.

NxLevel Entrepreneurial Training Orientation; March 13; Small Business Incubator Building; eight in attendance; Ms. Terrie Guerin, Ms. Diana Thomas

Spoke to Dr. Al-Khateeb, Introduction to Business BADM-101; March 16; did presentation and took questions from students on what the Incubator and the SBDMI has to offer; Small Business Incubator Conference Room; Ms. Cynthia Beaulieu.

ENGAGE Roundtable Session for Strategic Partnership Development; March 17; first meeting to launch partnership; Small Business InPropeller, NOMAI, SBDMI, Woodforest National Bank; Dr. Harrell-Carter, Dr. Poudel, Mr. Kemic Smothers, NOMAI and Ms. Cynthia Beaulieu.

New Orleans Entrepreneur Week 2017 (NOEW); March 20-24; Contemporary Arts Center; Camp Street; Entrepreneurs from all around the State of Louisiana; Dr. Harrell-Carter, Dr. Poudel, seven-eight students and Ms. Cynthia Beaulieu.

Business Continued



Grand Opening Wyndham Garden New Orleans East; March 22, 2017; Ms. Diana Thomas.

Follow-up Meeting to evaluate ENGAGE Roundtable Session for Strategic Partnership Development and NO Entrepreneurship Week Sessions; March 22, 2017; Small Business Incubator Conference Room; Lavon Burbank, WoodForest National Bank, Dr. Adrian Harrell, Dr. Poudel, Mr. Kemic Smothers, NOMAI, Ms. Cynthia Beaulieu.

Louisiana Business Incubator Association (LBIA) drafted Third Quarter Progress Report; March 24; Ms. Cynthia Beaulieu.

CBA Monthly Meeting; CBA Executive Conference Room; March 29; CBO Executive Conference Room; Faculty & SBDMI Staff.

Meeting with LED Peer-to-Peer Facilitator, Discuss upcoming Roundtable seminar sessions; Ms. Irma Dixon, Ms. Cynthia Beaulieu, Ms. Diana Thomas.

Meeting to Develop SBDMI/Incubator Upcoming schedule of Seminars/Workshops; Ongoing; Ms. Diana Thomas & Ms. Cynthia Beaulieu.

► Office of Student Services

The Office of Student Services (OSS) provided critical SUNO and CBA data on student enrollment/retention/graduation/demographics for AACSB International re-affirmation Continuous Improvement Review (CIR).

Surveyed recent graduates via e-mail to provide updated employment data for AACSB International, CIR. Reviewed the initial draft of the CIR and provided editorial comments. Reviewed the CBA Catalog update and provided recommendations and edits.

Researched and updated a database of local employers to invite for the first CBA Career fair, hosted by the SARPD (Student Admissions Retention and Professional Development) Committee.

Researched and identified eligible CBA candidates for Beta Gamma Sigma induction. Prepared the BGS packets (BGS brochure, Dean's letter of invitation, and name tags) for candidates for induction. Researched BGS student schedules and developed a schedule for "tagging" for maximum peer recognition. Led the "tag" team where BGS candidates were recognized in their classes. Contacted BGS candidates taking all online classes.



The director participated in the McDonogh 35 High School recruitment outreach March 30, where information about all the undergraduate programs housed in the College of Business & Public Administration was shared with prospective Knights.

College of Education & Human Development

Dr. Willie Jones, Interim Dean



The College of Education and Human Development co-hosted the Parent Power Forum on March 11, 2017 in the Southern University at New Orleans Library on the Park Campus. The Parent Power Forum in Louisiana was a united effort between the U.S. Department of Education, SUNO's College of Education and Human Development, and Carol

Lewis (Editor-in-Chief of Modern Parents Magazine). Faculty from the CoE&HD and personnel from school districts in the Greater New Orleans area presented on a variety of topics such as Effective Parenting, Brain Development, Nutrition, and Differentiated Instruction. There was also a panel discussion on Raising the Achievement of African-American Males, which was presented by Chancellor Dr. Lisa Mims-Devezin. The Parent Power Forum was attended by close to 100 participants from the community. Some participants of note that came to support the Fo-



Carrie Jasper Power



Community Resources How to Handle the Law Session

rum included: Mr. John Brown, President Orleans Parish School Board District 1; Ms. Leslie Ellison, Vice-President Orleans Parish School Board District 4; and Rep. Patricia Haynes Smith. Students from SUNO and from Delgado volunteered

and served as student delegates for this event. The event received tremendous feedback and the plan is to take the event to a bigger venue in the future.



College of Education & Human Development

Continued

► Workshops, Conferences and Scholarly Activities

Dr. Louise Kaltenbaugh conducted four pre- and post-conferences with interns. She conducted four 80-hour workshops. She served on the planning committee and was a presenter at the Parent Power Forum March 11. Dr. Kaltenbaugh consulted with five post baccalaureate students as to their progression into the Certification-Only Program. She met with Ms. Monica Wertz, Plaquemines Parish School Board, to discuss Para to Pipeline progression for Non-certified teaching personnel. She met with two principals to discuss Para to Pipeline MOUs. She met with Drs. Cynthia Singleton, Joe Omojola and William Belisle to begin the process for writing a Robert Noyce grant. She met with and conducted interviews with seven people who are interested in the Certification-Only Program.

Dr. Kaltenbaugh observed four interns at their respective schools. She hosted a Professional Workshop "Classroom Management: Meeting Learning Styles and Differentiated Instruction of Students." The presenter was Dr. Michael Hankins. Dr. Kaltenbaugh held two Calendar and Catalog committee meetings March 8 and March 27.

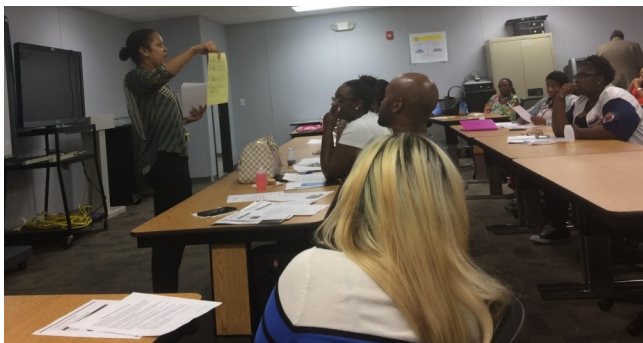
She attended a state-wide conference that proposed major changes for institutions of higher learning. She presented at a Para to Teacher Pipeline event at St. Tammany Parish School Board.

► Professional Outreach

On March 4, students seeking teacher certification participated in Praxis simulations, timed Praxis practice tests. Simulations were in the Leonard S. Washington Memorial Library's Computer Lab from 9 a.m. -3 p.m. Approximately 25 students attended. Praxis simulations were coordinated by Dr. Tanisca M. Wilson, Teacher Candidacy Coordinator.



The College of Education and Human Development hosted a spring information session for students pursuing certification and teacher education degrees. Students received information about financial aid limits, student teaching, Praxis and graduation requirements. The session was coordinated by Dr. Tanisca M. Wilson, Teacher Candidacy Coordinator, at the beginning of the spring semester.



On Feb. 4 and March 25, Ms. Areah Bocage and Dr. Tanisca M. Wilson presented content relevant information to students seeking to pass Praxis. Overall approximately 19 students attended the workshops. More Praxis I Core workshops are scheduled in April. Both Praxis I and Praxis II workshops will be conducted in June. The workshops are coordinated by Dr. Wilson.

School of Social Work

Dr. Ronald Mancoske, Interim Dean

► Dr. Derrick Freeman

Dr. Freeman consults with the Audrey Hepburn Children at Risk Evaluation (CARE) Center at Children’s Hospital. The Audrey Hepburn CARE Center is a comprehensive child abuse center providing pediatric forensic medicine evaluations in a home-like setting. Beyond providing clinical excellence in child abuse forensic medicine, the Audrey Hepburn CARE Center is active in treatment, consultation, prevention, training, education and research. SUNO Social Work students are given the opportunity to engage/assist in providing a coordinated, multi-agency approach to the investigation, intervention and treatment of child sexual and physical abuse. Dr. Freeman and Social Work student interns supported agency staff (administrators and direct services staff) in planning the upcoming Child Abuse Prevention 5K Walk/Run event.



Pictured from left, Nakeisha Kyle, BSW Student; Cedric Richmond, U.S. Congressman; and Lavonda McGraw, MSW Student.

Four SUNO Health Education and Leadership Scholars (HEALS) interns participated in the 2017 HEALS Student Policy Summit March 7-8 in Washington, DC. All students received extensive Webinar trainings and information sessions prior to their visit. The interns had the opportunity to meet with their lawmakers to discuss various health policies.

Dr. Freeman provided a training session to the staff of Positive Directions Support Services (a New Orleans area mental health provider). The training session focused on health and mental health and treatment interventions. This community-based mental health provider is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF International). The agency’s staff are required to receive ongoing training in assessment, mental health, behavioral health, case planning, interventions, treatment modalities and community resources development.

► Dr. Ronald J. Mancoske

Dr. Mancoske attended a variety of workshops in March. He participated in the City of New Orleans Civic Innovation Summit March 21. The focus was on resilience, equity and violence reduction.

Dr. Mancoske also attended the Association of Baccalaureate Social Work Program Director’s Annual Meeting, the Annual Program of the National Alliance of Mental Illness, the Louisiana National Association of Social Workers Annual Conference and the Child Welfare League of America’s 50th Annual Conference in Washington DC.

Dr. Harry Russell, Dr. Rebecca Chaisson, Mr. Claude Montegut and Dr. Mancoske attended a day re-affirmation training sponsored by the Council on Social Work Education in preparation for the 2020 School of Social Work’s (SSW) accreditation self-study.

The School of Social Work presented its Second Annual Child Welfare Training Conference (4E; Director – Susan Edgerson) on “Overcoming the Opioid Crisis: Helping Children, Youth and Families.” This conference is sponsored by both the SUNO Training Program in Child Welfare and the SUNO Training Program in Integrative Behavioral Health. The event awarded continuing education for more than 150 attendees (primarily alumni), including faculty, adjunct faculty and interns. Day one of the conference was conducted by Dr. Hyacinth McKee (alumni and adjunct faculty) on screening, brief interventions, referrals and treatment of substance abuse. The daylong training was sponsored by LSU School of Social Work’s SBIRT Program. The Luncheon Speaker was Dr. Janice W. Petersen, Deputy Assistant Secretary of the Office of Behavioral Health.

Social Work Continued



Honorable Judge Ernestine S. Gray, Orleans Parish Juvenile Court

During the second day of the conference, Mona Michelli, Program Manager of Child Protection Services, spoke on the impact of the opioid epidemic on public child welfare. The workshop continued with a panel presentation by Dr. Shelia Webb, Associate Clinical Director and COO of EXCELth Clinics and consultant to SUNO IBH Program. Dr. Webb spoke the development of epidemic crisis. Dr. Rochelle Head-Dunham, Executive Director and Medical Director of Metropolitan Human Services District; Dr. Joseph Kanter, Medical Director of New Orleans Health Department; and the Honorable Judge Ernestine Stewart Gray, New Orleans Juvenile Court; spoke of the clinical impact of the opioid epidemic and public policy responses. The Luncheon Speakers from NO/AIDS Task Force/Crescent Care Clinic, Narquis Barak and Jeremy Beckford, spoke on the co-occurring of HIV and substance abuse and of harm reduction strategies and policies. Dr. Patricia Guillory, SUNO faculty member and Chair of the Health/Mental Health Specialty Area, served as moderator.

Social Work adjunct faculty, on Cognitive-Behavioral Therapy; Mia Kacmarcik, Daughters of Charity Clinic Supervisor and SUNO intern field supervisor, spoke on Medically Assisted Treatments, Pat Toledano-Thompson, Department of Children and Family Services Consultant, and Dr. Gail Wise, Child Welfare Training Grant Assistant Director, spoke on the impact of the epidemic on public child welfare services; and Dr. Joseph Wegmann, Consultant and Social Work adjunct faculty, spoke on opioids and pain management practices.

Afternoon workshops included Dr. Rebecca Chaisson on Motivational Interviewing; Aaron Clark-Rizzio, Executive Director of Louisiana Center for Children's Rights, on juvenile justice reform; Dr. Deidre Hayes,

In partnership with the Child Welfare League of American (CWLA), Dr. Mancoske represented the School of Social Work March 29 to advocate children and families. The CWLA was represented by Dr. Keith Liederman, CWLA president and Chief Executive Officer Kingsley House. Other attendees included Kingsley House's outgoing Board Chair Bill Hammack, incoming Board Chair Miles Thomas, and Jerome Jupiter, Deputy Director of Youth Empowerment Project. Also represented was Raintree Children and Family Services by their foster care supervisor Marlene Carter and Giselle Boutte-Sparkman, both are SUNO alumni. The group met with U.S. Majority Whip Steve Scalise, U.S. Sen. John Kennedy, U.S. Bill Cassidy and U.S. Rep. Cedrick Richmond. The focus of the four meetings were to:

- Prioritize children in the federal budget. Lift the budget caps for Non-Defense Discretionary (NDD), and reject elimination of the Social Services Block Grant
- Support for the Affordable Care Act which includes affordable, quality coverage
- Pass comprehensive immigration reform, including rejecting separating children from parents as an enforcement tool.



Social Work Continued

► Ms. Gladys Merrick

The Baccalaureate Program Directors (BPD) Annual Conference met in New Orleans March 1-5. The title of the Conference was “BPD for the Future: Social Work Educators, Allied Professionals and Students.” The Conference addressed a range of topics related to teaching and administering baccalaureate social work programs, field education, global social work, advocacy and connecting classroom education to community practice. Ms. Merrick served as the local planning chairperson for the conference. The responsibilities included obtaining the opening plenary speakers: Tim Wise, who is among the most prominent anti-racist writers and educators in the United States; and the Honorable Calvin Johnson, retired Chief Judge of the Orleans Parish Criminal District Court and the current Criminal Justice Commissioner for New Orleans. Ms. Merrick also coordinated the “Awards Banquet Speaker; the Awards Banquet entertainment, the Zulu Tramps; and she served as the wellness coordinator with Ms. Sheila St. James of “Shape Up Solutions.” Ms. Merrick also coordinated the “Wahlberg Memorial Scholarship” Run/Walk, and assisted with registration. The conference attracted more than 750 local and national participants.

► Dr. Samuel Odom

Dr. Samuel Odom hosted Dr. Dean Robinson, MD, Chief of Mental Health at the Department of Veteran Affairs-New Orleans, Retired Air Force Colonel & Psychiatrist as guest lecturer in Special Topics- Social Work Practice with Military Families (SOWK 512) to address contemporary issues confronting military personnel, veterans and their families that require culturally competent interventions from social work practitioners for MSW graduate students. Dr. Robinson also placed special emphasis on the burn-out, military trauma, induced trauma, historical trauma, traumatic grief and post-traumatic stress disorder (PTSD) and their impact on the active duty, guard and reserve family system to aid Military Social Work Officers and clinical personnel in managing and treating a variety of challenges and clinical issues faced by veterans and their families.

Dr. Odom attended the Congressional Research Institute on Social Work and Policy (CRISP) in Washington, DC to celebrate Social Work Day on the Hill during March’s National Social Work Month. CRISP is committed to expanding the participation of social workers in federal legislative and policy processes. It acts as a bridge between social work researchers and the federal government to ensure its research is known to federal policy makers. CRISP works to expand opportunities for students to find field placements in federal government offices both on the Hill and in offices near their schools. CRISP employs strategies to raise social workers’ awareness about the federal legislative process through seminars, conferences and webinars. It also links research to policy and it expands internship opportunities for Social Work students, ultimately creating public intellectuals.

► Dr. Harry Russell

Dr. Russell chaired the DSW and MSW committee meetings. The most information from the administration concerning the DSW program is that it is still expected to begin in the fall, however the final SACS review will not occur until its’ June meeting. The University and the School of Social Work should be notified soon thereafter that meeting. The DSW committee is in the process of finalizing first-year course syllabi and identifying additional course resources and materials.

The MSW committee reviewed and approved book orders for the summer and fall courses, continued discussion concerning the MSW seminar courses, which will consist of two (0 Credit) courses, and began updating syllabi for upcoming fall and spring semesters.

Dr. Russell coordinated the ad hoc selection committee for the position of administrative specialist/supervisor, developing the scoring instrument and providing instruction to the committee chair. The selection committee is entering the interview phase with the finalist for the position. He also met with New Orleans Health Department to discuss possible involvement with a youth violence prevention grant, for which the city is applying.

Social Work Continued

The Outcome Committee provided the Field Director and a designated committee member with the competence graduating senior and field supervisor's student survey evaluations. These surveys will be completed and returned to the field directors and students by April 27, who will submit them to the Outcome Committee for analysis.

Dr. Russell met with Xi Phi Chapter of Phi Alpha Honor Society to coordinate the end-of-year activity, order graduation sashes from the national office, and instruct the chapter on the election of new officers. The chapter inducted 24 students during the annual induction ceremony, which was at the Chapel of the Holy Comforter in New Orleans.

▶Dr. Torin T. Sanders

Dr. Sanders conducted two workshops for family advocates and center managers of the Total Community Action, Inc., including workshops on "Keys to Service Excellence" and "Preventing Boundary Violations in Social Services." He also conducted the Open House for prospective MSW students.

▶Dr. Sybil Schroeder

Dr. Schroeder conducted a workshop at the "Power Parent Forum" March 11 in conjunction with the SUNO Department of Education and *Modern Parent Magazine*.

▶Chancellor Mims-Devezin

greeted participants at the School of Social Work (SSW) Annual IV-E Training Program Conference. This year's conference was at the Lakeview Christian Center March 8 - 9. The theme was "Overcoming The Opioid Crisis: Helping children, Youth and Families."



Rodney A. Ellis, Ed.D.
CHANCELLOR

CHANCELLOR'S REPORT



Excellence • Integrity • Accountability • Service • Diversity

A Monthly Publication from the Office of the Chancellor • APRIL 2017 • VOL. 2 - NO. 4

Southern University Celebrates 137th Founders' Day

O Southern, Dear Southern, Thy praises we shall sing.

Southern University's 137th Founders' Day Celebration comes on the eve of Southern University Shreveport's 50th Year Commemoration. The Founders' Day program participants reflected on the history of the Southern University System, and Southernites reminisced about their tenure at one or more of the four campuses: Southern University at Baton Rouge, Southern University at New Orleans, and Southern University at Shreveport, and the Southern University Law Center. Doris Bennett Adams, SGA President 1967 at Southern University at Shreveport provided the audience with fond memories of a "SUSLA moment"



Doris Bennett Adams
SGA President - 1967

O Southern, Dear Southern, We owe our all to Thee.



Atty. S.P. Davis, Sr.
Founders' Day Speaker

Attorney S. P. Davis, the keynote Founders' Day Speaker, captivated the audience with his passionate and stimulating speech.

He challenged students to do their best in all endeavors in order to achieve their goals, regardless of their immediate circumstances. Davis recounted his humble beginnings from a farm laborer in the cotton fields of North Louisiana. Our speaker was an honor graduate from Southern University-Baton Rouge in May 1971 and received top honors in the May 1973 graduating class of Southern University Law Center. Attorney Davis is licensed to practice in the local, state, and federal courts, including the United States Supreme Court. Currently he and daughter, Attorney Kharmen Davis, operate the Davis Law Office in Shreveport, Louisiana.

Davis is not only a servant to his community, but he is also an accomplished military veteran. He is the first and only African American to command the 3/379th Regiment, 4th Brigade, Bossier City Louisiana, 95th Division, Oklahoma City, Oklahoma.

PODIUM GUESTS



(L to R: Margaret Hudson, Doris Bennett Adams, E. Jean Ware, Dr. Melva Williams, Shannon McCowan, Dr. Rodney A. Ellis, Atty. S.P. Davis, Atty. Mary Jackson, Winzer Andrews, Dr. Clifford McClain and Jeremy Smothers)



A Quick Look... Southern University at Shreveport Founders' Day Celebration

O Southern, Dear Southern, Thy name will ever be.

Three Southernites who were members of the initial Southern University at Shreveport staff in 1967 were honored for their contributions. They were Alice Jones-Retired Business Studies Division Chair; Clifton Jones-Retired University Registrar, and Bobby Wiggins-Retired Music Department Head. The 137th Founders' Day Celebration served as a reunion for fellow Southernites and afforded students the opportunity to be inspired by persons who traveled the path students are now taking.

Employees Recognized for Years of Service



L to R: Linzola Winzer (10), Dr. Regina Robinson (30), Barbara Austin (32), Angela Horikawa (10) and Phillippa George (10)



L to R: Clifton Jones, Alice Jones, Bobby Wiggins and Dr. Ellis



Some members of the first graduating class pictured with Dr. Ellis



Shannon Livingston McCowan served as Mistress of Ceremony



Dr. Ellis presented Atty. Davis with a Plaque of Appreciation



New Dimensions Choral Society



Scholarship Presentation from David Raines Community Health Centers

During the SUSLA campus-wide meeting, March 28, 2017, Mr. Steven Jackson, Community Development Coordinator, presented Dr. Ellis with a **\$10,000** check. These funds are used for scholarships to nursing and other allied health students attending SUSLA.

Alpha Kappa Alpha Sorority, Inc., Presents \$10,000 Scholarship Check to SUSLA

Over 4,000 members of Alpha Kappa Alpha Sorority, Inc. gathered at their 85th South Central Regional Conference in Shreveport March 16th -19th and they brought with them a big donation for Southern University Shreveport (SUSLA). Dr. Melva Williams, Vice Chancellor for Student Affairs and Enrollment Management, coordinated with the President of local chapter, Sigma Rho Omega, and their President Mrs. Alice Cooper and member, Marquell Sennett, to organize the efforts. The check presentation was made at the Sorority's closing Gala which was held at the Shreveport Convention Center. The Chancellor of SUSLA, Dr. Rodney A. Ellis, and Vice Chancellor, Dr. Melva Williams, were present to receive the check in the amount of **\$10,000.00**.



Under the leadership of their International President, Dorothy Buckhanan Wilson, the Sorority's program theme is "Launching New Dimensions of Service." Under that umbrella, one of their focal points is "Think HBCU" with the goal of raising over 2 million dollars over a four year period for HBCU's. The Sorority partnered with Southern University Shreveport and Grambling State University by holding an Essence Experience Raffle. Through this effort, they raised \$20,000 according to Cooper. She also stated that whenever the Sorority comes together on a Cluster, Regional, National or International level, they aim to give back to HBCU's in that area.

"I'm very excited about the partnership between SUSLA and Alpha Kappa Alpha Sorority, Inc. and their very generous donation," stated Dr. Ellis. "It shows how powerful we can be when we work together to reach a common goal. The funds will be used towards the advancement of our students' education."

The sorority also donated \$10,000 to Grambling State University.



(L to R) Daphne Thibeaux, Dr. Tuesday Maloney, Alice Cooper, Dr. Rodney A. Ellis, Dr. Melva Williams and Marquel P'col

ROLAND MARTIN, NEWSONE ON LOCATION AT SUMAS

Renown TV personality, Roland Martin aired his daily news segment NewsOne on location, Friday March 17, 6 a.m., at Southern University Museum of Art Shreveport (SUMAS). Our very own, Dr. Rodney A. Ellis, was the featured guest for this segment. Dr. Ellis and Mr. Martin discussed the state of higher education in Louisiana and the massive budget cuts over the last nine years. In addition, SUSLA campus programming was also highlighted. Check out the full segment at: <https://www.youtube.com/watch?v=tifZGH0MYhg>.

Special thanks to Fred Moss, Robert Silvie, Gary Sanders, Corp. Carol Downs, Bobby Rhines, Angelique Feaster Evans, and Dr. Melva Williams for all you did to make this possible.



L to R: Roland Martin, NEWSONE Anchor and Dr. Ellis



WOMEN'S HISTORY MONTH EXHIBIT: GIRLFRIENDOLOGY

Southern University Museum of Art Shreveport (SUMAS) hosted 'Girlfriendology: A Celebration of Women' exhibit opening reception, featuring the artworks of Louisiana artist, Karen La Beau. This solo exhibition was on display March 1-31, 2017.

The opening reception was held on Wednesday, March 1, from 5:30 p.m. - 7:30 p.m. SUMAS had approximately 85 visitors for the exhibit opening. "We are strong, beautiful and resourceful. I wanted to accentuate the comradery between women. Most women find their strength from their bonding time with their girlfriends, sisters and mothers" said Karen La Beau.



Karen La Beau, Featured Artist

Featured artworks on display from Karen La Beau



In honor of National Women's History Month, SUMAS wanted to highlight the dynamic works of a Louisiana woman artist. We are honored to showcase Karen La Beau's artwork that pays tribute to the many facets of womanhood and sisterhood" said Angelique Feaster Evans, Museum Coordinator.

IN CELEBRATION OF
**WOMEN'S
HISTORY
MONTH**
MARCH 2017

318 Restaurant Week:

Southern University Museum of Art Shreveport

In celebration of Women's History Month, SUMAS participated in 318 Restaurant Week presented by Shreveport Bossier Convention Center. This living history dining adventure fed the guests hunger for creativity with an evening of art and cuisine focusing on African American women who have had an impact on Louisiana culture and/or history. The historic Louisiana women were brought to life by members of Mahogany Ensemble Theatre included—Harriet Tubman, Clementine Hunter, Madam CJ Walker, and Mahalia Jackson. Hosted by Roxann Johnson, over twenty-five guests enjoyed culinary creations prepared by Chef Monique Mosa Armand of Sassi Cafe while discovering a little "art and soul" as they progressed through a delicious four course dinner including:

Blackberry Bacon & Blue Cheese Salad
Sausage White Bean & Spinach Soup
Creole Chicken topped with Sautéed Vegetables
over Garlic Mash Potatoes
Classic Cheesecake with a Strawberry Sauce

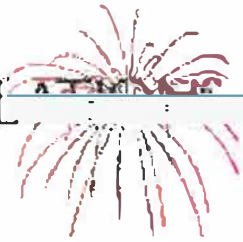
Congratulations!

**RADIOLOGIC
TECHNOLOGY**

Congratulations to the Radiologic Technology Program. On March 28, 2017, the program received an Extension of Accreditation from the Joint Committee on Education in Radiology Technology (JRCERT). The initial accreditation in 2015 was for three years. The program's next site visit is tentatively scheduled for 2020. In addition, the 2016 Radiologic Technology graduates achieved on the national exam a 100% pass rate on the first attempt.

The program faculty consist of Shelia Swift, Program Director, Daphne Thibeaux, Clinical Coordinator, Benita Lawrence and Yvonne Williams, full-time Clinical Instructors, and Victo Cave', adjunct Clinical Instructor.

CONGRATULATIONS



Students of the Month

I AM SOUTHERN... *Meet sophomore and aspiring professional basketball player Caitlin Jenkins!*



Caitlin was born in Fort Hood, Texas but has been a resident of Shreveport for the past 17 years. A general studies/Physical Education & Health major with a 3.3 GPA, she plans to further her college career at a four year college. Her career goal is to play basketball overseas and become a teacher/coach.

After graduating from Huntington High School, I decided to play basketball for Southern Miss. After attending for one year, I began to get the feeling that I wanted to play for a home team. That's when I decided to enroll at Southern University Shreveport. My biggest influence in life has been Coach Foules. He stays on me, tracks my success and makes sure that I have what's needed to graduate and be successful in life.

My best experiences at SUSLA has been playing basketball. Through the sport, I've learned how to be organized, disciplined and work hard. I love my team and I'm proud that we won the conference championship this year. It was the first time that we've won the championship with Region 23. And, I also made the 2017 "All Region Team." My hard work at SUSLA is paying off. I've received scholarship offers from California State, Ole Miss, Texas Southern, Prairie View, South Eastern Missouri, Georgia State and Rutgers University. According to Coach Foules, my invitation to Rutgers is a first for a SUSLA student.

As I move on in life, I will never forget Southern University Shreveport. I've learned that I can make a big impact no matter how small or big the school. I know that the opportunities that are in place for me is by the grace of God.

#Come Be Southern



SUSLA RADIOLOGIC TECHNOLOGY STUDENT WINS FIRST PLACE

The SUSLA Radiologic Technology Program student Jessica Lowry was the first place winner of the 2017 Midwinter Junior Division Student Bee Competition hosted by the Louisiana Society of Radiologic Technologists (LSRT) in Alexandria, Louisiana at Louisiana State University Alexandria on Saturday, March 18th, 2017 - 1st place: Jessica Lowry, Southern University at Shreveport, 2nd and 3rd place: UL Monroe.

Pictured: Shelia Swift, Program Director, Jessica Lowry 1st place LSRT Student Bee Winner, and Benita Lawrence Instructor

Each year, students from accredited radiologic technology programs from across the state of Louisiana, individually compete in the LSRT Student Bee competition for accolades, monetary prizes and to champion their institution as having the winning students. The purpose of this competition is to encourage student membership in LSRT, to provide healthy competition among student technologists and to recognize the student who demonstrates expertise in radiologic technology theory.

Competing Institutions include: Northwestern State University, Louisiana, Baton Rouge General, McNeese State University, Louisiana State University at Alexandria, Louisiana State University at Eunice, Southern University at Shreveport and University of Louisiana at Monroe.

SUMMER

REGISTRATION IS

SUMMER SESSIONS 1&2 -
(Classes begin JUNE 5th)
SUMMER SESSION 3 -
(Classes begin July 7th)
FALL Semester
(Classes begin August 28th)

APPLICATIONS for admission **ACCEPTED 24/7**

For more information - contact:

Office of Admissions - (318) 670-9426
Office of Recruitment - (318) 670-9438



FALL

Happening NOW!

Register NOW

PAY ONLINE at your convenience.

susla.edu



Hosted by the Division of Academic Affairs
Professional and Leadership Development Series

SUSLA Engage!



BOOK DISCUSSION
Developing the Leader Within you
By John C. Maxwell

MARCH 6, 2017

Jesse N. Stone Lecture Hall
5:00 pm - 12 noon

Event Hosted by:
Dr. Marlon Hays and Tracy Pappas

"Cultivating An Academy of Life-Long Learning"

For more information, contact - JUNE O'RIEY, University Librarian
(318) 670-9401 or email: jerley@susla.edu

Hosted by the Division of Academic Affairs

Professional and Leadership Development Series

SUSLA Engage!



CELEBRATES MARCH 2017

Women's History Month

March 16, 2017 • 6:00 p.m. - 7:30 p.m.

Jesse N. Stone Lecture Hall

Panel Discussion Theme:

"We Lead: Women as Creative Changemakers"
Guest Presenters:



"Cultivating An Academy of Life-Long Learning"

For more information, contact -

Baunira Bigham

(318) 670-9384 or email: abigham@susla.edu

Announcements and Upcoming Events

DON'T FORGET TO SIGN UP!

5K Run / Walk to End World Hunger



5K & 1 Mile Fun Run - Health Walk



Call 318-425-3351 or IGOCares.org



 sportspectrum

Register online @ sportspectrumusa.com

Hosted by the Division of Academic Affairs and the Academy of Excellence

Professional and Leadership Development Series

SUSLA *Engage*



**LET
AVERAGE
GO>>>>**



Joseph Washington

Speaker, Author and Trainer

APRIL 10, 2017

Jesse N. Stone Lecture Hall

10:00 a.m. - 11:15 a.m.

Metro Center

2:00 p.m. - 3:15 p.m.

(3rd Floor - Room 310)

"Cultivating An Academy of Life-Long Learning"

For more information, contact - Jane O'Riley, University Librarian

(318) 670-9401 or email: joriley@susla.edu

SOUTHERN UNIVERSITY AT SHREVEPORT

JAGUAR

**JUMP
START**

ORIENTATION

APRIL 13th

11:00 a.m. - 7:00 p.m.

SUSLA Gym

**High school seniors and non-traditional students
are invited to come out with family and friends for**

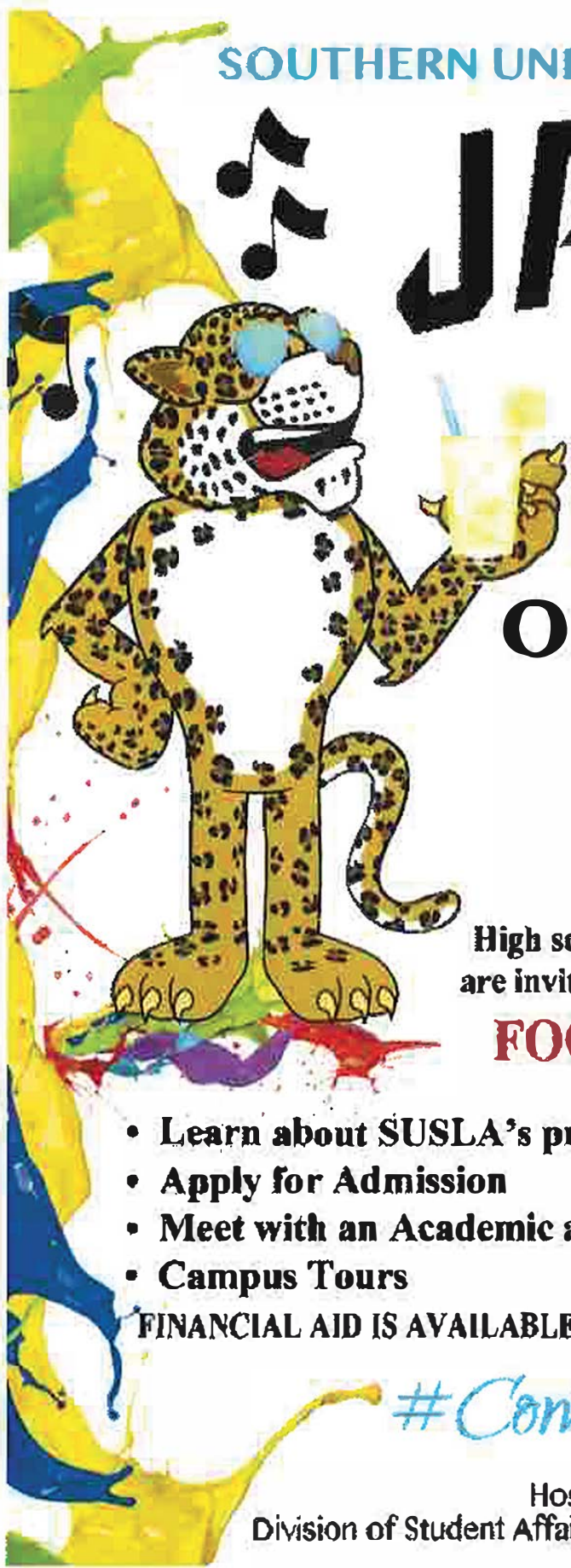
FOOD, FUN and FACTS!

- **Learn about SUSLA's program offerings**
- **Apply for Admission**
- **Meet with an Academic and Financial Advisor**
- **Campus Tours**

FINANCIAL AID IS AVAILABLE FOR THOSE WHO QUALIFY

#Come Be Southern

Hosted by the
Division of Student Affairs and Enrollment Management



SUMMER CAMP

Five-Week Camp CEES Program for Grades K-5

The Center for Energy and Environmental Studies (CEES), Southern University is offering camps that create an environment in which K-8th grade students are exposed to Science, Technology, Engineering, and Mathematics (STEM) areas, and have the opportunity to utilize green science with a concentration on recycling, reducing carbon footprints, exploring alternative forms of energy, and providing transformative technological concepts that will allow students to embrace the use of alternative fuels as a means to reduce the country's dependence on foreign oil.

Dates: Classes held Monday - Friday, May 30-June 30, 2017

Time: 8:00 a.m. - 4:30 p.m., Monday - Thursday and 8:00 a.m. - 3:00 p.m. on Fridays

Location: Southern University at Shreveport (SUSLA),

Metro Center, 610 Texas Street, Room TBA, Shreveport, Louisiana 71101

Cost: \$395.00 per student, plus non-refundable registration fee \$85.00

Coordinator: Brittany Bass Arvie B.A., MBA, J.D., Camp CEES Shreveport-Camp Director

brittany.s.bass@gmail.com

To view brief video, go to: www.campcees.com

Benefits:

- Students assigned to one of three separate classrooms according to grade level
- Students taught by certified teachers specialized in STEM fields
- Registration fee includes cost of liability insurance
- Registration service fee includes camp t-shirt
- Lunch and snacks provided
- Students will go on field trips

Register Now Using One of the Options Below!

Register and Pay On-Line, Go to:

www.susla.edu

At home page scroll down to Quick Links

Click on Continuing Education

Click on Registration

Register by Mail – (check or money order) to:

Southern University at Shreveport
Department of Continuing Education,
C/O Cashier's Window
3050 Dr. Martin Luther King, Jr. Drive

To Register in Person:

Leonard Barnes Administration Building
Cashier's Window
3050 Dr. Martin Luther King, Jr. Drive
Shreveport, LA 71107

Registration deadline is Friday, May 19, 2017

Seats are limited – REGISTER NOW. For more information, call 318-670-9571.



2017

CHEER AND Dance

Tryouts



Thursday - Friday
May 25th & May 26th

6:00 pm - 8:00 pm

Saturday, May 27th

10:00 am - Noon

SUSLA GYM

Contact - Marak Hall @ (318) 489-7529

\$30 tryout Fee

(Participants MUST PAY at (Cashier's Window))

Hosted by
SUSLA and the Strength, Speed and Agility Program

Cheer DANCE Camp 2017

June 21-23
(Wednesday - Friday)

8:00 am - 3:00 pm

SUSLA Gym

ALL participants need to wear comfortable clothing and tennis shoes during camp for jumping and dancing.

\$150 per participant

Cheer

- Stunts & Pyramids
- Cheers & Chants
- Jump Workshop
- Team Building
- Custom
- Choreography

Dance

- Leveling / Kicks / Leaps / Jumps
- Stage Presence
- Team Building
- Techniques
- Routine and Freestyle
- Choreography

FOR MORE INFORMATION - CONTACT:

Marquis Hall
(318) 670-9450
mhall@susla.edu

ssapcheernmore.com
ssapcheernmore@yahoo.com
(972) 504-6080

(318) 670-6000

susla.edu

"Come Be Southern"

SUSLA Welcomes Don Howard

Don Howard recently joined the SUSLA family in the Division of Community and Workforce Development as the Director of Workforce Solutions. Don will be responsible for planning and establishing Career and Technical Education (CTE) programs to satisfy the strategic aims of the university. Don has more than 15 years of experience in the field of Workforce Development and Higher Education. Prior to joining SUSLA he served as the Regional Director for Troops to Teachers for both Louisiana and Arkansas. He has also worked as Associate Director of the Louisiana State University Career Service Center in Baton Rouge, Deputy Director for the Louisiana Workforce Commission, Director of Career Services at Gwinnett Technical College in (Lawrenceville, GA) and Regional Director of the Georgia Fatherhood Program in Atlanta.



Don Howard
Director of Workforce Solutions

Don received a BA in Sociology and a MS in Educational Leadership from Mississippi State University. In addition, he is a Global Career Development Facilitator and Instructor. He served 16-years in the Army National Guard and US Army Reserve and was commissioned as an officer through ROTC at Mississippi State University. He attained the rank of Captain before being honorably discharged. Don is very active in the community serving on the Board of Directors of Junior Achievement, Shreveport Rotary, and the Gingerbread House.

Chancellor Ellis is pleased to announce the

Jaguar of the Month



The Jaguar of the Month is Ms. Shanace Robinson.

Ms. Robinson has been the YouthBuild Shreveport Program Manager for 2 years. The YouthBuild program trains youth ages 16 to 24 who have not completed high school or may be part of a disadvantaged youth population. YouthBuild affords at-risk students the opportunity to earn their HiSET degree and National Center for Construction Education and Research (NCCER) construction certification through traditional classroom experiences and service learning projects. Under Ms. Robinson's leadership, YouthBuild Shreveport has received almost 2 million dollars in grant funds from the USDOL. In addition, They have received \$35,000 to facilitate a volunteerism initiative with their student, \$12,000 to establish a mentorship program, and most recently \$1500.00 to implement a second Mental Toughness curriculum.

Youthbuild Shreveport has served over 60 students since it was established in 2014.

Ms. Robinson, an Air Force veteran, has a BS in Management from Park University and a MBA from Liberty University. In addition to ensuring that all compliance and performance measures are accomplished, Ms. Robinson establishes and maintains partnerships which lead to employment opportunities for the students in the program. She is a quiet but insightful thinker who always looks for ways to better serve the students and industry.

Congratulations Ms. Robinson!

SUSLA

Excellence • Integrity • Accountability • Service • Diversity

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"Come Be Southern"

ARE YOU FOLLOWING US ON SOCIAL MEDIA?



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INSTAGRAM



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