



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETINGS



9 a.m.

Friday, November 25, 2016

Strand 12 Meeting Room
2nd Floor, Hyatt Regency
601 Loyola Avenue
New Orleans, Louisiana

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00 a.m.

Friday, November 25, 2016

Strand 12 Meeting Room

2nd Floor, Hyatt Regency

601 Loyola Avenue

New Orleans, Louisiana

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentations
6. Election of Board Officers for 2017
 - A. Chairman
 - B. Vice Chairman
7. Action Items
 - A. Minutes of the October 25, 2016, regular meeting of the Board of Supervisors
 - B. Approval of Endowed Professorships, SULC
 1. The Joy Clemens Endowed Clinical Professorship
 2. The Louisiana Outside Counsel Louis A. Berry Endowed Professorship
 3. The Louisiana Outside Counsel Judge Freddie L. Pitcher, Jr., Endowed Professorship
 - C. Approval to award Honorary Doctoral Degree, SUBR
 - D. Certification of SUBR Candidates for Graduation (Fall 2016)
 - E. Memorandum of Understanding (MOU) Between the University of the Virgin Islands (UVI) and the Southern University Law Center (SULC) for the SULC Study Away in the Caribbean Program
 - F. Approval to use prior year funds, SUBR
 - G. Request Approval of Small Capital Project, E.C. Harrison Street ADA Upgrade, SUBR

H. Approval of Personnel Action on Positions greater than \$60,000

1. Recommendations for Appointments of Deans and Director, SUBR

(Executive Session may be required)

Name	Position/Campus	Salary
NEW APPOINTMENTS/REPLACEMENTS		
1. Dr. Cynthia Bryant	Dean, College of Humanities and Interdisciplinary Studies New Appointment, SUBR	\$103,445
2. Dr. Patrick Carriere	Dean, College of Sciences and Engineering New Appointment, SUBR	\$142,658
3. Dr. Damien Ejigiri	Dean, Nelson Mandela College of Government and Social Sciences New Appointment, SUBR	\$128,267
4. Dr. Verjanis Peoples	Director, School of Education New Appointment, SUBR	\$127,000
5. Clyde Robertson	Director, Center for African American Studies New Appointment/Replacement, SUNO	\$62,000

I. Recommendation to appoint Dr. Lisa Mims Devezin for Southern University at New Orleans

(Executive Session may be required)

J. Resolutions

8. Informational Items

- A. Priority Projects Updates, SUS
- B. System President's Report
- C. Campus Reports

9. Other Business

10. Adjournment

Southern University Board of Supervisors

9 a.m.

Friday, October 28, 2016

Conference Center

Southern University-New Orleans, LA

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Chairman Leon R. Tarver II. The invocation was given by Rev. Samuel Tolbert.

PRESENT

Dr. Leon R. Tarver II, Chairman
Mr. Calvin W. Braxton, Vice-Chairman
Mr. Raymond M. Fondel, Jr.
Ms. Jordan Franklin
Dr. Curman Gaines
Rev. Donald Henry
Mr. Richard Hilliard
Mr. Myron K. Lawson
Atty. Patrick Magee
Mr. Darren G. Mire
Mr. Michael A. Small
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.

Absent

Rev. Joe R. Gant, Jr.
Atty. Tony Clayton
Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President, Dr. Ray L. Belton
Chief of Staff, Dr. Robyn Merrick
System Vice Presidents Flandus McClinton, Executive Vice President and Provost Dr. M. Christopher Brown (SUBR), Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC) and Dr. Melva Williams Turner (SUSLA)

BOARD COUNSEL

Attys. Winston DeCuir, Sr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion of Rev. Samuel Tolbert and seconded by Mr. Calvin Braxton, the agenda was adopted.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Chairman Tarver stated that there were a number of persons who wanted to address board members about an agenda item that was removed from the agenda. He established a protocol for persons speaking and asked those persons who would be speaking to limit comments to 1 minute and 30 seconds. He asked the President of the SUNO faculty senate to speak first and asked President or Vice President of the SUNO student government association to speak second. Others would be called upon to speak in the order that the public comments cards were received.

1. Dr. Cynthia Ramirez, president of the SUNO faculty senate read a resolution on behalf of SUNO faculty requesting that the work of the SUNO Chancellor's search committee be resumed and the process completed as delineated in the published time line.
2. Mr. Carter, Vice President of the Student Government Association at SUNO, spoke in support of Lisa Mims Devezin as chancellor at SUNO.
3. Dr. Sam Odom, professor, School of Social Work, SUNO spoke to board members regarding the stalled search process.
4. Ms. Juliet Johnson, administrative assistant, facilities management at SUNO expressed her support of Dr. Lisa Mims Devezin as Chancellor of SUNO
5. Others speaking in support of Dr. Lisa Mims Devezin as Chancellor of SUNO and against an extension of the chancellor search process included, Ms. Cloves Earls (SUNO student), Mr. Brian Alexander (former SUNO SGA president), Ms. Lubria Blackmon, Sylvester Marshall, Sarah Hollis (SUNO faculty), Ms. Tatiana Hymes (SUNO student), President of the SUNO political science club, Ms. Keyshon Phipps, Ms. Shatiqua Mosby (SUNO staff), Ms. Jessica James, Ms. Jacqueline Taylor, Ms. Patrice Woods, Mr. William Chevier, Ms. Roxanne Wyndham, Mr. Alvin Bach (Faculty Senate President), Demetrius Bennett, Ms. Patrice Newsome, Ms. Peggy Bickham, Dr. Chester Mills (SUNO faculty) Mr. Wayne Lebeau (SUNO alumnus) and Mr. Corey Ruffin (future SUNO student).

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the October 28, 2016, regular meeting of the Southern University Board of Supervisors

Upon the motion by Mr. Calvin Braxton and seconded by Dr. Curman Gaines the minutes of the September 30, 2016 meeting were recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the September 30, 2016, regular meeting of the Board of Supervisors, be and they are hereby approved.

B. Academic Affairs (Honorable Ann Smith)

1. Status of Search Process for Academic Deans and Director, SUBR (Informational)

Dr. M. Christopher Brown included a written overview of the search process for deans in the meeting packet and summarized the search process for all of the colleges with the proposed time line for completion. Dr. Brown stated that adjustments were made to salaries and compensation by using 85% of the CUPA average. He also stated that both the faculty senate and non-academic deans will be included in the final stages of the process. He also stated that the University must be prepared to respond to *Elevate Louisiana*, the newest LA Board of Regents initiative and the appointment of the deans will support the University's ability to respond. Mrs. Smith stated that she would like Dr. Brown to provide more information to board members about *Elevate Louisiana* at a board meeting in the near future.

2. Update on Online Education, System (Informational)

Ms. Michelle Hill, Assistant VP of Operations for the SU System, SUBR Coordinator Dr. Moustafa Diack, Dr. Damien Ejigiri and Dr. Chanika Jones presented information about the online program with a special emphasis on the program in Criminal Justice.

Ms. Hill gave a historical chronology of the online program since launching the first online master's program in Fall 2012. The System currently has 4 undergraduate degree programs, 2 master's degrees and 2 associate degree programs available online. Ms. Hill also provided student demographics for online students and information on online course offerings. Dr. Chanika Jones also presented information to board members about the online learning initiative with the LA Department of Corrections. Dr. Jones spoke about growing online enrollment and retaining the current students and opportunities to expand the online program. Dr. Damien Ejigiri spoke about engaging international students to participate in online education.

C. Facilities and Property (Honorable Donald Ray Henry)

1. Approval to Demolish Buildings formerly used by College of Agriculture/SU Agricultural Research and Extension Center

Dr. Phills described the location of the buildings that they are requesting to be demolished and stated that the buildings are not in any condition for use.

Upon the motion by Atty. Patrick Magee and seconded by Mr. Calvin Braxton the request to demolish buildings formerly used by the College of Agriculture was recommended for approval.

Motion passed unanimously.

RESOLVED that the buildings formerly used by College of Agriculture/SU Agricultural Research and Extension Center Farm Cottage (poultry), Farm Cottage (Dairy), Calf Barn (Dairy), Dairy Creamery, Dairy Bull Pen 'A', Dairy Bull Pen 'B', Dairy Silo/Storage, and Dairy Barn be demolished and it is hereby approved.

2. Priority Projects Updates, SUS (Informational)

Each board member received a copy of the updates in the meeting packet. System Vice President McClinton stated that on the SUNO campus, the new natural science building was bid and was within budget and he also stated that the new arts and humanities and social science building did not come in on budget. He also reminded board members that the bond commission has approved \$3 million for the Southern University System.

3. Special Presentation on SUNO facilities

Mr. Shaun Lewis, director, facilities management at SUNO gave a power point presentation with the status of facilities at SUNO's Park campus and Lake campus.

D. Finance (Honorable Myron Lawson)

1. Fall 2016 Election Results Affecting Student Self-Assessed Fees, SUBR

Vice President McClinton explained that during the fall elections, students approved a \$15.00 self -assessment to renovate the bowling alley in the student union and add technological upgrades. The fee is scheduled to commence January 2017.

Upon the motion by Mr. Myron Lawson and seconded by Rev. Samuel Tolbert the request to accept the results of the student election regarding self-assessed fees was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Student Self-Assessed Fees to upgrade the bowling alley in the student union be and it is hereby approved.

2. Approval to Proceed with Refinancing of Jaguar Courtyard, SUSLA

Dr. Melva Williams Turner stated that the request of the SUSLA administration is to pursue refinancing options for the Jaguar Courtyard, so that the University would be able to realize cost savings. Dr. Ellis will bring options back to the board for approval.

Upon the motion by Mr. Myron Lawson and seconded by Mrs. Ann Smith the request to explore refinancing options for the Jaguar Courtyard at Southern University-Shreveport was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the request to explore refinancing options for the Jaguar Courtyard at Southern University-Shreveport be and it is hereby approved.

Board Member Myron Lawson stated that additional requests may be forthcoming from other system campuses because he has requested that all bonds be examined for the purpose of possible refinancing.

3. Board and System FY 2017-18 Budget Request, all campuses

Upon the motion by Rev. Samuel Tolbert and seconded by Rev. Donald R. Henry the budget requests for FY 2017-2018 were recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Board and System FY 2017-18 Budget Request be and it is hereby approved.

4. Interim Financial Report as of September 30, 2016 (Informational)

The printed report was included in the meeting packet and the report will be filed with the Board of Supervisors Office.

E. Personnel Affairs (Honorable Patrick Magee)

Name	Position/Campus	Salary
NEW APPOINTMENTS/REPLACEMENTS		
1. Jean Tiner	Assistant Professor, Nursing New Appointment/Replacement, SUBR	\$60,000
2. Dr. Dawn Mellion-Patin	Vice Chancellor for Extension and Outreach New Appointment/Replacement, SUAREC	\$130,000
3. Dr. Andra Johnson	Vice Chancellor for Research & Technology Development New Appointment/Replacement, SUAREC	\$130,000
Name	Position/Campus	Salary
4. Aymbriana Campbell	Executive Assistant New Appointment/Replacement, SUAREC	\$75,000
5. Dr. Melva Williams	Vice Chancellor of Student Affairs & Enrollment Management New Appointment, SUSLA	\$92,500
6. Leslie McClellon	Chief Administrative & Operations Officer New Appointment, SUSLA	\$82,400
7. Dr. Radian Belu	Associate Professor, Electrical Engineering New Appointments, SUBR	\$70,000
8. Antonio Harris	Director, Southwest Center for Rural Initiatives New Appointment/Replacement, SUAREC	\$75,000
9. Dr. Janana Snowden	Director, Medicinal Plant Institute New Appointment, SUAREC	\$75,000
10. Dr. Calvin Walker	Associate Research Director New Appointment, SUAREC-Research	\$49,383
SALARY ADJUSTMENT per SUSON Retention Plan		
12. Dr. Cheryl Taylor	Chair & Associate Professor, Graduate Nursing Salary Adjustment, SUBR	\$103,172

1. Approval of Personnel Action on Positions greater than \$60,000

1.1 Jean Tiner

Upon the motion by Atty. Patrick Magee and seconded by Mr. Raymond Fondel the recommendation to employ Jean Tiner as assistant professor School of Nursing, SUBR at a salary of \$60,000 for 9 months was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University that the personnel recommendation for Jean Tiner as assistant professor School of Nursing, SUBR at a salary of \$60,000 be and it is hereby approved.

1.2 Dr. Dawn Mellieon-Patin

Upon the motion by Mr. Raymond Fondel and seconded by Rev. Henry the personnel action to employ Dr. Dawn Mellieon-Patin as Vice Chancellor for Extension and Outreach, a new appointment/replacement, SUAREC was recommended for approval.

Board Member Patrick Magee expressed concern about the salary for the position. Chairman Tarver stated that the salary adjustment is consistent with previous board practices.

Roll Call Vote

Yeas: Tarver, Fondel, Franklin, Gaines, Henry, Hilliard, Lawson, Small, Smith, Tolbert

Nays: Braxton, Magee, Mire

Motion passed.

Board Member Myron Lawson asked that when adjustments are made to salaries it would be helpful to see CUPA averages.

RESOLVED by the Board of Supervisors for Southern University that the personnel recommendation for Dr. Dawn Mellieon-Patin to serve as Vice Chancellor for Extension and Outreach, a new appointment/replacement, SUAREC at a salary of \$130,000 for 12-months be and it is hereby approved.

Upon the motion of Board Member Raymond Fondel and seconded by Rev. Henry personnel items 3-10 were recommended for approval in globo.

Mr. Lawson called for the question on whether to vote in globo or not.

Rev. Samuel Tolbert called for an examination of the salaries of all vice chancellors presented on the agenda and made a motion to change the salary recommended for personnel item 5-Dr. Melva Williams Turner from \$ 92,500 to \$100,000, Board member Raymond Fondel seconded. Board member Curman Gaines stated that he has a concern about changing recommendations that have been made by campus Chancellors. Because campus chancellors have reviewed their budgets and have the dollars allocated accordingly. Rev. Tolbert withdrew his motion.

After a short discussion, it was the consensus of the board to approve the remaining personnel items in globo.

Upon the motion by Reverend Tolbert and seconded by Mr. Lawson personnel items 3 – 10 were recommended for approval in globo.

Motion passed.

Board Members Braxton, Magee, and Mire were opposed to the approval.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

Board member Ann Smith stated that there should be some consistency in salaries and positions in the System. Chairman Tarver stated that the salary study is complete but Governor Edwards' executive order prevented the implementation of the plan.

1.12. Dr. Cheryl Taylor

Upon the motion by Rev. Tolbert and seconded by Mr. Fondel personnel item E 1.12 Salary Adjustment for Dr. Cheryl Taylor, Chair and Associate Professor, Graduate Nursing, at SUBR at a salary of \$103,172 for 12 months be approved.

Motion passed.

Opposed: Magee

1 Approval of Leave of Absence with Pay (3) months or longer,

- a.) Dr. Vinetta Hingorani, starting August, 15 2016 to December 12, 2016, SUBR
- b.) Dr. Karen Crosby, starting September 22, 2016 to September 22, 2017, SUBR

Upon the motion by Mr. Myron Lawson and seconded by Mr. Richard Hilliard the leave of absence with pay for Dr. Vineeta Hingorani and Dr. Karen Crosby was recommended for approval.

Motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the leave of absence with pay for Dr. Vineeta Hingorani be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the leave of absence with pay for Dr. Karen Crosby be and it is hereby approved.

G. Recruitment and Admissions (Honorable Curman Gaines)

- 1. Update on Enrollment for Fall, 2016, all campuses (Informational)

Vice Chancellor Brandon Dumas distributed a written report and discussed current enrollment figures at SUBR. In response to a request from Board Member Braxton about the online program at Northwestern State University, VC Dumas stated that Northwestern has 3,500 online students.

Board Member Myron Lawson asked for an update on retention strategies for each campus and ways that campuses are using technology to measure early warning signs for students that may be having trouble academically. He also stated that he would like an update from each campus on the sources used to solicit potential students.

Dr. Melva Williams discussed enrollment at SUSLA and stated that the Shreveport campus experienced a slight increase in enrollment from Fall 2015 to Fall 2016.

Dr. Lisa Mims Devezin distributed a written report and discussed SUNO enrollment as follows: Fall 2015 enrollment was 2,709 and Fall 2016 enrollment is 2,443 which is a slight decrease in enrollment of 9.82%. Dr. Mims Devezin stated that SUNO is enhancing their marketing strategy for the next academic year.

Chancellor Pierre stated that there was an overall decline in enrollment of 10.9% at the SU Law Center and declining enrollments are a trend nationally for law schools.

SUAREC – Dr. Phills stated that there was a slight decrease in students matriculating in Agriculture and the SUAREC is developing an aggressive recruiting initiative to shore up enrollment.

H. Technology (Honorable Michael A. Small)

1. IT Procurement Policy, SUS
2. IT Data Classification Policy, SUS

Copies of each policy were included in the meeting packet.

Upon the motion by Board Member Michael A. Small and seconded by Board Member Raymond Fondel the IT Procurement Policy for the SU System and the IT Data Classification Policy for the SU System was recommended for approval.

Motion passed.

RESOLVED by the Board of Supervisors for Southern University, that the IT Procurement Policy, SUS be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, that the IT Data Classification Policy, SUS be and it is hereby approved.

I. Resolutions

Resolutions of condolences were offered to the following:

The Albert Meyers Family. Mr. Meyers, a native of Baker, LA and father of SU Foundation program coordinator Shonda Wessinger, passed away Sunday, October 23, 2016.

Upon the motion by Mr. Myron Lawson and seconded by Rev. Donald R. Henry the resolution was recommended for approval

Motion passed.

J. Informational Items

1. System President's Report

Dr. Belton thanked Dr. Mims Devezin and the SUNO administration and staff for hosting this month's board meeting. He spoke about the SUNO Chancellor search process and made assurances that the process was not over and that both candidates that were finalists remain in the search. Dr. Belton stated that he would like to open the search and allow others to be able to apply. He stated that he appreciated the comments from the SUNO community and will bring forward a recommendation for Chancellor to bring stability to the leadership on the SUNO Campus.

2. Campus Reports

SUNO – Chancellor Mims Devezin reminded board members about The BASH. The printed report was included in the meeting packet.

SUSLA – Dr. Melva Williams stated that the written report was included in the meeting packet and informed board members that Chancellor Ellis was featured on the cover of the *Shreveport Times*. Board members also were invited to the groundbreaking ceremony for the School of Nursing at Shreveport and to the campus' homecoming game.

SUAREC – Dr. Phills stated that the written report was included in the meeting packet and that he has made significant progress during his 15-day tenure. He stated that the medical cannabis program should be forthcoming by year's end and reported that the acquisition of the former Jetson Correctional Facility is nearly complete. Dr. Phills also informed board members that the Ag Center float won 1st place in the homecoming parade.

SULC – Board Member Jordan Franklin was awarded a scholarship by the Black Entertainment lawyers association during a recent meeting of the association that was held in Cabo San Lucas.

SUBR- The printed report was included in the meeting packet.

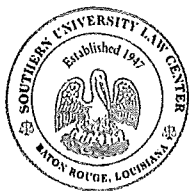
Board member Fondel reminded everyone to vote and reminded everyone to pay careful attention to Amendment 2 on the ballot.

7. Other Business

NONE

8. Adjournment

Upon the motion by Board Member Jordan Franklin the meeting adjourned.



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

November 9, 2016

Dr. Ray L. Belton – President/Chancellor
Southern University System and Southern
University and A&M College
4th Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana 70813

RE: Endowed Professorships

Dear Dr. Belton:

The Southern University Law Center would like the Southern University System Board of Supervisors to approve the naming of three endowed professorships. The endowed professorships to be named are as follows.

- (1) The M. Joy Clemons Endowed Clinical Professorship
- (2) The Louisiana Outside Counsel Louis A. Berry Endowed Professorship; and
- (3) The Louisiana Outside Counsel Judge Freddie L. Pitcher, Jr., Endowed professorship.

Funding for the M. Joy Clemons Endowed Clinical Professor has been provided due to a generous contribution of \$60,000 from her siblings. Attorney M. Joy Clemons was a dedicated legal advocate for indigent clients who could least afford the cost of legal services. She was an attorney who dedicated her life being a voice for the underserved and helped propel the Southern University Legal Clinic to a place of prominence as the director of the legal clinic prior to her untimely death approximately twenty years ago.

Funding for the other professorships has been provided by the Louisiana Outside Counsel committee.

Attorney Louis A. Berry dedicated his life to the Civil Rights movement. Seventy years ago, he along with Attorney Thurgood Marshall and Attorney A.P. Tureaud, Sr. filed a lawsuit on behalf of Charles Hatfield, III in his bid to afford African Americans an opportunity to pursue legal

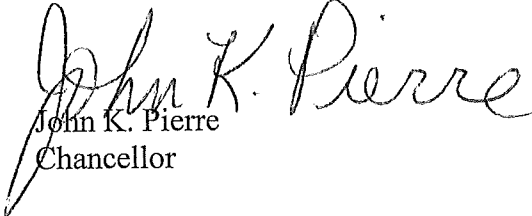
Dr. Ray L. Belton
November 9, 2016
Page -2-

education opportunities in the State of Louisiana. The Hatfield lawsuit resulted in the establishment of the Southern University Law School.

Judge Freddie Pitcher Jr., (Ret.) served as a city court judge, state district court judge, and appellate court judge. For twelve years, he was chancellor of the Southern University Law Center.

I respectfully request that this naming of the aforementioned endowed professorships be presented at the November 25, 2016 Board of Supervisors meeting.

Yours sincerely,


John K. Pierre
Chancellor

/ys



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

Office of the Executive Vice President for Academic Affairs and Provost
J. S. Clark Administration Building, Third Floor
Baton Rouge, LA 70813
Phone: (225) 771-4095

November 17, 2016

Dr. Ray L. Belton, President-Chancellor
Southern University System
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: Honorary Degree Recipient

Dear President-Chancellor Belton:

The Council of Academic Deans along with the President of the Faculty Senate, Dr. Nigel Gwee, recommended the awarding of the honorary degree of Doctor of Humane Letters to **Xernona Clayton**.

I propose that the Board of Supervisors consider awarding the honorary degree of Doctor of Humane Letters to Xernona Clayton in recognition of her outstanding achievements and contributions to the nation and the world. The degree should be granted pursuant to her availability to attend an official commencement exercise or convocation at the Southern University Baton Rouge campus.

I respectfully await your approval. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.
Executive Vice President and Provost

Approved: _____

A handwritten signature in black ink, appearing to read "Ray L. Belton".
President-Chancellor Ray L. Belton, Ph.D.



XERNONA CLAYTON

1930 - present

Xernona Clayton is a civil rights leader and pioneering broadcasting executive best known as the founder and CEO of the Trumpet Awards (1993), an annual awards program televised by the TBS network and distributed internationally to over 185 countries. The program features the accomplishments of African Americans in a variety of fields. Clayton also is the driving force behind the complementary project the International Civil Rights Walk of Fame at the Martin Luther King Jr. National Historic Site in Atlanta. Clayton worked undercover for the Chicago Urban League investigating employment discrimination before moving to Atlanta in 1965 to organize events for the Southern Christian Leadership Conference (SCLC). She developed a deep friendship with Dr. King and his wife, Coretta Scott King. In 1966, Clayton also coordinated the activities of Atlanta's African American physicians in Doctors' Committee for Implementation. That project helped force the desegregation of all hospital facilities in Atlanta. As a journalist, Clayton wrote a column for the Atlanta Voice, and in 1967, she became the first black person in the South to host a regularly scheduled prime-time television talk show. The program initially called Variations became The Xernona Clayton Show; it was broadcast on the Atlanta CBS affiliate WAGA-TV. When Calvin Craig, the Grand Dragon of the Ku Klux Klan in Georgia, appeared on her program, Clayton began a dialogue with him that influenced him to resign from the Klan and renounce the organization. Clayton later hosted the public affairs program Open Up for the Turner Broadcasting System (TBS). She also produced documentaries for TBS. In the early 1980s, Clayton became the first black woman corporate executive at TBS when Ted Turner appointed her director and vice-president of public affairs. She became the media giant's assistant corporate vice-president for urban affairs in 1988. In that capacity, she served as a liaison between Turner Broadcasting and local as well as national community organizations..

Xernona and her twin sister Xenobia were the daughters of Rev. and Mrs. James Brewster, administrators of Indian affairs in Muskogee, Oklahoma. In 1952, Clayton earned her undergraduate degree with honors from Tennessee State Agricultural and Industrial College (now Tennessee State University). She pursued graduate studies at the University of Chicago. She was married to fellow civil rights activist Ed Clayton (1957-1966) until his death. She also co-authored a revised edition of her late husband's biography of Martin Luther King Jr. called *The Peaceful Warrior*. Clayton is currently married to retired jurist Paul L. Brady, the first African-American appointed a Federal Administrative Law Judge. In 1991 Clayton published her autobiography *I've Been Marching All The Time*.

Clayton has received numerous awards for her activism, including the SCLC Drum Major for Justice Award; the National Association of Minorities in Cable's Mickey Leland Award; the National Association for Equal Opportunity in Higher Education's Distinguished Leadership Award; and the State of Georgia Commission on Equal Opportunity's Leadership and Dedication in Civil Rights Award.

Subject: Endorsement of award of Doctor of Humane Letters to Ms Xernona Clayton during Fall 2016 commencement
Date: Friday, November 18, 2016 at 5:17:37 AM Central Standard Time
From: Nigel Gwee (Faculty)
To: M. Christopher Brown II
CC: Luria Young, Ronyelle Ricard, Rachel Vincent-Finley (Faculty), KAMRAN ABDOLLAHI, PATRICK MENSAH, Scott Wicker

Dear Dr. Brown,

I would like to inform you that the SUBR Faculty Senate Executive Committee has unanimously endorsed the award of Doctor of Humane Letters to Ms Xernona Clayton during the Fall 2016 Commencement Exercises.

Respectfully yours,

Nigel Gwee, PhD
President, Faculty Senate
Southern University and A&M College
Baton Rouge, LA 70813

Resolution

Whereas, Fall Commencement Exercises are scheduled for the campus of Southern University and A&M College at Baton Rouge on Friday, December 16, 2016 at 10:30 a. m. in the F. G. Clark Activity Center; and

Whereas, there are approximately **407** prospective graduates at Southern University at Baton Rouge, who are to receive Bachelor's degrees, Master's degrees and Ph.D. degrees.

Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by President-Chancellor Ray L. Belton, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors as its regular meeting on the 25th day of November, 2016.

Ray L. Belton, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Leon R. Tarver II, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Resolution

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Be it further resolved that the list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors as its regular meeting on the 25th day of November, 2016.

Ray L. Belton, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Leon R. Tarver II, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

MEMORANDUM OF UNDERSTANDING (MOU)

Between

UNIVERSITY OF THE VIRGIN ISLANDS (UVI) and THE SOUTHERN UNIVERSITY LAW CENTER (SULC)

THIS MEMORANDUM OF UNDERSTANDING made this _____ day of _____, 2016, by and between THE SOUTHERN UNIVERSITY LAW CENTER, of 2 Roosevelt Steptoe Street, Baton Rouge, Louisiana 70813, an instrumentality of the Government of the State of Louisiana (hereinafter "SULCJ"), and the UNIVERSITY OF THE VIRGIN ISLANDS, No. 2 John Brewers Bay, St. Thomas, U.S. Virgin Islands 00802, an instrumentality of the Government of the United States Virgin Islands (hereinafter "UVI").

WHEREAS, SULC with more than 2,500 graduates is one of the nation's most racially diverse law schools that stresses legal education of high quality for students from diverse backgrounds; and

WHEREAS, UVI is committed to supporting the intellectual and professional development of students throughout the United States, the Caribbean, and the world as part of the University's mission; and

WHEREAS, SULC is committed to collaborative relationships as it seeks to provide students with a meaningful Study Away in the Caribbean with a view to enhancing their global legal expertise and a richer appreciation for other cultures; and

WHEREAS, UVI and SULC have agreed to enter into a MOU which would establish areas of functional cooperation and collaboration as per the terms of the Memorandum of Understanding; and

WHEREAS, SULC, and UVI are committed to the terms of the MOU:

NOW, THEREFORE, THE SULC AND UVI HEREBY AGREE AS FOLLOWS:

UVI shall accommodate the Southern University Law Center Study Away in the Caribbean program sponsored by SULC and UVI on its St. Thomas Campus during the Summer of 2017 (during the May 15 to June 30 timeframe) for a period of four weeks, and in future years, dependent upon a further agreement, for a set period of time and upon such other and further conditions as the parties deem necessary or appropriate.

SULC shall offer a course to UVI students during the four-week Study Away in the Caribbean Program at UVI which shall focus on preparing UVI undergraduate students for law school or legal analysis.

UVI shall accommodate between 40-45 SULC students in its West Hall at the rate of \$70.00 per night (\$1,960), based on double occupancy. Students shall have the option to dine in the

UVI Dining Pavilion where standard summer meal charges shall be \$9.00 per meal (*breakfast, lunch or dinner*).

SULC shall pay a deposit equivalent to one week's stay per student or \$490.00 per student to UVI by January 31, 2017 and shall furnish UVI with a list of students that are sufficient in number to assure the viability of the program, but in no event less than 40 students.

SULC faculty shall be accommodated in separate lodging facilities in Faculty East on campus at the rate of same \$70.00 per night. Faculty shall have the option to dine in the UVI Dining Pavilion where standard summer meal charges shall be \$9.00 per meal (breakfast, lunch or dinner).

UVI shall provide classroom space to accommodate three courses, and office space (shared) for three faculty members.

UVI shall assess a "hosting fee" or overhead expense of \$1,500 per week (*\$6,000 for four weeks*).

SULC shall, at no cost and expense to UVI secure prior to commencement of Study Away in the Caribbean Program and maintain during the term contemplated hereby, a comprehensive general liability insurance coverage policy issued by an insurance company acceptable to UVI insuring SULC and UVI against loss and liability caused by or in connection with SULC's activities at UVI as contemplated herein in amounts not less than \$1,000,000.00 for injury to or death of one person and, subject to such limitation for the injury or death of one person, of not less than \$1,000,000.00 for injury to or death of two or more persons as a result of any one accident or incident; and \$1,000,000.00 for damage to or destruction of any property of others.

SULC shall at all times material hereto indemnify and hold harmless UVI, its agents, and employees (collectively the "Indemnified Parties") against and from any and all claims, suits, actions, debts, damages, costs, losses, obligations, judgments, charges, and expenses, of any nature whatsoever suffered or incurred by the Indemnified Parties arising directly or indirectly out of (a) any failure on the part of SULC to abide by the terms and provision of this MOU; (b) any damages from injury to, destruction of or loss at, on or within the Premises, as a result of the negligent actions of SULC students or faculty, including the costs of assessing such injury, destruction or loss incurred; and (c) any liability for personal injury, death, or property damage arising under any statutory or common law tort theory, including, without implied limitation, damages assessed for the maintenance of a public or private nuisance or for the carrying on of any abnormally dangerous activity at or near the University's Premises by any of SULC's students or faculty, its Board of Trustees/Directors, employees or agents or as a result of any activity by SULC as contemplated herein.

This MOU shall be for a period of one (1) years from the date of signing with an option to renew based on an evaluation of the program financial and substantive viability.

Either party shall have the right to terminate this MOU with or without cause upon sixty (60) days written notice to the other party specifying the date of termination. If this MOU is so terminated, the parties shall be liable only for performance rendered or costs incurred, or which have been obligated, in accordance with the terms of this MOU prior to the effective date of termination.

This MOU establishes a framework for voluntary cooperation between UVI and SULC which is deemed by each to be in their respective best interests and which will result in desirable outcomes for each institution. Nothing herein shall be construed as establishing or imposing on any legal obligations on the other party, nor is the execution of this MOU to be construed as an acceptance of any liability for any action contemplated by the MOU, either on the part of the respective institutions, or their employees, agents and assigns.

Except as otherwise expressly set forth herein, no agency, partnership, joint venture, or employment relationship shall be created or inferred by the existence or performance of this Agreement, and none of the parties shall have any authority to bind the other in any respect whatsoever. Nothing in this MOU is intended or will be construed to confer upon or to give to any third party any rights or remedies by virtue hereof.

This Agreement constitutes the entire agreement between the parties hereto, and all prior understandings or communications, written or oral, with respect to the matters contained herein are merged herein.

UVI and SULC each agree that they, their designees and assigns are acting as independent contractors and not as an agent, partner, employee or joint venture party of the other party to this MOU.

Except as may otherwise be agreed in writing, each party shall bear their own expenses in connection with all matters contemplated by this Agreement.

Each of the persons below executing this document warrants and represents to the others that he/she has the capacity and authority to enter into this Agreement and that in doing so; he/she is not in violation of any other contract or obligation whatsoever.

Signed in agreement:

John K. Pierre, Chancellor, SULC

David Hall, President, UVI

Date

Date

Witness

Witness

Date

Date



SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE

OFFICE OF THE VICE CHANCELLOR FOR STUDENT AFFAIRS & ENROLLMENT MANAGEMENT

VIA HAND DELIVERY

November 7, 2016

Ray L. Belton, Ph.D.
President - Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, Louisiana 70813

Re: Request for Usage of Prior-Year Fees - Residential Life & Housing

Dear Dr. Belton:

The Division of Student Affairs & Enrollment Management has placed a heavy emphasis on expanding our recruitment initiatives and improving our enrollment management operation as a means to increase student enrollment, expand the reach of our historic mission, and financially secure our campus and system. However, we also recognize that continuing to maximize student retention must remain our priority if we are to achieve those goals. As such, we have expended a considerable amount of human and financial resources to assess the needs and expectations of our student body, alumni, industry, and other stakeholders, and to determine how best to meet them. Through our dialogues, we have determined that one area that impacts student retention, particularly of on-campus students, is the student residential experience at Southern University and A&M College.

Based on this determination, the Executive Director for Student Services and Residential Life submitted a request for financial assistance to funding critical renovations that, if left unaddressed, will diminish the quality of life for residential students and ultimately cost us considerably more to resolve later. As a result of sound fiscal management, the Department of Residential Life & Housing has fund balances available to address several issues. Therefore, we are requesting approval of the usage of prior-year funds to complete the following projects:

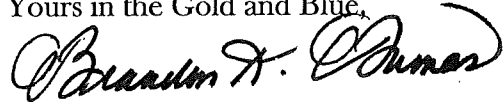
- Procure new community-use washing and drying machines in residential halls and apartments (Pierce Commercial Laundry Distributors - \$125,994.00); and
- Procure and install new air conditioning units in Alice Boley Hall to replace the old units installed when the building was initially constructed in 1968 (Sun Industries - \$493,997.00); and
- Procure and install new air conditioning units in the University Apartments to replace the original installed when the buildings were constructed. The Freon used for the existing units is now obsolete and no longer available for purchase (Carrier Enterprises, LLC - \$348,200.00).

Students have complained, justifiably, about the decline in availability and productivity of the washing and drying machines presently installed in community laundry rooms which are managed by the Office of Auxiliary Services. The new machines will ensure that students have reliable access to quality machines on campus and more importantly, for them to be monitored and managed through the Department of Residential Life & Housing.

Further, the installation of new air conditioning units is critical to preserving limited financial resources in the future and ensuring that they are effective when use is required. The current A/C units have been in continued usage since their first installation in 1968. Unfortunately, the freon required for the units to operate the units in the University Apartments is being phased out according to the supplier, and the tools and parts used to repair malfunctioning hardware is becoming increasingly difficult to locate.

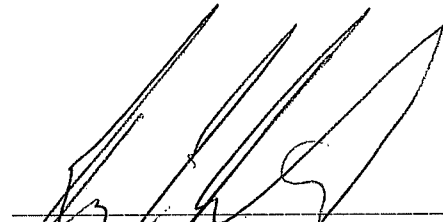
The total cost of these repairs is \$968,191.00 and the quotes are attached. We humbly request your approval and that of the Board of Supervisors to approve the use of prior year funds in this amount for the sole purpose of completing these necessary repairs. We are confident that these repairs and upgrades will dramatically and immediately improve the quality of our students' residential experience, and impress upon them our resolve to provide a conducive living environment for them to learn and grow. If you have any questions regarding this request, please feel free to contact me.

Yours in the Gold and Blue,



Brandon K. Dumas, Ph.D.
Vice Chancellor for Student Affairs
& Enrollment Management

Approved:



Ray L. Belton, Ph.D.
President-Chancellor



Department of Residence Life and Housing

P.O. Box 9460

1st Floor University Apartments, Building 300

Baton Rouge, LA 70813 – 9460

(225) 771 – 3591 (Main) (225) 771 – 4625 (Fax)

November 8, 2016

Brandon K. Dumas, Ph.D.
Vice Chancellor for Student Affairs
& Enrollment Management
Baton Rouge, LA 70813

Dear Dr. Dumas,

This letter comes to request funds to purchase new air conditioner units for University Apartments, new air-conditioner units and upgraded electrical wiring for Alice Boley Hall. We were informed by Coburns Supply Company that the freon that is used in the current units will soon be phased out and we will not be able to service these units. Secondly, the units in Alice Boley are the original units installed when the facility was built in 1968 and parts have been replaced over the years but are becoming increasingly hard to find. Lastly, in prior years laundry service has been contracted through the Office of Auxiliary Services and the level of service has declined and students are not satisfied. Therefore, I am requesting to purchase laundry machines to include a maintenance contract. The total amount needed is \$968,191.00. I have attached quotes.

If additional information is needed please advise. As always thanks for your support and leadership.

Sincerely,

Tracie A. Abraham

Executive Director of Student Services and Residential Life

Approved:

Brandon K. Dumas, Ph.D.

Vice Chancellor for Student Affairs
& Enrollment Management



Customer Information		QUOTE / CONTRACT			DATE	NUMBER
Southern University Baton Rouge, LA 70813					11/3/2016	14435
		PO NUMBER	TERMS	REP	FOB	
			Net 30	RBM	Prepaid	
QTY	ITEM	DESCRIPTION			COST	TOTAL
12	MHN33PRCWW	Maytag Commercial 20 Pound High Efficiency Front Load Soft Mount Washer w/ Computer Trac Controls / 120 Volt / White /			1,251.00	15,012.00T
12	MDE28PRCYW	Maytag Commercial High Efficiency 25 Pound Dryer With Computer Trac Controls With Turbovent / 240 Volt			893.00	10,716.00T
24	WHP0400VW	ADA Compliant Single Pedestal 4"			70.00	1,680.00T
74	MVW18MNBWW	Maytag Commercial "Energy Advantage" High Efficiency Top Load Washer / 120 Volt / White			716.00	52,984.00T
74	MDE18MNAYW	Maytag Commercial Energy Advantage Electric Dryer / White / 240 Volt Single Phase			550.00	40,700.00T
86	Install - TL HE W...	Uncrate, Set In Place, Level, Connect To Existing Facilities, Test Run and Haul Away Crates			25.00	2,150.00T
86	Install - MDE/LE ...	Uncrate, Set In Place, Level, Install Cord & Venting, Connect To Existing Facilities, Test Run And Haul Away Crates. Cord And Venting Materials Sold Separately			26.00	2,236.00T
86	PT220L	DRYER CORD - 3 WIRE 30 AMP 4'			6.00	516.00T
1	Maytag Fact. War...	Maytag Exclusive "BEST IN BUSINESS" 5 Years All Parts Limited Warranty Plus 90 Days Free Labor. See complete warranty for details. Sales Tax Exempt - LA Government			0.00	0.00T
					0.00%	0.00
Total					\$125,994.00	

Authorized Signature

Date

22258 Marshall Road
Mandeville, Louisiana 70471
TOLL-FREE 800.254.WASH (9274)
FAX 985.626.7543

www.piercecommercial.com



v::225.749.2418 | f::225.749.3964 | w::suneandi.com

::Project Boley Hall A/C Installation
SU

::Price Proposal: \$493,997.00 (Four hundred ninety-three thousand nine hundred ninety-seven dollars)

:Exemptions / Clarifications:

::NOTE ALL THAT APPLY:

:Date: 9/16/2016

- X Bid Firm for (30) days.
- X Bid based on forty hour work week.
- Addendum's Acknowledged through
- X Utility company fees or allowances are included not included.
- X Temporary construction power is included not included.
- X Backfilling of trenches included, and compacted not compacted.
- X Sales taxes are included not included
- X Davis Bacon Wage Rates are included not included.
- X A bid, payment or performance bond is included not included
- X This quote is in conjunction with our generic and job specific clarifications.

:Comments:

The above price includes all labor, material, and equipment to complete the above project as per plans, specs, addenda, and attached clarifications.

Proposal includes labor, material and equipment to install necessary panels and electrical equipment to feed new A/C units in each dorm room in Boley Hall. Proposal also includes providing and installing PTAC units, electrical panels, main breakers and all conduit/wire/misc material necessary.

Material: \$364,067.00

Labor: \$129,930.00

Accepted
 By: _____

Submitted
 By:

Larry James
Sun Electrical and Instrumentation

a division of Sun Industries

*Any late payments will bear 1.5% interest per month. Payment terms are net 30 days. If an attorney is hired, customer agrees to pay all attorney's fees. Customer also agrees to venue and jurisdiction in Zachary Court and West Baton Rouge District Court.



Carrier Enterprise, LLC
 5600 Salmen St. Harahan La. 70123
 (P) +15047293218
 (F) +15047547753

EQUIPMENT QUOTATION

Attention: ALL BIDDERS	Date: 08/11/2016
Job Name: Southern University	Quote Number: RM1151
Job Location: , LA	Engineer: (No Contact)

We at Carrier Enterprise are pleased to quote the following equipment for the above referenced project in accordance with attached terms and conditions.

Mark For	Qty	Model Number	Description
	200	75TB2408	First Company Self Contained Unit <ul style="list-style-type: none"> ◆ 24SPXA8-HP Series ◆ 8KW 240V ◆ 410A refrigerant ◆ Louvered Grill Custom Color *Must Verify*

For purchases of 1 Total Net Sell Price excluding sales tax: \$1,940
For purchases of 10 or more Total Net Sell Price excluding sales tax: \$1,835
For 200 Total Net Sell Price excluding sales tax: Each \$1,731 For All 200 \$346,200
Add \$100 In Freight Per Unit
Add \$450 in Freight for 10 Units
Add \$2,000 in freight for 200 Units

***QUOTATION EXCLUSIONS (Unless listed in unit detail above):**

- Thermostats and Sensors
- Temperature controls, wiring, & any other end devices
- Low ambient accessories, crankcase heaters, & time delay devices
- Fire protection & smoke detection devices
- Motor starters, disconnects, & convenience outlets
- Sound attenuation, insulation, & isolation devices
- Pitched or insulated roof curbs, hail guards, & hinged access doors
- Any Vibration Isolation Curbs or associated items
- Refrigerant piping & piping accessories
- Return/Supply air plenums
- Spare filters & belts
- Non-standard extended labor & parts warranties
- Rigging/installation & training/startup assistance
- Any other items not listed in unit detail

SPECIAL NOTES:

1. Above price is firm and will remain in effect for 30 days.
2. No taxes, permits, start-up, and or service are included in above proposal unless otherwise noted.
3. All orders subject to credit acceptance.
4. Compliance to local codes neither guaranteed nor implied.
5. Carrier Enterprise, LLC does not accept and will not be held liable for any flow down requirements from the owner or any higher tier contractor unless specifically agreed to in writing.
6. Any work or material furnished at Carrier Enterprise's expense, must have written authorization and approval from Carrier Enterprise prior to furnishing such service or materials. Immediately upon completion of such work, the approved price shall be invoiced for immediate processing of a credit memo and applied to your account. Deductions from our invoices or back charges for unauthorized work or materials will not be accepted.

We appreciate your consideration of this quotation and would like to thank you for your interest in Carrier products and services. Should you have any questions concerning the above quotation, please feel free to contact me personally.

Raymond Mobley

Phone #: +15047293218
 raymond.mobley@carrierenterprise.com

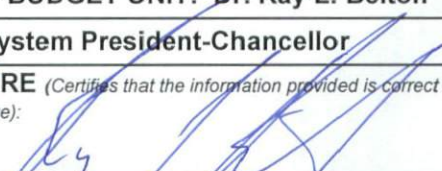
**CARRIER ENTERPRISE, LLC ("CE")
TERMS AND CONDITIONS OF SALE**

1. **PAYMENT AND TAXES** – Payment shall be Net 10th prox, unless otherwise stated on invoice. CE reserves the right to require cash payment or other alternative method of payment prior to completion of work if CE determines, in its sole discretion, that Customer or Customer's assignee's financial condition at any time does not justify continuance of the Net 10th prox payment terms. In addition to the Agreement price, the Customer shall pay CE any applicable taxes or government charges that may be required in connection with the service or material furnished under this Agreement.
2. **SHIPMENT** – All shipments shall be F.O.B. shipping point, freight prepaid and allowed to the job site. Shipment dates quoted are approximate. CE does not guarantee a particular date for shipment or delivery.
3. **WORKING HOURS** – All services performed under this Agreement including major repairs, are to be provided during CE's normal working hours unless otherwise agreed.
4. **RETURNS** – No items will be accepted for return without prior written authorization. Returned goods may be subject to a restocking charge. Special order and non-stock items cannot be returned.
5. **ADDITIONAL SERVICE** – Services or parts requested by Customer in addition to those specified in this Agreement will be provided upon receipt of Customer's written authorization and invoiced at CE's prevailing labor rates and parts charges. Additional services or parts shall be supplied under the terms of this Agreement.
6. **EXCLUSIONS** – CE is not responsible for items not normally subject to mechanical maintenance including but not limited to: duct work, casings, cabinets, fixtures, structural supports, grillage, water piping, steam piping, drain piping, cooling tower fill, boiler tubes, boiler refractory, disconnect switches and circuit breakers. CE is not responsible for repairs, replacements, alterations, additions, adjustments, repairs by others, unscheduled calls or emergency calls, any of which may be necessitated by negligent operation, abuse, misuse, prior improper maintenance, vandalism, obsolescence, building system design, damage due to freezing weather, chemical/electrochemical attack, corrosion, erosion, deterioration due to unusual wear and tear, any damage related to the presence of mold, fungi, mildew, or bacteria, damage caused by power reductions or failures or any other cause beyond CE's control. CE is not responsible for the identification, detection, abatement, encapsulating or removal of asbestos, products or materials containing asbestos, similar hazardous substances, or mold, fungi, mildew, or bacteria. In the event that CE encounters any asbestos product or any hazardous material in the course of performing its work, CE may suspend its work and remove its employees from the project, until such product or material, and any hazards connected with it are abated. CE shall receive an extension of time to complete its work and compensation for delays encountered as a result of such situation and its correction. CE shall not be required to perform tests, install any items of equipment or make modifications that may be recommended or directed by insurance companies, government, state, municipal or other authority. However, in the event any such recommendations occur, CE, at its option, may submit a proposal for Customer's consideration in addition to this Agreement. CE shall not be required to repair or replace equipment that has not been properly maintained.
7. **WARRANTY** – Carrier warrants that all equipment manufactured by Carrier Corporation will be free from defects in material and workmanship. Carrier shall at its option repair or replace, F.O.B. point of sale, any part determined to be defective within one (1) year from the date of initial operation or eighteen (18) months from date of shipment, whichever is earlier. Carrier does not warrant products not manufactured by Carrier Corporation, but it does pass on to Customer any available manufacturer's warranty for those products. **THIS WARRANTY IS GIVEN IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.** Carrier's obligation to repair or replace any defective parts during the warranty period shall be Customer's exclusive remedy. Carrier shall not be responsible for labor charges for removal or reinstallation of defective parts, for charges for transportation, handling and shipping or refrigerant loss, or for repairs required as a consequence of faulty installation, misapplication, abuse, improper servicing, unauthorized alteration or improper operation by persons other than Carrier.
8. **PROPRIETARY RIGHTS** – During the term of this Agreement and in combination with certain services, CE may elect to install, attach to Customer equipment, or provide portable devices (hardware and/or software) that shall remain the personal proprietary property of CE. No devices installed, attached to real property or portable device(s) shall become a fixture of the Customer locations. Customer shall not acquire any interest, title or equity in any hardware, software, processes, and other intellectual or proprietary rights to devices that are used in connection with providing service on Customer equipment.
9. **DELAYS** – Delays caused by conditions beyond the reasonable control of either party shall not be the liability of either party to this Agreement.
10. **CUSTOMER RESPONSIBILITIES** – Customer shall:
 - ◆ Provide safe and reasonable equipment access and a safe work environment.
 - ◆ Permit access to Customer's site, and use of building services including but not limited to: water, elevators, receiving dock facilities, electrical service and local telephone service.
 - ◆ Keep areas adjacent to equipment free of extraneous material, move any stock, fixtures, walls or partitions that may be necessary to perform the specified service.
 - ◆ Promptly notify CE of any unusual operating conditions.
 - ◆ Upon agreement of a timely mutual schedule, allow CE to stop and start equipment necessary to perform service.
 - ◆ Provide adequate water treatment.
 - ◆ Provide the daily routine equipment operation (if not part of this Agreement) including availability of routine equipment log readings.
 - ◆ Where CE's remote monitoring service is provided, provide internet connection and access as required by CE.
 - ◆ Operate the equipment properly and in accordance with instructions.
 - ◆ Promptly address any issues that arise related to mold, fungi, mildew or bacteria.
11. **EQUIPMENT CONDITION & RECOMMENDED SERVICE** – Upon the initial scheduled operating and/or initial annual stop inspection, should CE determine the need for repairs or replacement, CE will provide Customer in writing an 'equipment condition' report including recommendations for corrections and the price for repairs in addition to this Agreement. In the event CE recommends certain services (that are not included herein or upon initial inspection) and if Customer does not elect to have such services properly performed in a timely fashion, CE shall not be responsible for any equipment or control failures, operability or any long-term damage that may result. CE at its option will either continue to maintain equipment and/or controls to the best of its ability, without any responsibility, or remove such equipment from this Agreement, adjusting the price accordingly.
12. **CUSTOMER TERMINATION** – Customer shall have the right to terminate this Agreement for CE's non-performance provided CE fails to cure such non-performance within 30 days after having been given prior written notice of the non-performance. Upon early termination or expiration of this Agreement, CE shall have free access to enter Customer locations to disconnect and remove any CE personal proprietary property or devices as well as remove any and all CE owned parts, tools and personal property. Additionally, Customer agrees to pay CE for all incurred but unamortized service costs performed by CE including overheads and a reasonable profit.
13. **CE TERMINATION** – CE reserves the right to discontinue its service any time payments have not been made as agreed or if alterations, additions or repairs are made to equipment during the term of this Agreement by others without prior agreement between Customer and CE.
14. **LIMITATION OF LIABILITY** – Under no circumstances shall CE be held liable for any incidental, special or consequential damages, including loss of revenue, loss of use of equipment or facilities, or economic damages based on strict liability or negligence. CE shall be liable for damage to property, other than the equipment provided under this Agreement, and to persons, to the extent that CE's negligent acts or omissions directly contributed to such injury or property damage. CE's maximum liability for any reason (except for personal injuries) shall consist of the refunding of all moneys paid by Customer to CE under this Agreement.
15. **WASTE DISPOSAL** – Customer is wholly responsible for the removal and proper disposal of waste oil, refrigerant and any other material generated during the term of this Agreement.
16. **CLAIMS** – Any suits arising from the performance or non-performance of this Agreement, whether based upon contract, negligence, strict liability or otherwise, shall be brought within one (1) year from the date the claim arose.
17. **GOVERNMENT PROCUREMENTS** – CE offers standard commercial items that may not comply with Government specifications. CE does not comply with the Cost Accounting Standards (CAS) or with the Federal Acquisition Regulations (FAR). In no event shall CE provide any Cost or Pricing Data in connection with this Agreement or subsequent modifications.
18. **SUPERSEDEURE, ASSIGNMENT and MODIFICATION** – This Agreement contains the complete and exclusive statement of the agreement between the parties and supersedes all previous or contemporaneous, oral or written, statements. Customer may assign this Agreement only with CE's prior written consent. No modification to this Agreement shall be binding unless in writing and signed by both parties.

Accepted By: _____	Quote Date: 08/11/2016
Title: _____	Job Number: RM1151
Date: _____	PO Number: _____
Total Sell Price Excluding Sales Tax: _____	Job Name: Southern University

- ❖ PLEASE VERIFY PART/MODEL NUMBER, VOLTAGE, AND QUANTITY.
- ❖ THIS ORDER CANNOT BE CANCELLED.
- ❖ THE ITEM(S) CANNOT BE RETURNED FOR CREDIT.
- ❖ FREIGHT PRE-PAID IF A FACTORY DIRECT SHIPMENT.
- ❖ IF EQUIPMENT IS FROM STOCK, FREIGHT IS AN ADD.
- ❖ NO ORDER AS NEEDED OR NON-STOCK ITEMS WILL BE ORDERED W/OUT SIGNATURE.

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors				AGENDA NUMBER		
SCHEDULE NUMBER: 19-615						
SUBMISSION DATE: 11/16/2016		Approval and Authority:				
AGENCY BA-7 NUMBER: 4						
HEAD OF BUDGET UNIT: Dr. Ray L. Belton						
TITLE: System President-Chancellor						
SIGNATURE <i>(Certifies that the information provided is correct and true to the best of your knowledge):</i> 						
MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)		REVISED FY 2016-2017		
GENERAL FUND BY:						
DIRECT	\$43,695,878	(\$1,070,711)		\$42,625,167		
INTERAGENCY TRANSFERS	\$3,375,199	\$0		\$3,375,199		
FEES & SELF-GENERATED	\$82,586,835	\$0		\$82,586,835		
STATUTORY DEDICATIONS	\$4,965,616	\$0		\$4,965,616		
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0		\$1,000,000		
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0		\$50,000		
Subtotal of Dedications from Page 2	\$3,915,616	\$0		\$3,915,616		
INTERIM EMERGENCY BOARD		\$0		\$0		
FEDERAL	\$3,654,209	\$0		\$3,654,209		
TOTAL	\$138,277,737	(\$1,070,711)		\$137,207,026		
PROGRAM EXPENDITURES						
PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
SU Board of Supervisors	\$2,958,087		(\$72,484)	0	\$2,885,603	0
SU Agricultural & Mechanical Coll	\$76,916,362		(\$514,083)	0	\$76,402,279	0
SU Law Center	\$13,286,145		(\$97,970)	0	\$13,188,175	0
SU New Orleans	\$20,868,150		(\$161,806)	0	\$20,706,344	0
SU Shreveport	\$15,173,532		(\$140,015)	0	\$15,033,517	0
SU - Agri Research/Extension Center	\$9,075,461		(\$84,353)	0	\$8,991,108	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$138,277,737	0	(\$1,070,711)	0	\$137,207,026	0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 11/16/2016	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 4		

**Use this section for additional Statutory Dedications, if needed.
The subtotal will automatically be transferred to Page 1.**

MEANS OF FINANCING	CURRENT FY 2016-2017	ADJUSTMENT (+) or (-)	REVISED FY 2016-2017
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,995,616	\$0	\$2,995,616
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000
Tobacco Tax Health Care Fund (E32)		\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$3,915,616	\$0	\$3,915,616



**Use this section for additional Program Names, if needed.
The subtotal will automatically be transferred to Page 1.**

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:					
DIRECT	-\$1,070,711	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$0	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	(1,070,711)	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.
Mandated 2016-17 reduction in funds

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.
No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

This reduction in funding will have a negative impact on the System's ability to provide services to students and pay operating cost (utilities) and other critical expenses.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2016-2017	ADJUSTMENT (+) OR (-)	REVISED FY 2016-2017

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$2,958,087	(\$72,484)	\$2,885,603	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$2,958,087	(\$72,484)	\$2,885,603	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$1,147,805	\$0	\$1,147,805	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$629,922	\$0	\$629,922	\$0	\$0	\$0	\$0
Travel	\$225,000	\$0	\$225,000	\$0	\$0	\$0	\$0
Operating Services	\$70,062	\$0	\$70,062	\$0	\$0	\$0	\$0
Supplies	\$7,283	\$0	\$7,283	\$0	\$0	\$0	\$0
Professional Services	\$44,500	\$0	\$44,500	\$0	\$0	\$0	\$0
Other Charges	\$327,914	(\$72,484)	\$255,430	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$67,601	\$0	\$67,601	\$0	\$0	\$0	\$0
Acquisitions	\$386,000	\$0	\$386,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,958,087	(\$72,484)	\$2,885,603	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$72,484)	\$0	\$0	\$0	\$0	\$0	(\$72,484)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$72,484)	\$0	\$0	\$0	\$0	\$0	(\$72,484)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$72,484)	\$0	\$0	\$0	\$0	\$0	(\$72,484)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$20,979,791	(\$514,083)	\$20,465,708	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,375,199	\$0	\$3,375,199	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$50,599,963	\$0	\$50,599,963	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$76,916,362	(\$514,083)	\$76,402,279	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$36,305,482		\$36,305,482	\$0	\$0	\$0	\$0
Other Compensation	\$213,477		\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$17,357,647	(\$257,042)	\$17,100,605	\$0	\$0	\$0	\$0
Travel	\$227,000		\$227,000	\$0	\$0	\$0	\$0
Operating Services	\$8,313,701	(\$257,041)	\$8,056,660	\$0	\$0	\$0	\$0
Supplies	\$901,561		\$901,561	\$0	\$0	\$0	\$0
Professional Services	\$807,997		\$807,997	\$0	\$0	\$0	\$0
Other Charges	\$8,895,699		\$8,895,699	\$0	\$0	\$0	\$0
Debt Services			\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,712,617		\$3,712,617	\$0	\$0	\$0	\$0
Acquisitions	\$181,181		\$181,181	\$0	\$0	\$0	\$0
Major Repairs			\$0	\$0	\$0	\$0	\$0
UNALLOTTED			\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$76,916,362	(\$514,083)	\$76,402,279	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,961,409	\$0	\$1,961,409	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$514,083)	\$0	\$0	\$0	\$0	\$0	(\$514,083)
EXPENDITURES:							
Salaries	\$0		\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	(\$257,042)		\$0	\$0	\$0	\$0	(\$257,042)
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	(\$257,041)		\$0	\$0	\$0	\$0	(\$257,041)
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0		\$0	\$0	\$0	\$0	\$0
Other Charges	\$0		\$0	\$0	\$0	\$0	\$0
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$514,083)	\$0	\$0	\$0	\$0	\$0	(\$514,083)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,998,169	(\$97,970)	\$3,900,199	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,073,847	\$0	\$9,073,847	\$0	\$0	\$0	\$0
Statutory Dedications *	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$13,286,145	(\$97,970)	\$13,188,175	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$7,135,828	\$0	\$7,135,828	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,645,236	\$0	\$2,645,236	\$0	\$0	\$0	\$0
Travel	\$150,000	\$0	\$150,000	\$0	\$0	\$0	\$0
Operating Services	\$1,607,753	(\$97,970)	\$1,509,783	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$605,291	\$0	\$605,291	\$0	\$0	\$0	\$0
Other Charges	\$479,823	\$0	\$479,823	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$262,214	\$0	\$262,214	\$0	\$0	\$0	\$0
Acquisitions	\$300,000	\$0	\$300,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,286,145	(\$97,970)	\$13,188,175	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$214,129	\$0	\$214,129	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$97,970)	\$0	\$0	\$0	\$0	\$0	(\$97,970)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	(\$97,970)	\$0	\$0	\$0	\$0	\$0	(\$97,970)
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$97,970)	\$0	\$0	\$0	\$0	\$0	(\$97,970)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$6,603,318	(\$161,806)	\$6,441,512	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$13,654,187	\$0	\$13,654,187	\$0	\$0	\$0	\$0
Statutory Dedications *	\$610,645	\$0	\$610,645	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$20,868,150	(\$161,806)	\$20,706,344	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$10,922,104	\$0	\$10,922,104	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,914,366	\$0	\$4,914,366	\$0	\$0	\$0	\$0
Travel	\$151,500	\$0	\$151,500	\$0	\$0	\$0	\$0
Operating Services	\$1,713,526	\$0	\$1,713,526	\$0	\$0	\$0	\$0
Supplies	\$368,500	\$0	\$368,500	\$0	\$0	\$0	\$0
Professional Services	\$152,000	\$0	\$152,000	\$0	\$0	\$0	\$0
Other Charges	\$1,848,873	(\$161,806)	\$1,687,067	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$672,281	\$0	\$672,281	\$0	\$0	\$0	\$0
Acquisitions	\$125,000	\$0	\$125,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$20,868,150	(\$161,806)	\$20,706,344	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Parl-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$560,645	\$0	\$560,645	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$161,806)	\$0	\$0	\$0	\$0	\$0	(\$161,806)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$161,806)	\$0	\$0	\$0	\$0	\$0	(\$161,806)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$161,806)	\$0	\$0	\$0	\$0	\$0	(\$161,806)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$5,714,036	(\$140,015)	\$5,574,021	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$9,258,838	\$0	\$9,258,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$15,173,532	(\$140,015)	\$15,033,517	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$8,002,188	\$0	\$8,002,188	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,250,243	\$0	\$3,250,243	\$0	\$0	\$0	\$0
Travel	\$43,700	\$0	\$43,700	\$0	\$0	\$0	\$0
Operating Services	\$1,802,064	(\$140,015)	\$1,662,049	\$0	\$0	\$0	\$0
Supplies	\$144,033	\$0	\$144,033	\$0	\$0	\$0	\$0
Professional Services	\$41,000	\$0	\$41,000	\$0	\$0	\$0	\$0
Other Charges	\$1,410,260	\$0	\$1,410,260	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$472,044	\$0	\$472,044	\$0	\$0	\$0	\$0
Acquisitions	\$8,000	\$0	\$8,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$15,173,532	(\$140,015)	\$15,033,517	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$200,658	\$0	\$200,658	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$140,015)	\$0	\$0	\$0	\$0	\$0	(\$140,015)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	(\$140,015)	\$0	\$0	\$0	\$0	\$0	(\$140,015)
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$140,015)	\$0	\$0	\$0	\$0	\$0	(\$140,015)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
GENERAL FUND BY:							
Direct	\$3,442,477	(\$84,353)	\$3,358,124	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated		\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,978,775	\$0	\$1,978,775	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$9,075,461	(\$84,353)	\$8,991,108	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Salaries	\$4,338,740	\$0	\$4,338,740	\$0	\$0	\$0	\$0
Other Compensation	\$33,500	\$0	\$33,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,958,119	\$0	\$1,958,119	\$0	\$0	\$0	\$0
Travel	\$155,239	\$0	\$155,239	\$0	\$0	\$0	\$0
Operating Services	\$792,773	\$0	\$792,773	\$0	\$0	\$0	\$0
Supplies	\$116,388	\$0	\$116,388	\$0	\$0	\$0	\$0
Professional Services	\$21,638	\$0	\$21,638	\$0	\$0	\$0	\$0
Other Charges	\$595,000	(\$84,353)	\$510,647	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$900,000	\$0	\$900,000	\$0	\$0	\$0	\$0
Acquisitions	\$64,064	\$0	\$64,064	\$0	\$0	\$0	\$0
Major Repairs	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$9,075,461	(\$84,353)	\$8,991,108	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2016-2017	REQUESTED ADJUSTMENT	REVISED FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020	FY 2020-2021
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$920,000	\$0	\$920,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,775	\$0	\$58,775	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)		\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	(\$84,353)	\$0	\$0	\$0	\$0	\$0	(\$84,353)
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	(\$84,353)	\$0	\$0	\$0	\$0	\$0	(\$84,353)
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	(\$84,353)	\$0	\$0	\$0	\$0	\$0	(\$84,353)
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

BATON ROUGE, LOUISIANA 70813
(225) 771-2011

Baton Rouge, New Orleans,
Shreveport/Bossier City
LOUISIANA

Office of Facilities Planning
(225) 771-3670

Fax Number:
(225) 771-2922

November 15, 2016

Dr. Ray L. Belton, President, Southern University System
J.S. Clark Admin. Bldg. 4th Floor
Baton Rouge, LA. 70813

Subject: Small Capital Project Approval for
E.C. Harrison Street ADA Upgrades Project

Dear Dr. Belton:

Attached herewith is a copy of a proposal to provide ADA upgrades, and street overlay to E.C. Harrison Street extending from Harding Blvd. to Jessie Stone Avenue. I am submitting the project for approval by the Board of Supervisors as a small capital outlay project before submitting it to the Board of Regents for their approval. The estimated cost of the project is \$458,722. The upgrades will provide for an ADA compliant accessible path for the handicapped down the main academic corridor for the Baton Rouge Campus and it will also provide for street overlay and reinforce the bus pads at four bus stops along the street.

I am requesting that the project be included as an action item on the agenda of the Board of Supervisors at its November 25, 2016 meeting.

Sincerely,

Kestee Weir, III, Institutional Infrastructure Director
Title III Office Baton Rouge Campus

Approval: _____
President-Chancellor

_____ 11/15/16
Date

Approval: _____
SUS Board of Supervisors

Date

106 S. President St.
4th Floor
Jackson, MS 39201
Phone: (601) 961-1415
Fax: (601) 960-0420



1100 Poydras St.
Suite 2621
New Orleans, LA 70168
Phone: (504) 522-4575
Fax: (504) 522-4576

September 2, 2016

Mr. Kestee Weir, III Facilities Planner
Office of Facilities Planning
Southern University Systems
J.S. Clark Admn. Building, 4th Floor
P.O. Box 9887
Baton Rouge, Louisiana 70813

Proposal: *SOL Engineering Services, LLC's Response for Proposal for ADA Modifications to E.C. Harrison Street*

Dear Mr. Weir:

SOL Engineering Services, LLC (SOL) is pleased to submit this proposal to perform professional cost estimating, design engineering, and construction management services requested for the ADA modifications to E.C. Harrison Street. SOL has earned a first-rate professional reputation by delivering timely, fiscal conscious, and innovative project solutions and by providing exceptional client service.

Per your request, we have prepared a scope of services to provide the required modifications. Also, a conceptual estimate of probable construction cost is included for the ADA and Roadway Improvements. Also, conceptual estimates of probable construction costs are included for additional improvements to mill and overlay the entire asphalt roadway (Alternate 1) and to construct concrete bus pads at four locations (Alternate 2).

By selecting SOL you are acquiring a firm that is capable and willing and has a proven track record of delivering services in an expert, responsive, and cost-efficient manner. Thereby giving you, our client, professionals who will generate the desired outcome for your project. SOL is committed to exceeding a client's performance expectations throughout the life of all assigned projects. We have committed our firms' most experienced professionals to deliver your project.

SOL looks forward to this opportunity to work with Southern University to provide professional cost estimating, design engineering, and construction management

"Shaping Communities through Engineering Innovations"

Mr. Kestee Weir, III
September 2, 2016
Page 2

services needed for the ADA modifications to E.C. Harrison Street.

Should you have any questions, please feel free to contact me at (601) 961-1415 ext. 216, or Butch Willoughby @ ext. 218.

Best regards,

A handwritten signature in black ink, appearing to read "Scott Armstrong", with a long horizontal flourish extending to the right.

Scott Armstrong, PE, PLS
Engineering Manager

Enclosures

Scope of Services
Cost Estimates

cc: Willie O'Neal, SOL Engineering
Derek Starling, SOL Engineering

Scope of Services

The scope of services for the American Disabilities Act roadway improvements along Elton C. Harrison Street are detailed below.

Surveying

Surveying will include a topographic survey to locate all the utilities and roadway features (pavement, utilities, curb, gutters, medians, sidewalks, etc.). The survey limits will include the area from the back of the western sidewalk to the back of the eastern sidewalk from Jessie Stone Street to Harding Boulevard.

Project Meetings/Site Visits

SOL anticipates attending approximately 5 site visits and meetings.

- 1 post-survey site visit to verify the features located in the survey and identify improvement areas;
- 1 pre-schematic design phase meeting with the program Project Manager and ADA Coordinator;
- 3 design phase review meetings, one each for the Schematic Design, Design Development, and Construction Document Phase for review and approval of each deliverable.

Design Services

Design services will include the development of plans specifications and estimates of probable construction costs for the Schematic Design, Design Development, and Construction Document phases of the project, for all proposed improvements.

The proposed improvements will include

- Sidewalks
 - a. Inspecting the existing sidewalks, crosswalks, and other features to determine (1) ADA compliance; (2) severity and potential cause(s) of deterioration and non-compliance; and (3) the type and level of repair needed to bring area into ADA compliance;
 - b. Removing segments of non-compliant sidewalks and constructing new sidewalks, with a 48" minimum width, with ADA compliant cross-slopes and curb ramps;
 - c. Constructing approximately 300' of new 48" wide ADA compliant sidewalk on the west side of E.C. Harrison Street near the intersection with Harding Boulevard;
- Roadway
 - a. Inspecting the existing roadway to determine (1) the ADA compliance of existing features; (2) the type, severity, and potential causes of pavement deterioration and potholes, and (3) the types of repairs needed to bring the roadway and intersections into compliance;
 - b. Repairing potholes; restriping pavement, determining if additional handicap parking spaces are needed; adjusting utility rims to match finished pavement grades; and
 - c. Adjusting curb inlets where necessary to match the roadway and sidewalk finished grades in ADA compliant areas.

Construction Service

Construction engineering services will consist of contract administrative duties beginning the date of construction contract award, through the preparation and submission of the final closeout documents.

Scope of Services

General:

Schedules:

Review progress schedule of shop drawing submittals and schedule of values prepared by the Contractor and consult with the Southern University Facilities Staff concerning acceptability.

Conferences/Meeting/Site Visits:

Attend meetings with the contractor, such as the preconstruction conference and monthly meetings and will prepare and circulate copies of minutes thereof. SOL will address request for information and interpret plans and specifications on an as needed bases.

Shop Drawings and Samples:

- a. Record the date of receipt of shop drawings and submittals;
- b. Review of submittals and distribution to all parties;
- c. Advise the Southern University Facilities staff and the contractor of the commencement of any work requiring a shop drawing or sample if the submittal has not been approved by SOL.

Interpretation of Contract Documents:

Report to the Southern University Facilities Staff when clarifications and interpretation of the Contract Documents are needed and transmit to the Contractor clarifications and interpretations as issued by the Southern University Facilities Staff.

Modifications:

Consider and evaluate the Contractor's suggestions for modifications in drawings or specifications and report to the Southern University Facilities Staff. Transmit to the Contractor decisions as issued by the Southern University Facilities Staff.

Payment Requests:

Review applications for payment with the contractor for compliance with the established procedure for their submission and forward to the Southern University Facilities Staff, noting particularly the relationship of the payment requested to the schedule of values and work completed and materials and equipment delivered to the site but not incorporated in the Work.

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Engineers & Project Managers

1100 Poydras St.
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 New Orleans, LA 70163
 Phone: (504) 522-4575
 Fax: (504) 522-4576

ESTIMATE OF PROBABLE CONSTRUCTION COSTS SOUTHERN UNIVERSITY and A&M COLLEGE SYSTEM ADA AND ROADWAY IMPROVEMENTS 9/2/2016				
Description	Units	Unit Price	Quantity	Total Cost
Mobilization @ 5%	L.S.	\$ 26,000.00	1	\$ 26,000.00
6' Concrete Walks*	S.Y.	\$ 65.00	507	\$ 32,933.33
6.5' Concrete Walks*	S.Y.	\$ 65.00	195	\$ 12,675.00
8' Concrete Walks*	S.Y.	\$ 65.00	338	\$ 21,955.56
10' Concrete Walks*	S.Y.	\$ 65.00	111	\$ 7,222.22
Removal of 6' Concrete Walk (4" Thick)*	S.Y.	\$ 9.00	507	\$ 4,560.00
Removal of 6.5' Concrete Walk (4" Thick)*	S.Y.	\$ 9.00	195	\$ 1,755.00
Removal of 8' Concrete Walk (4" Thick)*	S.Y.	\$ 9.00	338	\$ 3,040.00
Removal of 10' Concrete Walk (4" Thick)*	S.Y.	\$ 9.00	111	\$ 1,000.00
Removal of Existing Asphalt (6" Depth)	S.Y.	\$ 5.00	516	\$ 2,577.78
Asphalt Base Course 5"	TON	\$ 90.00	142	\$ 12,789.00
Asphalt Surface Course 2"	TON	\$ 95.00	57	\$ 5,399.80
ADA Striping, Text, Symbols, and Signage	L.S.	\$ 10,000.00	1	\$ 10,000.00
Sodding	S.Y.	\$ 10.00	856	\$ 8,555.56
Removal of Concrete (Curb)	L.F.	\$ 12.00	600	\$ 7,200.00
Curb and Gutter	L.F.	\$ 30.00	600	\$ 18,000.00
ADA Curb Ramps	EA	\$ 1,800.00	30	\$ 54,000.00
Erosion Protection	EA	\$ 150.00	16	\$ 2,400.00
Rehabilitation of Curb Inlets	EA	\$ 1,000.00	16	\$ 16,000.00
Traffic Control	L.S.	\$ 5,000.00	1	\$ 5,000.00
SUBTOTAL				\$ 253,063.24
Contingency @ 15%				\$ 37,959.49
Subtotal Construction Cost				\$ 291,022.73
Per State of Louisiana Facility Planning & Control Engineering Design Fee (@ 10.0137%)				\$ 29,142.14
Topographic Survey				\$ 3,000.00
Total Estimated Construction Cost				\$ 323,164.87

* Assume approximately 35% of Total Concrete Walk will be removed and replaced.

The Estimate or Opinion of Probable Cost provided is based on historical data and current pricing for projects of similar design and construction. The factors of economy, fuel prices, material prices, work availability and worker's availability may influence the cost of the project at the time of bid. These costs may vary depending on any or all of the items listed above.
 Estimate prepared by Julius Willoughby, P.E., and Frank Shelby, Project Engineer

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**ESTIMATE OF PROBABLE CONSTRUCTION COSTS
 SOUTHERN UNIVERSITY and A&M COLLEGE SYSTEM
 ADA AND ROADWAY IMPROVEMENTS
 ALTERNATE 1
 9/2/2016**

Description	Units	Unit Price	Quantity	Total Cost
Cold Mill Asphalt All Depth	S.Y.	\$ 5.00	7822	\$ 39,111.11
1.5" Asphalt Surface Course	TON	\$ 95.00	647	\$ 61,446.00
Traffic Control	L.S.	\$ 10,000.00	1	\$ 10,000.00
Total Estimated Construction Cost				\$ 110,557.11

The Estimate or Opinion of Probable Cost provided is based on historical data and current pricing for projects of similar design and construction. The factors of economy, fuel prices, material prices, work availability and worker's availability may influence the cost of the project at the time of bid. These costs may vary depending on any or all of the items listed above.
 Estimate prepared by Julius Willoughby, P.E., and Frank Shelby, Project Engineer

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**ESTIMATE OF PROBABLE CONSTRUCTION COSTS
 SOUTHERN UNIVERSITY and A&M COLLEGE SYSTEM
 ADA AND ROADWAY IMPROVEMENTS
 ALTERNATE 2
 9/2/2016**

Description	Units	Unit Price	Quantity	Total Cost
Removal of Existing Asphalt	S.Y.	\$ 5.00	222	\$ 1,111.11
Concrete Bus Pads	S.Y.	\$ 100.00	222	\$ 22,222.22
Traffic Control	L.S.	\$ 2,500.00	1	\$ 2,500.00
Total Estimated Construction Cost				\$ 25,833.33

The Estimate or Opinion of Probable Cost provided is based on historical data and current pricing for projects of similar design and construction. The factors of economy, fuel prices, material prices, work availability and worker's availability may influence the cost of the project at the time of bid. These costs may vary depending on any or all of the items listed above.
 Estimate prepared by Julius Willoughby, P.E., and Frank Shelby, Project Engineer



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM
Office of the Executive Vice President for Academic Affairs and Provost
J. S. CLARK ADMINISTRATION BUILDING, THIRD FLOOR
BATON ROUGE, LOUISIANA 70813
PHONE: (225) 771-4095

October 25, 2016

Dr. Ray L. Belton, President-Chancellor
Southern University System
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: Final Recommendations for Deans/Director of Units with Substantive Changes

President-Chancellor Belton:

This letter is to confirm that the names of the final candidates being recommended to serve in the Colleges and School that experienced substantive change will be submitted to the Office of the President on November 15, 2016. Please see the attached timeline of past and pending activities.

As you are aware, the Academic Stabilization Initiative (ASI) approved at the April 22, 2016 Board of Supervisors meeting created the College of Humanities and Interdisciplinary Studies, the College of Sciences and Engineering, the Nelson Mandela College of Government and Social Sciences, and the School of Education.

On August 18, 2016, I requested permission to waive the searches for the Deans and Director of the above named academic units. The request was denied and Academic Affairs was directed to conduct full public searches in compliance with the Southern University and A & M College Faculty Handbook and the Southern University Board of Supervisors Bylaws and Regulations.

Position Vacancy Announcements we initiated in September for each of the positions (see attached). The Office of Human Resources subjected each search to the requisite due diligence required in order adhere to personnel and employment laws.

In consultation with the Council of Academic Deans and the Faculty Senate, search committees were named per the SUBR Faculty Handbook pages 24-25 (see attachments).

Attached are the signed evaluations and recommendation of the top three candidates were submitted to the Office of Academic Affairs by the search committees for the:

- Director, School of Education on October 20, 2016;
- Dean, College of Humanities and Interdisciplinary Studies on October 21, 2016;
- Dean, Nelson Mandela College of Government and Social Sciences on October 24, 2016; and
- Dean, College of Sciences and Engineering on October 24, 2016.

Each of the summary memoranda are joined by schedules of activities, review/evaluation sheets, and extensive commentary on the strengths and weaknesses of each candidate.

"Five Campuses, One Vision... Global Excellence"

Per the Southern University and A & M College Faculty Handbook and the Southern University Board of Supervisors Bylaws and Regulations, all academic college and school unit heads are appointed by the Chancellor upon recommendation of the Chief Academic Officer. Notwithstanding the literal guidelines, it is imperative to respect the traditions of shared governance, administrative collegiality, and implications for overall campus morale and esprit de corps. The last week has presented potential threats to the culture of mutual respect and civility that has been hallmark of your administration.

During a meeting with the Faculty Senate on October 21, 2016, senators and other faculty expressed the aim of more fulsome involvement in the final vetting of the semifinalists. Additionally, several non-academic deans and administrators expressed their desire to be more fully involved in the search and selection process at the monthly Academic Council meeting on October 24, 2016. Further, there is a growing chorus of emails and facsimiles from concerned faculty pursuant to the (a) final selection of permanent deans, (b) the exclusion of the newly combined College of Nursing and Allied Health from the selection process, and (c) the mid-term start day for appointees.

In light of the above, it is the intention of Academic Affairs to utilize two final weeks to complete the following tasks:

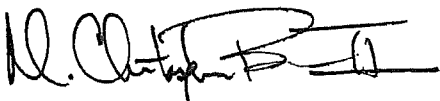
- Engage the Faculty Senate in the final review of candidates to maximize full faculty participation;
- Employ the leadership of the Academic Council to evince transparency and objectivity in the treatment of all finalists; and
- Work with Business and Finance to mitigate any unintended budget impact from the appointments (see attached).

It is important to affirm that the Academic Stabilization Initiative provides structural and operational consolidation of previously autonomous units or functions in order to achieve performance based outcomes that properly aligned all academic programs and administration in a manner, scope, and sequence that:

- (1) reduce administrative duplication;
- (2) promote innovative collaboration across silos;
- (3) encourage efficiencies and cost-savings; and
- (4) respond the tenets of Elevate Louisiana.

Upon completion of the above, the final four names will be submitted to you on November 15, 2016. If approved, they may be forwarded to the Board of Supervisors for their review and further consideration at their next scheduled meeting. Each appointee will assume their duties on January 1, 2017.

Sincerely,



M. Christopher Brown II, Ph.D.
Executive Vice President & Provost

TIMELINE FOR DEANS AND DIRECTOR SEARCHES

January 7, 2016	Faculty Convocation
April 7, 2016	Campus-wide Meeting to Discuss Academic Stabilization
April 21, 2016	SUS Board Approval of the Academic Stabilization Plan
July 18, 2016	Meeting with the SUBR Faculty Senate and Dean's Council
August 24, 2016	Board of Regents' Approval of SUBR's Academic Stabilization Plan
August 26, 2016	First Recommendation to the SUS Board of Supervisors
September 2016	Relaunch of Deans and Director Searches, Pursuant to the SUBR Faculty Handbook
September 14, 2016	Position Vacancy Authorizations Initiated
September 29, 2016	Position Vacancy Announcements posted on the SU Vacancy Website
October 6, 2016	Application Deadline for Dean's and Director Positions
October 7, 2016	Search Committees Named
October 11, 2016	Meeting of All Search Committees
October 21, 2016	Deadline for Search Committees' Responses
October 26, 2016	Office of Academic Affairs to Begin Vetting Candidates
October 31, 2016	Campus Discussions with Top 2 Finalists
November 7, 2016	President's Cabinet and Academic Council Meeting
November 15, 2016	Recommendation of Candidates to Chancellor Belton

**SEARCH COMMITTEES
SUBR DEANS AND DIRECTOR**

COLLEGE OF HUMANITIES AND INTERDISCIPLINARY STUDIES

Chair: Dr. Damien Ejigiri, Dean of Graduate Studies
Co-Chair: Charles Lloyd, Department of Fine and Performing Arts
Munir Ali, Department of Languages and Literature
Yolanda Campbell, Department of Mass Communications
Lisa Delpit, School of Education

COLLEGE OF SCIENCES AND ENGINEERING

Chair: Janet Rami, Dean of Nursing and Allied Health
Co-Chair: Patrick Mensah, Department of Mechanical Engineering
Rachel Vincent-Finley, Department of Mathematics and Physics
Scott Wicker, Department of Chemistry and Biological Sciences
Huey Lawson, Department of Civil and Environmental Engineering
Ebrahim Khosravi, Department of Computer Science
Fred Lacy, Department of Electrical Engineering
Rao Uppu, Department of Environmental Toxicology

NELSON MANDELA COLLEGE OF GOVERNMENT AND SOCIAL SCIENCES

Chair: Habib Mohamadian, Dean of Sciences and Engineering
Co-Chair: Anthony Igiede, Department of Social and Behavioral Sciences
Allison Annadi, Department of Criminal Justice
Troy Allen, Department of History and Political Science
Kingsley Esedo, Department of Public Policy and Administration

DIRECTOR OF EDUCATION

Chair: Bobby Phills, Chancellor of SUAREC and Dean of Agriculture
Co-Chair: Averil Sanders, SU Laboratory School
Diana Kelly, Department of Curriculum and Instruction
Joycelyn Harrison, Department of Educational Theory, Policy and Practice

2. Chairperson of an Academic Department—Chairpersons are selected according to the procedure outlined below:

- a. The college/school dean shall be responsible for announcing the vacancy of the chairperson's position in any academic department.
- b. The college/school dean should obtain, with input from the faculty of the concerned department, a description of the position, including the minimum qualifications a candidate should possess and the duties of the position. A search committee shall be named by the dean, largely from among the departmental faculty. Opportunities for interviews of top candidates shall be arranged, with permission from the chancellor. Viable candidates shall be recommended by a simple majority vote, in accordance with the charge to the search committee.
- c. The names of the top three ranking candidates recommended for chairperson shall be submitted to the dean, who shall make a recommendation in writing through the chief academic officer of the campus to the chancellor. The Chancellor shall present his/her recommendation to the president for action.
- d. Upon the approval of the president, the president shall cause to be issued a contract or contractual letter to the appointee setting forth the terms of the appointment—effective date, rank, salary, and tenure status.
- e. In addition to the annual evaluation by the full faculty every three years, the chairperson's performance shall be evaluated by the department's tenured faculty, who shall make recommendations as to whether the appointment should be renewed.

3. Academic Dean or Director

- a. While persons in the University will be given consideration for vacancies in positions, persons outside the University should also be considered.
- b. A description of the vacant position, setting forth its duties and responsibilities, shall be prepared by the chief academic officer of the campus in consultation with the chancellor. Notice of the vacancy and the description of the position shall be appropriately publicized.
- c. The vice chancellor shall name a search and advisory committee to include representation from faculty of the departments concerned whose duties shall be:
 1. to compose and circulate an announcement and description of the position to be filled;
 2. to receive applications and nominations;
 3. to review credentials of applicants and nominees;

4. to recommend to the vice chancellor for academic affairs the top three (3) persons for the position, without ranking them, provided that in the committee's judgment there are at least three qualified candidates.
- d. Acting upon the committee's written recommendation, the vice chancellor shall make his/her recommendation in writing to the chancellor, who shall act upon the recommendation. The name of the candidate approved by the chancellor shall be forwarded to the System President.
- e. When the president is prepared to make his/her recommendation to the Board for the appointment of an academic dean or director, members of the Board shall be given at least ten days advance notification of the recommendation for action.
- f. When the Board has approved the appointment, the president shall cause to be issued to the appointee written notification of appointment, including such details as effective date, salary, period of appointment (specified term or continuing) and duties to be performed.

4. Non-Academic Administrative Personnel: Deans, Directors, Vice Chancellors; Directors of Athletics, Head Coaches

- a. Each appointment to one of these administrative positions shall be made on the basis of the qualifications and special fitness of the individual for the demands of the position. While persons already employed in the University System are invited to apply and will be given every consideration to fill a new or vacant position, applicants or nominees from outside the University should be considered.
- b. In seeking highly talented persons to fill important positions of leadership, the University shall employ the search and advisory committee concept.
- c. The chancellor of the campus shall appoint or cause to be appointed appropriate search and advisory committees, each of which shall have members from the faculty who do not hold administrative positions. The Faculty Senate shall recommend two (2) representatives to any such committee. The members of the Athletics Council shall constitute the search and advisory committee for the positions of director of athletics and head coaches.
- d. The duties of the search and advisory committee shall be:
 1. to compose and circulate an announcement and description of the position to be filled;
 2. to receive applications and nominations;

SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

SUS RECEIVED OFFICE OF THE PRESIDENT OF THE UNIVERSITY
 SULAC SUAREC SUNO SUSLA

***** PRESIDENT OF THE UNIVERSITY *****

POSITION VACANCY AUTHORIZATION

***** 2016 SEP 23 PM 2:16 *****

REQUEST THAT THE POSITION Dean, Nelson Mandela College of Government and Social Sciences AS DESCRIBED BELOW

BE AUTHORIZED AS A VACANCY FOR Executive Vice President for Academic Affairs and Provost

(Department or Unit)

- | | | | |
|--|--|---------------------------------------|--|
| <input type="checkbox"/> Replacement | <input checked="" type="checkbox"/> New Position* | <input type="checkbox"/> Unclassified | Source of Funds |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input checked="" type="checkbox"/> State |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> Grant-in-Aid |
| | | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

*requires the approval of System President

2016 SEP 23 PM 2:16
 SOUTHERN UNIVERSITY
 HUMAN RESOURCES

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved thru Human Resources).

The Dean will function in a senior leadership position to provide direction and coordination of academic support programs within the college. The Dean will also function as as the senior officer in planning and assessment for that academic area and will assist the Executive Vice President and Provost with the administration of academic policies and other matters. The Dean will be the college's chief administrative officer and will be responsible for its resources, staff, and budgets.

Salary/Range: Commensurate with experience Previous Incumbent (if replacement):

Approved Disapproved Luvia Young 9/1/16
 Department Head Date
 Approved Disapproved M. Clay BSA 9/1/16
 Dean/Director/Supervisor of Budget Unit Date

COMPTROLLER'S OFFICE ONLY
 Funds Available
 Yes No
 Signature: 2M... Date: 9/20/16
 Budget Number: 21001-22451-6002-25100

HUMAN RESOURCES OFFICE ONLY
 Existing/Approved Position
 Yes No
 Job Code: M Cal Id: U Job Class: 22599
 Verified By: Michelle Rob... Date: 9/20/16

Approved Disapproved M. Clay BSA 9/1/16
 Vice Chancellor Date
 Approved Disapproved BSA 9/22/16
 Chancellor/Vice President Date
 Approved Disapproved [Signature] 9/23/16
 President Date

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SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

SUS RECEIVED SUBR SULAC SUAREC SUNO SUSLA

***** OFFICE OF THE PRESIDENT OF THE UNIVERSITY *****
 ***** HUMAN RESOURCES *****

POSITION VACANCY AUTHORIZATION

***** 2016 SEP 23 PM 2:45 ***** 2016 SEP 16 PM 2:13 *****

REQUEST THAT THE POSITION Dean, College of Sciences and Engineering AS DESCRIBED BELOW
 BE AUTHORIZED AS A VACANCY FOR Executive Vice President for Academic Affairs and Provost
 (Department or Unit)

- | | | | |
|--|--|---------------------------------------|--|
| <input type="checkbox"/> Replacement: | <input checked="" type="checkbox"/> New Position* | <input type="checkbox"/> Unclassified | Source of Funds |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input checked="" type="checkbox"/> State |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> Grant -in-Aid |
| | | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

*requires the approval of System President

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved thru Human Resources).

The Dean will function in a senior leadership position to provide direction and coordination of academic support programs within the college. The Dean will also function as as the senior officer in planning and assessment for that academic area and will assist the Executive Vice President and Provost with the administration of academic policies and other matters. The Dean will be the college's chief administrative officer and will be responsible for its resources, staff, and budgets.

Salary/Range: Commensurate with experience Previous Incumbent (if replacement):

Approved Disapproved Luvia Young 9/1/16
 Department Head Date

Approved Disapproved M. Olyett 9/5/16
 Dean/Director/Supervisor of Budget Unit Date

COMPTROLLER'S OFFICE ONLY
 Funds Available

Yes No

2M9920

Signature: [Signature] Date: 9/20/16

Budget Number: 211001-22681-61002-24100

HUMAN RESOURCES OFFICE ONLY
 Existing/Approved Position

Yes No

Job Code: M Cal Id: U Job Class: 22579

Verified By: Michael Pol Date: 9/20/16

Approved Disapproved [Signature] 9/5/16
 Vice Chancellor Date

Approved Disapproved [Signature] 9/23/16
 Chancellor/Vice President Date

Approved Disapproved [Signature] 9/23/16
 President Date

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SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

SUS SU SULAC SUAREC SUNO SUSLA

RECEIVED
OFFICE OF THE
PRESIDENT
21 SEP 23 PM 12:46
SOUTHERN UNIVERSITY
SYSTEM

POSITION VACANCY AUTHORIZATION

REQUEST THAT THE POSITION Dean, College of Humanities and Interdisciplinary Studies AS DESCRIBED BELOW
BE AUTHORIZED AS A VACANCY FOR Executive Vice President for Academic Affairs and Provost
(Department or Unit)

- | | | | |
|--|--|---------------------------------------|--|
| <input type="checkbox"/> Replacement | <input checked="" type="checkbox"/> New Position* | <input type="checkbox"/> Unclassified | <input checked="" type="checkbox"/> State |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input type="checkbox"/> Grant -in-Aid |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

*requires the approval of System President

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved through Human Resources).

The Dean will function in a senior leadership position to provide direction and coordination of academic support programs within the college. The Dean will also function as as the senior officer in planning and assessment for that academic area and will assist the Executive Vice President and Provost with the administration of academic policies and other matters. The Dean will be the college's chief administrative officer and will be responsible for its resources, staff, and budgets.

Salary/Range: Commensurate with experience Previous Incumbent (if replacement):

Approved Disapproved Luvia Young 9/1/16
Department Head Date

Approved Disapproved H. Opler 9/5/16
Dean/Director/Supervisor of Budget Unit Date

COMPTROLLER'S OFFICE ONLY
Funds Available
 Yes No
2M9922
Signature Date
[Signature] 9/20/16
Budget Number 21201-2252-61022-24100

HUMAN RESOURCES OFFICE ONLY
Existing/Approved Position
 Yes No
Job Code: M Cal Id: U Job Class: 22599
[Signature] 9/20/16
Verified By: Date:

Approved Disapproved H. Opler 9/5/16
Vice Chancellor Date

Approved Disapproved [Signature] 9/22/16
Chancellor/Vice President Date

Approved Disapproved [Signature] 9/22/16
President Date
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SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

RECEIVED OFFICE OF THE PRESIDENT OF THE UNIVERSITY
 SUBR SULAC SUAREC SUNQ SUSLA
 SOUTHERN UNIVERSITY HUMAN RESOURCES

POSITION VACANCY AUTHORIZATION

11 SEP 23 PM 12:46 2016 SEP 16 PM 2:13

REQUEST THAT THE POSITION Director, School of Education AS DESCRIBED BELOW
 BE AUTHORIZED AS A VACANCY FOR Executive Vice President for Academic Affairs and Provost
 (Department or Unit)

- | | | | |
|--|--|---------------------------------------|--|
| <input type="checkbox"/> Replacement | <input checked="" type="checkbox"/> New Position* | <input type="checkbox"/> Unclassified | <input checked="" type="checkbox"/> State |
| <input type="checkbox"/> Civil Service | <input type="checkbox"/> Temporary | <input type="checkbox"/> Faculty | <input type="checkbox"/> Grant-in-Aid |
| <input type="checkbox"/> Tenured | <input type="checkbox"/> Probationary (For Faculty this is same as tenure track) | | <input type="checkbox"/> System Revenue |
| | | | <input type="checkbox"/> Agency Fund State |

*requires the approval of System President

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved thru Human Resources).

The Director will function in a senior leadership role to support the strategic goals set forth by the Dean of the College of Humanities and Interdisciplinary Studies and help to provide direction for all programs within the School of Education. The Director will serve as a mentor to faculty colleagues and as a collaborator with other college administrative officers. The Director will assume the role of the School of Education's chief administrative officer and will be responsible for all matters related to accreditation.

Salary/Range: Commensurate with experience Previous Incumbent (if replacement):

Approved Disapproved Lucia Young 9/1/16
 Department Head Date

Approved Disapproved U. Oprea 9/5/16
 Dean/Director/Supervisor of Budget Unit Date

COMPROLLER'S OFFICE ONLY
 Funds Available
 Yes No
2M9930
 Signature: [Signature] Date: _____
 Budget Number: 211001-22252-01002-24100

HUMAN RESOURCES OFFICE ONLY
 Existing/Approved Position
 Yes No
 Job Code: M Cal Id: U Job Class: 22840
Mithale Kolar 9/20/16
 Verified By: _____ Date: _____

Approved Disapproved U. Oprea 9/5/16
 Vice Chancellor Date

Approved Disapproved [Signature] 9/22/16
 Chancellor/Vice President Date

Approved Disapproved [Signature] 9/23/16
 President Date

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COPY

SOUTHERN UNIVERSITY - BATON ROUGE, LA 70813

Received

SUS SUBR SULAC SUAREC SUNO

SUSLA

MAY 2 2016

POSITION VACANCY AUTHORIZATION

REQUEST THAT THE POSITION BE AUTHORIZED AS A VACANCY FOR

Director-Ctr for African American Studies
Title III-Center for African/African American Studies
(Department or Unit)

AS DESCRIBED BELOW

- Replacement, Civil Service, Tenured, New Position, Temporary, Probationary, Unclassified, Faculty

- Source of Funds: State, Grant-In-Aid, System Revenue, Agency Fund-State

*requires the approval of System President

VACANCY DESCRIPTION AND JUSTIFICATION

(Include rank (for faculty) and approximate salary; initiator of form must have prior approval of salary/salary range with the appropriate Vice-Chancellor, Chancellor and/or President. Salaries for classified positions must be approved thru Human Resources).

Teaching and research in the field of Africana Studies; Establishing and implementing policies and procedures for the operation and use of the Center; Identifying sponsors and co-sponsors of the Center's programs; Spearhead the development of proposals for funding; Providing leadership in generating activity and creativity pertinent to the teaching and learning of subject matter embodied in the African and African American Studies program and Supervises the Center's Staff, etc. (See Additional Duties Attached)
Budget: Title III 420146-41410-61002-46000 (50%) General Fund: 411001-42420-61002-41000 (50%)
Salary/Range: \$60,000-62,000 Previous Incumbent (if replacement): Dr. Romanus Ejiaga

Approved Disapproved [Signature] 4/25/16
Department Head

Approved Disapproved [Signature] 4/25/16
Dean/Director/Supervisor of Budget Unit

Pos. No. #: 4M9968

COMPROLLER'S OFFICE ONLY
Funds Available
Yes No
Signature Date
Budget Number

RECEIVED
MAY 03 2016
VICE CHANCELLOR FOR ADMINISTRATION & FINANCE

HUMAN RESOURCES OFFICE ONLY
Existing/Approved Position
Yes No
Job Code: 4110 Cal Id: Job Class: 48016
Verified By: [Signature] Date: 5/3/16

Approved Disapproved [Signature] 05-02-16
Vice Chancellor

Approved Disapproved [Signature] 5/9/16
Chancellor/Vice President

Approved Disapproved [Signature] 7/28/10
President

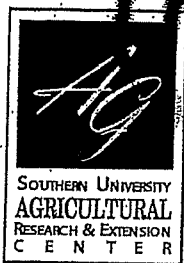
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[Handwritten signature]

BUDGET OFFICER: [Signature]
DATE: 5-4-16

5-5-2016

[Handwritten notes]



RECEIVED Office of the Chancellor
Ashford O. Williams Hall
P. O. Box 10010

OCT 21 2016

Baton Rouge, LA 70813
(225) 771-2242
(225) 771-4369 Fax
www.suagcenter.com

Office of the Executive Vice President
for Academic Affairs and Provost

MEMORANDUM

TO: Dr. M. Christopher Brown
Vice President for Academic Affairs and Provost

FROM: Dr. Bobby R. Phills *BRP*
Chancellor - Dean

DATE: October 20, 2016

SUBJECT: Results of Education Review Committee

Dr. Brown, per your charge to the Review Committee, below are the three (3), finalists for the Position of Director, School of Education. At your request, we are submitting them unranked. However, based on the committee's evaluations as well as the responses from the faculty, staff and students during the Town Hall Meeting, we are prepared to provide you with the candidates in ranked order if you so desire.

Dr. Camacia Smith-Ross
Dr. Esrom Pitre
Dr. James Kador

We have also attached for your review, the interview schedule and questions that the committee used in its evaluation of all candidates.

Again, we thank you for giving us the opportunity to serve on this review committee. Please let us know if you have any questions of us.


Copy: Dr. Joycelyn Harrison
Dr. Diana Kelly
Dr. Averil Sanders

BRP/ad



OFFICE OF GRADUATE STUDIES
P.O. Box 9860
Baton Rouge, LA 70813-9860
(225) 771-5390
(225) 771-5723-FAX

To: Dr. MC Brown
Executive Vice President and Provost

From: Damien Ejigiri 
Chair Search Committee – Humanities and Interdisciplinary Studies

Date 21 October 2016

RE: Recommendation

Pursuant to the charge to review applications for the dean of Humanities and Interdisciplinary Studies and recommend qualified applicants, I am pleased to submit the recommendations of the committee. Seven applications were reviewed and three were deemed qualified and were short listed and interviewed: 1] Dr. Cynthia Bryant, 2] Dr. Thomas Miller and 3] Dr. Verjanis Peoples. Two assessment instruments were employed - one to short list applicants and the other to make recommendation. Based on the assessment and presentation - Dr. Cynthia scored the highest [274 points] with strengths on vision, leadership as a facilitator, scholarship and team spirit, good management skill and student oriented. Her weak point was not devoting time to research.

Dr. Miller scored the second highest points [256] with strengths on vision, a great facilitator, good skill on identifying issues and bringing resolution, strong in engaging faculty members and a good facilitator. His weakness, however, was on not providing action plans to realize his vision.

Dr. Verjanis Peoples scored the least [218 points] with strength on experience and weaknesses on the following areas: on vision with no specific action plan, management, and weak strategy for resolving conflicts.

The curricula vitae of the applicants are attached. Thank you for giving us the opportunity to serve.

XC: Dr. Charles Lloyd
Co-Chair



College of Sciences and Engineering
Office of the Dean
Suite 206, P.B.S. Pinchback Engr Building
P. O. Box 9969
Baton Rouge, Louisiana 70813-0400

Voice: (225) 771-5290
FAX: (225) 771-5721
<http://www.subr.edu>
Email: habib_mohamadian@subr.edu

October 24, 2016

Dr. M. Christopher Brown
Executive Vice President for Academic Affairs and Provost
J. S. Clark Adm. Bldg., 3rd Floor
CAMPUS

Dear Dr. Brown:

The Search Committee concluded comprehensive evaluations of candidates applying for the position of Dean of the Nelson Mandela College of Government and Social Sciences at SUBR. After a thorough evaluating process of applicants, all four applicants were invited to participate in extensive personal interviews and presentations, which were conducted on October 20, 2016.

After vigorous and exacting deliberation on each applicant's potential to provide the vital leadership needed for the Nelson Mandela College of Government and Social Sciences at this critical time, we agreed to recommend the following three top finalist in alphabetical order:

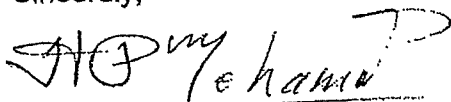
1. Dr. Pernella Rowena Deams
2. Dr. Damien Ejigiri
3. Dr. Albert Samuels

Per your instruction, a list of candidates' strengths and weaknesses is attached.

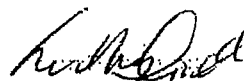
As Chair and Co-Chair of the Search Committee, we are most impressed with the abundance of energy, professionalism, and resolute commitment exhibited by our colleagues on this committee while pursuing the task of identifying the best of available applicants. We would like to recognize them for the extraordinary service they rendered to this University.

Thank you for your consideration of our recommendation and for the opportunity to serve in this capacity.

Sincerely,



Habib P. Mohamadian, Chair of Committee



Anthony Igiède, Co-Chair of Committee

CC: Members of Search Committee

Southern University and A&M College
College of Sciences and Engineering Dean's Search Committee
 10/24/2016

Committee Summary Statement

The committee's charge given by the Provost was to submit to Academic Affairs the names of three candidates, unranked, from the pool of applicants. The list due on Monday 10/24/2016. The committee received three complete application packets from Academic Affairs and met on 10/13/2016 to outline a process for selecting candidates. A rating sheet was developed using a four point Likert Scale and listing required and desired qualifications of a dean of the COSE. The rating sheet was used by committee members and college faculty to identify strengths and weaknesses of each candidate. The candidates are:

Patrick Carriere, PhD, P.E. Associate Dean/Director of Graduate Programs and Professor College of Engineering and Computer Science, Southern University and A&M College.

Dr. Habib P. Mohamadian, Professor and Dean College of Sciences and Engineering.

Michael A. Stubblefield, PhD, Vice Chancellor for Research, Southern University

The three candidates gave presentations to faculty, staff, and students on Wednesday October 19, 2016. They presented their accomplishments and vision for the new college. Over 30 faculty from the college attended the presentations and most completed the rating sheets and submitted them to committee members. After reviewing their resumes and/or presentations, input was provided to the search committee members and a list of each candidate's strengths and weakness was compiled.

The committee feels that each candidate is well qualified and that Southern University and A&M College would benefit from having any one of them as the leader of the merged College of Sciences and Engineering. Enclosed is the evaluation assessment metrics and results of the assessment of each candidate showing the relative differences between the candidates. The committee having only three candidates recommends all three (unranked) for the position. The following is a summary of each candidate's strengths and weakness.

COSE Dean's Search Committee

Chair: Janet S. Rami Dean Nursing & Allied Health	Huey Lawson Depart. Civil & Environmental Engineering
Chair: Patrick Mensah Depart. Mechanical Engineering	Rao Uppu Depart. Environmental Toxicology
Ebrahim Khosravi Depart. Computer Science	Rachel Vincent-Finley Depart Math & Physics
Fred Lacy Depart Electrical Engineering	Scott Wicker Depart. Chemistry & Biological Sciences

Southern University and A&M College
Schedule of Proposed Academic Deans Salary
Fiscal Year 2016-2017

Department	CUPA Salary	*** Proposed Salary	Current Salary	Net
College of Humanities and Interdisciplinary Studies	\$ 137,926	\$ 117,237	\$ 127,000	\$ (9,763)
College of Sciences and Engineering	190,210	161,679	127,398	34,281
Nelson Mandela College of Government and Social Sciences	171,023	145,370	102,020	43,350
School of Education	135,527	115,198	89,050	26,148
Salaries	\$ 634,686	\$ 539,483	\$ 445,468	\$ 94,015
Fringes	238,007	202,306	167,051	35,256
Total Salaries & Fringes	\$ 872,693	\$ 741,789	\$ 612,519	\$ 129,271

****Proposed Salary is based on 85% of CUPA*

JOB CLASS	2	2	5	9	9
JOB CODE	m	4			
CAL ID					

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

2 m 9 9 2 2

CAMPUS: SUS _____ SUBR x SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH x OTHER _____ (Specify) _____

- Academic
- Non-Academic
- Civil Service
- Temporary
- Part-time (_____ % of Full Time)
- Restricted
- Tenured
- Undergraduate Student
- Job Appointment
- Tenured Track
- Graduate Assistant
- Probationary
- Other (Specify) _____
- Refiree Return To Work
- Permanent Status

Previous Employee VerJanis Peoples Reason Left Transferred
 Date Left 12/31/2016 Salary Paid 127,000

Profile of Person Recommended

Length of Employment 01/01/17 To Continuing
 Effective Date 01/01/17

Name Cynthia Bryant SS# S00019498 Sex F Race* B
 (Last 4 digits only)

Position Title: Dean Department: Col of Humanities & Interdisciplinary Studies

Check One Existing Position *Visa Type (See Reverse Side):
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 23 Southern University Experience 21

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D./English</u>	<u>LSU-Baton Rouge</u>	<u>2004</u>
	<u>MA/English</u>	<u>Univ of Akron - Akron Ohio</u>	<u>1995</u>
	<u>BA/English</u>	<u>SUBR-Baton Rouge</u>	<u>1992</u>

Current Employer SUBR

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary 103,445 Salary Budgeted 103,445

Source of Funds State

Identify Budget: 211001-22001-61002 24100 Location _____
 Form Code: _____ Page _____ Item # _____

Change of:
 Position Chair English Dept. From Dean, College of Humanities & Interdisc, Studies
 Status 9 mos. To 12 mos.
 Salary Adjustment 55,503 103,445

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side

Graduate School signature (if, applicable):

Luria Young 11/18/16
 Supervisor Date
[Signature] 11/18/16
 Vice Chancellor Date
[Signature] 11/18/16
 Director/Personnel Date
[Signature] 11/18/16
 President Date

[Signature] 11/18/16
 Dean/Unit Head Date
[Signature] 11/18/16
 Chancellor Date
[Signature] 11/18/16
 Vice President/Finance Date
 Business Affairs/Comptroller
 Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ Non-Hispanic or Non-Latino _____

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Effective 01/01/2017, Dr. Cynthia Bryant will serve in the position of Dean of Arts and Humanities Interdisciplinary Studies. She is transferring from Chair, English Dept.

EMPLOYEE REGULAR WORK SCHEDULE: M-F; 8-5
EMPLOYEE DIRECT SUPERVISOR: Dr. M. Christopher Brown II
SUPERVISOR/DEPARTMENT CONTACT NUMBER: 225-771-4095
NUMBER OF EMPLOYEES SUPERVISED, (if any): _____

HR USE ONLY: STATUS (circle one): EXEMPT _____ NON-EXEMPT _____

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified if applicable)

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
211001-22259-41000-24100
NOV 18 2011
[Signature]
FUNDS AVAILABLE

JOB CLASS	2	2	5	9	9
JOB CODE	MU				
CAL ID					

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	9	2	0
-----------------	---	---	---	---	---	---

CAMPUS: SUS _____ SUBR SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH OTHER _____ (Specify) _____

- | | | |
|--|---|------------------------|
| <input checked="" type="checkbox"/> Academic | _____ Non-Academic | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| <input checked="" type="checkbox"/> Tenured | _____ Undergraduate Student | _____ Job Appointment |
| _____ Tenured Track | _____ Graduate Assistant | _____ Probationary |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Permanent Status |

Previous Employee Habib Mohamadian Reason Left Transferred
 Date Left 12/31/2016 Salary Paid 127,398

Profile of Person Recommended

Length of Employment 01/01/17 To Continuing
 Effective Date 01/01/17

Name Patrick Carriere SS# S00017966 Sex M Race* B
 (Last 4 digits only)

Position Title: Dean Department: College of Sciences and Engineering

Check One Existing Position *Visa Type (See Reverse Side):

--	--	--

New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 35 Southern University Experience 18

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D. Civil Engineering</u>	<u>Texas A&M Univ., College Station, TX</u>	<u>1998</u>
	<u>MS Agricultural Engineering</u>	<u>Texas A&M Univ., College Station, TX</u>	<u>1985</u>
	<u>BS Civil Engineering</u>	<u>Faculte des Sciences Appliquees, Haiti</u>	<u>1979</u>

Current Employer SUBR

Personnel Action

Check One New Appointment Continuation _____ Sabbatical _____ Leave of Absence
 Transfer Replacement _____ Other (Specify) _____

Recommended Salary 142,658 Salary Budgeted 142,658

Source of Funds _____

Identify Budget: 211001-~~22252~~-6100224100 Location _____
 Form Code: _____ Page _____ Item # _____

Change of:

Position	<u>Associate Dean</u>	From	<u>Dean, College of Sciences & Engineering</u>	To
Status	<u>9 mos.</u>		<u>12 mos.</u>	
Salary Adjustment	<u>90,784</u>		<u>142,658</u>	

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side Graduate School signature (if, applicable):

<u>Lauria Young</u> 11/18/16	Date	<u>M. O. ...</u> 11/28/16	Date
Supervisor		Dean/Unit Head	
<u>M. O. ...</u> 11/18/16	Date	<u>Beal</u> 11/18/16	Date
Vice Chancellor		Chancellor	
<u>...</u> 11/18/16	Date	<u>M. O. ...</u> 11/18/16	Date
Director/Personnel		Vice President/Finance	
<u>...</u> 11/18/16	Date	Business Affairs/Comptroller	
President		Chairman/S.U. Board of Supervisors	

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ Non-Hispanic or Non-Latino _____

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Effective 01/01/2017, Dr. Patrick Carriere will serve in the position of Dean of College of Sciences and Engineering. He is transferring from position of Associate Dean of Engineering.

EMPLOYEE REGULAR WORK SCHEDULE: M-F; 8-5
EMPLOYEE DIRECT SUPERVISOR: Dr. M. Christopher Brown II
SUPERVISOR/DEPARTMENT CONTACT NUMBER 225-771-4095
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT _____ NON-EXEMPT _____

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

- PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):**
- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
 - _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
 - _____ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
 - _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
 - _____ Supervisory Criminal/Background Check Form (completed by employee)
 - _____ Exemptions Survey Form (signed by employee and budget head)
 - _____ Proposed Employee Appointment
 - _____ Proposed Employee Clearance
 - _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

UNIVERSITY OF LOUISIANA SYSTEM
BUDGET OFFICE
21001-22681-1002-2400
NOV 18 2016
[Signature]
FUNDS AVAILABLE

JOB CLASS	22	59	9
JOB CODE	M	U	
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2	M	9	9	2	4
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CAMPUS: SUS _____ SUBR x _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH x _____ OTHER _____ (Specify) _____

- | | | |
|--|---|------------------------|
| <input checked="" type="checkbox"/> Academic | _____ Non-Academic | _____ Civil Service |
| _____ Temporary | _____ Part-time (_____ % of Full Time) | _____ Restricted |
| <input checked="" type="checkbox"/> Tenured | _____ Undergraduate Student | _____ Job Appointment |
| _____ Tenured Track | _____ Graduate Assistant | _____ Probationary |
| _____ Other (Specify) | _____ Retiree Return To Work | _____ Permanent Status |

Previous Employee Albert Samuels Reason Left Interim
 Date Left 12/31/2016 Salary Paid 102,020

Profile of Person Recommended

Length of Employment 01/01/17 To Continuing
 Effective Date 01/01/17

Name Damien N. Ejigiri SS# xxx-xx-0633 Sex M Race* B
 (Last 4 digits only)

Position Title: Dean Nelson Mandela College of Government & Social Sciences Department: Dean Nelson Mandela College of Government & Social Sciences

Check One Existing Position *Visa Type (See Reverse Side):

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 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 29 Southern University Experience 29

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>BA/Urban Affairs</u>	<u>G. Washington State Univ-Washington, D.C.</u>	<u>1980</u>
	<u>MA/Urban & Regional Planning</u>	<u>VA Polytechnical & St. University-N. Springfield, VA</u>	<u>1981</u>
	<u>Ph.D/Urban & Regional Science</u>	<u>Texas A&M University-College Station, TX</u>	<u>1986</u>

Current Employer SUBR

Personnel Action

Check One New Appointment Continuation _____ Sabbatical _____ Leave of Absence
 Transfer Replacement _____ Other (Specify) _____

Recommended Salary 128,267 Salary Budgeted 128,267

Source of Funds State

Identify Budget: 211001 22451 61002 24100 Location _____
 Form Code: _____ Page 1 Item # 1

Change of:
 Position Dean of Graduate School From Dean Nelson Mandela College of Government & Social Sciences To
 Status _____
 Salary Adjustment 120,000 128,267

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side

Graduate School signature (if, applicable):

<u>Luria Young</u> 11/18/16 Supervisor Date	<u>[Signature]</u> 11/18/16 Dean/Unit Head Date
<u>[Signature]</u> 11/18/16 Vice Chancellor Date	<u>[Signature]</u> 11/18/16 Vice President/Finance Date
<u>[Signature]</u> 11/18/16 Director/Personnel Date	<u>[Signature]</u> 11/18/16 Business Affairs/Comptroller Date
<u>[Signature]</u> _____ President Date	_____ Chairman/S.U. Board of Supervisors Date

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Phillipine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

Dr. Damien Ejigiri will serve as Dean, Nelson Mandela College of Government and Social Sciences.

EMPLOYEE REGULAR WORK SCHEDULE: M-F; 8:00 a.m. – 5:00 p.m.
EMPLOYEE DIRECT SUPERVISOR: Dr. M. Christopher Brown II
NUMBER OF EMPLOYEES SUPERVISED, (if any) ~50

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions(Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Campus Police with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

BUDGET OFFICE
211001-2245-61002-24100
NOV 18 2016
[Signature]
FUNDS AVAILABLE

JOB CLASS	22840
JOB CODE	MU
CAL ID	

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER	2300089
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CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify) _____

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Academic | <input type="checkbox"/> Non-Academic | <input type="checkbox"/> Civil Service |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Part-time (_____ % of Full Time) | <input type="checkbox"/> Restricted |
| <input checked="" type="checkbox"/> Tenured | <input type="checkbox"/> Undergraduate Student | <input type="checkbox"/> Job Appointment |
| <input type="checkbox"/> Tenured Track | <input type="checkbox"/> Graduate Assistant | <input type="checkbox"/> Probationary |
| <input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Retiree Return To Work | <input type="checkbox"/> Permanent Status |

Previous Employee _____ Reason Left _____
Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment 01/01/2017 To Continuing
Effective Date 01/01/2017

Name VerJanis A. Peoples SS# S00015716 Sex F Race* B
(Last 4 digits only)

Position Title: Director Department: School of Education/College of Humanities & Interdisciplinary Studies

Check One Existing Position *Visa Type (See Reverse Side):

New Position Expiration Date: _____
(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience	<u>39</u>	Southern University Experience	<u>23</u>
Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D./Curriculum & Instruction</u>	<u>Kansas State Univ./Manhattan, KS</u>	<u>1991</u>
	<u>M.S./Elementary Education</u>	<u>Grambling State Univ./Grambling, LA</u>	<u>1978</u>
	<u>B.S./Elementary Education</u>	<u>Grambling State Univ./Grambling, LA</u>	<u>1976</u>

Current Employer SUBR

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary 127,000 Salary Budgeted 127,000

Source of Funds _____

Identify Budget: 211001 22252 61102 24100 Location _____
Form Code: _____ Page _____ Item # _____

Change of: From To
Position Dean College of Educ. Arts & Humanities Director, School of Education
Status _____
Salary Adjustment 127,000 127,000

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side

Graduate School signature (if, applicable):

<u>Luvia Young</u> 11/18/16	Date	<u>[Signature]</u> 11/18/16	Date
Supervisor		Dean/Unit Head	
<u>[Signature]</u> 11/18/16	Date	<u>[Signature]</u> 11/18/16	Date
Vice Chancellor		Chancellor	
<u>[Signature]</u> 11/18/16	Date	<u>[Signature]</u> 11/18/16	Date
Director/Personnel		Vice President/Finance	
<u>[Signature]</u> 11/18/16	Date	<u>[Signature]</u> 11/18/16	Date
President		Business Affairs/Comptroller	
<u>[Signature]</u> 11/18/16	Date	<u>[Signature]</u> 11/18/16	Date
		Chairman/S.U. Board of Supervisors	

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ Non-Hispanic or Non-Latino _____

RACE (Please check all that apply):

White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS: Effective, January 1, 2017, Dr. VerJanis A. Peoples will be transferred from the position of Dean of College of Education, Arts and Humanities to Director, School of Education.

EMPLOYEE REGULAR WORK SCHEDULE: 8:00 a.m. – 5:00 p.m.
EMPLOYEE DIRECT SUPERVISOR: Dr. M. Christopher Brown II
SUPERVISOR/DEPARTMENT CONTACT NUMBER 225-771-4095
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT _____ NON-EXEMPT _____

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-“Practical Work Experience”)	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

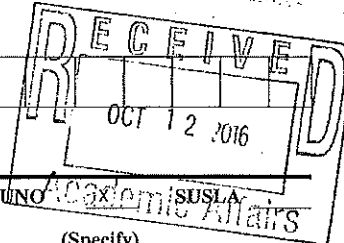
- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified if applicable)

SOUTHERN UNIVERSITY SYSTEM
BUDGET OFFICE
211001-22252-6002-24100
NOV 18 2017
[Signature]
FUNDS AVAILABLE

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form POSITION NUMBER

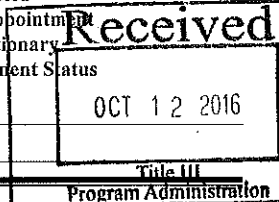


CAMPUS: SUS SUBR SULAC SUAREC SUNO *Academic Affairs*

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify)

Academic Non-Academic Civil Service
 Temporary Part-Time (50% of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee Romanus Ejiaga Reason Left Resigned
 Date Left January 1, 2016 Salary Paid \$29,154.00



Profile of Person Recommended

Length of Employment 10/01/2016 To 09/30/2017

Effective Date 01/02/2017

Name Clyde C. Robertson SS# xxx-xx-1985 Sex Male Race* Black

Position Title: Director Department: Title III-Ctr for African Amer Stud

Check One Existing Position *Visa Type (See Reverse Side): US

New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 46 yrs. Southern University Experience 0

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D.Africana Studies</u>	<u>Temple University</u>	<u>1998</u>
	<u>M.A.Communications Theory</u>	<u>Howard University</u>	<u>1982</u>
	<u>B.A. Broadcast Mgmt/Mass Communic</u>	<u>Clark College</u>	<u>1981</u>

Current Employer Tuskegee University

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify)

Recommended Salary \$31,000.00 Salary Budgeted \$31,000.00

Source of Funds Title III

Identify Budget: Federal Location 420146-41410-61002-46000
 Form Code: _____ Page _____ Item # _____

Change of: _____
 Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount
<u>0</u>	<u>\$0.00</u>

*See Reverse Side

Graduate School signature (if, applicable):

Evelyn B. Harrel Supervisor Date _____
Evelyn B. Harrel Dean/Unit Head Date _____
[Signature] Vice Chancellor Date 10-12-16
[Signature] Chancellor Date _____
[Signature] Director/Personnel Date _____
[Signature] Vice President/Finance Business Affairs/Comptroller Date _____
[Signature] President Date 11/18/16
[Signature] Chairman/S.U. Board Of Supervisor Date 11-3-2016

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHNIC ORIGIN (Please check one):

Hispanic or Latino _____ Non-Hispanic or Non-Latino _____

RACE (Please check all that apply):

White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS:

This employee will be paid 50% from Title III Funds: \$31,000.00 420146-4141-61002-46000
and 50% from General Funds \$31,000.00 411001-42420-61002-41000
Total: \$62,000.00

Dr. Evelyn Harrell supervises the academic portion of this position.

Dr. Brenda Jackson Title III Director supervises the activities of the Center for this position.

EMPLOYEE REGULAR WORK SCHEDULE:

8:00am - 5:00pm Mon-Fri.

EMPLOYEE DIRECT SUPERVISOR:

Dr. E. Harrell/Dr. B. Jackson

NUMBER OF EMPLOYEES SUPERVISED, (if any)

2

HR USE ONLY:

STATUS (circle one):

EXEMPT

NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

Approved Position Vacancy Authorization Form (applicable for new and replacement positions)

Position Vacancy Announcement (position advertised before processing PAF, if applicable)

Pre-Employment Application Form (Civil Service Application for classified employees)

Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)

Exemptions Survey Form

Proposed Employee Appointment

Proposed Employee Clearance

Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

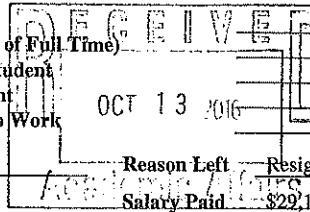
POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH X OTHER _____ (Specify)

X Academic
 _____ Temporary
 _____ Tenured
X Tenured Track
 _____ Other (Specify)

Non-Academic
X Part-Time (50% of Full Time)
 _____ Undergraduate Student
 _____ Graduate Assistant
 _____ Retiree Return To Work



Received
 Civil Service Restricted
 Job Appointment
 Probationary Status
 OCT 13 2016
 Title III
 Program Administration

Previous Employee Romanus Ejlaga
 Date Left January 1, 2016

Reason Left Resigned
 Salary Paid \$29,154.00

Profile of Person Recommended

Length of Employment 07/01/2016 To 06/30/2017

Effective Date 01/02/2017

Name Clyde C. Robertson SS# xxx-xx-1985 Sex Male Race* Black

Position Title: Director Department: Title III-Ctr for African Amer Stud

Check One X Existing Position *Visa Type (See Reverse Side): US

 New Position Expiration Date: _____
 (Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAE, if applicable.)

Years Experience 46 yrs. Southern University Experience 0

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>Ph.D. Africana Studies</u>	<u>Temple University</u>	<u>1998</u>
	<u>M.A. Communications Theory</u>	<u>Howard University</u>	<u>1982</u>
	<u>B.A. Broadcast Mgmt/Mass Communic</u>	<u>Clark College</u>	<u>1981</u>

Current Employer Tuskegee University

Personnel Action

Check One X New Appointment _____ Continuation _____ Sabbatical _____ Leave of Absence
 _____ Transfer X Replacement _____ Other (Specify) _____

Recommended Salary \$31,000.00 Salary Budgeted \$31,000.00

Source of Funds State

Identify Budget: General Fund Location 411001-42420-61002-41000
 Form Code: 30R-10 Page 12 Item # 419

Change of:
 Position _____ From _____ To _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount
<u>0</u>	<u>\$0.00</u>

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor [Signature] Date 10/13/16
 Vice Chancellor [Signature] Date 10-13-16
 Director/Personnel _____ Date _____
 President [Signature] Date 11-3-2016

Dean/Unit Head [Signature] Date 10/13/16
 Chancellor [Signature] Date _____
 Vice President/Finance Business Affairs/Comptroller _____ Date _____
 Chairman/S.U. Board Of Supervisor _____ Date _____

BUDGET OFFICER: [Signature]
 DATE: 11-3-16

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

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Dr. Evelyn Harrell supervises the academic portion of this position.
Dr. Brenda Jackson Title III Director supervises the activities of the Center for this position.

EMPLOYEE REGULAR WORK SCHEDULE: 8:00am - 5:00pm Mon-Fri.

EMPLOYEE DIRECT SUPERVISOR: Dr. E. Harrell

NUMBER OF EMPLOYEES SUPERVISED, (if any) 2

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	FUNDS AVAILABLE NOV 03 2016 <i>[Signature]</i>
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

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PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Lisa Mims-Devezin
7558 Marquis St.
New Orleans, LA 70128
(504) 246-9552 (H) or (504) 453-2647 (Cell)
E-mail: lmims@suno.edu

September 16, 2016

Robyn Merrick, Ph.D.
Executive Associate to the President-Chancellor
Southern University System
Office - 4th Floor, J.S. Clark Administration Building
Mailing - Southern Branch Post Office
Baton Rouge, LA 70813

Dear Dr. Merrick:

Please consider the enclosed curriculum vita and this statement of interest as part of my application for the position as Chancellor of Southern University at New Orleans. I am seeking this position with Southern University at New Orleans with the hope that SUNO will recognize my commitment and dedication as a current employee, utilize my extensive experience, and offer me this opportunity for advancement. The attached CV displays my qualifications for the position by reflecting on my experiences, successes in various positions, and training.

I am a conscientious individual with the ability to easily establish and maintain good rapport with faculty, staff, students, the community and individuals from diverse backgrounds. This experience, along with being self-motivated, detail-oriented and having good follow-through skills enable me to be a highly productive employee and a qualified candidate for this position. Since assuming the Interim Chancellor's position on July 1, 2016, I have taken the opportunity to review most if not all aspects of the daily operations of the University. What became apparent was that Southern University at New Orleans is facing some challenges with recruitment, retention, and financial instability as is the situation with many HBCU's. While there are challenges, there are also opportunities to stabilize the university while developing strategies for our future growth and development.

Within my first 90 days as interim chancellor, I, along with faculty and staff at SUNO, changed a portion of the Pre-Collegial Conference format which resulted in numerous positive comments (see attachment) and worked with Administration and Finance and an electrician to correct major external lighting issues with housing. In collaboration with three other HBCU presidents, we are negotiating for Katrina related federal government loan forgiveness. Seeking

legal counsel through our system's attorney, we worked with housing and Administration and Finance to enter an agreement with Dillard University to house eighty (80) of their students, which helped us to increase housing capacity to over 60% which is the highest percentage of occupancy that SUNO housing has reached to date. Further, within the first 90 days as interim chancellor, as part of our community engagement, I spoke on behalf of Southern University at New Orleans at the 2016 Hurricane Katrina Annual Memorial held in the Lower Ninth Ward in New Orleans, LA and have been invited to attend and present at other community engagements. This administration met with our System's Vice President for Finance and Business Affairs, the Southern System's Interim Director, Office of Facility Planning, as well as Stephen Losavio, Senior Project Manager, Division of Administration, Facility Planning and Control for the State of Louisiana, members of the New Orleans state legislative delegation and others to discuss capital outlay projects for SUNO. In addition to the above-mentioned actions, I met with the faculty and faculty senate and am presently implementing town hall meetings with students to ensure transparency in governance of the university. Presently, working with university administration, we are continuing to seek FEMA reimbursements. Additionally, university personnel were encouraged to attend professional development conferences in which this institution had never attended such as the HBCU Empower Conference and the HBCU Leadership Exchange Consortium. The HBCU Leadership Exchange Consortium afforded the Vice Chancellor for Administration and Finance, the Director of Human Resources, and me the opportunity to engage in workshops and presentations to further assist us in our pursuit to maintain and gain experiences in effective human resource and budgetary management. This consortium highlighted the following:

- Transforming Trinity Washington University: Outcomes that Matter and Leading in Transition
- Talking to an Expert to Explore Changes to Overtime Fair Labor Standards which takes effect December 2016.
- Promoting a Safe Campus Environment
- Leading in Transition: Tools and Approaches to Successfully Navigate through Necessary Change
- Capital Campaigns: Ideas and Solutions
- Endowment Management Fundamentals
- Workforce Transitions: Exploring Cost Effective Solutions for Advancing Retirement Readiness for the "Reluctant Retiree"
- The Washington Point of View: The 114th Congress and HR Public Policy Agenda
- Fiduciary Requirements and Responsibilities for Your Retirement Plan
- Enrollment Growth through Diversity and Inclusion

As an alumna of Southern University at New Orleans and an individual who has worked my way from a graduate assistant at Southern University A&M College to the position as Interim Chancellor at Southern University at New Orleans (SUNO), I have been integrally involved in the day to day operations of this institution. As Interim Chancellor, I have been involved in the following responsibilities: (1) representing Southern University at New Orleans at the LA Board of Regents and Southern University System Board of Supervisor's meetings, (2) submitting an annual budget to the President and administering the approved budget for the campus, (3) recommending to the President appropriate personnel action (appointments, promotions, transfers, suspensions, dismissals and other) for faculty, staff and administrators for the campus, such as the request to seek tenure and promotion for faculty this past July, 2016, (4) directing and taking appropriate action(s) to effectively execute the responsibilities of the Office of Chancellor in accordance with policies, requests and directives emanating from the appropriate agencies external to the campus such as Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Louisiana Board of Regents, etc., and appropriately advising the System President on important matters affecting the campus. Most importantly, after the aftermath of Hurricane Katrina, along with other colleagues, was determined to continue SUNO's mission and lay the ground work for a prosperous future. My contributions have included identifying and securing funding for research equipment and supplies vital to the continuance of programs and developing and implementing online courses to enhance the educational opportunities of faculty and students.

In addition to the aforementioned undertakings, I have been actively involved in recruitment, worked with SUNO's Summer Bridge Program for incoming freshman with deficiencies in Math and/or English, and had the privilege of working with the administration and every college at Southern University at New Orleans in achieving accreditation. Further, I have assisted with the implementation of Articulation Agreements between SUNO and other two and four-year institutions such as Delgado Community College, Southern University Shreveport Campus and the University of New Orleans, and have represented Southern University at New Orleans and the Southern University System on the LA Board of Regents for more than 20 years.

Some of my most rewarding accomplishments here at Southern University at New Orleans are: serving as Interim Chancellor of Southern University at New Orleans (2016) assisting Southern University at New Orleans with its reaffirmation of accreditation (2012); receiving the approval from the Board of Regents to begin programs in Forensic Science (2013) and Health Information Management Systems (2007); serving as a liaison and business partner, working collaboratively with Dr. Mario Garner on a partnership for student practicums in nursing and health information management between New Orleans East Hospital (NOEH) and Southern University at New Orleans. NOEH is the sole acute healthcare facility for which SUNO is part of the hospital's primary service are (2013); working as a committee member with the Thurgood Marshall College Fund Collegiate Academy on the first Charter School approved for Southern University at New Orleans (2013) through the Thurgood Marshall College Fund; being honored by the Southern University System by receiving the Southern University System Faculty and Staff Research and Academic Achievement Award for Most Proposals Awarded (2013); and successfully working as PI and Co-PI, with my colleagues from various colleges, submitting

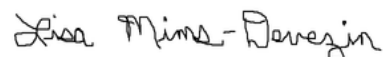
proposals on behalf of Southern University at New Orleans for enhancing the overall infrastructure of research and teaching for this invaluable University. Most importantly, having been acknowledged and honored by the various departments, Colleges, students, the SUNO family, and others for my hard work and dedication to this great University. I also received the Thurgood Marshall Distinguished Faculty Award (2009) from the Thurgood Marshall College Fund, which was truly an honor and privilege to be recognized by a body of my peers.

In keeping with the mission of Southern University at New Orleans which is "... a public, historically black university, empowers and promotes the upward mobility of diverse populations of traditional and nontraditional students through quality academic programs and service to achieve excellence in higher education.," I have adopted a teaching and educational philosophy which entails employing the Socratic Method coupled with a synergistic approach to governing. This method has also proven to be very effective in engaging faculty, staff, and students. Additionally, employing a synergistic approach is also an integral part of my teaching, research, and educational philosophy. Utilization of this philosophy will further assist me in the facilitation of helping Southern University at New Orleans with recruitment, retention, and with the development and implementation of curricula that are epistemologically unproblematic for diverse learners with the pedagogical approach that all students can learn. Further, my philosophy is one based truly on "It takes a Village." My motto has always been that I am a "T.E.A.M" (Togetherness Empowers All Mechanisms) player. Working together with faculty, staff, and students at Southern University at New Orleans, the Southern System, the State of Louisiana, and all other entities is what will be the overall factor in strengthening and determining the growth of this great institution.

I would appreciate the opportunity to discuss this position with the committee and how I might contribute to Southern University at New Orleans and the Southern University System. Further, I would like to discuss my short-term and long-term goals, respectively, for SUNO which include a collaborative and cohesive meeting with the faculty, staff, and students to discuss the strengthening of the programs within the respective colleges and schools and providing enhanced interdisciplinary and multidisciplinary research and proposal submissions that will ultimately enhance the standing of the university as well as strengthen our funding through alumni building.

Thank you for your time and consideration.

Sincerely,



Lisa Mims-Devezin, Ph.D.

EXPERIENCED ADMINISTRATOR/EDUCATOR

...dedicated to guiding diverse learners to succeed while inspiring an insatiable passion for teaching, research, mentoring and service.

Visionary Leader, Bridge Builder and Committed Educator with an earned doctorate in Science/Math Education coupled with over 20 years' experience instructing diverse learners, securing resources, and implementing an effective program in Health Information Managements Systems.

SUMMARY OF QUALIFICATIONS

- An **enthusiastic, creative, and passionate educator**, mentor and advisor who believes that all individuals can learn and thrive in a learning environment that is stimulating, comforting and conducive to the overall infrastructure of each students' unique talents and abilities.
- **Instructional Leadership** - Use a balanced blend of motivational and targeted instruction methodologies to enhance curricula in the area of biology.
- **Leverage Resources / Strategic Collaborations** – Work closely with the Board of Regents and other institutions to ensure that SUNO had/has involvement and strong educational alliances with other institutions.

HIGHLIGHTED PROFESSIONAL TEACHING EXPERIENCE

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2016

Interim Chancellor

- Providing leadership and overseeing that the university is advanced to the highest possible level of excellence.
- Responsible for the effective execution of all laws, resolutions, policies, rules and regulations adopted by appropriate agencies.
- Advises and counsels with the Southern System, the President, and the Board of Regents on policies, purposes, and goals of the University.
- Responsible and accountable for reporting to the President and the Board on the operation and administration of institution.
- Responsible for exercising complete executive authority over the campus.
- Responsible for fixing the salaries and duties of the members of the faculty, administrative and professional staff for the campus pending the recommendation of the President and approval of the Board.
- Making all other appointments, promotions, transfers, suspensions, and dismissals of all academic, administrative, and professional employees subject to the recommendations of the President and approval of the Board.
- Holding responsibility and authority to exercise administrative and fiscal control over the intercollegiate athletics program.
- Working collaboratively with various entities in fundraising activities.
- Encouraging maximum participation of faculty and students in professional activities.
- Encouraging maximum participation of faculty and students in community affairs.
- In consultation with their faculties shall be responsible for designing curricula and setting degree requirements.

- Defining and administering institutional standards for faculty peer evaluations and screening candidates for appointment, promotion and tenure.
- Administering associated auxiliary services and administering all funds.
- Providing leadership in student development
- Providing leadership in research and planning

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2014 – 2016

Dean, College of Arts and Sciences

- Providing leadership and overseeing that the entire college is advanced to the highest possible level of excellence.
- Ensuring the participation of department chairs, faculty, and students in decisions which affect them/their departments.
- Encouraging maximum participation of faculty and students in professional activities.
- Encouraging maximum participation of faculty and students in community affairs.
- Promoting the professional growth of department chairs and faculty.
- Meeting monthly with department chairpersons, individually or collectively.
- Coordinating, collecting and submitting teaching loads, summer faculty recommendations, and all other reports requested by the Vice Chancellor for Academic Affairs.
- Providing leadership in student development
- Providing leadership in research and planning
- Using innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction, and differentiation.
- Serve as Liaison for SUNO on the LA Board of Regents State Articulation Committee for the past twenty (20) years.
- Serve as Liaison for SUNO and the Southern University System on the LA Board of Regents General Education Council and State Articulation Transfer Council.
- Serve as a Leadership Team member on the LA Board of Regents Statewide Partnership for Assessment of Readiness for College and Careers (PARCC) assessments Committee.
- Serve as a member of the Honore' Advisory Board for the Honore' Center for Undergraduate Student Achievement at Southern University through the Southern University System.

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2006 – 2014

Associate Dean, College of Arts and Sciences

- Assisting in the leadership and overseeing that the entire program of the college is advanced to the highest possible level of excellence.
- Coordinating, collecting and submitting teaching loads, summer faculty recommendations, and all other reports requested by the Vice Chancellor for Academic Affairs.
- Providing leadership in student development
- Providing leadership in research and planning
- Using innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction, and differentiation.
- Serve as Liaison for SUNO on the LA Board of Regents State Articulation Committee for the past twenty (20) years.
- Serve as Liaison for SUNO and the Southern University System on the LA Board of Regents General Education Council and State Articulation Transfer Council.

- Serve as a Leadership Team member on the LA Board of Regents Statewide Partnership for Assessment of Readiness for College and Careers (PARCC) assessments Committee.
- Serve as a member of the Honore' Advisory Board for the Honore' Center for Undergraduate Student Achievement at Southern University through the Southern University System.

Highlighted Achievements

- Contributed and served on the committee that developed the QEP (Quality Enhancement Plan and proposal for Southern University at New Orleans' SACSCOC Accreditation. Additionally, I served as the QEP instructor and wrote the Learning outcomes in the area of Biology. Based on the QEP Impact Report, our institution was not required to submit any additional information.
- Contributed and served on the committee that developed the proposal for the TMCF (Thurgood Marshall College Fund Collegiate Academy @ SUNO) which was approved by the Orleans Parish School Board on (September 19, 2013)
- Wrote, defended, and developed the Health Information Management Systems Program and the Course Curriculum for the Health Information Management Systems Program, at Southern University at New Orleans (2007). The program gained national accreditation in Spring, 2013 ***
- Contributed to and served on the committee that developed the Forensic Science Program and the Course Curriculum for the Forensic Science Program, at Southern University at New Orleans (Summer 2013)
- Contributed to a significant increase in on-line learning and articulation agreements between Southern University at New Orleans and two-year institutions.
- Encouraged faculty participation in research, grant-writing, recruitment, and mentoring efforts.
- Mentored and coached students to help boost their confidence and competencies, as evidence by research capabilities.
- Worked with the College of Education and the LA Board of Regents on the PARCC (Partnership for Assessment of Readiness for College and Careers) and Common Core Standards for the State of Louisiana through the PARCC Commission.

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2010 – present

Professor of Biology, Natural Science Dept.

- Classroom and laboratory instruction in General Biology for majors, non majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors
- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics,
- LaCept program for Science and Education reform in Louisiana
- Biology Professor for SUNO's Early Start/Dual Enrollment Program

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

2004 – 2010

Associate Professor of Biology, Natural Science Dept.

- Classroom and laboratory instruction in General Biology for majors, non majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors

- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics,
- LaCept program for Science and Education reform in Louisiana
- Outreach coordinator for Orleans Parish elementary and middle schools

SOUTHERN UNIV. AT NEW ORLEANS, NEW ORLEANS, LA

1993 – 2004

Assistant Professor of Biology, Natural Science Dept.

- Classroom and laboratory instruction in General Biology for majors, non-majors, General Microbiology, and Animal Diversity; assessment of student performance
- Course coordinator for General Biology for majors
- Student advising
- Departmental and University committee work including assisting in the development of an Honors college course in Science and Ethics, LaCept program for Science and Education reform in Louisiana
- Outreach coordinator for Orleans Parish elementary and middle schools

UNIVERSITY OF IOWA, Iowa City, IA

1997

Temporary Adjunct Assistant Professor

- As a summer faculty research scientist in the Department of Biology and Microbiology, participated on a project involving the identification of strains of *Pseudomonas aeruginosa* found in *Ascaris suum*,
- Isolation and Cultivation of organisms
- Plating for isolation
- CHEF Analysis
- Plating for isolation

LOUISIANA STATE UNIVERSITY, NEW ORLEANS, LA

1995

Temporary Adjunct Assistant Professor

- As a faculty research assistant, through the SUNO/LSU CRISB (Collaborative Research In Biology), in the Department of Endocrinology, participated on a project with Dr. Chandan Prasad involving the use of Cyclo-HisPro to reduce the amount of fat and carbohydrate intake. Isolation and Cultivation of organisms
- Radioimmunoassay
- ELISA Test
- Radiation seminar
- CHEF Analysis

DILLARD UNIVERSITY, NEW ORLEANS, LA

1993 – 1994

Instructor of Biology, Natural Science Dept.

- Classroom and laboratory instruction in General Biology for majors, non-majors, and assessment of student performance
- Student advising
- Departmental and University committee work including assisting in the development of laboratory exercises for majors and non-science majors.

COURSES CURRENTLY TEACHING & TAUGHT

<u>Fall 2015</u>	<u>Spring 2015</u>	<u>Fall 2014</u>	<u>Spring 2014</u>
Intro to Bio 105/L (1 cr)	BIOL 105 (3 cr)	BIOL 105/105L	BIOL 105/105L
Intro.to Bio. 105 (3c r)	BIOL 105L (1cr)	BIOL 105/105L	BIOL 105/105L
BIOL 496/(0 cr)	BIOL 105 (3cr)	BIOL 496/(0 cr)	
		BIOL 106/106L	
<u>Fall 2013</u>	<u>Spring 2013</u>	<u>Fall 2012</u>	<u>Spring 2012</u>
Intro to Bio 105/L (1 cr)	BIOL 105 (3 cr)	BIOL 105/105L	BIOL 105/105L
Intro.to Bio. 105 (3c r)	BIOL 105L (1cr)	BIOL 105/105L	BIOL 105/105L
BIOL 496/(0 cr)	BIOL 105 (3cr)	BIOL 496/(0 cr)	
		BIOL 217/217L	

NEW COURSES DEVELOPED

2013	Introduction to BIOL 106 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 106 Lab 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 105 8-Week On-Line Course, Southern University at New Orleans
2013	Introduction to BIOL 105 Lab 8-Week On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 106 On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 106 Lab On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 105 (QEP) On-Line Course, Southern University at New Orleans
2011	Introduction to BIOL 105 Lab (QEP) On-Line Course, Southern University at New Orleans
2006	Introduction to BIOL 105 On-Line Course, Southern University at New Orleans
2006	Introduction to BIOL 105 Lab On-Line Course, Southern University at New Orleans
2006	General Microbiology BIOL 217 On-Line Course, Southern University at New Orleans
2006	General Microbiology BIOL 217 Lab On-Line Course, Southern University at New Orleans

RESEARCH INTEREST

Microbiology and Environmental Microbiology

PUBLICATIONS (SHORT LIST)

2016	Mims-Devezin, L.R. Southern University at New Orleans. The College of Arts and Sciences Annual Report. Southern University at New Orleans – New Orleans.
2015	Mims-Devezin, L.R. Southern University at New Orleans. The College of Arts and Sciences Annual Report. Southern University at New Orleans – New Orleans.
2009	Mims-Devezin, L.R. General Biology: A Modified Approach Laboratory Manual. Lulu Publishing Company,

- 2007 Mims-Devezin, L, Kambhampati, M.SI, Adegboye, D.S., Integration of Technology and Virtual Laboratories Into the Biology Curriculum at an Urban University: Impact on Students' Attitude and Response. Journal of Urban Education 4(1), 42 – 51.
- 2005 Adegboye, D. S., Kambhampati, M. S., Mims, L. R., Hardester, L. M., Causey, M., and Clancy, A Successful model for integrating high technology courses for content requirements in science education: molecular biology course development at Southern University at New Orleans, State of Louisiana. Journal of Urban Education 2(1), 151 – 158.
- 2005 Kambhampati, M.S., Adegboye, D.S., Mims-Devezin, L, and Cosby, R. Integration of Technology into biology curriculum for teacher preparation at Southern University at New Orleans. Journal of Urban Education 2(1), 10 – 18.
- 2004 Mims-Devezin, College Students' Perceptions, Attitudes, and Preconceived Notions about Biology. Southern University A&M College, Southern Univ. Dissertation
- 2004 A Successful Model for Integrating High-Technology Courses for Content Requirements in Science Education. Presented at the First System-wide J.K. Haynes Teacher Preparation Conference, Southern University – Baton Rouge, LA.
- 2001 Adegboye, D. S., Kambhampati, M. S., Mims, L. R., Hardester, L. M. Charbonnet, D., Causey, M., and Clancy, M. Southern University at New Orleans, and University of New Orleans. Case study of molecular biology course development at Southern University at New Orleans. SE Biology, 49 (2), 216.
- 1998 Mims, L.R. General Biology Laboratory Manual. Wm. C. Brown Publishing Company, Dubuque, IA

GRANTS AWARDED (Short Listed)

- 2013 Adegboye, David S. and Mims-Devezin, Lisa. SUNO Library Renovation. Community Development Block Grant (CDBG) (\$500,000.00)
- 2012 Mims-Devezin, L., Adegboye, S., Kambhampati, M. S. Tietzel, I. and Youngblood, Y., Enhancement of General Biology, Microbiology, Cell and Molecular Biology, and Genetics Teaching and Research Instruction and Infrastructure at Southern University at New Orleans. LA Board of Regents (\$69,733.00)
- 2012-2014 Youngblood, Y., Mims-Devezin, L., Harrel, E., Numbere, T. AAUP's Preparing Critical Faculty for the Future. (AAUP) (\$8,000.00)
- 2012 Mims-Devezin, Adegboye, Mignott, A., and Doursseaux, L. Enhancement of Computer Laboratory Facility For Health Information Management Systems (Hims) Instruction At Suno. LA Board of Regents (\$133,000.00)
- 2012 Adegboye, D.S. and Mims-Devezin, L Project CALLBack and the Louisiana Board of Regents' (LA BoR) statewide efforts to increase the education attainment of Louisiana's adult citizens. LA Board of Regents (\$ N/A)
- 2011-2014 Kaltenbaugh, L. and Mims-Devezin, L. Common Core State Standards and Assessment: K-12/Postsecondary Alignment

2007	(CTC) Grant. LA Board of Regents (\$7,500.00) Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. <u>Enhancement of Biology Research and Instruction at SUNO through acquisition of the Riboprinter.</u> SUNO Enhancement Funds (\$150,000.00)
2006	Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. <u>Enhancement of the Computer Lab for Biology Instruction at SUNO.</u> LA Board of Regents (\$50,000.00)
2006	Mims-Devezin, Adegboye, and Kambhampati, M. S. and Scineaux, S. <u>Enhancement of Microbiology, Cell and Molecular Biology, and Ecology Teaching and Research Infrastructure at SUNO.</u> LA Board of Regents (\$38,632.00)
2004	Adegboye, D.S., Mims-Devezin, L and Kambhampati, M. S. <u>Enhancement of Microbiology Teaching and Research Infrastructure at SUNO.</u> LA Board of Regents (\$53,497.00)
2002	Adegboye, D. S., Mims, L. R., Ogra, M., and Kambhampati, M. S. <u>Enhancement of the Infrastructure for Pathogenic Microbiology Teaching Research.</u>
2000-2001	Modernizing the Biology Curriculum at Southern University at New Orleans. Department of Defense Infrastructure Support Program for HBCU/MI, (\$ 194,298.00)

RESEARCH MENTORING

2007-2011	Mentor	SUNO/ LAMP (Leadership and Mentoring Program)
2004-2011	Mentor	SUNO/ LAMP (Louisiana Alliance for Minority Participation)
1997-Present	Mentor	SUNO/ Department of Biology/Beta Beta Beta Biological Honor Society

MEMBERSHIP

2007	Peer Reviewer	Quality Matters: Institutional Quality Assurance in Online Learning
2007	Member	HBCU Faculty Development Network
2006	Member	American Society for Microbiology
2006	Member/Evaluator	Southern Association of Colleges and Schools
2005	Member	National Institute of Sciences
2001	Trainer for Marco Polo	Marco Polo/ QUEST
2000	Member	National Science Teachers Association
2000	Member	Society for College Science Teachers
1996	Member	Beta Kappa Chi Sci. Honor Society
1991	Member / Advisor	Beta Beta Beta Biological Honor Society
1990	Member	Alpha Kappa Alpha Sorority, Inc.

ACADEMIC/RESEARCH ORGANIZATION(S) MEMBERSHIP(S):

Beta Beta Beta Biological Honor Society, Beta Kappa Chi Scientific Honor Society, Alpha Kappa Alpha Sorority, Inc., National Science Teachers Association, National Association for Research in Science Teaching, American Society for Microbiology, National Institute of Science.

STUDENT CLUBS/SPONSOR

Advisor/Sponsor of Beta Beta Beta Biological Honor Society

DEPARTMENTAL/UNIVERSITY COMMITTEES

1. Land Grant Initiative Committee (System wide) (Chair for SUNO)
2. Senior Exit Exam Committee (Co-Chair)
3. Political Science Endowed Chair Committee, (Chair)
4. L.A. Board of Regents State Articulation Officer (SUNO)
5. Council of Deans
6. Commencement Committee
7. SACS Compliance Task Force Committee
8. Judicial Appeals Committee
9. Honors Program Committee
10. Early Start Program Committee
11. Honore' Advisory Board

HONORS AND AWARDS

- | | |
|------|---|
| 2015 | Southern University at New Orleans, Certificate for Outstanding Contribution to Grant Writing, New Orleans, LA |
| 2015 | Southern University at New Orleans, Healthy Minds/ Healthy Body Award for presenting and demonstrating scientific principles to young students, New Orleans, LA |
| 2014 | Southern University at New Orleans, Certificate for funded proposals, New Orleans, LA |
| 2013 | Southern University at New Orleans, Certificate for Submitted proposals, New Orleans, LA |
| 2013 | Southern University at New Orleans, Certificate for funded proposals, New Orleans, LA |
| 2013 | Southern University System, Southern University System Faculty and Staff Research and Academic Achievement Award for Most Proposals Awarded. |
| 2012 | Southern University at New Orleans, Certificate for Most Outstanding Grant Writer, New Orleans, LA |
| 2012 | Southern University at New Orleans, Certificate for Funded Proposals, New Orleans, LA |
| 2012 | Southern University at New Orleans, Certificate of Outstanding Contribution to Grantsmanship, New Orleans, LA |
| 2012 | Southern University at New Orleans, Certificate for Submitted Proposals, New Orleans, LA |
| 2012 | Southern University at New Orleans, Certificate for Most Submitted Proposals, New Orleans, LA |

- 2012 Southern University at New Orleans, Certificate for Most Funded Proposals, New Orleans, LA
- 2012 Southern University at New Orleans, Certificate of Appreciation for serving as a Judge, Enhancement, Enrichment, and Excellence in Mathematics and Science Program, New Orleans, LA
- 2012 Southern University at New Orleans, Gateway for Excellence in Mathematics and Science Certificate of Appreciation as a Visiting Scientist, New Orleans, LA
- 2012 Southern University at New Orleans, Certificate of Appreciation, School of Social Work, New Orleans, LA
- 2011 Southern University at New Orleans, Certificate of Appreciation for serving as a Judge, Enhancement, Enrichment, and Excellence in Mathematics and Science Program, New Orleans, LA
- 2011 Southern University at New Orleans, Gateway for Excellence in Mathematics and Science Certificate of Appreciation as a Visiting Scientist, New Orleans, LA
- 2009 Thurgood Marshall Distinguished Faculty Award, New Orleans Louisiana
- 2008 Cambridge Who's Who Registry Among Executive and Professional Women
- 2008 Southern University at New Orleans, Certificate of Appreciation, Mathematics and Science Kamp for Beginners (MSKB)
- 2007 Temple's Preschool of Math & Science, New Orleans, Guest Speaker, Culminating Activity
- 2007 MGE@MSA Arizona Student Research Conference, Judge, Tempe, AZ
- 2007 Who's Who Among American Teachers, Southern University at New Orleans
- 2007 Southern University at New Orleans, Certificate of Grantsmanship Participation, New Orleans, LA
- 2006 Southern University at New Orleans, Certificate of Successful Grantsmanship and Winning grants Award, New Orleans
- 2005 Southern University at New Orleans, College of Science, Award for Excellence in Mentoring
- 2005 Southern University at New Orleans, Who's Who Among Teachers in American Colleges and Universities.
- 2004 Southern University at New Orleans, College of Science, Award for Excellence in Teaching
- 2004 Southern University at New Orleans, Certificate of Grantsmanship Participation, New Orleans, LA
- 2003 Southern University at New Orleans, Certificate of Outstanding Grantsmanship, New Orleans
- 2001 Southern University at New Orleans, Certificate of Successful Grantsmanship and Winning Grants Award, New Orleans, LA

OTHER RELEVANT INFORMATION

- *** Assisted the Health Information Management System's Program with CAHIIM accreditation (2013)
- *** Assisted the College of Business with the AACSB (Association to Advance Collegiate Schools of Business) accreditation (2012)
- *** Assisted with SUNO's SACS reaffirmation of accreditation 2010 – 2012 and previous years
- *** Assisted the College of Education with NCATE accreditation 2014/2015 and previous years.
- *** Assisted Southern University at New Orleans with Articulation Agreements with Delgado Community College and Southern University Shreveport Campus.

*** Assisted with the development of a FERPA waiver form for Southern University at New Orleans (2013)

*** Also identified a partner, Richard's Disposal, Inc. for Southern University at New Orleans' IWTP (Incumbent Workers Training Program).

Date of Presentation/ Conference Attendance	Presentation/ Conference	Conference/Group
2016	TIAA HBCU Leadership Exchange Consortium Charlotte, NC	Conference
2016	Southern University System National Alumni Conference. Presented on the State of SUNO Chicago, IL	Presenter
2016	Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Summer Institute Grapevine, TX	Conference
2016	Empower Preparing A Competitive HBCU Applicant Pool For Health Science Careers Nashville, TN	Conference
2016	Christian Women Rock Conference Presented on Women in Education New Orleans, LA	Presenter
2015	Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Atlanta, GA	Conference
2013	The STEM Village presented at the AACU Phase II of the Preparing Critical Faculty for the Future Institute Portland, OR	Group Presenter
2011	Preparing for Praxis II: General Science Southern University at New Orleans, New Orleans, LA	University
2009	E-focused! Enhancing student Learning in Online Courses by Improving Institutional Readiness SLOAN Consortium, San Jose, CA	Conference
2008	Benefits of Joining Professional Organizations Presented at the Honors Program Seminar Southern University at New Orleans – New Orleans, LA.	University
2008	Implementing Learning Communities Presented at the National Summer Institute On Learning Communities, The Evergreen State College – Olympia, WA.	Conference
2008	More Than Just a General Studies Degree	Group Presenter

	Motivational Workshop Southern University at New Orleans General Studies Program New Orleans, LA	
2006	Teaching Biology On-Line/ Online Resources available for Instruction Southern University at New Orleans New Orleans, LA	Group Presenter
2005	Integration of Technology and Virtual Labs into the Biology Curriculum at SUNO: Impact on Attitude in Learning Biology Presented at The 2 nd Annual J.K. Haynes Teacher Preparation Conference, Southern University, Baton Rouge, LA	Conference
2004	A Successful Model for Integrating High-Technology Courses for Content Requirements in Science Education. Presented at the First System-wide J.K. Haynes Teacher Preparation Conference, Southern University – Baton Rouge, LA.	Conference
2002	Case Study of Molecular Biology Course Development at Southern Univ. @ N. O.	Group

EDUCATION

INSTITUTION AND LOCATION	DEGREE	YEAR CONFERRED	FIELD OF STUDY
Southern Univ. A&M College, Baton Rouge, LA	Ph.D.	2004	Science/Math Ed.
Southern Univ. A&M College, Baton Rouge, LA	M.S.	1993	Biology/Microbiology
Southern Univ. at New Orleans N. O., LA Graduated Cum Laude	B.S.	1991	Biology/Pre-Med

Southern University System

Office of Facilities Planning

November 8, 2016

SYSTEM FACILITIES PROJECT UPDATES

SU Baton Rouge

1. Capital Outlay New Projects:

- **SU System campuses Major Repairs and Deferred Maintenance Projects** - \$3,000,000. FP&C are in progress of assigning project numbers for each line item to release funds to proceed with planning and construction repairs - November/December 2016
- **F. G. Clark Activity Center ADA (Americans with Disabilities Act) Compliance and Upgrades** – Phase 1 \$3,600,000 planning & construction and Phase 2 \$3,850,000 for construction. FP&C are making arrangements to select an Architect through the state selection board committee. *Project time line December 2016 to February 2018*
- **A. W. Mumford Stadium ADA Compliance and Upgrades** – Phase 1 \$1,400,000 planning and Phase 2 \$6,500,000 for construction. FP&C are making arrangements to select an Architect through the state selection board committee. *Project time line December 2016 to June 2019*
- **T. T. Allain Hall ADA Compliance and Upgrades** – \$1,010,000 planning and construction. FP&C are making arrangements to select an Architect through the state selection board committee. *Project time line December 2016 to January 2018*

2. Wallace Bradford Hall - Hurricane Gustav repairs:

- FP&C AFC \$216,839.00(*AFC available funds for construction*) – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 180 days to complete the project (Oct 2016 to March 2017) (repairs of ceiling tile, flooring and painting)
- General Contractor- ADMK Construction, Bid amount \$149,800
- **Construction duration time: October 2016 to March 2017**

3. Collections & Receivables / Lottie Anthony - Hurricane Gustav repairs:

- FP&C AFC \$121,834.00 – Designer: Jerry Campbell & Associates 225.381.9435
- Bid Aug 31, 2016 and Notice to Proceed September 30, 2016 with 270 days to complete the project (Oct 2016 to June 2017) (repairs of plaster, ceiling work, flooring and painting) (Abatement work is involved in this project).
- General Contractor- Honore Companies LLC, Bid amount \$126,000
- **Construction duration time: October 2016 to June 2017**

4. **J. B. Cade Library Fire Alarm System Upgrade**

- FP&C State funded project (*FP&C Facility Planning & Control*)
- Mel Engineering designer
- AFC- \$240,000 (*AFC available funds for construction*)
- Advertisement for bids October 2016
- Pre-bid meeting-November 18, 2016
- [Bid opening – December 2016](#)
- Construction time is set for January 2017 (120days to complete)April 2017

5. **Hurricane Gustav repairs for various buildings**

- Office of Risk Management (**ORM**) AFC Budget approved by ORM and FP&C
- FP&C and SUBR sending projects out for Bid Advertisement – in progress.
- **Remaining projects** in progress with the State Office of Risk Management and SUBR Physical Plant Department (Mr. Henry Thurman III and Mr. Kestee Weir III) for bid advertisement.

6. **Disaster event Dec 8-11, 2015:** Mississippi River Flooding / sloughing off of the Ravine and Bluff, various locations

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project.

7. **Disaster event March 2015:** Severe Weather / sloughing off of the Ravine and Bluff various locations

- Pending assessment review report by GOHSEP, ORM & FEMA to fund the project
- Met with Mr. Chris Herring of Board of Regents and Mr. Honore/Structural Engineer Aug 2016 for a site visit to review site erosion, soil detachment failure to establish budget cost for repairs.

8. **Disaster event August 12, 2016:** Severe Weather / Flooding

- SUBR, SULC & SUAGC assessment report
- Assessment report is pending from SUBR Physical Plant and SUBR ORM of any additional sloughing off / soil detachment that may have cause additional failure to roads, bridge and sidewalks. Inspections of underground and above ground utilities infrastructure in progress.
- Mr. Chris Herring of Board of Regents Aug 2016 met w/ Stephen Losavio of FP&C to review budget cost and establish timelines of completion for utilities infrastructure repairs.
- November 9, 2016 met with DOTD and Board of Regents members for site investigation to have DOTD engineering department participation.

SU New Orleans

1. New Natural Science Building

- Architect Selections were made on Wednesday, May 15, 2013.
 - FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Architects: Sizzler Thompson Brown – Awarded Natural Science Building. Science building will change from 3 to 4 stories to house Science, Sch. of Nursing, Math, Physics, Health Information Management Systems, Biology, Chemistry and Forensic Science. It will consist of a total of 107,435 sq. ft. and will be located on the Park Campus. Construction Document Phase complete. Budget increased to \$27,750,000.
 - Bid Advertisement: September 2016
 - Bid Opening set for October 27, 2016
 - [General Contractor: Roy Anderson Corporation \\$26,609,000](#)
 - Construction duration time: 558 days /18.6 months June 2018
- 2. New Education and Human Development Building (lake campus)**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Verges Rome Architects – Awarded Education and Human Development Building, This building will be two stories in height and have a total of 49,114 square feet. Project will be located on the Lake Campus. Construction Documents 95% complete. Cost of the project is budgeted at \$11, 608,000.
 - [Bid Advertisement: pending for January 2017](#)
 - Construction duration time: 18 months
- 3. New Arts, Humanities and Social Sciences Building**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Chasm + Fusion Architects – Awarded Arts & Humanities and Social Science Bldg. Project will be located on the Park Campus. Building will consist of a three story office and lab wing with the auditorium and proscenium tower extending to nearly five stories. The building will have 70,640 square feet. Estimated cost of the project is \$21,200,000.
 - Construction Bid Documents completed: March 2016
 - Bid Advertisement: September 2016
 - Bid Opening: October 18, 2016
 - [Low Bidder: Roy Anderson Corporation at \\$24,197,000 \(Bid price is over the AFC by \\$2,997,000 \) FP&C will have Roy Anderson Corporation to the project to get the cost within the AFC and Designer's estimate \(Value Engineer process will begin the week of November 14, 2016. If the VE process is not successful FP&C will direct the Architect to resign the building within the AFC, which will delay the project 4-6 months until December 2018/January 2019.](#)
 - General Contractor:
 - Construction duration time: 558 days /18.6 months June 2018
- 4. School of Social Work**
- FP&C project manager: Mr. David Van Alstine 504 568 2414

- Architect: Waggoner & Ball Architects
 - AFC budget is \$10, 257,000
 - Pre-bid meeting scheduled for October 15, 2015
 - General Contractor: Lamar Contractors LLC
 - Bid amount: \$9,910,000
 - Construction has started: November 2015
 - May 26, 2016 Great progress with site and foundation work
 - [Completion scheduled for August 2017](#)
- 5. SUNO New Central Plant Building**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Sq. Ft: 8100
 - AFC: \$8,648,799.47
 - Designer: AST Engineers 225-926-5600 Mr. Kirk J. Simoneaux, P.E.
 - Bid date: 04/12/2016
 - Low Bid amount: \$ 6,097,000
 - General Contractor: Gallo Mechanical
 - Executed Contract/Notice to proceed Date: 05/16/2016
 - [Construction duration time to complete the project: 365 days / May 16, 2017](#)
- 6. SUNO Site Restoration – Temporary FEMA trailers (*Lake Campus*), Phase 1 of 2**
- FP&C project manager: Mr. David Van Alstine 504 568 2414
 - Site work new/repairs parking, utilities upgrades: overhead electrical lines and power poles removal, storm water drainage, sewer lines, water lines.
 - AFC: \$2,154,846
 - Designer: All South Consulting Engineers, LLC of Metairie, LA
 - Advertised for bids: June 29, 2016
 - Bid date: August 4, 2016
 - Bid amount: \$1,320,916.00
 - General Contractor: Durr Heavy Construction, LLC (lic. No. 4674)
 - Executed Contract/Notice to proceed Date: 08/ 19 /2016
 - [Construction duration time to complete the project: 120 days \(Aug 2016 to January 2017\)](#)
- 7. SUNO L. Washington Memorial Library HVAC Replacement**
- FP&C project manager: Ms. Jean Kelly 504-568-8547
 - Sq. Ft:
 - AFC: \$419,540
 - Designer: Lucien T. Vivien, Jr. & Associates 504-218-5409
 - Advertisement for Bids: June 9, 2016
 - Pre-Bid Conference: July 12, 2016
 - Bid date: Wednesday, July 20, 2016
 - Bid amount: \$234,600
 - General Contractor: Gallo Mechanical

- Executed Contract/Notice to proceed Date: August 29, 2016
- [Construction duration time to complete the project: 180 days](#)
- Construction project completion date: Feb 26, 2017

SU Shreveport

1. **SUSLA New Science and General / New Classroom Building - Main Campus**
 - FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
 - FP&C Funding of \$6,300,000 available to begin the New Classroom Building.
 - Architect: KSA Alliance
 - Project bid October 8, 2014,
 - General Contractor: ELA Group, Inc.
 - Bid amount: \$6,159,076
 - Executed Contract/Notice to proceed Date: February 11, 2015.
 - [Construction project completion date: Dec. 2016](#)

2. **Renovation to Allen Building School of Nursing - 600 Texas Street, Shreveport, LA (Downtown)**
 - FP&C project manager: Charles Robinson 318-676-7984 or 318-469-6658 cell
 - Project No. : 19-618-07S-01, Part 01 – State ID S28020 – Site Code: 7-09-025
 - AFC: \$3,500,000
 - Architects: KSA Alliance, Inc.
 - Bid date: April 19, 2016
 - General Contractor: ELA Group, Inc.
 - Bid amount: \$3,350,000 *base bid*
 - Executed Contract/Notice to proceed Date: September 12, 2016
 - [Duration time to complete the project: 420 days / September to November 7, 2017](#)
 - Construction project completion date set for: November 7, 2017

Notes: Funding required for Furnishing and Equipment (F&E)

3. **SUSLA New Learning Center / Daycare - 3050 Martin Luther King Jr. Drive Bldg N**
 - Funding source: one time State funding
 - Budget AFC amount: \$900,000
 - Designer: Bills & Partners – *fees*
 - Bid date: 11/05/2014
 - General Contractor: Whitlock & Shelton
 - Bid amount: \$801,800
 - Executed Contract/Notice to proceed date: 3/24/2015 / 4/01/2015
 - Duration time to complete the project: 180 days
 - [Construction project completion date: January 2017](#)

SU Law Center

1. **SULC Reroofing** project

- Budget cost \$486,000 AFC (University \$384,000 & Major Repairs \$112,000 funds)
- Asbestos and Moisture testing of existing roof has been completed \$23,000
- Williams and Williams Architecture LLC is preparing final bid construction documents 29April2016 \$59,200
- FP&C - Architect has reviewed construction documents and completed Code review
- Advertised for bids: May 2016
- Pre-bid June 7, 2016 (120 days to complete project)
- \$112,000 + - was approved 13June2016 by the State (FP&C) to add into the project budget
- Bid opening July 2016
- General Contractor: CAMCO, LLC
- Bid amount: \$453,900
- Executed Contract/Notice to proceed date: September 27, 2016
- Pre-Construction meeting: September 27, 2016
- Duration time to complete the project: 120 days
- [Construction completion date: January 2017](#)

SU Ag Center

1. **Horticulture Storage Building Renovations** – *SUAG main campus*

- Budget: \$291,046
- Williams and Williams Architecture designer fee \$27,000
- AFC: \$263,400
- Bid amount: \$263,000
- General Contractor: Thornville Services
- Pre-construction meeting is scheduled for 5/5/2016 (*180 days to complete project*)
- [Construction project completion date: November 2016](#)

2. **New Equipment Storage Building**– *SUAG main campus*

- Budget: \$90,000
- Architect – Byron J. Stewart & Associates designer
- AFC: \$77,400
- [Construction Bid Documents: pending completion November 2016](#)
- Bid Advertisement: December 2016
- Duration time to complete the project: 120 days
- Construction completion date: April 2017

3. **New Pesticide Storage Building Shed** – *SUAG Experimental Lab Farm*

- Budget: \$242,522
- Architect: Williams and Williams Architecture - designer fees \$25,400
- AFC: \$217,122
- Construction bid documents: 90% completed
 - [Soil Data and Site Survey - pending](#)

4. A.O. Williams Hall Renovation

- FP&C project manager: Tony Palotta 225.342.0827
- Budget amount is \$2,764,630
- Project was awarded to Engineer – Quebedeaux Engineers / Architect – Crump Wilson and Associates
- Estimated cost is approximately \$2,300,000.00
- Design phase started 4/27/2016
- [Construction bid documents: November/December 2016](#)
- Bid date: January 2017

5. New Multipurpose Building, Agriculture Research & Extension Center at the Experimental Lab Farm/North Campus

- FP&C project manager: Stephen Losavio 225-342-0832
- Waiting on FP&C to have the building re-designed within the AFC budget of \$1,300,000 and Fee \$74,018.
- LA Architectural Selection Board: September 22, 2016
- Designer selected by the FP&C/LAAS Board: Domain Architecture
- [Design Planning and Construction Bid Document Phase- November 2, 2016 to May 2017](#)
- Construction time (allow for 7 months / 210 days + 45days) July 2017 to Jan 2018/Feb 2018

Prepared By: Eli G. Guillory III
Director
Southern University System
Office of Facilities Planning
225-771-2786 office 225-573-0811 cell

Tracie Woods JD, GC	SUS	225-771-2211
Cedric Upshaw JD, ADA	SUS	225-771-5565
Benjamin Pugh, VC	SUBR	225-771-5021
Henry L. Thurman III	SUBR	225-771-2413
Kestee Weir III	SUBR	225-771-6235
Terry Hall, VC	SULC	225-771-2506
Angela Gaines	SULC	225-771-4931
Lynda M. Batiste, VC	SUAG	225-771-5707
James L. Mahomes	SUAG	225-771-2242
Christopher Rogers	SUAG	225-771-5669
Jullin Renthropoe, VC	SUNO	504-286-5117
Shaun Lewis	SUNO	504-286-5295
Brandy Jacobsen, VC	SUSLA	318-670-9371
Janice Sneed, VC	SUSLA	318-670-9471



Southern University and A&M College at Baton Rouge **CHANCELLOR'S REPORT**

Significant Achievements/Accomplishments

Dr. Doze Butler Receives Prestigious Volunteer Activist Award



Dr. Doze Butler, associate dean of the College of Agricultural, Family and Consumer Sciences, recently accepted the Baton Rouge Area Volunteer Activists (BRAVA) award. The award ceremony was held on November 4, 2016, at the Renaissance Hotel.

Dr. Butler was among nine others receiving a BRAVA award at The Emerge Center's 45th annual benefit luncheon. The Emerge Center is a 56-year old non-profit organization that provides state of the art therapeutic programs and assessments for children with language and developmental delays including but not limited to autism, and hearing services for all ages. The citizens they choose to honor are those who display a capacity to donate their time and talents to organizations throughout their communities.

Dr. Butler has been employed at Southern University since 2001 and has worked closely with Habitat for Humanity, and served on its board of directors for six years. She even incorporates the Habitat for Humanity in her lesson plans, allowing students extra credit for participating at a site and providing a write up about the experience.

In 2011 and again in 2013 she was awarded for her volunteerism. Dr. Butler was one of Capital Area United Way/Volunteer United's 2011 "Power of 9" honorees. In 2013, "Heals the Hurt Incorporated" awarded Butler the Community Service Champion award for her mentorship.

Southern University Agricultural Research and Extension Center dean-chancellor, Dr. Bobby R. Phills stated, "I am delighted that one of our senior faculty members and administrators is receiving this award, however I am not surprised, given that she is a member of the executive team and as such we continually promote community service and certainly this award is indicative of what we strive for. Helping the community whether it is volunteering or its our job performance, she continually displays that land-grant service

attitude, so I am pleased to join with others in congratulating her on being the recipient of this award."

Lynn Clark, the person who nominated Dr. Butler for the BRAVA award, said, "Doze's continued support of Habitat is changing lives. Her passion and commitment are providing a better future for generations."

According to Dr. Butler, "When we are blessed we must be a blessing to other people.... time, talent, and treasure, we are given these to bless other people with them."

SUBR Professor, Dr. Diola Bagayoko, Awarded Funding for Research

Southern University Distinguished Professor of Physics, Dr. Diola Bagayoko, was awarded a \$175,000 research grant from the United States Department of Energy's National Nuclear Security Administration (NNSA). This project is a part of the work of the Consortium for Materials and Energies Security (CMAES) led by Florida A&M University.

SUBR along with six other historically black colleges and universities and two national laboratories serve as members of the consortium. The two laboratories include Lawrence Livermore National Lab and Los Alamos National Lab (LANL). The other universities involved include Prairie View A&M University, Tuskegee University, Tennessee State University, Benedict College, Morehouse College, and Allen University.



The project began in October of 2014 and is set to end on September 30, 2017. Dr. Bagayoko along with 30 undergraduate and 12 graduate assistants perform state-of-the-art calculations of electronic and related properties of materials for applications in materials science and engineering and in energy security. Tommy Rockward, a SU graduate of the BS and MS degree programs in physics, is the lead scientist for the collaboration at LANL.

"Our recent discovery that resolved a 50 year misunderstanding in condensed matter theory will be extensively applied in the coming year in pursuit of materials and energy security," said Dr. Bagayoko in regards to the recent grant.

The priority areas of CMAES are training students in science, technology, engineering and mathematics (STEM) along with pre-college initiatives, and frontier research aimed at ensuring "Materials and Energy Security" for this country.

According to Dr. Bagayoko, for 50 years (1964-2014) the condensed matter theory community seems to have missed some essential features of density functional theory (DFT). Dr. Bagayoko and the SU students have recently resolved the 50 year-old band gap problem related to density functional theory. "This resolution has significant implications for condensed matter theory, with direct applications in electronic industry, nano-science and technology, and particularly the Materials Genome Initiative (MGI). The resulting predictive computational capacity opens the way to a detailed understanding of electronic, energetic, and related processes undergirding catalysis."

SUBR Nursing Professor Inducted into American Academy of Nursing 2016 Class of New Fellows

Dr. Wanda Spurlock, SUBR School of Nursing professor, was recently inducted as a Fellow of the American Academy of Nursing. The induction ceremony was held at the Marquis Marriott Hotel in Washington, DC, on October 22, 2016, in conjunction with the Academy's 2016 policy conference, "Transforming Health, Driving Policy."

Through a very rigorous selection process, Dr. Spurlock was one of 162 fellows selected from across the nation and the world, from approximately 300 applications that included nominees from academic, service, policy sectors, and blended roles. Academy Fellows are recognized for their extraordinary contributions to nursing, healthcare, and society. For the 2016 class, Dr. Spurlock was the only inductee from the state of Louisiana.

Fellows represent nursing leaders in education, management, practice, and research. Criteria for selection of Fellows include specific evidence of outstanding contributions to the improvement of nursing and/or health care at the national or international level or illustration of the extent to which state or regional contributions demonstrate potential impact at the national or international levels and membership in good standing with the American Nurses Association (ANA) or a constituent member organization for nurses residing in the U.S.

The Academy Fellows, with the addition of this newest class, represent all 50 states, the District of Columbia, and 28 countries. The Academy is currently comprised of more than



2,400 nurse leaders in education, management, practice, policy, and research. Academy fellows include hospital and government administrators, college deans, and renowned scientific researchers.

"I am delighted to welcome this superb cohort of talented clinicians, researchers, policy leaders, educators, and executives as they join the ranks of the nation's leading nursing and health care thought leaders," said Academy president, Bobbie Berkowitz, PhD, RN, NEA-BC, FAAN.

"By far, this is the most outstanding recognition prestigious honor that I have obtained in my 40 years as a registered nurse and over 20 years as a nurse academician. It's difficult to put into words. I have dedicated my entire nursing career to improving the quality of life of persons with Alzheimer's disease and their caregivers. It's both humbling and gratifying to have my life-long body of work as a registered nurse recognized at the local, state, national, and international levels," said Dr. Spurlock.

In addition to her certification as an Academic Nurse Educator through the National League of Nursing, Dr. Spurlock holds national certifications through the American Nurses Association Credentialing Center in both psychiatric/mental health nursing and gerontological nursing. She currently serves as the vice president of Louisiana's culture change organization, LEADER (Louisiana Enhancing Aging with Dignity through Empowerment and Respect).



Dr. Zhu Ning Honored with Excellence in Teaching Award

Through a national competitive selection process, Dr. Zhu H. Ning, SUBR professor of Urban Forestry, was honored to receive the *United States Department of Agriculture (USDA) Food and Agriculture Sciences Excellence in Teaching Award* by the USDA National Institute of Food and Agriculture (NIFA) and the Association of Public and Land-Grant Universities (APLU). This National Awards Program recognizes the extraordinary efforts of educators who have distinguished themselves in a field of hundreds of thousands of men and women who work tirelessly to improve the world through their research, instruction and community engagement. The Award is to honor excellence in teaching by recognizing faculty who both practice and promote effective, innovative teaching. Recipients exhibited sustained, meritorious and exceptional teaching achievements. The

National Awards Program focuses national attention on the role of teaching; fundamental to recruiting and retaining the scientific and professional expertise essential to the future growth and progress. The National Award Program was established by the Secretary of Agriculture under the authorization of the National Agricultural Research, Extension, and Teaching Policy Act.

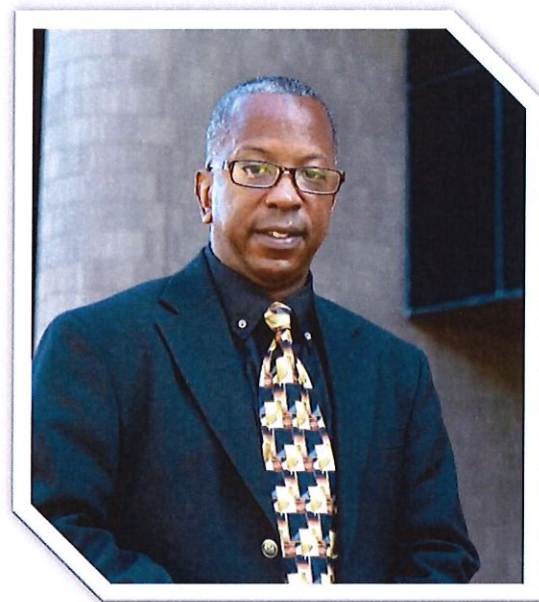
Mr. Eric Pugh Selected to Serve as NAAHP National Secretary

Southern University program associate and recruiter for the Dolores Margaret Richard Spikes Honors College, Eric G. Pugh, was selected as the new national secretary for the National Association of African Honors Programs (NAAHP). This year's NAAHP conference was held in Nashville, Tennessee from October 29 - November 2, 2016. The theme for this year's conference was "Celebrating 25 Sterling Years of Academic Distinction."

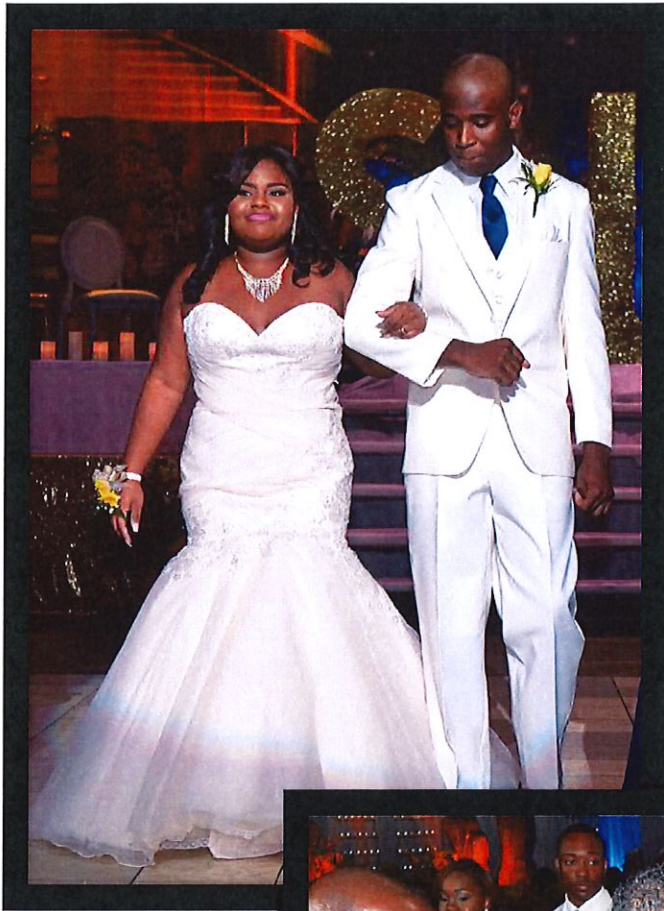
NAAHP is a national organization that provides honors students with the opportunity to network, debate, compete academically, and present scholarly research each year at its annual conference. This organization was founded by Jocelyn Whitehead Jackson, professor emerita and former director of the Morehouse College Honors Program, and Ronald J. Sheehy, former assistant vice president for academic affairs at Morehouse.

In 1989, Jackson and Sheehy conceived the idea of forming an African-American honors organization focusing on the specific needs of honors programs at HBCUs. They summoned 22 honors directors to Morehouse College in Atlanta, Georgia, May 24-25, 1990, to establish and charter the National Association of African American Honors Programs. Among the 30 HBCU's involved, Southern University was represented by Dr. Beverly Wade, professor emerita and former dean of the Honors College.

Mr. Pugh will represent Southern University as Secretary of NAAHP for two consecutive years. "This is a great honor, and I will uphold my duties and responsibilities as secretary. In addition, I will work with the other executive officers to make sure that we continue to have this organization represent academic excellence throughout the United States," Mr. Pugh stated.



Corinne S. Vaughn Crowned Miss Southern University and A&M College



Corinne S. Vaughn, a senior majoring in political science from Stockton, California, was officially crowned Miss Southern University and A&M College during her coronation on October 19, 2016 in the F.G. Clark Activity Center. The theme of the coronation event was "The Enchanted Reign of the Jaguar."

Serving with the 86th Miss Southern included members of her Royal Court, Stephanie Hypolite, Miss Senior; Felise Thompson-Doyle, Miss Junior; Alexis Jordan, Miss Sophomore; and Niya Roberson, Miss Freshman.



Art Exhibition Pays Tribute to Professor Roosevelt Daniel



The Visual Arts Gallery in Frank Hayden Hall at SUBR is recently displayed the 8th Annual Homecoming Art Exhibition. The exhibit featured works from seven members of the Roosevelt Daniel Art Guild. The Guild is group of artists from Shreveport who studied with and is paying tribute to the late professor Roosevelt Daniel. Professor Daniel was the founding chairman of the Fine Arts Program at Southern University Shreveport (SUSLA).

According to Claude L. White Sr., president of the Guild, it was Roosevelt Daniel's desire to bring artists within the community together to promote their continued work in drawing and painting, and in the creation of art to inspire progressive development while preventing regression and long "dry spells," when artists do not practice the creation of art at all.

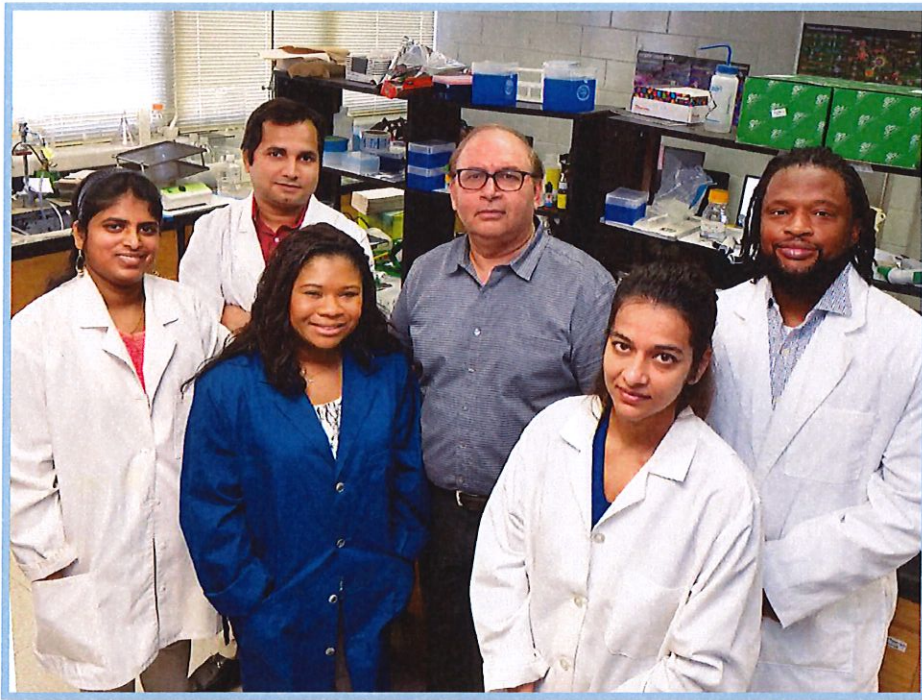
To do this, Professor Daniel wanted to encourage as many artists as he could to begin painting at least two or three works a month and to come together to critique each other's work in order to promote continued personal growth as artists. By this, he believed that everyone who earnestly participated would be helped to grow and improve in their work.

"Having discovered as Leonardo da Vinci that drawing and art are the doorways to education and seeing, Roosevelt Daniel began to discover that he could excel in all the

academics. He graduated from high school with honors and went on to college at Southern University Baton Rouge on a scholarship in chemistry. However, it was not long before he met the head of the art department at Southern, professor Jean Paul Hubbard. Roosevelt Daniel's love for art and drawing became obvious to Professor Hubbard and others. The art instructors as well as the science, all recognized that Roosevelt's calling was in the fine arts and art education. . . ."

The mission and purposes of the Roosevelt Daniels Art Guild are: to raise awareness of visual arts locally and globally; to encourage the development and growth of local artists and the creation of visual arts; to enhance and promote educational, recreational, and economic opportunities for local artists; and to increase and strengthen artists' collaboration and communication among local artists.

SUBR Environmental Toxicology Department Receives Renewal on \$100,000 Grant



The SUBR Environmental Toxicology Department recently received a renewal on a grant from the Flight Attendant Medical Research Institute (FAMRI) for the 2016-2017 year. This is the fourth year FAMRI has funded the research project.

The \$108,500 grant will help continue the research work Dr. Sanjay Batra, associate professor of environmental toxicology and director of program, and five graduate students, have been working on for the past four years. The group project's focus is determining the

role of intracellular receptor (NLRP10) in secondhand smoke (SHS) mediated inflammatory responses. It also looks for the epigenetic marks on the autophagy genes in response to SHS exposure.

"This grant to study the effect of exposure to secondhand smoke is extremely relevant in terms of designing new therapeutic strategies for pulmonary diseases caused due to smoke exposure and fits well with the mission of our department. We observed important roles of cytosolic receptor NLRP10 in regulating autophagy mechanism, which plays an important role in immune responses. We have also observed an important role of membrane microdomains (lipid rafts) in regulating inflammatory responses in our study model," Dr. Batra stated.

The research is being carried out in collaboration with LSU and supported by FAMRI. The Ph.D. graduate students working on the research include Gagandeep Kaur, Dharendra P. Singh, Benethal McLemore, Prathyusha Bagam, and Rakeysha Pinkston.

The funding from this grant supports two environmental toxicology Ph.D. graduate students with a full assistantship who work on the project and provides research support to other Ph.D. students in Dr. Batra's laboratory as well.

November 2016
Southern University Law Center
Board of Supervisors Report



SULC NATIONAL RECOGNITION



The Southern University Law Center is one of the nation’s best law schools and is ranked #1 in most faculty diversity, according to the education services company, The Princeton Review, which includes the Law Center in the new 2017 edition of its annual “The Best 172 Law Schools” online at <http://www.princetonreview.com/law-school-rankings/best-law-schools>

According to Robert Franek, Princeton Review Senior VP-Publisher, “We recommend SULC as one of the best institutions to earn a law school degree. We chose the 172 schools in this cohort based on our high regard for their academics and our assessment of institutional data we collect from the schools. We also solicited and greatly respect the opinions of 19,400 students attending these schools who reported on their experiences at their schools on our 80-question student survey for the book.”

SULC is one of 59 schools in the book (33 percent of the 172 profiled) that appear on one or more of the book’s ranking lists. It is ranked #10 on the list of “Best Environment for Minority Students,” #8 on the list of “Most Chosen By Older Students,” #5 on the list of “Most Competitive Students,” and #1 on the list of “Most Diverse Faculty.”

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SPECIAL POINTS OF INTEREST

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- Staff News

FACULTY NEWS



Prof. Chris Odinet served on a panel discussing the ramifications of the U.S. Supreme Court's 2015 gay marriage decision in *Obergefell v. Hodges*, at the Loyola University New Orleans College of Law on November 2, 2016.



Prof. Nadia Nedzel gave a lunchtime lecture at Loyola University in New Orleans on the role of the rule of law in economic development on Thursday, November 3, hosted by the EconClub in the College of Business.

STAFF NEWS



Rachel L. Emanuel, director of communications and development support, was among authors presenting book talks at the 13th Annual Louisiana Book Festival, on Saturday, October 29, 2016, in downtown Baton Rouge.

FALL FEST 2016



SULC staff members participating in Fall Fest

The SULC Fall Fest Committee presented Fall Fest 2016 “A C.U.L.T.U.R.E. Worth Building” with a slate of fun and enlightening events during the week of October 16-22.

The theme is an acronym for Change, Unity, Love, Truth, Understanding, Respect, and Empower, according to Kywonna V. Drake, Fall Fest Committee chair.

“As a result of the recent tragedies that occurred in Baton Rouge this past summer, I decided to take Fall Fest in a different direction,” said Drake, who is grateful for the opportunity to serve as the 2016 committee chair.

“My goal is to create UNITY among the student body, in hopes that our LIGHT would shine upon the City of Baton Rouge as we drive towards CHANGE,” she said.

FACULTY MEMBER SERVING THE COMMUNITY



Prof. Chris Odinet has been appointed as one of Louisiana's four representatives to the National Conference of Commissioners for Uniform Laws (also called the Uniform Law Commission). State law provides that two commissioners are appointed by the president of the Louisiana State Senate and two are appointed by the speaker of the Louisiana House of Representatives.

ALUMNI NEWS



Eric W. Claville, '06, Hampton University assistant professor and creator of the national award-winning radio segment, “The Claville Report: Law, Policy and Politics,” served as an expert political analyst for Norfolk, Virginia-based WTKR-TV (<https://www.WTKR.com>) Election Headquarters live in studio and on Facebook for the 2016 Presidential election coverage.

Travis Broussard, '10, accepted the Lafayette Bar Association’s 2016 Outstanding Young Lawyer Award and was installed as president of the Lafayette Young Lawyers Association on September 29, 2016, at Iberia Bank in Lafayette, Louisiana. Broussard is the first African-American male to lead the association. The cum laude SULC graduate is an associate of Durio, McGoffin, Stagg, and Ackermann in Lafayette.



Dustin L. Poché, '10, has joined the firm of Perrier & Lacoste, LLC, in New Orleans, as an associate. Poché’s practice areas are automobile and transportation litigation; commercial litigation; general civil litigation; premises liability; product liability; and property and casualty. Although his practice is primarily located in the greater New Orleans area, the New Orleans native represents clients and litigates matters throughout Louisiana in state and federal jurisdictions.

Daryl K. Washington, '99, Dallas Civil Rights Attorney, managing partner of the Washington Law Firm, and founder and editor of Black Legal Issues was the keynote speaker for the NAACP 31st Annual Freedom Fund Banquet on Saturday, November 5, 2016, in Greenville, TX. The theme of this year’s banquet was “Closing the Justice Gap”.



STUDENT NEWS

Taylor Porter recently profiled Southern University Law Center students **Samantha Kincaid** and **Rachel Young** on its website.



Tiffany Monroe, a third-year evening student, has been presented the Corporate Counsel Women of Color (CCWC) “My Life as a Lawyer Scholarship Award” for the 2016-17 academic year.

Alana C. Madison, 3L Evening Division student, has been awarded the 2016 Home Depot Tools for Success Scholarship from the National Black MBA Association (NBMBAA).



Jordan B. Franklin, 3L student and SBA president, has been awarded the 2016 Historically Black Law School Scholarship from the Black Entertainment and Sports Lawyers Association (BESLA).

Southern University
Agricultural Research and Extension Center
Chancellor's report

Bobby R. Phillips

Presented to:
BOARD OF SUPERVISORS
Southern University and A&M System



Linking Citizens of Louisiana with Opportunities for Success

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Southern University Agricultural Research and Extension Center, an entity of the Southern University System, Bobby R. Phillips, Chancellor; Ray Belton, System President; Leon R. Tarver II, Chairman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability.

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Scotlandville Promise Neighborhood: Community Collaboration to Improve the Scotlandville



Members of the Scotlandville Promise Neighborhood team l-r: Dr. Melanie Johnson, Political Science; Dr. Sandra Brown, School of Nursing; Dr. Bobby R. Phills, Chancellor-Dean of the SU Ag Center - College of Agriculture; Dr. Michael A. Stubblefield, Vice Chancellor for Research and Strategic Initiatives; Dr. Renita Marshall, SU Ag Center - College of Agriculture; Dr. Revathi Hines, Political Science. Second row: Dr. Albert L. Samuels, Interim Dean of the Nelson Mandela College of Government and Social Sciences; Dr. Erma Borskey, Social Work and Dr. Diana F. Kelly, College of Education. Team members not pictured are: Dr. Patrick Carriere, College of Engineering; Atty. Chris K. Odinet, Horatio C. Thompson Assistant Professor of Law and Louisiana Bar Foundation Scholar and Dr. Tiffany Franklin, SU Ag Center - College of Agriculture.

Photo by Chris Rogers, SU Ag Center - College of Ag.

Scotlandville is a historic community in North Baton Rouge, and the home of Southern University.

Southern University and A&M College, Southern University Agricultural Research & Extension Center, LSU, and other community stakeholders have partnered together to design and implement a community engagement effort known as the Scotlandville Promise Neighborhood.

This initiative is designed to improve health outcomes, increase economic potential, reduce incarceration rates, and improve graduation rates and college and career readiness within the Scotlandville community.

To support this effort, a team has submitted a proposal to the Promise Neighborhoods Program, a part of the White House Place-Based Initiatives, and if funded will bring over \$30 million into the community.

The initiative will focus its efforts in the Scotlandville community on Wellness, Early Childhood Development, K-12 Learning, College and Career Readiness and Family and Community Engagement. Under the charge and direction of the SU Office of Research & Strategic Initiatives, this cross – campus, cross disciplinary collaboration can truly make a difference.

The Promise Neighborhoods Program is funded by the U.S. Department of Education. The program began in 2010 under the Obama Administration as a community revitalization effort that provides comprehensive, cradle-to-career support for students and families in distressed communities with a school centered approach. Visit our [blog](#).

For additional information on the Scotlandville Promise Neighborhood initiative, contact Renita W. Marshall, DVM, and associate professor at the SU Ag Center, at 225-771-2242.

SU Ag Center and College of Ag place third in Homecoming Parade

The 2016 Southern University Homecoming week was October 16-23 with activities culminating in a parade on Saturday leading into the SU vs University of Arkansas Pine Bluff football game.

For the first time, the Southern University Ag Center, along with students from the College of Agriculture, placed third in the Homecoming Parade under the category of “On Campus Floats.” Honors College took first place while second place went to Residential Life.

“I would like to take a moment to say thanks to the SU Ag Center/ College of Ag Homecoming Alumni Round-Up Committee members. The Alumni Round-Up (Tailgate) and Homecoming float decoration would not have happened without you. I would also like to say a very special thanks to the committee chairs:



SU Land-Grant Campus Float



Members of the SU Ag Center's Homecoming Float Committee left to right: DeCobea Butler, Kendrah Selders, Committee Chair; SU Ag Center Chancellor-College of Ag Dean Dr. Bobby R. Phills; Dr. Janana Snowden and LaKeeshia Lusk. Committee members not pictured are Dr. Renita Marshall, Dr. Tiffany Franklin, Dr. Marlin Ford and College of Ag students.

Kendrah Selders – Parade Float; Roosevelt Payne – Set-Up; Zanetta Augustine – SU Ag Center and Fisher Hall Decoration/ Food Purchase; William Augustine – Take Down and our cooks, Burnell Muse; Curtis Chisley; William Augustine, Roosevelt Payne and Antonio Harris. Also to Dr. Kenyetta Nelson-Smith and everyone who made a contribution for the float.

I have to also say thank you to the Communities of Color Network, Dr. Fatemeh Malekian, Mfamara Goita, Dr. Renita Marshall and the Jags-In-Ag/ MANNRRS students who participated as exhibitor for the Student Health Center/SU Ag Center-College of Ag Homecoming Health Fair.

And last, but not least, thank you to Dr. Bobby R. Phills for supporting the Land-Grant Campus in this endeavor,” said LaKeeshia Lusk, SU Ag Center/ College of Ag Homecoming Alumni Round-Up Committee Chair.

[NASA Blueberry Alyssa Carson Visits St. Helena College & Career Academy](#)

In honor of 4-H National Youth Science Day, students received a surprise visit from 15-year-old NASA Blueberry Alyssa Carson. Alyssa, who has dreamed of becoming an Astronaut since the age of three had some very encouraging words for 8th, 9th & 10th graders at St. Helena College & Career Academy. Carson, who is an active NASA Blueberry shared with youth that she spends a substantial amount of time researching various topics on Mars. Her main goal is to be one of the youngest Astronauts to go on a short mission to Mars, by the year 2020. As with many goals, preparation is the key ingredient and Alyssa's long list of impressive accomplishments puts her right on target.

Carson also advised youth interested in Aerospace to begin training at NASA Space Camps. These camps provide simulated missions, engineer

challenges, and sharpen leadership skills. She stated that she has already completed Space Camp Turkey, Space Camp Canada and will soon be one of the first to complete all NASA Space Camps in the world. Students were in awe, as Carson

demonstrated with a basketball and string how far Earth is to Mars. The best analogy that Carson gave was to think about 300 football fields. Certainly, that raised many questions and peaked a lot of interest throughout the auditorium.

There are so many technological advances taking place daily in space, and she concluded by reminding youth that they are the "Mars Generation."



L-R: Principal Reginald Douglas, St. Helena College & Career Academy; NASA Blueberry Alyssa Carson; Mr. Prasanna Epari, Science Teacher, St. Helena College & Career Academy and Nicolette Gordon, SU Ag Center Extension Agent.

Read more on our [blog](#) about this article written by Nicolette Gordon, St. Helena Area Agent.

[SU Ag Center Celebrates Science Week with Audubon Elementary School](#)



First place winners flanked by Ms. Thomas, left and Dr. Bandele: Kyree Langley; Jade Gilmore; Danasha Anderson; Myron Daniels; and Samuel Brook

Ms. Sharon C. Thomas, Instructional Specialist, Audubon Elementary School extended an invitation for the SU Ag Center to provide experiences for the students and families with demonstrations or presentations throughout the week of October 24-28, 2016. As part of the school's science initiative, the 4th and 5th grade students participated in the first "Science Quiz Bowl," which was sponsored by the November 2016

Southern University Agricultural Research and Extension Center and moderated by Dr. Owusu Bandele, Professor Emeritus.

The Science Quiz Bowl was held on October 25 on the campus of Audubon Elementary School. Teachers competed against the students and the students won first place.

Additionally, Ms. Frankie Poland, Regional Coordinator of the SU Ag Center's Communities of Color Network shared information on the negative impacts of smoking and use of tobacco products with the event participants during the science week celebration.

Throughout the week, the school had guest speakers and demonstrators who gave presentations to students as well as allowed students to participate in

hands-on experiments.

[SU Ag Center Research Scientist Presents at International Conference in Malaysia](#)

Kit L. Chin, SU Ag Center – College of Agriculture Professor of Horticulture, made an oral presentation at the 3rd International Conference on Mass Spectrometry held in Kuala Lumpur, Malaysia, October 10-11. The focus of his scientific presentation was on the use of LC/UV/MS method for qualitative and quantitative analyses of phytochemicals present in the leaves of various species of Roselle (*Hibiscus sabdariffa*). He received a certificate of recognition for his phenomenal presentation.

In addition, Dr. Chin served as chair and judge on poster presentations of the scientific session on Fertilizer & Pesticide/Agriculture & Food Security/Agricultural Production Systems/Crop Sciences at the 7th

Global Summit on Agriculture & Horticulture also held in Kuala Lumpur, October 17-19. He received certificates of recognition for his chairmanship, judgeship and oral presentation titled, “Organic Fertilizer Effect on Nutritional Elements, total Polyphenol and Antioxidant Content of Roselle Hibiscus.”

During his visit to Hanoi, Vietnam, Dr. Chin held a productive meeting and discussion with the key administration and scientists of the Vietnam Academy of Science and Technology and hibiscus farmers to formulate a collaborative research agenda that will enhance capacity building in roselle hibiscus research for both Vietnam growers and Louisiana Farmers.



Dr. Chin receives certificate of recognition from Dr. Purushottam Chakrabarty from Saha Institute of



Dr. Chin presented with certificates of recognition for the chairmanship and judgeship of the session.

[Matching Disaster Relief Contractors with Opportunities Following Historic Flood](#)

The Director of Center for Rural and Small Business Development Gloria London and Business Development Specialist Eual Hall participated in a Match-making event on September 15. The event drew the likes of FEMA, NAICS, SBA, SBA HUD, and many other Government Agencies to connect Disaster Recovery Contractors with Opportunities and benefits at the



Blue Bonnet Library in Baton Rouge. CRSBD staff provided small business owners and contractors with material, documents, pamphlets and brochures that broadened their awareness to the policies and procedures which can help vendors win contracts. It also equipped participants to receive one-on-one counseling on how to access information on contracting required due to flooding. More than 250 participants gained knowledge and information during the workshops on how to successfully apply to FEMA and other agencies' rules and guidelines.

SU Ag Center holds Disaster Recovery Resources Fair at SU Law Center

On October 15, SU Ag Center staff members Eual Hall, Business Development Specialist and William Augustine, Research Associate, participated in the Disaster Recovery Resource Fair hosted by the State of Louisiana, City of Baton Rouge, FEMA and HUD held at the Southern University Law Center. Housing Recovery Support Function (RSF) worked collaboratively with federal, state, and local governments along with Non-Government Organizations and private sector partners to provide an array of resources and services. For example, housing counseling; flood insurance; individual assistance; legal services; mitigation crises clean-up/debris removal; workforce development; disaster recovery information; and social supportive services were available.



of all parties involved. With only two weeks lead time, the Housing RSF Team called on all the agency partners to tap into their capacity to provide resources to make the event a huge success. The event was a great opportunity for 500+ survivors to get critical information in a friendly environment. According to FEMA Individual Assistance Division, services were provided to 150 survivors during the fair. "The partnership developed with the Southern University Law Center will also be advantageous as we expand into other impacted areas. The need to reach out to survivors continues with the help of events such as the Disaster Recovery Resource Fair. The work to make the Fair such a success, is a model template of how we should continue to push to meet the needs of survivors and address the challenges of DR 4263 & 4277 going forward," said Hall.

The Disaster Recovery Resource Fair was a monumental success due to the collaborative efforts

SU Ag Center holds Health Fair at Turner Chapel AME Church in Greensburg

The Center for Rural and Small Business located at the SU Ag Center, participated in a Health Fair at Turner Chapel AME Church, Greensburg, LA on September 11. Faith-based and religious organizations are discovering the educational health needs of their members that can potentially reduce absenteeism due to sickness, financial cost to each member, while increasing the focus on eating healthy foods.

Religious leaders indicate that the need for consuming healthy foods is at the top of the chart. A high percentage of youth and adults now



consume foods that cause diabetes resulting in heart disease and other health problems. Participants had the opportunity to be screened for seven different types of medical conditions valued in excess of \$150.

Of the 150 participants in the health fair, many commented that there was a need to schedule a health fair in each quarter of the year to help increase early detection of various health conditions which result in saving lives and money.

[SU Ag Center faculty works with Kiwanis Club to secure grant for disaster relief](#)

Fatemeh Malekian, Professor of food science and nutrition at the Southern University Agricultural Research and Extension Center, and member of the Baton Rouge Early Risers Kiwanis club, serves as faculty advisor to the Key Club at the Southern University Laboratory (SU Lab) School. Dr. Malekian has served in different capacities including president, lieutenant governor, and Key Club advisor thus far.

After the historic flood of 2016 in Louisiana, a number of families at the Southern University Lab School lost everything. The Baton Rouge Early Risers Kiwanis Club with Malekian's leadership, partnered with the PTO/Kitten Club of SU Lab to write a Disaster Relief grant to assist the families impacted by the flood. The funds received from Kiwanis International will help in creating a service project to meet the needs of North Baton Rouge residents in their recovery efforts.

On October 28, during the Southern University Lab School homecoming football game, Dr. Fatemeh Malekian and two other members of the Kiwanis Club, Morgan Watson and Raymond Locket, presented a check in the amount of \$4,910.00 to the SU Lab School Foundation. This fund will be used to replace necessary items for students, and assist the Key Club members in conducting service projects wherever necessary in the community around the campus.

“I am very proud to be able to assist our own Southern University Lab School students. They are a part our campus family, our future students at Southern University and future leaders,” said Fatemeh.

Key Club is an international service leadership organization for teens, which teaches leadership through service to others.

Click [here](#) for more details on the check presentation to SU Lab School Foundation or visit our [blog](#).

Southwest Center for Rural Initiatives Educates Rural Youth on Careers in Agriculture

Staff at the Southwest Center for Rural Initiatives participated in the 19th Annual Career Futures Expo on October 26 at Northwest High School in St. Landry Parish. Each of the nearly 1,200 student in the 10th grade from St. Landry and Evangeline Parishes traveled to explore the different career paths. The event was hosted by the St. Landry and Evangeline Parish Chambers of Commerce; St. Landry & Evangeline Career & Technical Education Programs; and the St. Landry & Evangeline Parish School Boards. The event was designed to help 10th grade students identify and explore career interests while providing them the opportunity to interact with professionals looking to the future and exploring their options. “I was very amazed



Harris and Washington, left share information about careers in agriculture

and impressed by the students’ knowledge and interest in our field,” said Kayla Fontenot, youth agent. The staff of the Southwest Center also took the opportunity to speak with the students, and promote the (BAYOU) program and ultimately attending Southern University’s College of Agriculture post-graduation. “Recruitment starts early, so if we can introduce them to the College of Agriculture in 10th grade; we are planting the seed for them to become future Jaguars and ultimately leaders in Ag,” said Krystle Washington, Extension Agent in St. Landry Parish.

To read more about the event and see additional pictures, please visit the [Daily World](#).

St. Landry Parish Ag/Garden Education Program on the MOVE!

If anyone knows the mental, physical, educational, and health benefits of exposing youth to gardening, it is Mr. Antonio Harris. As a lifelong gardener and resident of St. Landry Parish, Mr. Harris succeeded in lobbying the school board to approve the Southwest Center’s newest program, Youth Grow. “**Youth Grow**” is a children’s gardening program aimed at developing sustainable garden education programs that connect kids to nature, educate youth on the benefits of consuming fresh-grown food, and provide interdisciplinary learning opportunities. Using the garden programs, Youth Grow creates a pathway for increasing and introducing agriculture engagement within the school community. Through the use of lesson plans, students will learn Social Studies, Math, English and Language Arts, Physical



Students and teachers at Washington Elementary

Science, Life Science, and Earth Science. Our new Youth Grow program has been approved at all St. Landry Parish Elementary Schools. St. Landry Parish serves as a pilot to the full potential of the program, which aims at having raised bed gardens at each elementary school within the ten (10) parishes served by the Southwest Center. “These gardens give us the opportunities to not only introduce youth to agriculture and gardening at an early age, but also Southern University,” said Chasity Johnson, youth agent in St. Landry Parish.

Students and teachers at Washington Elementary planted cabbage, broccoli, and cauliflower in their four new raised-bed gardens supplied and installed by the Southwest Center/Southern University Ag Center.

SU Ag Center Team Participates in National Extension Annual Meeting

Members of the Southern University Ag Center attended the National Extension Association of Family and Consumer Sciences annual meeting held Sept. 12-15 in Big Sky, Montana. Fatemeh Malekian, Professor, Nutrition and Food Sciences, made a presentation in conjunction with the National Health Literacy Action Team. During the interactive presentation, the audiences used their cell phones and contributed information to the importance of Health Literacy at the national level,

and the development of a tool kit that everyone, especially extension agents can use.

Other members of the Southern University Ag Center team in attendance were the Louisiana Association President Carolyn Robinson, Associate Area Agent-FCS in East Carroll, West Carroll and Morehouse Parishes; and Dr. Kasundra Cyrus, Extension Specialist, Family and Human Development.

SU Ag Center holds Urban Outreach Forum in New Orleans

On September 7, Business Development Specialist Eual Hall and Extension Specialist Kenyetta Nelson-Smith, Ph.D., participated in an Urban Outreach Forum at Two Sisters in City Park, New Orleans.

The objectives of the Forum were to:

1. Obtain an assessment of residents in Orleans and Jefferson Parishes and form committees to address the issues
2. Identify and build partnerships among civic, non-profit, government, and university groups.
3. Establish the process of developing a sustainable urban program.
4. Develop and customize outreach initiatives to reach a broader spectrum of populations and needs
5. Open dialogue with diverse clientele groups
6. Execute the plans resulting from the forum's interaction in Orleans and Jefferson Parishes.

Some situations that need to be addressed include:

- a. What do the citizens need to succeed?
- b. What are the limitations, and what is needed to initiate programs?
- c. What collaboration and opportunities can be developed, and what action plans can be set in motion?
- d. What information is needed?
- e. What groups need the most or largest amount of information?
- f. What problems can be solved at home before coming to the forum meeting?
- g. How will the first line of action be determined to provide assistance?
- h. How will the goals be made attainable for residents with the most needs?

Expected Outcome: To improve economic conditions, reduce poverty, and increase wealth.

[SU All-Star Scholar kicks-off Campus Recycling Initiative](#)

Kalaia Tripeaux, a Southern University Urban Forestry major and the University's 2016 HBCU All-Star Scholar, kicked-off a University-wide recycling initiative on Wednesday, Oct. 19 during the Annual Homecoming Student Health Fair in the Smith-Brown Memorial Student Union.

All Southern University students, faculty and staff are asked to bring plastic bottles and clean paper to be recycled during the event.

Tripeaux is hosting the event as her campus initiative, which each HBCU All-Star is required to

conduct. The 21-year-old Baton Rouge native was selected as one of 73 students from a national pool of 300 candidates to be named the 2016 White House Initiative on Historically Black Colleges and Universities (HBCU) All-Stars.

The All-Stars, which are comprised of undergraduate, graduate, and professional students, are being recognized for their accomplishments in academics, leadership, and civic engagement.

Read more on the [blog](#).

FACULTY & STAFF ACCOMPLISHMENTS & ACTIVITIES



Jessie Clark harvesting sweet potatoes at North City Park Community Garden

The Southwest Center for Rural Initiatives maintains several community gardens throughout St. Landry Parish. Throughout the year, the garden and land are cared for by Jessie Clark.

Recently, Jessie and the Southwest Center staff harvested sweet potatoes from the North City Park Community Garden in Opelousas. The garden is located within a low-income housing area, and was constructed through a partnership with the Opelousas Housing Authority. The sweet potatoes harvested were given to residents to ensure they would have fresh produce. "We see the blue van working out here all the time, and really feel blessed when they provide us what they grow," said a resident.

Krystle Washington serves as Extension Agent in St. Landry Parish.

Patricia Lee, Assistant Family and Consumer Science Agent in DeSoto and Caddo Parishes participated in the Louisiana State Fair for Senior Day in Shreveport on October 27. More than 2,000 senior citizens attended the event and Ms. Lee provided seniors with information on living and eating healthy, as well as pamphlets on quick nutritious and easy recipes for healthy dishes such as veggie/fruit smoothies. Some of the information available focused on tips for purchasing and storing whole grain foods, improving meals with vegetables and fruits, eating out and stretching the food dollars. Many more items including sample exercises were shared to enhance and improve the lives of seniors.



Patricia Lee, center in blue, interacts with seniors at fair



Doze Butler, Ph.D., College of Agriculture associate dean received the Baton Rouge Area Volunteer Activists (BRAVA) award on November 4, 2016, at the Renaissance Hotel.

Butler was among nine others receiving a BRAVA award at The Emerge Center's 45th annual benefit luncheon. The awards luncheon, presented by Capital One Bank, Fishman Haygood, Lee Michaels Fine Jewelry, and The Advocate, benefits The Emerge Center for Communication, Behavior, and Development.

Butler has worked closely with Habitat for Humanity, and served on its board of directors for six years. She even incorporates the Habitat for Humanity in her lesson plans, allowing students extra credit for participating at a site and providing a write up about the experience.

Butler is no stranger to receiving awards, in 2011 and again in 2013, she was awarded for her volunteerism. Butler was one of Capital Area United Way/Volunteer United's 2011 "Power of 9" honorees at a luncheon held at Boudreaux's Restaurant. Lynn Clark, the person who nominated Butler for the BRAVA award, said, "Doze's continued support of Habitat is changing lives. Her

passion and commitment are providing a better future for generations."

In 2013, "Heals the Hurt Incorporated" awarded Butler the Community Service Champion award for her mentorship.

Southern University Agricultural Research and Extension Center Chancellor-Dean, Bobby R. Phills had this to say about Butler's recent honor, "I am delighted that one of our senior faculty members and administrators is receiving this award, however I am not surprised, given that she is a member of the executive team and as such we continually promote community service and certainly this award is indicative of what we strive for. Helping the community whether it is volunteering or it's our job performance, she continually displays that land-grant service attitude, so I am pleased to join with others in congratulating her on being the recipient of this award."

Butler and others receiving the award are doing so based on their history of volunteering and service throughout the Baton Rouge community. This will be Butler's third major award for her service.

"When we are blessed we must be a blessing to other people.... time, talent, and treasure, we are given these to bless other people with them," said Butler.



November 2016



Interim Chancellor's Report



Homecoming Features Coronation & BASH

Southern University at New Orleans celebrated the 60th anniversary of its founding during Homecoming Week, Oct. 24-28. The week started with Alumni Day, featuring guest speaker Clayton Schnyder Jr., an alumnus and attorney.

On Wednesday, Germika Stewart was crowned as Miss SUNO 2016-2017. The theme of the Coronation was "A Carnival



BASH Co-Chair Micaela E. Bowers, from left, Vice Chancellor of Community Outreach Gloria B. Moultrie and BASH Co-Chair Barbara Lacen Keller.

Grant Writers Awarded at Breakfast of Champions

Dr. Illya Tietzel, professor of Biology, was named Outstanding Grant Writer 2015-2016 during the annual Breakfast of Champions Oct. 4 in the Leonard S. Washington Memorial Library Seminar Rooms 1&2.

Other award recipients are as follows:

- Dr. Bashir Atteia – Outstanding Researcher 2015-2016
- Dr. Yi Zhen – Outstanding Contribution to Grantsmanship
- Dr. Illya Tietzel – Most Submitted Proposals (6)
- Mrs. Celina Carson and Dr. Illya Tietzel – Most Funded Proposals (both had 3)
- Mrs. Linda Frederick and Dr. Brenda Jackson – Million Dollar Club
- National Science Foundation HBCU-UP Program and Title III Program – Exceptional Sponsored Programs

SEE HOMECOMING, PAGE 2

Homecoming Continued

Knight to Remember." Her Royal Court consisted of Miss Senior Lillie Christina Johnson, Miss Junior Erinique Mia Little, Miss Sophomore Nykia Ashea' McCray and Miss Freshman Kamaryn Hunt.

The week culminated with the BASH Oct. 28 at the Hyatt Regency New Orleans. Nearly 500 people attended the annual fundraiser, which celebrated the 60th anniversary of SUNO's founding. Micaela E. Bowers and Barbara Lacen Keller served as the 2016 BASH co-chairs.

Southern University at New Orleans was founded as a branch unit of Southern University and Agricultural & Mechanical College in Baton Rouge by ACT 28 of the Extraordinary Session of the Louisiana Legislature Sept. 4, 1956. The University opened Sept. 21, 1959 on a 17-acre site located in historic Pontchartrain Park.

College of Arts & Sciences

Dr. Evelyn Harrell, Interim Dean

► NATURAL SCIENCES

John-Clifford Obih organized a Landry-Walker High School STEM Day at SUNO Oct. 12. It was hosted primarily by Dr. Obih and involved numerous faculty in the Department of Natural Sciences. Students participated in demonstration experiments in the Molecular Biology and Environmental Biology Laboratories, as well as a tour of the Forensic Laboratory. Dr. Alvin Bopp gave a brief Department welcome to the students. Dr. Murty Kambhampati arranged hands-on laboratory activities in the field of Environmental Science. Dr. Illya Tietzel also arranged hands-on experiments in Molecular Biology. Dr. Bashir Atteia spent time with the students in the toxicology lab. Dr. Pamela Marshall provided the visiting students a tour of the new forensic science laboratory.



SUNO students swept the Innovation and Commercialization Category at the LSU Undergraduate Research Conference Oct. 14.

Dr. Illya Tietzel's research student, Ms. Altoneisha Rose, a Biology major, won first place in the category "Innovation and Commercialization" at the LSU Undergraduate Research Conference in Baton Rouge. Her talk was entitled "Using Non-magnetic Nanoparticles in Microfluidic Device to Capture and Detect Microbes." This research is being carried out in collaboration with Dr. Neil Crews at Louisiana Tech.

Dr. Clement's student, Ms. Paula Datri, collected the second prize for "Clean Surfaces (Sanitary Surface 3-D Imprints) as Antimicrobial Strategy for Common-Use Surfaces Exposed to Human Contact and Microbial Transfer." Drs. Rachid Bel-

masrou, Mostafa Elaasar, Yi Zhen, Pamela Marshall-Co-PI and Heon Kim also supported Ms. Datri in this research. At the presentation ceremony of the Innovation Awards prizes, the LSU patent office offered their intellectual property services and support in anticipation of potential commercialization of this technology.

Other presenters at the LSU Conference were:

- Ms. April Harding (a dual Biology-Forensic Science major) presented her work on "microfluidic device to study the survival of caenorhabditis elegans in different solutions."

Natural Sciences Continued

- Diamanika moss (also a dual Biology - Forensic Science major) presented “developmental studies of caenorhabditis elegans using microfluidic device.”

Dr. Christian Clement also participated in the LSU 2016 Undergraduate Research Conference in Baton Rouge as judge for the oral presentations and Dr. Pamela Marshall participated as a poster judge.

Dr. Bashir Atteia co-authored a book chapter entitled “Effects of Electronic Cigarettes on Men’s Reproductive and Sexual Health.” Submitted in October to the Handbook of Bioenvironmental Toxicology: Men’s Reproductive and Sexual Health.

Three Forensic Science majors participated as sweethearts at the 2016 Homecoming Coronation: Ayrian LeBeauf is SaFER Sweetheart, Dominique McCormick is DDE Sweetheart, and Diamanika Moss is the Forensic Science Sweetheart.

A “Forensics for Lunch” event took place at the NOLA Science and Math Charter High School Oct. 6. Alumna Brooklynn Johnson is a teacher at the high school. More than 50 students listened to the forensic science opportunities at SUNO. Six of our current majors also participated and earned community service hours: Ayrian LeBeauf, Akira Lumpkin, Jamie Hyatt, Dominique McCormick, Ashley Ratcliff and Monique Tolbert.

Dr Carl Johnson participated in a continuing relief effort for flood victims in East Baton Rouge Parish. In cooperation with Omega Psi Phi fraternity, clothing and monetary assistance were delivered to flood victims.



Dr. Alvin Bopp participated in the American Chemical Society’s (ACS) annual National Chemistry Week activities. The local ACS section performs chemical demonstrations at the La. Children’s Museum in New Orleans. Approximately 300 children visited the museum during the event. This year Bopp was accompanied by Margaret Celistan, SUNO Biology major, left, and Janice Carter, 2015 SUNO graduate, right.

► ADDICTIVE BEHAVIORS COUNSELING AND PREVENTION PROGRAM

Congratulations to Professor Travis Johnson who was named as a recipient of the Morehouse School of Medicine 2016-2017 HBCU-CFE Sub-Award. The grant will focus on mentoring African American males. Dr. Evelyn Harrell is a Co-PI on the grant.

Professor Johnson was one of two presenters for a workshop sponsored by the Southern University School of Social Work Community Resource Center Oct. 14. The topic for the workshop was “Dismantling the School to Prison Pipeline,” which was co-presented by Dr. Ben Robinson of the School of Social Work. Dr. Harrell attended the workshop and was able to earn CEU credits during renewal of her social work licensure.



Dedric West

Dr. Harrell and Professor Johnson attended the retention workshop: “Why Do Males of Color Leave Our Institutions?” sponsored by the College of Business and presented by Dr. Said Sewell. They also attended a presentation on the “Purpose for Education,” presented by Nuri Muhammed and sponsored by the Student Government Association.

The ABCP Program congratulates 2016 graduate, Dedric West. Mr. West recently took the certifica-

Addictive Behaviors Continued

tion exam for addiction counseling and passed. He is now a Certified Addiction Counselor, awarded by the Louisiana Addictive Disorders Regulatory Authority.

► HEALTH INFORMATION MANAGEMENT PROGRAM

Mr. John Barrilleaux attended the American Health Information Management Association 2016 Convention & Exhibit October 14-19 in Baltimore, MD.



All HIMS Faculty participated in the Plaquemines Parish College & Career Day Oct. 3 at Belle Chase High School.

Ms. Pharissa Robinson attended the 59th Annual Weiss Awards event Oct. 20. The event, hosted by the New Orleans Council for Community and Justice (NOCCJ), recognizes outstanding community leaders who exemplify civic and humanitarian contributions to the furtherance of human dignity.

Ms. Robinson attended the Crescent City "Women Infants and Children" Roundtable Oct. 22. She also presented on the topic of CAHIIM Updates at the Greater New Orleans Health Information Management Association on Oct. 26. In addition, she was the moderator at the Pop Fest Oct. 26 in Belle Chase, LA.

► ARTS & HUMANITIES

Dr. Douglas Marshall, assistant professor of Communication, gave a presentation titled "Communication Degrees & Careers" to Dr. Deneen Lewis' General Studies students Oct. 4.

Ms. Cynthia Ramirez created her annual "Day of the Dead (Dia de los Muertos)" exhibit and installed it at the Ogden Museum of Southern Art. Her installation, an alter for the late Allen Toussaint, was on exhibit from mid-October through Nov. 5. The Day of the Dead is observed through Latin and South America. In New Orleans the observance is called All Saints' Day.

► MUSEUM STUDIES PROGRAM

An exhibition of the Wolff/Davis Collection of African art, donated to M.A. Museum Studies by Dr. Norma Wolff of Ames, Iowa., is on display in the Leonard S. Washington Memorial Library. M.A. Museum Studies Students installed the exhibit.

Dr. Haitham Eid was elected as a Senator on the Faculty Senate

Dr. Sara Hollis and Dr. Ronni Fari Nzinga Armstead attended the Invitation Only Panel discussion between Dr. Samella Lewis and Mrs. Leah Chase at Stella Jones Gallery, opening Art for Arts Sake Oct. 1.

Dr. Hollis attended the Members' Opening as well as the Public Opening of the exhibition entitled, "Seeing Nature—Landscape Masterworks" Oct. 13-14.

On Oct. 17, Dr. Eid attended a meeting to discuss SUNO's proposal for the HBCU Federal Contracting Academy. He also attended the organizing committee meeting for the Cultural Heritage and Social Change Summit Nov. 5 – 6 hosted by the M.A. Museum Studies Program. The Summit attracted more than 100 participants in the cultural heritage sector.

Drs. Eid and Hollis met with Mr. Jerald White, the founder of the New Orleans Loving Festival Oct. 18 to discuss

Museum Studies Continued

the involvement of the Museum Studies Program in the next year's festival activities.

Dr. Hollis attended a panel discussion at the New Orleans Museum of Art, presented by Joan Mitchell Center Director Gia Hamilton, Oct. 21. On Oct. 22, she attended a showing Maurice Martinez's film, "Black Indians of New Orleans" at the Community Book Center. The Book Center is owned by Ms. Vera Warren, a SUNO graduate and currently enrolled in the M.A. Museum Studies Program.

College of Business & Public Administration

Dr. Igwe Udeh, Dean

► ACADEMIC EXCELLENCE INITIATIVES



Drs. Samuel Eweni and Robert Elliott, Sr, assistant professors of Computer Information Systems (CIS), fielded two undergraduate CIS students, Tommy Hoang and Eddie Smith Jr., at the inaugural **NBMBAA 2016 Hackathon Case Competition** during the 2016 National Black MBA Association (NBMBAA) Conference in New Orleans. The Hackathon was sponsored by State Farm Insurance and featured student teams from North Carolina A & T University, CUNY- Medgar Evers University, Prairie View A&M University, The Ohio State University, Xavier University of Louisiana, St. Augustine University, Florida A&M University, Claflin University and SUNO. The object of the competition was a challenge to create an application that could be used to help reduce the national student loan debt by 38

percent. The application had to be designed, created and demonstrated to a panel of five judges. All aspects, including research and development, business, financial, marketing and management ideas, had to be considered in this application.

The SUNO Hackathon Team presentation was entitled "New Opportunities for Underemployed, Talented Professionals." The SUNO Hackathon team requested a budget of \$750,000, which included all aspects of research and development, cloud hosting, marketing, maintenance and reaching the 6.5 million potential users. If adopted, the potential revenue from the app was projected at \$19.5 million in the first year.

The SUNO Hackathon Team received the 2nd Place Prize in the competition, with each team member receiving getting a \$500 check from State Farm Insurance, sponsor of the Hackathon.



Ninety-one SUNO students, faculty, staff and members of the community attended the "Why Do Males of Color Leave Our Institutions" Student Retention Workshop Oct. 5 in the College of Business Auditorium. The workshop facilitator was Dr. Said Sewell, the provost and senior vice chancellor of Academic Affairs at Lincoln University of Missouri. The workshop was aimed at providing administrator, retention officers, faculty and students with practical tools for improving student retention, especially for African American males. Dr. Sewell said "middle class solutions should not necessarily be imposed when other more workable solutions might be found for the circumstances of the individual.

Most minority males of poverty do not believe they are poor and most minority males of wealth do not believe they are wealthy. Being in poverty for males of color is not about ability or intelligence. A college degree and a

Business Continued

career are major factors in moving minority males from poverty to middle class.” The workshop was funded with a 2014 Louisiana Board of Regents student retention grant. Dr. Igwe Udeh is the Principal Investigator of this grant.

The CBA Office of Student Services in collaboration with the CBA Student Advisory Council had the Fall 2016 Student Leadership Meeting Oct. 19 in the Executive Conference Room of the College of Business. The organizations represented in the council include the Public Administration Association (ASPA), National Black MBA Association Collegiate Chapter, Information Systems Audit and Control Association (ISACA), Computer Information Systems Club, Beta Gamma Sigma Honor Society and Phi Beta Lambda Business Fraternity. The student leaders used the opportunity to update the college leadership about their programs, concerns and planned activities. After an extensive discussion on issues and solutions brought before the council, Dean Igwe Udeh and Director of Student Services Timotea Bailey thanked the student leaders for their services and encouraged them to remain steadfast in their quest to make not only their respective clubs, but also the CBA and SUNO, as great an organization as they could possibly be. Then the student leaders went into a closed door session to discuss and present the theme for the Fall 2016 College of Business Week activities Oct. 31- Nov. 4. The student leaders, assisted by their club advisors, Dr. Biruk Alemayehu, Dr. Adrine Harrell-Carter and Dr. Yanjun Yu, developed a draft program for the College of Business Week.



Mr. Randy Wild and Mr. Charles Andrews, the facilitators of the Microsoft/CompTIA Boot Camp and the CISCO Boot Camp (respectively) report good progress and attendance so far this semester. Several topics and hands-on routines have been covered and several participants are hoping to sit for the IT certification exam as soon as they complete the boot camp. The two Boot Camps were made possible through a 2014 Louisiana Board of Regents grant and are aimed at increasing the enrollment, retention, graduation and job placement rates for information technology, education and business majors. Dr. Igwe Udeh is the Principal Investigator of this grant.



Several CBA faculty members attended the 2016 International Academy of Business and Public Administration Disciplines (IABPAD) conference at the DoubleTree Hotel in New Orleans Oct. 19-22. The purpose of IABPAD is to support and encourage teaching, research and the advancement and exchange of knowledge throughout the world. In addition to papers presented, several faculty members served as discussants and session chairs. Dr. Igwe Udeh, Dean of the College of Business & Public Administration, paid a visit to the conference organizers to pick their brains on the latest issues affecting management education, business development and their take on challenges facing minority-serving institutions in their quest to demonstrate thought-leadership in an environment of shrinking financial support.

The faculty and staff of the College of Business & Public Administration attended a retreat in preparation for their AACSB International reaffirmation (Continuous Improvement Review (CIR)) exercise in November 2017. The retreat was in Gulfport, MS Sept. 30 and Oct. 1. The facilitator was Dr. Danny Arnold, a professor

Business Continued



of Business and co-chair of the Department of Business at Rollins College in Orlando, FL. Dr. Arnold is an experienced AACSB accreditation expert who has led many colleges and programs through the process. The retreat allowed CBA faculty and staff to learn some of the emerging topics related to AACSB accreditation as well as to benchmark against the operating procedures of a business program that was at the cusp of renewing their AACSB accreditation from an expert. Several topics and concerns were addressed by Dr. Arnold, Dr. Udeh, and the Chairs of the other three AACSB Standing Committees: Dr. Frank Martin, Dr. Adrine Harrell and Dr. David Alijani. Some of the topics addressed include: Refresher on 2013 AACSB Ac-

creditation Standards; What is CIR (Continuous Improvement Review)?; Standing Committee Reports (MFFA Committee; SARDP Committee; ITTM Committee; LGCA Committee); RTP Process Report; Academic and Professional Engagements; Publishing Tips for Professors; Making Yourself a More Valuable Faculty Member; and Reflections from Faculty Annual Performance Reports.

► JOURNAL PUBLICATION & PAPERS UNDER REVIEW

Robert A. Elliott Sr. and Edward B. Allen, "Creating a Software Requirements Specification Document Using an Ontology Based Methodology," *International Journal of Advanced Research in Science, Engineering and Technology*, Vol. 3, Issue 9, September 2016, pp. 1-16.

Charles A. Briggs, "Global Outsourcing: A Prerequisite to Sustainable Competitive Advantage (within the oil industry)" accepted for publication in the current issue of the *International Journal of Business Research and Technology* (IJBRIT).

Muhammed Miah and Adnan Omar: "Maximal Reverse Selection Queries", *International Academy of Business and Public Administration Disciplines* (IABPAD) Conference 2016.

► PAPER PRESENTATION

Dr. Muhammed Miah presented his paper "Maximal Reverse Selection Queries," co-authored with Dr. Adnan Omar in the International Academy of Business and Public Administration Disciplines (IABPAD) Conference in New Orleans on Oct. 20.

Dr. Frank Martin presented a paper, "Minimum Wage and Balanced Budget Amendment Debates: Lessons Learned" at the International Academy of Business and Public Administration Disciplines in New Orleans Oct. 21.

► SESSION CHAIR

Dr. Muhammed Miah served as the session chair for the "Education/Computer Information Systems" session in the International Academy of Business and Public Administration Disciplines (IABPAD) Conference in New Orleans Oct. 20.

► COMMUNITY ENGAGEMENT ACTIVITIES

Dr. Frank Martin was retained by a New Orleans law firm to do two loss of earnings reports because of his expertise in this field.

Business Continued

► SBDMI WORKSHOPS/SEMINARS/TRAININGS/MEETINGS

Mrs. Cynthia Beaulieu, Director, Small Business Development & Management Institute, reported the following activities and achievements:

Attended two- day CBA AACSB Retreat, Sept. 30- Oct 1; Hilton Gardens, Gulfport, MS, Staff and Cynthia Beaulieu.

Met with Patrick Bell, Gayle Raby, Louisiana Department of Insurance; Oct 5; CBA Executive Conference Room; Planning Continuing Education Classes for Insurance Agents in the Metro Area; Dr. Igwe Udeh, Dr. Martin, Ms. Cynthia Beaulieu.

ENGAGE; Speaker Series for Innovative Financial Education; Oct. 6; CBA, Room 100; How Social Entrepreneurs Finance their Businesses; Attendance 30 individuals; Ms. Diana Thomas, Ms. Corine Herman and Ms. Cynthia Beaulieu.

Live Broad Cast of WBOK Radio program; October 6, 13, 20, & 27, 2016 "SUNO Small Business Institute Network," sponsored by the SUNO Small Business Incubator. The show provides resources and information essential to small businesses. It broadcasts every Thursday 2:30 to 3 p.m. on WBOK 1230 AM Radio. Ms. Cynthia Beaulieu, Director of SBDMI is the host, Co-host is Ms. Terrie Guerin

SBDMI Louisiana Notary Exam Prep Classes; Saturday, October 1, 8, 15, 22, & 29; 15 participants; Classes in CBA Building, Room 102; Attorney Suzan Jackson, Cynthia Beaulieu.

Attended Mayor Small Business Outreach in the Conference Center; Oct. 12; Stay Local, 1307 Oretha Castle Haley Blvd, No. 309, New Orleans, LA 70113; Ms. Cynthia Beaulieu & Ms. Diana Thomas.

Wrote and completed BoR Enhancement Grant; Oct. 17, 18, 19 & 20; Dr. Adrine Harrell & Ms. Cynthia Beaulieu. CBA Monthly Report; Oct. 21; Ms. Cynthia Beaulieu.



Louisiana Economic Development (LED) Peer-to-Peer the third of 10 scheduled workshops; Oct. 25, 2016; 17 participants; CBA Executive Conference Room; Facilitator Irma Dixon, Cynthia Beaulieu

Met at FNBC Bank Boardroom, 210 Barron St.; Oct. 21; Follow-up on financial paperwork submitted to bank seeking project funding opportunities; Blake Jones, chairman of the FNBC board; Ms Irma Dixon, facilitator; and Ms. Cynthia Beaulieu.

Met with SBDMI Consultant to discuss upcoming seminars and participant focus; Oct. 21; Ms. Cynthia Beaulieu, Ms. Diana Thomas & Ms. Angel Von Der Pool.

Met with LED Peer-to-Peer Facilitator to discuss upcoming roundtable seminar sessions; Oct. 20; Ms. Irma Dixon, Ms. Cynthia Beaulieu, Ms. Diana Thomas.

► OFFICE OF STUDENT SERVICES (OSS)

Mrs. Timotea Bailey, director of the Office of Student Services, reported the following activities:

Provided bi-monthly updates on retention/graduation rates for active CBA cohort students in which 55 percent of 2015 CBA cohort students are retained and 26 percent of 2011 cohort students are expected to graduate.

Business Continued

Submitted a Board of Regents enhancement grant to enhance student retention of CBA cohort members.

Convened a meeting of CBA Student Advisors to discuss preliminary plans for CBA Week and meeting with students; contacted and secured speakers for CBA Week; solicited sponsorship of food for CBA activities.

Initiated the annual campaign for Mr./Miss CBA.

Attended an overnight CBA retreat to prepare for AACSB International reaffirmation; began data review for AACSB data report.

College of Education & Human Development

Dr. Willie Jones, Interim Dean

► RESEARCH

Dr. Sherry Bachus researched, reviewed, wrote and completed sections the Board of Regents grant for the College of Education and Human Development, "Birth - Kindergarten (Birth-K) Program Enhancement Through Partnerships, Professional Development, and New Student Learning Technologies." Developed a letter to send to Child Care Providers Partners with regard to the grant. Contributed to the book, "Didn't Wash Us Away: Transformative Stories of Post Katrina Cultural Resilience, published by Johnsons and Association, Star Print Brokers, Inc., 2016. Additionally, she researched and reviewed material for Mental Health.

► GRANTSMANSHIP

Ms. Celina Carson submitted NORDC Phase 1 Grant Proposal for the summer 2017. She received the Southern University at New Orleans, Academic Affairs and the Office of Grants and Sponsored Program 2016 *Certificate Award for the Most Grants Funded* during the 2015-2016 academic year.

► OTHER NEWS

Dr. Vincent Johnson served on a disciplinary committee. He also served on an athletic committee to determine if a female basketball player was eligible to play this year.

Ms. Carson continues work on her Doctorate Dissertation (Dissertation Proposal approved May 2016) at Southern University and A&M College, College of Science and Agriculture.

Congratulations to Alvis Favorite for passing Praxis I Core math and to Karla Boyd and Jennifer Fletcher for passing Praxis I Core reading exams.

Twenty-seven students applied for Praxis fee waivers. Eight students were scheduled to take Praxis I Core by Oct. 30.

Dr. Jenita Hegwood and Dr. Tanisca M. Wilson developed a PLATO Lab partnership for the first five weeks of the semester. The goal of the partnership was to give students an opportunity for intensive practice in the PLATO software, a Praxis aligned courseware, to provide students with an assessment of their strengths and needs in reading, writing and math. Additionally, the interdepartmental collaboration served as a confidence builder to students and a Praxis intervention for the department. The intensive PLATO sessions took place in the CCC Lab.

Ms. Linda Fredericks and Dr. Tanisca M. Wilson developed a partnership that will allow students to maximize the PLATO software. The goals of the partnership are (1) to assist students with understanding higher order

Education Continued

thinking skills (HOTS) questions using various kinds of content (2) to share resources to meet the learning needs of students, and (3) to acclimate students to technological academic resources. Praxis workshops began Aug. 27 and will continue through Nov. 12.

To increase the level of student engagement with Praxis assessments, Dr. Wilson has implemented a communication flow, inclusive of postcards, e-mails, phone calls and letters to inform them of important news and events in the College. Thus far, students have been receptive to the communication flow because they have been strategically implemented.

Dr. Wilson has been selected as editor and contributor of the book, *Sustaining Passion and Purpose Despite Politics: Challenges and Victories of Women in Education*.

Dr. Bachus served on the Executive Board for Community Hope Resource Center. On Sept. 30, Dr. Bachus presented at the CDFS Town Hall Meeting in the ITC Building. Dr. Bachus provided mental health assistance for a CDFS student in crisis who experienced suicidal ideation at the CDFS Town Hall Meeting on Sept. 30. She continues to participate in churches' outreach programs for educational and scholarship programs for children.

► HONORÉ CENTER

Director Warren A. Bell Jr. met on morning of 10/03 with the Recovery School District Superintendent Patrick Dordard Oct. 3 to explore more focused collaborations/ partnerships with the local high schools -- and possibly all of the Colleges of Education -- to pre-identify local teacher education candidates. A followup meeting has been scheduled in November with the N.O. Public Schools Superintendent Dr. Henderson Lewis.

Hosted a meeting Oct. 3 the program's namesake Lt. General Russel Honore' and the cohort members to discuss student concerns, morale, recommendations, etc.

Met with representatives of the Thurgood Marshall College Fund (TMCF) Oct. 4 regarding identification of possible Honore' Center candidates for their Summer 2017 teacher preparation fellowship program.

Completed the revised 2016-17 brochure for Honore' Center recruitment efforts to reflect elevated academic criteria for acceptance plus a stronger program focus on teacher preparation; for distribution to local high school counselors and those students encountered at the recruitment fairs. The brochure was distributed via e-mail to more than 30 high school seniors.

Communicated with a freelance writer Oct. 6 to schedule an interview for an upcoming online story for "The Hechinger Report," which will explore efforts around the New Orleans area to develop a new generation of local classroom teachers.

Attended an Urban League/GNO reception Oct. 11 for new 4th cohort of U-LEAD (Urban Leaders in Education And Diversity) participants to whom Bell will make a presentation as part of their curriculum on teacher preparation around the local public education landscape in November.

Met with Robert Easley of the Southern System Foundation to prepare the final W.K. Kellogg Foundation grant report.

Presented "College Success" tips and information about the Honore' Center program Oct. 14 before audience of 12th-graders at St. Augustine High School, part of ongoing recruitment for 2016-17 candidates. Co-hort member Dominique Carter, a 2012 graduate of the school, also attended.

School of Social Work

Dr. Ronald Mancoske, Interim Dean

Completed the latest Southern System Foundation reconciliation report on use of funds advanced in August to support program members and activities..

Represented the Honore' Center and SUNO College of Education at the Kipp Renaissance High School College Recruitment fair securing additional names of prospective 2017 candidates.

► DR. RONALD MANCOSKE

Dr. Mancoske attended the National Conference on Behavioral Health pre-conference workshop, "Applying Neuroscience and Resilience Research to Mental Wellness," with Integrative Behavioral Health Workforce Development interns Kaylyn Bernard, Tyler Brent, Dehon Caillier and Wynton Holmes. He and the graduate interns also attended the conference on the National Dialogues on Behavioral Health, including Joni Banks, Demetrice Bennett, Kaylyn Bernard, Tyler Brent, Jamia Burrows, Dehon Caillier, Irajuan Cooley, DavLenn Deloney, Terry Domino, Lichelle Griffin, Wynton Holmes, Shannon Mott, Dione Paul and Kaylyn Walker. The conference attendance was supported by the Health Services Resources Administration's Behavioral Health Workforce Development Program.

Dr. Mancoske attended a staff development workshop conducted by Dr. Gail Wise on child orphan services in Haiti. He also did a site visit meeting with Dr. Carol Weaver of the Annie E. Casey Foundation's Trauma System's support program. Dr. Mancoske participated on the Chancellor's Search Committee, in the Office of Grants and Sponsored Research's Breakfast of Champions event and the workshop on Retention by Dr. Said Sewell, sponsored by the Board of Regents and the SUNO School of Business.

The Deputy Commissioner of the Louisiana Department of Insurance, Mr. Ronald Henderson, SUNO alumnus, and Ronald Williams of the Medicare Program met with the Interim Director of Field, Mr. Claude Montegut, Dr. Harry Russell and Dr. Mancoske to discuss potential partnerships between the School of Social Work and the Department's Senior Health Insurance Information Program (SHIIP). The discussion focused on the potential benefits of connecting the SHIIP with the School's existing community partners via the field internships to improve health outcomes for the disabled and elder populations in Louisiana.

SUNO MSW student Irajuan Cooley was featured in the NOLA Community News about her work in health services in her field placement with EXCELth Primary Health Care. Ms. Cooley is a Behavioral Health Workforce Development Program trainee serving the New Orleans East at the Health Fair.

Ms. Shannon Mott has been named for the Annie E. Casey Foundation stipend for her work on research on trauma informed systems with the School of Social Work.

► GLADYS B. MERRICK, BSW PROGRAM DIRECTOR

Ms. Merrick is happy to announce that the Board of Trustees of the Oscar Lee Putnam Cultural Endowment the summer voted to award Ms. Monchelle Damond, BSW Student in the School of Social Work, the Oscar Lee Putnam Scholarship for financial aid in the amount of \$2,000 for the 2016-2017 academic year.

Ms. Merrick attended the Domestic Violence/Assault Committee meeting. She worked with the committee on developing objectives for the City's Community Health Improvement Plan to broaden outreach to victims of domestic violence through the framework of the Duluth model of coordinated community response. She also participated in a workshop reviewing the Louisiana Coalition Against Domestic Violence Standards for Batterer Intervention Oct. 27.

During the Violence Against Women Awareness Month, an informational table was set up providing purple rib-

Social Work Continued

bons and information regarding violence against women as well as against men.

Ms. Merrick facilitated the Social Work Seminar for Majors along with Mr. Claude Montegut, Field Faculty member, and Ms. Tina Smith, Retention Counselor. There were 105 BSW students in attendance. Invited guest speaker was Ms. Mimi Crown, author of "Stuck in Traffic." Ms. Crown shared her story of how she survived being stuck in the horrible world of human trafficking.

Ms. Merrick wishes to announce that the Baccalaureate Program Directors (BPD) conference addressing BSW Programs will convene its annual conference in New Orleans March 1-5, 2017 at the Sheraton Hotel. Ms. Merrick serves on the program planning advisory committee.

►MR. CLAUDE MONTEGUT, INTERIM FIELD DIRECTOR

The Field Education Unit of the School of Social Work had its fall field supervisor's workshop presented by Mr. Robert Sevalia, LCSW-BACS, entitled Building and Sustaining Supervisory Relationships That Enhance Supervisees' Performance. Seventy-seven participants attended representing 62 agencies that provide field internships for BSW and MSW students.

The Students of Social Work (SOS) represented the School of Social Work at the SUNO Annual Wellness Fair sponsored by the Student Development Center - Student Health Services. The focus of the School of Social Work's table was mental health. Students of Social Work (SOS) provided information on the School of Social Work, the profession of Social Work, educational brochures on mental health and domestic violence, and provided mementos from the School of Social Work. SOS also participated in the fall 2016 Seminar for Majors for BSW students. They provided information on the program for the Seminar Class and presented on their organization as a professional development and recruitment effort. SOS also collected and donated clothing for needy families, which was distributed to an area church.

Mr. Montegut, representing the School of Social Work, participated in the Graduate and Professional day in the University Conference Center. Information on the Graduate Social Work Program was on display and explained to the 33 visitors of the School of Social Work's table.

►DR. BEN ROBERTSON JR.

Dr. Robertson participated in a day-long training workshop on utilization of computers and other telecommunications (such as Facebook and Instagram) in the work environment. Dr. Robertson and Mr. Travis Johnson conducted a workshop, "Dismantling the School to Prison Pipeline via the School's community Resource Center." He also submitted an article to Sage Press on "The Prevalence of Mental Illness among African Americans."

►DR. HARRY RUSSELL

Dr. Russell chaired MSW and DSW committee meetings to revise course descriptions to reflect current focus and content. The syllabus along with a competence rubric measure for each course is also in progress by the academic sub-committees in both programs. The DSW committee will meet with graduate admissions to finalize the application and admissions process.

Dr. Russell attended faculty meetings and chaired the outcome/assessment committee meetings. The Outcome Committee reviewed both the MSW and BSW outcome reports, which are posted on the website in compliance with CSWE accreditation requirements. Recommendations for improvement in weak areas and continuance of performance in areas meeting benchmarks were provided to the program committees. The Outcome Committee is working with the Academic Committee to complete the development of competence rubric measures for courses. The graduate, alumni and field supervisor's student competence evaluation survey is being updated for im-

Social Work Continued

plementation during the spring 2017 semester.

Dr. Russell developed policies and or addendums to current School of Social Work policies that have been expressed as needed by various faculty and or through observation of situations in which no policy currently exists. Presentation of policy drafts will be presented to the School's Curriculum Committee and then to the faculty for revisions and approval for adoption.

Dr. Russell participated in Xi Phi Chapter of Phi Alpha Honor Society as advisor. The Chapter has released the application for membership and expect to hold inductions at the end of November. Ms. Kaylen Bernard is the chapter president this year. He also attended the "Dismantling the School to Prison Pipeline" workshop as part of professional development. Dr. Russell attended a meeting with students, administration representatives, and faculty to address concerns raised by students.

Dr. Robertson and Dr. Russell appeared on radio station 102.3 FM talk show, hosted by a School of Social Work alumnus Ms. Jenny Yanez. The discussion concerned the nature and increase of Islamophobia among the American population and how to improve relationships and dispel the phobia.

Dr. Russell earned an honorarium from Sage Publishing for review and comments for an upcoming research textbook (Social Work Research: Learning by Doing) release. He has an article due to be published in November, which was presented at the Eastern Sociological Society Annual conference held in Boston.

► DR. TORIN T. SANDERS

Dr. Sanders presented on African-American Spirituality & Social Work Practice at the Tulane University School of Social Work. He also did a presentation at the International Society of Educational Planners entitled Servant Leaders Transforming Education through Disaster Recovery at the Hotel Monteleone. Dr. Sanders attended as a field supervisor for the Society for Social Work Leadership in Health Care Conference in Costa Mesa, CA, sponsored by the Council on Social Work Education's Health Education and Leadership Scholars program with the School of Social Work.

Chancellor's Report



NOVEMBER 2016

VOLUME 1 • NUMBER 8

STUDENTS LEARN ABOUT MANUFACTURING CAREERS DURING 2016 MANUFACTURING WEEK PLANT TOURS

Northwest Louisiana (NWL) Manufacturing Week is a celebration of Manufacturing Day, held nationwide the first Friday of every October. This event was inspired by a growing grassroots movement called Dream It. Do It. which is dedicated to overcoming the shared challenges facing today's U.S. manufacturers. Louisiana became a Dream It. Do It. partner in 2016.



Gold and Silver Sponsors for 2016 Northwest Louisiana Manufacturing Week include Southern University at Shreveport, Omni Specialty Packaging, Ronpak, Benteler Steel/Tube, Chemtrade, Honeywell UOP, Bossier Parish Community College, Libbey Inc., Red Ball Oxygen, and Sound Fighter Systems.

In participation of this initiation, students from the Green Oaks Performing Arts Academy toured the SUSLA Aviation Maintenance program located at the Shreveport Downtown Airport. Before Thursday, Green Oaks Performing Arts

Academy junior, Joyette Watts, wasn't sure what an aviation mechanic was, but now she does. *"The tour was neat and it's definitely going to be an option,"* Watts said. *"This is something completely new for me because I didn't even know what aviation was before today. I liked the way they explained everything and it'll be cool working on airplanes."*

Twelve (12) Green Oaks Performing Arts Academy students, including Watts, toured Southern University at Shreveport's Aerospace Technology Center for the third annual Northwest Louisiana Manufacturing Week and had an opportunity to watch current SUSLA students work on model parts for aircraft.



EXECUTIVE TEAM MEMBERS

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Brandy Jacobsen
Dr. Rosetta Jones
Dr. Regina Robinson
Janice Sneed
Frank Williams, Jr.
Dr. Melva K. Williams

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Linzola Winzer, Recording Secretary

INSIDE THIS EDITION ...

- YouthBuild Shreveport Receives \$989,570 Grant
- Campus Activities
- Voter Registration Drive
- Faculty Recognition Spotlight
- 12th Annual Port City Classic Golf Tournament
- "Jaguar of the Month"
- November Calendar of Events

"Come Be Southern"

\$989,570 **YouthBuild** **Shreveport** **Building A Better Tomorrow**



SHREVEPORT LANDS SECOND YOUTHBUILD GRANT

Southern University at Shreveport (SUSLA) is among 77 programs across 35 states to receive one of the U.S. Department of Labor's \$80.3 million in YouthBuild grants to support academic and occupational skills training for opportunity youth. One of two Louisiana awardees, SUSLA will receive \$989,579 for YouthBuild Shreveport. Participating youth ages 16-24 will earn their high school equivalency diploma through non-traditional classroom experiences and service-learning projects while receiving on-the-job training in construction skills trades. Through partnership with the City of Shreveport's Department of Community Development, YouthBuild Shreveport rehabs homes and builds handicap ramps in the Martin Luther King, Jr. community.

The Fuller Center for Housing of Northwest Louisiana is the program's construction partner for building low-income housing in the Allendale and Stoner Hill communities of Shreveport.



SUSLA's Vice Chancellor for Community and Workforce Development, Janice Sneed stated, *"In times of limited resources and growing community needs, collaborations are essential for student success."* The state-of-the-art Capital One Career and Technology Center, donated by Capital One Bank, is used to promote digital literacy in the community and support the Girls Who Code program.

The YouthBuild Shreveport program has greatly benefited from the generosity of numerous local businesses and community organizations including the Parish of Caddo, Caddo Parish Public Schools, City of Shreveport Workforce Development Board, Community Foundation of Northwest Louisiana, North Louisiana Economic Partnership, Caddo Parish Juvenile Court, Image Changers, Inc., Association of General Contractors, National Association of Minority Contractors, Housing Authority of Shreveport, Volunteers of America, and Goodwill Industries. YouthBuild Shreveport is housed in the former Newton Smith Elementary School at 3000 Martin Luther King, Jr. Drive.

The program is currently accepting applications. For more information, contact Shanace Robinson, YouthBuild Program Manager at 318.676.7852.

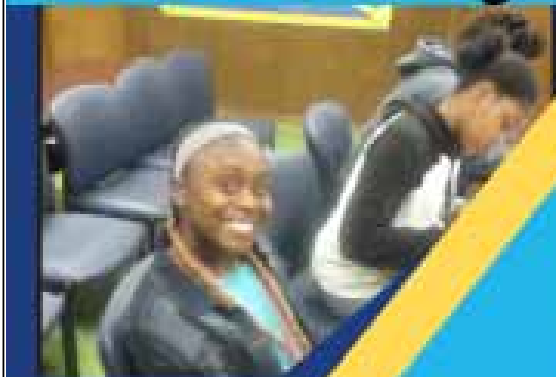
CAMPUS ACTIVITIES

ELECTION DEBATE



The Division of Behavioral Sciences and Education, Political Science Department, Ms. Rosalyn Holt Division Chair, hosted a Round Table Discussion, topic: Presidential Election 2016. *The discussion points were: Why cast a ballot on November 8, 2016? What is at stake? Analyzing the Millennial and should we pay attention to these voters?*

Resume Writing



SSS presented a Resume' Writing-facilitated by Linda Robinson.

Campus Training



The Office of Graphic Services /Document Management Center, invited the Ricoh Copier Company to provide training on the newly acquired Ricoh copiers that are being used campus wide. Training was provided to more than thirty (30) participants from various campus departments/areas.

Dress for Success



Student Support Services hosted a "Dress for Success" presented by Cleodis Bell.

STUDENT SUPPORT SERVICES **TRIO** FALL MOTIVATIONAL SEMINAR

The TRIO Student Support Services (SSS) Motivational Seminar was on Wednesday, October 6, 2016 in the Jesse Stone Lecture Hall. The theme was *"Academic Success... Unlock Your Potential"*. SSS student, Christian Blanton opened the seminar with meditation. La Darius Morgan welcomed the students and guests with greetings. Three other SSS students, Delashundra Johnson, Zakiya Chambers, and MacKenzie Palmer dramatically shared moments of fall poetry. The melodious voice of SSS student Jeneshia Scott was inspirational and thought-provoking as she delivered a song to the attendees.

Speakers were introduced by SSS students Jade Edgefield, and Ajanae' Lee. SSS featured two success students to be guest speakers, Lovette Swearington, who shared struggles of her past.

The second speaker was George Simon, a very enthusiastic student who revealed a very unique metaphor of how students can unlock their potential while in college.

Both speakers hoped their few words of encouragement will meet students' needs and create conditions to enhance their motivation to achieve and unlock their academic success.



SUSLA Business Student, Francine Brown honored by the Better Business Bureau

2016

VOTER REGISTRATION DRIVE



SIGMA RHO OMEGA CHAPTER of ALPHA KAPPA ALPHA PARTNER with SUSLA STUDENT GOVERNMENT ASSOCIATION, STUDENT SUCCESS CENTER AND STUDENT CENTER BOARD FOR VOTER REGISTRATION DRIVE

SUSLA LIBRARY LEARNING COMMONS

The Internet is not a substitute for the library but digital technology offers additional pathways to learning. According to the American Library Association (ALA) “libraries are the cornerstones of the communities they serve. Free access to books, ideas, resources and information in libraries is imperative for education, employment and enjoyment.”

Our computer workstations no longer look like a computer lab. They are now designed as work areas to functionally integrate into the library’s concept.

Learning commons are places where creativity, collaboration and innovation happen everyday and will serve all members of the academic community.

The learning commons are designed with the following:

- *Computer workstations*
- *Support staff members*
- *Reading materials*
- *Lounge area*
- *Collaborative learning space*



Printed books still play a critical role in supporting learners, but the common question asked is “Where can I plug in my laptop or get online?” The trend now is carefully integrating the public spaces to learning commons. There is a need for additional workstations and access plugs in the library with a clear view of the information desk.

Faculty Recognition Spotlight

On October 21, 2016, Joslin Pickens, Associate Professor of Communication and Vice-President of Faculty Senate co-presented along with former English Instructor, Kimberly Pickens Wright, at the National Council on African American Affairs Fall Conference at El Centro College in Texas.



After being inspired by some of the personal hardships of their students at SUSLA, these sister educators researched and co-authored a strategic plan, Helping Others Pursue Excellence (H.O.P.E): Responsibility of Community College Leaders to Build Support for Vulnerable Students. Realizing that charity begins at home, this plan is dedicated to creating pathways out of poverty and homelessness by providing access, advocacy, resources, and support for homeless college students within their local area. Specific emphasis is on building partnerships, designed to directly impact homelessness by linking the resources of local colleges and universities with those of broader community agencies.

Further, Professor Pickens had the opportunity to present, "Faculty Governance as a Topic of Research" at the joint meeting of the Association of Louisiana Faculty Senates and the Louisiana Statewide Colleges Collaborative at LSU-Alexandria.

SUSLA ACADEMY OF EXCELLENCE CONTINUES PROFESSIONAL DEVELOPMENT

The Academy of Excellence hosted several training and discussion events along with their standing event, Casual Corner Tuesday.

An advertisement for the 'Casual Corner' event. The background is a photograph of coffee beans and two coffee cups. On the left, a yellow box contains the event details in cursive. On the right, a yellow arrow points to the location. In the bottom right corner, there is a logo for 'Cafe n'Go!' and a tagline.

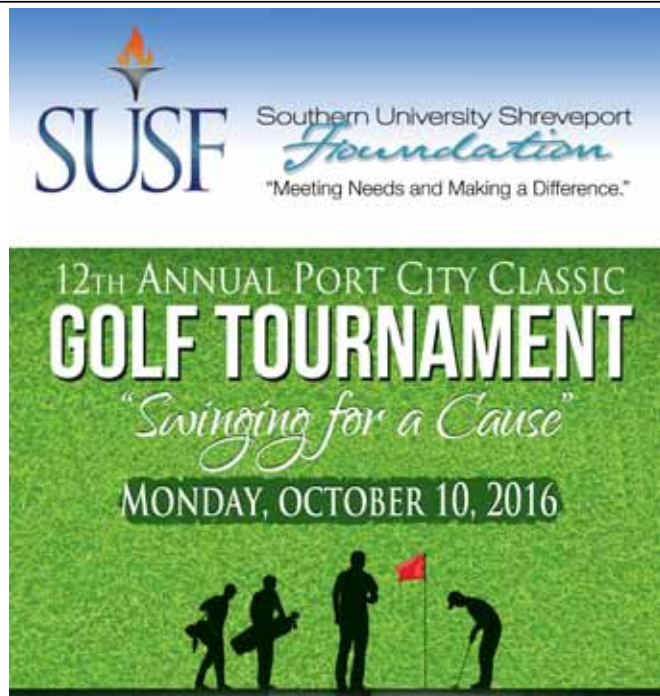
*The Academy of Excellence
invites you to
"Casual Corner"
Come and enjoy a cup of coffee
every Tuesday,
Beginning
August 30, 2016
10:00 am - 12 noon
and
2:00 pm - 4:00 pm*

**Location: Library
2nd Floor, Room 37**

Cafe n'Go!
Come and enjoy the World Café experience

The Southern University at Shreveport Foundation (SUSF) hosted its' 12th Annual Port City Classic Golf Tournament, Monday, October 10, 2016, at Crooked Hollow Golf Course, 8667 Elysian Fields Road in Greenwood, LA at Crooked Hollow Golf Club in Greenwood, LA. All sponsorships and registration fees were tax-deductible as a charitable donation, with proceeds going to fund scholarships for Southern University at Shreveport students who would otherwise find a college education beyond their financial reach

The event hosted sixty-two (62) golfers. The Port City Classic is one of the Foundation's major annual fund-raising events. The event was an overall success with lots of door prizes and awards for all. We would like to thank all of our supporters and corporate sponsors.



Mr. Frank Williams, Director of SUSF presented to Dr. Rodney Ellis, Chancellor of Southern University at Shreveport campus, with a check in the amount of \$5,000.00 for student scholarships and university enhancements. The Foundation's mission is *"Meeting Needs and Making a Difference."*

In addition to scholarships awarded for the semester, Ms. Kaiya Janae Brown, pursuing a degree in nursing, was in attendance to extend her sincere gratitude, as a scholarship recipient.



Kiya Janae Bryant - 2017 Fall Scholarship Recipient
with Dr. Rodney A. Ellis, Chancellor during the 12th Annual Port City Classic Golf Tournament

The event coordinator, Ms. Emily Owens was assisted by golfers, Mr. Don Coplin, Mr. Cornell Valentine and Mr. Travis Griffin. Special thanks to Foundation Board Members - Ms. E. Jean Ware, Ms. Jean Mosley and Ms. Josephine Miles for taking time from their busy schedules and supporting the event. Special thanks to Griggs McDonalds and Rib Tip Express for providing the delicious foods; media coverage by FOX 33/KTAL Channel 6 - NBC affiliate network; and photography was provided by Ms. Barbara Austin of the Southern University at Shreveport Graphic Arts Dept; and Emily Owens who served as Tournament Coordinator, Executive Administrator for the SUS Foundation.



Jaguar of the Month

Chancellor Ellis is pleased to announce
Daphne Thibeaux
November "Jaguar of the Month"

Daphne currently serves as Clinical Education Coordinator for Radiology Technology Program and former Associate Professor of Radiologic Technology.

Mrs. Thibeaux has been a member of the Jaguar family for 13 years.



Congratulations Daphne Thibeaux!

Daphne Thibeaux

CAMPUS REMINDERS!

MILK FARMERS MARKET



Fresh Produce • Arts & Crafts • Baked Goods & MORE!

DATES: October 28
November 4 & 5
(8am-12noon each day) November 11 & 12
November 18 & 19

SUSLA MLK Campus (student parking lot)

Sponsored by:



Image © GPHOTO/2014



Help Make Deserving Families Holiday a Little Brighter!

DONATE!

The Information Technology Center is kicking off its

15th ANNUAL THANKSGIVING and CHRISTMAS FOOD DRIVE

Bring your can goods and non-perishable items to:

- L.C. Barnes Administration Bldg., Lobby
- Information Technology Center, Rm. 44
- Metro Center Computer Lab
- NCR Bldg., Room 104

Thank You!

girls who
CODE



Want to work at a tech company?
GET YOUR START WITH A
GIRLS WHO CODE CLUB!

JOIN OUR CLUB!

Meeting location at

Newton-Smith 3000 MLK Drive Shreveport, LA 71107

on **Thursdays** at **4:30 PM**

Call 676-7852 for more information.

Girls Who Code Clubs are **FREE** programs for 6th to 12th grade girls to explore coding in a fun and friendly way!

www.girlswhocode.com/Clubs

SUSLA Celebrated Breast Cancer Awareness Month



October 2016

S	M	T	W	T	F	S
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December 2016

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November 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 School of Nursing Groundbreaking Ceremony	2	3	4	5
6	7	8 Election Day	9	10	11 Veterans Day Program	12
13	14	15	16 CWD Adult Education Luncheon	17 Chancellor's Cabinet Meeting	18	19
20 Jaguar of the Month Luncheon	21	22	23	24 Campus closed Thanksgiving Holiday	25 SU BOS Board Meeting Bayou Classic Weekend	26
27	28	29 Academic Council Meeting	30 Faculty/Staff Town Hall Meeting	 <p><i>Happy Thanksgiving!</i></p>		



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SUSLA e-News is a monthly publication from the Office of the Chancellor, Rodney A. Ellis, Ed.D., Chancellor

Contents and editing provided through the Office Marketing and University Relations

Bill Strother, Director

*Design/layout/ finishing services provided through the Office of Graphics Services/Document Management Center,
Barbara Austin, Coordinator/Editor*

A unit of the Office of Finance & Administration, Brandy Jacobsen, Interim Vice Chancellor

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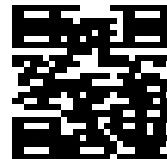
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INSTAGRAM



“Southern University at Shreveport does not discriminate on the basis of race, color, national origin, gender or disability”.

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COME BE
Southern!